

# Gazette



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## Index to Vol 146 (2015–16)

### Notes

**1** This index makes reference to the following: statutes and regulations; resolutions of Congregation; honorary degrees; degrees by resolution; appointments; awards; elections; obituaries (by college); supplements to the *Gazette*; major notices.

**2** Appointments and awards are listed individually under the first word of their title, or the first initial letter or letters if the title does not begin with a complete word.

**3** Changes in regulations are listed under Council, or under the name of the committee, divisional/faculty board concerned. For regulations concerning joint schools, see under the name of either responsible board.

**4** Resolutions and statutes are listed alphabetically by subject under these headings.

**5** The index does not list individuals by name (except recipients of honorary degrees, new heads of house and those for whom memorial services were held).

**6** Supplements:

- index entries referring to supplements are marked (*Supplement*)
- a full list of supplements for the academic year is given at the end of the index.

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12 Nov: 5113	117-132	3 Mar: 5125	353-364	9 Jun: 5136	611-630
19 Nov: 5114	153-164	10 Mar: 5126	365-372	16 Jun: 5137	631-646
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3 Dec: 5116	173-180	24 Mar: 5128	409-416	30 Jun: 5139	673-680
10 Dec: 5117	181-196			7 Jul: 5140	689-700
				21 Jul: 5141	705-728

\*In the issue of 21 January, page numbers 241-5 were repeated in the main *Gazette* and the accompanying supplement.

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# Council and Main Committees

## Congregation

2 June

### Reply to Supplementary Questions

At the meeting of Congregation on 2 June (see *Gazette* No 5100, 11 June 2015, p631), the following supplementary questions were asked:

*Professor James Lewis, Wolfson and Oriental Studies:*

'Given that the University is carrying extraordinarily low levels of debt compared to the sector generally and that the sector-average operational surplus lies at 3.7% or less, and that reportedly 90% of donations to the Oxford Thinking campaign come from Humanities and Social Science graduates, why is an operational surplus of 5% or more given absolute priority in the University strategic plan, when this policy results in small savings but irreparable damage to research infrastructure, to the University's reputation and would cripple efforts to obtain endowments?'

*The following reply to the above question has been approved by Council:*

'HEFCE requires higher education institutions to adopt a financial strategy appropriate to their strategic plan. This must encompass how resources will be used and how activities and infrastructure will be financed. On the recommendation of its Finance Committee, which assessed the appropriate figure to provide long-term financial sustainability for the University in meeting its strategic objectives, Council adopted a 5% EBITDA target. This target is intended to enable a sufficient surplus to be generated, after covering operational costs, to enable the University's estate to be replaced on a rolling basis and to contribute to the cost of new capital projects, thereby supporting and sustaining the University's teaching and research activities. The University's estate includes buildings, IT infrastructure and research equipment.

Strong financial management and evidence of fiscal responsibility are also key to securing debt finance and attracting funding from donors and funding bodies, who seek assurance that the University is able to manage and spend its income effectively.

This is especially important given our efforts to increase funding to the libraries from external sources, such as industry, grants and philanthropy. These efforts are part of a wider attempt by the University to diversify its funding streams, in order to mitigate the impact of anticipated reductions in public funding.

On the Oxford Thinking campaign, of the £1.065bn given to the University to date, 15% has come from individual alumni. The remainder of the funds contributed have come from non-alumni (25%), trusts and foundations (50%), and corporations and other organisations (10%). As previously stated, efforts will continue to maximise philanthropic giving and so grow the Bodleian Libraries' endowment fund further. The value of that fund has increased from £27m to £45.5m over the last five years.

The sustainability of the Bodleian Libraries and their delivery of effective service provision are a key priority. As universities across the UK consider how to respond in the face of reductions in public funding, Council seeks to safeguard the reputation and success of the University in its academic endeavours, not least through its library provision. As Council stated in its initial reply, Council is clear about the importance of the Bodleian Libraries to the University, its students and its staff.'

*Professor John Ma, Corpus Christi and Faculty of Classics:*

'Given that, for Humanities and Social Sciences, libraries are the equivalent of laboratories and other equipment, could Council explain why capital investment in new projects is prioritised over the running costs of existing world-class research library infrastructure?'

*The following reply to the above question has been approved by Council:*

'In adopting a financial strategy appropriate to the strategic plan, Council seeks to achieve a balance between competing priorities, including between capital investment in new projects and the maintenance of existing infrastructure. An example of the former is the redevelopment of the Weston Library. The New Bodleian

was in urgent need of upgrading to modern standards required for one of the largest and most important repositories of historical and legal deposit materials in the world. A recent example of the latter is the replacement of IT infrastructure to provide resilient support for library services.

In order to understand the potential impacts of proposed changes to library provision on teaching and research, the views and experiences of library users are vitally important. Consultation processes provide a mechanism by which views on specific proposals can be canvassed, such as the recent consultation on the Sackler Library, following which the proposals were rejected. Alongside specific consultation processes, the Bodleian Libraries are committed to creating regular opportunities for dialogue with library users.'

¶ This notice was first published in *Gazette* No 5105, 24 July 2015. For the text of the original question and reply, see *Gazette* No 5098, 28 May 2015, p580.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Adamska, L M**, Faculty of Clinical Medicine  
**Ahern, G**, IT Services  
**Allan, R C**, Faculty of Clinical Medicine  
**Baker, J C**, Personnel Services  
**Bejan, T M**, Oriel  
**Booth, G E**, Mathematical, Physical and Life Sciences Division  
**Bradley, A E N**, Nuffield Department of Surgical Sciences  
**Bradley, D D C**, Faculty of Physics  
**Brewitt-Taylor, S A**, Lincoln  
**Broadberry, S N**, Nuffield  
**Brodie, M W**, St Hilda's  
**Brown, F C S**, All Souls  
**Campbell, V C M**, Wadham  
**Castagnoli, L**, Oriel  
**Clegg, S M**, Department of Zoology  
**Cohen Kadosh, K**, St Hugh's  
**Crofts, G M**, Finance Division  
**Crook, A**, Trinity  
**Davidson, P R K A**, Faculty of English Language and Literature  
**Davies, M G**, Saïd Business School  
**De Neve, J-E**, Harris Manchester  
**Dixon, A P**, IT Services  
**Elbourne, P D**, Magdalen  
**Erie, M**, Faculty of Oriental Studies  
**Estcourt, L J**, St Cross  
**Ewart, D W**, Cancer Research UK Epidemiology Unit

Gambles, R K, Blavatnik School of Government  
 Gaunt, R E, Queen's  
 Green, E M, Estates Services  
 Harding, R F H, Lady Margaret Hall  
 Hart, N B, IT Services  
 Hays, C P, Sub-department of Particle Physics  
 Hiscock, S J, Christ Church  
 Johansson, A C, Chemistry Research Laboratory  
 Jones, E J, University College  
 Judge, A D, Faculty of Clinical Medicine  
 Kendall, L, Humanities Division  
 Kiran, A, Faculty of Clinical Medicine  
 Koychev, I G, Faculty of Clinical Medicine  
 Kozeny-Pelling, C A, Research Services  
 Lindon, J L, Personnel Services  
 MacAskill, W D, Lincoln  
 McCarthy, E R, Linacre  
 McGill, A M, Faculty of Clinical Medicine  
 MacLennan, C A, Keble  
 Mak, H Y, St Cross  
 Manova, K, Christ Church  
 Maslen, H E, New College  
 Monroe, C W, St Peter's  
 Moore, C, Wolfson  
 Morris, G M, Green Templeton  
 Newman, J L, Nuffield Department of Clinical Medicine (Strategic)  
 Olszewska, Z M, St John's  
 Palmer, T N, Jesus  
 Parakhonyuk, A, Lincoln  
 Peverell, A, Estates Services  
 Piechnik, S K, Faculty of Clinical Medicine  
 Pierrehumbert, R T, Jesus  
 Ribeiro Marques de Carvalho, S D, St Hugh's  
 Roger, J C, Personnel Services  
 Rowbottom, S J, St Hilda's  
 Scott-Smith, T A, St Cross  
 Shadbolt, N R, Jesus  
 Sivakumar, S, Faculty of Clinical Medicine  
 Stafford, M, St Cross  
 Tait, P S, Wolfson  
 Teleman, C, All Souls  
 Thomas, S E, Bodleian Libraries  
 Valente Pinto, A M, Faculty of Clinical Medicine  
 Vazquez-Medina, O, Wadham  
 Walker, T M, Oriel  
 Waters, M J, Worcester  
 Whitehouse, A M, Centre for Tropical Medicine  
 Whiteley, N J, Occupational Health Service

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

**Congregation** 28 September

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 6 October noon

## 1 Oration by the Vice-Chancellor

The Vice-Chancellor will address the House.

## 2 Admission of Pro-Vice-Chancellors

The following persons will be nominated by the Vice-Chancellor to be his deputies for the year 2015-16 and will be admitted to office:

**Professor R W Ainsworth**, MA DPhil Oxf, Master of St Catherine's

**Professor S L Mapstone**, MA DPhil Oxf, Fellow of St Hilda's

**Professor I A Walmsley**, BSc Lond, PhD Rochester, Fellow of St Hugh's

**Professor J N P Rawlins**, MA DPhil Oxf, Fellow of Wolfson

**The Revd R Waller**, BD PhD Lond, MTh Nott, MA Oxf, Principal of Harris Manchester

**Dr S J Goss**, MA DPhil Oxf, Fellow of Wadham

**Professor W S James**, BSc Birm, MA DPhil Oxf, Fellow of Brasenose

**Professor P A Madden**, MA Oxf, DPhil Sus, Provost of Queen's

**Professor R J Carwardine**, MA DPhil Oxf, President of Corpus Christi

**Dr A Prochaska**, MA DPhil Oxf, Principal of Somerville

**Professor A E Trefethen**, BSc Cov, PhD Cran, Fellow of St Cross

**Dr R M Surender**, BA Essex, MSc DPhil Oxf, Fellow of Green Templeton

## 3 Admission of Clerks of the Market

**Mr J Hackney**, BCL MA Oxf, Emeritus Fellow of St Edmund Hall and Wadham, nominated by the Chancellor, and **The Revd Dr C P Thompson**, MA DPhil Oxf, Fellow of St Catherine's, nominated by the Vice-Chancellor, will be admitted to office as Clerks of the Market for the year 2015-16.

¶ The Oration by the Vice-Chancellor and the admission of the Pro-Vice-Chancellors and Clerks of the Market will take place in Convocation House.

**Congregation** 13 October

¶ Members of Congregation are reminded that any two members may, not later than **noon on 5 October**, give notice in writing to the Registrar that they intend to oppose or amend the resolutions at 1 and 2 below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolutions shall be declared carried, and the meeting may be cancelled.

### (1) Voting on a Resolution authorising the use of space at the Radcliffe Observatory Quarter

#### *Explanatory Note*

On 11 March 2014 Congregation authorised a temporary allocation of space in the Gibson Building at the Radcliffe Observatory Quarter (ROQ) to the Department for Primary Care Health Sciences (DPCHS). That allocation enabled the DPCHS to bring its activities together at the ROQ prior to its relocation to the former Outpatients building (now Radcliffe Primary Care).

The relocation was expected to take place by 31 August 2015, but is now scheduled for Michaelmas term 2015. The resolution below extends the allocation in the Gibson Building to reflect this change in timing.

#### *Text of Resolution*

That approximately 700 sqm net usable area on the first floor of the Gibson Building (building number 598) should continue to be allocated to the Department of Primary Care Health Sciences for a period of four months from 1 September 2015 to 31 December 2015 or until the refurbished ROQ Outpatients building (now Radcliffe Primary Care) is available for occupation, whichever is the earlier.

### (2) Voting on a Resolution authorising the use of space at Osney Mead

#### *Explanatory Note*

On 18 March 2015 Congregation approved the allocation of the Old Power Station building on Arthur Street to the Saïd Business School, with a view to the building being converted into a new Executive Education facility. The associated explanatory note discussed the current usage of the Old Power Station for museum storage, its poor functional suitability and the need for a Joint Museums' Collections Study Centre (*Gazette* no 5090, 12 March 2015, p415).

While that allocation did not require the museums to vacate the Old Power Station

building in advance of the Collections Study Centre being available, in light of the poor functional suitability of the building Academic Services and University Collections has agreed to start transferring the artefacts to a preparation space in which they could be digitised, made ready for relocation and partially stored until the proposed Collections Study Centre becomes available.

The Alden Press Annex (or Green Shed) at Osney Mead is the recommended location of this preparation space. This space is available from 1 October 2015 and the Planning Resource and Allocation Committee has approved an initial allocation of 500 sqm net usable area within that building to enable work to commence at the earliest opportunity. Congregation is asked to authorise the use of the entire building (850 sqm net usable area).

#### *Text of Resolution*

That approximately 850 sqm net usable area in the Alden Press Annex (building number 848) be allocated to the University museums from 1 November 2015 to 30 September 2018 or until the Museums' Collection Research Centre is available, whichever is the earlier.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Examinations and Boards

### Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Medical Sciences Board

#### DPHIL PROGRAMMES IN MEDICAL SCIENCES DIVISION/DOCTORAL TRAINING CENTRE

to amend requirements re assessors for Confirmation of Status

#### DPHIL IN EXPERIMENTAL PSYCHOLOGY

to increase Transfer of Status report word limit from 3,000 words to 6,000 words to reflect longer thesis length

#### MSC IN CLINICAL EMBRYOLOGY

to remove regulations relating to the Practical Skills Test

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next *Gazette*: Thursday, 1 October.**

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# Gazette Supplement



## University of Oxford Safeguarding Code of Practice

The following Safeguarding Code of Practice was approved by Council on 22 June 2015 to take effect from 1 October 2015. It supersedes the Code of Practice on the Protection of Children and Vulnerable Adults (Supplement (3) to *Gazette* No 4802, 21 March 2007).

### 1 Aim

**1.1** The University is committed to providing a safe environment for all adults at risk<sup>1</sup> and children<sup>2</sup>. The University may encounter adults at risk and children through its teaching, research, outreach, access or other activities. The University cannot act *in loco parentis* and ultimate responsibility for children rests with those who have parental responsibility. This Code of Practice seeks to support activities involving adults at risk and children and to offer assurances to staff, students, volunteers and visitors that safeguarding will be dealt with effectively and in a timely manner.

**1.2** The University has two Safeguarding Officers who will work with other agencies where appropriate to achieve its aims. In clinical settings appropriate NHS safeguarding procedures will apply.

<sup>1</sup>Defined by the Department of Health as 'those who are or may be in need of community care services by reason of mental or other disability, age or illness; and who is or may be unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation'.

The term 'adult at risk' has been used in place of the term 'vulnerable adult'. This is because the term 'vulnerable adult' may wrongly imply that some of the fault for the abuse lies with the adult abused. The term 'adult at risk' is used as an exact replacement for 'vulnerable adult', as used throughout existing government guidance to local authorities.

<sup>2</sup>A 'child' is any person under the age of 18; 'children' are to be construed accordingly. Particular care shall be afforded to a child under the age of 16.

**1.3** This Code of Practice should be read in conjunction with the University's policies referred to within this Code of Practice, or listed below.

### 2 Planning an activity

**2.1** Any member of the University who has responsibility for organising an activity involving adults at risk or children must nominate an individual to act as the designated safeguarding lead for the activity.

**2.2** Activities should:

- be designed so that appropriate training and supervision is available to those working with adults at risk or children;
- minimise occasions on which members of the University will need to work alone in an unsupervised way with adults at risk or children; and
- be appropriately risk assessed.

**2.3** Every activity which involves adults at risk or children should be risk assessed and the assessment should consider how the risks identified can be minimised and should also outline the local processes for reporting concerns, as well as taking account of Health and Safety considerations. This may form a part of an application for ethics approval. Training requirements and records of training undertaken should be recorded in the risk assessment.

**2.4** Completed risk assessments should then be made available to all staff or volunteers involved in the activity.

**2.5** Guidance on health and safety for young people can be found at [www.admin.ox.ac.uk/safety/policy-statements/upss113](http://www.admin.ox.ac.uk/safety/policy-statements/upss113) and an example risk assessment can be found at [www.admin.ox.ac.uk/personnel/cops/safeguarding/safetrain](http://www.admin.ox.ac.uk/personnel/cops/safeguarding/safetrain).

**2.6** Any pre-employment or pre-activity checks should be carried out in accordance with the University's guidance published at [www.admin.ox.ac.uk/personnel/recruit/preempcheck](http://www.admin.ox.ac.uk/personnel/recruit/preempcheck).

**2.7** Children and adults at risk who are participating in a University activity must, as part of their induction to the activity, be given clear information about how, and to whom, they can report concerns about any member of the University with whom they will be interacting. More than one point of contact should always be given and the details of the University's Safeguarding Officers included (in addition to the contact details of the nominated safeguarding lead for the activity) so that complaints can be made directly to these officers, where appropriate.

### 3 Training

**3.1** Any member of the University who will be planning activities with children should have completed the online training provided by Oxford Safeguarding Children Board<sup>3</sup>, *An Introduction to Safeguarding*, together with any additional training that may have been identified by the risk assessment process.

**3.2** Anyone holding the role of Safeguarding Officer and their deputies will undergo detailed training in safeguarding issues on a regular basis.

**3.3** Activity organisers (for example, involving residential courses for young people) may wish to arrange additional training.

**3.4** Training can be recorded and monitored via the CoreHR system.

<sup>3</sup>[www.oscb.org.uk/training](http://www.oscb.org.uk/training)



#### 4 Dealing with suspicions or allegations of abuse

**4.1** Those working with children and adults at risk may:

- have alleged abuse disclosed to them;
- suspect abuse is being carried out; or
- be accused of abusing those in their charge.

**4.2** Whilst these issues may require very different courses of action (further guidance is given in Annexe A), it is essential that the safety and welfare of the child or adult at risk is prioritised. The risk assessment for any activity involving adults at risk or children should identify at least one individual who will act as the key contact point to deal with such matters. The nominated safeguarding contact for the activity is responsible for ensuring that concerns and allegations are escalated to the appropriate Safeguarding Officer without delay.

- Allegations against a member of staff, non-student volunteers or academic visitors, or suspicions of abuse involving a staff member who is considered to be an adult at risk or is under 18 years of age, should be reported to the University's Director of HR.
- Allegations against a student, or suspicions of abuse involving students who are considered to be an adult at risk or are under 18 years of age, should be reported to the Director of Student Welfare and Support Services.

**4.3** Where both groups may be involved the Safeguarding Officers will jointly agree the most appropriate response. Where allegations relate to one of the Safeguarding Officers, the other Safeguarding Officer should be contacted.

**4.4** The Safeguarding Officers are responsible for nominating deputies to ensure that a nominated individual is available during normal working hours, to ensure that all allegations can be dealt with without delay.

**4.5** Any allegations or suspicions of abuse must be reported without delay to a relevant person, as listed below, who must then take prompt action.

- Where a child or adult at risk discloses alleged abuse, or a member of the University suspects abuse, this should be referred to the relevant Safeguarding Officer who will assess and, where appropriate, contact the relevant statutory agency for advice. Students should approach the Director of Student Welfare and Support Services and staff, non-student volunteers and academic visitors should contact the University's Director of HR.
- In the event an allegation is made against University staff, students, volunteers or academic visitors this must be referred to the relevant Safeguarding Officer who will assess and, where appropriate in cases involving children, refer the matter to the Multi-Agency Safeguarding Hub. **This referral must be made within one working day of the allegations being made.** The Local Area Designated Officer<sup>4</sup> will advise on the appropriate action to be taken. In cases involving adults at risk of harm, referral will be made to the relevant statutory agency.
- In the event there is a risk of immediate serious harm to a child or an adult at risk the emergency services should be contacted via 999 or the police via the 101 service. Anybody can make a referral in these circumstances. The relevant Safeguarding Officer should then be notified of the case.

**4.6** Safeguarding Officers will share information as appropriate with relevant colleagues to ensure that the relevant authorities both within and outside of the University are involved and that any necessary processes can be followed (for example, depending on the nature of the allegations, it may be necessary to make a disclosure to the Disclosure and Barring Service).

**4.7** Appropriate records will be retained in accordance with the University's Data Protection Policy. Where the matter may relate to both staff and students, the Safeguarding Officer will agree on where the file will be kept.

#### 5 Useful links

##### External agencies

- Oxfordshire Multi-Agency Safeguarding Hub: [www.oxfordshire.gov.uk/cms/content/safeguarding-hub](http://www.oxfordshire.gov.uk/cms/content/safeguarding-hub)
- For children: Oxfordshire Safeguarding Children Board: [www.oscb.org.uk](http://www.oscb.org.uk)
- For at-risk adults: Oxfordshire Safe from Harm: [www.safefromharm.org.uk](http://www.safefromharm.org.uk)

##### List of University of Oxford policy statements and codes of practice

A list of the University's key policies can be found at [www.admin.ox.ac.uk/lso/statutes](http://www.admin.ox.ac.uk/lso/statutes). The following are of particular relevance:

- University Harassment Policy and Procedure: [www.admin.ox.ac.uk/eop/harassmentadvice](http://www.admin.ox.ac.uk/eop/harassmentadvice)
- University Equality policy: [www.admin.ox.ac.uk/eop/universityofoxfordequalitypolicy](http://www.admin.ox.ac.uk/eop/universityofoxfordequalitypolicy)
- University Data Protection Policy: [www.admin.ox.ac.uk/councilsec/compliance/dataprotection](http://www.admin.ox.ac.uk/councilsec/compliance/dataprotection)
- University Public Interest Disclosure ('whistleblowing') policy: [www.admin.ox.ac.uk/personnel/cops/pid](http://www.admin.ox.ac.uk/personnel/cops/pid)
- Safety Office: Health and Safety of young people and children: [www.admin.ox.ac.uk/safety/policy-statements/upss113](http://www.admin.ox.ac.uk/safety/policy-statements/upss113)
- Policy on the ethical conduct of research involving human participants and personal data: [www.admin.ox.ac.uk/curec/about/policy](http://www.admin.ox.ac.uk/curec/about/policy)
- Staff-student relationships: [www.admin.ox.ac.uk/personnel/during/relationship](http://www.admin.ox.ac.uk/personnel/during/relationship)
- IT guidelines on handling illegal material: [www.it.ox.ac.uk/policies-and-guidelines/handling-illegal-material](http://www.it.ox.ac.uk/policies-and-guidelines/handling-illegal-material)

Personnel guidance relating to recruitment and pre-employment screening can be found on the Personnel Services website: [www.admin.ox.ac.uk/personnel](http://www.admin.ox.ac.uk/personnel).

<sup>4</sup>[www.oxfordshire.gov.uk/cms/content/concerns-over-professionals-working-children](http://www.oxfordshire.gov.uk/cms/content/concerns-over-professionals-working-children)

## Annexe A – Guidance for University members carrying out activities involving adults at risk or children

*This guidance should be read in conjunction with the University of Oxford Safeguarding Code of Practice.*

### 1 General considerations

**1.1** If you are acting in a position of trust with children or adults at risk, you are expected to be mindful that you are acting as a role model and therefore should demonstrate exemplary behaviour.

**1.2** Care should be taken to ensure conduct is appropriate to each circumstance and environment since well-intentioned actions can be misinterpreted.

**1.3** All activities should have undergone a risk assessment, and you should have a copy of the risk assessment which will identify a key contact to whom any concerns should be addressed promptly.

**1.4** In your role:

- you may become aware of, or suspect another person of abusing an at-risk person, or an at-risk person may disclose an allegation of abuse to you, and you will need to take action in such circumstances;
- allegations of inappropriate behaviour may be made against you, and such allegations will need to be investigated, and may result in referral to external agencies.

### 2 Types of abuse

**2.1** The Government publication *Keeping children safe in education* ([www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/447595/KCSIE\\_July\\_2015.pdf](http://www.gov.uk/government/uploads/system/uploads/attachment_data/file/447595/KCSIE_July_2015.pdf)) defines abuse as ‘a form of maltreatment of a child. Somebody may abuse or neglect a child by inflicting harm, or by failing to act to prevent harm. They may be abused by an adult or adults or another child or children.’

**2.2** The same principles apply for at-risk adults: abuse may be physical, emotional, sexual or neglect.

### 3 Expectations of those working with adults at risk or children

**3.1** You should:

- ensure you have completed the online course *An Introduction to Safeguarding* and that you know what you should do if an at-risk person makes a disclosure to you;

- ensure you are familiar with the risk assessment and understand who the key contact is for the activity you are engaged in;
- give due regard to cultural difference;
- be alert to and tackle inappropriate behaviour in others, including peer-to-peer behaviours. Abusive behaviour such as bullying (including cyber-bullying), ridiculing or aggression must not be allowed to go unchallenged;
- if you have to give feedback, take care that it is not unnecessarily negative;
- take care that language is not open to sexual connotation;
- report any suspicions promptly and confidentially to the designated safeguarding lead for the activity, or, in the event that the suspicions/allegations involve that person, to the appropriate Safeguarding Officer for the University (contact details are available on the safeguarding website at [www.admin.ox.ac.uk/personnel/cops/safeguarding](http://www.admin.ox.ac.uk/personnel/cops/safeguarding));
- deal with information sensitively.

**3.2** You should not:

- engage in, or allow, any form of inappropriate touching. This would include doing personal things for a child or an adult at risk that they can do for themselves. Where the person is disabled tasks should only be carried out with the full consent of the individual, or their parent;
- use inappropriate language, or allow others to use it without challenging it;
- engage in any physical ‘adult’ relationship with a person to whom you are in a position of trust, even if they give their consent;
- give your personal contact details (such as personal phone number, home address, email, Skype address or other communication routes) to a child or an adult at risk, or use any such route to communicate with a child or adult at risk other than regarding the activity (for example through the official website for the activity);
- interact in a personal capacity with children or adults at risk outside of the activity, including through any form of social media, for example, by becoming ‘friends’ on Facebook;
- allow allegations of inappropriate behaviour to go unchallenged, recorded or acted on;

- take photographs, or make other recordings, of at-risk people without specific written consent of the individual, or someone with parental responsibility for the individual.

**3.3** You should seek advice from the designated safeguarding lead for the activity if:

- you suspect a relationship is developing which may be an abuse of trust;
- you are worried that a child or adult at risk is becoming attracted to you or a colleague who works with them;
- you think a child or adult at risk has misinterpreted something you have done or said;
- you have had to physically restrain a child or adult at risk to prevent them from harming themselves, another person or causing significant damage to property;
- a child or adult at risk tells you that they are being abused, or describes experiences that you consider may be abuse;
- you see suspicious or unexplained marks on a child or adult at risk or witness behaviours which are unusual or inappropriate.

### 4 Dealing with allegations, or suspicions, of inappropriate behaviour

- Consider the urgency of the situation: in the event there is a risk of immediate serious harm to a child or an adult at risk the emergency services should be contacted via 999 or the police via the 101 service. Anybody can make a referral in these circumstances. The relevant Safeguarding Officer should then be notified of the case and will need to determine whether to refer serious cases to the relevant authorities within one working day.
- Remain calm, and ensure that the person knows you are taking them seriously. Reassure them that they are right to have told someone, but do not touch them (for example by putting an arm round them).
- DO NOT try to investigate or act on the matter yourself: doing so may seriously compromise investigation by the relevant authorities. You need only clarify what is being said to you (in order to establish that there is a suspicion of harm), and then refer the matter to the appropriate individual as set out in the Code of Practice.

- Be supportive but DO NOT promise confidentiality. Explain that, in order that the allegation can be addressed, you will have to talk to other people about it. Explain who you will talk to.
- Avoid 'leading' questions, or expressing a view about what you have been told.
- Use clear language, appropriate to the person you are dealing with.
- Do not talk to anyone else about the matter. If you need to seek support for yourself you should speak to the designated safeguarding lead for the activity or one of the University's Safeguarding Officers.
- Write down what you have been told as soon as possible. In all events this must be done on the same day but this should not delay prompt action. Write down exactly what was said *in the person's own words* as far as possible, include the time, place, and as much detail as you can remember, but ensure that the note is as factual as possible and avoid assumption, speculation or opinion. Sign and date the note. Bear in mind that the note will be disclosable to both internal and external agencies.

## **Annexe B - Role of Safeguarding Officer**

*This guidance should be read in conjunction with the Safeguarding Code of Practice.*

The role of the Safeguarding Officers is as follows.

### **1** To raise awareness by:

- acting as a senior strategic figurehead for safeguarding issues at the University;
- ensuring that the Code of Practice is implemented, and promulgated; and
- ensuring regular review of the Code of Practice.

### **2** To manage referrals by:

- advising and taking appropriate action in the event that allegations of abuse are made in the contexts set out in the Code of Practice;
- liaising with external agencies where appropriate (such as the Oxfordshire Safeguarding Children Board, Oxfordshire Social & Community Services, the Disclosure and Barring Service, the police); and
- ensuring that those involved in any case are appropriately supported.

### **3** To promote appropriate training by:

- ensuring that appropriate information and training are available to members of the University who will come into contact with adults at risk and children; and
- engaging in training themselves.

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# Council and Main Committees

## Congregation

28 September

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Armitage, S R, Faculty of English  
Language and Literature  
Barron, H C, Merton  
Bellis, J R, Merton  
Bowers, J S, Brasenose  
Bowers, W J, Merton  
Bradley, D D C, Jesus  
Broggi, J D, Wolfson  
Carter, J, Exeter  
Cosker, T D A, Balliol  
Czaika, M, Wolfson  
Duggan, C J H, All Souls  
Esmail, H H, Faculty of Clinical Medicine  
Faria, T A V D, St John's  
Ferguson, S J, Christ Church  
Ionescu, C, Linacre  
Kaufman, L M, Keble  
LaValle, D T, Magdalen  
Lee, J D, Merton  
Levitin, D, All Souls  
McCullagh, P, Balliol  
McKnight, J E, Pembroke  
Martin, M R, Keble  
Matthiesen, M T, St Antony's  
Mudigonda, P K, Lady Margaret Hall  
Nothaft, C P E, All Souls  
Orkin, S K G, Merton  
Parkin, S, University College  
Perry, A D, Brasenose  
Rabone, M R K, Merton  
Rusbridger, A C, Lady Margaret Hall  
Sahyani, S, Faculty of Oriental Studies  
Van Camp, A, St Cross  
Viltanioti, E-F, Wolfson  
Winkler, A F, Faculty of Oriental Studies  
Winkler, E A, St Edmund Hall

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation

5 October

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation

6 October noon

### (1) Oration by the Vice-Chancellor

The Vice-Chancellor will address the House.

### (2) Admission of Pro-Vice-Chancellors

The following persons will be nominated by the Vice-Chancellor to be his deputies for the year 2015-16 and will be admitted to office:

**Professor R W Ainsworth**, MA DPhil Oxf, Master of St Catherine's

**Professor S L Mapstone**, MA DPhil Oxf, Fellow of St Hilda's

**Professor I A Walmsley**, BSc Lond, PhD Rochester, Fellow of St Hugh's

**Professor J N P Rawlins**, MA DPhil Oxf, Fellow of Wolfson

**The Revd R Waller**, BD PhD Lond, MTh Nott, MA Oxf, Principal of Harris Manchester

**Dr S J Goss**, MA DPhil Oxf, Fellow of Wadham



**Professor W S James**, BSc Birm, MA  
DPhil Oxf, Fellow of Brasenose

**Professor P A Madden**, MA Oxf, DPhil  
Sus, Provost of Queen's

**Professor R J Carwardine**, MA DPhil Oxf,  
President of Corpus Christi

**Dr A Prochaska**, MA DPhil Oxf, Principal  
of Somerville

**Professor A E Trefethen**, BSc Cov, PhD  
Cran, Fellow of St Cross

**Dr R M Surender**, BA Essex, MSc DPhil  
Oxf, Fellow of Green Templeton

### (3) Admission of Clerks of the Market

**Mr J Hackney**, BCL MA Oxf, Emeritus  
Fellow of St Edmund Hall and Wadham,  
nominated by the Chancellor, and **The  
Revd Dr C P Thompson**, MA DPhil Oxf,  
Fellow of St Catherine's, nominated by the  
Vice-Chancellor, will be admitted to office as  
Clerks of the Market for the year 2015–16.

¶ The Oration by the Vice-Chancellor and  
the admission of the Pro-Vice-Chancellors  
and Clerks of the Market will take place in  
Convocation House.

### Congregation

13 October

¶ Members of Congregation are reminded  
that any two members may, not later than  
**noon on 5 October**, give notice in writing  
to the Registrar that they intend to oppose  
or amend the resolutions at 1 and 2 below  
(see the note on the conduct of business  
in Congregation below). If no such notice  
has been given, and unless Council has  
declared otherwise or the meeting has been  
adjourned, the resolutions shall be declared  
carried, and the meeting may be cancelled.

### (1) Voting on a Resolution authorising the use of space at the Radcliffe Observatory Quarter

#### Explanatory Note

On 11 March 2014 Congregation authorised  
a temporary allocation of space in the  
Gibson Building at the Radcliffe Observatory  
Quarter (ROQ) to the Department for  
Primary Care Health Sciences (DPCHS).  
That allocation enabled the DPCHS to bring  
its activities together at the ROQ prior to  
its relocation to the former Outpatients  
building (now Radcliffe Primary Care).

The relocation was expected to take place  
by 31 August 2015, but is now scheduled  
for Michaelmas term 2015. The resolution  
below extends the allocation in the Gibson  
Building to reflect this change in timing.

#### Text of Resolution

That approximately 700 sqm net usable  
area on the first floor of the Gibson Building  
(building number 598) should continue to  
be allocated to the Department of Primary  
Care Health Sciences for a period of four  
months from 1 September 2015 to 31  
December 2015 or until the refurbished ROQ  
Outpatients building (now Radcliffe Primary  
Care) is available for occupation, whichever  
is the earlier.

### (2) Voting on a Resolution authorising the use of space at Osney Mead

#### Explanatory Note

On 18 March 2015 Congregation approved  
the allocation of the Old Power Station  
building on Arthur Street to the Saïd  
Business School, with a view to the  
building being converted into a new  
Executive Education facility. The associated  
explanatory note discussed the current  
usage of the Old Power Station for museum  
storage, its poor functional suitability and  
the need for a Joint Museums' Collections  
Study Centre (*Gazette* no 5090, 12 March  
2015, p415).

While that allocation did not require the  
museums to vacate the Old Power Station  
building in advance of the Collections  
Study Centre being available, in light  
of the poor functional suitability of the  
building Academic Services and University  
Collections has agreed to start transferring  
the artefacts to a preparation space in which  
they could be digitised, made ready for  
relocation and partially stored until the  
proposed Collections Study Centre becomes  
available.

The Alden Press Annex (or Green Shed)  
at Osney Mead is the recommended  
location of this preparation space. This  
space is available from 1 October 2015 and  
the Planning Resource and Allocation  
Committee has approved an initial  
allocation of 500 sqm net usable area within  
that building to enable work to commence  
at the earliest opportunity. Congregation  
is asked to authorise the use of the entire  
building (850 sqm net usable area).

#### Text of Resolution

That approximately 850 sqm net usable  
area in the Alden Press Annex (building  
number 848) be allocated to the University  
museums from 1 November 2015 to 30  
September 2018 or until the Museums'  
Collection Research Centre is available,  
whichever is the earlier.

### Congregation

20 October

¶ Members of Congregation are reminded  
that any two members may, not later than  
**noon on 12 October**, give notice in writing  
to the Registrar that they intend to oppose  
or amend the resolution below (see the note  
on the conduct of business in Congregation  
below). If no such notice has been given, and  
unless Council has declared otherwise or the  
meeting has been adjourned, the resolution  
shall be declared carried, and the meeting  
may be cancelled.

### Voting on a Resolution approving the conferment of an Honorary Degree

#### Explanatory Note

Jeremy Drew retired in April 2015 after 42  
years' continuous service to the University.  
He began his career in the Senior Common  
Room of Queen's, moving to the General  
Office at the University Offices in 1973 and  
then to Student Administration as Degree  
Ceremonies Manager in 2004. Throughout  
his career he has served the University  
with loyalty, dedication and an enduring  
commitment to the overall student  
experience.

#### Text of Resolution

That the conferment of the Degree of Master  
of Arts, *honoris causa*, upon **Jeremy Drew**  
be approved.

¶ If the resolution is approved, the degree  
will be conferred at a ceremony on  
7 November.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in  
accordance with Congregation Regulations  
2 of 2002 ([www.admin.ox.ac.uk/statutes/  
regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout  
of these regulations, or of any statute or  
other regulations, is available from the  
Council Secretariat on request. A member of  
Congregation seeking advice on questions  
relating to its procedures, other than  
elections, should contact Mrs F Burchett at  
the University Offices, Wellington Square  
(telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions  
relating to elections should be directed  
to the Elections Officer, Ms S L S Mulvihill  
(telephone: (2)80463; email: [elections.  
office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).



# Notices

## University Preachers

### Michaelmas term 2015

Thursday, 8 October, 8am. *Holy Communion (Latin), St Mary's*

Tuesday, 13 October, 6pm: **The Revd Canon Stephen Fielding**, Canon Treasurer, Coventry Cathedral. *Court Sermon, the Cathedral*

\*Sunday, 18 October, 10.30am: **The Revd Canon Dr Giles Fraser**, Priest-in-charge, St Mary's Church, Newington; writer and broadcaster. *Commemoration Day Sermon, St Mary's*

Sunday, 1 November, 6.15pm: **Dr Emma Wild-Wood**, Cambridge; Cambridge Centre for Christianity Worldwide. *Ramsden Sermon, St Hugh's*

Sunday, 15 November, 10.30am: **Ms Savitri Grier**, musician. *University Sermon, St Mary's*

Sunday, 22 November, 6pm: **Professor Sir Rick Trainor**, Rector of Exeter. *University Sermon on the Sin of Pride, Somerville*

Sunday, 29 November, 10am: **The Very Revd Dr Frances Ward**, Dean, St Edmundsbury. *University Sermon (Advent Sunday), the Cathedral*

\* On this day Doctors will wear their robes

## Consultative Notices

### Wadham College: revised statutes

The Committee on Statutes before the Privy Council, acting under authority delegated to it by Council, is minded to give consent on behalf of the University to the revised statutes of Wadham College, approved by the Governing Body on 17 June 2015, in so far as such consent is required by section 7 (2) of the Universities of Oxford and Cambridge Act, 1923. The consent of the committee to the amendments to the statutes will be effective 12 days after publication unless written notice of a resolution, signed by at least 20 members of Congregation, calling upon Council to withhold that consent, has been given to the Registrar by **noon on Monday, 12 October**.

The effect of the amendment is to provide Wadham College with flexibility in how it deals with property and raises finances.

### Humanities Divisional Board/ Education Committee

#### REVIEW OF THE FACULTY OF THEOLOGY AND RELIGION

The Humanities Divisional Board and the Education Committee will jointly conduct a review of the Faculty of Theology and Religion as part of Council's programme of rolling reviews of faculties and departments. The review will take place on 1 and 2 March 2016.

The Review Committee's terms of reference are:

**1** To review the quality of academic activities in the faculty, by reference to:

- international standards of excellence
- action taken since the last review of the faculty
- planning statements at faculty and divisional level, and in the context of the University's Mission Statement and Strategic Plan.

In particular:

(a) the quality of the research of the faculty, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its

research profile and strategy, and future challenges and opportunities;

(b) the quality of undergraduate and graduate programmes, and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the faculty, its management structures, and the relationship between the faculty and the Humanities Division, including such matters as:

- strategic planning (including relationship to the divisional five-year plan and the University's Strategic Plan)
- academic and non-academic staffing and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- accommodation and future space needs
- fundraising;

(d) the relationship (structural and operational) between units within the faculty, and between the faculty and cognate subject areas, and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the faculty, and its financial strategy.

The Review Committee would welcome written comments on matters falling within its terms of reference. These should be sent to Dag Martinsen (email: dag.martinsen@humanities.ox.ac.uk) by **4 December**.

## General Notices

### IT Services

#### TELEPHONE NUMBERS

The direct telephone number for the central IT Service Desk has now changed to 12345 (01865 612345 from external lines), replacing 81000 and 73200.

Existing methods of contact for specialist support teams (DARS, Financials, Student Systems, HRIS and Application Support Centres, NSMS, ITS3 and others) will continue to operate and central IT support will continue to be provided in partnership with local college or department IT support staff.

#### St Cross Building Project

Major building work will take place in the St Cross Building during 2015 and 2016. The extensive refurbishment will improve access and circulation in the building and add new facilities such as a cafeteria. Initial refurbishment work began in September 2015, and the project will continue until October 2016. There will be significant noisy work at times in the vacations.

#### BODLEIAN LAW LIBRARY

From December 2015 some law collections will be housed off-site in the Gladstone Link in the Bodleian Library. Other parts of the law collection (more than 60,000 volumes) have been sent to the Bodleian Libraries Book Storage Facility (BSF). The Law Library will be open for a limited service throughout the refurbishment but will continue to provide as normal a service as possible during the works (with staff on hand to fetch material where required). Seating space will become more restricted in 2016 and in the long vacation of 2016 the Main Reading Room will have limited seating capacity.

#### ENGLISH FACULTY LIBRARY

The English Faculty Library team has begun work on the collections that will be affected by the building work. Approximately 4,000 volumes have been sent to the BSF, Tolkien's Celtic Library has been relocated to the Weston Library, and work is progressing on unprocessed donations and the library's archival collections. The Wilfred Owen collection will move to the Weston Library in December. It will be necessary to close the library for the long vacation of 2016 in order to completely reconfigure the entrance, circulation and office space, but alternative strategies will be put in place to assist readers.

Regular updates, including timescales and information on the availability of spaces and collections, will be available at:

- Bodleian Law Library's project page: [www.bodleian.ox.ac.uk/law/about/law-library-refurbishment](http://www.bodleian.ox.ac.uk/law/about/law-library-refurbishment)
- English Faculty Library's project page: [www.bodleian.ox.ac.uk/english/about/st-cross-building-project](http://www.bodleian.ox.ac.uk/english/about/st-cross-building-project)
- Law Faculty's project page: [www.law.ox.ac.uk/StXBuildingProject.php](http://www.law.ox.ac.uk/StXBuildingProject.php) (Oxford staff and students access only).

#### MSc in Clinical Embryology

Research dissertations are to be submitted to the Examination Schools by **noon, 5 August 2016**.

### Appointments

#### Humanities

##### MARSHAL FOCH PROFESSORSHIP OF FRENCH LITERATURE

**Catriona Seth**, MA Oxf, Maitrise DEA habil Paris-Sorbonne, Professor of 18th-century French Literature, University of Lorraine, has been appointed to the Marshal Foch Professorship of French Literature in the Faculty of Medieval and Modern Languages with effect from 1 October 2015. Professor Seth will be a Fellow of All Souls.

##### PROFESSORSHIP OF THE HISTORY OF SCIENCE

**Rob Iliffe**, BA Leeds, MPhil PhD Camb, Professor of Intellectual History and History of Science, University of Sussex, has been appointed to the Professorship of the History of Science in the Faculty of History with effect from 1 January 2016. Professor Iliffe will be a Fellow of Linacre.

##### WAYNFLETE PROFESSORSHIP OF METAPHYSICAL PHILOSOPHY

**Ofra Magidor**, BSc Hebrew, BPhil DPhil Oxf, Associate Professor of Philosophy, Fairfax Fellow and Tutor in Philosophy, Balliol, has been appointed as Waynflete Professor-elect of Metaphysical Philosophy with effect from 1 September 2015 and as Waynflete Professor of Metaphysical Philosophy in the Faculty of Philosophy with effect from 1 October 2016. Professor Magidor will be a Fellow of Magdalen.

## Mathematical, Physical and Life Sciences

### DEPARTMENTAL HEADSHIPS

The Mathematical, Physical and Life Sciences Board has conferred the following:

Headship of the Mathematical Institute: **Professor Martin Bridson**, PhD Cornell, Professor of Pure Mathematics and Fellow of Magdalen for a period of 3 years from 1 September 2015

Headship of the Department of Chemistry: **Professor Mark Brouard**, DPhil Oxf, Professor of Chemistry and Fellow of Jesus for a period of 5 years from 1 September 2015

Headship of the Department of Statistics: **Professor Charlotte Deane**, PhD Camb, Professor of Structural Bioinformatics and Fellow of Kellogg for a period of 3 years from 1 October 2015

Headship of the Sub-department of Theoretical Physics: **Professor Fabian Essler**, PhD Stony Brook, Professorial Research Fellow in Theoretical Physics for a period of 1 year from 1 September 2015

Headship of the Department of Materials: **Professor Patrick Grant**, DPhil Oxf, Professor of Materials and Fellow of St Catherine's for a period of 5 years from 1 October 2015

Headship of the Sub-department of Physical and Theoretical Chemistry: **Professor Stuart Mackenzie**, DPhil Oxf, Professor of Chemistry and Fellow of Magdalen for a period of 5 years from 1 October 2015

The Mathematical, Physical and Life Sciences Board has reconferred the following:

Directorship of the Oxford e-Research Centre: **Professor David de Roure**, PhD S'ton, Professor of e-Research and Fellow of Wolfson for a further period of 2 years from 1 August 2015

Headship of the Department of Plant Sciences: **Professor Liam Dolan**, PhD Pennsylvania, Professor of Botany and Fellow of Magdalen for a further period of 2 years from 1 October 2015

Headship of the Department of Physics: **Professor John Wheeler**, DPhil Oxf, Reader in Physics and Fellow of University College for a further period of 3 years from 1 September 2015

## APPOINTMENTS

**Professor Peter Ralph**, PhD Berkeley, Associate Professorship of Statistics (Statistical and Population Genomics) in association with a Tutorial Fellowship at Corpus Christi from 1 June 2016 until 31 May 2021

**Professor Alex Rogers**, PhD S'ton, Associate Professorship of Computer Science (Cyber, Physical Systems) in association with a Tutorial Fellowship at St Anne's from 1 October 2015 until 30 September 2020

## REAPPOINTMENTS

**Robin Cleveland**, PhD Texas, Associate Professor in Engineering Science from 1 October 2015 to retirement

**Kevin McGerty**, PhD MIT, Associate Professor in Pure Mathematics from 1 October 2015 to retirement

**Eleanor Stride**, PhD UCL, Associate Professor in Engineering Science (Biomedical Engineering) from 1 October 2015 to retirement

## CHANGE OF TITLE

The Mathematical, Physical and Life Sciences Board and University Senior Appointments Panel has confirmed a change to title of **Professor Jonathan Marchini** from Professor of Statistics to Professor of Statistical Genomics with immediate effect.

## Medical Sciences

## APPOINTMENTS

**Maike Bublitz**, Dr rer nat Dipl Biol Braunschweig, Fellow of Oriel and Associate Professor of Microbial Biophysics, Department of Biochemistry, with effect from 1 November 2015

**Mark Geoffrey Stokes**, BA Melbourne, PhD Camb, Fellow of New College and Associate Professor of Cognitive Neuroscience, Department of Experimental Psychology, with effect from 1 September 2015

## REAPPOINTMENTS

**Matthew Kenneth Higgins**, MA PhD Camb, Fellow and Tutor of Biochemistry, Somerville, Associate Professor of Biochemistry, Structural Cell Biology, and titular Professor of Molecular Parasitology, Department of Biochemistry, to the retiring age with effect from 1 October 2015

## Social Sciences

## APPOINTMENTS

**Professor Teresa Bejan**, PhD Yale, Associate Professor of Political Theory, Department of Politics and International Relations, and Fellow of Oriel from 1 September 2015 to 31 August 2020

**Professor Maia Chankseliani**, PhD Camb, Associate Professor of Comparative and International Education, Department of Education, and Fellow of St Edmund Hall from 1 September 2015 to 31 August 2020

**Professor Mathias Czaika**, PhD Freiburg, Associate Professor of Migration and Development, Department of International Development, and Fellow of Wolfson from 1 September 2015 to 31 August 2020

**Professor Jan-Emmanuel de Neve**, PhD LSE, Associate Professor in Economics and Strategy and Fellow of Harris Manchester from 1 September 2015 to 31 August 2020

**Professor Dace Dzenovska**, PhD Berkeley, Associate Professor in the Anthropology of Migration, School of Anthropology and Museum Ethnography, and Fellow of Kellogg from 30 September 2015 to 29 September 2020

**Professor David Kirk**, PhD Chicago, Associate Professor in Sociology, Quantitative Methods, Department of Sociology, and Fellow of Nuffield from 15 August 2015 to 14 August 2020

**Professor Dorota Leczykiewicz**, DPhil Oxf, Associate Professor of Law, Faculty of Law, and Fellow of St Peter's from 1 October 2015 to 30 September 2020

**Professor Ho-Yin Mak**, PhD Berkeley, Associate Professor in Management Science, Saïd Business School, and Fellow of St Cross from 1 August 2015 to 31 July 2020

**Professor Anandi Mani**, PhD Boston, Associate Professor in Behavioural Science and Public Policy, Blavatnik School of Government, and Fellow of Pembroke from 1 September 2015 to 31 August 2020

**Professor Kalina Manova**, PhD Harvard, Associate Professor of Economics, Department of Economics, and Student of Christ Church from 1 September 2015 to 31 August 2020

**Professor Zuzanna Olszewska**, DPhil Oxf, Associate Professor in the Social Anthropology of the Middle East, School of Anthropology and Museum Ethnography, and Fellow of St John's from 1 September 2015 to 31 August 2020

**Professor Aleksei Parakhoniak**, PhD Erasmus, PhD Tinbergen Institute, Associate Professor of Economics, Department of Economics, and Fellow of Lincoln from 1 August 2015 to 31 July 2020

**Professor Adam Perry**, DPhil Oxf, Associate Professor of Law, Faculty of Law, and Fellow of Brasenose from 17 September 2015 to 16 September 2020

**Professor Susana Ribeiro Marques de Carvalho**, PhD Camb, Associate Professor of Palaeoanthropology and Fellow of St Hugh's from 1 September 2015 to 31 August 2020

**Professor Heath Rose**, PhD Sydney, Associate Professor of Applied Linguistics, Department of Education, and Fellow of Linacre from 1 September 2015 to 31 August 2020

**Professor Tim Schwanen**, DPhil Utrecht, Associate Professor in Transport Studies and Director of the Transport Studies Unit, School of Geography and the Environment, and Fellow of St Anne's from 1 September 2015 to 31 August 2020

**Professor Thomas Scott-Smith**, DPhil Oxf, Associate Professor of Refugee Studies and Forced Migration, Department of International Development, and Fellow of St Cross from 1 September 2015 to 31 August 2020

**Professor Adrien Vigier**, PhD Camb, Associate Professor of Economics, Department of Economics, and Fellow of Exeter from 1 September 2015 to 31 August 2020

## Visiting Professorships

## Humanities

The Humanities Board has conferred the title of Visiting Professor of Greek and Latin on **Professor John Marincola**, BA Pennsylvania, PhD Brown, Leon Golden Professor of Classics, Florida State University, for the period 1 October 2015 to 30 September 2018.

## Mathematical, Physical and Life Sciences

### APPOINTMENTS

The Mathematical, Physical and Life Sciences Board has conferred the title of Visiting Professor upon the following:

**Andrew Hamilton**, PhD Camb, President, New York University (from January 2016), Visiting Professor in Chemistry for a period of 3 years from 1 January 2016

**Erdem Idiz**, BSc Dub, MSc PhD UCLA, Principal Technical Expert for Geochemistry, Shell, and Co-Editor in Chief, Organic Geochemistry Journal, Visiting Professor in Earth Sciences for a period of 3 years from 1 July 2015

**Julia Schnabel**, MSc Berlin, PhD UCL, Chair of Computational Imaging, KCL, and Director, KCL/Imperial CDT in Medical Imaging, Visiting Professor in Engineering Science for a period of 3 years from 1 August 2015

**Ian Shott**, BSc Imp, Honorary Professor, Nottingham, and Managing Partner, Shott Trinova LLP, Visiting Professor in Engineering Science for a period of 3 years from 20 July 2015

**Nicholas Waltham**, BSc PhD Durh, Head, Rutherford Appleton Laboratory (RAL) Imaging Systems Divisions, and Chief Technologist for Space Programmes, RAL, Visiting Professor in Physics for a period of 3 years from 20 July 2015

### REAPPOINTMENTS

The Mathematical, Physical and Life Sciences Board has reconferred the title of Visiting Professor upon the following:

**Sergei Dudarev**, MSc PhD DSc Moscow Institute of Engineering Physics, Head of Materials Modelling Group and Materials Programme Manager, EURATOM/CCFE Fusion Association, UKAEA, Visiting Professor in Materials until 31 October 2018

**Sir Michael Pepper**, BSc PhD R'dg, MA ScD Camb, Pender Professor of Nanoelectronics, UCL, Visiting Professor in Chemistry until 31 July 2018

## Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor upon the following:

**P Davis**, MD, Visiting Professor of Neonatology for a further period of 4 months from 1 September 2015

**S Gough**, MB ChB MD Leeds, Visiting Professor of Diabetes for a period of 3 years from 1 October 2015

**S Hu**, BM Wuhan, MM Beijing, Visiting Professor of Medicine for a further period of 5 years from 1 September 2015

**M Nelson**, BA PhD Washington, Visiting Professor of Pharmacology for a further period of 5 years from 1 October 2015

**Z Redzic**, MSc, PhD, MD, Visiting Professor of Stroke Research for a further period of 5 years from 12 October 2015

## Social Sciences

### JOHN G WINANT VISITING PROFESSORSHIP OF AMERICAN GOVERNMENT

**Professor Lisa Miller**, BA Virginia, MA PhD Washington, has been appointed to the John G Winant Visiting Professorship of American Government, Rothermere American Institute, from 15 September 2015 to 18 June 2016. Professor Miller is a Supernumerary Visiting Fellow of Balliol.

### REAPPOINTMENTS

The Social Sciences Division has, on the recommendation of the School of Geography and the Environment, reconferred the title of Visiting Professor on **Professor David Grey** for 3 years from 1 July 2015.

### Graduate Awards and Prizes

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Electoral Boards

### Composition of Electoral Boards

The composition of the electoral boards to the posts below, proceedings to fill which are currently in progress, is as follows:

### PROFESSORSHIP OF EVIDENCE-BASED INTERVENTION AND POLICY EVALUATION

	<i>Appointed by</i>
Dr R Surender, Pro-Vice-Chancellor, in the chair	The Vice-Chancellor
The Principal of St Hilda's	<i>ex officio</i>
Professor R Goodman	Social Sciences Divisional Board
Professor M Seeleib-Kaiser	Department of Social Policy and Intervention
Professor F Gardner	Department of Social Policy and Intervention
Professor M Petticrew	Department of Social Policy and Intervention
Professor B Nolan	Department of Social Policy and Intervention
Professor J L Aber	Council
Professor T Greenhalgh	Council
Professor R Condry	St Hilda's



## SAVILIAN PROFESSORSHIP OF GEOMETRY

	<i>Appointed by</i>
Professor R Ainsworth, Pro-Vice-Chancellor, in the chair	The Vice-Chancellor
Professor M du Sautoy	The Warden of New College
Professor C Voisin	Council
Professor P Teichner	Council
Professor A Etheridge	Mathematical, Physical and Life Sciences Division
Professor M Bridson	Mathematical Institute
Professor T Bridgeland	Mathematical Institute
Professor P Candelas	Mathematical Institute
Professor V Flynn	New College

## PROFESSORSHIP OF MATHEMATICAL LOGIC

	<i>Appointed by</i>
Professor A Trefethen, Pro-Vice-Chancellor, in the chair	The Vice-Chancellor
The Warden of Merton	<i>ex officio</i>
Professor A Wilkie	Council
Professor D Marker	Council
Professor D Bradley	Mathematical, Physical and Life Sciences Division
Professor M Bridson	Mathematical Institute
Professor B Green	Mathematical Institute
Professor H Woodin	Faculty of Philosophy
Professor U Tillman	Merton

## RADCLIFFE PROFESSORSHIP OF MEDICINE

	<i>Appointed by</i>
Professor A Hamilton, Vice-Chancellor, in the chair	<i>ex officio</i>
Professor P Holland	The Warden of Merton
Professor D Paterson	Medical Sciences Divisional Board
Professor T Segal	Radcliffe Department of Medicine
Professor Dame Kay Davies	Radcliffe Department of Medicine
Professor Sir Peter Ratcliffe	Radcliffe Department of Medicine
Dr T Berendt	NHS Trust
Professor Dame Fiona Caldicott	Council
Professor F Powrie	Council
Professor J Armitage	Merton

## BARCLAY-WILLIAMS PROFESSORSHIP OF MOLECULAR IMMUNOLOGY

	<i>Appointed by</i>
Professor R Carwardine, Pro-Vice-Chancellor, in the chair	The Vice-Chancellor
Professor C Norbury	The Provost of Queen's
Professor C O'Callaghan	Governing Body of Queen's
Professor F Powrie	Council
Professor A Zychlinsky	Council
Professor A Buchan	Medical Sciences Division
Professor M Freeman	Medical Sciences Division
Professor S Lea	Medical Sciences Division
Professor G Griffiths	Medical Sciences Division

## Musical and other Events

## New College

## ORGAN RECITALS

The following recitals will be given at 4pm on Sundays. Free entry; all welcome. More information: [www.newcollegechoir.com](http://www.newcollegechoir.com).

8 Nov: **Timothy Wakerell**, Assistant Organist

15 Nov: **Robert Quinney**, Organist

22 Nov: **Josef Laming**, Organ Scholar

## Regent's Park

## POETRY READING

**Micheal O'Siadhail** will read from his new book of poetry, *One Crimson Thread*, at 8.15pm on 12 October in Regent's Park chapel. Free admission.

## St Stephen's House

The following events will take place at 7.30pm at SJE Arts, St John the Evangelist church, 109A Iffley Road, unless otherwise noted. More information: [www.sje-oxford.org/events.html](http://www.sje-oxford.org/events.html); tickets: [www.oxfordplayhouse.com/ticketsoxford](http://www.oxfordplayhouse.com/ticketsoxford) or 01865 305305.

8 Oct: Adderbury Ensemble with **Viv McLean**, piano. Mozart's *Piano Quartet in G minor*; Schumann's *Piano Quartet in E flat*. Tickets: £15 (£5 students and under 16s)

10 Oct: *Peter and the Wolf*. Orchestra of St John's with **Rohan McCullough**, narrator, and **Derek Paravacini**, pianist. Haydn's *Toy Symphony*; Bach's *Brandenburg Concerto no 2*; Jeremy Lubbock's *Moods*. Tickets: £20/£15/£10

13 Oct: **Michael Roll**, winner of Leeds Piano Competition 1963. Beethoven's *Bagatelles* Op 126; Brahms's *Klavierstücke* Op 76; Schubert's *Sonata in B flat minor* D960. Tickets: £18/£15 (£5 students)

16 Oct: Oxford Concerto Orchestra. Baroque and classical programme. Tickets: £10 (£5 concessions) from [cfc@abingdon.org.uk](mailto:cfc@abingdon.org.uk) or on the door

8pm, 22-24 Oct: Faded Ink Productions presents Britten's *Turn of the Screw* (fully staged). Tickets: £25/£12 (£15/£5 students and under 18s) from <https://fadedinkproductions.ecwid.com>

## 31 Oct: Oxford Lieder Festival

11am: Family concert of story-telling and music. A wonderful introduction to music, words and song; suitable for age 5 up. Booking essential: children free, adults £5

6.30pm: Pre-concert talk by **Tony Phelan**. Subject: 'Heinrich Heine'

7.30pm: Oxford Lieder Festival Closing Recital. **Christoph Prégardien**, tenor, and **Roger Vignoles**, piano. Tickets: £35/£25/£18/£12, including entry to pre-concert talk

# Examinations and Boards

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## Examinations for the Degree of Doctor of Philosophy

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**Changes to Examination Regulations**

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

**Continuing Education Board****RESEARCH DEGREES IN CONTINUING EDUCATION**

- (a) rewritten regulations governing DPhil students
- (b) new course

**Humanities Board****MFA**

- change to portfolio submission deadline and word count

**MPHIL IN ORIENTAL STUDIES**

- corrigendum:* to correct changes published in *Gazette* No 5105, 23 July 2015

**MPHIL IN ORIENTAL STUDIES (ISLAMIC ART AND ARCHAEOLOGY)**

- removal of information about resits

**MPHIL IN ORIENTAL STUDIES (TRADITIONAL EAST ASIA)**

- extra option for final-year students

**MST IN MUSIC**

- amendment to assessment

**HONOUR SCHOOL OF CLASSICAL ARCHAEOLOGY AND ANCIENT HISTORY**

- new paper

**HONOUR SCHOOL OF ORIENTAL STUDIES (HEBREW)****HONOUR SCHOOL OF ORIENTAL STUDIES (JEWISH STUDIES)**

- (a) administrative changes
- (b) changes to options

# Colleges, Halls and Societies

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## Memorial Events

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### New College

A memorial service will be held at 2.30pm on Saturday, 24 October, in New College chapel for **Harvey McGregor**, CBE, QC (25 February 1926–27 June 2015); Queen's: BA 1951, BCL 1952, Honorary Fellow 2010–15; New College: Fellow 1972–85, Warden 1985–96, Honorary Fellow 1996–15; St Hilda's: Privilegiat *honoris causa* 2001. There will be tea in New College after the service. Those wishing to attend are asked to contact the Chapel Office (nancy-jane.rucker@new.ox.ac.uk or (2)79108).

### St Catherine's

A Service of Thanksgiving will be held at 2.30pm on Saturday, 10 October, in the University Church of St Mary the Virgin for **John Simopoulos**, 1923–2015, St Catherine's Founding Fellow and Tutor in Philosophy 1960–88, Dean of Degrees 1984–2015 and Emeritus Fellow 1988–2015. Tea will be served afterwards at St Catherine's. Friends, colleagues and former students are all welcome.

### Wadham

A memorial service will be held at 2.30pm on Saturday, 24 October, in Wadham chapel for **Professor Robert Joseph Paton Williams** (25 February 1926–21 March 2015), MBE, FRS. Refreshments will be available after the service. Please email wardens.secretary@wadham.ox.ac.uk if you plan to attend.

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## Obituaries

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### Christ Church

**Professor James Henry Appleton**, 27 April 2015; 1938. Aged 96.  
**The Revd Canon Peter George Cobb**, 26 May 2010; 1956. Aged 72.  
**John Richard Daniel Green**, 14 February 2015; 1944.  
**Edmund Neville-Rolfe**, 3 February 2015; 1939. Aged 95.  
**Charles Henry Petre**, 6 October 2014; 1954. Aged 74.  
**Timothy Frank Sale**, 2015; 1963. Aged 71.

**Brigadier Fraser Scott**, 6 July 2015; 1937. Aged 95.  
**Maxwell John Sisterson**, 30 August 2014; 1956. Aged 78.  
**Thomas Henry Snagge**, 17 April 2015; 1955. Aged 80.  
**Corinne Elizabeth Williams**, 2015; 1983. Aged 51.

### Lincoln

**John Ashe**, 4 January 2015; 1951.  
**General Sir Edward Burgess**, 8 May 2015; 1945. Aged 87.  
**Arthur Clayton**, 6 January 2015; 1947. Aged 93.  
**Robert Corry**, 8 February 2015; 1958. Aged 76.  
**Michael Gerrard**, 4 June 2015; 1956. Aged 80.  
**Frank Gibson**, April 2015; 1947. Aged 89.  
**Anthony Hatton**, 15 March 2015; 1948. Aged 89.  
**Peter Hilton**, 21 January 2015; 1949. Aged 87.  
**Anthony Hudson**, 8 March 2015; 1959. Aged 76.  
**Paul Keohane**, 22 June 2015; 1982. Aged 52.  
**Professor Paul Langford**, 27 July 2015; Junior Research Fellow 1969–70, Tutorial Fellow 1970–98, Rector 2000–12; Reader in Modern History 1994–6; Professor of Modern History 1996–2012; Hon Fellow, Hertford. Aged 69.  
**Charles Lepper**, 27 January 2015; 1947. Aged 93.  
**The Revd Athelstan Morley**, 3 February 2015; 1949. Aged 86.  
**Jeremy Page**, 24 March 2015; 1959. Aged 75.  
**Kenneth Reid**, 5 March 2015; 1941. Aged 92.  
**Stephen Shell**, 23 May 2015; 1950. Aged 85.  
**Hugh Stern**, 25 January 2015; 1935. Aged 97.  
**The Revd Prebendary Alan Tanner**, 5 August 2015; 1948. Aged 90.  
**The Revd Mark Turner**, 29 April 2015; 1965. Aged 74.  
**Victor Watton**, 2 January 2015; 1969. Aged 65.

### Merton

**Geoffrey Ernest Gilbert**, August 2015; 1957. Aged 76.  
**David B Gray**, 9 January 2015; 1952. Aged 84.  
**The Revd David K Jameson**, 22 May 2015; 1948. Aged 87.  
**Patrick J G Kavanagh**, 26 August 2015; 1951. Aged 84.  
**Malcolm C E Leflaive**, 15 May 2014; 1958. Aged 75.  
**William E Leitch**, 28 June 2015; 1985. Aged 48.  
**(John) Merrell Noden**, 31 May 2015; 1982. Aged 60.  
**(David) Hugh M Pryor-Jones**, Postmaster 1967. Aged 68.  
**Professor Derek A Roe**, 24 September 2014. Aged 77.  
**Ian Simpson Ross**, 21 May 2015; 1954. Aged 85.  
**Dr Charles David Williams**, 20 September 2014. Aged 90.

### St Hugh's

**Mrs Virginia Coulson (née Lamb)**, 23 August 2015; 1952. Aged 81.  
**Mrs Cynthia Eyre (née Werner)**, 5 August 2015; 1943. Aged 89.

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## Elections

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### Jesus

To an Honorary Fellowship from 1 August 2015:  
**Lord Krebs**, MA DPhil Oxf

To an Emeritus Fellowship from 1 October 2015:  
**Dr Christopher Winearls**, MB ChB Cape Town, DPhil Oxf

To Professorial Fellowships from 1 July 2015: **Professor Raymond Pierrehumbert**, AB Harvard, PhD MIT from 1 September 2015: **Professor Donal Bradley**, BSc Imp, PhD Camb from 1 October 2015: **Professor Stefan Dercon**, BA Leuven, MPhil DPhil Oxf

To an Official Fellowship (Estates Bursar) from 1 October 2015:  
**Mr Stuart Woodward**, MA Oxf

# Advertisements

To an Official Fellowship and Tutorship in Philosophy from 1 September 2015:

**Dr Andreas Mogensen**, BA Camb, BPhil DPhil Oxf

To Senior Research Fellowships from 1 October 2015:

**Professor Susan Jebb**, BSc Sur, PhD Camb

**Professor Charles Vincent**, BA Oxf, MPhil Lond, PhD UCL

To Hugh Price Fellowships from 1 October 2015:

**Dr Monika Gullerova**, MS Comenius, MA Oxf, PhD Medical University Vienna

**Dr Deborah Hay**, BM BCh MA DPhil Dipl Oxf

**Professor Dominic Wilkinson**, BMedSci MB BS Melbourne, MBioeth Monash, DPhil Oxf

To a Junior Research Fellowship in Archaeology from 1 January 2015:

**Dr Eleanor Scerri**, BA Malta, MA PhD S'ton

To a Junior Research Fellowship in French from 1 October 2015:

**Dr Huw Grange**, BA MPhil PhD Camb

To a Junior Research Fellowship in French from 1 October 2015:

**Dr Jean-Alexandre Perras**, BAC Quebec at Montreal, DEA Paris VIII, PhD Montreal/Paris VIII

To a Junior Research Fellowship in Music from 1 October 2015:

**Dr Anna Stoll-Knecht**, BA MA Geneva, PhD New York

To a Junior Research Fellowship in Area Studies from 1 April 2016:

**Dr Miriam Driessen**, BSc Amsterdam, MPhil TU Berlin, DPhil Oxf

To the Visiting Senior Research Fellowship 2015–16:

**Professor Paul Stevens**, BA Lond, MA Carleton, PhD Toronto

To the Welsh Supernumerary Fellowship 2015–16:

**Professor Colin Riordan**, BA PhD Manc

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**Miscellaneous****Volunteering opportunity**

**The Oxford University Museum of Natural History** is looking for enthusiastic people to join its team of volunteers to deliver family activities at the museum on Sun afternoons. We are seeking friendly people who enjoy working with children and families, helping them to engage with the museum. Commitment is 1 Sun afternoon every 4–6 weeks. If you are interested and wish to find out more please contact Carly Smith-Huggins: carly.smith-huggins@oum.ox.ac.uk.

**Run Oxford Half Marathon for CLIC Sargent**

**CLIC Sargent is the UK's leading cancer charity** for children and young people. For just £15 registration fee, you can join our team of runners that will be pounding the streets, taking on the brand new route, on 11 October. In return you will receive training advice, running vest and the loudest of cheers on race day. For more information contact run@clicsargent.org.uk, call 08456 024770 or visit www.clicsargent.org.uk/running.

**Craft Courses**

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: www.ardingtonschoolofcrafts.com. Tel: 01235 833433.

**Shezan Restaurant**

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**UK Brain Bank for Autism and Related Developmental Research, JR**

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do – and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See www.brainbankforautism.org.uk for information and to register as a donor.

**Restore Garden Café**

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon–Sat, 10am–4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): www.restore.org.uk.

**Oxford University Hospitals NHS Trust**

**Oxford University Hospitals** wants you to take part in its future. If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit www.ouh.nhs.uk/ft.

**Research Funding**

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**Research participants sought**

**We are looking for participants aged 60+** for a study investigating changes in attention and memory. The study involves computer-based tasks and will take 4.5 hours over 2 days. To participate you must meet these criteria: no significant medical condition; no medication use; no neurological or psychological disorder. You will be reimbursed £8 ph plus travel expenses. If interested, please contact: sophie.raeder@new.ox.ac.uk or 01865 613197.

**Oxford University Newcomers' Club**

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: www.newcomers.ox.ac.uk.

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**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: jean\_greenway@hotmail.com. Website: www.greenwayantiques.com.

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## Situations vacant

**Doctors at SHO level required** to support Horton Hospital EAU and Medicine wards. Weekday evenings (5-10pm) and weekend days (9am-7pm). Working within a team that supports assessment, treatment and discharge of new patients, also outreaching to provide cover to inpatients on wards and in other urgent care assessment areas. Posts until 2 Aug 2016 but shorter period considered. Questions to Dr Mike Ward, Clinical Lead (01295 229798). CVs to [emt.medicalstaffing@ouh.nhs.uk](mailto:emt.medicalstaffing@ouh.nhs.uk).

**Publishing vacancy:** can you help us? With an interest in the environment, the law and publishing, you can. Small, friendly company needs enthusiastic and efficient journal editor, preferably with some knowledge and experience, to work full time/flexi hours in Witney. Please apply initially with CV to: [lt@lawtext.com](mailto:lt@lawtext.com).

**The newly created parish of St Barnabas and St Thomas,** Oxford, wishes to appoint a Director of Music. RSCM rates and fees apply (£6-7k pa), c10 hours pw. Closing date for completed applications: noon, 30 Oct. Interviews: Fri, 13 Nov, 5-7pm and Sun, 15 Nov, 12.15-1pm. For informal enquiries please contact the Vicar: Fr Jonathan Beswick, 01865 557530. For full particulars: [administrator@sbarnabas.org.uk](mailto:administrator@sbarnabas.org.uk) or [www.sbarnabas.org.uk](http://www.sbarnabas.org.uk).

## Houses to let

**Beautiful spacious family house** to let in Old Marston. Convenient for Oxford city centre by car, bus, bike or on foot. Immaculate condition, large productive garden, private car parking. £2,400 pcm. Ideally we are looking for a family who will take it and look after it for a year in the first instance. Contact Professor Richard Harley: [rt.harley@soton.ac.uk](mailto:rt.harley@soton.ac.uk).

**For rent:** charming 2-bedroom detached gate house on the Tubney Estate. Recently refurbished, including kitchen white goods; part-furnished and with superfast fibre optic broadband. Ample parking for 2 cars and gardens. Quite leafy location with easy public transport to Oxford. £850 pcm. Available immediately. Please contact [dawn.burnham@zoo.ox.ac.uk](mailto:dawn.burnham@zoo.ox.ac.uk) or 01865 611100 with enquiries.

## Flats to let

**Sabbatical sublet** in the nicest part of north Oxford. 2 beds, 2 baths, large living room with beautiful view through the treetops, shared garden, piano. Easy walk to Summertown or downtown. Near LMH, Wolfson, St Hugh's, University Parks. £2,100pm. Available Jan-

Sept 2016. Please contact [pegam.harrison@sbs.ox.ac.uk](mailto:pegam.harrison@sbs.ox.ac.uk). Photos: <https://flic.kr/s/aHskeDPXQR>. An extremely competitive price for a very beautiful flat!

## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

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**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

## Self-catering apartments

**OxfordShortlets** offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: [admin@oxfordshortlets.co.uk](mailto:admin@oxfordshortlets.co.uk). Web: [www.oxfordshortlets.co.uk](http://www.oxfordshortlets.co.uk).

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bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**Short-let accommodation for visiting academics** in Oxford Midsomer Cottage, Iffley: delightful 3-bedroom Victorian cottage with views, sleeping 6. Situated in charming riverside village within Oxford's ring road; easy access by public transport; a pleasant walk along the towpath. Available 23 Sept-15 Dec; 6 Jan-20 Jun. Monthly, weekly and weekend bookings available. Prices include bills and Wi-Fi. Contact Sue: 01491 875939, 07908 422534 or [suetrevorwilson@aol.com](mailto:suetrevorwilson@aol.com).

**Shortlet studios for singles or couples** needing clean, quiet self-catering accommodation for weeks or months. Handy for High St (town, colleges), Cowley Rd (shops, restaurants), University sportsground (gym, pool), Oxford Brookes campuses, buses (London, airports, trains, Science Park). Modern, self-contained, fully furnished including cooking and laundry facilities, Wi-Fi broadband, TV/DVD/CD, central heating, cleaning and fresh linen weekly. Off-road parking for cars and bikes. Taxes and all bills included. Enquiries: [stay@oxfordbythemoonth.com](mailto:stay@oxfordbythemoonth.com).

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### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 3,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Isle of Tiree, Inner Hebrides:** secluded traditional cottage in stunning location looking out to Skerryvore lighthouse. Surrounded by corncrakes, seals, wild flowers and empty beaches. Ideal for family holidays, birdwatching, kitesurfing, walking, bicycling and relaxing. Well-equipped kitchen, living room, 3 double bedrooms and 1 single, bathroom, shower and laundry. Sleeps 7. Landline but no Wi-Fi. Dogs allowed. Prices from £475 pw. For further information contact [carolinelorimer22@gmail.com](mailto:carolinelorimer22@gmail.com) or 01655 750350.

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### Property for sale

**Swanage, Dorset.** Rare opportunity to purchase a 3-bedroom detached bungalow and garage in quiet location convenient for railway station and town centre. Swanage beach is leisurely 10-min walk away and Studland Bay 10-min drive. Property is fully double glazed and insulated, redecorated throughout, with new kitchen. Suitable for retired couple. For sale: freehold £450,000; details: 01929 423933.

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

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### University of Oxford

Humanities Division; Head of the Humanities Division; 14 December; [www.ox.ac.uk/about/jobs/fp](http://www.ox.ac.uk/about/jobs/fp)

Sir William Dunn School of Pathology; Barclay-William Professorship of Molecular Immunology; 19 October; [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp)

Department of Physiology, Anatomy and Genetics (in association with a Tutorship and Official Fellowship in Pre-Clinical Medicine at Lady Margaret Hall); Associate Professorship of Cell Physiology; £44,620-£59,914 plus £7,800 pa college housing allowance and other benefits; noon, 5 October; [www.dpag.ox.ac.uk/vacancies](http://www.dpag.ox.ac.uk/vacancies)

Department of Social Policy and Intervention; Professorship of Evidence-Based Intervention and Policy Evaluation; 2 November; [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp)

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### Colleges, Halls and Societies

Mansfield; IT Manager; £30,434-£37,394; 5pm, 5 October; [www.mansfield.ox.ac.uk/about/vacancies.html](http://www.mansfield.ox.ac.uk/about/vacancies.html)

New College; Career Development Fellow in French; accommodation or housing allowance, meals in college and entertainment, research and book allowances; 30 October; [www.new.ox.ac.uk/career-development-fellowship-french](http://www.new.ox.ac.uk/career-development-fellowship-french)

New College; Rank-Manning Junior Research Fellowship in Social Sciences; accommodation or housing allowance, meals in college and entertainment, research and book allowances; 30 October; [www.new.ox.ac.uk/rank-manning-junior-research-fellowship-social-sciences](http://www.new.ox.ac.uk/rank-manning-junior-research-fellowship-social-sciences)



Oriel; Career Development Fellow in History; 12 October; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

University College; Special Supernumerary Fellowships (for Senior Researchers in the University who do not currently have a college association); 12 November; [www.univ.ox.ac.uk/content/special-supernumerary-fellowships-senior-researchers-without-college-association](http://www.univ.ox.ac.uk/content/special-supernumerary-fellowships-senior-researchers-without-college-association)

University College; Junior Research Fellowship in the Medical Sciences; £22,029 plus benefits; noon, 19 November; [www.univ.ox.ac.uk/content/junior-research-fellowship-medical-sciences-0](http://www.univ.ox.ac.uk/content/junior-research-fellowship-medical-sciences-0)

Wolfson; Kitchen Porter; £6.84 ph; 14 October; [www.wolfson.ox.ac.uk/content/part-time-kitchen-porter](http://www.wolfson.ox.ac.uk/content/part-time-kitchen-porter)

### External Vacancies

Ripon College Cuddesdon; part-time fixed-term Assistant Administrator; £18,031-£20,781 pro rata; 5 October; [www.rcc.ac.uk/jobs](http://www.rcc.ac.uk/jobs)

University of Cambridge; Plumian Professorship of Astronomy and Experimental Philosophy; 2 November; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Chong Hua Professorship of Chinese Development; 15 October; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Sir Patrick Sheehy Professorship of International Relations; 15 October; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Professorship of Medieval History; 30 October; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Christ's College, Cambridge; 4-year stipendiary Junior Research Fellowship in specified area of Arts, Humanities and Social Sciences (from not later than 1 October 2016); noon, 29 October; [www.christs.cam.ac.uk/jrf](http://www.christs.cam.ac.uk/jrf)

Christ's College, Cambridge; 2-4-year non-stipendiary Junior Research Fellowship in any subject (from not later than 1 October 2016); noon, 4 January; [www.christs.cam.ac.uk/jobs](http://www.christs.cam.ac.uk/jobs)

Christ's College, Cambridge; 4-year Charles Darwin and Galapagos Islands Fund Junior Research Fellowship/Research Fellowship (from not later than 1 October 2016); noon, 29 October; [www.christs.cam.ac.uk/jobs](http://www.christs.cam.ac.uk/jobs)

Christ's College, Cambridge; 4-year Lady Wallis Budge Junior Research Fellowship in Egyptology (from not later than 1 October 2016); noon, 29 October; [www.christs.cam.ac.uk/jobs](http://www.christs.cam.ac.uk/jobs)

Clare Hall, Cambridge; non-stipendiary Research Fellowships in the Sciences (from 1 October 2016); 31 October; [https://app.casc.cam.ac.uk/fas\\_live/clh\\_science.aspx](https://app.casc.cam.ac.uk/fas_live/clh_science.aspx) or [tutorial.secretary@clarehall.cam.ac.uk](mailto:tutorial.secretary@clarehall.cam.ac.uk)

Downing College, Cambridge; Everitt Butterfield Research Fellowship; £20,781-£24,775; noon, 26 October; [www.dow.cam.ac.uk/index.php/joining-downing/vacancies](http://www.dow.cam.ac.uk/index.php/joining-downing/vacancies)

Newnham College, Cambridge; 3-year Junior Research Fellowships in the Arts, Humanities and Social Sciences; £19,083 pre-PhD, £21,391 post-PhD, plus benefits; 30 October; [www.newn.cam.ac.uk/research/research-fellowships](http://www.newn.cam.ac.uk/research/research-fellowships)

St Catharine's College, Cambridge; College Lectureship in History; 30 November; [www.caths.cam.ac.uk/vacancies](http://www.caths.cam.ac.uk/vacancies)

St John's College, Cambridge; 5-year College Associate Lectureship and Fellowship in Law; £34,233-£38,511 plus college benefits; 20 October; [www.joh.cam.ac.uk/college-associate-lectureship-and-fellowship-law-0](http://www.joh.cam.ac.uk/college-associate-lectureship-and-fellowship-law-0)

Sidney Sussex College, Cambridge; 3-year stipendiary and non-stipendiary Research Fellowships (from 1 September 2016); £17,528 pre-PhD, £20,781 post-PhD, plus benefits; 27 October; [www.sid.cam.ac.uk/aboutus/personnel](http://www.sid.cam.ac.uk/aboutus/personnel) or [research.fellowships@sid.cam.ac.uk](mailto:research.fellowships@sid.cam.ac.uk)

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**Next Gazette: Thursday, 8 October.**

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## Witness Seminar (the UN at 70)

A seminar will be held 9.30am–5.30pm on 16 October in the Lecture Theatre, Weston Library. Sponsors: British Association of Former UN Civil Servants; All Souls; Bodleian Library; United Nations Association; KCL; Humanitarian Policy Group, ODI. Chair: Professor Sir Adam Roberts. Speakers: **Michael Mosselmans**, Christian Aid; **Angela Raven-Roberts**, independent consultant; **Lamees Hafeez**, Manchester; **David Harland**, Humanitarian Dialogue; **Alan Doss**, Kofi Annan Foundation; **Dr Nicola Dahrendorf**, The Policy Practice; **Professor Guy Goodwin-Gill**; **Sir John Holmes**, Ditchley Foundation; **Professor Mukesh Kapila**, Manchester; **Michael Keating**, Chatham House; **Dr Randolph Kent**, KCL. Conveners: Edward Mortimer; Martin Barber, BAFUNCS. Free but places limited. To register: [www.bodleian.ox.ac.uk/whatson/whats-on/upcoming-events/2015/oct/un-at-70](http://www.bodleian.ox.ac.uk/whatson/whats-on/upcoming-events/2015/oct/un-at-70).

*Subject:* 'The UN and humanitarian action: learning lessons from past experience for future policy'

## Charles Simonyi Lecture

**Melissa Franklin**, Mallinckrodt Professor of Physics, Harvard, will deliver the 2015 Charles Simonyi Lecture at 5pm on 6 November at the Oxford Playhouse. Tickets: £7 (£5 concessions) from [www.oxfordplayhouse.com/theatre/3456/Putting-the-Higgs-Boson-in-its-place](http://www.oxfordplayhouse.com/theatre/3456/Putting-the-Higgs-Boson-in-its-place).

*Subject:* 'Putting the Higgs Boson in its place'

## Humanities

### TORCH | The Oxford Research Centre in the Humanities

#### Unconscious memory seminars

#### UNCONSCIOUS: CONCEPT OR METAPHOR?

The following papers will be presented consecutively from 4.30pm to 6.45pm on 26 October in the Seminar Room, Radcliffe Humanities Building, followed by drinks and discussion. Convener: Sowon Park ([sowon.park@ell.ox.ac.uk](mailto:sowon.park@ell.ox.ac.uk))

**Professor Andrew Mayes**, Manchester: 'The neural bases of the unconscious'

**Dr Angus Nicholls**, QMUL: 'Is the unconscious a concept or a metaphor?'

#### Humanitas

#### VISITING PROFESSORSHIP IN MUSEUMS, GALLERIES AND LIBRARIES LECTURE SERIES: THE RISE AND FALL OF ADAM AND EVE

**Professor Stephen Greenblatt**, Harvard, will give the following lectures. More information and to register: [www.torch.ox.ac.uk/humanitas/museums-galleries-and-libraries](http://www.torch.ox.ac.uk/humanitas/museums-galleries-and-libraries).

*5.30pm, 19 Oct, Blackwell Hall, Weston Library:* 'In the bathhouse'

*5pm, 20 Oct, South School, Examination Schools:* 'Getting real'

#### TORCH/Museum of the History of Science

**Dr Silke Ackermann**, **Dr Liz Bruton** and **Professor Nigel Biggar** will discuss the ethics of scientists going to war, in response to the current Museum of the History of Science exhibition exploring the life and legacy of Henry Moseley, at 7pm on 13 October in the Museum of the History of Science. Registration required: <http://torch.ox.ac.uk/too-valuable-die>.

*Subject:* 'Too valuable to die? The ethics of science and scientists going to war'

#### TORCH/Worcester

**Professor Oliver Taplin** and **Professor Seamus Perry** will lead a roundtable discussion at 6pm on 16 October at the Mathematical Institute to celebrate the publication of Professor Jonathan Bate's *Ted Hughes: An Unauthorised Life*. Registration required: <http://torch.ox.ac.uk/tedhughes>.

*Subject:* 'Ted Hughes: the unauthorised life'

#### TORCH/Bodleian Libraries

A panel discussion will be held at 5pm on 29 October in the Lecture Theatre, Weston Library, to celebrate the 60th anniversary of the publication of the final volume of Tolkien's *The Lord of the Rings*. Speakers: **Professor Andy Orchard**, Dr Dimitra Fimi, Cardiff Metropolitan, and **Dr Patrick Curry**, Lampeter. Chair: Dr Stuart Lee. Accompanied by a display of original drawings from the Tolkien archive. Registration required: [www.torch.ox.ac.uk/tolkien](http://www.torch.ox.ac.uk/tolkien).

*Subject:* 'The Lord of the Rings; Tolkien's legacy'

#### TORCH/Museum of Natural History

A public event will be held at 5.30pm on 18 November at the Museum of Natural History to celebrate the life and legacy of the Oxford dodo, along with an opportunity to view the dodo. Speakers: **Paul Smith**, **Pietro Corsi**, **Jasper Fforde**, author, **Paul Jepson**, Environmental Researcher, and **Kirsten Shepherd-Barr**. Part of Being Human, the nationwide festival of the humanities. Registration required: <http://torch.ox.ac.uk/dodo>.

*Subject:* 'The Oxford dodo: culture at the crossroads'

#### Rothermere American Institute

The following events will take place at the Rothermere American Institute, unless otherwise noted.

#### Harmsworth Lecture in American History

**Professor Kristin Hoganson**, Illinois, will deliver her inaugural lecture as Harmsworth Visiting Professor of American History at 5pm on 17 November in the Examination Schools.

*Subject:* 'Isolationism as an urban legend'

#### American Literature research seminar

The following seminars will be held at 5.30pm on Thursdays in the large seminar room. Conveners: Jurrit Daalder, Christine Fourniaies

**Professor Nancy Bentley**, Pennsylvania  
*15 Oct:* 'Kinship politics: Jewett, Zitkala-Sa and literary clans'

**Dr Thomas Karshan**, East Anglia  
*29 Oct:* 'Neither snow nor rain nor heat nor gloom of night: American writers at the dead letter office'

**Benjamin Markovits**  
*5 Nov:* Discussion of his new novel *You Don't Have To Live Like This*

**Dr Stephen Burn**, Glasgow  
*26 Nov:* 'Re-reading the core texts: American fiction after the decade of the brain'

## Special events

**Dr Robert Scott, Adelphi**

*3pm, 23 Oct:* 'American higher education: observations from the field'. Followed by a round-table discussion led by **Dr Gail Mellow**, LaGuardia, **Professor Margaret MacMillan** and **Darryl Greer**, Stockton.

**Professor Don Doyle**, South Carolina

*4pm, 26 Oct:* 'The cause of all nations: an international history of the American Civil War'

**Tim Griffin**, Lt Gov, Arkansas

*12.30pm, 5 Nov:* 'Congress, constituents and the Constitution: thoughts on the House Republican majority, 2010-present'

**Dr Stella Krepp**, Bern

*5pm, 5 Nov:* 'From the western hemisphere to the west: the United States and Latin America, 1941-9'

*Book launch*

**Professor Celeste-Marie Bernier**, Nottingham

*5pm, 23 Nov:* 'Suffering and sunset: World War I in the art and life of Horace Pippin'

*Book launch*

**Professor Lloyd Pratt**

*4pm, 3 Dec:* 'The strangers book: the human of African American literature'

## American History research seminar

The following seminars will be given at 4pm on Tuesdays unless otherwise noted.

**Dr Uta Balbier**, KCL

*13 Oct:* 'Trans-nationalising US religious history: Billy Graham in New York, London and Berlin, 1950-70'

**Dr Jaclyn Granick**

*1pm, 20 Oct:* 'American Jewish international humanitarianism in the progressive era'

**Dr Marc-William Palen**, Exeter

*27 Oct:* 'The feminist roots of American neo-liberalism'

**Professor Vivien Miller**, Nottingham

*1pm, 3 Nov:* 'The electric chair, modernisation and the early-20th-century American South'

**Dr David Brown**, Manchester

*10 Nov:* 'British intervention in the American Civil War: case closed?'

**Professor Kristin Hoganson**, Illinois

*1pm, Wed, 18 Nov:* Discussion of the previous day's Harmsworth Lecture in American History

**Professor Desmond King**, **Professor Federico Varese**, **Dr Tessa Roynon** and **Nonie Kubie**.

Chair: Mara Keire

*24 Nov:* Interdisciplinary conversation on Alice Goffman's *On the Run: Fugitive Life in an American City*

## Faculty of Classics

The following events will take place at the Ioannou Centre for Classical and Byzantine Studies, 66 St Giles'.

## APGRD free public lectures

The following free public lectures will be given at 2.15pm on Mondays in the Lecture Theatre.

**Marina Carr**, playwright

*12 Oct:* In conversation about her new version of Euripides' *Hecuba*

**Adele Thomas**, director, and **Rory Mullarkey**, playwright

*2 Nov:* 'On the Globe Theatre's production of *The Oresteia*'

**Professor Peter Wiseman**

*9 Nov:* 'Rhithon and the Roman audience'

## APGRD seminar series: Reception and scholarship

The following seminars will be given at 5pm on Mondays in the First Floor Seminar Room. Conveners: Professor Fiona Macintosh, Dr Constanze Güthenke

**Dr Constanze Güthenke**

*12 Oct:* 'Philology and feeling: from the symposium to the seminar'

**Dr Jaś Elsner**

*19 Oct:* 'Pfeiffer, Fraenkel and refugee scholarship in Oxford during and after the Second World War'

**Dr Simon Malloch**, Nottingham

*26 Oct:* 'Outdated incivilities? Hugh Trevor-Roper and classical studies'

**Dr Katherine Harloe**, Reading

*2 Nov:* 'Adam Smith meets Sophocles: sympathy, tragedy and the morality of sentiment in Lessing's *Laocoön*'

**Dr Sally Crawford** and **Dr Katharina Ulmschneider**

*9 Nov:* 'The mysterious "Bund": Classics, refugee scholars and Oxford in WWII'

**Professor Hindy Najman**

*16 Nov:* 'Rethinking philology: between Hebrew and Greek'

**Professor Miriam Leonard**, UCL

*23 Nov:* 'Hannah Arendt's revolutionary antiquity'

**Professor Colin Burrow**, **Professor Christopher Minkowski**, **Professor Andy Orchard** and **Professor Stefano Zucchetti**  
*30 Nov:* 'New approaches to philology: a roundtable'

## Faculty of English Language and Literature

## Professor of Poetry Lecture

**Professor Simon Armitage** will deliver his inaugural Professor of Poetry Lecture at 5.30pm on 24 November in the Examination Schools.

## Clarendon Lectures in English: Psyche and Ethos

**Professor Amanda Anderson**, Andrew W Mellon Professor of Humanities and English and Director, Cogut Center for the Humanities, Brown, will deliver the Clarendon Lectures in English at 5.15pm on the following days in Room 6, Examination Schools.

*10 Nov:* 'Psychology contra morality' (followed by a drinks reception)

*12 Nov:* 'In the middle of life'

*17 Nov:* 'Psychic life and the claims of others'

*19 Nov:* 'A human science'

## Meet the Poet series

The poets **Jerome Luc Martin** and **Vidyan Ravinthiran** will give a poetry reading as part of the Meet the Poet series at 6.30pm on 3 December in the Pusey Room, Keble.

## Victorian Literature graduate seminar

The following seminars will be given at 5.15pm on Mondays in the History of the Book Room, St Cross Building. Conveners: Dr Stefano Evangelista, Dr David Russell, Dr Melissa Dickson

**Isobel Armstrong**, Birkbeck

*19 Oct:* 'Experimenting with *Jane Eyre*'

**Phyllis Weliver**, St Louis

*2 Nov:* 'Aesthetic criticism, lived liberalism and *Daniel Deronda*'

**Shelley Trower**, Roehampton

*16 Nov:* 'The importance of keeping count: railway shock, physics and Dickens's lists'

**Catherine Maxwell**, QMUL

*30 Nov:* 'Carnal flowers, chanel flowers: perfume in the decadent literary imagination'

## Restoration to Reform: 1660-1832

The following seminars will be given at 5.15pm on Mondays in the Dorfman Room, St Peter's. Conveners: Professor Ros Ballaster, Professor Christine Gerrard, Dr Freya Johnston, Dr Kathryn Murphy, Dr Nicole Pohl, Professor Abigail Williams

**Dr Rowan Boyson**, KCL

*19 Oct:* 'The olfactory imagination: smell, materialism and metaphor in the 18th century'



**Dr Dennis Duncan**

2 Nov: 'Nitpickers v windbags: the index and its opponents in the early 18th century'

**Dr Helen Williams, Northumbria**

16 Nov: 'Local satire and literary heritage: mapping the good humour club with the Laurence Sterne Trust'

**Dr Elspeth Jajdelska, Strathclyde**

30 Nov: 'Who was Johnson's "common reader"? Speech norms, print norms and rank in the 18th century'

**Early Modern Literature seminar**

The following seminars will be given at 5.15pm on Tuesdays in the History of the Book Room, St Cross Building. Conveners: Professor Rhodri Lewis, Professor Tiffany Stern, Professor Emma Smith

**Rhodri Lewis**

13 Oct: 'Appetite, moral order and the nature of things: *Hamlet* and hunting'

**Patrick Cheney, Pennsylvania State**

27 Oct: 'Elysium: a short history of immortality'

**Paul Stevens, Toronto**

10 Nov: 'Raphael's condescension: *Paradise Lost*, Jane Austen and the secular displacement of grace'

**Helen Hackett, UCL**

24 Nov: 'The Elizabethan imagination'

**Medieval English research seminar**

The following seminars will be given at 5.15pm on Wednesdays in the History of the Book Room, St Cross Building. Conveners: Professor Vincent Gillespie, Professor Andy Orchard

**Jennifer Neville, RHUL**

14 Oct: 'This is why there are no solutions: the unfettered tropes of *Exeter Book* Riddle 5'

**Marilynn R Desmond, Binghampton**

21 Oct: 'The textualities of Troy and Chaucer's *Troilus and Criseyde*'

**Daniel Anlezark, Sydney**

28 Oct: 'The angelic tempter in "Genesis B" and the Carolingian connection'

**Bella Millett, Southampton**

4 Nov: 'The use of "model sermons" in Early Middle English preaching'

**Megan Cavell, Durham**

11 Nov: 'The sins of spiders: evidence for arachnophobia in early medieval English literature?'

**Marleen Cré and Diana Dennison, Lausanne**

18 Nov: '"Multiplicacion of many bokes": devotional compilations and religiosity in late-14th- and 15th-century England'

**Winfried Rudolf, Göttingen**

25 Nov: 'The gold in Beowulf and the currencies of fame'

**Postcolonial Writing and Theory seminar**

The following seminars will be given at 5.15pm on Thursdays in the Okinaga Room, Wadham. Conveners: Professor Elleke Boehmer, Professor Ankhi Mukherjee

**Malachi Mackintosh, Cambridge**

22 Oct: 'On Edouard Glissant'

**Gunlög Fur, Linnaeus, and Maria Olausson, Linnaeus**

5 Nov: 'Swedish and Sami histories – progressive stages or concurrent trajectories?' (Fur) and 'Humanism and Kerstin Ekman's non-human voices' (Olausson)

**Ole Birk Laursen, Copenhagen**

19 Nov: 'Shifting the centre of gravity: Indian nationalism, transnationalism and anarchism in Europe, 1905–19'

**Faisal Devji**

3 Dec: 'Fatal love: Hindus, Muslims and history' (on Gandhi, Iqbal and Savarkar)

**Literature and Medicine seminar**

The following seminars will be given at 6.15pm on Thursdays in the E P Abraham Lecture Theatre, Green Templeton. Conveners: Professor Peter Friend, Professor Laurie Maguire

**Femi Oyebo, Birmingham**

15 Oct: 'Chekhov and psychiatry – *Ward no 6* and *The Black Monk*'

**Matilda Tristram**

12 Nov: 'Probably nothing'

**Emma Shepley, Royal College of Physicians**

26 Nov: 'Anatomy tables'

**Faculties of English/History/History of Art/Theology/Music****The Bible in Art, Music and Literature interdisciplinary seminar**

The following seminars will be given at 5pm on Mondays in the Danson Room, Trinity. Convener: Dr C Joynes

**Professor Isabel Rivers, London**

19 Oct: 'Interpreting the Bible in 18th-century England'

**Dr David Tollerton, Exeter**

2 Nov: 'Elie Wiesel and the Biblical archetypes of contemporary Middle Eastern politics'

**Revd Dr Jenn Strawbridge**

16 Nov: 'Epigraphy, magic and Romans 8 in early Christianity'

**Dr Ayla Lepine, Essex**

30 Nov: 'Singing, playing, seeing: the Bible and the multi-sensorial Gothic revival'

**Faculty of History****Wellcome Unit for the History of Medicine****SEMINARS IN THE HISTORY OF SCIENCE, MEDICINE AND TECHNOLOGY**

The following seminars will be given at 2.15pm on Mondays in the Seminar Room, 47 Banbury Road. Conveners: Dr Erica Charters, Professor Pietro Corsi, Dr Sloan Mahone

**Dr Hans Pols, Sydney**

12 Oct: 'Decolonising medicine: the Indonesian medical profession, 1900–50'

**Dr Mary Cox**

19 Oct: 'Using modern WHO and FAO health standards to understand the health of women and children from the past: Leipzig, 1917–21'

**Professor Rob Iliffe, Sussex**

26 Oct: 'The place of the imagination in accounts of scientific creativity, 1620–1820'

**Professor Robert Fox**

2 Nov: 'Mentality or circumstance? The dilemmas of science-based industry in France, 1870–1920'

**Mr Claas Kirchhelle**

9 Nov: 'Pyrrhic progress. Antibiotics and western food production, 1949–2015'

**Dr Elise Smith, Warwick**

16 Nov: '"Healthy, respectable boys": physical fitness in the Royal Navy, 1850–1905'

**Dr Sophie Waring**

23 Nov: 'Negotiating expertise at sea: the Board of Longitude in the age of reform'

**Professor Alison Bashford, Cambridge**

30 Nov: 'Malthus and smallpox'

**Global and Imperial History research seminar**

The following seminars will be given at 5pm on Fridays in the Colin Matthew Room, History Faculty. Conveners: Professor James Belich, Professor John Darwin, Dr Jan-Georg Deutsch, Dr Miles Larmer

**Sarah Stockwell, KCL**

16 Oct: '"Telling the natives what they need to know": British institutions and the pursuit of an imperial role at the end of empire'

**Stephen Broadberry**

23 Oct: 'Accounting for the great divergence'

**Yoriko Otomo, SOAS**

30 Oct: 'White revolutions: the making of the dairy industry in settler Australia'

**Gareth Austin, Geneva**

6 Nov: 'Global economic development and the Anthropocene'



**Nuala Zahedieh**, Edinburgh

*13 Nov:* 'The capital and slavery. London and the Atlantic slave trade 1670–1770'

**Stuart Sweeney**

*20 Nov:* 'Failure of the Bank of Bombay in 1868 and the concept of "difference": between the City of London and the bazaar of Bombay'

**Tirthankar Roy**, LSE

*27 Nov:* 'Law and the economy in colonial India'

**Kevin O'Rourke**

*4 Dec:* 'Coal, colonies and the 19th-century British economy'

### **Oxford Centre for Global History workshop**

A workshop will be held on 12 November at Ertegun House, St Giles', in collaboration with the Cult of Saints Project. Speakers: **Professor Sarah Ansari**, RHUL, **Professor Roderick Grierson**, Rumi Institute, **Professor Azfar Moin**, Texas, **Dr Moin Nizami**, **Professor Francis Robinson**, RHUL, **Professor Bryan Ward-Perkins**, **Dr Monica White**, Nottingham, **Dr Simon Yarrow**, Birmingham. Free but registration required: [global@history.ox.ac.uk](mailto:global@history.ox.ac.uk). *Subject:* 'Christian and Muslim saints: roles and functions compared'

### **Faculty of History/Department of Politics and International Relations**

#### **History of Political Thought seminars**

The following seminars will be given at 12.30pm on Fridays in the Swire Seminar Room, University College, unless otherwise noted. All welcome. Conveners: Ben Jackson, David Leopold, Sarah Mortimer, Jon Parkin, Marc Stears

**Professor Marc Stears**

*16 Oct:* 'Labour and the everyday: historical reflections on an academic's time in politics'

**Dr Teresa Bejan**

*23 Oct, Goodhart Seminar Room, University College:* 'Liberal toleration? Locke and Rawls on concord'

**Dr Or Rosenboim**, Cambridge

*30 Oct:* 'Community and religion: Catholic visions of democratic world order in the 1940s'

**Professor Martin Dzelzainis**, Leicester

*6 Nov:* 'Roman and neo-roman slavery in Milton's *Samson Agonistes*'

**Dr Marc Mulholland**

*13 Nov:* 'The proletariat in later 19th-century political thought: from Lorenz von Stein to Karl Kautsky'

**Dr Anna Plassart**, Open

*20 Nov:* 'John Millar and the French Revolution'

**Dr Duncan Kelly**, Cambridge

*27 Nov:* 'Elie Halévy and the First World War'

### **Faculty of Linguistics, Philology and Phonetics**

#### **General Linguistics seminar**

The following seminars will be given at 5.15pm on Tuesdays in Room 2, Taylor Institution, unless otherwise noted. Conveners: Professor A Lahiri, Professor A Asudeh, Professor W de Melo

**Professor Janet Pierrehumbert**

*13 Oct:* 'Frequency and abstraction in lexical representation and innovation'

**Dr Philomen Probert**

*20 Oct:* 'The "insufficient strength" theory of case attraction in the history of linguistics'

**Professor Alice Harris**, Massachusetts

*Mon, 26 Oct:* 'Affix order, multiple exponence and morphological reconstruction'

**Dr Elinor Payne**

*27 Oct:* 'Competing demands on phonetic devices and how they shape the acquisition pathway'

**Professor Ida Toivonen**, Carleton

*3 Nov:* 'Distance distributivity and incorporation semantics'

**Professor Ashwini Deo**, Yale

*10 Nov:* 'Deconstructing grammaticalisation paths'

**Professor Dunstan Brown**, York

*17 Nov:* 'Implicative relations and defaults: what they say about morphological complexity'

**Dr Olga Maxwell**, Melbourne

*24 Nov:* 'Intonational variation across English dialects: aspects of the intonational phonology of Indian English spoken by Bengali and Kannada L1 speakers'

**Professor William Labov**, Pennsylvania

*1 Dec, Flora Anderson Hall, Somerville:* 'Down the non-peripheral path: following the lead of West Germanic'

#### **Special lecture**

**Professor Yan Huang**, Auckland, will lecture at 4.30pm on 16 October in the Lecture Theatre, Faculty of Linguistics.

*Subject:* 'Marking of *de se* attribution and neo-Gricean pragmatics: logophoric expressions in West African languages and long-distance reflexives in East, South and Southeast Asian languages'

### **Faculties of Linguistics, Philology and Phonetics/Medieval and Modern Languages**

#### **Romance Linguistics seminars**

The following seminars will take place at 5pm on Thursdays in Room 3, Taylor Institution. Convener: Professor Martin Maiden

**Professor Franck Floricic**, Paris III

*29 Oct:* 'Reflections on holophrastic negation in Romance'

**Dr Alice Violet**

*5 Nov:* '"Le jeu délicat des rapports de la préposition avec l'article": a corpus-based study of determinerless PPs in French'

**Serena Romagnoli**, Zurich

*12 Nov:* 'On the Romance lenition: the case of the vernacular of the northern Marche'

**Dr Chiara Cappellaro**

*3 Dec:* 'On the notion of pronominality in Romance'

### **Faculty of Medieval and Modern Languages**

#### **European Humanities Research Centre seminar**

**Laura Lonsdale**, **Polly Jones**, **Charlie Louth** and **Carolyn Duttlinger** will lead an EHRC work-in-progress seminar at 5.15pm on 26 November in Room 2, Taylor Institute.

#### **Subfaculty of Italian**

#### **POSTGRADUATE RESEARCH SEMINARS**

The following seminars will take place at 5pm on Mondays in Room 10b, Taylor Institution, unless otherwise noted.

**Pietro Montorfani**

*5.30pm, 12 Oct:* '"Canone inverso". Introducing contemporary Italian poetry to foreign readers'

**Ela Tandello** in conversation with **Antonella Anedda**

*26 Oct:* 'Leopardi, Erasmus Darwin e il genere umano'

#### **Workshop**

**David Bowie**, **Jennifer Rushworth**, **Julia Hartley** and **Nicoloi Crisafi**

*2 Nov:* 'Modern Dantes'

**Daniela Boccassini**

tbc

#### **Sub-faculty of Portuguese**

#### **RESEARCH SEMINARS**

The following seminars will take place at 2.15pm on Tuesdays in the Theberge Room, St Peter's. Convener: Phillip Rothwell

**Ana Maria Martinho**, Lisbon Nova

*20 Oct:* 'Trends in Portuguese-speaking African culture'

**Carmen Ramos Villar**, Sheffield

*3 Nov:* 'Filling in when memory fails: the use of stories in Portuguese American autobiographies'

**Camillia Cowling**, Warwick

*1 Dec:* 'Conceiving freedom: women of colour, gender and the abolition of slavery in Havana and Rio de Janeiro'

### Conference

A conference will be held 10am–4pm on 28 November at the Taylor Institution. Speakers: **Anna MKlobucka**, Massachusetts, **Maria Irene Ramalho**, Coimbra, **Margarida Calafate Ribeiro**, Bologna/Coimbra, **Roberto Vecchi**, Bologna, **Victor Mendes**, Massachusetts, **Rita Marnoto**, Coimbra, **Teresa Cristina Cerdeira**, UFRJ, **Laura Padilha**, UFF, and **Regina Zilberman**, UFRGS.

*Subject:* '80 years of Helder Macedo'

### Oxford Celtic seminar

The following seminars will be given at 5pm on Thursdays in the Habakkuk Room, Jesus. Tea from 4.30pm. Convener: Benjamin Sadler

**Dr Alderik Blom**

*15 Oct:* 'Reading the Psalms in early medieval Europe: form and function of vernacular and Latin glossing'

**Mr Benjamin Guy**, Cambridge

*22 Oct:* 'The Welsh literary sources of the Llywelyn ab Iorwerth genealogies'

**Professor Thomas Charles-Edwards**

*29 Oct:* 'Charles Plummer (1851–1927) and Celtic studies'

**Ms Jaqueline Bemmer**, Vienna

*5 Nov:* 'Two opposing tendencies regarding *fiach* in the early Irish law of obligations: *fuillem* vs *lobad*'

**Professor Richard Sharpe**

*12 Nov:* 'The personal manuscripts of a Cork scribe: Michael Og O Longain's papers in the Royal Irish Academy'

**Mr David Callander**, Tübingen

*19 Nov:* 'The Middle English "Life of St Teilo" ,

**Dr Mark Williams**

*26 Nov:* 'Magic and grace in *Altram tigi dá medar*'

### Faculty of Music

#### Research colloquia

The following seminars will be given at 5.15pm in the Denis Arnold Hall, Faculty of Music. Conveners: Ms Leah Broad, Ms Juliana Pistorius

**Benjamin Skipp**

*13 Oct:* 'Tone and gesture in Haydn's keyboard sonata finales of the 1770s'

**Kevin Karnes**, Emory

*20 Oct:* 'Aurality, memory and the silence of war in Baltic Russia, 1853–72'

**Anna Stoll-Knecht**

*27 Oct:* 'Mahler interpreting Wagner: the case of *Parsifal*'

**Charlotte de Mille**, Courtauld Institute of Art

*3 Nov:* 'Staging painting: Benjamin Britten's set designers'

**Adrian Curtin**, Exeter

*10 Nov:* '"O Body Swayed to Music": the allure of Jacqueline du Pré as spectacle and drama'

**Lola San Martin**

*17 Nov:* 'On art and useful needs: ambient music in the 20th century'

**Sarah Hibberd**, Nottingham

*24 Nov:* 'The vibrating spirit of Meyerbeer's nuns'

**Tomi Mäkelä**, Martin Luther

*1 Dec:* 'Jean Sibelius and the "Forest of Fear"'

### Medieval and Renaissance Music seminars

The following seminars will be given at 5pm in the Wharton Room, All Souls. Convener: Margaret Bent

**Michael Scott Cuthbert**

*22 Oct:* 'Hidden in our publications: uncovering concordances, citations and influence in medieval music through databases and programming'

**Matthew Thomson**

*29 Oct:* 'Interactions between polyphonic motets and monophonic song in the 13th century: quotation, intertextuality and re-use'

**Meghan Quinlan**

*19 Nov:* 'A melody lodged in the heart: contextualising "Can vei la lauzeta mover" and its contrafacts'

**Jeffrey Dean**

*3 Dec:* 'Loÿset Compère and the motet in France in the early 1490s'

### Ethnomusicology and Sound Studies seminars

The following seminars will be given at 5pm in St John's Barn (Kendrew Quad). Convener: Professor Jason Stanyek

**Noriko Manabe**

*15 Oct:* 'Intertextuality in protest music post-3.11'

**Mara Mills**

*19 Nov:* 'Speed listening by blind readers in the history of audio time-stretching'

### Faculty of Oriental Studies

#### Inaugural Lecture

**Jan Joosten**, Regius Professor of Hebrew, will deliver his inaugural lecture at 5pm on 27 October in the Examination Schools.

*Subject:* 'Hebrew: a holy tongue?'

#### Jewish History and Literature in the Graeco-Roman Period seminar

The following seminars will be held at 2.30pm on Tuesdays at the Oxford Centre for Hebrew and Jewish Studies. Convener: Martin Goodman

**Maria Cioatǎ**, Manchester

*13 Oct:* 'Moses Gaster, Hebrew Tobit and folklore'

**Holger Zellentin**, Nottingham

*20 Oct:* 'Self-criticism within talmudic legal reasoning'

**George Carras**, Washington and Lee

*27 Oct:* 'Rabbinic echoes in Josephus' summary of the Jewish law'

**Hindy Najman**

*3 Nov:* 'Transcendence, immanence and revelation in Philo'

**Simon Walsh**, Cambridge

*10 Nov:* 'Scribal spacing and the literary form of the War Scroll'

**Yuval Shahar**, Tel Aviv

*17 Nov:* 'Roman emperors in talmudic literature'

**Susan Weingarten**, Tel Aviv

*24 Nov:* 'Food in the Palestinian and Babylonian Talmuds'

**Nikos Kokkinos** and **David Jacobson**, UCL

*1 Dec:* 'Agrippa II's dining room and Herod's temple'

## Mathematical, Physical and Life Sciences

### Weldon Memorial Prize Lecture

**Professor David Brenner**, 2015 Weldon Memorial Prizewinner and Director, Columbia University Center for Radiological Research, will deliver the Weldon Memorial Prize Lecture at 4pm on 2 November in Lecture Theatre A, Department of Zoology, South Parks Road.

*Subject:* 'When data are not enough: methods for understanding the risks associated with low doses of ionising radiation'

### Department of Chemistry

#### Organic Chemistry and Chemical Biology

The following events will take place at 2pm on Thursdays in the Dyson Perrins Lecture Theatre, School of Geography and the Environment. More information: sam.thompson@chem.ox.ac.uk or robert.adlington@chem.ox.ac.uk. Convener: Dr S Thompson

#### COLLOQUIA

**Professor Michal Hocke**, Charles  
*15 Oct:* 'From new nucleoside cytosol to base-modified nucleic acids'

**Professor Corey Stephenson**, Michigan  
*22 Oct:* 'Visible light mediated free radical chemistry'

**Professor Robert Paton**  
*5 Nov:* 'Computer-accelerated organic chemistry: from structures to selectivities'

**Professor Joseph Harrity**, Sheffield  
*12 Nov:* 'New strategies for the synthesis of boronic acid derivatives'

**Professor John Robinson**, Zurich  
*19 Nov:* 'New peptidomimetic antibiotics targeting membrane proteins in gram-negative bacteria'

**Professor Mario Waser**, Johannes Kepler  
*26 Nov:* 'Design, syntheses and applications of (thio)-urea/quaternary ammonium salt hybrid catalysts'

**Professor Ed Tate**, Imperial  
*3 Dec:* 'Protein modification: from chemical biology to drug discovery'

#### SYMPOSIUM

A symposium will be held on 29 October. Speakers: **Dr Andrew Lawrence**, Edinburgh, **Dr David Blakemore**, Pfizer, **Professor Beining Chen**, Sheffield, and **Professor Jonathan Clayden**, Bristol.

### Department of Earth Sciences

#### Departmental seminars

The following seminars will be given at noon on Fridays in the Lecture Theatre, Department of Earth Sciences. Convener: Professor R Katz

**Professor David Fike**, Washington  
*16 Oct:* 'Microbial sulphur cycling and the impacts of depositional environment on  $\delta^{34}\text{S}$  records: rethinking stratigraphic trends and biogeochemical interpretations'

**Professor Itay Halevy**, Weizmann Institute of Science  
*23 Oct:* 'Understanding sulphur isotopes in modern and ancient marine sediments: from the microbial to the global scale'

**Professor Chris Hawkesworth**, Bristol  
*30 Oct:* 'Geological cycles and a two-stage history of the continental crust'

**Dr Jessica Hawthorne**, Leeds  
*6 Nov:* 'Precursors and properties of small earthquakes in California'

**Professor Sherwood Lollar**, Toronto  
*13 Nov:* 'Exploration of the deep hydrosphere and subsurface life in the Precambrian continents'

**Professor Stephen Sparks**, Bristol  
*19 Nov:* 'Crustal-scale degassing and igneous mush reorganisation: a generic concept applied to episodic volcanism at the Soufrière Hills volcano, Montserrat'

**Professor Anne Mangenay**, Institut de Physique du globe de Paris  
*27 Nov:* 'How seismic waves can be used to constrain landslide dynamics and rheology'

**Professor Jessica Warren**, Stanford  
*4 Dec:* 'The role of the mantle in oceanic transform fault deformation'

### Department of Engineering Science

#### SMMEG Group

The following seminars will be given at 2pm in LR8, Information Engineering Building, Department of Engineering.

**Lee E Goldstein**, Boston  
*7 Oct:* 'Mechanisms, neuropathology, animal models and computational analysis of blast and impact neurotrauma'

**Dr Simon Guest**, Cambridge  
*12 Oct:* 'Counting with symmetry for structural mechanics'

**Professor Amy Zavatsky** and **Professor Paul Buckley**  
*19 Oct:* 'Making sense of the stretching, squashing and twisting of tendon: one of nature's primary load-bearing materials'

**Professor Harm Askes**, Sheffield  
*26 Oct:* 'Gradient elasticity: concepts, micro-mechanics and finite element implementations'

**Dr Sotirios Grammatikos**, Bath  
*2 Nov:* 'Anomalous behaviour of fibre reinforced polymers exposed to environmental ageing'

**Dr Peiman Hosseini**  
*9 Nov:* 'A new optoelectronic framework using chalcogenide-based phase change materials'

**Professor Cathy Ye**  
*16 Nov:* 'Biomaterials for tissue engineering applications'

**Professor Felix Hofmann**  
*23 Nov:* 'Tungsten armour for fusion reactors: ion-implantation damage and its effect on material properties'

**Professor Raymond Ogden**, Glasgow  
*30 Nov:* 'Modelling non-symmetry of collagen fibre dispersion in the elasticity of arterial wall tissue'

**Professor John Hutchinson**, Harvard  
*7 Dec:* 'Advanced instability modes in soft material systems'

### Mathematical Institute

#### Mathematical Biology and Ecology seminars

The following seminars will take place at 2pm on Fridays in Lecture Room 3, Mathematical Institute, unless otherwise noted. Convener: Sara Jolliffe (cmb@maths.ox.ac.uk)

**Dr Sharon Lubkin**, Raleigh  
*16 Oct:* 'What's lumen got to do with it? Mechanics and transport in lung morphogenesis'

**Dr Philip Biggin**  
*23 Oct:* 'What can computational chemistry tell us about glutamate receptor function?'

**Dr Kostas Zygalakis**, Southampton  
*30 Oct:* 'Hybrid modelling of stochastic chemical kinetics'  
*6 Nov:* tbc

**Miss Annalisa Occhipinti**, Cambridge  
*13 Nov:* 'Mathematical modelling of breast cancer for personalised therapy'

**Dr Wilhelm Huisinga**, Potsdam  
*20 Nov:* 'Pharmacokinetics and pharmacodynamics of monoclonal antibodies against EGFR'

**Dr Jun Jie Wu**, Durham  
*27 Nov:* tbc

**Professor Godfrey Smith**, Glasgow  
*4 Dec:* tbc

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**Department of Physics**


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**Hintze Lecture**

**Professor Megan Urry**, Yale Center for Astronomy and Astrophysics and President, American Astronomical Society, will deliver the 11th Hintze Lecture at 5.30pm on 19 November in the Martin Wood Lecture Theatre, Clarendon Laboratory.

*Subject:* 'Tracking the history of black hole growth over the past 12 billion years'

**Consolidation of Fine Tuning workshop**

The first workshop for the Consolidation of Fine Tuning Project will be held on 3 November at Trinity.

*Subject:* 'Life in the universe: "the physics of fine tuning"'

**Particles and Fields seminars**

The following seminars will be given at 4.15pm on Thursdays in the Dennis Sciama Lecture Theatre, Department of Physics. Conveners: Dr Markus Rummel, Professor Subir Sarkar

Particle Theory Group

*15 Oct:* Introductions

**Dr Daniel Litim**, Sussex

*22 Oct:* 'From asymptotic freedom to asymptotic safety'

**Dr Paul McFadden**, Imperial

*29 Oct:* 'Soft limits in holographic cosmology'

**Dr Emilian Dudas**, Ecole Polytechnique, Paris

*5 Nov:* 'Inflation, supersymmetry breaking and moduli stabilisation'

**Dr Malcolm Fairbairn**, KCL

*12 Nov:* 'When will dark matter detectors become neutrino detectors'

**Dr Michael Spannowsky**, IPPP Durham

*19 Nov:* 'Augmenting the diboson excess for Run 2'

**Professor Niels Obers**, NBI Copenhagen

*26 Nov:* 'The return of Newton-Cartan space-time'

**Dr Stephen West**, RHUL

*3 Dec:* 'Big bang synthesis of nuclear dark matter'

**Oxford Physics colloquia**

The following colloquia will be given at 3.30pm on Fridays in the Martin Wood Lecture Theatre, Clarendon Laboratory. Tea will be served in the Common Room at 4.30pm. Conveners: J March-Russell, R Davies, T Palmer, S Blundell

**Professor Myles Allen**

*23 Oct:* 'How warm will it get in a world run by economists? A physicist's take on climate change policy'

**Professor Paul Ginsparg**, Cornell

*30 Oct:* 'At a physics/InfoSci intersection'

**Dr Trevor Cross**, e2v Group Chief Technology Officer

*6 Nov:* '60 years of imaging technology'

**Professor Tom Ray**, Trinity College Dublin

*20 Nov:* 'The Einstein lens and a tale of two eclipses'

**Dr Samaya Nissanke**, Radboud

*27 Nov:* 'Black hole births in real time: seeing and listening to the transient Universe'

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**Department of Plant Sciences**


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**Departmental research seminars**

The following seminars will be given at 1pm on Thursdays in the Large Lecture Theatre, Department of Plant Sciences. Convener: Dr I Moore

**Dr Patricia Sanchez-Baracaldo**, Bristol

*15 Oct:* 'Co-evolution of life and the biosphere: a phylogenomic approach'

**Dr Odd-Arne Olsen**, Norwegian University of Life Sciences

*22 Oct:* 'Role of the ancient calpain-like DEK1 protein in land plant evolution; from moss (*Physcomitrella patens*) gametophores to cereal endosperms'

**Dr Mark Fricker**

*29 Oct:* 'The third mode of life'

**Dr Emily Flashman**

*5 Nov:* 'Enzymatic responses to hypoxia in plants and animals'

**Dr Myriam Charpentier**, John Innes Centre

*12 Nov:* 'The nuclear localised calcium machinery required for both arbuscular mycorrhizal and root nodule symbioses'

**Professor Christopher Schofield**

*19 Nov:* 'Oxygenases as hypoxia sensors in humans, plants and other organisms'

**Professor Pietro Spanu**, Imperial

*26 Nov:* 'RNase-like effectors: a useful tool to unlock plant immunity?'

*Mary Snow Lecture*

**Professor Ottoline Leyser**, Sainsbury

Laboratory, Cambridge

*3 Dec:* 'The fall and rise of apical dominance'

**Medical Sciences**


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**Department of Biochemistry**


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**Joel Mandelstam Lecture**

**Professor Neil Hunter**, Sheffield, will deliver the Joel Mandelstam Lecture at 4pm on 19 November in the Seminar Room, Department of Biochemistry.

*Subject:* 'The structure and organisation of photosynthetic membranes and the prospects for engineering new capabilities for utilising solar energy'

**Unither Baruch Blumberg Lecture**

**Dr Armand Sprecher**, Médecins Sans Frontières, will deliver the 10th Unither Baruch Blumberg Lecture at 4.30pm on 11 November in the Museum of Natural History.

*Subject:* 'Responding to the West African Ebola outbreak: the Médecins Sans Frontières experience'

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**Nuffield Department of Clinical Neurosciences**


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**Professor David Bennett** will lecture at 4pm on 17 November in the Medical Sciences Teaching Centre, South Parks Road.

*Subject:* 'From touch to pain: making sense of sensation'

**Seminars**

The following seminars will be given at 1pm on Thursdays in Seminar Rooms A/B, Level 6, West Wing, John Radcliffe Hospital. Convener: Professor C Kennard

**Professor Elizabeth Fisher**, UCL

*22 Oct:* 'Modelling Down's syndrome in mice to learn about Alzheimer's disease'

**Professor Barbara Sahakian**, Cambridge

*26 Nov:* 'Human enhancement: the future of neuroscience'

**Professor Kia Nobre**

*17 Dec:* 'The tempos of perception in the human brain'

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**Weatherall Institute of Molecular Medicine**


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**Annual Oxford Developmental Biology Symposium**

A symposium will be held 9.30am–4.30pm on 11 December at the Medical Sciences Teaching Centre, South Parks Road, followed by drinks and nibbles. Poster sessions will be held during lunch and after the symposium. Speakers: **Wendy Bickmore**, MRC Human Genetics Unit, Edinburgh Western General Hospital; **James Briscoe**, Crick Institute; **Makoto Furutani-Seiki**, Bath; other speakers to be announced. Fee: £10, including coffee, lunch and tea. More information and to register: linda.roberts@imm.ox.ac.uk. Deadline for registration: **27 November**. Deadline for abstracts for poster session: **19 November**.



## Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences

### Oxford Clinical Trials Research Unit: EQUATOR/OCTRU seminar series

**Professor Shaun Treweek**, Aberdeen, will lecture at 12.30pm on 21 October in the Lecture Theatre, Botnar Research Centre. Free; to register: [octrtrialshub@ndorms.ox.ac.uk](mailto:octrtrialshub@ndorms.ox.ac.uk).  
*Subject:* 'Trial Forge: working together to make trials more efficient'

## Sir William Dunn School of Pathology

### Departmental seminars

The following seminars will take place at 2pm on Fridays in the Medical Sciences Teaching Centre, South Parks Road.

**Dr Darren Gilmour**, EMBL Heidelberg  
*16 Oct:* 'The collective cell biology of organ formation'

**Professor Wendy Barclay**, Imperial  
*30 Oct:* tbc

**Professor Andrew Jackson**, Edinburgh  
*20 Nov:* 'Genome-embedded ribonucleotides: in sickness and in health'

**Professor Philippe Pasero**, Institute of Human Genetics, Montpellier  
*27 Nov:* 'Cellular responses to DNA replication stress in yeast and in human cells'

**Professor Massimo Palmarini**, Glasgow  
*4 Dec:* tbc

## Department of Pharmacology

### Pharmacology, Anatomical Neuropharmacology and Drug Discovery Seminars

The following seminars will be held at noon on Tuesdays in the Lecture Theatre, Department of Pharmacology, unless otherwise noted.

**Professor Stefan Krauss**, Director, Unit for Cell Signaling, Oslo University Hospital. Host: Professor Helga Refsum  
*13 Oct:* 'Tankyrase - a central druggable biotarget in canonical Wnt signalling'

**Professor Dirk van Helden**, Newcastle New South Wales. Host: Professor Chris Garland  
*Thurs, 15 Oct:* 'Cellular pacemaking - crowd behaviour?'

**Professor Tim Warner**, Barts and the London School of Medicine and Dentistry. Host: Professor Paolo Tammaro  
*20 Oct:* 'Platelets in time and space: understanding the actions of anti-platelet drugs within the body'

**Dr Michelangelo Campenella**, Royal Veterinary College. Host: Professor Fran Platt  
*27 Oct:* 'Targeting redox-regulation of cell mitophagy'

**Dr Tobias Stauber**, Institute of Chemistry and Biochemistry, FU Berlin. Host: Professor Antony Galione  
*3 Nov:* 'Biophysics and physiology of anion transport: ClC-7 in lysosomal function and LRRCS heteromers in cell volume regulation'

**Dr Laura Andrae**, MRC Centre for Developmental Neurobiology, KCL Host: Professor Nigel Emptage  
*10 Nov:* tbc

**Dr Andrea Brancalle**, Cardiff. Host: Professor Grant Churchill  
*17 Nov:* 'Discovery of Bcl3 inhibitors as anti-metastatic agents'

**Dr Gonçalo Bernardes**, Royal Society URF, Cambridge. Host: Professor Antony Galione  
*24 Nov:* 'Chemical site-selective protein modification for basic biology and drug development'

**Professor Rhian M Touyz**, BHF Glasgow Cardiovascular Research Centre. Host: Professor Chris Garland  
*1 Dec:* 'Vascular biology of the TRPM7 channel'

## Department of Physiology, Anatomy and Genetics

### Head of Department seminar series

The following seminars will be given at 1pm and 1.30pm in the Sherrington Large Lecture Theatre, Sherrington Building. All welcome. Convener: Dr Deborah Goberdhan

*16 Oct:*

**Dr Gianni Zifarelli**, tbc  
**Dr Mathilda Mommersteeg**: 'The blind cavefish: unravelling the mechanisms underlying heart regeneration'

*23 Oct:* Host: Professor Carolyn Carr  
**Dr Michela Nosedà**, Imperial: 'Dormant stem/progenitor cells lurking in the adult heart'

*6 Nov:* Host: Professor Zoltan Molnar  
**Professor Jean Rossier**, INSERM, Hôpital St Anne, Paris: 'Cortical fast-spiking parvalbumin interneurons enwrapped in the perineuronal net express the metalloproteinases Adamts8, Adamts15 and Neprilysin'

*13 Nov:*

**Dr Samira Lakhali-Littleton**: 'A novel pathway of cardiac iron regulation that is critical for heart function'  
**Dr Gaurav Das**: 'Fruit flies remember components of food'

*27 Nov:*

**Michiko Yamasaki-Mann**: tbc  
**Dr David Oswald**: tbc

*4 Dec:* Host: Professor Maïke Glitsch  
**Professor Robert Gillies**: 'Causes and consequences of the hostile microenvironment of tumors'

## Nuffield Department of Population Health

The following seminars will be given in the Lecture Theatre, Richard Doll Building, Old Road Campus, unless otherwise noted. All welcome.

### National Perinatal Epidemiology Unit Seminars in Maternal and Infant Health and Care

The following seminars will be given on Mondays. Convener: Dr Manisha Nair

**Dr Glenn Swafford**, **Dr Lesley Paterson**, **Dr Stuart Wilkinson** and **Victoria Pearson**  
*12.30pm, 26 Oct, Lecture Theatre, Nuffield Department of Medicine:* 'Vis-res research: exploring ways to help make your research highly visible'

**Dr Ed Juszcak**  
*10.30am, 9 Nov:* 'How to deal with deaths and other perplexing issues in neonatal trial analyses'

### Sir Richard Doll Seminars in Public Health and Epidemiology

The following seminars will be given at 1pm on Tuesdays. Conveners: Dr D Canoy, Dr E Sammons

**Professor Lucilla Poston**, KCL  
*13 Oct:* 'Obesity in pregnancy: of mice and women'

**Dr Ben Goldacre**  
*20 Oct:* 'Bad science, AllTrials and big data'

**Professor Sir Michael Rawlins**, MHRA  
*27 Oct:* 'Streamlining clinical research'

**Professor David Brenner**, Columbia  
*3 Nov:* 'Benefits and risks associated with CT scan'

**Dr Manjinder Sandhu**, Cambridge  
*10 Nov:* 'The African Partnership for Chronic Disease Research (APCDR)'

**Professor John Gallacher**, Cardiff  
*17 Nov:* 'The Dementias Platform UK: integrating epidemiology and experimental medicine'

**Professor Cyrus Cooper**, Southampton  
*24 Nov:* 'Prevention of osteoporotic fracture across the lifecourse'

**Professor Paul Roderick**, Southampton  
*1 Dec:* ~~'Chronic kidney disease and public health: recent progress and future challenges'~~

The speaker for this lecture has changed. The new speaker is Professor Zhengming Chen. The title of his lecture is 'China Kadoorie Biobank: from population health to drug development'



## Department of Psychiatry

### Psychiatry meetings

The following lectures will be held at 9.30am on Tuesdays in the Seminar Room, Department of Psychiatry, Warneford Hospital. Security badges to be worn to all lectures.

#### Professor Noel Buckley

6 Oct: 'Transcriptional and epigenetic signatures of neural stem cells; what do they tell us?'

#### Dr Steven Carney, Birmingham

13 Oct: 'Mental health and deafness – listen to me!'

#### Dr Matthew Large, Sydney

20 Oct: 'Should we abandon risk stratification for suicide among psychiatric in-patients?'

#### Dr Phil Robson

3 Nov: 'The cannabis derivative cannabidiol in the treatment of schizophrenia: results of the first placebo-controlled clinical trial'

Dermot Rowe Prizewinner and runner-up

10 Nov: tbc

#### Professor Denise Lieveley

17 Nov: 'Data – a shared resource for research'

#### Professor Naomi Fineberg, London

24 Nov: 'Understanding excess: new insights into obsessive-compulsive disorders'

#### Dr Michele Hu

1 Dec: 'The Oxford Parkinson's disease discovery cohort'

## Social Sciences

### School of Anthropology and Museum Ethnography

#### Departmental seminar series

The following seminars will be given at 3.30pm on Fridays in the Lecture Theatre, Pitt Rivers Museum, Robinson Close. Conveners: Dr N Carrier, Dr E Ewart

#### Magan Warin, Adelaide

16 Oct: '“Fat knowledge”, epigenetics and the enchantment of relational biology'

#### Cesar Enrique Giraldo Herrera

23 Oct: 'Microbes and other spirits'

#### Benjamin Bowles, Brunel

30 Oct: 'Hamlets in fragile shells: the liminality of boat and boaters on the waterways of south-east England'

#### Tom Scott-Smith

6 Nov: 'From Aalo to Ikea: what is really new about humanitarian technology?'

#### Idalina Baptista

13 Nov: 'Revisiting uncertainty: provisional electricity infrastructure and livelihoods in an African city'

#### Elizabeth Hallam

20 Nov: 'What are museum objects? Exhibition curating as research'

#### Susana Carvalho

27 Nov: 'Evolutionary origins of technological behaviour: a primate archaeology approach to chimpanzees'

#### Lucy Lowe, Edinburgh

4 Dec: 'The certainty of futures lost: motherhood, Caesarean sections and migration in “Little Mogadishu”, Nairobi'

### Pitt Rivers Museum research seminar in Visual, Material and Museum Anthropology

The following seminars will be given at 1pm on Fridays in the Lecture Theatre, Pitt Rivers Museum, Robinson Close. Conveners: Professor M Banks, Dr C Morton

#### Gaye Sculthorpe, British Museum

16 Oct: 'Exhibiting difficult histories: indigenous Australia at the British Museum 2015'

#### Christian Heath, KCL

23 Oct: 'Competition and confidence: impression management and interactional accomplishment of auctions of fine art and antiques'

#### Robin Wilson

30 Oct: 'Japanese ceramics: an anthropology of making'

#### Rupert Cox, Manchester

6 Nov: 'The cave mouth and the giant voice: sound, voice and text in Okinawan war memory'

#### Michelle Henning, West London

13 Nov: 'Photography, attention and the museum'

#### Adina Bradeanu, Westminster

20 Nov: 'The documentary/studio as hideaway: institutional culture and documentary practice at the “Alexandru Sahia” studio'

#### Nathaniel Mann, artist/musician, and Alba Colomo, curator, Nottingham Contemporary

27 Nov: '“What to see and remember”: activating sound and photograph archives in Colombia's Chocó'

#### Gil Pasternak, De Montfort

4 Dec: 'At home with Palestine: performing historical domestic photographs of the West Bank in Israeli households'

### Unit for Biocultural Variation and Obesity

#### SEMINAR SERIES

The following seminars will be given at 1pm at 61 Banbury Road. Conveners: Professor S Ulijaszek, M Pentecost

#### Megan Warin, Adelaide

26 Oct: 'Enacting fat: material properties and agentic capacities in a disadvantaged Australian suburb'

#### Morten Kringelbach

29 Oct: 'Pleasure and pain in the brain'

#### Bethan Evans, Liverpool

5 Nov: '“Fat people are killing the polar bears”: critiquing body-environment relations in anti-obesity discourse, policy and practice'

#### Thomas Cousins, Stellenbosch, and Michelle Pentecost

19 Nov: 'Ecologies of abandonment: epigenetic and microbial imaginaries in post-apartheid Cape Town'

#### Karin Eli

23 Nov: 'Bulimic distinction'

#### Chris Forth, Kansas

26 Nov: 'The fat(ened) American: between consumption, disgust and animality'

### WORKSHOP

A workshop will be held 9.30am–5pm on 25 November in the Vernon Harcourt Room, St Hilda's. Keynote speaker: **Steve Woolgar**. To register: <http://goo.gl/forms/5m1Wdg6ub5>. More information: [oxfordobesity@gmail.com](mailto:oxfordobesity@gmail.com). Conveners: Professor S Ulijaszek, M Pentecost  
*Subject:* 'Digital food activism: an Oxford Food Governance Group workshop'

**Ecologies of expertise: 'Whom do we trust?'**

The following seminars will be given at 3pm on Tuesdays in the Lecture Theatre, 64 Banbury Road. Conveners: Institute for Science, Innovation and Society; Oxford Martin School

**Tiago Mata, UCL**

*13 Oct:* 'Technocratic utopianism in American policy in the interwar period and today'

**David Zeitlyn**

*20 Oct:* 'A second opinion on second opinions: from Mambila divination to the world'

**Susan Owens, Cambridge**

*27 Oct:* 'Expert advice and environmental policy: the Royal Commission on Environmental Pollution 1970–2011'

**David Demeritt, KCL**

*3 Nov:* 'Foresight, failure and the politics of risk-based flood management in Europe'

**Penny Harvey, Manchester**

*10 Nov:* 'Civil engineering expertise and the provision of public infrastructures: challenges of partial translation between social regimes of fact making'

**Maria Weimer, Amsterdam**

*17 Nov:* 'Science advice in the EU: the politics of expertise between Europeanisation and transnationalisation'

**Justus Lentsch, Goethe**

*24 Nov:* 'Ecosystems of expertise: design elements for robust science advice'

**Linsey McGoe, Essex**

*1 Dec:* 'Is "effective altruism" actually effective?'

**Institute for Science, Innovation and Society (InSIS) special lecture**

**Thomas Cousins**, Stellenbosch, will deliver a special lecture at 1pm on 2 December in the Lecture Theatre, 64 Banbury Road. Convener: Javier Lezaun

*Subject:* 'Life in locality: towards an anthropology of the gut'

**Fertility and reproduction seminar series: Miscarriage: a social, medical and conceptual problem**

The following seminars will be given at 11am on Mondays in the Lecture Theatre, 64 Banbury Road. Conveners: S Williams, K Borg, P Kreager

**Harish Naraindas, Heidelberg and Jawaharlal Nehru**

*12 Oct:* 'Sacralising the foetus: notes on perinatal bereavement in the Anglo-American world'

**Ginny Mounce, Surrey**

*19 Oct:* ' "Paying attention to the journey": couples' experiences of investigating and starting infertility treatments'

**Raj Rai, Imperial and St Mary's Hospital, London**

*26 Oct:* 'Medical and psychological issues in the treatment of recurrent miscarriage: the role of clinical trials and ways of addressing the potential exploitation of vulnerable couples'

**Susie Kilshaw, UCL**

*2 Nov:* 'Birds in heaven: social positioning of lost babies and their mothers in Qatar'

**Ingrid Granne**

*9 Nov:* 'Does 21st-century technology change the experience of early pregnancy and miscarriage?'

**Sayani Mitra, Göttingen**

*16 Nov:* 'Reproductive disruptions during surrogacy: end of a beginning?'

**Petra Boynton, Miscarriage Association**

*23 Nov:* 'Forgotten voices'

**Marie-Françoise Besnier, Cambridge**

*30 Nov:* 'The "Unfortunate Mesopotamian Foetus": pregnancy loss and miscarriage in the ancient Near East'

**Oxford Digital Ethnography Group**

The following seminars will be given at 4.30pm on Tuesdays in the Oxford Internet Institute. Convener: S Walton

**Isis Hjorth**

*27 Oct:* 'Emerging conventions in digital "art worlds": production cultures of crowdsourced films'

**Shireen Walton**

*10 Nov:* 'Exploring Iran online'

**Daniel Miller, UCL**

*24 Nov:* 'Why we post'

**Special lecture**

**Isezaki Jun**, Japanese Living National Treasure of Bizen, will lecture at 5.30pm on 23 October in the Lecture Theatre, Museum of Natural History, as part of the programme of events for the first firing of the Oxford Anagama Project's new brick kiln at Wytham Woods. With a small exhibition of pots. Cost: £5 (includes drinks and nibbles). Registration required: <http://bit.ly/Anagama>.

*Subject:* 'Anagama: growing tradition in the 21st century'

**Future of Cities: Constructing the polis: exclusion and inclusion in the contemporary city**

The following events will take place on Tuesdays at All Souls. Convener: Dr C Sopranzetti

**SEMINAR SERIES**

The following seminars will be given at 2.30pm in the Wharton Room.

**Danny Dorling**

*20 Oct:* 'Exclusion and inclusion in contemporary Oxford'

**Alpa Parma**

*3 Nov:* 'Racialised citizens, security and the paradox of exclusion and inclusion'

**Ayesha Hameed, Goldsmiths**

*17 Nov:* 'Black Atlantis'

**Georgia Butina Watson, Oxford Brookes**

*1 Dec:* 'Neighbourhood place: identities through urban design'

**FILM SCREENINGS**

The following films will be shown at 5.30pm in the Old Library.

*13 Oct: Estate: A Reverie*, Andrea Luka Zimmermand (director will be present)

*27 Oct: Do the Right Thing*, Spike Lee

*10 Nov: Of Time and the City*, Terence David

*24 Nov: Ekumenopolis: City without Limits*, Imre Azen

**School of Archaeology****Myres Memorial Lecture**

**Professor Maria Iakovou** will deliver the Myres Memorial Lecture at 5pm on 27 October in the McGregor Matthews Room, New College.

*Subject:* 'From "the mythical age of Cypriote archaeology" to a 21st-century landscape project: the polity of ancient Paphos in its economic context'

**Saïd Business School****Clarendon Lectures in Management Studies****BEYOND CAPITALISM: COLLABORATION IN MODERN BUSINESS ORGANISATIONS**

**Professor Paul Adler**, Southern California, will deliver the Clarendon Lectures in Management Studies at 5.30pm on the following days at the Thatcher Business Education Centre, Saïd Business School. Held in conjunction with OUP. More information and to register: [www.clarendonpauladler.eventbrite.com](http://www.clarendonpauladler.eventbrite.com).

*27 Oct:* 'Value-rationality: governance at Kaiser Permanente'

*28 Oct:* 'Enabling bureaucracy: efficiency at Toyota'

*29 Oct:* 'Collaborative community: innovation at Computer Sciences Corporation'

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**Department of Education**


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The following events will take place at the Department of Education, 15 Norham Gardens.

**Quantitative Methods Hub seminar programme**

The following seminars will be given 12.30–1.45pm on Mondays in Seminar Room D.

**Dr Morag Henderson, IOE**

*12 Oct:* 'Patterns and differences in subject choices at 14 in England: intersections of gender, ethnicity and social class'

**Professor David Andrich, Western Australia**

*19 Oct:* 'On a law of ordinal error'

**Professor Andrew Martin, New South Wales**

*26 Oct:* 'Adaptability: examining its role in academic outcomes, workplace effectiveness, personal wellbeing, responses to climate change – and surviving the zombie apocalypse'

**Dr Gill Wyness, IOE**

*2 Nov:* 'Paying for success: the impact of financial support on students' university performance'

**Carol Brown**

*9 Nov:* 'Who am I and what can I achieve? A study of the relationships between identity, expectations, values and A-level achievement'

**Dr Tom Benton, Cambridge Assessment**

*16 Nov:* 'Should I worry about which GCSEs these applicants took? The practical impact of the non-comparability between GCSE subjects'

**Dr Patricia Rice**

*23 Nov:* 'Closing the attainment gap: the role of school resources'

**Professor Ted Melhuish and Dr Julian Gardiner**

*30 Nov:* 'Investigating the effect of parental age on the health and development of children in a longitudinal cohort study'

**Qualitative Research Methods Special Interest Group**

The following seminars will be given at 12.30pm on Thursdays in Seminar Room B. All welcome; bring a packed lunch.

**Dr Nick Andrews**

*22 Oct:* 'A content analysis of the text of teacher talk'

**Eve Worth**

*29 Oct:* '"Immediately I felt in a position of advantage over my sister": postwar women's experiences of the 11+'

**Professor Stephen Evans, Hong Kong Polytechnic**

*22 Oct:* 'Writing for publication'

**Professor Marcus Banks**

*12 Nov:* 'Visual methods in theory and practice'

**Dr Paola Mattei**

*19 Nov:* 'Secular institutions, Islam and education policy in France'

**Emma Abotsi**

*26 Nov:* 'Experiences of "returnees" in Ghana'

**Katri Eeva**

*3 Dec:* 'Interviewing elites'

**Public seminar programme**

The following seminars will be given at 5pm on Mondays in Seminar Room A.

**Professor David Andrich, Western Australia, and Professor Jo-Anne Baird.** Convener: Dr Therese Hopfenbeck

*19 Oct:* 'Assessment and learning'

**Professor Geoff Lindsay, Warwick.** Convener: Professor Steve Strand

*26 Oct:* 'Parenting support: evidence, policy and practice'

**Professor Neil Selwyn, Monash.** Convener: Dr Rebecca Eynon

*2 Nov:* '"Online all the time"... Teachers' work in the digital age'

**Professor Dina Kiwan, American University of Beirut.** Convener: Dr David Johnson

*9 Nov:* 'Education in the Middle East'

**Professor David Putwain, Edge Hill.**

Convener: Professor Jo-Anne Baird

*16 Nov:* 'The scare tactic: does it work? Motivating students for test and examinations'

**Sir Kevan Collins, Education Endowment Foundation.** Convener: Professor Kathy Sylva

*23 Nov:* 'The Education Endowment Foundation: challenges for the future'

**Emma Ing, Ofsted, Professor David Berridge, Bristol, Professor Judy Sebba, Dr Nikki Luke and Professor Steve Strand.** Convener:

Professor Judy Sebba

*30 Nov:* 'The educational progress of looked-after children in England: linking care and educational data'

**Philosophy of Education Society of Great Britain (Oxford Branch) and Philosophy, Religion and Education Forum**

The following seminars will be given at 5pm in Seminar Room D. Conveners: Lorraine Foreman-Peck, Liam Gearon, Alis Oancea

**Mr Graham Nutbrown, Bath**

*3 Nov:* 'Trusting teachers within reason: dialogical pedagogy and the epistemology of testimony'

**Professor Hugh Sockett, George Mason**

*17 Nov:* 'Knowledge and virtue in teaching and learning'

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**School of Geography and the Environment**


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**Oxford Energy colloquia**

The following colloquia will be given at 5pm on Tuesdays in the School of Geography and the Environment. Convener: Professor Sir Chris Llewellyn Smith

**Gernot Spieglerberg, Senior Principal Expert (Automotive), Siemens**

*20 Oct:* 'Mobility of the future'

**Dieter Helm**

*27 Oct:* 'What's wrong with UK energy policy and how to fix it'

**Nick Eyre and Malcolm McCulloch**

*3 Nov:* 'Integrating renewables – challenges and opportunities?'

**Paul Massara, Senior Energy Executive**

*10 Nov:* 'The energy future – disruption and data'

**Stephen Woodhouse, Director, Pöyry Management Consulting**

*17 Nov:* 'The impact of renewables'

**George Crabtree, Director, JCESR, Argonne National Laboratory**

*24 Nov:* 'The Joint Center for Energy Storage Research: new paradigms for next generation energy storage'

**Tim Kruger**

*1 Dec:* 'Negative emissions – distilling the hope from the hype'

**Conference**

A conference will be held 9–11 December at St Catherine's. More information: [www.reachwater.org.uk/conference.php](http://www.reachwater.org.uk/conference.php). Convener: Smith School of Enterprise and the Environment

*Subject:* 'Water security'

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**Oxford Intellectual Property Research Centre**


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**OIPRC Invited Speaker series**

The following series will be held at 5.15pm in the Dorfman Room, St Peter's, unless otherwise noted. All welcome; registration not required. Please report to the Porter's Lodge on arrival for directions. Refreshments provided. More information: [jennifer.hassan@law.ox.ac.uk](mailto:jennifer.hassan@law.ox.ac.uk). Conveners: Graeme Dinwoodie, Dev Gangjee, Robert Pitkethly

**Professor Annette Kur, Max Planck Institute for Innovation and Competition**

*22 Oct:* 'Striving for a better balance: changes in the catalogue of trade mark limitations and exceptions'

**Professor Jane C Ginsburg, Columbia**

*16 Nov, Lady Brodie Room, St Hilda's:* 'Copyright formalities: fairness or forfeiture'

**Sean Bottomley**, Institute of Advanced Study, Toulouse

26 Nov: 'The British patent system during the industrial revolution'

### School of Interdisciplinary Area Studies

#### Modern Israel Studies seminar

The following seminars will be given at 5pm on Tuesdays in the Ground Floor Room, School of Interdisciplinary Area Studies, 11 Bevington Road. Conveners: Derek Penslar, Sara Hirschhorn, Roman Vater

**Rachel Fish**, Brandeis

20 Oct: 'A state for whom? The transformation of the bi-nationalist idea in Palestine/Israel'

**Nancy Hawker**

3 Nov: 'Politics in two languages: Palestinian Knesset members in Hebrew and Arabic'

**Avner Offer**

17 Nov: 'The Six-Day War remembered: photographic images and ethical reflections'

**Keith Kahn-Harris**, Leo Baeck College and Institute for Jewish Policy Research

24 Nov: 'Uncivil war: the Israel conflict in the Jewish community'

### Department of International Development (Queen Elizabeth House)

The following events will take place at the Department of International Development, Queen Elizabeth House, 3 Mansfield Road, unless otherwise noted.

#### Single events

**Professor Jacques Poot**, Otago, will lecture at 5.30pm on 21 October at the Oxford Martin School.

*Subject:* 'Does cultural diversity boost innovation?'

**Professor Jacques Poot**, Otago, will deliver a special IMI seminar at 1pm on 22 October at the International Migration Institute.

*Subject:* 'Immigrant integration and social capital formation'

**Professor Ian Goldin** will chair a panel discussion at noon on 26 October at the Oxford Martin School.

*Subject:* 'The migrant and refugee crisis'

### International Migration Institute seminar series

The following seminars will be given at 1pm on Wednesdays in Seminar Room 3. More information: [www.imi.ox.ac.uk/events](http://www.imi.ox.ac.uk/events). Conveners: Marie-Laurence Flahaux, Yasser Moullan

**Ali Chaudhary**

14 Oct: 'Pakistani migrant transnational social service organisations in London, Toronto and New York City'

**Alistair Hunter**, Institut national d'études démographiques, and **Anita Böcker**, Radboud

21 Oct: 'Legislating for transnational ageing: a challenge for the Dutch and French welfare states'

**Oliver Bakewell**

28 Oct: 'The changing face of social protection in Africa's cities'

**Edo Mahendra**

4 Nov: 'Reverse welfare magnet'

**Laura Bernardi and Andrés Gomensoro**, Lausanne

11 Nov: 'When the children of migrants go to school: educational pathways and their determinants in Switzerland'

**Jessica Hagen-Zanker**, Overseas Development Institute

18 Nov: 'Access to social protection for internal migrants and the obstacles to adequate coverage'

**Lisa Berntsen**, Tilburg

25 Nov: 'Hyper-mobile migrant workers and the lack of social protection within the European Union: a case study from the Netherlands'

**Jean-Michel Lafleur and Olivier Lizin**, Liège

2 Dec: 'Transnational health insurances and the involvement of Congolese immigrants in their relatives' health from abroad'

### Oxford Poverty and Human Development Initiative (OPHI) lunchtime seminar series

The following seminars will be given at 1pm on Mondays in Seminar Room 2.

**Sabina Alkire**

12 Oct: 'Introduction to OPHI'

**Katharina Hammler**, Fundación Paraguaya

19 Oct: 'The aspirational power of measuring poverty: how the poverty spotlight can complement the MPI'

**Anders Herlitz**, Gothenburg and Rutgers, and **David Horan**, Oxford Brookes

26 Oct: 'Measuring deprivation with exogenous weighting schemes and the possibility of heterogeneous target levels'

**Gisela Robles Aguilar**

2 Nov: 'Union v intermediate approach to identification of poverty and some policy implications'

**Christoph Jindra**

9 Nov: 'MPI - a Stata command for the Alkire-Foster method'

**Christian Oldiges**, Heidelberg

16 Nov: 'Measuring malnutrition and dietary diversity: theory and evidence from India'

**Paola Ballon**

23 Nov: 'Multidimensional and monetary poverty in Indonesia'

**Yangyang Shen**

30 Nov: 'China's global MPI'

### Children and youth in a changing world: interdepartmental seminar series

The following seminars will be given at 5pm on Tuesdays in Seminar Room 1. Convener: Caroline Knowles

**Padmini Iyer**, Centre for Innovation and Research in Childhood and Youth, Sussex

20 Oct: 'Risk, Rakhi and romance: learning about gender and sexuality in Delhi secondary schools'

**Ian Thompson and Ann Childs**

27 Oct: 'Education and culture in a rapidly changing Bhutan'

**Inka Barnett**, IDS, Sussex

3 Nov: 'The use of mobile phones for nutrition service delivery: designing an innovative impact evaluation'

10 Nov: tbc

**Dr Mina Fazel**

17 Nov: 'Developing mental health services to meet the needs of refugee children'

*Sharing seminar*

**Elaine Chase, Ginny Morrow, and Judy Sebba**

24 Nov: 'Research with children and young people from across the University'

### Refugee Studies Centre

#### PUBLIC SEMINAR SERIES: REFUGEE ECONOMIES

The following seminars will be held at 5pm on Wednesdays in Seminar Room 1, unless otherwise noted. More information: [www.rsc.ox.ac.uk/michaelmas-2015](http://www.rsc.ox.ac.uk/michaelmas-2015).

**Professor Alexander Betts**

21 Oct: 'Refugee economies: forced displacement and development'

**Professor Amanda Hammar**, Copenhagen

28 Oct: 'Displacement economies: thinking through the paradoxes of crisis and creativity'

*Annual Harrell-Bond Lecture*

**Professor Walter Kälin**, Envoy, Chairmanship of the Nansen Initiative, and Professor of Constitutional and International Law, Bern

4 Nov, *Museum of Natural History*: ' "We do not want to become refugees": human mobility in the age of climate change' (registration required)

**Professor Morten Bøås**, Norwegian Institute of International Affairs

11 Nov: 'Navigating Nakivale: the borderland economy of a refugee camp'

**Professor Carlos Vargas-Silva**

18 Nov: 'The economic consequences of refugee return: evidence from Burundi and Tanzania'

**Dr Neil Carrier**

25 Nov: 'Being Oromo in Nairobi's "Little Mogadishu": Eastleigh's Ethiopian refugees and their livelihoods'



**Professor Roger Zetter**

2 Dec: 'From macro-economy to political economy: situating the refugee development discourse at the large scale'

**LUNCHTIME SEMINAR**

**Professor Benjamin N Lawrance**, Rochester Institute of Technology, will lecture at 1pm on 13 October in Meeting Room A.

*Subject:* 'Africa after neo-abolition: asylum politicisation, expert testimony and the legacy of anti-trafficking advocacy'

**Faculty of Law****Oxford Global Justice Lecture**

**Judge Sir Christopher Greenwood**, International Court of Justice, will deliver the annual Oxford Global Justice Lecture at 5.30pm on 12 October at the Gulbenkian Lecture Theatre, Faculty of Law. All welcome.

*Subject:* 'State immunity and human rights'

**PIL Lunchtime Discussion Group Series**

The following series will be held at 12.30pm on Thursdays in the Old Library, All Souls.

**Miguel de Serpa Soares**, Under-Secretary-General for Legal Affairs and United Nations Legal Counsel

15 Oct: 'The UN at 70: contributions of the United Nations to the development of international law'

**Rob McLaughlin**, ANU

22 Oct: 'Recognition of belligerency and challenges in the law if non-international armed conflict'

**Paul Stephen**, Virginia

29 Oct: 'International law and foreign relations law: complements or substitutes?'

**Tom Dannenbaum**, UCL

5 Nov: 'Why have we criminalised aggressive war?'

**Diego García Carrión**, Attorney General, Ecuador

12 Nov: 'Chevron case: Ecuador's defence on the claimants abuse of process in international investment arbitration'

**Dan Joyner**, Alabama

19 Nov: 'Iran's nuclear program and international law'

**Katja Ziegler**, Leicester

26 Nov: 'Judicialising war: international law in national courts'

**Shaheed Fatima**, Blackstone Chambers

3 Dec: 'International law and foreign affairs before English courts'

**Department of Politics and International Relations****Centre for International Studies**

**Benjamin J Cohen**, California at Santa Barbara, will lecture at 5pm on 19 October in Seminar Room G, Manor Road Building. Chair: Professor Andrew Hurrell

*Subject:* 'Currency Power: Understanding Monetary Rivalry' (book launch)

**Mats Berdal**, KCL, **Philip Cunliffe**, Kent and Editor-in-chief, *International Peacekeeping*, **Joachim Koops**, Vesalius College and Global Governance Institute, and **Funmi Olonisakin**, KCL, will lecture at 5pm on 30 October in Seminar Room G, Manor Road Building. Chair: Richard Caplan

*Subject:* 'The future of UN peace operations'

**Comparative Political Economy seminar series**

The following seminars will take place at 1pm on Thursdays in the Clay Room, Nuffield. All welcome. Conveners: Desmond King, Jane Gingrich, David Rueda

**Stefan Thewissen** with **David Rueda**

15 Oct: 'Technological change as a determinant of redistribution preferences'

**Deborah Mabbett**, Birkbeck

29 Oct: 'The new politics of the minimum wage'

**Charlotte Cavaille**, Institute for Advanced Study, Toulouse  
tbc

**Karen Anderson**, Southampton

19 Nov: tbc

**Africa Politics and History seminar series**

These seminars will be held at 5pm on Mondays in Seminar Room 1, Queen Elizabeth House. All welcome. More information: [www.politics.ox.ac.uk/events.html](http://www.politics.ox.ac.uk/events.html). Convener: Ricardo Soares de Oliveira

**Democracy and Difference seminar series**

These seminars will be held at 12.30pm on Friday of weeks 2 and 5 in Seminar Room A, Manor Road Building. More information: [www.politics.ox.ac.uk/events.html](http://www.politics.ox.ac.uk/events.html). Conveners: Nancy Bermeo, Maya Tudor

**Department of Social Policy and Intervention****Annual Sidney Ball Memorial Lecture**

**Professor Phyllis Solomon**, Pennsylvania, will deliver the 2015 Sidney Ball Memorial Lecture at 5pm on 12 October at Rewley House.

*Subject:* 'Anti-deinstitutionalisation and anti-institutionalisation for persons with severe mental illnesses: finding common ground'

**Social Inequalities Research Group seminar**

**Daniel Laurison** and **Sam Friedman** will lead a seminar on 20 October in the Violet Butler Room, Barnett House, 32 Wellington Square.

*Subject:* 'The "class" ceiling in Britain's higher managerial and professional occupations'

**Centre for Socio-legal Studies****Seminar series**

The following seminars will be given at 4pm on Mondays in Seminar Room D, Manor Road Building. Convener: Dr Marina Kurkchiyan

**Lee Godden**, Melbourne

12 Oct: 'Benefit sharing: negotiating the law in Australian Native Title Agreements'

**Bettina Lange**

19 Oct: 'Mapping a developing governance space: managing drought in the UK'

**Janice Gray**, NSW

26 Oct: 'Coal seam gas, public protest and the common good'

**Christopher Decker**

2 Nov: 'Principles, goals, rules and outcomes: substitute or complementary regulatory strategies?'

**Matthew Erie**

9 Nov: 'Hui mediators in the context of theorise of informal justice'

**Ben Bradford**

16 Nov: 'Empirical legitimacy as a constraint on and enabler of police power'

**Anicée van Engeland**, SOAS

23 Nov: 'Jihad, conflict transformation and Islamic law: how British Muslim communities deal with violence'

tbc

30 Nov: Book Launch: *Law and Corporate Behaviour: Integrating Theories of Regulation, Enforcement, Compliance, Culture and Ethics*

**Department of Sociology**

The following seminars will be given at 12.30pm on Mondays in Seminar Room G, Manor Road Building, unless otherwise noted. All welcome. Convener: Melinda Mills

**Professor Judith Treas**, California at Irvine

12 Oct: 'Call home? Mobile phones and maternal contact in 24 countries'

**Professor Heather Lawrie**, Institute for Social and Economic Research

19 Oct: 'Gender, ethnicity and household labour in married and cohabiting couples in the UK'



**Dr Gert Stulp, LSHTM**

*26 Oct:* 'Wealth, fertility and adaptive behaviour'

**Dingeman Wiertz**

*2 Nov:* 'Out of the labour force, out of civic life: labour market transitions and civic participation in the US 2002-14'

**Tomas Zwinkels, Groningen**

*9 Nov:* 'The impact of gender quotas on women's rise to political positions'

**Dr Jenn Beam Dowd, CUNY**

*16 Nov:* 'Is life expectancy really falling for the least educated? Challenges in measuring trends in health disparities'

**Professor Richard Breen**

*23 Nov:* 'A new measure for intergenerational social mobility'

**Kyung-Sup Chang, Seoul National**

*1pm, 24 Nov, Seminar Room B:* 'Particularistic multiculturalism: citizenship contradictions of marriage cosmopolit(an)isation in South Korea'

**Professor David Kirk**

*30 Nov:* 'A natural experiment on residential change and criminal recidivism: eight year follow-up'

## Department for Continuing Education

### Kellogg College Centre for Creative Writing

#### Vincent Strudwick Annual Lecture

Baron Williams of Oystermouth will deliver the 2015 Vincent Strudwick Annual Lecture at 5.30pm on 26 October in the L1 Lecture Theatre, Mathematical Institute. Registration required: [bookings@kellogg.ox.ac.uk](mailto:bookings@kellogg.ox.ac.uk).

*Subject:* 'Religion and belief in public life: proposed new legislation in a time of cultural change'

#### Creative Writing seminar series

The following seminars will be given at 5.30pm in the Mawby Room, Kellogg. Refreshments at 5pm. All welcome.

**Marti Leimbach**

*4 Nov:* 'Writing scandalously: serious sex scenes for the non-genre writer'

**Nigel Cliff**

*26 Nov:* 'Writing the Cold War'

### Rewley House

#### Research seminar series: Impact: cross-disciplinary research perspectives

A seminar will be given at 4.30pm on 6 November in the Sadler Room, Rewley House. More information and to register: [www.conted.ox.ac.uk/rhrsimpact](http://www.conted.ox.ac.uk/rhrsimpact).

**Gorgi Krlev:** 'Social impact: a new approach'

**Matt Smart:** 'How academics shape history: excavating how impact is made and funded'

**Jonathan Healey:** 'Impact: economic crises and the poor in 17th-century England'

#### Graduate Seminar Programme in the Arts and Humanities

The following seminars will be given at 5.30pm in the Conference Room, 11 Wellington Square. More information: [www.conted.ox.ac.uk/graduateseminars](http://www.conted.ox.ac.uk/graduateseminars).

**Dr Jo Edge**

*22 Oct:* 'Prognosis, medical ethics and the deathbed in late-medieval England'

**Dr Elizabeth Gemmill**

*3 Dec:* 'John Salmon's register and the diocese of Norwich in the early 14th century'

## Institutes, Centres and Museums

### Ashmolean Museum

The following events will take place in the Headley Lecture Theatre, Ashmolean Museum.

#### Sir Alan Barlow Memorial Lecture

**Mr Colin Sheaf**, Chairman, Bonhams UK and Asia, will deliver the 36th Annual Barlow Lecture at 5pm on 6 November.

*Subject:* 'Collecting in context: English collectors and Chinese art, c1670-1970'

#### William Cohn Memorial Lecture

**Professor Anna Dallapiccola**, Edinburgh, will deliver the 46th William Cohn Memorial Lecture at 5pm on 27 November.

*Subject:* 'South Indian mural paintings from the 16th to the 18th century'

#### Research seminars

The following seminars will be given at 1-2pm on Thursdays. Tea and coffee provided. Those attending welcome to bring sandwiches. Conveners: Bert Smith, Milena Melfi

**Philippa Walton**

*29 Oct:* 'Ritual river or military highway? Interpreting an assemblage of Romano-British finds from the River Tees at Piercebridge, County Durham'

**Shailendra Bhandare**

*26 Nov:* 'Mother India: tracing the antecedents of a modern icon'

### Bodleian Libraries

The following events will be held in the Weston Library. Free entry unless otherwise noted; all welcome but places are limited. More information and to register: [www.bodleian.ox.ac.uk/whatson/whats-on](http://www.bodleian.ox.ac.uk/whatson/whats-on).

#### Bodleian Lectures

The following events will take place at 1pm in the Lecture Theatre.

**Dr Matthew McGrattan**

*14 Oct:* 'Digital.Bodleian'

**Professor Ursula Martin**

*18 Nov:* 'The scientific life of Ada Lovelace' (to accompany the Ada Lovelace: Computer Pioneer exhibition)

#### ARMENIA: MASTERPIECES FROM AN ENDURING CULTURE

The following lectures accompany the Armenia: Masterpieces from an Enduring Culture exhibition.

**Dr David Zakarian**

*28 Oct:* 'From the genocide to Aram Khachaturian, Andy Serkis and Kim Kardashian'

**Professor Theo van Lint**

25 Nov: 'Splendour and spirituality in Armenian Christianity'

**Mr Robin Meyer**

2 Dec: 'Home is where the market is - trade and print culture in the Armenian diaspora'

**Dr Natalie Naïri Quinn**

9 Dec: 'Gifts from our grandmothers: domestic culture in a diaspora family'

**Centre for the Study of the Book seminars**

**Stephen Greenblatt**, Harvard, will give a masterclass at 10am on 21 October in the Lecture Theatre.

*Subject:* 'The rise and fall of Adam and Eve'

**Christina Lupton**, Warwick, will lead a seminar at 5.30pm on 29 October in the Visiting Scholars' Centre.

*Subject:* 'Reading and the materiality of the future'

**Symposia**

A Boccaccio symposium will be given from 2pm on 23 October in the Lecture Theatre. Conveners: Irene Ceccherini, Lincoln; Angelo Piacentini, Milan

*Subject:* 'The new Boccaccio: scholar, scribe, reader'

A Gough Map symposium will be given from 9am on 2 November in the Lecture Theatre. There is a registration fee of £25 for this event; to register: [www.bodleian.ox.ac.uk/whatson/whats-on/upcoming-events/2015/nov/gough-map-symposium-2015](http://www.bodleian.ox.ac.uk/whatson/whats-on/upcoming-events/2015/nov/gough-map-symposium-2015). Conveners: Nick Millea; Catherine Delano Smith, London

*Subject:* 'Mr Gough's "curious map" of Britain: old image, new techniques'

**Acquisition of the Bodleian's 12 millionth printed book**

A celebration of this milestone will be held at 5.45pm on 10 November in Blackwell Hall. **Vanessa Redgrave**, Oxford University undergraduates and **Simon Armitage**, Professor of Poetry, will participate. Followed by drinks.

**Oxford Seminars in Cartography**

**Benjamin Hennig** will lead a seminar at 4.30pm on 26 November in the Weston Library Lecture Theatre.

*Subject:* 'Cartography of the Anthropocene: the world as you've never seen it before'

**Taylor Institution Library****INTRODUCING ENDANGERED LANGUAGES**

The following seminars will be given at 5.15pm on Wednesdays in Room 2, Taylor Institution Library. All welcome. Convener: Dr Johanneke Sytsema

**Professor Mary Dalrymple**

21 Oct: 'Dusner'

**Dr Gerald Stone**

28 Oct: 'Sorbian' (with exhibition)

**Dr Holly Kennard**

4 Nov: 'Breton'

**Dr Kerstin Hoge**

11 Nov: 'Yiddish'

**Dr Louise Esher**

18 Nov: 'Occitan' (held jointly with Romance Linguistics)

**Mr Steven Kaye**

25 Nov: 'Northern Talyshi'

**Professor Martin Maiden**

2 Dec: 'Istro-Romanian' (held jointly with Romance Linguistics)

**COMPAS****Seminar series: Wellbeing and migration in the UK**

The following seminars will be given at 2pm on Thursdays in the Pauling Centre, 58a Banbury Road. Conveners: Caroline Oliver, Madeleine Sumption

**Dr Katie Wright**, East London

15 Oct: 'Conceptualising the inter-generational transmission of human wellbeing from a gender and life course perspective: the case of Latin American migrant mothers and their daughters in London'

**Dr Cinzia Rienzo**, National Institute of Economic and Social Research

22 Oct: 'Intergenerational and inter-ethnic wellbeing of migrants: an analysis for the UK'

**Dr Osea Giuntella**

29 Oct: 'Migration and the health trajectories of immigrants and host country nationals'

**Dr Jonathan Darling**, Manchester

5 Nov: 'Beyond the "asylum-seeking market": spaces of responsibility and moments of care within the privatisation of asylum accommodation'

**Dr Helena Wray**, Middlesex

12 Nov: 'The financial requirements in the UK immigration rules: what the Children's Commissioner's report tells us and its relevance to the legal challenge'

**Professor Peter Dwyer**, York

19 Nov: 'Migrants, conditionality and welfare in the UK'

**Dr Melanie Griffiths**, Bristol

26 Nov: 'Love and legality: questions of wellbeing for irregular male migrants and their citizen partners'

**Dr Yasmin Gunaratnam**, Goldsmiths

3 Dec: 'The time of our lives: migration and slow pain'

**Oxford Centre for Hebrew and Jewish Studies****David Patterson Lectures**

The following lectures will be given at 7.15pm on Mondays at the Oxford Centre for Hebrew and Jewish Studies. Convener:

Dr Alison Salvesen

**Professor Elliott Horowitz**, Bar Ilan

12 Oct: 'Ismael as a "wild ass" among Jews and Christians: from Saint Jerome to Rabbi Hertz'

**Professor Hindy Najman**

19 Oct: 'Secrets and wisdom in the Dead Sea Scrolls'

**Professor Marc Baer**, LSE

26 Oct: 'Jewish accounts of the Ottomans: from sultanic saviours to Turkish rescuers'

**Dr Rosamund Bartlett**

2 Nov: 'From Chagall to Horowitz: the lives of Jewish artists in Russia'

**Professor Anthony Phelan**

9 Nov: 'Kafka, Benjamin and Adorno'

**Professor Anna Sapir Abulafia**

16 Nov: 'The usefulness of Jews for medieval Christians'

**Dr Susan Weingarten**, Tel Aviv

23 Nov: 'Breads and braids; histories of hallah'

**Dr Brian Klug**

30 Nov: 'Ahad Ha'am, Asher Ginzberg and the Jewish future'

**Oxford Centre for Hindu Studies****Majewski Lecture**

**Dr James Mallinson**, SOAS, will deliver the Majewski Lecture at 5pm on 2 December in Lecture Room 1, Oriental Institute.

*Subject:* 'Asceticism for all: the Yoga of the householder'

**Shivdasani Lectures and Seminars**

**Professor Joseph Prabhu** will deliver the Shivdasani Lectures/Seminars at 2pm on Mondays in the Oxford Centre for Hindu Studies Library.

19 Oct: 'What is still living in the life and work of Gandhi?'

2 Nov: 'The contested legacy of Swami Vivekananda'

26 Oct: 'Hegel and Hinduism: how not to do cross-cultural hermeneutics'

9 Nov: 'Raimon Panikkar and Hindu-Christian theology'

## Lectures

**Professor Gavin Flood** will give a series of lectures at 2pm on Fridays in the Examination Schools.

*Subject:* 'Hinduism 1: sources and development'

## Seminars

The following seminars will be given at 2pm in the Oxford Centre for Hindu Studies Library.

**Dr Ankur Barua**, Cambridge, **Professor Keith Ward** and **Dr Jessica Frazier**, Kent  
29 Oct: 'Truth in theology'

**Dr J Frazier**, Kent, **Dr Donovan Shaefer**, **Dr J Duquette** and **Professor G Flood**  
3 Dec: 'Matter and religion'

**Professor Gavin Flood** will lead a series of seminars at 11am on Thursdays of weeks 1-8 in the Oxford Centre for Hindu Studies Library.

*Subject:* 'Readings in phenomenology'

**Professor Gavin Flood** will lead a series of seminars at 10am on Thursdays of weeks 1-8 in the Oxford Centre for Hindu Studies Library.

*Subject:* 'Readings in the *Netra Tantra*'

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## Oxford Centre for Islamic Studies

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The following events will take place at the Oxford Centre for Islamic Studies, George Street, unless otherwise noted.

### Seminar series: Transmission of learning in Muslim societies

The following seminars will be held at 5pm on Wednesdays. All welcome.

**Dr Ramon Harvey**, Cambridge Muslim College  
14 Oct: 'The transmission of Qur'anic readings in early Islam: the curious case of Kufa'

**Dr Recep Şentürk**, Fatih Sultan Mehmet  
21 Oct: 'The unbroken chain of social memory: Hadith transmission network'

**Dr Andrew Peacock**, St Andrews  
28 Oct: 'From Khwarazm to Cairo via Rum: Islamic learning and texts in the Turkish world of the 14th century'

**Dr Talal Al Azem**  
4 Nov: 'Modes of education and the transmission of *adab* in the late medieval Muslim world'

**Professor Bruce Lawrence**, Duke  
11 Nov: 'Sufis v Tablighis: contesting the *dargah* of Shaikh Nizamuddin Awliya in the 21st century'

**Professor Charles Stewart**, Illinois  
18 Nov: 'How Ibn Khaldun got it all wrong: learning and writing in Bedouin society'

**Professor Carole Hillenbrand**, St Andrews and Edinburgh

25 Nov: 'The Battle of Manzikert 1071: history transmitted, transformed and transfigured'

**Dr Silke Ackermann**

2 Dec: 'Stars at the emperor's court - Michael Scotus and the transmission of knowledge of the heavens in the 13th century'

## Seminar

**Dr Yahia Abdul-Rahman**, Chairman and Shari'aa Supervisor, LARIBA-Bank of Whittier, will deliver a seminar at 5pm on 2 November. All welcome.

*Subject:* 'The art of RF (Riba Free) Islamic banking and finance: tools and techniques for community-based banking'

## Public lecture

**Lord Carnwath**, Justice, UK Supreme Court, will lecture at 5pm on 26 November at the Examination Schools.

*Subject:* 'Climate change and the law'

## Lecture series

**Dr Afifi Al-Akiti** will lecture at 4pm on Mondays. Open to matriculated members of the University.

*Subject:* 'Islam in the classical period'

**Dr Mohammad Talib** will lecture at 2pm on Thursdays of weeks 2, 4, 6 and 8.  
*Subject:* 'Studying Islam through field work'

## Classes

### QUR'ANIC ARABIC

Classes in Qur'anic Arabic will be given at 2pm on Fridays. All welcome. Registration required: [www.oxcis.ac.uk/othercourses.html](http://www.oxcis.ac.uk/othercourses.html).

### MODERN STANDARD ARABIC

The following classes in Modern Standard Arabic will be given. Registration required: [www.oxcis.ac.uk/othercourses.html](http://www.oxcis.ac.uk/othercourses.html).

Arabic 1a:	5-7.15pm, Tuesdays
Arabic 1b:	2.30-4.30pm, Tuesdays
Arabic 2:	5-7.15pm, Wednesdays

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## Reuters Institute for the Study of Journalism

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### Business and Practice of Journalism seminars

The following seminars will be given at 2pm on Wednesdays in the Barclay Room, Green Templeton. Conveners: James Painter, David Levy

**Nic Newman**

14 Oct: 'How journalism faces a second wave of disruption from technology and changing audience behaviour'

**Jacqui Maher**, BBC News Labs

21 Oct: 'How data can help journalists to do better storytelling and reporting'

**Klaus Miller**, Goethe

28 Oct: 'Can data save journalism? How analytics change the newsroom and beyond'

**Daya Thussu**, Westminster

4 Nov: 'Are the BRICS building a New World Media Order?'

**Richard Tait**, Cardiff and former BBC governor

11 Nov: 'BBC journalism: future uncertain?'

**Bruno Patino**, Sciences Po and ex-director of digital, strategy and TV channels, France Télévisions

18 Nov: 'The future of television news'

**Bill Emmott**, international newspaper columnist and former editor, the *Economist*

25 Nov: 'The challenges of reporting Europe'

**Nazanine Moshiri**, Al Jazeera English

2 Dec: 'The changing nature of reporting from a war zone'

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## Reuters Institute for the Study of Journalism/Nuffield

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### Media and Politics seminars

The following seminars will be given at 5pm on Fridays in the Butler Room, Nuffield. Conveners: Neil Fowler, David Levy, James Painter

**Colin Byrne**, Weber Shandwick and former Labour Party Head of Press

16 Oct: 'Social media and the UK 2015 election'

**Chuck Lewis**, American University Washington

23 Oct: 'Investigative journalism and US politics'

**Ric Bailey**, BBC editorial policy

30 Oct: 'The challenge of impartiality for the BBC during referendums'

**Nicola Blackwood**, MP, Oxford West and Abingdon

6 Nov: tbc

**Natalie Nougayrede**, the *Guardian* and former editor, *Le Monde*

13 Nov: 'The UK debate on the EU - a view from Europe'

**Jodie Ginsberg**, Index on Censorship

20 Nov: 'Widening notions of offence and the impact on a free media'

### Latin American Centre

The following seminars will be held at 5pm in the Main Seminar Room, Latin American Centre, 1 Church Walk, followed by a glass of wine. All welcome. Convener: Professor Leigh Payne

#### Seminar series: Celebrating the centre's 50th anniversary

The following seminars will be held on Tuesdays.

#### Professor Edmund Valpy FitzGerald and Dr Diego Sánchez-Ancochea

13 Oct: 'Taxing and spending in the context of income inequality: reflections on 50 years in Latin America'

#### Professor Leigh Payne and Laurence Whitehead

20 Oct: 'Legacies of violence in Latin America'

#### Alan Angell and Dr David Doyle

27 Oct: 'Dictatorship, democracy and everything in between: political change in Latin America in the last 50 years'

#### Dr John Crabtree and Rosemary Thorp

3 Nov: 'Understanding Peru over the past 50 years: politics and economics'

#### Professor Jeremy Adelman, Princeton

10 Nov: 'What has changed in the 50 years of thinking about Argentina?'

#### Professor Andrew Hurrell and Dr Timothy Power

17 Nov: '50 years of Brazilian development: political evolution and global engagement'

#### Professor Joe Foweraker and Dr Ezequiel González Ocantos

24 Nov: 'Social mobilisation in Latin America: perspectives on the last 50 years'

#### Malcolm Deas and Professor Eduardo Posada-Carbó

1 Dec: 'Democracy and liberalism in Latin America: 50 years of historiography'

#### Special seminars

The following seminars will be held on Fridays.

#### Dr Ezequiel González Ocantos, Dr Luis Schiumerini, Dr Jazmin Sierra and Dr Jill Hedges, Oxford Analytica

6 Nov: 'Argentina after the Kirchners'

#### Professor Javier Auyero, Texas

27 Nov: 'Ethnography at the margins: warrants, puzzles and narrative strategies'

### Foundation for Law, Justice and Society/ Centre for Socio-Legal Studies

To register: [www.fljs.org/events](http://www.fljs.org/events).

#### Max Watson Memorial Lecture

Eric Heinze, QMUL, will deliver the Max Watson Memorial Lecture at 5.30pm on 29 October in the Leonard Wolfson Auditorium, Wolfson.

*Subject:* 'Hate speech and democratic citizenship'

#### Film night

*Timbuktu* will be screened at 7pm on 11 November in the Leonard Wolfson Auditorium, Wolfson. Introduced by Hein de Haas

#### Panel discussion

Denis Galligan, John W Adams and Frank Vibert, former World Bank Senior Advisor, will be in discussion at 3pm on 18 November in the Haldane Room, Wolfson. *Subject:* 'Frank Vibert's *The New Regulatory Space*'

#### Workshops

A workshop will be held 9.30am–4.30pm on 14 October in the Haldane Room, Wolfson. Discussants: Professor Denis Galligan, Jacob Rowbottom, Damien Tambini, Bernie Hogan, Iginio Galliardone, Ying Yu and Nicole Stremlau.

*Subject:* 'Social media: foundations of the cyber-society and the role of law'

A workshop will be held from 9.30am on 16 November in the Buttery, Wolfson. Discussants: Denis Galligan, Amir Paz Fuchs, Amy Ludlow, Matthew Eagleton-Pierce, Ewan McGaughey, Ben Jackson and Richard White.

*Subject:* 'Neoliberalism and employment law'

#### Oxford Learning Institute

The following seminars take place at 3.30pm on Thursdays on level 2, Littlegate House, St Ebbe's Street. Open to anyone interested in research into higher education; registration not required. Ring the intercom for Suite 3 on arrival.

#### Professor Helen Small

15 Oct: 'In praise of idleness?: the work of the humanities now'

#### Dr Montserrat Castelló, Ramon Llull

29 Oct: 'Why is it so difficult to write an article? Or how to deal with contradictions in developing an identity as researchers and academic writers'

#### Professor Michelle Ryan, Exeter

12 Nov: 'Understanding the opt-out revolution: how it fuels ambition and defines work-life balance'

#### Dr Liz Elvidge, Imperial

26 Nov: 'We have built it, why don't they come?'

#### Maison Française

The following events will take place at the Maison Française d'Oxford, 2–10 Norham Road, unless otherwise noted.

#### Conferences, study days and workshops

An international study day will be held 2pm–6.30pm on 9 October. Convener: Jane Hiddleston

*Subject:* 'Présences d'Assia Djebar'

A conference will be held from 2pm on 15 October to 7pm on 16 October. Convener: Catherine Darbo-Peschanski

*Subject:* 'Inside and outside political communities. Boundaries of social practices'

An international conference will be held from 9.30am on 23 October, continuing on 24 October, at St John's. More information: <http://revolutionintaste.ashmus.ox.ac.uk>. Convener: Tom Stammers

*Subject:* 'A revolution in taste: Francis Haskell's 19th century'

An international conference will be held from 1.30pm on 23 October to 6pm on 24 October. Conveners: Alexandre Burin, KCL; Céline Sabiron, Nancy; Claire Bitoun, Cécile Roche

*Subject:* 'Paris and London, 1851–1900: spaces of transformation'

The Annual Postgraduate Workshop of the Society for the History of Alchemy and Chemistry (SHAC) will be held 9.30am–5.30pm on 30 October.

*Subject:* 'Alchemy and chemistry in sickness and in health'

A conference will be held 9.30am–5.30pm on 31 October at St John's. Conveners: Marlia Mango, Liz Carmichael, Sebastien Brock

*Subject:* 'Conflict and cultural heritage'

A conference will be held 9am–6pm on 20 November. Conveners: François Viangalli, Grenoble, Fabien Girard

*Subject:* 'Data privacy law: policy and legal challenges'

An international workshop will be held 9am–5.30pm on 7 December. Conveners: Hew Strachan, St Andrews; Nicolas Offenstadt; Claire Morelon; Clothilde Houot, Paris I

*Subject:* 'Connecting new approaches to the First World War in the wake of the centenary: an international workshop'



### Single lectures and book launches

**Robert Gildea** will present his book *Fighters in the Shadows* (Faber & Faber, 2015) at 5.15pm on 13 October. Discussants: **Laurent Douzou**, Sciences Po Lyon; **Hanna Diamond**, Cardiff; and **Guillaume Piketty**, Sciences Po Paris.

*Subject:* 'New directions in the history of the French Resistance'

**Jean-Pierre Changeux**, Collège de France, will lecture at 4.30pm on 24 October at St Edmund Hall. Convener: Charlotte Stagg

*Subject:* 'Creativity in art: a neuronal hypothesis'

**Kirsty Carpenter**, Massey, will lecture at 5.15pm on 5 November. Chair: Robert Gildea

*Subject:* 'A revolutionary process? British government aid for the French refugees, 1794-1802'

**Catherine Coquio**, Denis Diderot, will lecture at 5.15pm on 6 November. Chair: Philippe Roussin. Conveners: Philippe Roussin, Michael Sheringham

*Subject:* 'Littérature, témoignage, histoire: un parcours de recherche'

**Patrick McGuinness** will present his book *Poetry and Radical Politics in fin de siècle France: From Anarchism to Action, français* at 5.15pm on 11 November. Chair: Philippe Roussin. Conveners: Philippe Roussin, Michael Sheringham

**James Howard-Johnston** and **David Taylor** will present the book *Studies in Theophanes* at 5pm on 27 November in the Rainolds Room, Corpus Christi. Conveners: Arietta Papaconstantinou, Vivien Prigent, Orient et Méditerranée UMR 8167

**Lawrence Kritzman**, Dartmouth, will lecture at 5.15pm on 4 December. Conveners: Philippe Roussin, Michael Sheringham

*Subject:* 'The paradoxes of being contemporary: Derrida and the American political scene'

### Medieval French seminar

The following seminars will be given at 5.15pm on alternate Tuesdays, unless otherwise noted. Conveners: Daron Burrows, Sophie Marnette, Helen Swift

#### Jonathan Morton

*13 Oct:* 'Impossible demonstration and thwarted condemnation: the *roman de la rose* in its philosophical context'

#### Elena Lombardi

*27 Oct:* 'The story of a kiss: *Inferno 5* and the *Lancelot*'

#### Alain de Libera, Collège de France

*24 Nov:* 'Vouloir (will) et nulloir (nill) dans la philosophie médiévale: Augustin, Abélard, Buridan'

### Interdisciplinary Medieval Seminar

Launch of Oxford Medieval Studies TORCH Research Programme

*Thurs, 3 Dec, Taylor Institution:* 'Crossing boundaries: medievalists in cross-disciplinary conversation'

### Early modern French seminar

The following seminars will be given at 5.15pm on alternate Thursdays, unless otherwise noted. Conveners: Olivia Madin, Jennifer Oliver, Caroline Warman

#### Tom Hamilton, Cambridge

*15 Oct:* 'A storehouse of curiosities: Pierre de L'Estoile and his world in the Wars of Religion'

#### Emma Claussen

*29 Oct:* 'Writing politics and *politiques* in 16th-century France, c1562-98'

#### Hugh Roberts, Exeter

*12 Nov:* 'Thoughts on French Renaissance nonsense'

### Besterman Lecture

#### Colin Jones, QMUL

*19 Nov, Wolfson:* 'The French Revolutionary Terror: proto-totalitarian or public sphere?'

### Keywords in early modern French culture seminar

The following seminars will be given at 3.30pm on alternate Thursdays. Conveners: Richard Scholar, Caroline Warman

#### Richard Scholar

*12 Nov:* 'Keywords and their cultures'

#### Neil Kenny

*26 Nov:* 'Rhetoric'

### Modern French seminar

The following seminars will be given at 5.15pm on alternate Thursdays. Conveners: Nikolaj Lübecker, Ian Maclachlan, Jennifer Yee

#### Alain Viala

*22 Oct:* 'Spectres galants, de Musset à Michon'

#### Martin Crowley, Cambridge

*5 Nov:* 'The hybrid decision (Garcia, Latour, Stiegler)'

#### Jenny Chamarette, QMUL

*19 Nov:* 'Left bank looking: cinema, the museum vitrine and French documentary'

#### Patrick McGuinness, Caroline Warman and Jennifer Yee

*3 Dec:* Roundtable presenting research in progress

### Cinema

The following films will be shown on alternate Tuesdays at 8pm. All films will be in French with French or English subtitles.

*20 Oct:* *La vie d'Adèle*, Abdellatif Kechiche, 2013, 179 min

*3 Nov:* *Bande de Filles*, Céline Sciamma, 2014, 113 min

*17 Nov:* *Deux jours, une nuit*, Luc et Jean-Pierre Dardenne, 2014, 95 min

*1 Dec:* *Polisse*, Maïwenn, 2011, 127 min

### Oxford Martin School

The following events are open to all and will take place in the Oxford Martin School, corner of Catte/Holywell Streets, unless otherwise noted.

### Ideas into action: 10 years of ground-breaking research seminar series

The following seminars will be given at 5pm on Thursdays. Registration recommended. More information and to register: [www.oxfordmartin.ox.ac.uk/event/2197](http://www.oxfordmartin.ox.ac.uk/event/2197), [events@oxfordmartin.ox.ac.uk](mailto:events@oxfordmartin.ox.ac.uk) or 01865 287437. Convener: Professor Ian Goldin

#### Professor Sarah Harper and Professor Robyn Norton

*15 Oct:* 'Demographic change - the evolving health challenges'

#### Professor Malcolm McCulloch and Professor Henry Snaith

*22 Oct:* 'Powering the world: can solar energy tackle climate change?'

#### Professor Nick Bostrom

*29 Oct:* 'Facing the unknown: the future of humanity'

#### Professor John Muellbauer and Professor Brian Nolan

*5 Nov:* 'Mind the gap: inequality and its impacts'

#### Professor Angela McLean

*12 Nov:* 'Understanding emerging infections'

#### Professor Julian Savulescu

*19 Nov:* 'Creating the perfect human? The ethics of enhancement'

#### Professor Adrian Hill

*26 Nov:* 'Prevent and protect: vaccines and immune responses'

#### Professor Tim Palmer

*3 Dec:* 'Climate prediction in the 2020s'



## Public lectures

**Professor Lord Nicholas Stern**, LSE, will lecture in association with the Environmental Change Institute at 5pm on 19 October at the Sheldonian. Registration required: [www.oxfordmartin.ox.ac.uk/event/2187](http://www.oxfordmartin.ox.ac.uk/event/2187).

*Subject:* 'Why are we waiting? The logic, urgency and promise of tackling climate change'

**Professor Jeffrey Almond** will lecture in association with the Oxford Martin Programme on Vaccines at 5pm on 27 October, followed by a drinks reception. Registration required: [www.oxfordmartin.ox.ac.uk/event/2181](http://www.oxfordmartin.ox.ac.uk/event/2181).

*Subject:* 'Infectious disease: are we in control?'

**David Black**, Google, will lecture at noon on 28 October. Registration required: [www.oxfordmartin.ox.ac.uk/event/2190](http://www.oxfordmartin.ox.ac.uk/event/2190).

*Subject:* 'The internet and innovation: succeeding in a time of accelerating technology change'

**Dr Jos Delbeke**, Director-General for Climate Action, will lecture at 5pm on 3 November. Registration required: [www.oxfordmartin.ox.ac.uk/event/2191](http://www.oxfordmartin.ox.ac.uk/event/2191).

*Subject:* 'EU climate policy - where are we headed?'

**Professor Richard Susskind** and **Daniel Susskind** will deliver an Oxford Martin School Book Talk at 5pm on 4 November. Registration required: [www.oxfordmartin.ox.ac.uk/event/2189](http://www.oxfordmartin.ox.ac.uk/event/2189).

*Subject:* 'The future of the professions: how technology will transform the work of human experts'

**Professor Hein de Haas**, UvA, will lecture at 5pm on 10 November, followed by a drinks reception. Registration required: [www.oxfordmartin.ox.ac.uk/event/2198](http://www.oxfordmartin.ox.ac.uk/event/2198).

*Subject:* 'Behind the headlines: investigating the drivers and impacts of global migration'

**Bert Hofman**, World Bank, will lecture at noon on 11 November. Registration required: [www.oxfordmartin.ox.ac.uk/event/2210](http://www.oxfordmartin.ox.ac.uk/event/2210).

*Subject:* 'The future of China's economy'

**Professor Jerry Kaplan**, Stanford, will deliver an Oxford Martin School Book Talk at 5.30pm on 16 November, followed by a drinks reception. Registration required: [www.oxfordmartin.ox.ac.uk/event/2188](http://www.oxfordmartin.ox.ac.uk/event/2188).

*Subject:* 'Humans need not apply: a guide to wealth and work in the age of artificial intelligence'

**Christian Thimann**, AXA Group, will lecture at 12.15pm on 18 November. Registration required: [www.oxfordmartin.ox.ac.uk/event/2193](http://www.oxfordmartin.ox.ac.uk/event/2193).

*Subject:* 'Systemic risk: is there a trade-off between uniformity and stability?'

## 10th Anniversary Lecture

**Martin Rees**, Lord Rees of Ludlow, will deliver the Oxford Martin School's 10th Anniversary Public Lecture at 5pm on

23 November at the Sheldonian. Registration required: [www.oxfordmartin.ox.ac.uk/event/2195](http://www.oxfordmartin.ox.ac.uk/event/2195).

*Subject:* 'Will technology's dark side eclipse humanity's bright future?'

## Panel Discussion

**Professor Ian Goldin**, **Professor Bridget Anderson**, **Dr Julien Brachet**, **Dr Colin Bundy**, **Professor Robin Cohen**, **Dr Cathryn Costello**, **Professor Avi Shlaim**, **Dr Nick Van Hear**, **Dr Oliver Bakewell** and **Professor Alex Betts** will participate in a panel discussion at noon on 26 October. Registration required: [www.oxfordmartin.ox.ac.uk/event/2209](http://www.oxfordmartin.ox.ac.uk/event/2209).

*Subject:* 'The migrant and refugee crisis - a panel discussion on responses and solutions'

## Oxford Institute of Population Ageing

The following seminars will be held at 2pm on Thursdays in the Seminar Room, 66 Banbury Road. Convener: Professor Sarah Harper

### Seminar series: Narratives on marriage and cohabitation

**John Haskey**

22 Oct: 'Childlessness, cohabitation and partnership history in Great Britain'

**Dr Hélène Neveu Kringelbach**, UCL

29 Oct: '"Marrying out" for love: women's narratives of polygyny and alternative marriage choices in contemporary Senegal'

**Professor Ann Berrington**, Southampton

5 Nov: 'Commitment and the changing sequence of cohabitation, childbearing and marriage'

**Dr Scot Peterson**

12 Nov: 'Divergences between the law of marriage and its social meaning: are same-sex marriages unique?'

**Professor Eleanor Gordon**, Glasgow

19 Nov: 'Cohabitation, bigamy and irregular marriage in Scotland, 1855-1939'

**Dr Brienna Perelli-Harris**, Southampton

26 Nov: 'Focus on partnerships: discourses on cohabitation and marriage throughout Europe and Australia'

**Dr Ekaterina Hertog**

3 Dec: 'Family context and marriageability: how one's parents, siblings and past family history affect one's attractiveness to marriage partners in Japan'

## Colleges, Halls and Societies

### All Souls/Magdalen

#### Brexit: its implications and potential consequences

A series of seminars will be held at 5.30pm on Fridays in the Old Library, All Souls. Conveners: Sir Jeremy Lever, Professor Jeremias Prassl

**Ms Jackie Minor**, EU Permanent Representative, **Professor Patrick Minford**, Cardiff, and **Professor Mads Andenas**, Oslo/IALS. Rapporteur: Dr Eirik Bjorge

16 Oct: 'The mechanics of secession and alternatives to the status quo'

**Ms Madeleine Sumption**, Sir William Cash MP, Chair, House of Commons' European Scrutiny Committee, and **Professor Eleanor Spaventa**, Durham. Rapporteur: Mr Max Harris

23 Oct: 'The free movement of persons'

**Professor Stephen Weatherill**, Mr Edward Pitt, Chair, Law Society EU Committee, and **Ms Rain Newton-Smith**, CBI. Rapporteur: Dr Eirik Bjorge

30 Oct: 'Free movement of goods and services'

**Mr Martin Haworth**, NFU, **Professor Michael Cardwell**, Leeds, and **Mr John Farnell**, former Director General, European Commission.

Rapporteur: Mr Marius Ostrowski

6 Nov: 'Agriculture and fisheries'

**Mr Luc Frieden**, Vice-Chairman, Deutsche Bank Group, and former Finance Minister of Luxembourg, **Professor Walter Mattli** and **Mr Simon Gleeson**, Clifford Chance. Rapporteur: Ms Tess Little

13 Nov: 'The City of London'

**Mr Brian Doherty**, former Head, Northern Ireland Department of Finance, **Mr Stephen Gethins** MP, **Dr John Temple Lang**, Cleary Gottlieb Steen & Hamilton LLP, and **Professor Tom Mullen**, Glasgow. Rapporteur: Ms Tess Little

20 Nov: 'The Scottish and Irish dimensions'

**Dr Eirik Bjorge** and **Mr Stephen Booth**, Open Europe (other speakers tbc). Rapporteur: Mr Max Harris

27 Nov: 'The post-secession effects of EU law in the UK'

**The Rt Hon Professor Sir David Edward** QC, former Judge of the European Court of Justice, **Lord O'Donnell**, former Cabinet Secretary, and **the Rt Hon Dr John Redwood** MP. Rapporteur: Mr Marius Ostrowski

4 Dec: 'Conclusions and reflections'

Please note that this seminar will now take place on 4 December.

**Balliol****Oliver Smithies Lectures**

Professor Paul Kosmin, Harvard, will deliver two Oliver Smithies Lectures at 5pm on ~~Thursdays~~ **10 Nov** in Lecture Room XXIII.

**12 Nov:** 'A government of dating: linear time and the Seleucid Empire'

**19 Nov:** 'Parallel revolts in the Hellenistic east? The problem of Judaism and historical uniqueness'

Professor Philippe Toint, Namur, will deliver the following Leverhulme/Oliver Smithies Lectures.

**5pm, 4 Nov, Lecture Room XXIII:** 'Optimisation, the science of the best'

**3pm, 1 Dec, Lecture Theatre 1, Mathematical Institute:** 'Data assimilation for weather forecasting: reducing the curse of dimensionality'

**Green Templeton****Oxford Health Experiences Institute (HEXI) Lectures**

Dr Jeff Aronson and Dr Sian Rees will launch the HEXI library at noon on 20 October in the Stables Bar.

*Subject:* 'Patient tales and HEXI library launch'

Dame Joan Bakewell will give the keynote address at the Dignity in Care report launch and awards presentation evening at 5pm on 4 November in the Nissan Lecture Theatre, St Antony's. Registration required: yoland.johnson@gtc.ox.ac.uk.

*Subject:* 'Dignity in Care report launch and awards presentation'

**GTC Care Initiative: Conversations on care seminar series**

The following seminars will take place at 6pm in the E P Abraham Lecture Theatre. Registration required: donna.mcmenemy@gtc.ox.ac.uk.

Dr Tania Burchardt, LSE

**28 Oct:** 'Adult social care in England: policy, spending and outcomes 2010-15'

Professor Jon Glasby, Birmingham

**23 Nov:** 'Assets-based approaches to adult social care - developing a new public service offer'

**McGovern Lecture**

Professor Mark Jackson, Exeter, will present the 2015 McGovern Lecture at 6pm on 29 October in the E P Abraham Lecture Theatre.

*Subject:* 'The role of emotion in disease: historical perspectives'

**Richard Normann Lecture**

Larry Hirschorn will deliver the 2015 Richard Normann Lecture at 6pm on 4 November in the E P Abraham Lecture Theatre.

*Subject:* 'Reframing: a look at the subjective side of the street'

**Management in Medicine Programme workshop**

A workshop will be held from 9.30am on Saturday, 12 December, in the E P Abraham Lecture Theatre. Registration required: donna.mcmenemy@gtc.ox.ac.uk. Convener: David Pendleton

*Subject:* 'Leadership skills'

**Global Health Policy Programme**

Dr Stefan Oschmann, Vice Chairman of the Executive Board/Deputy CEO, Merck, will hold a seminar as part of this programme at 11.30am on 16 October in the Barclay Room. Registration required: donna.mcmenemy@gtc.ox.ac.uk.

*Subject:* 'Non-communicable diseases: the new frontier in developing countries'

**Keble****Richardson Lecture**

Professor Sarah Whatmore will deliver the Richardson Lecture at 5.30pm on 13 November in the Pusey Room.

*Subject:* 'Public knowledge? Science, democracy and the politics of environmental expertise'

**ASC Relics Cluster****LAUNCH EVENT**

Dr Turi King and Dr Jo Appleby, Leicester, will deliver the first lecture of the cluster at 5pm on 12 October in the O'Reilly Lecture Theatre.

*Subject:* 'Finding Richard III'

**LECTURES**

The following lectures will be given at 5pm.

Professor Bronwyn Parry, KCL

**21 Oct:** 'Making relics: the politics of performance'

Professor Mark van Strydonck, Royal Institute for Cultural Heritage, Brussels

**11 Nov:** 'Dating saints: study of the relics of Belgian "local" saints'

**Lady Margaret Hall****International Gender Studies: Debates over difference: generating new knowledge seminars**

The following seminars will be given at 2pm on Thursdays in the Old Library and Talbot Hall. Conveners: Hamsa Rajan, Dr Janette Davies

**Professor Jo Boyden**

**15 Oct:** 'Challenging assumptions about gender in childhood: Young Lives evidence from Ethiopia, India, Peru and Vietnam'

**Hamsa Rajan**

**22 Oct:** 'When women say they have not been abused: domestic violence in Tibetan communities and a proposal for ethical feminist activism in the global south'

**Catherine Briddick**

**29 Oct:** 'Do migration law's "regimes of exception" respond to the compound disadvantages experienced by migrant women subjected to violence?'

**Professor Allyson Jule, Trinity Western**

**5 Nov:** 'Gendered linguistic space from Canada to Cameroon: classrooms in contrast'

**Professor Marsha Henry, LSE**

**12 Nov:** 'What differences matter? Research relations, reflexivity and fieldwork in the global south'

Maimuna Mohamud, Heritage Institute for Policy Studies, Somalia

**19 Nov:** 'Gender and Islamism in the Somali region: debating the "woman's role" question'

**Dr Guangtian Ha, SOAS**

**26 Nov:** 'Hats of piety: Islam, female labour and the political economy of the "headscarf debate"'

**Dr Ma Khin Mar Mar Kyi**

**3 Dec:** 'Equality lost in transition: the gendered dynamics of the anti-interfaith marriage law and violence in the "democratisation" of Myanmar'

**Magdalen****Dorothy Rowe Lecture**

Professor Enrico Letta, Paris School of International Affairs, Sciences Po, will deliver the 2015 Dorothy Rowe Lecture at 6pm on 25 November in the Auditorium, Magdalen.

*Subject:* 'A multi-speed Europe to avoid "Brexit" and to save Europe?'

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**Mansfield**


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**Mansfield Lecture Series**

The following lectures will be given at 5pm on Fridays in the Lecture Theatre, unless otherwise noted. Convener: Baroness Helena Kennedy, QC

**Dr Nina Burrowes**

23 Oct: 'Let's talk about sex. Negotiating mutual consensual sexual relations in modern times'

**Dr Precious Lunga**

30 Oct: 'Mobile phone technology in Africa, the hope for a healthier continent'

**Tim Owen QC**

6 Nov: 'Controlling the spooks - investigatory powers in the post Snowden era: security, surveillance and the reasonable expectation of privacy'

*Adam von Trott Memorial Lecture***Professor Margaret McMillan**

Thurs, 19 Nov: 'Varieties of resistance'

**Gavin Francis**

13 Nov: 'Medicine and the human body: an adventure in human being'

**Professor Laurie Taylor, York**

20 Nov: 'The lowering of higher education'

**Greg Dyke**

27 Nov: 'The beautiful game'

**Rachel Holmes**

4 Dec: 'Sylvia Pankhurst, feminism and social justice'

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**Nuffield**


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**Political Science seminars**

The following seminars will be given at 5pm on Tuesdays in the Clay Room. Organisers: Elias Dinas, Geoff Evans, Sergi Pardos, James Tilley

**Professor Livia Schubiger, LSE**

13 Oct: 'State violence and wartime civilian agency: evidence from Peru'

**Dr Anja Neundorff, Nottingham**

20 Oct: 'Contextual and individual determinants of economic preferences: evidence from panel data democracies'

**Dr Maria Grasso, Sheffield**

27 Oct: 'Relative deprivation and political action'

**Professor Rune Stubager, Aarhus**

3 Nov: 'What is issue ownership and how should we measure it?'

10 Nov: tbc

**Professor Christoffer Green-Pedersen, Aarhus**

17 Nov: 'How issue saliency makes parties change their positions'

**Dr Henning Finseraas, Institute for Social Research**

24 Nov: 'The electoral consequences of labour market competition with immigrants: evidence from a skill-cell approach'

**Dr Jon Mellon and Dr Chris Prosser, British Election Study**

1 Dec: 'Investigating the Great British polling miss: evidence from the British Election Study'

**Sociology Seminars**

The following seminars will be given at 5pm on Wednesdays in the Clay Room. Organiser: Erzsebet Bukodi

**Professor Francesco Billari**

14 Oct: 'Political Islam, marriage and fertility: evidence from a natural experiment in Turkey'

**Professor Fabian T Pfeffer, Michigan**

21 Oct: 'Family wealth as private insurance: inter- and intra-generational perspective'

**Professor Richard Breen**

28 Oct: 'Income inequality and education'

**Professor Martin Seeleib-Kaiser**

4 Nov: 'The end of the conservative German welfare state model'

**Professor Stephen Jenkins, LSE**

11 Nov: 'Top incomes and inequality in the UK: reconciling estimates from household survey and tax return data'

**Professor Bea Cantillon, Antwerp**

18 Nov: 'Running harder to stand still: the growing symbiosis between the welfare state and the market?'

**Professor Stefani Scherer, Trento**

25 Nov: 'Women's employment in Europe and the importance of part-time jobs: studying regions over time'

**Professor Joakim Palme, Uppsala**

2 Dec: 'Changing redistributive strategies and changing distributive outcomes'

**Centre for Experimental Social Sciences**

The following seminars will be given at 4pm. More information: <http://cess-web.nuff.ox.ac.uk/calendar>.

**Michele Belot, Edinburgh**

4 Nov: 'Chronic stress, behavioural traits and health-related choices'

**Ernst Fehr, Zurich**

11 Nov: 'Superadditive altruism'

**Matthias Sutter, Cologne**

17 Nov: 'CSI economics: how customers' insurance coverage induces sellers' misbehavior in markets for credence goods'

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**Oriel**


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**Annual John Collins Lecture**

The Rt Hon Frank Field MP will deliver the Annual John Collins Lecture at 5.30pm on 11 November in the Harris Lecture Theatre.

*Subject:* 'Equalising life chances: for real this time'

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**St Anne's**


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**Devaki Jain Lecture**

Mrs Graça Machel, international advocate for women's and children's rights, will deliver the first Devaki Jain Lecture in the presence of the Chancellor of the University of Oxford at 11am on 25 November in the Mary Ogilvie Lecture Theatre. More information and to register: <http://tinyurl.com/devakijainlecture>.

*Subject:* 'A talk on the theme of leadership in Africa: a feminist perspective'

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**St Antony's**


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**Asian Studies Centre****SPECIAL EAST ASIA SEMINAR**

Dr Sheila A Smith, Senior Fellow for Japan Studies, Council on Foreign Relations, will lecture at 5.30pm on 24 November in the Dahrendorf Room. All welcome. More information: [asian@sant.ox.ac.uk](mailto:asian@sant.ox.ac.uk) or 01865 274559. Conveners: Professor Rosemary Foot, Professor Todd Hall

*Subject:* 'Intimate rivals: Japanese domestic politics and a rising China'

**European Studies Centre****CORE SEMINAR SERIES: EVOLVING GEOGRAPHIES OF POWER IN EUROPE**

The following events will take place at 5pm in the Seminar Room, European Studies Centre, 70 Woodstock Road. Convener: Jan Zielonka

**Othon Anastasakis, Cathryn Costello and Jan Zielonka**

13 Oct: 'Europe's fuzzy borders and the movement of ideas, people and goods'

**Paul Betts**

20 Oct: 'The aftermath of World War II and the new political geography of Europe'

**Martin Seeleib-Kaiser**

27 Oct: 'Geography of welfare and poverty'

**Timothy Garton Ash**

3 Nov: 'Germany, but where is it? Challenges to Europe's leading power...?'

**Erik O Eriksen, John Erik Fossum and Christopher Lord, ARENA, Oslo**

10 Nov: 'The EU's non-members: sovereignty under hegemony'

**Kathleen R McNamara, Georgetown**

17 Nov: 'The politics of everyday Europe: social and cultural foundations of governance'



**Kalypto Nicolaïdis**

24 Nov: 'Europe's ends: connecting visions of European orders and borders'

**Christopher Bickerton**, Cambridge

1 Dec: 'Unbounding of state-society relations'

**DAHRENDORF PROGRAMME FOR THE STUDY OF FREEDOM (CO-SPONSORED BY FREE SPEECH DEBATE)**

A discussion will be held at 5pm on 19 November in the Old Library, All Souls, followed by drinks. All welcome.

*Subject:* 'To speak or not to speak: should universities practice "no platforming"?''

**Latin American Centre****HISTORY SEMINAR**

The following seminars will be given at 5pm on Thursdays in the Main Seminar Room, Latin American Centre. Convener: Professor Eduardo Posada-Carbó

**Professor Antoni Kapcia**, Nottingham

22 Oct: 'Raúl Castro and the Cuban revolution'

**Dr Karen Racine**, Guelph

29 Oct: 'The mansion house of liberty: London's Spanish American community, 1808-34'

*Interdisciplinary Dialogues Series***Mr Laurence Whitehead**

12 Nov: 'Comparative history for political scientists: don't leave home without it!'

**Dr Steinar Sæther**, Oslo

19 Nov: 'Caudillismo, liberalism and race in early republican Latin America: the case of Francisco Carmona and his followers in Colombia'

*Joint Seminar with the North American Programme and Rothermere American Institute***Dr Halbert Jones and Professor James****Dunkerley**, QMUL

26 Nov: 'US relations with Mexico, Central America and the Caribbean, 1973-6'

**Dr Jorge Luengo**, Leibniz Institute of

## European History, Mainz

3 Dec: 'The making of modern parliaments in the Hispanic world: Spain and New Granada from a symbolic perspective, 1810-31'

**North American Studies Programme****SEMINAR SERIES**

The following seminars will be given at 5pm at St Antony's. All welcome. Convener: Dr Halbert Jones

**Dr Cathy Schneider**, American

21 Oct, *Pavilion Seminar Room*: 'Police violence, perceived powerlessness and riots from Paris to Ferguson'

**Professor Christopher Kirkey**, SUNY-Plattsburgh, **Professor Michael Hawes**,**Professor Margaret MacMillan** and **Professor****Jocelyn Létourneau**, Laval

27 Oct, *Nissan Lecture Theatre*: 'Canada's

2015 federal election: interpreting the

results'

**Ambassador Jillian Stirk**

6 Nov, *Deakin Room*: 'Foreign policy

in pluralist societies: lessons from the

Canadian experience'

**Dr Matthew Longo**

11 Nov, *Pavilion Seminar Room*: 'What

problem does Big Data pose? Reconsidering

American security policy after 9/11'

**Russian and Eurasian Studies Centre:****Seminar series: Dimensions of Stalinism**

The following seminars will be given at 5pm on Mondays in the Nissan Lecture Theatre.

Convener: Professor Dan Healey

**Professor Sheila Fitzpatrick**, Sydney

12 Oct: 'Stalin's team in the Great Purges:

perpetrators and potential victims'

**Dr James Harris**, Leeds

19 Oct: 'The Great Fear: Stalin's intelligence

and the origins of the Terror'

**Dr Katherine Lebow**

26 Oct: ' "I wanted that 250 *złoty* at any price": revelation and deception in Polish competition memoirs, 1932-67'

**Dr Pauline Fairclough**, Bristol

2 Nov: 'From the enlightened to the

sublime: Soviet musical culture under

Stalin'

**Dr Nick Baron**, Nottingham

9 Nov: 'Cartography and cultural revolution: maps, modernity and the New Soviet Man'

**Professor Don Filtzer**, East London

16 Nov: 'Children on the Soviet home front: nutrition, health and mortality'

**Professor Steve Smith**

23 Nov: 'Lost in translation: international communism and the barriers of language'

**Professor Melanie Ilic**, Gloucestershire

30 Nov: 'Women's narratives of 1937'

**St Cross****St Cross Centre for the History and Philosophy of Physics**

**Professor Arthur Miller**, UCL, will lecture at 5pm on 30 October. Free but registration required: [www.stx.ox.ac.uk/happ/events/colliding-worlds-how-cutting-edge-science-redefining-contemporary-art](http://www.stx.ox.ac.uk/happ/events/colliding-worlds-how-cutting-edge-science-redefining-contemporary-art).

*Subject:* 'Colliding worlds - how cutting-edge science is redefining contemporary art'

**St Edmund Hall****A B Emden Lecture**

**Professor Joanna Bourke**, Birkbeck, will lecture at 5.30pm on 13 November in the Doctorow Lecture Theatre.

*Subject:* 'Sadism: a history of cruelty'

**St Hugh's****Literary Activism Now symposium**

A one-day symposium will be held 10am-6pm on 16 October in the Maplethorpe Building. Speakers include: **Stephen Benson**, UEA, **Elleke Boehmer**, **Amit Chaudhuri**, novelist, **Jon Cook**, UEA, **Claire Connors**, UEA, **Kirsty Gunn**, novelist, **Sam Jordison**, Galley Beggar Press, **Michelle Kelly**, **Philip Langeskov**, UEA, **Peter D McDonald**, **Ursula Owen**, Virago, and **Tim Parks**, novelist. More information: <http://ueaindiacreativewritingworkshop.com/symposium-on-literary-activism>.

*Subject:* 'Corporate literary culture, creative disruption and the public sphere'

**St John's****Annual Research Centre Lecture**

**Professor Paul Craig** will give the Annual Research Centre Lecture at 5.30pm on 22 October in the Garden Quad Auditorium. Followed by a drinks reception. All welcome.

*Subject:* 'Text, principle and consequence: legal interpretation'

**St John's College Research Centre: Interdisciplinary seminars in psychoanalysis**

The following seminars will take place at 8.15pm in the Lecture Room, 45 St Giles'. Free to members of the University and mental health professionals but space is limited. To register: [paul.tod@sjc.ox.ac.uk](mailto:paul.tod@sjc.ox.ac.uk). Conveners: Louise Braddock, Richard Gipps, Paul Tod

**Mark Stein**, Leicester

19 Oct: 'Leader's revenge and the loss of autonomy'

**Marianna Fotaki**, Warwick

2 Nov: 'Against compulsive consumerism and toxic attachments: a proposal for an ethics of relationality and compassionate care'

**Janet Sayers**, Kent

16 Nov: 'Chaos contained: Klein, Stokes and Bion'

**Denise Cullington**, British Psychoanalytical Society

30 Nov: 'The freedom to know your own mind: the bad and the mad, and the sad, as well as the good and the sane'

7 Dec

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**Somerville**


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**Monica Fooks Memorial Lecture**

Professor Catherine Harmer will deliver the Monica Fooks Memorial Lecture at 5pm on 6 November in the University Museum.

*Subject:* 'How do antidepressants work?'

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**University College**


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**Clement Attlee Memorial Lecture**

Arnie Graf, Industrial Areas Foundation, will deliver the Clement Attlee Memorial Lecture at 5pm on 23 October in the Lecture Room, 90 High Street. All welcome.

*Subject:* 'Standing for the whole'

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**Wolfson**


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**Ronald Syme Lecture**

Professor Roger Bagnall will deliver the Ronald Syme Lecture at 6pm on 12 November.

*Subject:* 'The council and the clerk'

**Sarfraz Pakistan Lecture**

Professor Christophe Jaffrelot will deliver the Sarfraz Pakistan Lecture at 6pm on 30 November in the Leonard Wolfson Auditorium.

*Subject:* 'The US-Pakistan relations under Obama: resilience of clientelism?'

**Study day**

Dr Carl Schmidt will lead a reflective study day 10am-4pm on 31 October at Corpus Christi. Details and booking: [www.ocsg.uk.net/events/mysticism-and-poetry-17th-century](http://www.ocsg.uk.net/events/mysticism-and-poetry-17th-century).

*Subject:* 'Mysticism and poetry in the 17th century'

**Oxford Centre for Life-Writing****LECTURES**

The following lectures will take place at 5.30pm on Tuesdays in the Leonard Wolfson Auditorium, unless otherwise noted. Open to all and free of charge. Conveners: Professor Elleke Boehmer, Professor Julie Curtis, Dr Rachel Hewitt, Professor Dame Hermione Lee

**Dr Nicoletta Demetriou**

*1pm, 20 Oct, Florey Room:* 'Collecting music, collecting life stories: the Cypriot Fiddler project' (sandwich lunch provided)

**Caroline Criado-Perez**

*20 Oct:* In conversation with Rachel Hewitt about Criado-Perez's latest book *Do It Like a Woman*

**Professor Grevel Lindop**

*27 Oct:* 'Unveiling an esoteric life: writing the biography of Charles Williams'

**Book launch****Dr Clare Broome Saunders**

*3 Nov:* 'Becoming a 19th-century writer: the life and career of Louisa Stuart Costello' (followed by drinks reception)

**Professor Philip Ross Bullock**

*10 Nov:* 'Fame and fortune: on writing a new life of Tchaikovsky'

**James Bedford, NSW, and Astrid Rasch, Copenhagen**

*11 Nov, Florey Room:* 'OCLW visiting scholars research seminar'

**Professor Robert Fraser, Open**

*1pm, 24 Nov, Haldane Room:* 'Biographising poets: an apology for impertinence?' (Registration required: [www.oxforduniversitystores.co.uk](http://www.oxforduniversitystores.co.uk) (browse 'Products' for 'Oxford Centre for Life-Writing'); buffet sandwich lunch provided)

**Dr Alexander Bubb, KCL**

*1 Dec, Haldane Room:* 'Meeting without knowing it: the intertwined lives of Rudyard Kipling and WB Yeats'

**CONFERENCE**

A conference will be held from 9am on 7 November. Fee: £35 (unwaged: £25), including lunch, see <https://silenceinthearchives.wordpress.com> or [silenceinthearchives2015@gmail.com](mailto:silenceinthearchives2015@gmail.com). Conveners: Lyndsey Jenkins, Alexis Wolf

*Subject:* 'Silence in the archives: censorship and suppression in women's life-writing in the long 19th century'

Professor Janet Todd, Cambridge, will deliver the conference's keynote lecture at 6pm on 7 November, followed by a wine reception.

Tickets for non-delegates: £5 via <https://silenceinthearchives.wordpress.com> or [silenceinthearchives2015@gmail.com](mailto:silenceinthearchives2015@gmail.com).

*Subject:* 'Male memory, female subject: the case of Jane Austen and Mary'

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**Blackfriars Hall**


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**Las Casas Lecture**

Professor Denys Turner, Yale, will deliver the Las Casas Lecture at 5pm on 26 October in the Garden Auditorium, St John's.

*Subject:* 'The price of truth: Herbert McCabe on love, politics and death'

**Special lecture**

Dr Eduardo Echeverria, Sacred Heart Detroit, will deliver a special lecture at 5pm on 11 November in the Aula at Blackfriars Hall.

*Subject:* 'Double predestination'

**Conference series**

The Las Casas Institute will host a series of conferences commemorating the octocentenary of the establishment of the Order of Preachers (Dominicans) (1216-2016). The first conference begins at 10am on 28 November at the Saïd Business School. Fee: £30 including lunch (concessions available). Speakers: **Professor Nicholas Boyle** and **Edward Hadas**. Panelists: **Melanie McDonagh**, **Rachel Obordo** and **Paul Valley**. To register: [lascasas@bfriars.ox.ac.uk](mailto:lascasas@bfriars.ox.ac.uk).

*Subject:* 'Truth telling and the media'

**Other Groups**


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**Friends of the Bodleian**


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Dr Kate Bennett will lecture at 1pm on 10 November in the Lecture Theatre, Weston Library.

*Subject:* 'John Aubrey and the idea of fame'

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**Oxford Italian Association**


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Dr Elisabetta Tarantino will lecture at 7.30 for 8pm on 29 October at the Pauling Centre, 58a Banbury Road.

*Subject:* 'Giordano Bruno and Shakespeare: the influence of the *Candelaio* on *Twelfth Night*'

Dr Nicola J Watson will lecture at 7.30 for 8pm on 10 November in the Mary Ogilvie Lecture Theatre, St Anne's.

*Subject:* 'Juliet's tomb and Petrarch's cat: British tourists in Italy in the aftermath of Waterloo'

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**Friends of the Pitt Rivers Museum**


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Kirsty Norman, London, will lecture at 6pm for 6.30pm on 18 November in Pitt Rivers New Extension, Robinson Close, off South Parks Road. Visitors welcome; fee £2.

*Subject:* 'Kuwait National Museum and the Iraqi invasion of Kuwait: a conservator's view from the ground'



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*Supplement included with this issue:*  
(1) to No 5107: Lectures and Seminars,  
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For details of University events, see the 'Events' page of the Staff Gateway: [www.ox.ac.uk/staff/event-listing](http://www.ox.ac.uk/staff/event-listing)

# Council and Main Committees

**Congregation** 5 October

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 6 October

## (1) Oration by the Vice-Chancellor

The Vice-Chancellor addressed the House.

¶ The text of the Oration will be published as a supplement with *Gazette* No 5109, 15 October 2015.

## (2) Admission of Pro-Vice-Chancellors

The following persons were nominated by the Vice-Chancellor to be his deputies for the year 2015–16 and were admitted to office:

**Professor R W Ainsworth**, MA DPhil Oxf, Master of St Catherine's

**Professor S L Mapstone**, MA DPhil Oxf, Fellow of St Hilda's

**Professor I A Walmsley**, BSc Lond, PhD Rochester, Fellow of St Hugh's

**Professor J N P Rawlins**, MA DPhil Oxf, Fellow of Wolfson

**The Revd R Waller**, BD PhD Lond, MTh Nott, MA Oxf, Principal of Harris Manchester

**Dr S J Goss**, MA DPhil Oxf, Fellow of Wadham

**Professor W S James**, BSc Birm, MA DPhil Oxf, Fellow of Brasenose

**Professor P A Madden**, MA Oxf, DPhil Sus, Provost of Queen's

**Professor R J Carwardine**, MA DPhil Oxf, President of Corpus Christi

**Dr A Prochaska**, MA DPhil Oxf, Principal of Somerville

**Professor A E Trefethen**, BSc Cov, PhD Cran, Fellow of St Cross

**Dr R M Surender**, BA Essex, MSc DPhil Oxf, Fellow of Green Templeton

## (3) Admission of Clerks of the Market

**Mr J Hackney**, BCL MA Oxf, Emeritus Fellow of St Edmund Hall and Wadham, nominated by the Chancellor, and **The Revd Dr C P Thompson**, MA DPhil Oxf, Fellow of St Catherine's, nominated by the Vice-Chancellor, were admitted to office as Clerks of the Market for the year 2015–16.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Huber, K V M**, Faculty of Clinical Medicine

**Jones, K**, Kellogg

**Leczykiewicz, D**, St Peter's

**Leitmeier, C T B**, Magdalen

**Markiewicz, C A**, Exeter

**Pettigrew, A M**, Brasenose

**Rose, H L**, Linacre

**Sowerby, T A**, Merton

# Congregation

**Congregation** 12 October

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 13 October

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the resolutions carried without a meeting under the provisions of Sect 7 (1) of Statute IV.

## (1) Voting on a Resolution authorising the use of space at the Radcliffe Observatory Quarter

(For explanatory note and text of resolution see *Gazette* No 5106, 24 September 2015, p4.)

## (2) Voting on a Resolution authorising the use of space at Osney Mead

(For explanatory note and text of resolution see *Gazette* No 5106, 24 September 2015, p4.)

# Notices

## Congregation

20 October

¶ Members of Congregation are reminded that any two members may, not later than **noon on 12 October**, give notice in writing to the Registrar that they intend to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be declared carried, and the meeting may be cancelled.

### Voting on a Resolution approving the conferment of an Honorary Degree

#### Explanatory Note

Jeremy Drew retired in April 2015 after 42 years' continuous service to the University. He began his career in the Senior Common Room of Queen's, moving to the General Office at the University Offices in 1973 and then to Student Administration as Degree Ceremonies Manager in 2004. Throughout his career he has served the University with loyalty, dedication and an enduring commitment to the overall student experience.

#### Text of Resolution

That the conferment of the Degree of Master of Arts, *honoris causa*, upon **Jeremy Drew** be approved.

¶ If the resolution is approved, the degree will be conferred at a ceremony on 7 November.

## Congregation

26 November

### Elections

#### COUNCIL

#### COMMITTEES REPORTING TO COUNCIL

Continuing Education Board

#### DIVISIONAL BOARDS

Humanities Board

#### FACULTY BOARDS

Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Education Committee

#### REVIEW OF HIGHER DEGREES

Education Committee will conduct a review of the University's provision of higher degrees (Doctor of Divinity (DD), Doctor of Civil Law (DCL), Doctor of Letters (DLitt), Doctor of Science (DSc), Doctor of Music (DMus) and Doctor of Medicine (DM)). This review will take place on 26 January 2016.

The review panel's terms of reference are:

**1** To consider whether the University should continue to offer higher degrees, having regard to:

(a) purpose: whether the offering of these awards is important for the University's academic strategy, or uniquely meets any other need;

(b) practice across the sector: whether universities continue to provide higher degrees solely to recognise the achievement of their own alumni, or whether the practice has been largely abandoned;

(c) value for the individual: whether the value of the award to the individual has changed over time, given the universality of the doctorate as a qualification for academia, and the widespread award of professorial titles.

**2** To consider on what terms the University should continue to offer higher degrees, in particular:

(a) the qualifications of a person eligible to be considered

(b) the criteria for their award

(c) the relationship between higher degrees and research degrees

(d) whether all or only some subject areas might offer higher degrees

(e) the role and duties of judges, the process for their appointment and the responsibility for final decisions

(f) the best management of the awards, given their infrequency but highly individual requirements

(g) communication with candidates

(h) regulations for the degrees especially to clarify: ownership and oversight; the role of the Proctors; provision for an appeals process.

**3** To make recommendations to Education Committee, in the light of 1 and 2, as to whether the University should continue to offer higher degrees and the terms and scope of any continuation of provision, or the timing of any discontinuation of provision, having regard to the implications for both the wider University and individual candidates (including any possible implications for the award and standing of honorary doctorates should the substantive degrees be abolished).

The review panel would welcome written comments on matters falling within its terms of reference, given above. These should be sent to the joint secretary to the review panel, Rachel Dearlove, Education Policy Support (email: [rachel.dearlove@admin.ox.ac.uk](mailto:rachel.dearlove@admin.ox.ac.uk)), by **13 November**.

### Mathematical, Physical and Life Sciences Division/Education Committee

#### REVIEW OF THE MATHEMATICAL INSTITUTE

The Mathematical, Physical and Life Sciences Divisional Board is undertaking a review of the Mathematical Institute with the Education Committee as part of Council's programme of rolling reviews of departments. The review will be chaired by the Head of Division, Professor Donal Bradley, and will take place on 7 and 8 March 2016.

The Review Committee would welcome written comments on matters falling within its terms of reference given below. These should be sent to the joint secretary to the Review Committee, Lou Sumner (email: [louise.sumner@mpls.ox.ac.uk](mailto:louise.sumner@mpls.ox.ac.uk)), by **6 January 2016**.

The terms of reference of the review are:

**1** To review the quality of academic activities in the department, by reference to:

- international standards of excellence
- action taken since the last review of the department
- planning statements at departmental and divisional levels, and in the context of the University's mission statement and strategic/corporate plan.

In particular:

(a) the quality of the research of the department, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of undergraduate and graduate programmes, and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the department, the management structures, and the relationship between the department and the Mathematical, Physical and Life Sciences Division, including such matters as:

- strategic planning (including relationship to the divisional five-year plan and the University's strategic/corporate plan)
- academic and non-academic staffing and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- fundraising;

(d) the relationship (structural and operational) between units within the department, and between the department and cognate subject areas, and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the department, and its financial strategy.

### Appointments

#### Humanities

##### WAYNFLETE PROFESSORSHIP OF METAPHYSICAL PHILOSOPHY

#### *Corrigendum*

**Ofra Magidor**, BSc Hebrew, BPhil DPhil Oxf, Associate Professor of Philosophy, Fairfax Fellow and Tutor in Philosophy, Balliol, has been appointed to the Waynflete Professor-elect of Metaphysical Philosophy with effect from 1 September 2015 and as Waynflete Professor of Metaphysical Philosophy in the Faculty of Philosophy with effect from 1 October 2016. Professor Magidor will be a Fellow of Magdalen from 1 October 2016.

#### Visiting Professorships

##### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Divisional Board has conferred the title of Visiting Professor in Physics upon **Dr David Deutsch**, MA DPhil Oxf, former research fellow of Wolfson, for a further period of 3 years from 1 November 2015.

The Mathematical, Physical and Life Sciences Divisional Board has conferred the title of Visiting Professor in Particle and Accelerator Physics upon **Emmanuel Tsismelis**, BSc MSc Melbourne, PhD Dortmund, currently Senior Physicist at CERN, for a further period of 3 years from 28 September 2015.

##### Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Surgical Education on **Professor R Canter**, PhD, for a further period of 5 years from 2 October 2015.

The Medical Sciences Board has conferred the title of Visiting Professor of Clinical Psychophysiology on **Dieter Riemann**, MA Munich, PhD Konstanz, Professor of Clinical Psychophysiology and Head of the Department of Clinical Psychology and Psychophysiology/Sleep Medicine, University of Freiburg Medical Centre, for a period of 3 years from 28 September 2015.

The Medical Sciences Board has conferred the title of Visiting Professor of Developmental Biology on **P Wappner**, MSc, PhD, for a further period of 5 years from 24 September 2015.

**Graduate Awards and Prizes**

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**Electoral Boards****Revised Composition of Electoral Boards**

The revised composition of the electoral boards to the posts below, proceedings to fill which are currently in progress, is as follows:

**DRUE HEINZ PROFESSORSHIP OF AMERICAN LITERATURE**

	<i>Appointed by</i>
The President of Corpus Christi	The Vice-Chancellor <sup>1</sup>
The President of St John's	<i>ex officio</i>
Professor C Wickham	Humanities Division
Professor W Brown	English Faculty
Professor L Marcus	English Faculty
Professor S Perry	English Faculty
Professor J Goldsby	Council
Professor J Sexton	Council
(after consultation with the donor)	
Dr P Hayes	St John's

**SPALDING PROFESSORSHIP OF EASTERN RELIGIONS AND ETHICS**

	<i>Appointed by</i>
The Principal of Somerville	The Vice-Chancellor <sup>1</sup>
The Warden of All Souls	<i>ex officio</i>
Dr J Quinn	Humanities Division
Professor M Smith	Faculty of Oriental Studies
Professor A Michaels	Faculty of Oriental Studies <sup>2</sup>
Professor S Hausner	Faculty of Theology and Religion
Professor P Granoff	Council
Professor C Minkowski	Council
Professor D Gellner	All Souls

**BLAVATNIK PROFESSORSHIP OF PUBLIC POLICY**

	<i>Appointed by</i>
The Master of St Catherine's	The Vice-Chancellor <sup>1</sup>
Professor C Davis	President of Wolfson
Professor M Anderson	Social Sciences Division
Professor R Goodman	Social Sciences Division
Professor P Kemp	Social Sciences Division
Professor N Woods	Social Sciences Division
Professor A Buchan	Council
Professor N Keohane	Council
Professor P Aveyard	Wolfson

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of Statute IX, Sect 10 and 11.

<sup>2</sup>in consultation with the Spalding Educational Trustees

**Selection Committees****Composition of Selection Committee**

The composition of the selection committee to the post below, proceedings to fill which are currently in progress, is as follows:

**HEAD OF THE HUMANITIES DIVISION**

	<i>Appointed by</i>
The Vice-Chancellor	<i>ex officio</i>
The Rector of Lincoln	Council
Professor S Mapstone	Council
Professor M Millett	Council
Professor M Shiach	Council
Professor S Foot	Humanities Divisional Board
Professor J Humphries	Humanities Divisional Board
Professor T Morgan	Humanities Divisional Board

**Musical and other Events****Balliol****BALLIOL MUSICAL SOCIETY CONCERTS**

The following concerts will take place at 8.30pm on Sundays in Balliol hall, unless otherwise noted. Admission free; all welcome. More information: <http://users.ox.ac.uk/~ballmsoc>.

*18 Oct: Mahan Esfahani*, harpsichord: Bach, Reich, Powell

*1 Nov: Antonio Galera López*, piano: Schubert, Debussy, Dutilleux

*15 Nov: Members' Concert:* a variety of works by Balliol members and friends

*29 Nov: Catrin Finch*, harp

**St Hilda's****LUNCHTIME RECITAL SERIES**

The following events will take place at 1.15pm on Thursdays at the Jacqueline du Pré Music Building. Admission free; all welcome. More information: [www.st-hildas.ox.ac.uk/jdp-music-building](http://www.st-hildas.ox.ac.uk/jdp-music-building).

*15 Oct: Fenella Humphreys*, violin, **Maki Sekiya**, piano, **Quinn Obbink**, treble: Bach, Crumb, Schubert, Bartok

*22 Oct:* Piano recital by **Carson Becke**: Sweelinck, Brahms

*29 Oct:* Piano recital by **Gamal Khamis**: Bach, Granados, Adès

*5 Nov:* Piano recital by **Dina Duisen**

*12 Nov: Phoebe Potter, Alycia Jewes and John Warner:* Stravinsky's *L'histoire du soldat*

*19 Nov:* Piano duo: **Finn Shields** and **Alastair Matthews**: Beethoven's *Piano Concerto no 4* (first movement), Rachmaninov's *Piano concerto no 2* (first movement)

*26 Nov:* Songs from Nashville, Tennessee, with **Lata Nobes**

*3 Dec:* St Hilda's Freshers' JdP Concert Debut



# Examinations and Boards

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## Exhibitions

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### Bodleian Libraries

*until 11 Oct:* Ming Maps. The story of the extensive conservation and technical analysis of the 17th-century Selden Map of China and a contemporary pair of hanging maps. In the Blackwell Hall, Weston Library

*12 Oct:* Wikipedia: Women in Science transcribe-a-thon. At IT Services, 13 Banbury Road. Places limited; to register: <http://courses.it.ox.ac.uk/detail/TWOHD>

*23 Oct-28 Feb:* Armenia: Masterpieces from an Enduring Culture. In the ST Lee Gallery, Weston Library

*until 1 Nov:* The Roll of the New Fire. Display of a spectacular painted roll from the Mixtec culture of 16th-century Mexico to celebrate the 50th anniversary of the Latin American Centre. In the Proscholium

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## Examinations for the Degree of Doctor of Philosophy

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## Colleges, Halls and Societies

### Memorial Events

#### All Souls

A commemoration will be held at 2.30pm on Saturday, 24 October, in the Codrington Library for **Martin Litchfield West**, OM (23 September 1937–13 July 2015), DPhil, DLitt, FBA; Senior Research Fellow 1991–2004, Emeritus Fellow 2004–14, Honorary Fellow 2014–15, All Souls; Fellow and Praelector in Classics 1963–74, University College; Honorary Fellow Balliol, St John's and University College. Tea will be served in the hall afterward.

### Obituaries

#### St Hilda's

**Anne Katherine Hart** (*née* Leech), 28 January 2015; 1943. Aged 89.

**Margaret (Mel) Elizabeth Nash** (*née* Littleboy), 30 April 2015; 1941. Aged 92.

**Margaret Macleroy Brogden Playfair** (*née* Budgett), 19 November 2014; visiting student 1947. Aged 86.

**Sybil Rose Scroggs** (*née* Taylor), 8 June 2015; 1943. Aged 89.

**Una Mary Suggett**, 1 July 2015; 1943. Aged 91.

**Elizabeth Mary Louisa Waller**, 6 May 2015; Exhibitioner 1942. Aged 92.

#### St Hugh's

**Mrs Mary Morgan** (*née* Evans), 18 May 2015; 1947. Aged 86.

**Angela Nicholls** (*née* Vinton), 3 October 2013; 1951. Aged 61.

## Elections

### Elections

26 November

Nominations for the elections below will close at **4pm on 29 October**.

#### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Chris Wickham, All Souls	MT 2016

*Note:* Full details of Council's remit, composition, functions and powers can be found at: <http://www.admin.ox.ac.uk/statutes/783-121.shtml>.

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council: ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information concerning the duties and expectations of the post, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

#### Committees reporting to Council

##### CONTINUING EDUCATION BOARD

One member of the Department for Continuing Education elected by and from among the members of the department

<i>Current/Retiring Member</i>	<i>To hold office from TT 2016 until</i>
Professor Elizabeth Gemmill, Kellogg	MT 2017

For further information, please contact the Secretary ([peter.gambles@admin.ox.ac.uk](mailto:peter.gambles@admin.ox.ac.uk)).

# Advertisements

## Divisional Boards

### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Robert Saxton, Worcester	MT 2016
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For further information, please contact the Secretary (lynne.hirsch@humanities.ox.ac.uk).

### Faculty Boards

#### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Very Revd Professor Martyn Percy, Dean of Christ Church	MT 2016
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For further information, please contact the Secretary (alison.broadby@theology.ox.ac.uk).

### Notes:

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 29 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml](http://www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also

asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections/](http://www.admin.ox.ac.uk/elections/) and published in the *Gazette* dated 12 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

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Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

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### Extracts from the terms and conditions of acceptance of advertisements

#### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

#### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

#### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

#### Advertisers' Warranty and Indemnity

##### 13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot

later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### Miscellaneous

##### Oxford Centre for Spiritual Growth

##### Events at Oxford Centre for Spiritual Growth:

Sat 31 Oct, Dr Carl Schmidt will lead a reflective study day, 'Mysticism and poetry in the 17th century' at Corpus Christi. Details: [www.ocsg.uk.net/events/mysticism-and-poetry-17th-century](http://www.ocsg.uk.net/events/mysticism-and-poetry-17th-century). Sat 28 Nov, Advent Quiet Day 2015 led by Revd Canon Edmund Newey and Revd Georgie Simpson at St Giles' Church. Josephine Seccombe leads a series of advanced enneagram days, 10 Oct, 7 Nov and 5 Dec at St Michael at the North Gate. Further details: [www.ocsg.uk.net](http://www.ocsg.uk.net).

##### Volunteering opportunity

**The Oxford University Museum of Natural History** is looking for enthusiastic people to join its team of volunteers to deliver family activities at the museum on Sun afternoons. We are seeking friendly people who enjoy working with children and families, helping them to engage with the museum. Commitment is 1 Sun afternoon every 4–6 weeks. If you are interested and wish to find out more please contact Carly Smith-Huggins: [carly.smith-huggins@oum.ox.ac.uk](mailto:carly.smith-huggins@oum.ox.ac.uk).

##### Research Funding

**ResearchProfessional.com** is an online research funding opportunities database and alerting service. The University has a sitewide licence, so it is freely accessible to anyone with an [ox.ac.uk](mailto:ox.ac.uk) email address. Find out more about ResearchProfessional.com, including user guides and training sessions, on the Research Services website ([www.admin.ox.ac.uk/researchsupport/findfunding/rp](http://www.admin.ox.ac.uk/researchsupport/findfunding/rp)).

##### Choir auditions

##### Do you sing soprano, tenor or bass?

JUBILATE! is a friendly, mixed-voice chamber choir, based in Oxford. As we celebrate our 20th anniversary we look forward to an exciting season ahead with our new conductor, Benjamin Nicholas. The choir will be performing a candlelit carol concert in Keble College Chapel, a 'Requiem' spring concert in Exeter College Chapel, and a Shakespeare-themed programme in St John the Evangelist Church next summer. Rehearsals are on Tues evenings in Merton College. If you're interested in auditioning to sing with us, please contact [jubilate\\_choir@hotmail.com](mailto:jubilate_choir@hotmail.com), or visit our website: [www.jubilateoxford.com](http://www.jubilateoxford.com). Concert dates: Thurs 17 Dec 2015; Sat 12 Mar 2016; Fri 17 Jun 2016.

#### Research participants sought

##### Register for Friends of Oxford Dementia and Ageing Research (OxDARE).

We are looking for healthy people over 40 years old who are interested in dementia and ageing research and would like to join our Friends of OxDARE Research Register. By joining you will find out about potential research opportunities and can get involved with research. Please email [oxdare@psych.ox.ac.uk](mailto:oxdare@psych.ox.ac.uk) for an online registration form or more information.

#### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

#### Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean\\_greenway@hotmail.com](mailto:jean_greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

#### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

#### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for

large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick-up anywhere in Oxford. Also 24-hour photocopying, private mailing addresses (24-hour access and mail forwarding worldwide), binding, fax bureau, colour photocopying, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbheadington.co.uk](mailto:staff@mbheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

### Situations vacant

**Doctors at SHO level required** to support Horton Hospital EAU and Medicine wards. Weekday evenings (5-10pm) and weekend days (9am-7pm). Working within a team that supports assessment, treatment and discharge of new patients, also outreaching to provide cover to inpatients on wards and in other urgent care assessment areas. Posts until 2 Aug 2016 but shorter period considered. Questions to Dr Mike Ward, Clinical Lead (01295 229798). CVs to [emt.medicalstaffing@ouh.nhs.uk](mailto:emt.medicalstaffing@ouh.nhs.uk).

**Are you looking for interesting and stimulating temporary work?** Are you available immediately to work in and around the Oxford area? Do you have administration or clerical skills? Then we would be very interested in talking to you. The Temporary Staffing Service is an internal department supplying temporary workers to a wide range

of temporary assignments across the vast network of departments within the University. Further information: 01865 612360, [tssapply@admin.ox.ac.uk](mailto:tssapply@admin.ox.ac.uk) or [www.admin.ox.ac.uk/tss/tempstaff](http://www.admin.ox.ac.uk/tss/tempstaff).

**The newly created parish of St Barnabas and St Thomas**, Oxford, wishes to appoint a Director of Music. RSCM rates and fees apply (£6-7k pa) c10 hours pw. Closing date for completed applications: noon 30 Oct. Interviews: Fri 13 Nov, 5-7pm and Sun 15 Nov, 12.15-1pm. For informal enquiries please contact the Vicar: Fr Jonathan Beswick, 01865 557530. For full particulars: [administrator@sbarnabas.org.uk](mailto:administrator@sbarnabas.org.uk); [www.sbarnabas.org.uk](http://www.sbarnabas.org.uk).

### Houses to let

**2-bedroom 17th-century stone cottage** within ring road, OX2 0LT. Furnished, newly refurbished, parking, gardens, gch. Suit couple, no children, no pets, no smokers. £1,200 pm plus all bills. Contact: [mgthomas@brookes.ac.uk](mailto:mgthomas@brookes.ac.uk).

### Flats to let

**Flat to let:** north Oxford, close to city centre and Summertown, 2-bedroom flat in quiet street, living-room/kitchen, gch, shower, washer and drier, separate entrance, off-road parking, no pets, non-smokers. £1,250 pcm. Tel: 01865 556085.

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from

£35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

### Self-catering apartments

**OxfordShortlets** offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: [admin@oxfordshortlets.co.uk](mailto:admin@oxfordshortlets.co.uk). Web: [www.oxfordshortlets.co.uk](http://www.oxfordshortlets.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**The Tidmarsh is a Visit England 5\*-rated** one-bedroom apartment in the Oxford Castle complex. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest-thread-count linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with best quality furniture and fittings ensure a comfortable, practical environment. Web: [www.pmcodomus.co.uk](http://www.pmcodomus.co.uk). Email: [pat@pmcodomus.co.uk](mailto:pat@pmcodomus.co.uk). Tel: 01869 278735.



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## Holiday lets

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**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 3,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Isle of Tiree, Inner Hebrides:** secluded traditional cottage in stunning location looking out to Skerryvore lighthouse. Surrounded by corncrakes, seals, wild flowers and empty beaches. Ideal for family holidays, birdwatching, kitesurfing, walking, bicycling and relaxing. Well-equipped kitchen, living room, 3 double bedrooms and 1 single, bathroom, shower and laundry. Sleeps 7. Landline but no Wi-Fi. Dogs allowed. Prices from £475 pw. For further information contact [carolinelorimer22@gmail.com](mailto:carolinelorimer22@gmail.com) or 01655 750350.

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## Property for sale

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**East Hagbourne, Oxfordshire.** Just 14 miles from Oxford (1.4 miles from Didcot train station). Stunning, newly renovated cottage (new thatch, plumbing, plaster, wiring and bathrooms). No chain. 4 bedrooms, kitchen with AGA, living room with wood-burning stove, plus gardens and parking. For details see [www.rightmove.co.uk/property-for-sale/property-54598154.html](http://www.rightmove.co.uk/property-for-sale/property-54598154.html).

# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

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## Boise Fund Research Awards 2015

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Boise Fund; Boise Fund Research Awards; open to Oxford University-based researchers or graduate students to support research on antiquity and evolutionary origin of modern *Homo sapiens* and other hominins (particular emphasis on continued exploration of appropriate sites in Africa and early migration of Palaeolithic communities; up to £3,000; 9 November; [trustfunds@zoo.ox.ac.uk](mailto:trustfunds@zoo.ox.ac.uk).

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## Christ Church: Christopher Tower Poetry Competition

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Christ Church; Christopher Tower Poetry Competition; open to 16–18 year olds throughout the UK; theme: 'Wonder'; £250–£3,000; 19 February; [www.towerpoetry.org.uk](http://www.towerpoetry.org.uk)

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## Erasmus Staff Training Opportunities

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Erasmus staff training; open to all members of administrative staff to undertake a 2–7-day period of training in Europe; up to €2,000; noon, 27 November; [www.ox.ac.uk/students/fees-funding/international/erasmus/staff-training](http://www.ox.ac.uk/students/fees-funding/international/erasmus/staff-training)

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## Gotch Memorial Prize 2015

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Gotch Memorial Prize 2015; for best DPhil Transfer Status report of a graduate student in the field of physiology at Oxford; £1,000; 31 January 2016; CV and transfer report to Professor Gero Miesenboeck, Centre for Neural Circuits and Behaviour, Mansfield Road, Oxford OX1 3TA

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## Oxford Martin School: interdisciplinary research

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Oxford Martin School; seeking expressions of interest for interdisciplinary research taking a creative approach; theme: 'Navigating progress: managing the risks and rewards of scientific advances'; £100,000–£400,000 pa through partnership scheme; 16 November; [www.oxfordmartin.ox.ac.uk/research/funding](http://www.oxfordmartin.ox.ac.uk/research/funding)

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## TORCH: Medieval Studies Small Grants

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TORCH | The Oxford Research Centre in the Humanities; Medieval Studies Small Grants; to support conferences, workshops and other forms of collaborative research activity on medieval studies; open to Humanities Division students at postgraduate (MSt or DPhil) or postdoctoral level; up to £500; 6 November; <http://torch.ox.ac.uk/medieval-grants>

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## TORCH: New Network Scheme

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TORCH | The Oxford Research Centre in the Humanities; New Network Scheme; to support the creation and/or development of up to 3 multi- or interdisciplinary research networks; lead applicants must include postgraduates and postholders or early-career scholars from at least 2 Humanities Division faculties and colleges; up to £2,500; 13 November; <http://torch.ox.ac.uk/newnetworkscheme>

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## TORCH: Visiting Studentships, Fellowships and Professorships with Fondazione Giorgio Cini, Venice

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TORCH | The Oxford Research Centre in the Humanities; Visiting Studentships, Fellowships and Professorships with Fondazione Giorgio Cini, Venice; to pursue individual research projects at Vittore Branca Center for visiting scholars; open to graduates, postdoctoral fellows and permanent postholders in Humanities Division; up to £1,300 (depending on position applied for); 23 November; <http://torch.ox.ac.uk/funding-opportunities-fondazione-giorgio-cini-venice-2016-2017>

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

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## University of Oxford

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Blavatnik School of Government; Blavatnik Professorship of Public Policy; 9 November; [www.ox.ac.uk/about/jobs/fp](http://www.ox.ac.uk/about/jobs/fp)

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## Colleges, Halls and Societies

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Magdalen; Fellowship by Examination (JRF); from £21,634; 15 October; [www.magd.ox.ac.uk/who's-here/job-vacancies](http://www.magd.ox.ac.uk/who's-here/job-vacancies)

Magdalen; non-stipendiary Visiting Fellowships; [www.magd.ox.ac.uk/who's-here/job-vacancies](http://www.magd.ox.ac.uk/who's-here/job-vacancies)

New College; G H Hardy Junior Research Fellowship in Mathematics; accommodation, meals in college and entertainment, research and book allowances; 2 November; [www.new.ox.ac.uk/gh-hardy-junior-research-fellowship-mathematics](http://www.new.ox.ac.uk/gh-hardy-junior-research-fellowship-mathematics)

University College; Junior Research Fellowship in Russian and/or other Slavonic Languages; £22,029 plus benefits; noon, 5 November; [www.univ.ox.ac.uk/content/junior-research-fellowship-russian-and-or-other-slavonic-languages](http://www.univ.ox.ac.uk/content/junior-research-fellowship-russian-and-or-other-slavonic-languages)

Wolfson; non-stipendiary Junior Research Fellowships in Clinical and non-Clinical Sciences 2016; 30 October; [www.wolfson.ox.ac.uk/fellowships](http://www.wolfson.ox.ac.uk/fellowships)

Wolfson; non-stipendiary Research Fellowships in Clinical and non-Clinical Sciences 2016; 30 October; [www.wolfson.ox.ac.uk/fellowships](http://www.wolfson.ox.ac.uk/fellowships)

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## External Vacancies

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University of Cambridge; William Wyse Professorship of Social Anthropology; 11 December; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Clare College, Cambridge; stipendiary Junior Research Fellowship in Sciences; £28,695; 1pm, 9 November; [www.clare.cam.ac.uk/JRF-Competition](http://www.clare.cam.ac.uk/JRF-Competition)

## Corrigendum:

Downing College, Cambridge; Everitt Butterfield Research Fellowship; £20,781–£24,775; noon, 29 October; [www.dow.cam.ac.uk/index.php/joining-downing/vacancies](http://www.dow.cam.ac.uk/index.php/joining-downing/vacancies)

Homerton College, Cambridge; 2 4-year stipendiary Junior Research Fellowships in Modern International Relations, Cultural Studies (with a focus on the 20th and 21st centuries), Poetics and Aesthetics; 9 November; [https://app.casc.cam.ac.uk/fas\\_live/homjrf.aspx](https://app.casc.cam.ac.uk/fas_live/homjrf.aspx) or [www.homerton.cam.ac.uk/vacancies.html](http://www.homerton.cam.ac.uk/vacancies.html)

Wolfson College, Cambridge; 10 1–3-year non-stipendiary Junior Research Fellowships without limit of subject under Title BI; dining privileges and annual research allowance; midnight, 30 October; [www.wolfson.cam.ac.uk/applying/jrf](http://www.wolfson.cam.ac.uk/applying/jrf)

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R S Cuomo, AB Bryn Mawr, MA Massachusetts

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 15 October.**

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# Gazette Supplement



## Oration by the Vice-Chancellor

Colleagues and friends of the University, thank you very much indeed for joining me at the start of another academic year: an academic year which will, of course, see me depart from a role that I have enjoyed thoroughly for some six years.

Dr Johnson said: 'When a man knows he is to be hanged in a fortnight, it concentrates his mind wonderfully.' My own situation, in leaving for New York University, is not quite so dramatic. Nevertheless, the prospect of my impending departure from Oxford has concentrated my mind on the events of my time here. I have many reflections and I hope you will indulge me if I share some of those with you today.

Before I do so, I should add, for the avoidance of doubt, that I do not intend to imply that mine is the only, or even necessarily the most significant departure from the University. Indeed, one of the later sections of this version records the University's new arrivals, its departures, and the passing of distinguished and valued colleagues.

Of my own time here, my first reflection is: can it really be only six years, almost to the day, since Sir John Hood passed on to me the insignia of the Vice-Chancellor of Oxford University? Can that short time have spanned three governments, two Comprehensive Spending Reviews, one REF assessment, two tuition fee regimes, five varsity rugby wins, four boat race victories, several floods and one volcanic ash cloud? The post has taken me to every continent, from the Davos summit to one of the poorest townships in South Africa. I have been interviewed by the *Wall Street Journal* and a Marxist talk radio host. I have been impressed by so many remarkable figures who have travelled to Oxford in my time. I think of Michelle Obama's drive and energy, and, of course, the hope and inspiration represented by Aung San Suu Kyi.

But my purpose today is larger than personal memories, much as I will treasure them. If some of the following sounds like a State of the Union address, it is not because my new, American, title of President has gone to my head. I believe there is some analogy between the collegiate University and the federal USA. Like them, we aspire towards a more perfect Union, even if perfection itself will always remain out of reach. I also believe I can stand before you today and state that, at Oxford, the State of our Union is strong – stronger than it has ever been.

We are strong precisely because we are a union. As I have already indicated, the past six years or so have been a challenging economic period. It would have been easy for Oxford to buckle under the budgetary constraints imposed upon us. We did not do so. Together, the collegiate University focused on Oxford's core mission – providing the very finest undergraduate and graduate education in the world and maintaining a research endeavour as good as any on the planet. For all the frustrations of the budget cuts, it was gratifying to see the colleges, the divisions and the administration working together with common purpose.

The results have been remarkable. Over the past decade, Oxford's income has grown by 6–7% a year. If you focus on research income alone, the increase is around 8–9% a year. Last year, we secured a total of £478 million for research projects in an intensely competitive environment, from companies, from charities and from government. That puts us on a par with Yale and Harvard and more than £100 million ahead of the chasing pack in the UK. We can sometimes forget the scale of this enterprise, driven by the hard work and imagination of so many outstanding faculty and students and generating an annual turnover of the University alone of nearly £1.3 billion. This activity is supported by a highly committed and capable University administration

which, it was also interesting to note in a recent *Times Higher* survey, was ranked as one of the leanest in the UK.

The figures I mentioned are impressive, but the reality they reflect is more impressive still. People invest in Oxford research because it guarantees world-class quality. The question of overall performance in the UK's Research Excellence Framework assessment is often a contentious one. There are at least 18 different ways to calculate it. When last December's REF results were announced, one cynic pointed out there appeared to be 14 universities in the top ten. There was less contention about first place. The *Times*, *Independent*, *Guardian*, *Telegraph* and *Daily Mail* rarely agree on anything. When all five declare Oxford is a clear number one, with more world-class research than anyone else, I think we have to take their word for it.

The *Times Higher* pointed out that Oxford, with the most REF first places by subject, would also be enjoying the liveliest departmental Christmas parties. If I add that many of those celebrations would have been in the Mathematical, Physical and Life Sciences Division, that is not to diminish the magnificent achievements of other divisions. Rather, it is to lay to rest, hopefully once and for all, the canard that Oxford is not a leader for science. Our science group is better than any other in the United Kingdom, and we have the results to prove it.

But in an era of constant economic uncertainty, when nervousness in China can trigger a stock market plunge half a world away, we cannot rest on our laurels in anything we do. Throughout my time here, I have impressed upon the University the need for greater financial self-reliance, drawing upon the admiration and excitement our work provokes among alumni and donors the world over. I am

delighted that message has been heeded. In May, we announced the Oxford Thinking campaign had reached a total of £2 billion in gifts, achieved through the fastest rate of fundraising in British higher education.

No one individual can take the credit for reaching this £2 billion landmark. Once again, it is the common purpose demonstrated in the fundraising partnership between the University and the colleges that has proved to be our strength. And once again, the number is less arresting than the stories behind it.

Stories like that of Hong Kong entrepreneur Sir Ka-shing Li, who through his charitable foundations has pledged £20 million to help establish the Li Ka Shing Centre for Health Information and Discovery. This centre, the first of its kind in the world, will house more than 600 scientists exploiting big data research in many fields of medicine, with the potential to transform the understanding, treatment and management of disease.

Or stories like that of interior designer Mica Ertegun, who established the Mica and Ahmet Ertegun Graduate Scholarship Programme in the Humanities. Thanks to her gift, leading humanities students from throughout the world compete annually for fully funded graduate scholarships. Her support will eventually be endowed in perpetuity guaranteeing at least 35 such scholarships at any one time in fields as diverse as literature, history, music and archaeology.

Sometimes there are hundreds of individual stories. The transformation of Pembroke College, with new quadrangles and student buildings, came courtesy of more than 1,200 donors who together raised £17 million, driven by a collective desire to benefit the entire Pembroke community.

And while in reflective mood, I'd like to pause briefly over the memory of two benefactors, now sadly passed away, whose friendship and support I have greatly appreciated as Vice-Chancellor. I am thinking of David Richards, a wonderful man (despite being a Harvard graduate!) who has become Wadham's biggest donor of modern times. I think too of the great Jim Martin whose Oxford Martin School, focusing as it does on interdisciplinary approaches to the world's most challenging problems, is a priceless asset to future generations. Both men, like so many of Oxford's benefactors before them, have made a contribution that will endure, though they are gone.

Our donors commit to Oxford because we commit to excellence. We seek simultaneously to preserve our historic strengths and to adapt and innovate to stay ahead of the emerging challenges of the 21st century. For that reason, we acted to safeguard the tutorial system, the lifeblood of our outstanding educational system, from the threat of national budget cuts. Working with the colleges, we ringfenced £60 million of the University's reserves for a match-funded Teaching Fund to support tutorial fellows. The total pot has now reached more than £140 million, endowing, and protecting, these vital tutorial posts.

Likewise, we created a match fund for graduate student scholarships. It is impossible to overstress the importance of this. Doctoral students are the engine room of our research. They do so much to generate the ideas, the treatments, the technology and the policies to address the most challenging, exciting and pressing questions of our time. In the past we have competed – successfully – with Harvard and Yale for the best graduate students in the world despite, not because of, the financial support on offer here. That is not a sustainable position. We have made an excellent start, with a scholarship fund now standing at over £100 million, but we must press on for more.

There is a third main philanthropic strand to our educational funding and it is one that gives me enormous pleasure. We have now seen the first cohorts from the Moritz-Heyman scholarship fund pass out of their college gates. I mentioned earlier the memories I shall treasure most. Foremost amongst them will be the receptions we have held for graduates of the Moritz-Heyman scheme, meeting the students, learning of their dreams for the future and how the scholarships made it all possible. It's exactly what Sir Michael Moritz and his wife Harriet Heyman had in mind when they made Europe's largest-ever philanthropic gift for undergraduate support. Every year, up to 160 new students from the UK's lowest-income families will receive, on average, a reduction of £3,000 from their tuition fees and a further £4,500 bursary towards living costs. We say, repeatedly, that financial circumstance is no barrier to an Oxford education – and we mean it.

I said earlier that Oxford seeks simultaneously to preserve and to innovate. It's a difficult balance to achieve, architecturally just as much as academically. The Blavatnik School of Government has been created to equip tomorrow's international leaders with the tools to tackle the world's most challenging, and often

conflicting, issues – climate change, security of energy supply, equitable international development. It is only right that a bold 21st-century school should be housed in a bold 21st-century building – not always easy in Oxford. We believe that the new Blavatnik building achieves a striking, yet sympathetic, solution in the heart of our beautiful medieval city.

Similarly, the Andrew Wiles Building brilliantly, almost playfully, folds profound mathematical concepts into its very fabric. The building is, of course, named after the colleague who cracked Fermat's last theorem. Many other mathematical challenges remain unproven – the Riemann Hypothesis, Goldbach's Conjecture. I am going to predict that the 21st century will see at least one of these major mathematical problems solved in the facilities we have created here in Oxford. You could call that the Hamilton Hypothesis.

Every Vice-Chancellorship has its difficulties. I have spoken of two new buildings widely regarded as architectural delights. I feel I should speak of another development which will never be regarded in the same light. The Castle Mill student accommodation. At February's Congregation debate on the future of the flats, the Registrar spoke frankly of the lessons to be learned from Castle Mill on consultation and listening. We shall learn those lessons. But another speaker at that meeting reminded me, with the commendable courtesy that marked the entire debate, that Castle Mill will be a particularly visible part of my legacy. Well, Castle Mill now accommodates more than 300 graduate students and families at reasonable cost in the UK's most expensive housing market. Our graduate students are vital to Oxford's research strength, as I have already outlined, but they also contribute to the vibrancy of the city and often to its economy as entrepreneurs and job creators. Castle Mill allows them to be here. If that is part of my legacy, then I am content it should be so.

Of course, there is more to our strong investment record than new buildings. Oxford is a digital pioneer as well. One of the most striking examples was July's launch of the Digital Bodleian website. More than 100,000 images are now online, making universally accessible many treasures that previously could only be seen through possession of a Bodleian reader's card. You can see what is believed to be the earliest map of the UK from the middle ages, board games from the Victorian era, political posters from the last century and so much



more. Again, one of our historic strengths has been given a new dimension through Oxford's innovative, outward-looking approach.

That same approach runs through our long history of commercial enterprise. I hear that Oxford's very first spin-out, a project named Cambridge University, is still doing pretty well... in all things except perhaps in rowing and rugby. More recently, in my six years, Oxford research has generated 31 new spin-out companies. That rate, more or less 5 new ventures every year, is the highest in the UK.

Last autumn I visited a mosquito breeding plant in Brazil. It may not sound like the most glamorous aspect of the Vice-Chancellor's role, but it was fascinating. The plant is the creation of Oxitec, a spin-out exploiting genetic modification techniques developed in the Department of Zoology. The Oxitec GM insects are incapable of reproducing effectively. The idea is that if they are introduced into the wild, the native disease-bearing mosquito population will collapse. There are enormous implications for the control of a range of diseases, with dengue fever perhaps the most advanced. There have been successful trials of the Oxitec mosquitoes in Grand Cayman and Panama, as well as in Brazil.

I was impressed by what I saw in South America, exquisite science applied to a very real world problem. It came as no surprise when, in August, an American corporation bought Oxitec for US\$160 million. The commercial sector understands very well Oxford research's potential to create wealth, jobs and ground-breaking solutions to sizeable problems.

The commercial sector may understand that but I sometimes wonder if others, particularly in the UK, truly value our education and research. I am not just talking about Oxford here. I made a small joke at Cambridge's expense a moment ago but the two of us repeatedly figure in lists of the world's top five universities. The most recent, in the *Times Higher*, ranked Oxford second and Cambridge fourth. You will usually find four UK universities in the world's top 20 or so. That is remarkable for an island of this size. It is hard to think of any other walk of life where the UK is so eminent. It's four times the number of top tennis players we have. And yet this success often seems to go unremarked or under-appreciated.

The looming Comprehensive Spending Review, coupled with the prospect of changes to the research council system and perhaps to BIS - the government

department directly concerned with universities - points to a more than usually uncertain and challenging period for UK Higher Education. I can only emphasise that of all the false economies that might be available to ministers, few could be more mistaken than cutting support for universities and their research. If politicians and others do not fully understand or appreciate what a jewel they have in British higher education, they risk throwing it away.

I remarked last year that I was 'baffled' by UK policy on student visas, that I could not understand why we were harming such an outstanding source of bright minds as well as overseas revenue. It caused a bit of a stir. I won't claim the credit, but in their subsequent election manifestos, all the major political parties pledged to drop students from their immigration targets. Every political party, that is, except the one that actually won. I will not repeat last year's argument. But the student visa system was an unnecessary hindrance to British higher education 12 months ago and it remains one now.

I should also say something about increasing government nervousness over campus indoctrination. We are all aware that the price of freedom is eternal vigilance, and nobody should be complacent about the sophisticated techniques that can be used to influence young minds. But at the same time legislation first introduced as 'light touch' and 'proportionate' must not erode the very values that we are seeking to protect. Freedom of expression and debate, academic independence and integrity - these are at the very heart of what makes a great university great. Anything that undermines them, whatever the intention, is more likely to exacerbate than eradicate the perceived danger. We are not there yet, but the safeguards may be weaker than we think.

Other government initiatives are more welcome. A regional approach to growth, exemplified by the Northern Powerhouse, is long overdue. The Oxfordshire region, with its nexus of universities and knowledge-based industries, is well placed to be in the forefront of this movement, which can do so much to help improve the quality of life for individuals and communities. I think, for example, of the deepening partnership between medical research and healthcare embodied in the Oxford University Hospitals Trust - and I'm delighted to note the granting, just the other day, of Foundation Trust status - a real shot in the arm, so to speak...

With our partners in local government, the University was a vital player in landing last year's City Deal, which brought major investment into the region for high-tech and biotech sectors. Begbroke Science Park and the new bioescalator at Headington will be focal points where many of these new ventures will be nurtured. I expect to see, from across the water, the Oxfordshire Powerhouse as more than a match for any of its regional counterparts.

Welcome, too, is the new universities' minister's emphasis on teaching. We await the detailed proposals for a new Teaching Excellence Framework with interest. I don't know what kind of international comparisons, if any, may be invoked in this exercise, but I do know that, in its zeal to assess teaching excellence, the government must take care not to damage a highly successful sector in the eyes of international students. Our competitors around the world would lick their lips at the prospect of self-inflicted negativity around our educational offerings.

I have already alluded to the critical importance of the Oxford tutorial system to the world-class education we provide. There is no substitute, in our view, to spending an hour defending your ideas to a world authority, with absolutely no intellectual bolthole to scurry to. The tutorial promotes rigorous thinking, clarity of articulation and independence of mind. If it is to be meaningful, the Teaching Excellence Framework cannot adopt a one-size-fits-all approach. The better way will be to identify and recognise excellence in teaching wherever it exists - as for example in the tutorial model - and think imaginatively about how and where that excellence can be shared and adapted to general advantage. If the power to raise tuition fees is really to be linked to performance then there should be a strong incentive to fund and adopt ways of teaching that demonstrably produce results.

Ah yes, tuition fees. Two years ago I caused a stir, another one, when I called for the student funding system to reflect more closely the true cost of a student degree - at least £16,000 a year in Oxford's case. My view on that hasn't changed, especially when I see the distortions that continue to result elsewhere in our academy through the need to divert funding to help plug the cost-gap. What I did not say, but was often misunderstood to have said, was that the full burden of that cost should fall on the student. Of course it shouldn't. In the past few months, we have seen the replacement of the student maintenance grant with loans. The justification was that

the introduction of higher tuition loans has not deterred university applications from students from lower income families. That may well be the case, so far, but there are no grounds for complacency. It still could happen and we must all be watchful. I am sure that Oxford will remain vigilant and continue to reinforce its support and protection for the most financially vulnerable. The original Moritz-Heyman gift has been bolstered by a further £50 million from other donors, all convinced that a university education is a public good which must remain available to all.

At Oxford, we are also mindful that the pressures that fall on UK students are not just financial. We still live in an extremely tight employment market, and students are perhaps more conscious than ever of the need for a good degree to secure a return on their investment in higher education. For some, that pressure becomes too much. Much has been made in recent months of the numbers of Oxford students accessing our counselling service. 1,070 undergraduates used the service in 2013-14, up from 453 in 2003-4. I take encouragement from this. Students are coming forward. They know that expert, professional support is available and they are now more prepared to discuss their difficulties. And we know the system works. Often working with our excellent Student Union, our counsellors can provide the advice and guidance to make remarkable transformations, enabling students to succeed and once more enjoy their studies.

I have the same confidence about the measures we have put in place on sexual harassment. In the past year, we have created clear guidance on what help is available and how to get it. The message is clear - harassment of any form will not be tolerated at this University and no-one should hesitate to speak out about it. The start of the academic year has seen gender awareness sessions for all our new undergraduates and again I am extremely grateful to the Student Union for their hard work in this regard. Our commitment to a safe campus for all is one of our key undertakings for the UN's HeForShe campaign, underlining that gender equality and respect is a responsibility for every one of us at Oxford.

Of course, none of these issues is unique to Oxford or, indeed, to the UK. At NYU, my immediate physical environment will not resemble Oxford at all. Gothic quadrangles are in short supply in Greenwich Village. The scale of NYU is also quite different - 50,000 students in one of the largest cities on Earth,

rather than the more compact surroundings of Oxford. But in many other regards I shall be grappling with questions and challenges that are familiar here. That is not surprising. They are fundamental to higher education and its purpose wherever students, teachers and researchers are brought together. Of course how an individual institution approaches them will vary. International reach itself can take many forms. Unlike Oxford, NYU has overseas academic centres and now campuses - so I anticipate that travel on university business will continue to take up a good deal of my time.

And at NYU in its many guises I know I shall draw on much that I have learned here. I have seen so much to inspire me in the last six years, including the enthusiasm and interest for Oxford's work around the world. It can be environmental research in the forests of South America, it can be an archaeological collaboration on historical sites threatened by conflict in the Middle East, it can be energetic participation in a family workshop in a tiny South African village, run by our Social Policy and Intervention researchers. Or, more recently, it can be the extraordinarily moving surge of international support for our WildCRU conservation team in the aftermath of the shooting of Cecil the lion. Universities have an almost unique capacity to break down national borders in solving global problems, all the more so through the affection and respect that Oxford inspires.

I shall take with me too the incredible loyalty and generosity of our alumni. In Oxford, the UK or overseas, wherever I have met them, our former students are consumed with curiosity about the University. They have a hunger to hear about the latest research, new student initiatives, and very often the question then comes, unprompted: 'How can we help?'

Above all, I shall take with me memories of the wonderful people I have worked with at Oxford. The students. Passionate, committed, outspoken but above all sublimely talented. To spend an hour talking to students - about their ideas, their experiences, their goals - is to see the very point of this University. The administration, including my own fantastic office team in Wellington Square. At a time of rapid educational change, of an ever-more complex regulatory environment, a highly professional administrative service is vital to any university. That is exactly what we have at Oxford - highly professional and utterly dedicated in their support of our fundamental academic mission.

And the academics. If I give one example, it is because they represent everything that is outstanding about so many other colleagues. Professors Nick White and Nick Day of the Nuffield Department of Medicine. Out in the very front line of the global battle against malaria. Another memory I shall treasure is visiting them at Mahidol University in Thailand to hear about their work there and in Laos. Meeting their incredibly gifted research team, with whom they have helped save more than a million lives through their pioneering of artemisinin combination therapy. Their fight continues on the Thailand-Myanmar border, now against genetic changes which are increasing drug resistance. Their work encapsulates many of the Oxford strengths I have tried to capture in this speech - academic brilliance, transcending national boundaries and transforming lives around the world.

At this point in my oration I am reminded of an observation in the *Guardian* profile on the announcement of my new NYU role. 'Hamilton's speeches sometimes overrun' - my first reaction was 'Can you really have too much of a good thing?' But then an askance look from my wife reminds me that the answer is an emphatic 'Yes!' Keeping a critical eye on the duration of my public interventions is just one of the myriad ways that my wife Jennie has been a pillar of support for me. I want to thank her publicly for all she has done for me and for all her hard work on behalf of Oxford over these past six years.

There is so much more I could touch on. I began with a Samuel Johnson quote and I will add another before I conclude. 'Friendship, like love, is destroyed by long absence, though it may be increased by short intermissions.' I do not intend a long and certainly not a total absence from Oxford. The friendships Jennie and I have built and the affection we feel for the place will not permit that. And even when not around in person, I suspect that part of me at least will still be here in spirit. The conviction is growing in me that - as with many others who have known and loved this great university - you can take us out of Oxford but you can't take Oxford out of us.

And what will Oxford people say of me, if they see me back? Well, that will be up to them, but if I may express a wish, I'd hope for something like this: 'There goes Andrew Hamilton. He left the University in a strong place, and with its best days ahead of it.'

Those days include the arrival of my successor, Professor Louise Richardson. I know the excitement she must be feeling,

because I felt it myself six years ago. I know that her leadership will continue to take you to the extraordinary heights that you are all capable of. And conversely, I know you will give her every support in keeping this University as a forward-looking, dynamic, 21st-century powerhouse of education and research. You – and she – are in good hands.

The work of the University continues to receive other forms of external recognition, and during the past 12 months Professor Sir Rory Collins, Professors Ben Davis, Alison Etheridge, Philip Maini, Gero Miesenböck, Jane Plant and Henry Snaith, and Dr Jonathan Pila have been elected as Fellows of the Royal Society; Professors Janette Atkinson, Dawn Chatty, Rana Mitter, Kia Nobre, Andy Orchard, Sally Shuttleworth and Annette Volting, and Dr Felicity Heal have been elected as Fellows of the British Academy, and Dame Lynne Brindley as an Honorary Fellow; Professors Matthew Freeman, Simon Hay, Ian Pavord and Irene Tracey have been elected as Fellows of the Academy of Medical Sciences; Professor Stephen Roberts was elected as a Fellow of the Royal Academy of Engineering; and Professors Louise Fitzgerald, Craig Jeffrey and Deborah Oxley as Fellows of the Academy of Social Sciences.

Over the course of the last year, her Majesty The Queen has awarded national honours to the following members of the University: a GBE to Sir John Bell; knighthoods to Professors Jonathan Bate and Steve Nickell; the DBE for Professors Marina Warner and Fran Ashcroft, and for Ms Frances Cairncross; the CBE for Professors Russell Foster and Tim Palmer, and for Dr James Adams; and the OBE for Professors Cyrus Cooper and Hugh Williamson.

Other forms of recognition have included the British Academy Medal for Professor Patricia Clavin and Professor Roy Foster. The British Academy also awarded the Rose Mary Crawshay Prize to Professor Ankhi Mukherjee; the Kenyon Medal for Classical Studies and Archaeology to Mr Nigel Wilson; the Sir Israel Gollancz Prize to Professor Ralph Hanna; and the Serena Medal for Italian Economics to Dr Brian A'Hearn. The Royal Society awarded Royal Medals to Dame Jocelyn Bell Burnell and Sir Christopher Llewellyn Smith, and the Michael Faraday Prize and Lecture to Professor Kathy Willis. Professor Roger Goodman, Head of the Social Sciences Division, became the Chair of Council of the Academy of Social Sciences.

Several Heads of House have retired over the summer: Professor Alan Bowman as Principal of Brasenose; Lord Krebs as

Principal of Jesus; and Dr Frances Lannon as Principal of Lady Margaret Hall. I should like to thank them for their advice and support during my time as Vice-Chancellor. They are succeeded respectively by Mr John Bowers QC, Professor Sir Nigel Shadbolt and Mr Alan Rusbridger. Professor Denise Lievesley has become Principal of Green Templeton, following the sad death earlier this year of Sir David Watson.

I should like to note the retirement this autumn of two other colleagues in particular: Professor Mike O'Hanlon, who as Director of the Pitt Rivers Museum for the past 17 years has done so much to transform that much-loved institution and the experience of its many visitors; and Mr Michael Sibly, who – latterly as Deputy Registrar – brought to a close his long and greatly valued career with the University administration.

This year has seen the retirement of many other distinguished colleagues who have contributed to the University's intellectual life over the years: Dr Bashir Ahmed; Professor Constance Andreyev; Professor David Banister, Professor of Transport Studies; Professor Alan Barclay, E.P. Abraham Professor of Chemical Pathology; Professor William Beinart, Rhodes Professor of Race Relations; Dr Nigel Bowles, latterly Director of the Rothermere American Institute; Dr John Bromley; Professor Martin Ceadel, Professor of Politics; Dr Norman Charnley; Professor Dawn Chatty, Professor of Anthropology and Forced Migration; Professor Susan Cooper, Professor of Experimental Physics; Professor Pietro Corsi, Professor of the History of Science; Mrs Beverley Davies; Professor Christopher Davis, Reader in Command and Transition Economies; Professor Laurence Dreyfus, Professor of Music; Sir Marc Feldmann, Professor of Cellular Immunology; Professor Robin Fiddian, Professor of Spanish; Professor John Fox, Professor of Engineering Science; Dr Barbara Gabrys; Dr Juris Galvanovskis; Mrs Janet Godden; Dr Julia Goodwin; Dr Douglas Hamilton; Mrs Christina Hammond; Dr Ann Jefferson; Professor Paul Jeffreys; Mr Christopher Jenkins; Dr Keith Lewis; Dr Robert Lockhart; Professor Colin McDiarmid, Professor of Combinatorics; Dr Robert Mayer; Professor Ian Menter, Professor of Teacher Education; Ms Sandra Meredith; Professor Hideaki Nagase, Professor of Matrix Biology; Mrs Malgorzata Nowak-Kemp; Professor Jennifer Ozga, Professor of the Sociology of Education; Professor Richard Parish, Professor of French; Dr Stephen Parkinson; Dr Frank Payne; Professor Christopher Pelling, Regius Professor of Greek; Dr Olivera

Petrovich; Dr Katalin Pinter; Professor John Ryan, Professor of Physics; Professor Alexis Sanderson, Spalding Professor of Eastern Religions and Ethics; Professor Michael Sheringham, Marshal Foch Professor of French Literature; Professor Sir Hew Strachan, Chichele Professor of the History of War; Dr Michael Stratford; Dr Henry Summerson; Professor Kathy Sylva, Professor of Educational Psychology; Professor Derek Terrar, Professor of Cardiac Electrophysiology; Professor Alain Viala, Professor of French Literature; Dr Susan Walker; Dr Helen Walter; Professor Roy Westbrook, Professor of Operations Management; Mr John Wood; Professor Stephen Woolgar, Professor of Marketing; and Professor H Peyton Young, James Meade Professor of Economics.

I would also like to mention those colleagues who have retired from important administrative, library or service posts in the University: Mr Stephen Barry, Mrs Elsa Bell, Mr Adrian Brooks, Dr Ian Brown, Mrs Ruth Brown, Mr Geoffrey Calvert, Miss Ann Cordeaux, Ms Barbara De Bruine, Ms Rosemary Dearden, Ms Maureen Doherty, Mr Ronald Doole, Mr Jeremy Drew, Ms Anne Gerrish, Mr Brian Green, Mrs Jill Grieveson, Ms Avril Harrison, Mr Kingsley Hewitt, Mr Alan Hodgson, Mr Julian Hughes, Mr Jamieson Hunter, Mr Michael Inman, Mr Alan Kendall, Ms Lidia Lozano, Mr Alan Lyons, Dr Kingsley Micklem, Mrs Alison Miles, Mrs Yasuko Nakajima Peskett, Dr Barry Pemberton, Dr Michael Redley, Mr Anthony Sanderson, Ms Jane Smewing, Ms Patricia Spark, Mr Jeffrey Thomas, Dr Christopher Towler, Ms Helen Turley, Mr Peter Webber, Mrs Kathryn White, Mr Michael Wigg, Mr David Wiggins and Mrs Cathleen Wright.

This year the University community has lost valued colleagues whose early deaths have been a source of great sadness: Mr Jeremy Cresswell, Director of the Foreign Service Programme at the Department for Continuing Education; and Professor Peter McFadden, Reader in Engineering Science.

Finally, we pause to remember the contributions of those colleagues who have died in retirement over the past year: Professor John Bayley, Mr Augustine Bonner, Professor Martin Brasier, Dr Sandra Burman, Sir Raymond Carr, Dr Carol Clark, Professor Roger Cowley, Dr Jaquelin De Alarcon, Mr David Floyd, Professor Sheppard Frere, Sir Martin Gilbert, Mr Malcolm Gilmour, Professor Sir Henry Harris, Professor Roy Harris, Dr Gerald Harriss, Ms Sulamith Honigsberg, Mrs Catherine Hughes, Professor Harry

Jones, Professor Paul Langford, Dr Peter Lindsell, Mr Harvey McGregor, Mr Angus McKendrick, Mr Peter Martin, Mr Herminio Martins, Mrs Sandra Moorey, Dr Colin Morgan, Lord Moser, Dr Sigthor Petursson, Professor Terence Ranger, Professor Tapan Raychaudhuri, Dr Marcus Rebick, Mr Adrian Roberts, Professor Derek Roe, Professor Bernard Rudden, Dr Basil Shepstone, Mr John Simopoulos, Ms Angela Skrimshire, Professor Jon Stallworthy, Dr Jacqueline Stedall, Dr Rosemary Stewart, Mr Gerald Taylor, Mr Harold Vine, Mr John Wall, Dr Martin West, Dr Eric Whittaker and Professor Bob Williams.



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# Council and Main Committees

# Congregation

**Congregation** 12 October

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 13 October

## (1) Declaration of Approval of a Resolution authorising the use of space at the Radcliffe Observatory Quarter

## (2) Declaration of Approval of a Resolution authorising the use of space at Osney Mead

No notice of opposition having been given, the Vice-Chancellor declared the resolutions (1) authorising the use of space at the Radcliffe Observatory Quarter and (2) authorising the use of space at Osney Mead approved.

**Council of the University**

## Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Caldari, V, Balliol  
 Caughey, A M, Harris Manchester  
 Counter, A J, New College  
 Ernst, W H W, All Souls  
 Hawkins, J F, Sir William Dunn School of Pathology  
 Lievesley, D A, Green Templeton  
 Morgan, C A, All Souls  
 Power, A L, St Catherine's  
 Rossler, D C, Pembroke  
 Tuffnell, S, St Peter's  
 Venkatkrishnan, A, Balliol  
 Wilson, P H, All Souls  
 Wright, J G, Faculty of Clinical Medicine

## Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

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## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 20 October

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the resolutions carried without a meeting under the provisions of Sect 7 (1) of Statute IV.

## Voting on a Resolution approving the conferment of an Honorary Degree

(For explanatory note and text of resolution see *Gazette* No 5107, 1 October 2015, p11.)

**Congregation**

3 November 2pm

¶ Members of Congregation are reminded that any two members may, not later than **noon on 26 October**, give notice in writing to the Registrar that they wish to speak or intend to ask a question concerning the Vice-Chancellor's Oration (see the note on the conduct of business in Congregation below). If such notice has not been given, and unless Council has declared otherwise or the meeting has been adjourned, the Oration shall be presented and the meeting may be cancelled.

**Presentation of Vice-Chancellor's Oration**

The Oration delivered by the Vice-Chancellor on 6 October will be presented and may be discussed.

¶ The Oration is published with this week's *Gazette*.

**Congregation**

26 November

**Elections****COUNCIL****COMMITTEES REPORTING TO COUNCIL**  
Continuing Education Board**DIVISIONAL BOARDS**  
Humanities Board**FACULTY BOARDS**  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

**Note on procedures in Congregation**

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

**Visiting Professorships****Medical Sciences**

The Medical Sciences Board has conferred the title of Visiting Professor of Target Discovery on **I Kola**, BPharm, BSc, PhD (Med), for a further period of 5 years from 24 September 2015.

The Medical Sciences Board has conferred the title of Visiting Professor of Population Health on **C Murray**, BA SC, DPhil, MD, for a period of 3 years from 7 October 2015.

**Social Sciences**

The Social Sciences Division has, on the recommendation of the Faculty of Law, conferred the title of Visiting Professor of Law on **Dr Philip Baker**, QC, for 3 years from 1 September 2015.

The Social Sciences Division has, on the recommendation of the Oxford Internet Institute, reconferred the title of Visiting Professor of Internet Studies on **Professor Richard Susskind** until 30 June 2018.

**Recognition of Distinction****Successful applicants 2015**

**Lesley Abrams**, Professor of Early Medieval History  
**Colin Akerman**, Professor of Neuroscience  
**Daniel Anthony**, Professor of Experimental Neuropathology  
**Arzhang Ardavan**, Professor of Physics  
**Rhiannon Ash**, Professor of Roman Historiography  
**James Berkley**, Professor of Paediatric Infectious Diseases  
**Alexander Betts**, Professor of Forced Migration and International Affairs  
**Colin Burrow**, Professor of English and Comparative Literature  
**Mark Chapman**, Professor of the History of Modern Theology  
**Mindy Chen-Wishart**, Professor of the Law of Contract  
**Lucie Cluver**, Professor of Child and Family Social Work  
**Roi Cohen Kadosh**, Professor of Cognitive Neuroscience

**Joseph Conlon**, Professor of Theoretical Physics  
**Cas Cremers**, Professor of Information Security  
**Bernardo Cuenca Grau**, Professor of Computer Science  
**Matt Friedman**, Professor of Palaeobiology  
**Robert Gilbert**, Professor of Biophysics  
**Kathryn Gleadle**, Professor of Gender and Women's History  
**Stephen Goodwin**, Professor of Neurogenetics  
**Vicente Grau**, Professor of Biomedical Image Analysis  
**Abigail Green**, Professor of Modern European History  
**Steven Gunn**, Professor of Early Modern History  
**Michael Hayward**, Professor of Inorganic Chemistry  
**Stephen Heyworth**, Professor of Latin  
**Jane Hiddleston**, Professor of Literatures in French  
**Matthew Higgins**, Professor of Molecular Parasitology  
**Peter Horby**, Professor of Emerging Infectious Diseases and Global Health  
**Susan Jones**, Professor of English Literature  
**Richard Katz**, Professor of Geodynamics  
**Greger Larson**, Professor of Evolutionary Genomics  
**Sergio Lozano-Perez**, Professor of Materials Science  
**David Lucas**, Professor of Physics  
**Ian MacLachlan**, Professor of French Literature  
**Sophie Marnett**, Professor of Medieval French Studies  
**Ankhi Mukherjee**, Professor of English and World Literatures  
**Simon Myers**, Professor of Mathematical Genomics  
**Donal Nolan**, Professor of Private Law  
**Jan Oloj**, Professor of Mathematics  
**Brian Parkinson**, Professor of Social Psychology  
**Senia Paseta**, Professor of Modern History  
**Eugene Rogan**, Professor of Modern Middle Eastern History  
**Alison Salvesen**, Professor of Early Judaism and Christianity  
**Richard Scholar**, Professor of French and Comparative Literature  
**Nathalie Seddon**, Professor of Biodiversity  
**Kirsten Shepherd-Barr**, Professor of English and Theatre Studies  
**Anna Katharina Simon**, Professor of Immunology  
**Emma Smith**, Professor of Shakespeare Studies

**Christopher Summerfield**, Professor of Cognitive Neuroscience

**Denis Talbot**, Professor of Professor of Cancer Medicine

**Madalena Tarsounas**, Professor of Molecular and Cell Biology

**Caroline Terquem**, Professor of Physics

**James Tilley**, Professor of Politics

**Selina Todd**, Professor of Modern History

**Simon Travis**, Professor of Clinical Gastroenterology

**Niki Trigoni**, Professor of Computer Science

**Stephen Tucker**, Professor of Biophysics

**Martin Turner**, Professor of Clinical Neurology and Neuroscience

**Christopher Tyerman**, Professor of History of the Crusades

**Bart van Es**, Professor of English Literature

**Richard Wade-Martins**, Professor of Molecular Neuroscience

**Richard Walker**, Professor of Earth Sciences

**John Wheeler**, Professor of Physics

**Clive Wilson**, Professor of Cell and Developmental Genetics

**Biao Xiang**, Professor of Social Anthropology

**Krina Zondervan**, Professor of Reproductive and Genomic Epidemiology

## Electoral Boards

### Composition of an Electoral Board

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

#### CHICHELE PROFESSORSHIP OF MEDIEVAL HISTORY

##### *Appointed by*

Professor S Mapstone	The Vice-Chancellor
The Warden of All Souls	<i>ex officio</i>
Professor S Foot	Humanities Division
Professor Dame Janet Nelson	Faculty of History
Professor J Watts	Faculty of History
Professor N Purcell	Faculty of Classics
Professor R Bartlett	Council
Professor M Conway	Council
Professor P Horden	All Souls

### Revised composition of Electoral Boards

The revised composition of the electoral boards to the posts below, proceedings to fill which are currently in progress, is as follows:

#### PROFESSORSHIP OF MATHEMATICAL LOGIC

##### *Appointed by*

Professor Anne Trefethen, PVC, in the chair	The Vice-Chancellor
Professor Sir Andrew Wiles	The Warden of Merton
Professor A Wilkie	Council
Professor D Marker	Council
Professor D Bradley	Mathematical, Physical and Life Sciences Division
Professor M Bridson	Mathematical Institute
Professor B Green	Mathematical Institute
Professor H Woodin	Faculty of Philosophy
Professor U Tillman	Merton

#### PROFESSORSHIP OF MOLECULAR MEDICINE

##### *Appointed by*

Professor W James, PVC, in the chair	The Vice-Chancellor
Professor S Bhattacharya	The Principal of Green Templeton
Professor W Bickmore	Medical Sciences Board
Professor A Buchan	Medical Sciences Board
Professor Dame Kay Davies	Medical Sciences Board
Professor D Higgs	Medical Sciences Board
Professor H Watkins	Medical Sciences Board
Professor V Cerundolo	Medical Sciences Board
Mr T Berendt	OUH NHS Trust
Professor M Freeman	Council
Professor J Smith	Council
Professor R Gibbons	Green Templeton

#### PROFESSORSHIP OF SOCIAL POLICY

##### *Appointed by*

The Principal of Somerville	The Vice-Chancellor <sup>1</sup>
Professor H Daniels	The Principal of Green Templeton
Professor R Goodman	Social Sciences Division
Professor J Allmendinger	Department of Social Policy and Intervention
Professor B Nolan	Department of Social Policy and Intervention
Professor M Seeleib-Kaiser	Department of Social Policy and Intervention
Professor Sir John Robert Hills	Council
Professor H Sutherland	Council
Professor M Daly	Green Templeton

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of Statute IX, Sect 10 and 11.

## Musical and other Events

### Pembroke

#### RECITALS

The following recitals will be given at 1.15pm in the Pichette Auditorium, Pembroke. Free; all welcome.

*20 Oct:* **Jaymee Coonjobee** harp, flute, and **Guy Newbury**, piano: Debussy, JS Bach, Messiaen

*27 Oct:* **Josephine Towle-Jones**, viola: JS Bach, Martinů, Brahms

*4 Nov:* **Henry Chandler**, violin: Mozart, Ysaÿe, Brahms

*10 Nov:* **Tim Keasley**, oboe, and **Michael Pandya**, piano: programme tbc

*17 Nov:* **Nicola Harrison**, mezzo-soprano: Shakespeare's Garland – settings from Morley to the 20th century

*25 Nov:* **Johanna Harrison**, mezzo-soprano: Brahms, Debussy, Britten

### Queen's

*7.30pm, 26 Nov:* Eglesfield Musical Society: Fresher's Concert, in the chapel. Free with a retiring collection

*7.30pm, 28 Nov:* The Queen's College Choir: Concert in the chapel. £15 (£12 concessions, £5 students)



# Lectures

## EGLESFIELD MUSICAL SOCIETY SATURDAY RECITAL SERIES

The following concerts will be given at 1.30pm on Saturdays in the Shulman Auditorium. Free with a retiring collection.

*17 Oct:* Queen's College Choir members: Vocal recital

*24 Oct:* Tom Widdicombe and Florence Corr: Viola recital

*31 Oct:* Dabin Kwon and Pippa Ebel: Vocal recital

*7 Nov:* Nicola Ede, Eleanor Gravenor, Rachel Miller and Jane Morris: Bassoon Quartet recital

*14 Nov:* Giulia Sereni: Piano recital

*21 Nov:* Alvaro Siculiana: Piano recital

*28 Nov:* Erik Andreoli, Ellie Bray and Sewek Gasiorek: Piano Trio recital

## WEDNESDAY ORGAN RECITAL SERIES

The following concerts will be given at 1.10pm on Wednesdays in the chapel. Free with a retiring collection.

*21 Oct:* Peter Barley, St Mary's Cathedral, Limerick

*28 Oct:* James Johnstone, London

*4 Nov:* Nicholas Prozzillo

*11 Nov:* Douglas Hollick, Birmingham Conservatoire

*18 Nov:* James Parsons, Royal College of Organists

*25 Nov:* Andrew Benson-Wilson, London

*2 Dec:* Luca Pollastri, Fidenza Cathedral, Italy

## Mathematical, Physical and Life Sciences

### Department of Chemistry

The following events will take place in the Physical and Theoretical Chemistry Laboratory. All welcome.

### SOFT MATTER, BIOMATERIALS AND INTERFACES SEMINARS

The following seminars will be given at 3pm on Tuesdays in the John Rowlinson Seminar Room. Conveners: Dr R P A Dullens, Professor J Yeomans

#### Professor Alfonso Castrejon-Pita

*20 Oct:* 'Drops and liquid jets'

#### Professor Arnout Imhof

*3 Nov:* 'Plastic crystal phases formed by colloidal silica rods'

#### Professor Doris Vollmer

*17 Nov:* 'Drops on superhydrophobic and slippery surfaces: space and time resolved imaging by laser scanning confocal microscopy'

#### Dr Arthur Straube

*1 Dec:* 'From single particle to collective effects in driven magnetic colloids: theory and experiment'

### PHYSICAL CHEMISTRY SEMINARS

The following seminars will be given at 2.15pm on Mondays in the Lecture Theatre. Conveners: Professor P Kukura, Professor J L P Benesch

#### Luca Turin

*2 Nov:* 'The enduring enigma of general anaesthesia'

#### Christian Eggeling

*16 Nov:* 'Membrane organisation and potential lipid rafts: insights from optical super-resolution microscopy'

#### Peter Hore

*30 Nov:* 'ChemNav - a chemical compass for animal navigation'

## THEORETICAL CHEMISTRY GROUP SEMINARS

The following seminars will be given at 4.45pm on Mondays in the John Rowlinson Seminar Room. Convener: Professor J P K Doye

#### Dr David Glowacki, Bristol

*26 Oct:* 'Non-equilibrium molecular dynamics at the frontiers of parallel computing and digital aesthetics'

#### Dr Thomas Ouldridge, London

*9 Nov:* 'Predicting and manipulating the folding pathways of DNA origami'

#### Dr Jeremy Richardson, Durham

*23 Nov:* 'Nonadiabatic dynamics and electron-transfer rates beyond Marcus theory'

## Medical Sciences

### Nuffield Department of Clinical Neurosciences

Professor Irene Tobler, Zurich, will deliver a public lecture at 5.45pm on 19 November in the Mathematical Institute.

*Subject:* 'What animals can tell us about sleep'

## Social Sciences

### Research Laboratory for Archaeology and the History of Art

#### DEPARTMENTAL RESEARCH SEMINARS

The following seminars will be given at 5pm on Tuesdays in the Beckett Room, Dyson Perrins Building. Convener: Dr M Dee

#### Professor J P Steffensen, Copenhagen

*20 Oct:* 'Ice core chronologies and dendro-chronologies: how to resolve inconsistencies?'

#### Professor Hans Linderholm, Gothenburg

*27 Oct:* 'Tree-rings provide detailed climatic insights into historical events'

#### Dr Michael Charlton, UCL

*3 Nov:* 'IRONWORKS: development of a practical iron provenance strategy'

New postdoctoral researchers

*10 Nov:* Various titles

**Professor Eske Willerslev**, Copenhagen  
*17 Nov*: 'What we can learn from ancient genomics'

**Dr Michael Dee**  
*24 Nov*: 'No uncertain terms: an exact chronological technique'

**Professor Jianjun Mei**, Cambridge  
*1 Dec*: 'Recent progress in the studies of bronze metallurgy in Shang China'

### **Department for Social Policy and Intervention**

#### **CENTRE FOR EVIDENCE-BASED INTERVENTION RESEARCH SEMINARS**

The following seminars will be given at 5pm on Thursdays in the Violet Butler Room, 32 Wellington Square. Convener: Dr David Humphreys

**Felix van Urk and Professor Paul Montgomery**  
*15 Oct*: 'Challenges to evaluating implementation in complex interventions: the example of Studio Schools'

**Dr Heidi Stoeckl**, LSHTM  
*22 Oct*: 'Intimate partner violence and its effect on children'

**Professor Jonathan Shepherd**, Cardiff  
*29 Oct*: 'Public health approaches to violence prevention'

**Dr Daniel Shepherd**, White House Social and Behavioural Sciences Team  
*12 Nov*: 'Curriculum reform and evidence: the case of an RCT of social and financial education for children in Rwanda and the opportunity and challenges around influencing national curriculum reform'

**Dr Geoff Wong**  
*19 Nov*: 'What is the point of realist research and why do we need it?'

**Dr Katherine Elkington**, Columbia  
*26 Nov*: 'Public health versus public safety? Developing, implementing and sustaining a family-based HIV/STI prevention program for youth on probation'

**Dr Graham Moore**, Cardiff  
*3 Dec*: 'Process evaluations of complex interventions: Medical Research Council guidance'

### **Institutes, Centres and Museums**

#### **Oxford Centre for Buddhist Studies**

The following lectures will be given at 5.30pm on Mondays in Lecture Room XXIII, Balliol.

**Dr Alexander Wynne**, Liverpool Hope  
*26 Oct*: 'The ur-text of the Pali Tipitaka: some reflections based on new research into the manuscript tradition'

**Dr Tadaatsu Tajima**, Tenshi College, Sapporo  
*23 Nov*: 'Ethnic Buddhist temples and Korean diaspora in Japan'

### **Colleges, Halls and Societies**

#### **Christ Church**

##### **CHRIST CHURCH PICTURE GALLERY**

**Professor Arnold Nesselrath**, Vatican Museums, will deliver Christ Church Picture Gallery's 250th anniversary talk at 5.30pm on 12 November in the Blue Boar Lecture Theatre.

*Subject*: 'In the light of Raphael'

#### **Kellogg**

##### **VINCENT STRUDWICK ANNUAL LECTURE**

**Baron Williams of Oystermouth** will deliver the 2015 Vincent Strudwick Annual Lecture at 5pm (refreshments) for 5.30pm on 26 October in the L1 Lecture Theatre, Mathematical Institute. Registration required: [bookings@kellogg.ox.ac.uk](mailto:bookings@kellogg.ox.ac.uk).

*Subject*: 'Religion and belief in public life: proposed new legislation in a time of cultural change'

#### **St Antony's**

##### **SOUTH ASIA SEMINAR SERIES**

The following seminars will take place at 2pm on Tuesdays in the Fellows' Dining Room, unless otherwise noted. Convener: Dr F Devji

**Tariq Rahman**, Lahore  
*20 Oct*: 'Deconstructing myths about Urdu'

#### **Polly O'Hanlon**

*2.15pm, 27 Oct*: 'Gautambai's suit: a Brahman woman of property in 17th-century India'

**Yasmin Khan**  
*3 Nov*: 'The Raj at war'

**Chris Moffat**, QMUL  
*10 Nov*: 'Politics and the promise of Bhagat Singh'

**Simon Fuchs**, Cambridge  
*17 Nov*: 'Longing for the state: the dialectics of the local and the transnational in Pakistan's Sunni-Shi'i sectarianism'

**Dipesh Chakrabarty**, Chicago, with **Rosalind O'Hanlon**, **Shruti Kapila**, Cambridge, and **Sanjay Seth**, Goldsmiths  
*5.30pm, 18 Nov, Pavilion Room*: 'A discussion of the calling of history: Sir Jadunath Sarkar and his Empire of Truth'

**Ali Usman Qasmi**, LUMS  
*24 Nov*: 'A national history for Pakistan: Ishtiaq Hussain Qureshi (1903-81) and the genealogy of the "master narrative"'

**Andreas Rieck**, Berlin  
*1 Dec*: 'Paradoxes of the Shia minority in Pakistan'

#### **St Cross**

##### **ST CROSS COLLEGE CENTRE FOR THE HISTORY AND PHILOSOPHY OF PHYSICS**

A one-day conference will be held on 21 November at St Cross which will review the history of the sun from ancient times to the present and engage with the latest solar research on outstanding questions. Free. More information and to register: [www.stx.ox.ac.uk/happ/events/history-sun-our-closest-star-one-day-conference](http://www.stx.ox.ac.uk/happ/events/history-sun-our-closest-star-one-day-conference).

*Subject*: 'A history of the sun, our closest star'

# Examinations and Boards

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as it contains personal  
information protected under the  
Data Protection Act.*

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## Changes to Examination Regulations

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Continuing Education Board

MST IN HISTORICAL STUDIES  
to replace draft regulations

### Continuing Education Board/ Mathematical, Physical and Life Sciences Board

PGDIP IN NANOTECHNOLOGY FOR  
MEDICINE AND HEALTH CARE  
correction of minor error

### Mathematical, Physical and Life Sciences Board

DPHIL IN MATHEMATICS  
minor amendment to required page limit  
for transfer thesis

### Medical Sciences Board

MSC IN CLINICAL EMBRYOLOGY  
(a) amendment to method of submission  
of written work  
(b) addition of regulation relating to  
resubmission of a failed dissertation

MSC IN ENDOVASCULAR NEUROSURGERY  
(INTERVENTIONAL NEURORADIOLOGY)  
to update arrangements for notifying  
students about set deadline for  
submission of dissertation and logbook

MSC IN NEUROSCIENCE  
to update regulations for accuracy  
regarding extended essays submission  
arrangements

# Elections

## Elections

26 November

Nominations for the elections below will close at **4pm on 29 October**.

### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Chris Wickham, All Souls	MT 2016
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*Note:* Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council: ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information concerning the duties and expectations of the post, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Committees reporting to Council

#### CONTINUING EDUCATION BOARD

One member of the Department for Continuing Education elected by and from among the members of the department

<i>Current/Retiring Member</i>	<i>To hold office from TT 2016 until</i>
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Professor Elizabeth Gemmill, Kellogg	MT 2017
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For further information, please contact the Secretary ([peter.gambles@admin.ox.ac.uk](mailto:peter.gambles@admin.ox.ac.uk)).

## Divisional Boards

### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Robert Saxton, Worcester	MT 2016
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For further information, please contact the Secretary ([lynn.hirsch@humanities.ox.ac.uk](mailto:lynn.hirsch@humanities.ox.ac.uk)).

### Faculty Boards

#### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Very Revd Professor Martyn Percy, Dean of Christ Church	MT 2016
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For further information, please contact the Secretary ([alison.broadby@theology.ox.ac.uk](mailto:alison.broadby@theology.ox.ac.uk)).

### Notes:

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 29 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml](http://www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections/](http://www.admin.ox.ac.uk/elections/) and published in the *Gazette* dated 12 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).



# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

#### 13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

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## Miscellaneous

### Study days

#### St Theosevia Centre for Christian

**Spirituality** study days in Michaelmas. 10.30am–4pm, Sat 24 Oct: 'Spirituality in sacred music' with Carol Harrison, Alexander Lingas and John Duggan; 9.30am–5pm, 14 Nov, Pusey House: 'The Christian vision of Donald Allchin', book launch/colloquy with Esther de Waal, Geoffrey Rowell and David Scott; 10.30am–4pm, 28 Nov: 'Medieval churches and monuments of Norfolk' with Nicholas Gendle. Students free. See: [www.theosevia.org](http://www.theosevia.org). Contact: [tikhon.vasilyev@wolfson.ox.ac.uk](mailto:tikhon.vasilyev@wolfson.ox.ac.uk).

### Study day

**A reflective study day** led by Dr Carl Schmidt (Fellow Emeritus, Balliol) with spiritual reflection and music of the period will be held 10am–4pm, Sat 31 Oct at Corpus Christi. Subject: 'Mysticism and poetry in the 17th century - Thomas Traherne and Henry Vaughan'. With space for personal reflection and a chance to enjoy the college grounds, weather permitting. Details and booking form [www.ocsg.uk.net](http://www.ocsg.uk.net).

### Craft School

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

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### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group,

garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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### Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase - and we also sell - 17th-early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30am–5pm, Sat 10am–5pm. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean.greenway@hotmail.com](mailto:jean.greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

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### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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### Services offered

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### Situations vacant

**The newly created parish of St Barnabas and St Thomas**, Oxford, wishes to appoint a Director of Music. RSCM rates and fees apply (£6–7k pa) c10 hours pw. Closing date for completed applications: noon, 30 Oct. Interviews: Fri 13 Nov, 5–7pm and Sun 15 Nov, 12.15–1pm. For informal enquiries please contact the Vicar: Fr Jonathan Beswick, 01865 557530. For full particulars: [administrator@sbarnabas.org.uk](mailto:administrator@sbarnabas.org.uk); [www.sbarnabas.org.uk](http://www.sbarnabas.org.uk).

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### Houses to let

**2-bedroom 17th-century stone cottage** within ring road, OX2 0LT. Furnished, newly refurbished, parking, gardens, gch. Suit couple, no children, no pets, no smokers. £1,200 pm plus all bills. Contact: [mgthomas@brookes.ac.uk](mailto:mgthomas@brookes.ac.uk).

**Old Boar's Hill**, 3 miles from Oxford. New house, 35ft kitchen, large living room, 3 en-suite bedrooms, large study/4th bedroom. Fully equipped, including fast broadband. Available mid-Jan-mid-Mar 2016. Secluded, quiet, fabulous views. Contact derek.morris@oriel.ox.ac.uk or phone 01865 735392.

**Jan 2016:** to let for 1 month, converted Cotswold barn between Charlbury and Witney. Sleeps 8. Rent negotiable. Call 07795 827459.

**Islip:** character 4-bed detached house in good condition. Easy journey to Headington hospitals, central Oxford and Begbroke Science Park. Railway direct to London. Large kitchen, conservatory, 2 receptions, period hall, bathroom, WC, double garage. Attractive garden, backing on to fields. Islip has excellent village facilities including good primary school, GP surgery, shop and playground. £1,950 pcm, unfurnished, available from 1 Nov. Deposit and references required. Tel: 07962 303921. Email: isliprental@gmail.com.

**Beautiful 4-bedroom detached family home** available to rent. Set back above the river in leafy Shillingford. This exceptional accommodation comprises kitchen, utility, study, open-plan living/dining room running along length of property and 4 bedrooms each with private bathroom. 2 master bedrooms have own dressing rooms and balconies with stunning views. Glass conservatory with views over river. £2,800 pcm. Contact Scottfraser: 01865 244666 or eastoxford@scottfraser.co.uk.

### House swaps

**House swap:** Venice-Oxford. 180 sqm apartment, 2 bedrooms, large living and dining room, 1 office, 5 mins from San Marco square, in exchange for a 2- or 3-bedroom apartment for Oct and Nov 2016. The house swap cannot be shorter than 1 month. We are interested, alternatively, in renting an apartment of the same size. If interested, please contact Simon Levis Sullam at: levismn@unive.it.

### Flats to let

**Flat to let:** north Oxford, close to city centre and Summertown, 2-bedroom flat in quiet street. Living room/kitchen, gch, shower, washer and dryer, separate entrance, off-road parking. No pets; non-smokers: £1,250 pcm. Tel: 01865 556085.

**Unfurnished 2-bedroom garden flat** to let. Close to city centre and hospitals. On a main bus route; secluded garden and secure parking. No children or pets; would suit professional couple. £895 pcm. To view contact Amanda on 01865 715615 (10am-noon or 2-5pm, Mon-Wed).

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

### Self-catering apartments

**OxfordShortlets** offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: [admin@oxfordshortlets.co.uk](mailto:admin@oxfordshortlets.co.uk). Web: [www.oxfordshortlets.co.uk](http://www.oxfordshortlets.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north** Oxford studio apartment with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/dryer, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 3,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Lockey Bequest

Lockey Committee; Lockey Bequest; open to academic and research staff who hold a doctorate and are members of Congregation (applications may be considered from postdoctoral research workers who are not members of Congregation); to attend overseas scientific conferences, symposia etc; end of 7th week before the conference; up to £1,000; [www.mpls.ox.ac.uk/research/lockey-fund](http://www.mpls.ox.ac.uk/research/lockey-fund)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Department of Economics in association with Balliol, Corpus Christi, Hertford and University Colleges; 4 Associate Professorships in Economics; from £44,620; noon, 30 October; [www.ox.ac.uk/about/jobs/academic/index/ac19280j](http://www.ox.ac.uk/about/jobs/academic/index/ac19280j)

Department of International Development; Professorship of Development Economics; 23 November; [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp)

## Colleges, Halls and Societies

Jesus; stipendiary Lecturer in Chemistry; £12,757–£14,348; 5 November; [www.jesus.ox.ac.uk/fellows-and-staff/vacancies/academic](http://www.jesus.ox.ac.uk/fellows-and-staff/vacancies/academic)

New College; Junior Dean; £1,520 plus free accommodation and SCR meals; 22 October; [www.new.ox.ac.uk/college-job-vacancies](http://www.new.ox.ac.uk/college-job-vacancies)

New College; Christopher Cox Junior Fellowship; accommodation, meals in college and entertainment, research and book allowances; 16 November; [www.new.ox.ac.uk/christopher-cox-junior-fellowship](http://www.new.ox.ac.uk/christopher-cox-junior-fellowship)

Wolfson; casual catering workers; £7.55 ph; 23 October; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

## External Vacancies

Churchill College, Fitzwilliam College, Murray Edwards College, Selwyn College and Trinity Hall, Cambridge; stipendiary Early Career Research Fellowships 2016; 16 November; [www.chu.cam.ac.uk/applying/fellows/jrf](http://www.chu.cam.ac.uk/applying/fellows/jrf)

Corpus Christi College, Cambridge; 3-year stipendiary Research Fellowship in Medieval Studies, Theoretical Physics, Computational Neuroscience and Modern Visual Culture (from 1 October 2016); c£18,000; 5pm, 12 November; [research-fellowships@corpus.cam.ac.uk](mailto:research-fellowships@corpus.cam.ac.uk) or [www.corpus.cam.ac.uk/vacancies/academic-vacancies](http://www.corpus.cam.ac.uk/vacancies/academic-vacancies)

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

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# Gazette Supplement



## Recognition of Distinction 2016: Call for applications and procedures for the conferment of the title of full professor, University of Oxford

### 1 Introduction and outline of exercise

Applications are invited for the 2016 Recognition of Distinction exercise to confer the title of full professor at the University of Oxford. The closing date for applications will be **noon on 6 January 2016**.

Applications will be considered by a Recognition of Distinction Committee in each academic division on behalf of Divisional Boards. Recommendations will be made by the Recognition of Distinction Committees to the Senior Appointments Panel of the University's Personnel Committee which consists of the Vice-Chancellor (chair), the Pro-Vice-Chancellors for Personnel and Equality and for Education and the Registrar; and for this purpose, the Pro-Vice-Chancellor (Research). The Senior Appointments Panel will review the divisional recommendations and supporting documentation. It may seek further information, consideration or comment from the divisional committees. It will ratify the recommendations when it is satisfied that proper procedures have been followed and that standards have been applied consistently. Applicants will be notified in writing of the outcome by the Vice-Chancellor and titles will take effect immediately.

It is recommended that those considering applying should take advice on their potential case from their head of department, their faculty board chair or equivalent; though it should be noted that encouragement to apply cannot guarantee a successful outcome.

Conferment of the title of professor will have no implications for the duties of the individual concerned.

Successful applicants whose substantive post is in one of the Associate Professor grades (ie formerly University Lecturers, ULNTFs, CUF Lecturers, Faculty Lecturers, titular or supernumerary titular ULs/CUFs), or who are Keepers in ASUC, will receive an increase to their salary of £2,600 per annum (at 1 August 2014 rates) from 1 October 2016 (unless they already receive recruitment or retention payments at this level or above) whether or not they actually choose to use the title of professor. They will then become eligible for consideration in subsequent professorial distinction award exercises.

Applications are especially welcome from under-represented groups in order to address the under-representation of women and minority ethnic staff among the University's senior academics.

### 2 Eligibility

All those employed by the University in academic or senior research roles are eligible to apply, as are other University employees who are making a significant and sustained academic contribution to the University.

Individuals not employed by the University, but who are employed on a long-term basis by an Oxford college or permanent private hall, or by a Recognised Independent Centre, or by the NHS, and who, in the view of the divisional committee, are making a significant and sustained academic contribution to the University's work,

are eligible to be considered for title. Any applicant not employed by the University should apply in the normal way, and the divisional committee will first decide whether the nature and extent of the applicant's contribution to the University, and the opportunities for that to continue, are sufficient for eligibility; the committee will notify its decision regarding eligibility direct to the applicant. If the divisional committee judges that a non-employee is not eligible for consideration no further assessment of the case will be undertaken.

Divisional boards may confer the title of visiting professor on an individual who is not an Oxford University employee if it is considered that the individual more appropriately fits that category and is of appropriate distinction.

Applications from individuals working in Continuing Education or in the Academic Services and University Collections, or from individuals who are not employed by the University, will be considered by the academic division in which the individual's academic contribution is being made.

Applications from individuals whose work is interdisciplinary and spans more than one division, or who hold contracts in more than one division, will be considered by the division which the applicant considers to be most relevant. Divisions will confer as necessary about such applications, and should indicate in their report to the Senior Appointments Panel that they have done so.

Unsuccessful applicants may reapply for title in subsequent exercises. However, applicants are advised that success in

subsequent exercises will require additional evidence against the criteria. While an important publication (or the equivalent) may provide significance evidence within one year of an unsuccessful application, it is expected that the accumulation of evidence may take two or more years. Applicants are advised to discuss the timing of any re-application with the relevant head of department or faculty board chair.

### 3 Criteria for conferment of the title of full professor

There are three criteria for the conferment of the title of full professor: research, teaching and good citizenship. **All three criteria must be met.** In this exercise there are no circumstances in which narrowly undershooting any one of these criteria can be compensated by exceptional achievements in respect of the other criteria.

The criteria are set out below:

#### RESEARCH

An ongoing research record which is characterised by a significant influence on the field of study, and is of a high order of excellence and of international standing, and the quality of which in terms of research distinction is at least equal to that expected of those appointed to full professorships at other leading international research universities.

'Research' is to be understood as original investigation undertaken in order to gain knowledge and understanding, including work of direct relevance to the needs of commerce and industry, as well as to the public and voluntary sectors; scholarship; the invention and generation of ideas, images, performances and artefacts, including design, where these lead to new or substantially improved insights; and the use of existing knowledge in experimental development to produce new or substantially improved materials, devices, products and processes, including design and construction.

Research must be published and available for inspection.

This requirement goes significantly beyond the level of research achievement necessary for reappointment to the retiring age in an Associate Professorship at Oxford. The University will be looking for evidence of an appropriate combination of some or all of the following activities and outputs, considered in the context of excellence in the discipline:

- research outputs or scholarship recognised in terms of originality, innovation, significance and rigour;
- academic leadership in shaping the future of the discipline (which may include the establishment of successful research groups and/or significant engagement with major collaborations);
- an effective contribution to the research culture of the department/faculty at Oxford, eg through the supervision and mentoring of the next generation of researchers;
- a proven record of successful DPhil supervision;
- a record of securing external research funding, from relevant sources, where appropriate;
- influence of the research activity beyond academia, including engagement with technology transfer and/or technical developments and/or knowledge exchange including patents, where appropriate;
- recognition of the excellence of research, for example through election to learned societies and research bodies/invitations to deliver prestigious lectures/appointment to editorial boards of leading journals.

Not all of these seven points have to be met (and this is not an exhaustive list of possible research achievements). However, strong performance across several aspects is expected for the conferment of the title of full professor, and the title is not likely to be conferred on applicants with achievements in just a few of the above areas, nor in the absence of research outputs or scholarship recognised in terms of originality, significance and rigour.

#### TEACHING

An ongoing record of effective teaching for the University and for colleges concomitant with the duties of the University post and the college fellowship (where one is held).

'Teaching' covers either undergraduate or graduate teaching, or both.

#### GOOD CITIZENSHIP

An ongoing record of involvement in University and/or college administration concomitant with the duties of the University post and the college fellowship (where one is held), and demonstrable competence in such administration.

'Good citizenship' may include activities such as the holding of University and/or college offices, service on University and/

or college committees, amongst others. Account may also be taken of editorship of journals, service on committees working in a national context, and other forms of public engagement, as well as activities connected to enterprise, links with industry and business etc.

### 4 Unsuccessful Applications

Feedback will be available from the head of division (or the committee chair if the committee was not chaired by the head of division) in cases in which it is agreed not to confer the title of full professor.

Departments and faculties should ensure that appropriate mentoring arrangements are put in place for applicants who are not awarded title. Particular consideration should be given to arrangements for mentoring individuals who have applied unsuccessfully on more than one occasion and for those who work overseas. Mentoring should assist potential applicants to understand the application process for the recognition of distinction, and the criteria and standards that a successful application would need to satisfy.

Unsuccessful applicants may reapply for title in subsequent exercises. However, applicants are advised that success in subsequent exercises will require additional evidence against the criteria. While an important publication (or the equivalent) may provide significance evidence within one year of an unsuccessful application, it is expected that the accumulation of evidence may take two or more years. Applicants are advised to discuss the timing of any re-application with the relevant head of department or faculty board chair.

### 5 Timetable for the Recognition of Distinction exercise 2016

#### 5.1 Action by applicants

##### (A) MICHAELMAS TERM

(i) Discuss candidacy with head of department/faculty board chair or other senior colleagues as appropriate, and attend a briefing session where these are offered.

(ii) Prepare application and any disclosure of personal circumstances and/or statement of changes since a previous application as explained in sections 6 and 7 and arrange for referees (head of department/faculty board chair, head of house if relevant, and one research referee) to send references to the division by the closing date.

(iii) Submit application by the closing date following the instructions in Section 9.

## (B) LONG VACATION

(i) Receive notification of outcome from the Vice-Chancellor. Titles for successful applicants will take effect immediately the decision is notified.

(ii) Contact head of division to arrange feedback if unsuccessful.

## 5.2 Action by divisions

### (A) MICHAELMAS TERM

(i) Set up divisional Recognition of Distinction Committees and arrange dates.

Divisional Committees, normally chaired by the head of division, should be broadly based, covering as far as possible the major disciplines or broad areas of study under the aegis of the particular board, and must have significant external membership (4 or 5 externals on a committee of 15–20 members in total). Distinguished emeriti who have had broad involvement outside Oxford may be included to a limited extent as ‘externals’ but should not form a major element of external representation. The internal members of the divisional committees should comprise only statutory or *ad personam* professors, those holding the title of professor, and heads of department/faculty board chairs.

(ii) Publish the composition of the divisional Recognition of Distinction committee on the divisional website and pass a list of members to Personnel Services for publication in the *Gazette*.

(iii) Publicise the forthcoming exercise to all those divisional staff eligible to apply. This includes drawing the attention of all eligible candidates to the exercise, making available the composition of the divisional committee, and publicising any briefing sessions in the division. In publicising the exercise the division will draw attention to any groups under-represented at full professorial level in that division, emphasising that it would especially welcome applications from those groups.

### (B) HILARY TERM

(i) Receive applications and references requested by applicants by the published closing date.

(ii) Divisional committees must consult between themselves in cases where

an individual falls for consideration to more than one board. Particularly careful consideration (especially in relation to the seeking of independent research evaluations) should be given to applicants whose work is interdisciplinary.

(iii) Divisional committees meet for the first time to:

- assess applications from individuals not employed by the University as to their eligibility for consideration and inform them of the outcome. Those judged ineligible will not be considered further;
- agree the names of independent research assessors for each applicant (see section 8);
- plan consultation with divisional committees in other academic divisions where an individual's research spans more than one division. Particularly careful consideration (especially in relation to the seeking of independent assessors) should be given to applicants whose work is interdisciplinary;
- in the case of applications based in ASUC, plan for the divisional committee to obtain appropriate input from ASUC.

External committee members should be invited to the initial meeting to decide on independent assessors and the eligibility of applicants who are not employees, but do not necessarily have to attend initial meetings provided that they are fully consulted (ie invited to send in views beforehand and to comment afterwards on the decisions before any action is taken).

### (C) TRINITY TERM

(i) Divisional committees meet for the second time to review applications and agree their recommendations to the Senior Appointments Panel. External committee members must be present at this meeting. Each application must be assessed strictly by reference to the criteria in section 3 above, taking into account any disclosures of personal circumstances submitted by applicants (see section 7), and comments from other divisions on interdisciplinary applicants. Retention issues should not be taken into account. The divisional committee may seek supplementary information, as it sees necessary, in order to reach fair and consistent recommendations.

(ii) Divisional committees forward recommendations to the Senior Appointments Panel including a note

of any statistical or other anomalies of which the committee was aware, and any explanation for such anomalies, and for each applicant:

- the applicant's job title;
- the number of external evaluations taken into account;
- a summary of the committee's evaluation against each criterion;
- a recommendation as to whether the title of full professor should be conferred or not. Where the recommendation is to confer the title, and the applicant has not indicated that he or she wishes not to use the title, the committee should recommend the title they consider appropriate;
- a note of whether personal circumstances were disclosed and taken into account;
- for interdisciplinary applicants, a note on whether other divisions were consulted;
- all documentation considered by the divisional committee including the application, any disclosure of personal circumstances and all references/evaluations;
- where insufficient independent evaluations were received, a note to this effect.

### (D) LONG VACATION

(i) If requested by the Senior Appointments Panel, provide any further information or comment.

(ii) Inform any applicants for whom fewer than three independent evaluations were received that it was not possible to consider their application.

(iii) Inform departments/faculties of the outcomes.

(iv) Arrange for feedback to be given to unsuccessful applicants who request it by the head of division (or the chair of the divisional committee if the committee was not chaired by the head of division).

(v) Arrange payments to take effect from 1 October for those successful applicants who are eligible for additional payments (those in the Associate Professor and ASUC Keeper grades who are awarded the title, unless they already receive recruitment or retention payments at this level or above).

(vi) A list of successful applicants may be published on divisional and/or departmental websites once the outcomes for all candidates in the division/department are known.

### 5.3 Action by the Senior Appointments Panel

#### (A) HILARY TERM

The heads of division, the Vice-Chancellor and the Pro-Vice-Chancellor (Personnel and Equality) meet before the divisional committees convene each year in order to discuss overarching issues, including the treatment of such personal circumstances as are disclosed, and to foster a consistent approach.

#### (B) LATE TRINITY TERM/LONG VACATION

- (i) Meet to review the documentation provided by each divisional committee and demographics of applications and success rates across the University to ensure proper procedure and consistent application of standards across divisions.
- (ii) Either ratify the recommendations, or
- (iii) Seek further information, consideration or comment from the divisional committees and ratify the recommendations when it is satisfied that proper procedures have been followed and that standards have been applied consistently.
- (iv) Individuals will be notified of the outcome of their application by the Vice-Chancellor during the long vacation.

### 5.4. Other action after the conclusion of the exercise

- (i) The Senior Appointments Panel will review the exercise with the heads of division, and agree any adjustments for subsequent exercises.
- (ii) A list of those on whom the title of full professor has been conferred will be published in the *Gazette* at the start of the following Michaelmas term. (It is important that departments and colleges do not publish details of successful applicants on their websites until all their applicants have been informed of the outcome.)
- (iii) A report on the outcome of the exercise will be submitted to the Personnel Committee for consideration, including an analysis of patterns of application and success by gender, ethnicity etc. If significant evidence emerges that suitably qualified academics are not applying under these arrangements, the Personnel Committee will make proposals to Council to try to address this.

### 6 Applications

Applications for the exercise should be submitted via the online system (see section 9 below for instructions) by **noon on 6 January 2016**.

Applications must consist of one document comprising **no more than 12 sides of A4** in total (with a font size no smaller than the equivalent of Arial 10), including lists of publications etc. Any additional information, such as a covering letter (should you wish to include one), must be included within the 12-side page limit.

The document should include a *curriculum vitae* arranged in order under the headings listed below (where applicable), with brief notes to explain the context and significance of your work. It would be helpful for each page to have a running header with your surname and department/faculty. ***Please note that your application may be at a disadvantage if you do not follow the guidance below and present the information clearly. Your attention is particularly drawn to the request to asterisk your six most significant publications in point (2). You are strongly recommended to ask another person to check your application for clarity before submitting it.***

- (1) Any relevant information such as might normally appear in a *curriculum vitae*, including employment history and current post. Please include your whole career (summarising as appropriate), not just recent achievements.
- (2) Advanced study and research, including publications, grants etc. Please mark with an asterisk your six most significant publications, and indicate clearly on which papers you are the corresponding author and on which grants you are the PI. Your case will be judged on work published and available for inspection. Forthcoming work and the stage it has reached (eg commissioned, in press) should be included to show what you are currently working on, but should not be included amongst your six most significant publications.
- (3) University lectures and classes given, including any participation in curriculum development, syllabus design etc - over the last three years or such period as may be required to demonstrate fulfilment of the criteria.

(4) Graduate supervision and other graduate teaching undertaken - over the last three years or such period as may be required to demonstrate fulfilment of the criteria.

(5) University examining - over the last three years or such period as may be required to demonstrate fulfilment of the criteria.

(6) University administration, academic leadership, contribution to the subject outside the University, editorship of journals, service on committees working in a national context, other forms of public engagement, any enterprise activities or links to industry or business in appropriate cases - over the last three years or such period as may be required to demonstrate fulfilment of the criteria.

(7) Undergraduate teaching for college(s) - over the last three years or such period as may be required to demonstrate fulfilment of the criteria.

(8) College administration - over the last three years or such period as may be required to demonstrate fulfilment of the criteria.

(9) Future plans for research.

(10) The preferred precise title which you think would be appropriate, eg Professor of English Literature, Professor of Engineering Science. The title should be as concise as possible. Final decisions on the precise titles to be conferred on successful applicants will be made by the University. You are free to specify that if your application is successful you would not wish to use the title of professor.

Applicants who have been away from their normal role for the past three years (eg on research leave) are asked to provide details of their teaching and good citizenship prior to that date, as well as details of any relevant activities undertaken during the period away. Teaching and good citizenship undertaken at other institutions prior to appointment at Oxford may be taken into account for recently appointed staff.

Applicants who have applied for title in a previous round in the past three years should also submit a short summary (no more than half a page) outlining significant changes since their previous application against the criteria. Any such summary should be provided as a separate document, not included as part of the 12-page application.



Each applicant's case will be judged as it stands on the closing date and applications may not be updated with new information after that date. Potential applicants anticipating significant events, such as an important publication, between the closing date and the final consideration of applications by the Senior Appointments Panel may wish to consider waiting until the next exercise, when any new evidence can be considered.

## 7 Disclosure of personal circumstances

Applicants should feel free to disclose circumstances that may, over a considerable period of time, have had a substantial effect on their record of research. This is intended to cover not only circumstances protected under employment and equality legislation, but also unusually high loads of teaching and/or administration and/or clinical duties. In respect of the last five years, applicants who were submitted in the REF with a reduced number of outputs may wish to report that decision (this applies in particular to those who may have kept their particular circumstances confidential, in which case they need not supply the underlying details). Any such disclosure should be provided as a separate document, not included as part of the 12-page application. Disclosures will be seen by the divisional committee and the Senior Appointments Panel but not by independent assessors, and will be treated as strictly confidential.

## 8 References and evaluations

The references listed below should be requested by applicants and be submitted by the referees to the relevant divisional Recognition of Distinction committee by **noon on 6 January 2016** (please see section 9 for divisional email addresses).

(a) From **the head of department or the faculty board chair** (or head of division if the applicant is a head of department or faculty board chair), who may however delegate the writing of the reference. In respect of those who are working in Continuing Education, or the Academic Services and University Collections, there should also be a reference from the head of the department/faculty board chair with which their academic work is most closely associated.

(b) From **one research referee** of their own choice, who may be either internal to Oxford or external. It would be most helpful to divisional Recognition of

Distinction committees if the research reference explained how the applicant's work fits within the field of research, as this will assist them in evaluating the work and in interpreting the other research evaluations. The research referee may also address the teaching and/or the good citizenship criteria if he or she wishes to do so.

(c) From **the head of house** (who may delegate the writing of the reference) in all cases where applicants have a college attachment which carries the expectation that they will undertake some teaching and/or good citizenship (eg acting as college advisor to a group of graduate students). However, if an applicant has a college association which amounts to no more than, say, occasional SCR dining rights, there is no need for the head of house to provide a reference.

The principal function of the references from the head of department or faculty board chair and the head of house is to give an assessment of the individual's contributions against the criteria for teaching and good citizenship. These referees may also address the research criterion if they wish. Where an applicant does not have a college attachment the assessment of the teaching and good citizenship criteria will rely on the reference from the head of department or faculty board chair.

Applicants are strongly encouraged to contact their referees at an early stage in order to ensure that they are able to meet the 6 January deadline. Heads of department/faculty board chairs and heads of house may have multiple references to write and early contact will help them considerably.

Applicants should ask their referees to mark their references 'Confidential'. It is the responsibility of applicants to ensure that their references are submitted by the deadline and to check with their referees (**not** with the divisional office) that references have been sent.

In addition to the references arranged by applicants as outlined above, divisional Recognition of Distinction committees will seek at least three additional independent evaluations for each applicant which focus on the extent to which applicants meet the research criterion. By submitting an application in the exercise, applicants give permission for their application to be forwarded to divisional committees and to the Senior Appointments Panel (who will see any disclosures of personal circumstances), and to external assessors

(who will not see any disclosures of personal circumstances). Applicants are advised not to include personal data such as home address or details of personal circumstances in their 12-page application document if they would not wish external assessors to have that information.

The combination of research reference and independent evaluations should be sufficient to give the clearest evidence as to whether the research criterion has been met, noting that that criterion requires a research record at least equal in distinction to that expected of those appointed to full professorships at other leading international research universities. The independent assessors may also address the teaching and/or the good citizenship criteria if they wish to do so. The divisional committees may seek supplementary information, as they see necessary, in order to reach fair and consistent recommendations.

Where it has not proved possible for a division to obtain at least three additional independent evaluations within the timescale of the exercise, consideration of the application will be suspended by the divisional committee. A minimum of 5 external assessors will be approached to give evaluations.

## 9 How to Apply

The online system will be open for applications between **18 November 2015 and noon on 6 January 2016**.

Please remember that you must arrange for references to be sent to the relevant division by email by noon on 6 January 2016. The addresses are:

- Humanities: [distinction@humanities.ox.ac.uk](mailto:distinction@humanities.ox.ac.uk)
- Mathematical, Physical and Life Sciences: [ROD-MPLS@mpls.ox.ac.uk](mailto:ROD-MPLS@mpls.ox.ac.uk)
- Medical Sciences: [distinctions@medsci.ox.ac.uk](mailto:distinctions@medsci.ox.ac.uk)
- Social Sciences: [distinction@socsci.ox.ac.uk](mailto:distinction@socsci.ox.ac.uk)

Please note that the online system is normally intended for people applying for jobs and there is therefore some information on the screens which is not relevant to applications for the conferment of title. Please ignore the information that only applies to job applications.

In order to submit your application you will need the following:

- a memorable password;
- your application (**no more than 12 sides of A4 with a font size no smaller than the equivalent of Arial 10** – see section 6 above) in its final form; you will not be able to make any changes to it once you have submitted it;
- where applicable, your separate disclosure of personal circumstances;
- where applicable, your separate statement of changes since your previous application in not more than half a page.

(i) Go to [www.admin.ox.ac.uk/personnel/staffinfo/recognition](http://www.admin.ox.ac.uk/personnel/staffinfo/recognition) and click on the link for your division. This takes you to a page headed 'Job Details' with the sub-heading 'Recognition of Distinction (division)'. Click on 'Apply' at the bottom of the page.

(ii) Register with the online system by clicking on 'Register Now'.

(iii) Enter your email address and a memorable password, your forename and surname. Make a note of these logon details for future reference, then click on 'Register'.

(iv) Complete the brief personal details form which will appear on your screen once you have registered. Click on 'Save and Continue'.

(v) A screen headed 'Application Checklist' will now appear. You will be asked to complete a brief equal opportunities monitoring form and answer some additional questions (the data collected from both sections will be anonymised and used for statistical reporting once the exercise is completed). When you are ready to upload your application, click on 'Attach Documents'. Then click on 'Browse' to find your application (and separate disclosure of personal circumstances/statement of changes since previous application if appropriate), and click on 'Upload'.

(vi) Now click 'Return to Checklist', and you will see the 'Application Checklist' page again.

- From this page you can review your application if you wish by clicking on 'Preview Form'.
- You can also save your application on the system without submitting it so that you can return to it later should you wish to modify it before submission.

(To return to such a pending application, click on the appropriate link from [www.admin.ox.ac.uk/personnel/staffinfo/recognition](http://www.admin.ox.ac.uk/personnel/staffinfo/recognition), log into the online system using your email address and the password you created at registration, click on 'My Applications' from the left-hand menu, and then click on the small square to the right of the red 'x' to return to the 'Application Checklist' screen.)

- When you are ready, you can submit your application by clicking on the 'Submit' button. You will see an on-screen message confirming that your application has been submitted correctly. **You must use 'Submit' to submit your application no later than noon on 6 January 2016.**

(vii) You may now log out of the system. You will receive an email acknowledging receipt of your application. NB: This will be a standard system acknowledgement email; please ignore the reference to shortlisting.

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*Supplement included with this issue:*

(1) to No 5109: Recognition of Distinction  
2016: Call for applications and procedures  
for the conferment of the title of full  
professor, University of Oxford **79-84**

# Council and Main Committees

# Congregation

**Congregation** 19 October

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 20 October

## Declaration of Approval of a Resolution approving the conferment of an Honorary Degree

No notice of opposition having been given, the Vice-Chancellor declared approved the resolution approving the conferment of an Honorary Degree.

**Council of the University**

## Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation

**Brodie, T O**, Jesus  
**Byrne, P J E**, Somerville  
**Choi, I**, Kellogg  
**Franklinos, T E**, Trinity  
**Granick, J B**, St Peter's  
**Henderson, H M**, Harris Manchester  
**Hewitt, F M**, St Peter's  
**Klein, J C**, Faculty of Clinical Medicine  
**Krasopoulos, G**, Faculty of Clinical Medicine  
**Milner-Gulland, E J**, Merton  
**Murphy, G A V**, Green Templeton  
**Ober-Blobaum, S**, Harris Manchester  
**Pinedo Villanueva, R A**, Faculty of Clinical Medicine  
**Rennemo, J V**, All Souls  
**Rogers, J K**, Department of Statistics  
**Rupflin, M E**, Trinity  
**Ryan, C T**, Faculty of Theology and Religion  
**Shapiro, S E**, New College  
**Umoren, I D**, Pembroke  
**Walker, J**, Faculty of Clinical Medicine  
**Whiteson, S A**, St Catherine's

**Congregation** 26 October

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 3 November 2pm

¶ Members of Congregation are reminded that any two members may, not later than **noon on 26 October**, give notice in writing to the Registrar that they wish to speak or intend to ask a question concerning the Vice-Chancellor's Oration (see the note on the conduct of business in Congregation below). If such notice has not been given, and unless Council has declared otherwise or the meeting has been adjourned, the Oration shall be presented and the meeting may be cancelled.

## Presentation of Vice-Chancellor's Oration

The Oration delivered by the Vice-Chancellor on 6 October will be presented and may be discussed.

¶ The Oration was published as Supplement (1) to *Gazette* No 5108.



# Notices

## Congregation

26 November

### Elections

#### COUNCIL

#### COMMITTEES REPORTING TO COUNCIL

Continuing Education Board

#### DIVISIONAL BOARDS

Humanities Board

#### FACULTY BOARDS

Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### University College: revised statutes

The Committee on Statutes before the Privy Council, acting under authority delegated to it by Council, is minded to give consent on behalf of the University to the revised statutes of University College, approved by the Governing Body on 17 June 2015, in so far as such consent is required by section 7 (2) of the Universities of Oxford and Cambridge Act, 1923. The consent of the committee to the amendments to the statutes will be effective 12 days after publication unless written notice of a resolution, signed by at least 20 members of Congregation and calling upon Council to withhold that consent, has been given to the Registrar by **noon on 2 November**.

The revised statutes constitute a comprehensive revision and modification of the previous statutes following the college's registration with the Charity Commission in 2011 and a review of the college's governance and administrative arrangements. In particular, the effects of the amendments include: (i) to formally state the college's charitable objects in its governing document; (ii) to identify the college's charity trustees; (iii) to rationalise and update the provisions relating to fellowships; (iv) to establish appropriate procedures for managing conflicts of interest; (v) to introduce a remuneration committee to oversee trustee benefits, including remuneration and other benefits provided to members of the governing body and fellows of the college; (vi) to extend the college's powers to amend trusts which have been established for more than 60 years (within the scope of the powers granted under section 8 of the Universities of Oxford and Cambridge Act, 1923); and (vii) to introduce a power to adopt a total return approach to investment.

## Appointments

### Humanities

With the approval of the Humanities Board, the following appointments and reappointments have been made.

#### APPOINTMENTS

**Peter Jeffrey Barber**, MPhil DPhil Oxf, Departmental Lecturer in Classical Philology and Linguistics, Faculties of Classics and of Linguistics, Philology and Phonetics, from 1 October 2015 to 30 September 2016

**Alexander Charles Beard**, MSt DPhil Oxf, Departmental Lecturer in Spanish and Spanish American Literature and Culture, Faculty of Medieval and Modern Languages, from 1 October 2015 to 30 September 2016

**Diana Berruezo Sánchez**, PhD Barcelona, Departmental Lecturer in Spanish (Golden Age Spanish), Faculty of Medieval and Modern Languages, from 1 October 2015 to 30 September 2017

**Valentina Caldari**, BA MA Rome, MA Kent, Departmental Lecturer in Early Modern History, Faculty of History, from 1 October 2015 to 30 September 2017

**Benjamin John Cartlidge**, BA DPhil Oxf, MA Cologne, Instructor in Ancient Greek and Latin, Faculty of Classics, from 1 October 2015 to 30 September 2017

**Luca Castagnoli**, BA Bologna, PhD Camb, Associate Professor of Ancient Greek Philosophy, Faculty of Philosophy, and Fellow of Oriel from 1 September 2015 to 31 August 2018

**Andrew Joseph Counter**, MA MPhil PhD Camb, Associate Professor of French, Faculty of Medieval and Modern Languages, and Fellow of New College from 1 September 2015 to 31 August 2018

**Paul David Elbourne**, BA MPhil Oxf, PhD MIT, Professor of the Philosophy of Language, Faculty of Philosophy, and Fellow of Magdalen from 1 September 2015 to 31 August 2017

**Matthew Steven Erie**, BA Dartmouth, MA PhD Cornell, Associate Professor of Modern Chinese Studies, Faculty of Oriental Studies, and Fellow of St Cross from 1 September 2015 to 31 August 2020

**Nathan Paul Eubank**, BA Malone, MTS PhD Duke, Associate Professor of New Testament Studies, Faculty of Theology and Religion, and Fellow of Keble from 1 July 2015 to 30 June 2020

**Samuel David Gartland**, BA Oxf, MA PhD Leeds, Departmental Lecturer in Ancient Greek History, Faculty of Classics, from 1 October 2015 to 31 July 2016

**Jessica Mary Goodman**, MA MSt DPhil Oxf, Associate Professor of French, Faculty of Medieval and Modern Languages, and Fellow of St Catherine's from 1 October 2015 to 30 September 2020

**Jillian Ruth Hilditch**, BA Brist, MSc Sheff, PhD Exe, Departmental Lecturer in Aegean Prehistory, Faculty of Classics and School of Archaeology, from 1 October 2015 to 31 July 2016

**Jeremy Thomas Llewellyn**, MA Camb, DPhil Basle, Departmental Lecturer in Music, Faculty of Music, from 1 October 2015 to 30 September 2018

**William David MacAskill**, BA Camb, BPhil DPhil Oxf, Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Lincoln from 1 August 2015 to 31 July 2020

**Hannah Kate Mitchell**, BA MPhil Sydney, PhD St And, Departmental Lecturer in Roman History, Faculty of Classics, from 1 October 2015 to 31 December 2016

**Andreas Lech Mogensen**, BA Camb, BPhil DPhil Oxf, Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Jesus from 1 September 2015 to 31 August 2020

**Atsuko Naono**, BA Tokyo, MA PhD Michigan, Teaching and Research Fellow in the History of Medicine, Faculty of History, from 1 October 2015 to 30 September 2020

**Leire Olabarria**, BA Bilbao, MPhil DPhil Oxf, Departmental Lecturer in Egyptology, Faculty of Oriental Studies, from 1 October 2015 to 30 September 2016

**Amanda Louise Power**, BA Sydney, PhD Camb, Associate Professor of History, Faculty of History, and Fellow of St Catherine's from 1 October 2015 to 30 September 2020

**James Rann**, BA Oxf, MA PhD UCL, Departmental Lecturer in Russian, Faculty of Medieval and Modern Languages, from 1 October 2015 to 30 September 2016

**Megan Eaton Robb**, BA Indiana, MPhil DPhil Oxf, Departmental Lecturer in Hindi and Urdu, Faculty of Oriental Studies, from 1 October 2015 to 31 July 2016

**David James Russell**, BA Oxf, MA PhD Princeton, Associate Professor of English, Faculty of English, and Fellow of Corpus Christi from 1 September 2015 to 31 August 2020

**Kerri Lynn Russell**, MA PhD Hawaii, Departmental Lecturer in Japanese Linguistics, Faculty of Oriental Studies, from 1 September 2015 to 31 July 2016

**Cressida Teresa Ryan**, MA MPhil Camb, PhD Nott, Instructor in New Testament Greek, Faculty of Theology and Religion, from 1 October 2015 to 30 September 2018

**Dominic John Scott**, BA PhD Camb, Professor of Philosophy, Faculty of Philosophy, and Fellow of Lady Margaret Hall from 1 September 2015 to 31 August 2018

**Sahba Shayani**, BA MA UCLA, Instructor in Persian, Faculty of Oriental Studies, from 14 September 2015 to 13 September 2019

**Selina Todd**, BA Warw, MA DPhil Sus, Associate Professor of History, Faculty of History, and Fellow of St Hilda's from 1 October 2015 to retirement

**Lucy van Essen-Fishman**, BA Swarthmore, MPhil DPhil Oxf, Departmental Lecturer in Classical Languages and Literature, Faculty of Classics, from 1 October 2015 to 30 September 2016

**Olivia Vázquez-Medina**, MSt DPhil Oxf, Associate Professor of Spanish, Faculty of Medieval and Modern Languages, and Fellow of Wadham from 1 September 2015 to 31 August 2020

**Kresimir Vukovic**, BA MA Zadar, Instructor in Ancient Greek and Latin, Faculty of Classics, from 1 October 2015 to 30 September 2017

**Andreas Winkler**, BA MA PhD Uppsala, Departmental Lecturer in Egyptology, Faculty of Oriental Studies, from 1 October 2015 to 30 September 2018

**Katherine Zieman**, BA BMus Oberlin College, PhD Berkeley, Departmental Lecturer in English Literature (650–1550), Faculty of English, from 1 October 2015 to 30 September 2016

#### REAPPOINTMENTS

**Barry Murnane**, BA Dub, PhD Göttingen, Associate Professor of German, Faculty of Medieval and Modern Languages, and Fellow of St John's from 1 October 2015 to retirement

#### RECONFERMENTS OF TITLE

**Jonathan Bruce Parkin**, MA Oxf, PhD Camb, Associate Professor of History, Faculty of History, and Fellow of St Hugh's from 1 October 2015 to retirement

#### Medical Sciences

The Medical Sciences Board has conferred the title of Associate Professor upon **Professor Newton Howard**, Nuffield Department of Surgical Sciences.

# Lectures

## Graduate Awards and Prizes

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Electoral Boards

### Composition of Electoral Boards

The composition of the electoral boards to the posts below, proceedings to fill which are currently in progress, is as follows:

#### PROFESSORSHIP OF DEVELOPMENT ECONOMICS

	<i>Appointed by</i>
Dr R Waller, PVC, in the chair	The Vice-Chancellor
Professor C Redfield	The President of Wolfson
Professor R Goodman	Social Sciences Division
Dr N Gooptu	Department of International Development
Professor C Adam	Department of International Development
Professor C Udry (Yale)	Department of International Development
Professor B Javorcik	Council
Professor O Attanasio (UCL)	Council
Dr N Sud	Wolfson

#### FOSTER PROFESSORSHIP OF IRISH HISTORY

	<i>Appointed by</i>
The Principal of Somerville	The Vice-Chancellor
The Principal of Hertford	<i>ex officio</i>
Professor E Boehmer	Humanities Division
Professor M Conway	Faculty of History
Professor R English	Faculty of History
Dr M Mulholland	Faculty of History
Professor M Elliott	Council
Professor P Gray	Council
Professor L Roper	Council
Dr D Hopkin	Hertford

### Musical and other Events

#### Botanic Garden

*11am–1pm, 28 Oct:* Lovely Leaves. Celebrating the Big Draw, using leaves from our collection as inspiration for recycled art activities. Drop-in session. Free with entry to the garden. More information: [www.botanic-garden.ox.ac.uk/events/lovely-leaves](http://www.botanic-garden.ox.ac.uk/events/lovely-leaves).

## Humanities

### Faculty of Medieval and Modern Languages

#### CONFERENCE

An international conference will be held 9.30am–5pm on Saturday, 7 November, in the Dorfman Room, St Peter's, with a bilingual poetry reading of Portuguese Modernists at 9pm in St Peter's chapel. Speakers: **Professor Fernando Cabral Martins, Dr Cláudia Pazos Alonso, Dr Mariana Gray de Castro, Dr Pedro Sepúlveda, Dr Tânia Martuscelli, Dr Patricia Silva McNeill, Dr Simão Valente, Dr Silvia Laureano Costa and Professor Paulo de Medeiros.** Free but registration required: [sandra.beaumont@mod-langs.ox.ac.uk](mailto:sandra.beaumont@mod-langs.ox.ac.uk). More information: <http://orpheuoxford.wordpress.com>. Conveners: Dr Cláudia Pazos Alonso, Bruno Silva Rodrigues, Simão Valente

*Subject:* 'The transnational dimension of Portuguese Modernism'

## Medical Sciences

### Centre for Neural Circuits and Behaviour

**Dr William Newsome**, Stanford, will give a seminar at noon on 12 November at the Oxford Martin School, Broad Street. More information: [www.cncb.ox.ac.uk](http://www.cncb.ox.ac.uk) or [fiona.woods@cncb.ox.ac.uk](mailto:fiona.woods@cncb.ox.ac.uk).

*Subject:* 'Neural population dynamics in prefrontal cortex indicate changes-of-mind on single behavioural trials'

## Colleges, Halls and Societies

### Magdalen

#### WAYNFLETE LECTURE

**Lord Stewart Wood** will deliver the Waynflete Lecture at 5pm on 12 November in Magdalen Auditorium. To register: [carolyn.tucker@magd.ox.ac.uk](mailto:carolyn.tucker@magd.ox.ac.uk).

*Subject:* 'Where next for the British Left?'

# Examinations and Boards

## St Antony's

### SOUTHEAST ASIA SEMINAR SERIES

The following seminars will take place 2–3.30pm on Wednesdays in the Deakin Room, Founder's Building. All welcome. Convener: Dr M Walton

Postgraduate taster seminar  
28 Oct: work in progress

Patrick McCormick, Rangoon

11 Nov: 'A Mon Past for a modern nation: writing a minority history into and out of Burma'

Johan Fischer, Roskilde

25 Nov: 'Islam, standards and technoscience: in global Halal zones'

*This content has been removed  
as it contains personal  
information protected under the  
Data Protection Act.*

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## Other Groups

### Oxford Bibliographical Society

David Esslemont, independent printer, artist and book-designer, will lecture at 5.15pm on 2 November in Lecture Room B, Taylor Institution. More information: [www.oxbibsoc.org.uk/lectures](http://www.oxbibsoc.org.uk/lectures).

*Subject:* 'Printing, type and typographical design'



*This content has been removed  
as it contains personal  
information protected under  
the Data Protection Act.*

# Colleges, Halls and Societies

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## Obituaries

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### St Hilda's

Susan Ann Lloyd Roberts, CBE,  
13 October 2015; 1967. Aged 64.

### Trinity

Martin Christopher Burton Buckley,  
December 2014; 1957. Aged 78.

Iain Parry Campbell, 31 May 2015; 1948.  
Aged 87.

Richard St Clair de la Mare, August 2015;  
1957. Aged 78.

Jonathan James Hewetson Harrison,  
28 March 2015; 1951. Aged 84.

William Arthur Keay, 28 June 2015;  
Scholar 1946. Aged 87.

The Revd Kenneth Leech, 12 September  
2015; Senior Status 1961. Aged 76.

The Revd Christopher Hugh Loveless,  
17 July 2015; Scholar 1980. Aged 53.

Julian Anthony Phillips, 12 May 2015;  
Exhibitioner 1975. Aged 58.

Major General Thomas David Graham  
Quayle CB, 25 June 2015; 1954. Aged 79.

His Excellency Vernon Lorden Shaw,  
2 December 2013; Colonial Service  
Student 1962. Aged 83.

Andrew George Wilson, 15 June 2014;  
1951. Aged 81.

Philip Russell Zimmerman, 11 June  
2015; Scholar 1939. Aged 94.

# Elections

## Elections

26 November

Nominations for the elections below will close at **4pm on 29 October**.

### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Chris Wickham, All Souls	MT 2016
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*Note:* Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council: ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information concerning the duties and expectations of the post, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Committees reporting to Council

#### CONTINUING EDUCATION BOARD

One member of the Department for Continuing Education elected by and from among the members of the department

<i>Current/Retiring Member</i>	<i>To hold office from TT 2016 until</i>
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Professor Elizabeth Gemmill, Kellogg	MT 2017
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For further information, please contact the Secretary ([peter.gambles@admin.ox.ac.uk](mailto:peter.gambles@admin.ox.ac.uk)).

## Divisional Boards

### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Robert Saxton, Worcester	MT 2016
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For further information, please contact the Secretary ([lynn.hirsch@humanities.ox.ac.uk](mailto:lynn.hirsch@humanities.ox.ac.uk)).

### Faculty Boards

#### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

The Very Revd Professor Martyn Percy, Dean of Christ Church	MT 2016
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For further information, please contact the Secretary ([alison.broadby@theology.ox.ac.uk](mailto:alison.broadby@theology.ox.ac.uk)).

### Notes:

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 29 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml](http://www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections/](http://www.admin.ox.ac.uk/elections/) and published in the *Gazette* dated 12 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

#### 13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

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## Gazette advertising

### Special offer: half-price online adverts

**To encourage new advertisers** to discover the benefits of advertising in the online edition of the *Gazette*, we are offering a discount of 50% on all online-only adverts placed up to 30 November for publication during Michaelmas term. Qualifying advertisements will be charged at £10 for a 70-word advertisement. To take advantage of this rate, visit [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising) and place and pay for your advert via the links to our online shop at the top of the page. Terms and conditions of advertising, including special terms relating to this offer, are also on this webpage. For queries, please email [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk).

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## Research participants sought

**The Oxford Vaccine Group.** If you are aged 18 to 45 years and in good health you are invited to take part in a study investigating a new vaccine against Respiratory Syncytial Virus (RSV). We will provide reimbursement for your time, inconvenience and travel. If you would like to read more about the study please go to [trials.ovg.ox.ac.uk/rsv](http://trials.ovg.ox.ac.uk/rsv), contact us on 01865 857420 or email at [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

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## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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## Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase - and we also sell - 17th-early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30am–5pm, Sat 10am–5pm. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean.greenway@hotmail.com](mailto:jean.greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

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## Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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## Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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## Services offered

**Big or small, we ship it all.** Plus free pick-up anywhere in Oxford. Also 24-hour photocopying, private mailing addresses (24-hour access and mail forwarding worldwide), binding, fax bureau, colour photocopying, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit us now at [oxfordhypnotherapyclinic.co.uk](http://oxfordhypnotherapyclinic.co.uk) for more information.

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## Situations vacant

**The newly created parish of St Barnabas and St Thomas,** Oxford, wishes to appoint a Director of Music. RSCM rates and fees apply (£6–7k pa) c10 hours pw. Closing date for completed applications: noon, 30 Oct. Interviews: Fri 13 Nov, 5–7pm and Sun 15 Nov, 12.15–1pm. For informal enquiries please contact the Vicar: Fr Jonathan Beswick, 01865 557530. For full particulars: [administrator@sbarnabas.org.uk](mailto:administrator@sbarnabas.org.uk) or [www.sbarnabas.org.uk](http://www.sbarnabas.org.uk).

**The Institute of Historical Research** is seeking a librarian to oversee the operations and development of the Wohl Library. This is a high-profile role that requires significant experience of working in an academic or research library and an academic background in history. See: [www.london.ac.uk/jobs](http://www.london.ac.uk/jobs).

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## Houses to let

**Old Boar's Hill,** 3 miles from Oxford. New house, 35ft kitchen, large living room, 3 en-suite bedrooms, large study/4th bedroom. Fully equipped, including fast broadband. Available mid-Jan–mid-Mar 2016. Secluded, quiet, fabulous views. Contact [derek.morris@oriel.ox.ac.uk](mailto:derek.morris@oriel.ox.ac.uk) or phone 01865 735392.

**North Oxford.** Family house in Apsley Rd. Easy access to University, hospitals and city centre. Near excellent local schools. 3 bedrooms, bathroom, separate toilet; downstairs 2 large reception rooms, breakfast room, kitchen, utility room, toilet and shower room. Fully furnished and equipped. Ideal for visiting academic family. Available from 15 Jan 2016 for 6 months. £1,700 pcm (excl council tax and utilities). Contact Mrs Shepstone at [b.shepstone1@gmail.com](mailto:b.shepstone1@gmail.com) or 01865 558889.

**We are subletting** our spacious 2–3-bedroom town house in the centre of Oxford from mid-Dec 2015 till mid-Feb 2016 with a minimum stay of 3 weeks. The house is uniquely located in a quiet cul-de-sac overlooking the Thames and is only a 7-min walk away from Carfax Tower. Private parking space. For details see: <http://bit.ly/1LfakcH>.



## Accommodation offered

### *Graduate Accommodation Office*

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** – market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing – we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

## Self-catering apartments

**OxfordShortlets** offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: [admin@oxfordshortlets.co.uk](mailto:admin@oxfordshortlets.co.uk). Web: [www.oxfordshortlets.co.uk](http://www.oxfordshortlets.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**The Tidmarsh is a Visit England 5\*-rated** 1-bedroom apartment in the Oxford Castle complex. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest-thread-count linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with best quality furniture and fittings ensure a comfortable, practical environment. Web: [www.pmcdomus.co.uk](http://www.pmcdomus.co.uk). Email: [pat@pmcdomus.co.uk](mailto:pat@pmcdomus.co.uk). Tel: 01869 278735.

## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 3,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## De Osma Studentship 2015-16

Vice-Chancellor; De Osma Studentship 2015-16; open to graduate or undergraduate members of the University of Oxford who are concerned with Spanish studies to study in connection with the Instituto de Valencia de Don Juan, Madrid, in any subject for which facilities are provided for not less than 6 weeks; candidates should have sufficient knowledge of both written and spoken Spanish to make proper use of Instituto facilities; c£3,000; 27 November; applications in hard copy to the Vice-Chancellor, University Offices, Wellington Square, Oxford OX1 2JD, or as a PDF emailed to [anna.alcraft@admin.ox.ac.uk](mailto:anna.alcraft@admin.ox.ac.uk)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Blavatnik School of Government in association with Exeter; academic faculty position in Law and Public Policy; from £44,620; noon, 30 November; [www.ox.ac.uk/about/jobs/academic/index/ac19383j](http://www.ox.ac.uk/about/jobs/academic/index/ac19383j)

Blavatnik School of Government in association with Kellogg; academic faculty position in Public Policy; from £44,620; noon, 30 November; [www.ox.ac.uk/about/jobs/academic/index/ac19382j](http://www.ox.ac.uk/about/jobs/academic/index/ac19382j)

Blavatnik School of Government in association with Green Templeton; academic faculty position in Public Management; from £44,620; noon, 30 November; [www.ox.ac.uk/about/jobs/academic/index/ac19414j](http://www.ox.ac.uk/about/jobs/academic/index/ac19414j)

Faculty of History; Foster Professorship of Irish History; 7 December; [www.ox.ac.uk/about/jobs/fp](http://www.ox.ac.uk/about/jobs/fp)

Faculty of History; Chichele Professorship of Medieval History; 14 December; [www.ox.ac.uk/about/jobs/fp](http://www.ox.ac.uk/about/jobs/fp)

## Colleges, Halls and Societies

Christ Church; Administrative Assistant (Academic Office); £20,781-£26,274; 16 November; [www.chch.ox.ac.uk/vacancies](http://www.chch.ox.ac.uk/vacancies)

Exeter; Deputy Academic Registrar; £27,057-£32,277; noon, 9 November; [www.exeter.ox.ac.uk/deputy-academic-registrar](http://www.exeter.ox.ac.uk/deputy-academic-registrar)

Green Templeton; Robert Turner Research Associate; common room rights; noon, 10 November; [www.gtc.ox.ac.uk](http://www.gtc.ox.ac.uk) or [hr@gtc.ox.ac.uk](mailto:hr@gtc.ox.ac.uk)

Oriel; Career Development Fellow in Medical Sciences; 12 November; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

St Anne's; Bursary Administrator; £21,256 pro rata; noon, 5 November; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

## External Vacancies

University of Cambridge; Professorship of Education; 30 November; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Directorship of Continuing Education; 13 November; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Darwin College, Cambridge; Schlumberger Research Fellowship in Chemistry, Physics, Geophysics, Mathematics, Engineering (including Chemical Engineering), Biosciences or Materials Science (from 1 October 2016); 15 November; [www.dar.cam.ac.uk/research-fellowships](http://www.dar.cam.ac.uk/research-fellowships) or [jg323@cam.ac.uk](mailto:jg323@cam.ac.uk)

Darwin College, Cambridge; non-stipendiary Research Fellowships (all subjects from 1 October 2016); 15 November; [www.dar.cam.ac.uk/research-fellowships](http://www.dar.cam.ac.uk/research-fellowships) or [jg323@cam.ac.uk](mailto:jg323@cam.ac.uk)

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D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 29 October.**

**Gazette online:** [www.ox.ac.uk/gazette](http://www.ox.ac.uk/gazette)

**Gazette subscriptions:** [www.ox.ac.uk/gazette/subs](http://www.ox.ac.uk/gazette/subs)

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# Gazette



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(b) Establishment of the Christopher Brown Curator of Northern European Art Fund

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# Council and Main Committees

## General Purposes Committee of Council

### Changes in Regulations

The General Purposes Committee of Council has made the following changes in regulations, to come into effect on **13 November**.

#### (a) Establishment of the Lorna Casselton Memorial Fund

##### *Explanatory Note*

These regulations establish the Lorna Casselton Memorial Fund, whose purposes are the provision of scholarships for graduate students studying biological sciences and an annual lecture presenting groundbreaking research in an area of biological sciences.

##### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, insert new §58 as follows, and renumber existing §58 onwards by plus one:

##### **'§58. Lorna Casselton Memorial Fund**

1. The University receives with gratitude certain sums given in memory of Professor Lorna Casselton which, together with a transfer of the FC Osmaston Fund, are to be held as permanent endowment on the trusts declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Lorna Casselton Memorial Fund ("the Fund").

2. The University shall retain as permanent endowment those of the assets in the Fund which are contributed on the express understanding that they are to be treated as permanent endowment ("the Permanent Endowment").

3. The University shall (a) apply the income of the Permanent Endowment; and (b) apply the income and, in its discretion, the capital of the remainder of the Fund (if any), towards (without connoting priority): (1) scholarships for graduate students studying biological sciences (including but not limited to plant sciences) and (2) an annual

lecture which presents groundbreaking research in an area of biological sciences.

4. The administration of the Fund, and the application of its income, shall be the responsibility of the Governing Body of St Cross College.

5. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

6. The University shall have power to pay out of the capital or the income of the Fund all costs of and incidental to the creation of the Fund, and the management and administration of the Fund, the scholarships and the lectures.

7. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.

8. Regulations 1-10 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

9. Subject to regulation 10, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

- (1) cease to be exclusively charitable according to the law of England and Wales; or
- (2) be outside the objects of the University.

10. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.

#### (b) Establishment of the Christopher Brown Curator of Northern European Art Fund

##### *Explanatory Note*

These regulations establish the Christopher Brown Curator of Northern European Art Fund, following a fundraising appeal to honour the achievements of the former Director of the Ashmolean Museum of Art and Archaeology.

##### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, insert new §47 as follows, and renumber existing §47 onwards by plus one:

##### **'§47. Christopher Brown Curator of Northern European Art Fund**

1. The University receives with gratitude sums generated by an appeal by the Ashmolean Museum of Art and Archaeology ("the Ashmolean") to be held as expendable endowment on the trusts declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Christopher Brown Curator of Northern European Art Fund ("the Fund").

2. The University shall retain as permanent endowment those of the assets in the Fund (if any) which are contributed on the express understanding that they are to be treated as permanent endowment ("the Permanent Endowment").

3. The University shall (a) apply the income of the Permanent Endowment (if any); and (b) apply the income and, in its discretion, the capital of the remainder of the Fund, towards the salary and expenses of the holder of the post of the Christopher Brown Curator of Northern European Art and associated overheads. The Curator will be based at the Ashmolean and will curate and undertake scholarly research on Northern European Art, primarily Dutch, Flemish and German paintings and graphic art.

4. The administration of the Fund, and the application of its income, shall be the responsibility of the Board of Visitors of the Ashmolean.

5. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

6. The University shall have power to pay out of the income and capital of the Fund all costs of and incidental to the creation of the Fund, and the management and administration of the Fund and the Curatorship.

7. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.

8. Regulations 1–10 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

9. Subject to regulation 10, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.

10. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.

### Planning and Resource Allocation Committee of Council

#### Changes in Regulations

The Planning and Resource Allocation Committee of Council has made the following changes in regulations, to come into effect on **13 November**.

#### (a) Professor of Human Geography

##### *Explanatory Note*

The following changes remove outdated references to the Life and Environmental Sciences Board and specify that elector (6) be appointed by the Social Sciences Board and electors (7)–(9) be appointed by the School of Geography and the Environment.

#### *Text of Regulations*

In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete §110 and substitute (new text underlined, deleted text struck through):

#### '§110. Professor of Human Geography

1. The Professor of Human Geography shall undertake research in Human Geography and shall lecture and give instruction in that subject.

2. The professor shall be elected by an electoral board consisting of:

(1) the Vice-Chancellor, or, if the head of the college specified in paragraph (2) below is Vice-Chancellor, a person appointed by Council;

(2) the head of the college to which the professorship shall be for the time being allocated by Council ~~under any regulation in that behalf~~, or, if the head is unable or unwilling to act, a person appointed by the governing body of the college;

(3) a person appointed by the governing body of the college specified in paragraph (2) above;

(4), (5) two persons appointed by Council;

(6) a person appointed by the Social Sciences Board;

(6)–(9) four three persons appointed by the Life and Environmental Sciences Board School of Geography and the Environment.

3. The professor shall be subject to the General Provisions of the regulations concerning the duties of professors and to those Particular Provisions of the same regulations which are applicable to this chair.

#### (b) Establishment of the Professorship of Economic and Social History

##### *Explanatory Note*

The following changes, made on the recommendation of the Humanities Divisional Board, establish a new Professorship of Economic and Social History. The professorship shall replace the Readership in Economic History on the retirement of the present incumbent.

#### *Text of Regulations*

**1** In SCHEDULE C of Council Regulations 3 of 2004, concerning statutory professorships, after 'Chichele Professor of Economic History' insert 'Professor of Economic and Social History'.

**2** In Sect III of Council Regulations 24 of 2002, concerning individual professorships, insert new §139 and renumber existing §139 onwards by plus one:

#### '§139. Professor of Economic and Social History

1. The Professor of Economic and Social History shall undertake research, lecture and give instruction in economic and social history.

2. The professor shall be elected by an electoral board consisting of:

(1) the Vice-Chancellor, or, if the head of the college specified in paragraph (2) below is the Vice-Chancellor, a person appointed by Council;

(2) the head of the college to which the Chair may be allocated by Council from time to time; or, if the head is unable or unwilling to act, a person appointed by the governing body of that college;

(3) a person appointed by the governing body of the college specified in (2) of this clause;

(4), (5) two persons appointed by Council;

(6) the Head of the Humanities Division, or his or her nominee;

(7) a person appointed by the Department of Economics;

(8)–(9) two persons appointed by the Board of the Faculty of History.

3. The professor shall be subject to the General Provisions of the regulations concerning the duties of professors and to those Particular Provisions of the same regulations, which are applicable to the Chair.

### Congregation

26 October

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*



# Congregation

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## Council of the University

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### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Barnard, H C, St Hugh's  
 Chankseliani, M, St Edmund Hall  
 Gao, G, Development Office  
 Nicholson, D, Development Office  
 Oberhauser, H, St Hugh's  
 Panzer, E, All Souls  
 Robertson, J D, IT Services  
 Stewart, D J, IT Services  
 Vigier, A, Exeter  
 Woodward, S N, Jesus

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

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## Congregation

2 November

### Degree by Resolution

*This content has been removed  
 as it contains personal  
 information protected under the  
 Data Protection Act.*

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## Congregation

3 November

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the oration presented without a meeting under the provisions of Sect 7 (1) of Statute IV.

### Presentation of Vice-Chancellor's Oration

The Oration delivered by the Vice-Chancellor on 6 October will be presented.

¶ The Oration was published as Supplement (1) to *Gazette* No 5108.

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## Congregation

17 November

¶ Members of Congregation are reminded that any two members may, not later than **noon on 9 November**, give notice in writing to the Registrar that they wish to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If such notice has not been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be carried, and the meeting may be cancelled.

## Voting on a Resolution authorising the use of space in the Science Area

### Explanatory Note

IT Services provides facilities for departments, faculties and colleges to host data within the University's Shared Data Centre (SDC). The current facility is operating at capacity. Expansion has been recommended to meet continued demand and support the growth of high-throughput computing which enables a growing body of research, typified by the Big Data Institute. The resolution below would allow the expansion of the SDC.

### Text of Resolution

That approximately 655 sqm net usable area in the Oxford Molecular Pathology Institute building (building number 510) be allocated to IT Services from 17 November 2015 for a term of 10 years to 16 November 2025.

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## Congregation

26 November

### Elections

#### COUNCIL

COMMITTEES REPORTING TO COUNCIL  
 Continuing Education Board

DIVISIONAL BOARDS  
 Humanities Board

FACULTY BOARDS  
 Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

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## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## General Notices

### Statute approved by Her Majesty in Council

The Vice-Chancellor has received a communication from the Clerk of Her Majesty's Privy Council, stating that on 8 October 2015 Her Majesty was pleased to approve the statute concerning the consolidation of small trust funds held by the Faculty of English, the Department of Physics, the Faculty of Law and the Department of Plant Sciences, printed in *Gazette* No 5070, 25 September 2014, p6, and approved by Congregation on 14 October 2014 (see *Gazette* No 5073, 16 October 2014, p68).

### University staff advisory group

#### EQUALITY AND DIVERSITY UNIT

Members of University staff are invited to join a new staff advisory group which is being set up by the Equality and Diversity Unit. The group, which will meet virtually rather than physically, provides an opportunity to provide feedback on key issues that may affect equality and diversity, such as caring for children or elderly relatives, or harassment and bullying. Members of the group will be invited to complete a number of brief surveys via WebLearn every year, each involving no more than five questions. Feedback gained in this way will be added to that received from other sources (including the various staff networks) and will be used to help bring forward policy proposals or to highlight areas where further engagement with staff is required.

To express an interest in joining the network or to find out more about what participation entails, contact Sara Smith in the Equality and Diversity Unit: sara.smith@admin.ox.ac.uk or 01865 (2)89829. Information about the various staff networks at Oxford can be found at [www.admin.ox.ac.uk/eop/inpractice/networks](http://www.admin.ox.ac.uk/eop/inpractice/networks).

## Visiting Professorships

### Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Surgical Simulations and Technologies on **C Hargrove**, PhD, for a period of 3 years from 22 October 2015.

The Medical Sciences Board has conferred the title of Visiting Professor of Infectious Diseases on **A Lalvani**, MB BS, MA, DM, for a further period of 5 years from 12 October 2015.

### Musical and other Events

#### St Stephen's House

The following events will take place at 7.30pm at St John the Evangelist church, 109A Iffley Road, unless otherwise noted. More information: [www.sje-oxford.org/events.html](http://www.sje-oxford.org/events.html); tickets: [www.oxfordplayhouse.com/ticketsoxford](http://www.oxfordplayhouse.com/ticketsoxford) or 01865 305305.

*8pm, 4 Nov:* Maciek Pysz - *A Journey*. **Maciek Pysz**, acoustic and classical guitars, **Yuri Goloubey**, double bass, and **Asaf Sirkis**, drums: world music, jazz and fusion. Tickets: £16 (£5 students/under 18s) from [www.musicatoxford.com/Concerts/Events\\_Promoter/SJE\\_MaciekPysz.html](http://www.musicatoxford.com/Concerts/Events_Promoter/SJE_MaciekPysz.html), [www.wegottickets.com](http://www.wegottickets.com) and Truck Store, Cowley Road

*9.30am-4.30pm, 7 Nov:* Join Oxford Bach Choir to sing and perform Thomas Tallis's 40-part motet *Spem in Alium* under the direction of Adrian Partington, Director of Music, Gloucester Cathedral. Tickets: £20 (£10 students) from [enquiries@oxfordbachchoir.org](mailto:enquiries@oxfordbachchoir.org)

*12 Nov:* Schubert's *String Quartet 'Death and the Maiden'* and Mozart's *Clarinet Quintet*. Adderbury Ensemble with **Fiona Cross**, clarinet. Director: Simon Lewis. Tickets: £15 (£5 students)

*14 Nov:* JS Bach's *St John Passion*. Oxford University Press Choir (conductor: Malcolm Pearce) and Oxford Synfonia. Tickets: £12 (£10 concessions) from [www.wegottickets.com](http://www.wegottickets.com), OUP Bookshop, the High, and on the door

*7.30 for 8pm, 17 Nov:* *The Seven Heavens*: a musical portrait of CS Lewis, with **James Whitbourn**, composer, and **Michael Ward**, author of *Planet Narnia*. CS Lewis Society event; admission free.

*21 Nov:* Vivaldi's *Four Seasons* and Piazzolla *With Tango Dancers*, with **Jan Schmolck**, solo violin and the Orchestra of St John's. Conductor: John Lubbock. Tickets: £30/£25/£15

*25 and 26 Nov:* Stornoway Unplucked. Indie folk band Stornoway with **Lail Arad** (25 Nov) and **Charlie Cunningham** (26 Nov). Seated and standing. Tickets: £20 in advance from [www.wegottickets.com/emptyroompromotions](http://www.wegottickets.com/emptyroompromotions)

*28 Nov:* String Sounds - Corona Strings: Dvorák, Arensky, Schubert, Mahler and Bartok. Tickets: £16 (£12 concessions, £5 full-time students and under 18s)

*30 Nov:* *Brahms and the Gypsy Spirit* with **David Le Page**, violin, **Catherine Leech**, viola, **Matthew Sharp**, cello, **Viv McLean**, piano. Gypsy-inspired music: Brahms's *Hungarian Dances*, Dohnányi's *Alla Zingharezse*, Ravel's *Tzigane* and Brahms's *G Minor Piano Quartet*. Tickets: £15 (£5 students and under 18s)

# Lectures

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## Social Sciences

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### Saïd Business School

The following events will take place at Saïd Business School, Park End Street, unless otherwise noted. More information: [www.sbs.ox.ac.uk/faculty-research/events](http://www.sbs.ox.ac.uk/faculty-research/events).

#### FINANCE RESEARCH SEMINARS

The following seminars will be given 12.15–1.30pm, unless otherwise noted.

**Professor Suleyman Basak**, London Business School

3 Nov: 'Belief dispersion in the stock market'

**Professor Bjorn Jorgensen**, LSE

5 Nov: 'Flexibility in cash flow classification under IFRS'

**Professor Ayako Yasuda**, UC Davis Graduate School of Management

12.30pm, 10 Nov, *Oxford-Man Institute*: 'Private equity'

**Professor Rajkamal Lyer**, MIT Sloan School of Management

19 Nov: 'The effect of cash injections'

**Professor Ramana Nanda**, Harvard Business School

24 Nov: 'Cost of experimentation and the evolution of venture capital'

**Professor Ralph Koijen**, London Business School

12.30pm, 1 Dec, *Oxford-Man Institute*: 'An equilibrium model of institutional demand and asset prices'

#### OXFORD UNIVERSITY CENTRE FOR BUSINESS TAXATION RESEARCH SEMINARS

The following seminars will be given 11am–12.30pm.

**Dr Laurent Bach**, Stockholm School of Economics

4 Nov: 'The casual (non-)effect of dynastic control on performance'

**Dr Andreas Peichl**, Centre for European Economic Research, Mannheim

2 Dec: 'Bunching and non-bunching of firms at VAT and admin thresholds – evidence from Armenia'

**Professor Michelle Hanlon**, MIT

9 Dec: tbc

### School of Interdisciplinary Area Studies

#### CHINA CENTRE SEMINAR

The following seminars will be given at 5pm on Thursdays in Lecture Theatres 1 and 2, Oxford China Centre, unless otherwise noted. All welcome.

**Professor Jackie Sheehan**, Cork

29 Oct: 'Human trafficking between China and the UK: case studies from the asylum system'

**Dr Julia Lovell**, Birkbeck

5 Nov: 'Zhang Chengzhi 张承志: a Muslim Red Guard in contemporary China'

**Professor Timothy Garton Ash**

12 Nov: 'Lessons (and illusions) from the former Soviet Bloc for China?'

**Professor Micah S Muscolino**

19 Nov: 'Eroded civilisations: China, the United States and the origins of soil conservation'

**Professor Masuda Hajimu**, National University of Singapore

1pm, Fri 27 Nov: 'Purity and order: toward social-cultural understandings of the Cold War world'

**Dr Imre Galambos**, Cambridge

3 Dec: 'Student life in medieval Dunhuang'

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## Institutes, Centres and Museums

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### Foundation for Law, Justice and Society

**William Browder**, author and CEO, Hermitage Capital, will lecture at 5.30pm on 6 November at Wolfson.

*Subject:* 'The state of law in Putin's Russia'

# Examinations and Boards

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## Supplications for the Degree of Doctor of Medicine

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as it contains personal  
information protected under the  
Data Protection Act.*

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**Changes to Examination Regulations**

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

**Humanities Board****MST IN THEOLOGY**

rewording of current regulations relating to Christian Ethics

**FHS IN ENGLISH AND MODERN  
LANGUAGES**

clarification of date of effect

**HONOUR SCHOOL OF HISTORY**

new Further Subject

**LINGUISTICS IN ALL HONOUR SCHOOLS  
INCLUDING LINGUISTICS**

to add description of requirements for General Linguistics paper

**HONOUR SCHOOL OF MODERN  
LANGUAGES**

change to location of paper information within *Examination Regulations*

**PRELIMINARY EXAMINATION IN HISTORY**

to remove reference to specific optional topics

# Colleges, Halls and Societies

# Elections

## Obituaries

### Christ Church

**Lewis Laurence Boyle**, 6 October 2015; 1960. Aged 73.

**Michael John Calder**, FCA, 31 August 2015; 1953. Aged 83.

**Harry Lindsay Craig**, BM BCh, FRCGP, 25 September 2014; 1949. Aged 87.

**Samuel Alexander (Sandy) Faris**, 28 September 2015; 1940. Aged 94.

**The Rt Revd Bishop Ronald Gordon**, 8 August 2015; 1991. Aged 88.

**Anthony Philip Graham-Dixon**, QC, 6 March 2012; 1948. Aged 82.

**David Alphy Edward Raymond Peake**, 7 September 2015; 1955. Aged 80.

**Christopher Murray Rowe**, 27 July 2015; 1978. Aged 66.

### St Hilda's

**Audrey Collin (née Clark)**, 19 October 2015; 1956. Aged 80.

## Elections

26 November

Nominations for the elections below will close at **4pm on 29 October**.

### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Chris Wickham, All Souls	MT 2016
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*This election will be contested.*

*The following nominations have been received:*

**H R Dorkins**, BM BCh MA Oxf, MSc Lond, Fellow of St Peter's, Faculty of Physiological Sciences

*Nominated by:*

Professor R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science

Mr M D Damazer, Master of St Peter's

Mr R Ovenden, Balliol, Faculty of History

Professor P A Robbins, Queen's, Faculty of Physiological Sciences

Dr H L Spencer, Exeter, Faculty of English Language and Literature

Dr A B Zavatsky, St Edmund Hall, Faculty of Engineering Science

**Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Department for Continuing Education

*Nominated by:*

Professor P A Madden, Provost of Queen's  
The Rt Hon Dame Elish Angiolini,

Principal of St Hugh's, Faculty of Law

Dr S Goss, Wadham, Faculty of

Physiological Sciences

Professor S L Mapstone, St Hilda's,

Faculty of English Language and

Literature

*Note:* Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council: ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information concerning the duties and expectations of the post, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Committees reporting to Council

#### CONTINUING EDUCATION BOARD

One member of the Department for Continuing Education elected by and from among the members of the department

<i>Current/Retiring Member</i>	<i>To hold office from TT 2016 until</i>
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Professor Elizabeth Gemmill, Kellogg	MT 2017
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For further information, please contact the Secretary ([peter.gambles@admin.ox.ac.uk](mailto:peter.gambles@admin.ox.ac.uk)).

#### Divisional Boards

#### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Robert Saxton, Worcester	MT 2016
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For further information, please contact the Secretary ([lynne.hirsch@humanities.ox.ac.uk](mailto:lynne.hirsch@humanities.ox.ac.uk)).



# Advertisements

## Faculty Boards

### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

*Current/Retiring Member*      *To hold office until*

The Very Revd Professor      MT 2016  
Martyn Percy, Dean of  
Christ Church

*The following nomination has been received:*

**The Revd Professor Mark Chapman, MA**  
DPhil DipTh Oxf

*Nominated by:*

Professor Diarmaid MacCulloch, Kt,  
St Cross  
Dr M L Marshall, St Benet's Hall  
Dr P J McCosker, Mansfield  
Professor J D S Rasmussen, Mansfield

For further information, please contact the Secretary (alison.broadby@theology.ox.ac.uk).

## Notes:

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 29 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml](http://www.admin.ox.ac.uk/elections/oxonly/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections/](http://www.admin.ox.ac.uk/elections/) and published in the *Gazette* dated 12 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

*Email:* [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

*Telephone:* 01865 (2)80548

*Web:* [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71-150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71-150 words.

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

#### *Charges*

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

#### *Disclaimer*

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

#### *Advertisers' Warranty and Indemnity*

##### **13. The advertiser warrants:**

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### **Publication in online *Gazette***

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances

of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### **Special offer: half-price online adverts**

**To encourage new advertisers** to discover the benefits of advertising in the online edition of the *Gazette*, we are offering a discount of 50% on all online-only adverts placed up to 30 November for publication during Michaelmas term. Qualifying advertisements will be charged at £10 for a 70-word advertisement. To take advantage of this rate, visit [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising) and place and pay for your advert via the links to our online shop at the top of the page. Terms and conditions of advertising, including special terms relating to this offer, are also on this webpage. For queries, please email [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk).

#### **Miscellaneous**

##### **Craft courses**

**New programme now out.** Ardington School of Crafts offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

##### **Shezan Restaurant**

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

#### **Oxford University Newcomers' Club**

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group,

garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

#### **Antiques bought and sold**

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean\\_greenway@hotmail.com](mailto:jean_greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

#### **Restoration and conservation of antique furniture**

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

#### **Sell your unwanted books**

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

#### **Services offered**

**Big or small, we ship it all.** Plus free pick-up anywhere in Oxford. Also 24-hour photocopying, private mailing addresses (24-hour access and mail forwarding worldwide), binding, fax bureau, colour photocopying, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waltz you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Carpenter/joiner.** For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: [rob.s.guthrie@gmail.com](mailto:rob.s.guthrie@gmail.com). Web: [www.robgothrie.co.uk](http://www.robgothrie.co.uk).

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### Situations vacant

**Vincent's Club, Oxford:** Manager. £24,000-£26,000 plus bonus payments. To lead a small team to provide a catering and hospitality service to members and guests. Further particulars: <http://vincents.org/vacancies>.

**Vincent's Club, Oxford:** Bursar. Part-time, 2½ days per week: £22,500 pa (£45,000 FTE). Responsible for financial management and overall operation of the club. Also act as Secretary to the Governing Body, Vincent's Appeal Trust Company. Further particulars: <http://vincents.org/vacancies>.

### Flats to let

**Newly renovated flat** available in Headington. Large and airy, furnished, 2 large bedrooms plus study, fully equipped kitchen,

lounge, 2 baths. Use of large garden, very quiet, 2 off-street parking spaces, video remote entry. Walk to JR in 5 mins; 15 mins to centre. £1,450 pcm. Suitable for professional couple/sharers. No pets; non-smokers only. Available now. Contact: [heron.hill@icloud.com](mailto:heron.hill@icloud.com).

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

**Summertown.** Large comfortable room available in quiet family home. Own bathroom; Wi-Fi. Close to shops, restaurants and bus stop. Short stay preferred. Would suit visiting academic. Available from 7 Nov: £150 pw, inc all bills. Contact [williamunderhill@gmail.com](mailto:williamunderhill@gmail.com).

### Self-catering apartments

**OxfordShortlets** offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation

purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: [admin@oxfordshortlets.co.uk](mailto:admin@oxfordshortlets.co.uk). Web: [www.oxfordshortlets.co.uk](http://www.oxfordshortlets.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Europaeum

Europaeum; open to Oxford graduate students to follow an approved programme of study at the Graduate Institute of International and Development Studies, Geneva, for at least 3 weeks in 2015–16; €1,000 bursary; 11 December; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/europaeum](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/europaeum)

## Philippe Wiener-Maurice Anspach Foundation

Philippe Wiener-Maurice Anspach Foundation; scholarship for DPhil students to conduct research at the Université Libre de Bruxelles in 2016–17; 4 December; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/wiener](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/wiener)

## Santander Academic Travel Awards

Santander Travel Awards; open to Oxford postgraduate students to participate in academic-related activities in Santander network countries; for travel beginning between 1 January and 30 June 2016; up to £1,000; 26 November; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/santander](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/santander)

## St John's College, Cambridge: Louis Cha Scholarship

St John's College, Cambridge; Louis Cha Scholarship; open to postgraduate students who have obtained a place at St John's by 1 March 2016 for MPhil/PhD in the literature, history and culture of early and dynastic China (pre-1912); £13,900 pa maintenance grant plus approved college/university fees; [www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships](http://www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships)

## St John's College, Cambridge: research scholarships

St John's College, Cambridge; research scholarships for 2016: Benefactors' Scholarships (any discipline), Craik Scholarship (Physiological Psychology), JC Hall Scholarship (Law), Paskin Scholarship (Archaeology or Philosophy), Pelling Scholarship (History); open to those who have obtained a place at St John's by 1 April 2016 for MPhil/PhD/MAST; £13,900 pa maintenance grant plus approved college/university fees; [www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships](http://www.joh.cam.ac.uk/scholarships-studentships/graduate-scholarships)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

### Corrigendum:

Department of Social Policy and Intervention; Professorship of Evidence-Based Intervention and Policy Evaluation; 13 January; [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp)

## Colleges, Halls and Societies

St Catherine's; Accommodation Manager; £23,386–£26,274; 5pm, 12 November; [www.stcatz.ox.ac.uk/node/645](http://www.stcatz.ox.ac.uk/node/645)

St Peter's; Junior Dean; £3,662 pa plus free accommodation and meals; 9 November; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

Wolfson; part-time IT Support Assistant; £11,631; 9 November; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

Wolfson; part-time Communications Officer; £18,938; 20 November; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

## External Vacancies

Downing College, Cambridge; Isaac Newton Trust Research Fellowship; £20,781–£24,775; noon, 23 November; [www.dow.cam.ac.uk/index.php/joining-downing/vacancies](http://www.dow.cam.ac.uk/index.php/joining-downing/vacancies)

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D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 5 November.**

**Gazette online:** [www.ox.ac.uk/gazette](http://www.ox.ac.uk/gazette)

**Gazette subscriptions:** [www.ox.ac.uk/gazette/subs](http://www.ox.ac.uk/gazette/subs)

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# Council and Main Committees

**Congregation** 2 November

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 3 November

## Presentation of Vice-Chancellor's Oration

The Oration delivered by the Vice-Chancellor on 6 October was declared presented.

¶ The Oration was published as Supplement (1) to *Gazette* No 5108.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Barnby-Porritt, H E, Research Services  
Bublitz, M, Oriel  
Corran, E M, St John's  
De Bruijn, M F T R, Green Templeton  
Howles, S A, Faculty of Clinical Medicine  
Jones, O M, Wadham  
Kelly, K I, Faculty of Clinical Medicine  
Rembold, I K, Hertford  
Varley-Winter, R E, Keble  
Williams, R D, Trinity

# Congregation

**Congregation** 9 November

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 17 November

¶ Members of Congregation are reminded that any two members may, not later than **noon on 9 November**, give notice in writing to the Registrar that they wish to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If such notice has not been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be carried, and the meeting may be cancelled.

## Voting on a Resolution authorising the use of space in the Science Area

### Explanatory Note

IT Services provides facilities for departments, faculties and colleges to host data within the University's Shared Data Centre (SDC). The current facility is operating at capacity. Expansion has been recommended to meet continued demand and support the growth of high-throughput computing which enables a growing body of research, typified by the Big Data Institute. The resolution below would allow the expansion of the SDC.

### Text of Resolution

That approximately 655 sqm net usable area in the Oxford Molecular Pathology Institute building (building number 510) be allocated to IT Services from 17 November 2015 for a term of 10 years to 16 November 2025.

**Congregation** 26 November

## Elections

### COUNCIL

**COMMITTEES REPORTING TO COUNCIL**  
Continuing Education Board

**DIVISIONAL BOARDS**  
Humanities Board

**FACULTY BOARDS**  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

**Congregation** 12 January noon

## Admission of Vice-Chancellor for 2016-23

Louise Richardson, BA Dub, MA UCLA, MA PhD Harvard, will be admitted to office as Vice-Chancellor from 1 January 2016 for the remainder of the 2015-16 academic year and for a further seven years.

### ¶ Arrangements for the meeting

The meeting will be held at noon on Tuesday, 12 January, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation. Admittance to the theatre for members of Congregation will be on the production of a valid University card and will be on a first-come, first-served basis. Invited guests are asked to bring their invitation.

All current members of the University are required to wear black gown and hood or Convocation habit.

Queries should be addressed to the Events Office at the University Offices, Wellington Square, by email ([events.office@admin.ox.ac.uk](mailto:events.office@admin.ox.ac.uk)) or telephone (Oxford 270154).

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

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## General Notices

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### Van Houten Fund

The van Houten Bequest is a fund left by the late Georges van Houten in the 1950s to be used 'for the benefit of the University in such ways as the Chancellor, the Vice-Chancellor, and Council shall see fit'. The Chancellor, the Vice-Chancellor, Council and the Planning and Resource Allocation Committee agreed in 2005 to delegate responsibility to the Registrar to approve grants subject to a regular report to be made to Council on the decisions taken.

Bids are now being invited for grants from this fund to be used to support projects that can be shown to offer a broad strategic benefit to the University, but that do not form part of the normal day-to-day operations of a department and which would not easily be funded from other regular sources.

Grants awarded within the last year have included:

- support for the commission of a prestigious art work for the Andrew Wiles Building
- support for Oxford Literary Festival 2016.

Grants to applicants from within the University are usually in the region of £2,000–£12,000, either given as a one-off award or spread over two or three years. Grants are also available to organisations external to the University; in such cases, the amounts awarded are usually lower and there is a cap on the total amount of funding made available to external organisations, which is £25,000 for the current financial year. Certain such projects, which would more appropriately be supported from the University's Community Fund, will be advised to apply to that fund.

The most recent invitation to bid, in November 2014, attracted nine applications and resulted in awards for seven of those.

The guidelines by which bids are assessed are as follows:

**1** Bids for grants will be assessed according to the breadth of the benefit to the University offered by the project in question, the strategic importance of the project to the University and the availability of funds. Only in exceptional circumstances will a grant be awarded in respect of a project which benefits a single department.

**2** Grants will not ordinarily be awarded for purposes for which other trust fund (or similar) support exists within the University, for example, the funding of academic scholarships, regardless of whether or not the alternative fund(s) in question are in a position to fund the expenditure proposed.

**3** Grants will not ordinarily be awarded in respect of costs for which a department might reasonably be expected to hold a budget.

**4** Grants will not ordinarily be agreed in respect of recurrent activities except to provide:

- (a) seed funding to support an activity in its first one to three years; or
- (b) bridging support for one year only where a source of funding is lost and the department/faculty in question is confident that an alternative can be found for the following year.

**5** Grants will not ordinarily cover the full cost of a project. Departments will be expected to make some contribution, or to use the grant secured by the Van Houten Fund to assist in securing other funding (including external funding).

**6** The extent to which funds may be awarded to external organisations each financial year may be subject to an upper limit, to be set by the General Purposes Committee and reviewed on an annual basis.

The bids will be considered by the Registrar as a gathered field. Bids should be made on the application form which is available from the secretary of the fund or from the Van Houten Fund webpage: [www.admin.ox.ac.uk/councilsec/trusts/applying/vanhoutenfund](http://www.admin.ox.ac.uk/councilsec/trusts/applying/vanhoutenfund). Applications should be sent, preferably as a Word document attached to an email, to the secretary, Mrs Adrienne Lingard, by **noon on 9 December**.

Further information may be obtained from Mrs Lingard (tel (01865 6)11627, email [adrienne.lingard@admin.ox.ac.uk](mailto:adrienne.lingard@admin.ox.ac.uk)) or at the University Offices, Wellington Square, Oxford, OX1 2JD. The next invitation to bid will be in Michaelmas term 2016.

# Lectures

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## Humanities

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### Faculty of Philosophy

#### OXFORD FORUM EVENT

**Professor Judith Okely and Dr Nick Bunnin** will participate in an Oxford Forum Dialogue at 4pm on 10 November in the Ryle Room, Philosophy Faculty Centre. More information: [roxana.baiausu@philosophy.ox.ac.uk](mailto:roxana.baiausu@philosophy.ox.ac.uk).

*Subject: 'Philosophy, anthropology and autobiography'*

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## Mathematical, Physical and Life Sciences

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### Department of Computer Science

#### STRACHEY LECTURES IN COMPUTING SCIENCE

**Professor Johan van Benthem**, Professor of Logic, Amsterdam and Stanford, will deliver a Strachey Lecture at 2pm on 1 December in Lecture Theatre B, e-Science Building, 7 Keble Road. Supported by OxFORD Asset Management.

*Subject: 'The world of logic, computation and agency'*

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## Colleges, Halls and Societies

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### Balliol

#### OLIVER SMITHIES LECTURES

*Corrigendum:*

The first Oliver Smithies lecture to be delivered by **Professor Paul Kosmin**, Harvard, will now take place at 5pm on 10 November in Lecture Room XXIII.

*Subject: 'A government of dating: linear time and the Seleucid Empire'*

### St Catherine's

#### KATRITZKY LECTURE

**Professor Roger Y Tsien**, California at San Diego, will deliver the Katritzky Lecture at 3.45pm on 10 November in the Inorganic Chemistry Lecture Theatre. All welcome. More information: [development.office@stcatz.ox.ac.uk](mailto:development.office@stcatz.ox.ac.uk) or 01865 271762.

*Subject: 'Molecules against cancer or for long-term memory storage'*

# Examinations and Boards

*This content has been removed as it contains personal information protected under the Data Protection Act.*

# Colleges, Halls and Societies

## Memorial Events

### St Catherine's

A celebration of the life of **John Bayley** (1925–2015), Fellow and Tutor in English, New College 1955–74; Thomas Warton Professor of English Literature 1974–92; and Emeritus Fellow, St Catherine's 1992–2015, will be held at 2.30pm on 9 November in the Bernard Sunley Lecture Theatre, St Catherine's. Tea will be served afterwards in St Catherine's hall. Friends, colleagues and former students are all welcome.

# Elections

## Elections

26 November

Nominations for the elections below closed at 4pm on 29 October.

## Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Chris Wickham, All Souls	MT 2016
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*This election will be contested.*

*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA  
MSc Oxf, Fellow of St Cross, Faculty of  
Clinical Medicine

### *Nominated by:*

Professor J M Armitage, Faculty of  
Clinical Medicine  
Professor Dame Valerie Beral, Green  
Templeton, Faculty of Clinical Medicine  
Professor A M Gray, Wolfson, Faculty of  
Clinical Medicine  
Professor J M Green, Faculty of Clinical  
Medicine  
Professor R Hobbs, Harris Manchester,  
Department of Primary Care Health  
Sciences  
Professor S Shepperd, Kellogg, Faculty of  
Clinical Medicine  
Professor P B Sullivan, Magdalen, Faculty  
of Clinical Medicine  
Professor H C Watkins, Exeter, Faculty of  
Clinical Medicine

**Huw R Dorkins**, BM BCh MA Oxf, MSc  
Lond, Fellow of St Peter's, Faculty of  
Physiological Sciences

### *Nominated by:*

The Revd Dr R Waller, Principal of Harris  
Manchester, Faculty of Theology  
Professor R W Ainsworth, Master of  
St Catherine's, Faculty of Engineering  
Science  
Mr M D Damazer, Master of St Peter's  
Professor M G Moloney, St Peter's,  
Faculty of Chemistry

Professor T J Morgan, Oriel, Faculty of Classics  
 Mr R Ovenden, Balliol, Faculty of History  
 Professor P A Robbins, Queen's, Faculty of Physiological Sciences  
 Dr H L Spencer, Exeter, Faculty of English Language and Literature  
 Professor M S Williams, New College, Faculty of Engineering Science  
 Dr A B Zavatsky, St Edmund Hall, Faculty of Engineering Science

**Professor Kevin Marsh**, MB ChB Liv, Fellow of St Cross, Faculty of Clinical Medicine

*Nominated by:*

Dr P Ariana, Centre for Tropical Medicine  
 Professor M J Parker, St Cross, Faculty of Clinical Medicine  
 Professor Sir Peter Ratcliffe, Magdalen, Faculty of Clinical Medicine  
 Professor S L Rowland-Jones, Christ Church, Faculty of Clinical Medicine

**Professor Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Department for Continuing Education

*Nominated by:*

Baroness Helena Kennedy of the Shaws, Principal of Mansfield, Faculty of Law  
 Sir Andrew Dilnot, Warden of Nuffield, Blavatnik School of Government  
 Professor P A Madden, Provost of Queen's  
 The Rt Hon Dame Elish Angiolini, Principal of St Hugh's, Faculty of Law  
 Professor M J Snowling, President of St John's, Faculty of Psychological Studies  
 Dr S Goss, Wadham, Faculty of Physiological Sciences  
 Professor K J Humphries, All Souls, Faculty of History  
 Professor W S James, Brasenose, Faculty of Physiological Sciences  
 Professor S L Mapstone, St Hilda's, Faculty of English Language and Literature  
 Professor C J Wickham, All Souls, Faculty of History

## Committees reporting to Council

### CONTINUING EDUCATION BOARD

One member of the Department for Continuing Education elected by and from among the members of the department

<i>Current/Retiring Member</i>	<i>To hold office from TT 2016 until</i>
--------------------------------	--

Professor Elizabeth Gemmill, Kellogg	MT 2017
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*The following nomination has been received:*

**Christine Jackson**, BA Lond, MA status Oxf, PhD R'dg, Fellow of Kellogg, Faculty of History

*Nominated by:*

Professor T C Buchanan, Kellogg, Faculty of History  
 Dr D W Griffiths, Kellogg, Sub-faculty of Archaeology  
 Dr C M Oakes, Kellogg, Faculty of History  
 Dr C I R O'Mahony, Kellogg, Faculty of History

### Divisional Boards

#### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Robert Saxton, Worcester	MT 2016
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*The following nomination has been received:*

**Jason Stanyek**, BM Brooklyn, MA PhD California, Fellow of St John's, Faculty of Music

*Nominated by:*

Professor M J Burden, New College, Faculty of Music  
 Professor M Harry, St Anne's, Faculty of Music  
 Professor E E Leach, St Hugh's, Faculty of Music  
 Professor L Tunbridge, St Catherine's, Faculty of Music

## Faculty Boards

### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

The Very Revd Professor Martyn Percy, Dean of Christ Church	MT 2016
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*The following nomination has been received:*

**The Revd Professor Mark Chapman**, MA DPhil DipTh Oxf

*Nominated by:*

Professor Diarmaid MacCulloch, Kt, St Cross  
 Dr M L Marshall, St Benet's Hall  
 Dr P J McCosker, Mansfield  
 Professor J D S Rasmussen, Mansfield

### Notes:

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 29 October.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 12 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).



# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

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1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

#### 13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

### Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances

of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

## Gazette advertising

### Special offer: half-price online adverts

To encourage new advertisers to discover the benefits of advertising in the online edition of the *Gazette*, we are offering a discount of 50% on all online-only adverts placed up to 30 November for publication during Michaelmas term. Qualifying advertisements will be charged at £10 for a 70-word advertisement. To take advantage of this rate, visit [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising) and place and pay for your advert via the links to our online shop at the top of the page. Terms and conditions of advertising, including special terms relating to this offer, are also on this webpage. For queries, please email [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk).

## Miscellaneous

### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do – and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

### Restore Garden Café

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon–Sat, 10am–4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222); [www.restore.org.uk](http://www.restore.org.uk).



### Oxford University Hospitals NHS Trust

**Oxford University Hospitals wants you** to take part in its future. If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

### Research participants sought

**The Oxford Vaccine Group.** If you are aged 18 to 45 years and in good health you are invited to take part in a study investigating a new vaccine against Respiratory Syncytial Virus (RSV). We will provide reimbursement for your time, inconvenience and travel. If you would like to read more about the study please go to [trials.ovg.ox.ac.uk/rsv](http://trials.ovg.ox.ac.uk/rsv), contact us on 01865 857420 or email at [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

**Are you interested in taking part in clinical research?** We are running a clinical study looking at how steroids and insulin work in healthy male volunteers. If you are interested in taking part please contact 01865 857202 or email [sue.beatty@ocdem.ox.ac.uk](mailto:sue.beatty@ocdem.ox.ac.uk) at the Oxford Centre for Diabetes, Endocrinology and Metabolism, Churchill Hospital. We will reimburse any travel costs and offer compensation for your time and inconvenience.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th-

early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean.greenway@hotmail.com](mailto:jean.greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

### Restoration and conservation of antique furniture

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### Services offered

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### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

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**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

## Self-catering apartments

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## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

MRC Brain Network Dynamics Unit, Department of Pharmacology; IT Officer; £27,057-£32,277; noon, 16 November; [www.ox.ac.uk/about/jobs/index.html](http://www.ox.ac.uk/about/jobs/index.html) (vacancy ID 120696)

## Colleges, Halls and Societies

Exeter; fixed-term stipendiary Lecturer in Medieval History; £12,757-£14,348; noon, 19 November; [www.exeter.ox.ac.uk/stipendiary-lecturer-medieval-history-fixed-term](http://www.exeter.ox.ac.uk/stipendiary-lecturer-medieval-history-fixed-term)

Linacre; Development and College Office Assistant; £18,549-£19,632; 16 November; [www.linacre.ox.ac.uk/development-college-office-assistant](http://www.linacre.ox.ac.uk/development-college-office-assistant)

## External Vacancies

University of Cambridge; Professorship of Respiratory Science; 30 November; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

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D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 12 November.**

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**Gazette subscriptions:** [www.ox.ac.uk/gazette/subs](http://www.ox.ac.uk/gazette/subs)

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email: [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk)



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# Council and Main Committees

## Council of the University

### Nomination of external member of Council

Under regulation 9.3 of Congregation Regulations 2 of 2002, the nomination below shall be deemed to be approved unless not later than **4pm on Thursday, 26 November**, the Registrar has received from not fewer than 20 members of Congregation a written request for a postal ballot to be taken in respect of that nomination.

### Approval of nomination of Jayne Almond as an external member of Council

The nomination by Council, under the provisions of section 4 (7)-(10) of Statute VI, of Jayne Almond as a member of Council for four years from Hilary term 2016, is submitted for approval.

#### *Note on the nominated external member of Council*

Jayne Almond graduated in PPE (St Hilda's, 1975-8). She then worked for Shell from 1978 to 1984 in a number of roles before moving to LEK Consulting, a leading strategy consulting firm, where she became a senior partner and Head of LEK's Financial Service practice. In 1999 she joined Lloyds TSB where she had a number of roles including Managing Director of European Internet Banking, Director of Retail Banking Strategy and Group Marketing Director. She left Lloyds TSB to join Barclays in 2003 where she became Managing Director of Barclays Home Finance division, which included Barclays/Woolwich mortgage business. She left Barclays to set up Stonehaven, a specialist mortgage business, which was launched in August 2006 and where she was Chairman until 2014, when the firm was acquired by MGM Advantage group and became a wholly owned subsidiary. Ms Almond is now a non-executive director on the board of MGM Advantage group, and has been a non-executive director of Ascot plc, Deputy Chairman of CDC (the UK government's development finance institution) and a member of the Competition Commission.

She has been a member of Council and chair of the Audit and Scrutiny Committee since Hilary term 2012.

## Congregation 9 November

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Benes, J**, University College  
**Bull, C A**, Christ Church  
**Delmestri, A**, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences  
**Goad, S L**, Social Sciences Division  
**Lander, T A**, Pembroke  
**Nassar, F G B**, Development Office  
**Seth, C J**, All Souls  
**Thaxton, J**, Hertford  
**Wordsworth, P D**, Brasenose

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation 16 November

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation 17 November

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the resolutions carried without a meeting under the provisions of Sect 7 (1) of Statute IV.

### Voting on a Resolution authorising the use of space in the Science Area

(For explanatory note and text of resolution see *Gazette* No 5111, 29 October 2015, p100.)

## Congregation 26 November

### Elections

#### CONTESTED ELECTIONS Council

#### UNCONTESTED ELECTIONS Continuing Education Board Humanities Board Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.



# Notices

## Congregation

12 January noon

### Admission of Vice-Chancellor for 2016-23

**Louise Richardson**, BA Dub, MA UCLA, MA PhD Harvard, will be admitted to office as Vice-Chancellor from 1 January 2016 for the remainder of the 2015-16 academic year and for a further seven years.

#### ¶ *Arrangements for the meeting*

The meeting will be held at noon on Tuesday, 12 January, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation. Admittance to the theatre for members of Congregation will be on the production of a valid University card and will be on a first-come, first-served basis. Invited guests are asked to bring their invitation.

All current members of the University are required to wear black gown and hood or Convocation habit.

Queries should be addressed to the Events Office at the University Offices, Wellington Square, by email ([events.office@admin.ox.ac.uk](mailto:events.office@admin.ox.ac.uk)) or telephone (Oxford 270154).

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Magdalen College: revised statutes

The Committee on Statutes before the Privy Council, acting under authority delegated to it by Council, is minded to give consent on behalf of the University to the revised statutes of Magdalen College, approved by the Governing Body on 17 June 2015, in so far as such consent is required by section 7 (2) of the Universities of Oxford and Cambridge Act, 1923. The consent of the committee to the amendments to the statutes will be effective 12 days after publication unless written notice of a resolution, signed by at least 20 members of Congregation, calling upon Council to withhold that consent, has been given to the Registrar by **noon on 23 November**.

The revisions include changes to Professorial Fellowships and Fellowships by Examination (including clarification of leave of absence for Fellows by Examination) and the addition of Development Director to the list of College Officers.

## General Notices

### Question Time

#### PERSONNEL AND EQUALITY

A Question Time session on the topic of Personnel and Equality will take place 12.15-1.30pm on 23 November in the Oxford Martin School.

This is the first in a series of termly Q&A sessions, open to members of Congregation and current members of University and college staff, which offer the opportunity to hear about some of the major issues facing the University and to raise questions with senior university officers. More information: [www.ox.ac.uk/questiontime](http://www.ox.ac.uk/questiontime).

## Guidelines for leave for academic staff

### 1 *Approval of applications for leave*

All applications for leave from normal academic duties (sabbatical leave, leave to hold research awards, special leave etc) must be accompanied by a recommendation from the individual's department or faculty board, as appropriate, and must also be approved by the divisional board which now has the authority to grant leave.

### 2 *Sabbatical leave and dispensation from lecturing obligations*

The University's regulations in respect of sabbatical leave and dispensation from lecturing duties are set out in Council Regulations 4 of 2004. Application forms and advice on individuals' entitlement may be obtained from:

Humanities Division - Ms Taylor, Radcliffe Humanities, Radcliffe Observatory Quarter, tel (2)70559, email [marie.taylor@humanities.ox.ac.uk](mailto:marie.taylor@humanities.ox.ac.uk)

Social Sciences Division - Ms Phillips, Hayes House, 75 George Street, tel (6)14857, email [heather.phillips@socsci.ox.ac.uk](mailto:heather.phillips@socsci.ox.ac.uk)

Mathematical, Physical and Life Sciences Division - Ms Bunce, 9 Parks Road, tel (2)82588, email [polly.bunce@mpls.ox.ac.uk](mailto:polly.bunce@mpls.ox.ac.uk)

Medical Sciences Division - Ms Haugen, Medical Sciences Office, John Radcliffe, tel (553)21620, email [ingunn.haugen@medsci.ox.ac.uk](mailto:ingunn.haugen@medsci.ox.ac.uk)

Continuing Education - Mrs Nickless, Rewley House, 1 Wellington Square, tel (2)70310, email [jo.nickless@conted.ox.ac.uk](mailto:jo.nickless@conted.ox.ac.uk)

Completed application forms (signed by the head of department where appropriate) should be returned to the head of the Mathematical, Physical and Life Sciences Division or the divisional contact shown above, as appropriate, for processing and for faculty board/divisional board approval.



### 3 *Sabbatical leave in advance of entitlement*

In some circumstances individuals may wish to take leave for purposes covered by the sabbatical leave scheme at a time when they do not have sufficient sabbatical entitlement. Such circumstances might include an unrepeatable opportunity to pursue academic interests, or a need to undertake fieldwork for a period exceeding one year. In such cases leave could be granted in whole or in part as sabbatical leave in advance of entitlement if a good academic case could be demonstrated.

#### 4 *Applications for leave to hold some public offices*

Applications for leave to accept an appointment in the public service of national or international importance are normally granted by the divisional board, provided that:

- the purpose of the leave can be shown to be compatible with the academic interests of the department or faculty;
- the department or faculty (and the college in the case of joint appointments) supports the application and is able to cover the individual's duties including examining and graduate supervision;
- it is clear that the individual intends to return to University service after the period of leave.

Applications for leave to hold such offices should be made to the divisional secretary, faculty board secretary or other officer as notified locally.

#### 5 *Applications for certain research awards*

Applications to national bodies of prestigious and competitive research awards (eg British Academy Research Readerships and Senior Research Fellowships, AHRC Research Leave awards, EPSRC Senior or Advanced Fellowships) are normally granted by the divisional board provided that the department or faculty (and the college in the case of joint appointments) supports the application and that appropriate arrangements can be made to cover the individual's duties, including examining and graduate supervision, should the application be successful.

Applications for research awards by members of the Humanities Division must be notified to the appropriate divisional research facilitator at least one month before the funder's deadline. The research facilitator will provide advice and support for the application, produce a budget and an OG (internal authorisation form required by Research Services) and will liaise with the Humanities Division and Research Services to obtain approval for the application. **It is the responsibility of the applicant to obtain in advance the consent of the college (where appropriate) for any research leave application.** Consent must be forwarded to the research facilitator and is required by Research Services as part of the internal checking and authorisation process. Note: all applications to outside bodies for research funding must be checked and authorised by Research Services. The AHRC will not accept applications directly from colleges; applications to that body from associate professors whose college is the major employer can only be submitted via the relevant faculty.

#### 6 *Applications for special unpaid leave*

Applications for leave other than those outlined above may be considered as applications for special **unpaid** leave. Applications may be considered if they meet one or both of the following criteria:

- (i) providing academic benefit to the University;
- (ii) providing a career development opportunity for the individual, hence aiding staff retention.

Activities under these criteria might include visiting another institution to study specialised laboratory techniques, taking up a visiting lectureship or visiting professorship at a prestigious department abroad, an extended period of fieldwork etc.

In all cases, it is essential that the consent of the college (where appropriate) and of the department/faculty board is obtained before an application is made to the divisional board. In considering applications, colleges and departments/faculty boards must be satisfied that the proposed leave fits with their overall plans and objectives, and it

must be clear that the individual's duties for the college and for the department/faculty, including examining and graduate supervision, can be covered satisfactorily. Divisional boards will consider applications both on their own merits and in the context of overall operational needs, and will not approve applications which are prejudicial to the teaching and research of the department/faculty or which are not supported by the applicant's college.

Occasionally applications are made for leave to enable an individual to accept a fixed-term appointment in another academic institution (other than routine visiting appointments held during sabbatical leave). In such instances the college and the department/faculty board would need to be satisfied that the application was in line with their overall plans and objectives, as above, and that all operational requirements could be covered satisfactorily, before the application was put to the divisional board. Applicants would normally be expected to give a commitment to return to Oxford after the period of leave. It should be noted that the longer the appointment at the other institution, the less likely it is that leave will be granted.

Leave will not be granted, except in the most truly exceptional circumstances, to enable an individual to decide whether to accept a permanent post elsewhere.

It is recognised that some offers are made to individuals at short notice. Given the fact that all members of the academic staff have clear obligations to the University and to their college under the terms of their contracts, no such offer should be accepted without the support of the college and the department/faculty and the explicit approval of the divisional board. It is essential, therefore, that any prospect of such an offer is discussed, in confidence, with the college and with the divisional secretary or faculty board secretary at the earliest opportunity so as to avoid delays, and the possibility of refusal, if a firm offer is then made at very short notice.

All applications for special unpaid leave should be made to the divisional secretary, faculty board secretary or other officer as

notified locally, who will also be able to advise on the likelihood of success of any application on the University side; the college's consent in appropriate cases must be obtained before an application is put to the divisional board.

### 7 *Special paid leave*

Divisions may, if they wish, with the concurrence of the college in relevant cases, grant additional paid leave outside sabbatical entitlement, funded from their own resources, to enable staff to undertake projects of mutual benefit to the individual and the University. Examples might include asking a member of staff to concentrate for a term wholly on considering revised teaching patterns across a whole subject area; or permitting a member of staff to teach at another university for a term to foster inter-institutional links, possibly as part of an exchange arrangement.

### 8 *Stipendiary arrangements*

- Sabbatical leave and dispensation from lecturing duties: leave will be granted with stipend (although it may be granted without stipend if taken for the purpose of holding a remunerated visiting appointment under 6 above).
- Leave to hold a public office: leave will be granted without stipend.
- Leave to hold a research award: the arrangements vary depending on the regulations governing the award, but it is normal for individuals holding such awards to continue to receive their usual University stipend, the awarding body either providing funds to make a replacement appointment or reimbursing the University for the individual's salary costs.
- Special leave: leave will normally be granted without stipend, but see 7 above.

### 9 *Implications for future entitlement to sabbatical leave or dispensation from lecturing duties*

Special leave does not count as qualifying service for the purposes of calculating future entitlement to sabbatical leave or dispensation from lecturing duties. However, it does not count against an individual's future entitlement. When special leave has been granted for the purposes of holding a public office or a research award, sabbatical leave is not normally granted in the period immediately preceding or following the period of special leave, although some flexibility may be exercised at the divisional board's discretion in respect of periods of special leave not exceeding one year, especially in connection with the holding of research awards.

### Appointments

#### Mathematical, Physical and Life Sciences

**Dr Dino Sejdinovic**, PhD Brist, has been appointed to the Associate Professorship of Statistics, in association with a Non-Tutorial Fellowship at Mansfield, from 1 January 2016 until 31 December 2020. Dr Sejdinovic's work is focused in data science and machine learning, straddling the fields of computer science and statistics.

#### Medical Sciences

##### SIDNEY TRUELOVE PROFESSORSHIP OF GASTROENTEROLOGY

**Paul Klenerman**, BA Camb, BM BCh DPhil DM Oxf, Professor of Immunology and Wellcome Trust Senior Clinical Research Fellow, Nuffield Department of Medicine, and Supernumerary Fellow, Brasenose, has been appointed to the Sidney Truelove Professorship of Gastroenterology in the Nuffield Department of Medicine with effect from 1 October 2015. Professor Klenerman will be a fellow of Green Templeton.

### Social Sciences

#### BLAVATNIK PROFESSORSHIP OF GOVERNMENT AND PUBLIC POLICY

**Bo Abraham Mendel Rothstein**, MA PhD Lund, August Röhss Chair in Political Science, Department of Political Science, and Head, Quality of Government Institute, University of Gothenburg, has been appointed to the Blavatnik Professorship of Government and Public Policy in the Blavatnik School of Government with effect from 11 January 2016. Professor Rothstein will be a fellow of Nuffield.

### Musical and other Events

#### Bodleian Library

*8.15pm, 20 Nov, Weston Library:* Christmas Light Festival. Join in with a unique reimagining of Handel's Messiah, performed alongside the display of Handel's original annotated conducting score. Festive refreshments and the opportunity to make a souvenir print on the Bodleian's printing press available from 5pm. More information: [www.bodleian.ox.ac.uk/whatson/whats-on/upcoming-events/2015/nov/christmas-light-festival](http://www.bodleian.ox.ac.uk/whatson/whats-on/upcoming-events/2015/nov/christmas-light-festival).

#### Botanic Garden

*5–8pm (last entry 7.30pm), 4 and 5 Dec:* A Botanical Winter Wonderland. Take an illuminating stroll that will highlight trees, architecture and vistas, with a light display, hot food, bar, live music, a children's trail and festive family crafts. Tickets: £7 (accompanied children under 12 free, maximum 2 per ticket) from [www.botanic-garden.ox.ac.uk/events/botanical-winter-wonderland](http://www.botanic-garden.ox.ac.uk/events/botanical-winter-wonderland).

#### Queen's

*7.30pm, 18 Dec:* Carols from Queen's, Queen's chapel. Tickets: £15 (£12 concessions, £5 students) from [www.oxfordplayhouse.com/ticketsoxford/#event=20383](http://www.oxfordplayhouse.com/ticketsoxford/#event=20383).

# Lectures

## St Hilda's

The following events will take place at Jacqueline du Pré Music Building, St Hilda's.

### MOVING MUSIC CONCERTS

*11.30am and 2pm, 18 Nov:* **Christine Cairns**, mezzo soprano, and others perform and lead a singalong for people living with dementia and their family, friends and carers. Tickets: £5 (including refreshments beforehand; carers free) from 01865 286660 or [movingmusic/jdp@gmail.com](mailto:movingmusic/jdp@gmail.com). More information: [www.st-hildas.ox.ac.uk/jdp-music-building/moving](http://www.st-hildas.ox.ac.uk/jdp-music-building/moving).

### FAMILY CUSHION CONCERTS

Introducing children and their families to different instruments and styles of music. Concert times: 10am and 11am for under 5s, noon for over 5s. Tickets: £5 (£16 for family of four) from 01865 305305 or [www.ticketsoxford.com](http://www.ticketsoxford.com). More information: [www.st-hildas.ox.ac.uk/jdp-music-building/familyed](http://www.st-hildas.ox.ac.uk/jdp-music-building/familyed).

*Sun, 22 Nov:* **Rozzy and Mr Cello** introduce the koto

*Sun, 6 Dec:* Festive Folk

## Exhibitions

### Bodleian Library

*until 10 Jan, Proscholum:* In pursuit of beauty: modern guides to the hair, face and body 1784–1933. Over 100 years of beauty advice showcasing the libraries' rich collection of beauty guides and printed ephemera. Admission free.

### Faculty of Medieval and Modern Languages

*until 28 Nov:* We, Orpheu. An exhibition celebrating the centenary of the Portuguese modernist magazine *Orpheu* will be on display outside the Main Hall, Taylorian Institution. All welcome.

## Humanities

### TORCH

#### NORDIC NETWORK

##### *Sibelius Study Day*

A study day will be held 10am–4pm on Saturday, 14 November, at the Radcliffe Humanities Building and Exeter. Speakers: **Professor Daniel Grimley**, **Professor Philip Bullock**, **Professor Kirsten Shepherd-Barr**, **Dr Charlotte Ashby**, **Leah Broad**, **Sarah Moynihan** and **Rebecca Day**. More information: [www.torch.ox.ac.uk/nordic](http://www.torch.ox.ac.uk/nordic).

##### *Nordic Architecture in Theory and Practice*

**Professor Reidar Due** and **Mr Kasper Frandsen**, Associate Partner, Schmidt Hammer Lassen Architects, Denmark, will lead a seminar 2.30–4pm on 27 November in the Seminar Room, Radcliffe Humanities Building.

*Subject:* 'The ambiguous social modernism of Alvar Aalto' (Due) and 'Nordic architecture. Society and man – light and matter' (Frandsen)

## Mathematical, Physical and Life Sciences

### Department of Chemistry

#### THEORETICAL CHEMISTRY GROUP SEMINARS

##### *Change of date:*

The seminar by **Dr Jeremy Richardson**, Durham, will now be given at 4.45pm on 30 November in the John Rowlinson Seminar Room, Physical and Theoretical Chemistry Laboratory.

*Subject:* 'Nonadiabatic dynamics and electron-transfer rates beyond Marcus theory'

## Social Sciences

### Saïd Business School

#### FINANCE RESEARCH SEMINARS

The following seminars will be given 12.15–1.30pm at the Saïd Business School. More information: [www.sbs.ox.ac.uk/faculty-research/events](http://www.sbs.ox.ac.uk/faculty-research/events).

**Professor José-Luis Peydró**, Pompeu Fabra  
*17 Nov:* 'The international bank lending channel of monetary policy rates and quantitative easing: credit supply, reach-for-yield and real effects'

**Professor George Serafeim**, Harvard Business School  
*3 Dec:* 'Corporate sustainability: first evidence on materiality'

## Department for Continuing Education

### Graduate Seminar Programme in the Arts and Humanities

**Dr Elizabeth Gemmill** will give a seminar at 5.30pm on 3 December in the Conference Room, 11 Wellington Square. More information: [www.conted.ox.ac.uk/graduateseminars](http://www.conted.ox.ac.uk/graduateseminars).

*Subject:* 'John Salmon's register and the diocese of Norwich in the early 14th century'

## Colleges, Halls and Societies

### Mansfield

#### MANSFIELD LECTURE SERIES

The following lectures will be given at 5pm on Fridays in the Lecture Theatre. These lectures are not ticketed and seating is limited. Convener: Baroness Helena Kennedy, QC

**Professor Laurie Taylor**, York  
*20 Nov:* 'The lowering of higher education'

**Greg Dyke**  
*27 Nov:* 'The beautiful game'

### St John's

#### ST JOHN'S COLLEGE RESEARCH CENTRE INTERDISCIPLINARY SEMINARS IN PSYCHOANALYSIS

##### *Change of date:*

The seminar by **Denise Cullington**, British Psychoanalytical Society, will now be given at 8.15pm on 7 December in the Lecture Room, 45 St Giles'. To register: [paul.tod@sjc.ox.ac.uk](mailto:paul.tod@sjc.ox.ac.uk).

*Subject:* 'The freedom to know your own mind: the bad and the mad, and the sad, as well as the good and the sane'

# Examinations and Boards

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## Supplications for the Degree of Doctor of Letters

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## Colleges, Halls and Societies

### Obituaries

#### Merton

**Brian S Mawer**, 2015; Exhibitioner 1952.

Aged 81.

**Noel Turner**, 16 October 2015; 1977.

Aged 57.

## Elections

### Contested Elections

26 November

The following election will be contested.

#### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Professor Chris Wickham, All Souls	MT 2016
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*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Fellow of St Cross, Faculty of Clinical Medicine

#### *Nominated by:*

Professor J M Armitage, Faculty of Clinical Medicine

Professor Dame Valerie Beral, Green Templeton, Faculty of Clinical Medicine

Professor A M Gray, Wolfson, Faculty of Clinical Medicine

Professor J M Green, Faculty of Clinical Medicine

Professor R Hobbs, Harris Manchester, Department of Primary Care Health Sciences

Professor S Shepperd, Kellogg, Faculty of Clinical Medicine

Professor P B Sullivan, Magdalen, Faculty of Clinical Medicine

Professor H C Watkins, Exeter, Faculty of Clinical Medicine

#### *Candidate statement:*

I have extensive experience of creating local, national and international collaborations that work. For example, population health science in Oxford was previously fragmented and ranked poorly in the 2008 RAE. Consequently, I proposed that several groups with complementary skills be brought together in the Nuffield Department of Population Health (NDPH), which was established in July 2013. The aims of the new Department are to deliver high quality research that has a major impact on the health of populations around

### Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### Education Committee

**REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS**  
to reflect practice and increase transparency of process

the world, as well as to train and develop the next generation of researchers in the discipline. Increased sharing of expertise has strengthened the contributions of each of the component parts, and this has already been recognised by Oxford being ranked top in the 2014 REF assessment for population health science.

I am committed to ensuring that all staff have the opportunity to fulfil their potential; not only has the NDPH rapidly achieved Athena Swan Silver Status, but we have also taken a lead in coordinating efforts to address major obstacles (such as the lack of adequate nursery capacity throughout the University). Oxford's new Big Data Institute is helping to build collaborations between health science and bio-informatics. Membership of Council would provide further opportunities to support equitable career development and to develop greater collaboration with other disciplines in the University; for example, identifying ways to ensure that important public health findings are implemented effectively around the world by working more closely with groups expert in international policy, governance and development.

---

**Huw R Dorkins**, BM BCh MA Oxf, MSc Lond, Fellow of St Peter's, Faculty of Physiological Sciences

*Nominated by:*

The Revd Dr R Waller, Principal of Harris Manchester, Faculty of Theology  
Professor R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science

Mr M D Damazer, Master of St Peter's  
Professor M G Moloney, St Peter's, Faculty of Chemistry

Professor T J Morgan, Oriel, Faculty of Classics

Mr R Ovenden, Balliol, Faculty of History  
Professor P A Robbins, Queen's, Faculty of Physiological Sciences

Dr H L Spencer, Exeter, Faculty of English Language and Literature

Professor M S Williams, New College, Faculty of Engineering Science

Dr A B Zavatsky, St Edmund Hall, Faculty of Engineering Science

*Candidate statement:*

I am standing for the Council place vacated by Professor Wickham's move to be Interim Head of the Humanities Division. While this place is just to the start of MT2016, I feel there should not be any democratic deficit in the representation of members of Congregation.

Despite considerable success in the REF, there are grounds for thinking that the University's finances are under pressure. It seems unlikely that the University can continue to grow at the rate seen in recent years. We need to manage the move to a more steady state. We shall need to balance competing claims on limited resources.

Different pressures are faced by different divisions and each has developed its own strategies to tackle these. For all its successes, the divisional structure has brought its own problems. Colleges should continue have a central role in the work of the University.

Oxford undergraduates continue to benefit from an excellent education, but the experience of their postgraduate colleagues is more mixed. The growth in the number of postgraduates has generated further pressures on the colleges in terms of funding and accommodation. These considerations are important in much needed discussions on the future size and shape of the University.

As Senior Proctor in 2012/13, I have gained some understanding of the workings of Council and all of its major committees. I am a medical geneticist. I have been Fellow and Tutor in Medicine at St Peter's College since 1991 and Deputy Director of the University's graduate entry medical course.

---

**Professor Kevin Marsh**, MB ChB Liv, Fellow of St Cross, Faculty of Clinical Medicine

*Nominated by:*

Dr P Ariana, Centre for Tropical Medicine  
Professor M J Parker, St Cross, Faculty of Clinical Medicine

Professor Sir Peter Ratcliffe, Magdalen, Faculty of Clinical Medicine

Professor S L Rowland-Jones, Christ Church, Faculty of Clinical Medicine

*Candidate statement:*

I have been a member of staff of the University since 1985 and have held the title of professor of tropical medicine since 1997. Between 1989 and 2014 I directed the University of Oxford associated major research programme in collaboration with the Kenya Medical Research Institute, in Kenya. Whilst my specific research interests are in malaria and child health, I have a wide interest and experience in the contribution of research and policy to development in lower and middle income countries. I have a particular interest in the development of research leadership in Africa and currently act as senior advisor to the African Academy of Sciences.

Oxford University has an extraordinarily wide and deep investment in research in lower and middle income countries across many disciplines. However, this has often been relatively understated in relation to the many other areas of excellence across the university. In an increasingly interconnected world I believe that the university, as a global academic leader, should have a strong and coherent focus on developing equitable partnerships with academia across lower and middle income countries. As a member of council, I would actively promote and support the development of a strong university wide strategic focus on such partnerships.

---

**Professor Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Department for Continuing Education

*Nominated by:*

Baroness Helena Kennedy of the Shaws,  
Principal of Mansfield, Faculty of Law  
Sir Andrew Dilnot, Warden of Nuffield,  
Blavatnik School of Government  
Professor P A Madden, Provost of Queen's  
The Rt Hon Dame Elish Angiolini,  
Principal of St Hugh's, Faculty of Law  
Professor M J Snowling, President of St  
John's, Faculty of Psychological Studies  
Dr S Goss, Wadham, Faculty of  
Physiological Sciences  
Professor K J Humphries, All Souls,  
Faculty of History  
Professor W S James, Brasenose, Faculty  
of Physiological Sciences  
Professor S L Mapstone, St Hilda's,  
Faculty of English Language and  
Literature  
Professor C J Wickham, All Souls, Faculty  
of History

*Candidate statement:*

I'm Director of the Department for Continuing Education and President of Kellogg College; my experience in these roles means I can bring a fresh perspective to the deliberations of council regarding the future direction of the University. I'm fully supportive of the University's Five-Year Strategic Plan, which, beyond teaching and research embraces a commitment to civic engagement. As Professor of Innovation & Knowledge Exchange, I believe in the importance of interdisciplinarity and widening engagement activities which look outwards beyond academe.

The growth in the activities and reach of the Department for Continuing Education over the past seven years means Oxford is leading developments in this area globally. I'm committed to strive for recognition of how such activities can increase the diversity of the student body and enrich the culture of the University - and the lives of participating students, plus through media and other channels, influence policy makers and politicians.

As head of house, I participate in Conference of Colleges. I'm a co-opted member of the Social Sciences Divisional Board and also serve on the following University Committees: Education, Finance, Student Number Planning, Student Fees & Support, Impact & Knowledge Exchange, and the Board of the Natural History Museum. I'm Treasurer to the Oxford Society [the University's alumni association].

Beyond Oxford I serve on the Council of the Academy of Social Sciences (whose Audit & Risk Management Committee I chair), Finance Committee of UCAS, Economic Advisory Board of Defra, and the UWC Council, as Chair of Governors of UWC Atlantic College.

**Notes:**

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 29 October.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*. Please note that nominees' college affiliations are only given where the nominee is a governing body fellow of their college.

Ballot papers have been sent out to members of Congregation. If you have not received your ballot paper by 16 November, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)). Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Uncontested Elections

The nomination period for these elections closed at 4pm on 29 October 2015. As the number of nominations received is no more than sufficient to fill the following vacancies, the candidates nominated below shall be deemed to be duly elected as of 29 October 2015 (as per Congregation Regulations 2 of 2002, regulations 8.2.(3) and 8.2.(6); Council Regulations 17 of 2002, regulations 22 and 26; and Council Regulations 19 of 2002, regulations 38 and 40). For the purposes of elections, academic standing is as defined in Council Regulations 22 of 2002, Part 2: Academic Precedence and Standing, made by Council on 26 June 2002.

## Committees reporting to Council

### CONTINUING EDUCATION BOARD

One member of the Department for Continuing Education elected by and from among the members of the department

<i>Current/Retiring Member</i>	<i>To hold office from TT 2016 until</i>
--------------------------------	--

Professor Elizabeth Gemmill, Kellogg	MT 2017
--------------------------------------	---------

*The following nomination has been received:*

**Christine Jackson**, BA Lond, MA status Oxf, PhD R'dg, Fellow of Kellogg, Faculty of History

*Nominated by:*

Professor T C Buchanan, Kellogg, Faculty of History  
Dr D W Griffiths, Kellogg, Sub-faculty of Archaeology  
Dr C M Oakes, Kellogg, Faculty of History  
Dr C I R O'Mahony, Kellogg, Faculty of History

# Advertisements

## Divisional Boards

### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Professor Robert Saxton, Worcester	MT 2016
---------------------------------------	---------

*The following nomination has been received:*

**Jason Stanyek**, BM Brooklyn, MA PhD  
California, Fellow of St John's, Faculty of Music

*Nominated by:*

Professor M J Burden, New College,  
Faculty of Music  
Professor M Harry, St Anne's, Faculty of Music  
Professor E E Leach, St Hugh's, Faculty of Music  
Professor L Tunbridge, St Catherine's,  
Faculty of Music

## Faculty Boards

### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

The Very Revd Professor Martyn Percy, Dean of Christ Church	MT 2016
---	---------

*The following nomination has been received:*

**The Revd Professor Mark Chapman**, MA  
DPhil DipTh Oxf

*Nominated by:*

Professor Diarmaid MacCulloch, Kt, St Cross  
Dr M L Marshall, St Benet's Hall  
Dr P J McCosker, Mansfield  
Professor J D S Rasmussen, Mansfield

## Notes:

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 29 October. For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

## Advertising enquiries

*Email:* [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

*Telephone:* 01865 (2)80548

*Web:* [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71-150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71-150 words.

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.



5. Voucher copies or cuttings cannot be supplied.

#### *Charges*

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

#### *Disclaimer*

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

#### *Advertisers' Warranty and Indemnity*

##### **13. The advertiser warrants:**

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### **Publication in online *Gazette***

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances

of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### **Gazette advertising**

##### **Special offer: half-price online adverts**

**To encourage new advertisers** to discover the benefits of advertising in the online edition of the *Gazette*, we are offering a discount of 50% on all online-only adverts placed up to 30 November for publication during Michaelmas term. Qualifying advertisements will be charged at £10 for a 70-word advertisement. To take advantage of this rate, visit [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising) and place and pay for your advert via the links to our online shop at the top of the page. Terms and conditions of advertising, including special terms relating to this offer, are also on this webpage. For queries, please email [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk).

#### **Miscellaneous**

##### **Craft courses**

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

##### **Shezan Restaurant**

**Mughal Indian cuisine** at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

#### **Oxford University Newcomers' Club**

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group,

garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

#### **Antiques bought and sold**

**Antiques bought and sold:** we are always looking to purchase - and we also sell - 17th-early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon-Fri 9.30-5, Sat 10-5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean\\_greenway@hotmail.com](mailto:jean_greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

#### **Restoration and conservation of antique furniture**

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

#### **Sell your unwanted books**

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

#### **Services offered**

**Big or small, we ship it all.** Plus free pick-up anywhere in Oxford. Also 24-hour photocopying, private mailing addresses (24-hour access and mail forwarding worldwide), binding, fax bureau, colour photocopying, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waltz you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Carpenter/joiner.** For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: [rob.s.guthrie@gmail.com](mailto:rob.s.guthrie@gmail.com). Web: [www.robgothrie.co.uk](http://www.robgothrie.co.uk).

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit us now at [oxfordhypnotherapyclinic.co.uk](http://oxfordhypnotherapyclinic.co.uk) for more information.

#### Situations vacant

**Doctors at SHO level** required to support Horton Hospital EAU and Medicine wards. Weekday evenings (5-10pm) and weekend days (9am-7pm). Working within a team that supports assessment, treatment and discharge of new patients, also outreaching to provide cover to inpatients on wards and in other urgent care assessment areas. Posts until 2 Aug 2016 but shorter period considered. Questions to Dr Mike Ward, Clinical Lead (01295 229798). CVs to [emt.medicalstaffing@ouh.nhs.uk](mailto:emt.medicalstaffing@ouh.nhs.uk).

#### Houses to let

**1-bedroom bungalow** in Wolvercote, 3 mins from Port Meadow, available for rent at a reasonable rate. Prospective tenants must be over 50 and like dogs. Property consists of bedroom, kitchen, living room, shower room, use of garden and parking space. Phone 07772445073 or 07768350251.

#### Accommodation offered

##### *Graduate Accommodation Office*

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

#### Self-catering apartments

**OxfordShortlets** offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: [admin@oxfordshortlets.co.uk](mailto:admin@oxfordshortlets.co.uk). Web: [www.oxfordshortlets.co.uk](http://www.oxfordshortlets.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

#### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 3,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Bodleian Libraries: Colin Franklin Prize for Book Collecting

Bodleian Libraries; Colin Franklin Prize for Book Collecting; for the best collection of printed items personally owned and assembled by a current undergraduate or postgraduate student of the University of Oxford; £500; 29 January; [www.bodleian.ox.ac.uk/csb](http://www.bodleian.ox.ac.uk/csb)

## Scholarships for study in Germany

Hanseatic, Michael Foster and Theodor Heuss Scholarships; open to final-year undergraduates and postgraduate students to undertake research or study for one or two years in Germany; monthly maintenance grant; 5 February; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/german](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/german)

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### Editor:

D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

Lady Margaret Hall; Librarian; £41,000; 14 December; [www.lmh.ox.ac.uk](http://www.lmh.ox.ac.uk)

Lady Margaret Hall; Treasurer; 24 November; [lmh@moloneysearch.com](mailto:lmh@moloneysearch.com)

Lady Margaret Hall; Development Director; 27 November; [www.odgers.com/55202](http://www.odgers.com/55202)

Linacre; non-stipendiary JRFs; 15 January; [www.linacre.ox.ac.uk/about-linacre/vacancies](http://www.linacre.ox.ac.uk/about-linacre/vacancies)

Pembroke; part-time Communications Designer; 23 November; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Pembroke; Catering Assistant; 20 November; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

St Catherine's; Academic Officer (Tutorial); £21,391-£23,386; 5pm, 30 November; [www.stcatz.ox.ac.uk/node/926](http://www.stcatz.ox.ac.uk/node/926)

St Catherine's; Alumni Relations and Events Officer; £23,386-£27,057; 5pm, 3 December; [www.stcatz.ox.ac.uk/node/927](http://www.stcatz.ox.ac.uk/node/927)

St Hilda's; 4-year Career Development Fellowship in French (from 1 October 2016); £30,434-£33,242; 5pm, 10 December; [www.st-hildas.ox.ac.uk/career-development-fellowship-french](http://www.st-hildas.ox.ac.uk/career-development-fellowship-french)

St John's; Visiting Scholarships 2016; noon, 29 January; [www.sjc.ox.ac.uk](http://www.sjc.ox.ac.uk)

St Peter's; 4-hour stipendiary Lecturership in Statistics (Jan-Dec 2016); £8,504-£9,565; 23 November; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

## External Vacancies

Pembroke College, Cambridge; full- or part-time (70-75% FTE) Senior Tutor (from 1 September 2016); remuneration on Readership or Professorial scale; noon, 15 December; [www.pem.cam.ac.uk/the-college/job-vacancies](http://www.pem.cam.ac.uk/the-college/job-vacancies) or [master@pem.cam.ac.uk](mailto:master@pem.cam.ac.uk)

**Gazette online:** [www.ox.ac.uk/gazette](http://www.ox.ac.uk/gazette)

**Gazette subscriptions:** [www.ox.ac.uk/gazette/subs](http://www.ox.ac.uk/gazette/subs)

### Gazette Office,

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Wellington Square,  
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tel: Oxford (2)80549

email: [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk)

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 19 November.**



# Gazette Supplement



## Third consultation on possible revision to Statute XII

The Personnel Committee is consulting all divisional boards, the Continuing Education Board, Academic Services and University Collections<sup>1</sup>, all colleges and the Conference of Colleges, the Joint Consultative Committee with the Oxford UCU, individual members of Congregation, all University staff and the Oxford University Student Union on possible revisions to Statute XII.

Following two previous consultations and a Discussion in Congregation on this topic, this consultation brings together the various changes under consideration to provide specimen draft legislation – a proposed revised Statute and new underpinning Regulations and procedures. These drafts have been developed with particular attention to the concerns and suggestions that emerged from the second consultation. That consultation addressed matters of principle but made only outline proposals: the present consultation presents principle and detail. Comments received in this consultation will be used to refine the draft legislation, and it is anticipated that a formal proposal for legislative change will be submitted to Congregation by the end of the academic year.

Responses should be sent to Ms Sarah Thonemann ([sarah.thonemann@admin.ox.ac.uk](mailto:sarah.thonemann@admin.ox.ac.uk)) by **5pm on Tuesday, 2 February 2016**.

### Background

The current Statute XII can be seen online at [www.admin.ox.ac.uk/statutes/353-051.shtml](http://www.admin.ox.ac.uk/statutes/353-051.shtml). It covers all staff employed by the University in grade 6 and above, and there is no plan to change that. The Statute sets out the processes that are to be followed when redundancies are required or if it is alleged

there is 'good cause' (relating, for instance, to misconduct, lack of capability, or physical or mental incapacity) why a member of staff ought not to be kept in post (the Statute, like employment law, uses one term, 'dismissal', to cover termination of employment in all of these circumstances). The Statute also provides for disciplinary action short of dismissal, for appeals, and for considering grievances raised by individuals. Colleges make provision in their own statutes to deal with these matters in the context of college employment.

The possible revision of the Statute was raised in an open consultation in Trinity term 2014, and pursued through a Discussion in Congregation in Michaelmas term 2014 and a second consultation in Hilary term 2015. The two consultation papers and the paper for the Discussion can be seen at [www.ox.ac.uk/staff/consultations/statute-xii](http://www.ox.ac.uk/staff/consultations/statute-xii); and the same site has links to the responses to the consultations and to a transcript of the Discussion. There has been further discussion also with representatives of the union (the UCU) and with some individual respondents to the consultations. The proposals in the present consultation draw on the wide range of views that have been expressed.

The guiding principles of the Statute are to ensure freedom of expression, to enable the University to fulfil its roles in education and research efficiently and economically, and to apply the principles of justice and fairness. The Statute provides elaborate procedures for dealing with employment cases whilst guarding academic freedom. However, since the majority of cases do not involve academic freedom, the Personnel Committee has argued that simpler procedures would in most instances be more proportionate and allow for fair process whilst avoiding undue delay. No particular support is lent to the principles

of justice and fairness by a Statute that relies on procedures which are unnecessarily elaborate and slow, especially if they create a significant disincentive to using the Statute in all but the most egregious cases. In a similar vein, the Statute does not support its principles of efficiency and economy by bringing to bear over-elaborate procedures in every case where redundancies may be required.

In proposing a reform of Statute XII, the Personnel Committee has sought to strike a better balance within the Statute, making it better fit for purpose whilst observing the principles of justice and fairness and, in particular, guarding academic freedom. The committee is also proposing a shift in the emphasis of the grievance procedures towards achieving settlement wherever possible through informal, local procedures. In addition, there are a number of clarificatory changes, and the redrafting has sought also to remove certain terminology that seemed more appropriate to a court of law.

Views are now sought on the committee's draft proposals.

### Overview of the changes proposed in the draft revised Statute and Regulations

This section gives a concise overview of the proposed changes, in particular those aimed at addressing responses to the second consultation, and further details are presented in the following section, 'Consultation on the substantive changes affecting each Part of the Statute'.

#### *Dismissal for good cause*

The draft legislation embodies a twin-track approach for considering complaints possibly constituting 'good cause' for dismissal. This approach, with particular

<sup>1</sup>These bodies are asked to consult their constituent units (departments, faculties etc) before responding.



reference to disciplinary cases, was first put forward in October 2014 for consideration at the Discussion in Congregation, and it was further developed in the second consultation to apply also to complaints involving capability.

The route for considering a complaint will depend on the nature and circumstances of the complaint. To ensure the protection of academic freedom, any case in which academic freedom might be at issue will be referred to the Visitorial Board (VB); other cases will be referred to a new panel, now referred to as the Staff Employment Review Panel (SERP). As proposed in the second consultation, the SERP will be comprised of three members of staff, but they are now to be selected by lot from a pool of employees elected by Congregation ('the Pool': see Annexe E). This method of selection is newly proposed to address concerns at the plan in the second consultation for the Registrar to choose a Panel with appropriate expertise. Now, with a randomly selected Panel, any need for particular expertise will be covered by access to specialist advice. Medical advice, if needed, will be available either to the VB or to the SERP.

The relevant detail on procedures for dismissal for good cause is contained in the draft revised Statute at Annexe A (see Parts C, D and H of the Statute) and in Annexes B and E.

#### *Freedoms protected by the Statute*

A new Statement of Freedoms has been inserted in Section A of the Statute (Part A). In this, the general right to freedom of expression has been made more explicit to address the view expressed in the Discussion that all staff must be free to express their views on the University.

Academic freedom, to be protected by the referral of appropriate complaints to the VB, is attributed to the group of staff including all employees required to undertake academic teaching and/or research *either* by their written contracts *or* by established and agreed practice. The intention is explicitly to address the view that librarians or curators, for instance, should be included when they have academic duties.

#### *Redundancy*

This paper also develops the proposal described in the second consultation to change the redundancy process (Part B) for administrative and professional staff. The draft legislation provides for a Redundancy Panel to be set up to consider potential redundancies among this staff group without automatic recourse to

Congregation as a whole. The Redundancy Panel is specified as having three members selected by lot from the Pool elected by Congregation.

New safeguards have now been introduced to address concerns raised about this proposal in the Discussion in Congregation and in responses to the second consultation (see the Statute Part B at Annexe A, and Annexes D and E, and see also the detailed account below of substantive changes affecting Part B).

#### *Appeals against dismissal*

As proposed in the second consultation, appeals against a decision by the SERP to dismiss a member of staff will be heard by the 'University Appeal Panel', which is now specified as three members with no prior involvement in the case and selected by lot from the Pool. This appeal process is similar to that used in comparable circumstances for support staff in grades 1–5.

It is proposed that the role of the Appeal Court in the context of Statute XII should be to hear appeals only against recommendations for dismissal made by the Visitorial Board, with appeals from other bodies, such as the SERP, the Redundancy Panel and the EJRA Committee, being heard by the new University Appeal Panel. The other non-employment functions of the Appeal Court will remain unchanged.

#### **Consultation on the substantive changes affecting each Part of the Statute**

This consultation is supported by a number of annexes:

Annexe A: proposed revised Statute XII;

Annexe B: draft new Regulations for the Staff Employment Review Panel (the 'SERP', referred to as the Staff Disciplinary Panel or 'SDP' in earlier rounds of consultation) and University Appeal Panel (UAP);

Annexe C: proposed revised Regulations for Appeals to the Appeal Court;

Annexe D: proposed redundancy panel procedure, to form the basis of new Regulations;

Annexe E: proposals for constituting Panels convened under Parts B, D and H of Statute XII, to form the basis of new Regulations; and

Annexe F: summary flowchart for the hearing of cases potentially involving dismissal.

#### **Underlying principles of the proposals for change**

The thinking behind these proposals was described in detail in the second consultation in the *Gazette* of 18 February 2015<sup>2</sup>, and respondents are encouraged to read that document ([www.ox.ac.uk/staff/consultations/statute-xii](http://www.ox.ac.uk/staff/consultations/statute-xii)). Work to develop these proposals has been guided by a number of principles:

- the paramount importance laid upon the protection of academic freedom which has been clear throughout the consultation process;
- all staff should benefit from fair and balanced procedures. In addition, clear feedback has been given that the staff groups who make up Congregation – academic, research, administrative and professional staff – should, as far as possible, enjoy the same protections where they are relevant and be subject to the same procedures;
- Congregation should retain oversight of processes affecting the employment of its members, observing the principle of judgment by one's peers; and
- the complexity and bureaucracy of the procedures under the Statute should be reduced where possible.

The intention, following present practice, has been to use the Statute to prescribe matters of fundamental importance and to put other detail into Council Regulations. Any proposed change to a Council Regulation has to be set out in the *Gazette* and is open to challenge by Congregation.

#### **Part A (Construction, application and interpretation)**

A new Statement of Freedoms has been inserted at **section 4**, setting out the freedoms enjoyed by all staff under the Statute, and describing academic freedom for those undertaking academic teaching and/or research. This Statement has been revised since the second consultation in particular to clarify the set of staff for whom academic freedom applies. Subsequent Parts are to be read in the context of the Statement. The Statement takes as its starting point the relevant clause of the *UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel*, but the clause has been adapted to fit the University's particular culture and practice.

<sup>2</sup>Supplement (1) to *Gazette* No 5086, Vol 145



As proposed previously, and in the interests of clarity, it has been made explicit (**section 8**) that the Statute does not cover dismissals as a result of termination:

- of a fixed-term contract by reason of the expiry of such term on its agreed date of expiry;
- during or at the end of probation (academic-related staff); or
- at the end of an initial period of office (academic staff) for capability reasons.

In addition, the revised Statute is now clearer that it applies only to an individual's substantive employment with the University, not to any offices held in addition to that employment (section 8).

Views are sought on the proposed amendments to Part A, and in particular on the revised draft Statement of Freedoms.

### Part B (Redundancy)

The current process for redundancies relies on a redundancy panel which can be appointed by Council only after consultation with Congregation. The Personnel Committee remains of the view that this process is too cumbersome to allow the University to respond to changing needs and to safeguard its efficient operation by restructuring administrative units when required. It is also concerned that under the current arrangements it would be impossible to conduct a meaningful consultation with Congregation in the case of small-scale redundancies without breaching the confidentiality of the staff involved.

The proposed new process, **for use when administrative and professional staff employed at grade 6 or above<sup>3</sup> are at risk of redundancy**, uses a redundancy panel chosen by lot from a pool of members of Congregation who have been elected by Congregation ('the Pool': see Annexe E). The proposed new process has the following steps:

- the Head of Departmental or Faculty Board decides that redundancies may be required;
- the department/faculty follows the redundancy procedure through the initial stages: ie it develops the rationale, identifies the staff whose posts are at risk, seeks support from Personnel Services, warns staff at risk, consults the unions,

and seeks alternatives to redundancy including alternative employment or voluntary severance;

- if no alternative can be found, the department, faculty, institution or body must apply to the divisional board or equivalent for permission to pursue the possibility of compulsory redundancies, in which case a Redundancy Panel will be set up consisting of three people selected by lot from the Pool, and this Panel may be attended by a UCU observer if requested by the UCU;
- the Redundancy Panel scrutinises the proposals in accordance with the draft Regulations at Annexe D; and
- the Redundancy Panel may authorise dismissals for redundancy, in which case the Head of the Department or Faculty Board Chairman may dismiss those persons with the appropriate notice.

This approach to redundancy was proposed in October 2014 for discussion in Congregation. It had always been intended that the Redundancy Panel, if it were to be established, would be formed of members of Congregation, and that it would report regularly to Congregation on its activities. Nevertheless, some members of the University have expressed concern that this proposal would reduce the role and powers of Congregation within redundancy processes affecting the administrative and professional staff group. As a result, a number of adaptations have been developed, further to specify safeguards ensuring the continuing sovereignty of Congregation.

- An announcement that a redundancy case has been referred to the Redundancy Panel shall be placed in the *Gazette* at least 14 days before the Panel meets to allow 20 members of Congregation to submit a resolution concerning it, should they wish to do so (**Annexe D, draft Redundancy Panel procedure**);
- The Redundancy Panel will refer to Council for submission to Congregation any case it decides should be considered by Congregation (**section 14(4)**). No limit has been placed on the circumstances in which this can be done, in order to avoid fettering the discretion of the Panel;
- An announcement that a decision has been reached by the Redundancy Panel shall be published in the first available *Gazette* (**Annexe D, draft Redundancy Panel procedure**); and
- The Director of HR will provide the Personnel Committee with an annual summary of the activity of the Redundancy Panel, and the

Committee will publish that summary to Congregation (**Annexe D, draft Redundancy Panel procedure**).

The two proposed *Gazette* notices (and the annual report) would improve transparency of process, and the first notice would in particular ensure that Congregation retains the ability to scrutinise any redundancy proposal it wishes. However, care must be taken to ensure that individuals' confidentiality is sufficiently respected. When one or only a small number of individuals are affected, the announcement could refer to the posts in terms sufficiently general (for instance, by type of post, grade and division) to reduce the risk that individual post-holders might be identifiable whilst still providing Congregation with an indication of the nature and scope of the redundancies under consideration.

As explained in the second consultation, this new proposed redundancy process has been developed with the intent that it should apply to redundancies only amongst administrative and professional staff. It is the view of the Personnel Committee that, circumscribed by the safeguards outlined above, this process would provide a more proportionate means of ensuring that the University can respond to changing needs in a timely and efficient manner, whilst protecting the primacy of Congregation and ensuring a fair and rigorous assessment of the case for redundancy. This process is recommended to Congregation.

Views are sought on the proposed new redundancy process for administrative and professional staff.

In the course of developing these proposals, it was noted that the introduction of a new process for redundancies in a particular staff group inevitably leads to differential treatment between staff groups, so undermining the principle of consistent treatment of staff. Given the extensive safeguards already surrounding use of the proposed Redundancy Panel, consideration was given to providing for cases involving any staff, including academics and researchers, to be referred directly to the Panel. In that case, additional safeguards would have been required, such as specifying that any perceived threat to academic freedom would constitute a reason for which the Redundancy Panel should refer a case through Council for consideration by Congregation. This unified approach to redundancy would offer benefits in terms of equity and practicality, in particular where the circumstances giving

<sup>3</sup>A separate process, outside Statute XII, applies to all staff in grades 1-5.

rise to a need for redundancies applied to both administrative staff and academics or researchers. However, it was felt that this idea constituted too radical a departure from the ideas previously put to Congregation. Nonetheless, it is open to respondents to express views on whether they consider such a unified approach ought to be explored further.

### Part C (Visitatorial Board)

The majority of proposed changes in this section were included in the previous rounds of consultation.

In accordance with the previous proposals, the size of the Visitatorial Board (VB) is reduced to two members from four, plus the Chair (**section 16**). This will reduce the potential for delays in scheduling Visitatorial Board hearings, and the resulting stress for all concerned. It will also render the hearings themselves less intimidating. The members are, as now, selected by lot from a Panel of 12 elected by Congregation.

The flowchart at Annexe F presents the proposed new 'twin-track' process for determining cases which have the potential to lead to dismissal: if there is a reasonable prospect that the case involves an issue of academic freedom (**section 4**), then the case will be heard by the VB (**section 19**).

A new proposal is that, given that the VB will deal solely with cases involving academic freedom, membership of the VB will be confined to University employees who are members of Congregation and who are required to engage in academic teaching and/or research either by their written contract of employment or by established and agreed practice (**section 18**).

Views are sought on these provisions relating to the Visitatorial Board.

### Part D (Discipline and Dismissal)

The proposed approach to dealing with serious complaints where there may be good cause for dismissal has been refined since the last round of consultation, but not substantively changed.

If it appears to the Vice-Chancellor that there is no reasonable prospect that the case will involve an issue of academic freedom (see **section 4**) – or if this is appealed and neither of the two members of the Review Panel disagrees with that view – the case will be heard by the Staff Employment Review Panel (the SERP, **section 26 and Annexe B**). In the second consultation, the SERP was called the 'Staff Disciplinary Panel', but it has been renamed because it will deal with

issues of competence and capability which are distinct from disciplinary matters.

The SERP will comprise three members of Congregation selected by lot from the Pool (**section 35**). The first member drawn will act as Chair. Every Panel will contain both male and female members. Members drawn who have had prior involvement or have a conflict of interest in the case will be replaced (**Annexe E**).

The outline processes for managing performance, conduct and medical capability issues informally and for issuing formal warnings for poor performance, misconduct or attendance/medical capability will be drafted in consultation with UCU and will form part of the Regulations underpinning the statute.

This revised procedure is recommended as constituting a fair and more proportionate means of considering cases that do not involve academic freedom, allowing for more timely resolution of issues and minimising stress for all those involved. Views are sought on the 'twin-track' approach to determining serious disciplinary cases and in particular upon the refinements to this proposal outlined above.

### Part E

This Part of the Statute previously contained provisions for the Medical Board. In accordance with previous rounds of consultation, it is proposed that the provision for a separate Medical Board be removed from the Statute. This change recognises the Medical Board as being redundant because the Visitatorial Board was always able to address medical issues. Furthermore, given that medical and other issues involving competence and disciplinary issues are often intertwined, the Medical Board has never been useful as a separate procedure.

Where a case for dismissal, at the VB or SERP, relies on physical or mental incapacity or reference to health or any other physical or mental quality, then the VB or SERP (as may be the case) may be provided with expert medical advice.

Part E has, for now, been left intentionally blank for ease of cross-reference between the new draft Statute and the existing Statutes.

### Part F (Grievance process)

As previously proposed, the revised Statute makes clear that informal means of resolution should be exhausted prior to

a formal grievance process being invoked (**sections 41, 43(1) and (4), and 44(4)**) and that the possibility of informal resolution should be considered at each stage of the process.

### Part G (Removal of VC from office)

This Part remains unchanged, except that reference to the Medical Board has been replaced with a sub-section specifying that the tribunal will have access to medical advice if required.

The proposed amendments to Parts E, F and G have been subject to consultation in previous rounds and are thought to be relatively uncontroversial, but members of the University are invited to submit comments upon them as they wish.

### Part H (Appeals)

Under the proposed revised Statute, the Appeal Court, consisting as at present of a judge (or a retired judge or a barrister of a specified level of seniority) sitting alone, will hear employment-related appeals only against recommendations for dismissal made by the Visitatorial Board (**section 52**). Its other non-employment-related functions, including determining appeals against decisions of the Vice-Chancellor under Statute XVII, remain unchanged.

As in the second consultation document, appeals against a decision to dismiss by a Redundancy Panel or the SERP will be heard by the University Appeal Panel<sup>4</sup> (the UAP, **section 52**). It is also proposed that the UAP would hear appeals against decisions of the EJRA Committee, which considers applications to work beyond the EJRA.

The composition and procedures for the Appeal Panel will be set out in Regulations (see **Annexes B and E** for outline proposals).

Views are sought on these proposed arrangements for Appeals.

### Proposed revised and new Regulations

#### ANNEXE B: NEW REGULATIONS FOR THE STAFF EMPLOYMENT REVIEW PANEL AND UNIVERSITY APPEAL PANEL

These Panels will comprise three members who will be selected by lot from the Pool, following procedures set out in separate Regulations (see **Annexe E**). These draft Regulations set out the powers and procedures for the two panels.

<sup>4</sup>If this proposal is adopted, a minor change to the legislation for the Appeal Court in Statute XI will be required.

An appeal against a recommendation by the VB or a decision by the SERP to impose a sanction short of dismissal (eg an oral or written warning) will be heard by a Pro-Vice-Chancellor.

#### **ANNEXE C: REVISED REGULATIONS FOR THE APPEAL COURT**

Changes have been made to reflect the revised remit of the Court arising through the proposed introduction of the University Appeal Panel under Part H of the Statute (**Annexe C: sections 2.1, 3.1 and 7.2**).

#### **ANNEXE D: NEW PROPOSED REDUNDANCY PANEL PROCEDURE**

This document outlines the process the Redundancy Panel will follow in considering cases referred to it and is intended to form the basis of new Regulations. It includes the requirement to publish the details of cases in the *Gazette* at least 14 days before the Panel meets to make a decision. It also reiterates the power of the Panel to refuse to consider a case and refer it to Council, which must then refer the case to Congregation if it wishes to pursue it.

#### **ANNEXE E: PROPOSALS FOR CONSTITUTING PANELS CONVENED UNDER STATUTE XII PARTS B, D AND H (THE REDUNDANCY PANEL, THE SERP AND THE UAP)**

The Pool, which will provide membership for the SERP, the Redundancy Panel and the Appeal Panel, will contain 18 people with three members representing each of the six major parts of the University, the four academic divisions, ASUC and UAS. Elections will be in accordance with Statute IV. Members will serve for a term of four years and may serve for two terms. Training will be provided for Panel members.

Members will be selected to serve on panels by lot, with at least one person of each sex on each panel, and care will be taken to ensure that panel members have no prior involvement in a case and no conflict of interests.

Views are sought on the content of the proposed new Regulations concerning the SERP, the UAP, the process for the Redundancy Panel, and the Pool and on the proposed revisions to the Regulations for the Appeal Court.

#### **ANNEXE F: SUMMARY FLOWCHART FOR THE CONDUCT OF CASES POTENTIALLY INVOLVING DISMISSAL**

This has been updated since the second consultation to take account of terminology and numbering used in the present revised proposals; otherwise it is unchanged.

#### **Responses**

The Personnel Committee now invites comments from the bodies and individuals addressed in this paper on the proposals set out above. Responses should be sent electronically to [sarah.thonemann@admin.ox.ac.uk](mailto:sarah.thonemann@admin.ox.ac.uk) no later than **5pm on Tuesday, 2 February 2016**. Enquiries should be sent to the same address.

As previously, a summary of responses will be published on the Statute XII consultation website ([www.ox.ac.uk/staff/consultations/statute-xii](http://www.ox.ac.uk/staff/consultations/statute-xii)). That summary will be accompanied by the text of the responses, attributed to their authors unless they make it clear when responding that they wish to remain anonymous or that their response should be kept private.

#### **Annexe A**

##### **Part A: Construction, Application and Interpretation**

1. This statute and any regulation made under this statute shall be construed in every case to give effect to the following guiding principles, that is to say:

- (1) to ensure that members of the academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges, and as further provided for in section 4 below;
- (2) to enable the University to provide education, promote learning, and engage in research efficiently and economically; and
- (3) to apply the principles of justice and fairness.

2. No provision in this statute shall enable any member of the academic staff to be dismissed unless the reason for the dismissal may in the circumstances (including the size and administrative resources of the University) reasonably be treated as a sufficient reason for dismissal.

3. (1) This statute shall apply:

- (a) to professors, readers and associate professors or lecturers;
- (b) to any employee of the University who is a member of the Universities Superannuation Scheme or who would be a member if he or she had not been exempted under the provisions of Statute XIV; and
- (c) to the Vice-Chancellor to the extent and in the manner set out in Part G.

(2) In this statute any reference to 'a member of the academic staff' is a reference to a person to whom this statute applies.

4. Statement of Freedoms

(1) All members of the academic staff shall have the freedoms set out in section 1(1), including the freedom to express their opinion about the University and freedom from institutional censorship, and in addition shall be free to participate in professional bodies or representative bodies of their choosing in accordance with the law and the University's recognition agreements with trade unions in force from time to time.

(2) In this statute, 'academic freedom' means the particular freedoms pertaining to research and teaching in the University and to which Parts C and D accord protection through the Visitorial Board, namely that all employees of the University who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice shall, in accordance with the UNESCO 1997 *Recommendation concerning academic freedom* have the particular freedoms, without fear of any professional or personal reprisal or disadvantage, to:

- (i) carry out research on subjects of their choosing, and publish and disseminate the results of that research as they wish and in whatever form they wish;
- (ii) conduct teaching in a manner that they consider appropriate according to the standards and norms of the relevant department or faculty;
- (iii) engage in public discourse according to standards of professionalism reasonably expected of the holder of an academic post in the University.

(3) The University requires that, in all circumstances, members of staff will exercise their right to academic freedom only within the law, in accordance with their contracts of employment, and with due regard to agreements with research funding bodies.

(4) All members of the University must observe University policy concerning behaviour at work and the conduct of their duties.

5. In this statute 'dismiss' and 'dismissal' mean dismissal of a member of the academic staff from their employment under a contract with the University and shall be construed in accordance with Part X of the Employment Rights Act 1996 as amended or re-enacted from time to time, save that this statute shall not apply to the termination of a contract of employment by a member of academic staff in circumstances in which he or she claims to be entitled to terminate the contract by reason of the University's conduct.

6. (1) For the purposes of this statute 'good cause' in relation to the dismissal of a member of the academic staff under Part D, being in any case a reason which is related to conduct or to capability or qualifications for performing work

of the kind which the member of the academic staff concerned was appointed or employed to do, means:

- (a) conviction for an offence which is such as to render the person convicted unfit for the performance of the duties of the employment as a member of the academic staff; or
- (b) conduct of an immoral, scandalous or disgraceful nature incompatible with the duties of the employment; or
- (c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of employment; or
- (d) physical or mental incapacity.

(2) In this section:

- (a) 'capability', in relation to such a member, means capability assessed by reference to skill, aptitude, health or any other physical or mental quality; and
- (b) 'qualifications', in relation to such a member, means any degree, diploma or other academic, technical or professional qualification relevant to the position held by that member.

7. For the purposes of this statute dismissal shall be taken to be a dismissal by reason of redundancy under Part B if it is attributable wholly or mainly to:

- (1) the fact that the University has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed by the University, or has ceased, or intends to cease, to carry on that activity in the place in which the person concerned worked; or
- (2) the fact that the requirements of that activity for members of the academic staff to carry out work of a particular kind, or to carry out work of a particular kind in that place, have ceased or diminished or are expected to cease or diminish.

8. (1) Parts B and D shall not apply to a dismissal by reason of the termination of:

- (a) a fixed-term contract of employment upon and by reason of the expiry of such term on its agreed date of expiry;
- (b) a contract of employment during or at the end of a probationary period or, in the case of academic staff, at the end of an Initial Period of Office by reason of capability; and

(c) an office except where that office represents the sole contract of substantive employment with the University.

(2) The procedure for considering and deciding upon dismissal in the circumstances described in sub-section (1) shall be as provided for by the University's personnel procedures as published from time to time.

9. (1) In any case of conflict, the provisions of this statute shall prevail over those of any other of the statutes and over those of the regulations, and the provisions of any regulation made under this statute shall prevail over those of any other regulation.

(2) Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this statute concerning the dismissal of a member of the academic staff by reason of redundancy or for good cause.

(3) In any case where an officer of the University or any other person is designated to perform any duties or exercise any powers under this statute, and that officer or other person is involved in the matter in question, an alternate may be appointed to act in his or her place under procedures prescribed by regulations made under this statute.

(4) Nothing in any other of the statutes or in any regulation made under them shall authorise or require any officer of the University to sit as a member of any committee, tribunal or body appointed under this statute or to be present when any such committee, tribunal or body is meeting to arrive at its decision or for the purpose of discussing any point of procedure.

(5) This statute shall be without prejudice to any power given by the statutes of any college to the governing body of that college to deprive a member of the academic staff who is a fellow of the college of his or her fellowship or of any part of the emoluments which he or she is entitled to receive as fellow for any cause (including redundancy) for which any other fellow of the college would be liable to be so deprived.

(6) In this statute references to lettered Parts and to numbered sections and sub-sections are references to Parts, sections and sub-sections so lettered or numbered in this statute.



**Part B: Redundancy**

10. This Part enables a Redundancy Panel, to be constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of this Statute, to dismiss any member of the academic staff by reason of redundancy.

11. (1) Nothing in this Part shall prejudice, alter or affect any rights, powers or duties of the University or apply in relation to a person unless:

(a) his or her appointment is made, or his or her contract of employment is entered into, on or after 20 November 1987; or

(b) he or she is promoted on or after that date.

(2) For the purposes of this section in relation to a person, a reference to an appointment made or a contract entered into on or after 20 November 1987 or to promotion on or after that date shall be construed in accordance with sub-sections (3) to (6) of section 204 of the Education Reform Act 1988.

12. (1) This Part applies only where a decision has been taken that it is desirable that there should be a reduction in the members of the academic staff

(a) of the University as a whole; or

(b) of any division, faculty, school, department or other similar area of the University by way of redundancy.

(2) Where the proposed redundancies involve employees of the University who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice, but except in those instances involving employees on open-ended contracts where the need for redundancy arises through the withdrawal of external funding, the appointment of a Redundancy Panel under section 13 shall require a prior decision of Congregation.

13. A decision under section 12 shall be referred to a Redundancy Panel appointed by the Registrar in accordance with regulations as set out in section 10, to consider proposals for such reductions as may be referred to it from time to time.

14. (1) Where a divisional board or equivalent University authority for a department, institution or body proposes a reduction in the academic staff in a department, institution or body, the proposal shall first be dealt with under the University's

personnel procedures as published from time to time, up to and including consideration of alternatives to compulsory redundancy.

(2) Where, following consideration under section 14(1), it is not considered possible to achieve the proposed reduction in the members of the academic staff without dismissal(s) of such staff, the divisional board or equivalent University authority shall refer a formal proposal for dismissal of members of the academic staff to the Director of Human Resources, in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(3) The Director of Human Resources shall refer a proposal under section 14(2) to the Registrar who, having sought and obtained the agreement of Congregation where that is required under section 12(2), shall appoint a Redundancy Panel according to the provisions of section 10 to consider such proposal in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(4) In cases where a prior decision of Congregation under section 12(2) is not required, if a Redundancy Panel appointed to consider a particular redundancy proposal forms a majority view that for any reason it would be inappropriate to proceed without the approval of Congregation, the Panel should advise Council to that effect and await such approval before proceeding further.

(5) A Redundancy Panel appointed under section 14(3) or (4) shall:

(a) scrutinise the proposals in accordance with regulations for the procedure to be followed by a Redundancy Panel;

(b) select and recommend the requisite members of the academic staff (if any) for dismissal by reason of redundancy; and

(c) report its recommendations to the relevant Divisional Board or equivalent university authority.

(6) A Redundancy Panel shall comprise three members of Congregation elected under regulations governing membership of panels convened under Parts B, D and H of this statute.

15. (1) Where the Redundancy Panel has selected and recommended the dismissal of a member of academic staff under section 14(5)(b), it may authorise

an officer of the University as its delegate to dismiss any member of the academic staff so selected.

(2) Each member of the academic staff selected shall be given separate notice of the selection approved by the Redundancy Panel.

(3) Each separate notice shall sufficiently identify the circumstances which have satisfied the Redundancy Panel that the intended dismissal is reasonable and in particular shall include:

(a) a summary of the action taken by the Redundancy Panel, and Congregation if applicable, under this Part;

(b) an account of the selection processes used by the Redundancy Panel;

(c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part H; and

(d) a statement as to when the intended dismissal is to take effect.

**Part C: Visitation Board**

16. The Visitation Board shall consist of a chair and two members.

17. (1) The High Steward shall appoint the chair who shall serve for two years and may be reappointed.

(2) The chair shall be a person who is not a member of Congregation and is a barrister or solicitor of at least five years' standing or a person who has judicial experience.

(3) If the chair is for any reason unable to act on any occasion the High Steward or (in his or her absence) the Vice-Chancellor shall appoint a deputy chair to act in the place of the chair for that occasion.

(4) Any deputy chair must possess the same qualifications as those set out in sub-section (2) above.

(5) If a vacancy arises through the chair dying or resigning or becoming a member of Congregation before the completion of his or her period of office the person next appointed shall hold office for the remainder of the period of office of the person replaced.

18. The two other members of the board shall be selected from a panel of twelve persons who shall be members of Congregation required to engage in



academic teaching and/or research either by their written contracts of employment or by established and agreed practice and who shall be elected by Congregation under arrangements which shall be prescribed from time to time by Council by regulation.

19. The board shall consider:

(1) any reference made by the Vice-Chancellor:

(a) under Part D concerning any person specified in section 3(1)(a) or 3(1)(b); and

(b) where the Vice-Chancellor or a Review Panel has decided that there is a reasonable prospect that determination of the reference will or may involve an issue of academic freedom as provided for under Part D; and

(2) any other matter which falls within its jurisdiction as prescribed by statute or regulation from time to time.

20. (1) Sections 31 and 32 of Part D shall apply to the procedure of the board following a reference made by the Vice-Chancellor under that Part.

(2) The procedure in respect of other matters shall be as prescribed in the relevant statute or regulation.

#### **Part D: Discipline and Dismissal**

21. For members of the academic staff to whom this Part applies:

(1) Minor faults shall be dealt with informally.

(2) Capability or performance issues shall be dealt with in the first instance in accordance with the University's personnel procedures as published from time to time.

(3) Where the matter is more serious but falls short of constituting possible good cause for dismissal, the following procedure shall be used:

(a) A member of academic staff shall be entitled to be accompanied by a colleague in the University or a trade union representative at any meeting that could result in a formal warning being given or confirmed (including on appeal), or some other disciplinary action being taken, when the member has made a reasonable request to be accompanied at such a meeting.

#### *Stage 1 – Oral Warning*

(b) If conduct or performance does not meet acceptable standards the member of the academic staff will normally be given a formal oral warning by the head of department (which for the purposes of this statute means the head of the relevant department or other institution of the University or, in the absence of such an entity, the chair of the relevant divisional board or similar University body). The member will be advised of the reason for the warning, that it is the first stage of the disciplinary procedure, and of the right of appeal under this section. A brief note of the oral warning will be kept but it will be spent after twelve months, subject to satisfactory conduct and performance.

#### *Stage 2 – Written Warning*

(c) If the misconduct or unsatisfactory performance is serious, or if further misconduct occurs or unsatisfactory performance continues, a written warning will be given to the member of the academic staff by the head of department. This will give details of the complaint, the improvement required, and the time scale. It will warn that a complaint may be made to the Registrar alleging good cause for dismissal if there is no satisfactory improvement and will advise of the right of appeal under this section. A copy of this written warning will be kept by the head of department, but it will be disregarded for disciplinary purposes after two years subject to satisfactory conduct and performance.

#### *Stage 3 – Appeals*

(d) A member of the academic staff who wishes to appeal against a disciplinary warning shall inform the Registrar within two weeks. A Pro-Vice-Chancellor shall hear all such appeals and his or her decision shall be final.

22. (1) If there has been no satisfactory improvement following a written warning given under Stage 2 of the procedure in section 21, or in any case where it is alleged that the conduct, capability or performance of a member of the academic staff may constitute good cause for dismissal, the head of department or other appropriate person may refer a complaint to the Registrar.

(2) Where the good cause for dismissal referred to in sub-section (1) is physical or mental incapacity, this section and the subsequent sections of this Part shall be read as if the word 'complaint' were replaced with the word 'application'.

23. Any complaint which is referred to the Registrar under section 22(1) shall:

(a) include a description of the conduct, capability or performance which is relied upon and an explanation of why it is alleged to constitute good cause for dismissal; and

(b) specify whether or not the head of department considers that the determination of the complaint will or may involve an issue of academic freedom and set out the basis for this view.

24. The Registrar shall refer any complaint made under section 22(1) and in accordance with section 23 to the Vice-Chancellor.

25. (1) To enable the Vice-Chancellor to deal fairly with any complaint referred to him or her under this Part, such investigations or inquiries (if any) shall be instituted as appear to the Vice-Chancellor to be necessary.

(2) If it appears to the Vice-Chancellor that a complaint referred to him or her under this Part relates to conduct or performance which does not meet acceptable standards but for which no written warning has been given under section 21(3)(c) or which relates to a particular alleged infringement of statutes or regulations for which a standard penalty is normally imposed in the University or within the division, faculty, school, department or other relevant area, or is trivial or invalid, he or she may dismiss it summarily, or decide not to proceed further under this Part.

(3) If the Vice-Chancellor does not dispose of a complaint under sub-section (2), he or she shall treat the complaint as disclosing a sufficient reason for proceeding further under this Part and, if he or she sees fit, the Vice-Chancellor may suspend the member on full pay pending a final decision, such power of suspension being exercisable either at this stage or at any time prior to the final decision.

26. Where the Vice-Chancellor proceeds further under this Part:

(1) If it appears to the Vice-Chancellor that there is a reasonable prospect that the determination of the complaint will

or may involve an issue of academic freedom, he or she shall write to the member of the academic staff proposing that the complaint be determined by the Visitorial Board, unless the member of the academic staff concerned decides to have the complaint determined by a Staff Employment Review Panel (to be constituted in accordance with section 35).

(2) If it appears to the Vice-Chancellor that there is no reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom, he or she shall write to the member of the academic staff proposing that the complaint be determined by a Staff Employment Review Panel, and notifying the member of the right to appeal such a proposal to a Review Panel (to be constituted in accordance with section 28).

27. When the Vice-Chancellor sends a written proposal under section 26 he or she shall also send a copy of the complaint, and invite the member of the academic staff concerned to comment in writing within fourteen days on the:

- (a) matters raised in the complaint; and
- (b) proposal for determination of the complaint, including whether or not the member considers there to be a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom.

28. (1) The Vice-Chancellor shall refer any appeal by a member of the academic staff against a proposal that a complaint be determined by the Staff Employment Review Panel to the Registrar who shall appoint a Review Panel for that purpose.

(2) A Review Panel shall be comprised of two elected members of Council who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice, and who are selected by lot.

(3) The procedure to be followed by the Review Panel shall be as described in regulations made under this section and shall provide that the member of academic staff shall have the right to make representations at an oral hearing and to be accompanied by a colleague or trade union representative.

(4) As soon as reasonably practicable after the oral hearing, the Review Panel shall decide whether or not

there is a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom and shall send its decision in writing to the Vice-Chancellor and to the member of academic staff concerned. In the event that the Review Panel cannot reach a unanimous decision, it shall uphold the appeal.

(5) The decision of the Review Panel shall be final.

29. (1) Following receipt of the member's comments (if any) under section 27 and any decision of the Review Panel under section 28, the Vice-Chancellor shall consider the matter in the light of all the material then available and may:

- (a) dismiss the complaint; or
- (b) refer it for consideration under section 21; or
- (c) deal with it informally, if it appears to the Vice-Chancellor appropriate to do so and if the member of the academic staff agrees in writing that the matter should be dealt with by the Vice-Chancellor in that way; or
- (d) refer the complaint for determination by the Visitorial Board or a Staff Employment Review Panel in accordance with sections 26–28, to determine in each case whether the conduct, capability or performance of the member of the academic staff concerned constitutes good cause for dismissal or otherwise constitutes a serious complaint relating to the member's appointment or employment.

(2) If no comment is received within 28 days, the Vice-Chancellor may proceed under sub-section (1) as if the member concerned had denied the substance and validity of the complaint in its entirety.

#### *Visitorial Board*

30. The Visitorial Board shall determine any complaint referred to it by the Vice-Chancellor under section 29(1)(d) where:

- (a) the Vice-Chancellor had proposed under section 26(1) that the Visitorial Board should hear the complaint, and the member of academic staff concerned did not decide that the complaint be determined by a Staff Employment Review Panel; or
- (b) a Review Panel acting under section 28(4) has upheld an appeal against referral to a Staff Employment Review Panel.

31. Where a complaint has been referred to the Visitorial Board for determination, under this Part, the Registrar or other suitable person appointed by the Vice-Chancellor shall:

- (a) set out in writing the case for dismissal which shall: (i) specify any allegation(s) or circumstance(s) relied upon in relation to the conduct, capability or performance of the member of the academic staff concerned; (ii) explain the basis on which they are said to constitute good cause for dismissal or otherwise constitutes a serious complaint relating to the member's appointment or employment; and (iii) include any documents relied on in support of the case for dismissal;
- (b) send a copy of the case for dismissal to the board and to the member of the academic staff concerned; and
- (c) make any necessary administrative arrangements for the attendance of witnesses, the production of documents, and generally for the proper presentation before the board of the case for dismissal.

32. The Visitorial Board shall be constituted in accordance with Part C of this statute; provided that no member of the board who has been involved in or associated with the making of the complaint or any part of it, or who has been involved in any preliminary hearing or investigation, shall take part in the hearing of the complaint.

33. The procedure to be followed in respect of the preparation, hearing and determination of a case for dismissal by the Visitorial Board under this Part shall be as described in regulations made under this section in such a way as to ensure:

- (a) that the member of the academic staff concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by the board;
- (b) that a case for dismissal shall not be determined without an oral hearing at which the member of the academic staff concerned and any person appointed to represent that person are entitled to be present;
- (c) that witnesses may be called, both on behalf of the member of academic staff concerned and by the person presenting the case for dismissal, and may be questioned concerning any relevant evidence;
- (d) where the case for dismissal relies on physical or mental incapacity or lack of capability assessed by reference to

health or any other physical or mental quality, or in any other case deemed appropriate by the board, that the board may be provided with expert medical advice and that the member concerned may be required to undergo medical examination at the University's expense; and

(e) that full and sufficient provision is made:

(i) for postponements, adjournments, dismissal of the case if it is not pursued, and remission of the case for dismissal to the Vice-Chancellor for further consideration and for the correction of accidental errors; and

(ii) for the case for dismissal to be heard and determined by the board as soon as is reasonably practicable.

34. (1) The Visitation Board shall send its decision on any case for dismissal referred to it (together with a statement of its findings of fact and the reasons for its decision, and its recommendations, if any, as to the appropriate sanction) to the Vice-Chancellor, the member of academic staff concerned, and the person presenting the case for dismissal.

(2) When sending its decision in accordance with sub-section (1), the Board shall provide written notification to the member of staff concerned of the applicable time limit for an appeal and of the right to appeal:

(a) where the Board recommends dismissal, to the Appeal Court under Part H; or

(b) where the Board recommends a lesser sanction than dismissal, to a Pro-Vice-Chancellor.

#### *Staff Employment Review Panel*

35. Where a complaint is referred to a Staff Employment Review Panel by the Vice-Chancellor under section 29(1)(d), the Registrar shall appoint three members of Congregation in accordance with regulations governing the membership of panels convened under Parts B, D and H of this statute, to comprise a Staff Employment Review Panel for that purpose under a procedure to be described in regulations made under this section.

36. The preparation, hearing and determination of a case for dismissal by a Staff Employment Review Panel and an appeal to a University Appeal Panel against a decision of a Staff Employment Review Panel shall be described in regulations made under this section in such a way as to ensure:

(a) that the member of the academic staff concerned is entitled to be accompanied or represented by a colleague in the University or trade union representative;

(b) that a case for dismissal and an appeal shall not be determined without an oral hearing at which the member of the academic staff concerned and any person whom the member reasonably requests to accompany or represent him or her are entitled to be present;

(c) that at a hearing before the Staff Employment Review Panel witnesses may be called, both on behalf of the member of academic staff concerned and by the person presenting the case for dismissal, and may be questioned concerning any relevant evidence;

(d) where the case for dismissal relies on physical or mental incapacity or lack of capability assessed by reference to health or any other physical or mental quality, or in any other case deemed appropriate by a Staff Employment Review Panel or University Appeal Panel, that the panel may be provided with expert medical advice and that the member concerned may be required to undergo medical examination at the University's expense; and

(e) that full and sufficient provision is made:

(i) for postponements, adjournments, dismissal of the case if it is not pursued, and remission of the case for dismissal from a Staff Employment Review Panel to the Vice-Chancellor for further consideration and for the correction of accidental errors; and

(ii) for the case for dismissal and an appeal to be heard and determined by a panel as soon as is reasonably practicable.

37. A Staff Employment Review Panel shall send its decision on any case for dismissal referred to it (together with a statement of its findings of fact and the reasons for its decision, and its recommendations, if any, as to the appropriate sanction) to the Vice-Chancellor, the member of academic staff concerned and the person presenting the case for dismissal.

38. The Staff Employment Review Panel shall provide written notification to the member of staff concerned of the applicable time limit for an appeal and of the right to appeal:

(a) where the Staff Employment Review Panel recommends dismissal, to a

University Appeal Panel under Part H; and

(b) where the Staff Employment Review Panel recommends a lesser sanction than dismissal, to a Pro-Vice-Chancellor.

#### *Actions following hearings*

39. (1) (a) Where any case for dismissal is upheld and the Visitation Board or Staff Employment Review Panel finds good cause and recommends dismissal, but in no other case, the appropriate officer shall decide whether or not to dismiss the person concerned.

(b) If the appropriate officer decides to accept the recommendation, he or she may dismiss that person forthwith or with such notice as may be provided for under the contract of employment.

(2) In any case where a complaint referred under section 29(1)(d) is upheld, other than a case where the appropriate officer has decided under sub-section (1) to dismiss the person concerned, the action available to the appropriate officer (not comprising a greater sanction than that recommended by the Board or Panel) may be:

(a) to discuss the issues raised with the person concerned; or

(b) to advise the person concerned about his or her future conduct; or

(c) to warn the person concerned; or

(d) to suspend the person concerned with or without pay for such period as the appropriate officer shall think fair and reasonable but not exceeding three months after the Board's or Panel's decision; or

(e) to take such further or other action under the contract of employment or terms of appointment of the person concerned as appears fair and reasonable in all the circumstances of the case; or

(f) any combination of any of the above.

40. (1) The Vice-Chancellor shall be the appropriate officer to exercise the powers conferred by section 39, but he or she may appoint a delegate to exercise those powers, and any reference to the appropriate officer includes a reference to any such delegate.

(2) Any action taken by the appropriate officer shall be confirmed in writing.

**Part E:**

This Part is left intentionally blank.

**Part F: Grievance Procedures**

41. The aim of this Part is to settle or redress individual grievances promptly, fairly and, so far as possible, informally and within the division, faculty, school, department or other relevant area by methods acceptable to all parties.

42. The grievances to which this Part applies are ones by members of the academic staff concerning their appointments or employment where those grievances relate:

- (1) to matters affecting themselves as individuals; or
- (2) to matters affecting their personal dealings or relationships with other staff of the University, not being matters for which express provision is made elsewhere in this statute.

43. (1) A member of the academic staff should raise any concerns relating to the matters described in section 42 with his or her manager for informal resolution in the first instance. If the member's concern involves his or her manager directly, he or she may raise the matter with the head of department (as defined in section 21(3)) for informal resolution.

(2) If other remedies within the division, faculty, school, department or other relevant area have been exhausted, the member of the academic staff may raise the matter with the head of department.

(3) If the member of the academic staff is dissatisfied with the result of an approach under sub-section (1) or if the grievance directly concerns the head of department, the member may raise the matter with the head of the division.

(4) Where a grievance has been raised with a head of department or division under sub-section (3), he or she shall consider the possibility of resolving the grievance informally and make such arrangements as he or she considers appropriate for that purpose.

(5) Where a grievance has not been resolved under sub-section (4), the head of department or division shall consider the grievance and decide whether it is well-found.

(6) The procedure for the consideration and determination of a grievance under sub-section (5) shall be as described in regulations made under this section in such a way as to ensure:

(a) that the grievance shall not be determined without a meeting which the aggrieved person shall be entitled to attend and to be accompanied by a colleague in the University or a trade union representative; and

(b) that the grievance shall be determined as soon as is reasonably practicable.

(7) The head of department or division shall send his or her decision on whether the grievance is or is not well-found, and if it is well-found any proposals for the redress of the grievance, to the aggrieved person, and notify him or her of the right to appeal the decision under section 44.

44. (1) If the member of the academic staff is dissatisfied with the decision in respect of the grievance, he or she may apply in writing to the Vice-Chancellor for an appeal.

(2) An appeal under sub-section (1) shall be sent within fourteen days of the date on which the decision under section 43(7) was sent to the member of the academic staff.

(a) If it appears to the Vice-Chancellor that the matter has been finally determined under Part D or H, or that the grievance is trivial or invalid, he or she may dismiss it summarily or take no action upon it.

(b) If it so appears to the Vice-Chancellor, he or she shall inform the member accordingly.

(3) If the Vice-Chancellor is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of):

(a) a complaint under Part D or

(b) an appeal under Part H,

he or she shall defer action upon it under this Part until the relevant complaint, determination or appeal has been heard or the time for instituting it has passed, and he or she shall notify the member accordingly.

(4) If the Vice-Chancellor does not reject the grievance appeal under sub-section (2), and if he or she does not defer action upon it under sub-section (3), the Vice-Chancellor shall consider the possibility of resolving the grievance appeal informally and shall make such arrangements as he or she considers appropriate for that purpose.

45. If the grievance has not been disposed of informally under section 44(4), the Vice-

Chancellor shall refer the matter to the Grievance Committee for consideration.

46. There shall be a Grievance Committee appointed by Council, which shall comprise:

(1) a chair; and

(2) two members of Congregation, at least one of whom shall be a member of staff who is required to engage in academic teaching and/or research either by his or her written contract of employment or by established and agreed practice.

47. The procedure in connection with the consideration and determination of grievances shall be determined in regulations in such a way as to ensure that the aggrieved person, and any person against whom the grievance lies, shall have the right to be heard at a hearing and to be accompanied by a colleague in the University or a trade union representative.

48. The committee shall inform Council whether the grievance is or is not well-found, and if it is well-found the committee shall make such proposals to Council for the redress of the grievance as it sees fit, and Council shall take such action as it deems fit.

**Part G: Removal of the Vice-Chancellor from Office**

49. The Chancellor may be requested to remove the Vice-Chancellor from office for good cause in accordance with the procedure described in this Part:

(1) A complaint seeking the removal from office of the Vice-Chancellor for good cause may be made by not less than eight members of Council to the Chancellor.

(2) If it appears to the Chancellor, on the available material, that the complaint raises a *prima facie* case and that this could, if proved, constitute good cause for removal from office, he or she shall require Council to appoint a tribunal to hear and determine the matter.

(3) If it appears to the Chancellor that a complaint made under sub-section (1) does not raise a *prima facie* case or is trivial or invalid, he or she may recommend to Council that no further action be taken upon it.

(4) When Council has appointed a tribunal under sub-section (2), the Chancellor shall instruct the Registrar to appoint a solicitor or other suitable person to formulate a case for dismissal and to present, or arrange for the presentation of, that case before the tribunal; and it shall be the duty of the person formulating the case for dismissal:



(a) to forward the case for dismissal to the tribunal and to the Vice-Chancellor, together with the other documents specified in that case; and

(b) to make any necessary administrative arrangements for the summoning of witnesses, the production of documents, and generally for the proper presentation before the tribunal of the case against the Vice-Chancellor.

(5) A tribunal appointed by Council shall comprise:

(a) a person not employed by the University holding, or having held, judicial office or being a barrister or solicitor of at least ten years' standing, who shall act as chair; and

(b) two members of Congregation who shall be selected by Council, and at least one of whom shall be a member of the academic staff.

(6) The tribunal shall have access to legal advice as required.

(7) Where the good cause for dismissal referred to in this section is physical or mental incapacity, this Part shall be read as if the word 'complaint' were replaced with the word 'application'. In such a case, the tribunal may be provided with expert medical advice and the Vice-Chancellor may be required to undergo medical examination at the University's expense.

(8) A case for dismissal referred to the tribunal shall be dealt with in accordance with the procedure prescribed in section 33, provided:

(a) that the Chancellor shall perform any duty, and exercise any power, there assigned to the Vice-Chancellor; and

(b) that the only recommendation that the tribunal may make is whether or not the Vice-Chancellor should be removed from office.

(9) The tribunal shall send its reasoned decision on any case for dismissal referred to it, together with a statement of its findings of fact regarding that case and its recommendation on the question of removal from office, to the Chancellor and to the Vice-Chancellor, drawing attention to the period of time within which any appeal under Part H should be made.

(10) (a) Where a case for dismissal has been upheld by the tribunal and not dismissed on appeal, the Chancellor shall decide whether or not to remove the Vice-Chancellor from office.

(b) If the Chancellor decides to accept the recommendation for removal, he or she may remove the Vice-Chancellor from office forthwith.

50. Where a complaint is to be referred to a tribunal under section 49, the Chancellor may suspend the Vice-Chancellor from his or her duties and may exclude the Vice-Chancellor from the precincts of the University or any part of those precincts without loss of salary.

### Part H: Appeals

51. This Part establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise disciplined.

52. (1) This Part applies:

(a) to any appeal against a decision of a Redundancy Panel (or of a delegate of that body) to dismiss in the exercise of its powers under Part B;

(b) to any appeal arising in any proceedings, or out of any decision reached, under Part D other than appeals against lesser sanction than dismissal under section 21(3)(d), 34(2)(b), or 38(b);

(c) to any appeal against dismissal otherwise than in pursuance of Part B, D or G;

(d) to any appeal against a disciplinary decision otherwise than in pursuance of Part D; and

(e) to any appeal against a decision reached by a tribunal under Part G;

and 'appeal' and 'appellant' shall be construed accordingly.

(2) An appeal against any decision to which this Part applies shall be heard by a University Appeal Panel, constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of this statute, and conducted in accordance with procedures contained in regulations for the Staff Employment Review Disciplinary Panel and University Appeal Panel, save that:

(a) any appeal against a decision of the Visitation Board under section 34 to

recommend dismissal shall be heard by the Appeal Court; and

(b) any appeal against a decision reached by a tribunal under Part G shall be heard by the Appeal Court.

(3) No appeal shall lie against any finding of fact of the Visitation Board under section 34(1) or of the Staff Employment Review Panel under section 37 save where, with the consent of the person or persons hearing the appeal, new evidence is called on behalf of the appellant at that hearing.

(4) No appeal shall lie against a decision of Congregation under section 12(2) or 14(4).

### THE APPEAL COURT

53. (1) The parties to an appeal to the Appeal Court under this Part shall be the appellant, the Registrar, or a solicitor or other suitable person appointed by the Vice-Chancellor, and any other person added as a party at the direction of the Appeal Court.

(2) A member of the academic staff shall institute an appeal to the Appeal Court under this Part by serving on the Registrar, within the time allowed under section 54, notice in writing setting out the grounds of the appeal.

54. (1) A notice of appeal to the Appeal Court under this Part shall be served within 28 days of the date on which the document recording the decision appealed from was sent to the appellant or such longer period, if any, as the Appeal Court may determine under sub-section (3).

(2) The Registrar shall bring any notice of appeal received under section 54(1) (and the date when it was served) to the attention of Council and shall inform the appellant that he or she has done so.

(3) Where the notice of appeal was served on the Registrar outside the 28-day period the Appeal Court shall not permit the appeal to proceed unless it considers that justice and fairness so require in the circumstances of the case.

55. (1) Where an appeal to the Appeal Court is instituted under this Part, it shall be heard and determined by the Appeal Court constituted under Statute XI.

(2) The provisions of section 27 of Statute XI (appointment and functions of assessors) shall apply to appeals made to the Appeal Court under this Part.



56. (1) The procedure to be followed in respect of the preparation, consolidation, hearing and determination of appeals to the Appeal Court under this Part shall be that set out in regulations made under this section and shall ensure:

- (a) that an appellant is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing of the appeal;
- (b) that an appeal shall not be determined without an oral hearing at which the appellant and any person appointed to represent the appellant are entitled to be present and, with the consent of the person or persons hearing the appeal, to call witnesses;
- (c) that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal if it is not pursued, and for the correction of accidental errors; and
- (d) that any appeal shall be heard and determined as soon as is reasonably practicable.

(2) The Appeal Court may allow or dismiss an appeal in whole or in part and, in particular, may:

- (a) remit an appeal arising under Part D for rehearing or reconsideration by the Visitation Board as the Appeal Court may direct; or
- (b) remit an appeal by the Vice-Chancellor arising under Part G for rehearing or reconsideration by the same or by a differently constituted tribunal to be appointed under that Part; or
- (c) substitute any lesser alternative sanction that would under Part D have been open to the appropriate officer following a finding by the Visitation Board on the original case for dismissal.

57. The Appeal Court shall send a reasoned decision, including any decision reached in exercise of its powers under section 56(2)

(a), (b) or (c), on any appeal together with a statement of any findings of fact different from those of the Visitation Board under Part D, or of the tribunal appointed under Part G, as the case may be, to the Vice-Chancellor (or, where the Vice-Chancellor is a party to the appeal, to the Chancellor) and to the parties to the appeal.

## Annexe B

### Regulations for the Staff Employment Review Panel and University Appeal Panel

#### STAFF EMPLOYMENT REVIEW PANEL

1. In these regulations, references to sections are to sections of Statute XII unless otherwise indicated.

2. (1) Where the Vice-Chancellor refers a complaint under section 29(1)(d), the Registrar shall appoint three members of Congregation to a Staff Employment Review Panel ('the panel') constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of Statute XII.

(2) The panel shall be provided with advice and assistance, including legal and/or medical advice as required, by Personnel Services and appropriate records of its decision-making shall be kept.

(3) Personnel Services shall designate a secretary to coordinate all arrangements necessary for the hearing.

3. The Registrar shall appoint a suitable person to present the case for dismissal before the panel ('the presenter').

4. No case for dismissal shall be determined without an oral hearing at which the member of academic staff who is the subject of the case for dismissal ('the member of staff') is entitled to be present, and to be accompanied and represented by a colleague employed by the University or trade union representative.

5. In good time to allow the member of staff to produce his or her case in response in advance of the hearing, the designated secretary shall send the member of staff the written case for dismissal, which shall include:

- (a) details of the allegation(s) or circumstance(s) relied upon in relation to the conduct, capability or performance of the member of staff concerned;
- (b) an explanation of the basis on which these are said to constitute good cause for dismissal;
- (c) any documents or other evidence, including witness statements, relied upon in support of the case for dismissal; and

(d) confirmation that the Vice-Chancellor or a Review Panel has determined that there is no reasonable prospect that the case for dismissal will or may involve an issue of academic freedom as defined in section 4(2).

6. In good time to allow for consideration by the panel and the presenter before the hearing, the member of staff shall send to the secretary his or her written response which shall contain an explanation of his or her response to the case for dismissal, copies of any documents on which he or she wishes to rely, a list of his or her witnesses, and copies of their statements of evidence.

7. (1) Where the case for dismissal, or the member of staff's case in response, involves any issue of physical or mental incapacity or capability, Personnel Services shall arrange for the panel to be provided with access to expert medical advice in relation to such incapacity or capability or to any steps which may be taken in mitigation of the same.

(2) Where Personnel Services have arranged for the panel to be provided with access to expert medical advice, the member of staff shall make himself or herself available for examination by such medical expert as may be appointed for this purpose and at the University's expense.

8. Subject to the provisions of Statute XII and these regulations, the panel shall have general power to manage its own proceedings, including to:

- (a) postpone or adjourn a hearing, if it considers that there are reasonable grounds to do so;
- (b) set time limits on the evidence given or representations made, consistent with providing a fair opportunity for each party to present its case at the hearing;
- (c) determine the order of proceedings at the hearing, consistent with each party being given a fair opportunity to give evidence, call witnesses, question any person who gives evidence and make representations;
- (d) permit the introduction of new evidence at the hearing, where there is good reason to do so, and, if so, to adjourn the hearing if the panel considers this is necessary to enable the other party to consider the proposed evidence or further evidence in response; and
- (e) ensure that each step in the proceedings is taken as promptly as is reasonably practicable.

9. The member of staff and the presenter shall have the right to call witnesses and to ask questions of any witnesses called in support of the case for dismissal or the case in response respectively.

10. The panel may dismiss a case for undue delay.

11. The panel may remit any case to the Vice-Chancellor for further consideration, in particular, if an issue arises in the course of proceedings which in the panel's view requires the consideration of academic freedom.

12. The chair may, by an appropriate certificate in writing, correct any accidental errors in documents recording the decisions of the panel.

13. The panel shall hear representations on the appropriate sanction, if any, and any evidence or representations in mitigation, before deciding whether the complaint should be upheld and, if so, what sanction if any should be imposed.

14. The panel shall produce its decision in writing, together with a statement of its findings of fact, the reasons for its decision and its recommendations, if any, as to the appropriate sanction, as soon as is reasonably practicable after the hearing and send it to the Vice-Chancellor, member of staff, the presenter, and Personnel Services. The panel shall try to come to a unanimous decision. However, a decision can be reached by a majority.

15. (1) Where any case for dismissal has been upheld and the panel has recommended dismissal, the Vice-Chancellor may dismiss forthwith or upon such terms as he or she considers fit.

(2) If the Vice-Chancellor decides not to dismiss, the actions he or she may take are as set out in section 39(2).

(3) Any warning given under section 39(2)(c) shall be recorded in writing and shall remain live for two years.

16. (1) By its decision under regulation 15 above, the panel shall notify the member of staff of his or her right of appeal under section 38 and shall enclose a copy of these regulations with its decision.

(2) If a member of staff wishes to appeal a panel's decision under section 38, he or she shall send written grounds of appeal to the Registrar within 14 days of receipt of the panel's decision.

(3) The Registrar shall refer any appeal under section 38(b) to a Pro-Vice-Chancellor.

(4) The Registrar shall bring any appeal under section 38(a) to the attention of the Vice-Chancellor who shall refer the appeal for determination to a University Appeal Panel constituted and acting in accordance with Regulations 17–26 below.

#### UNIVERSITY APPEAL PANEL

17. (1) A University Appeal Panel ('the appeal panel') shall be comprised of three members of Congregation appointed by the Registrar in accordance with regulations governing the membership of panels convened under Parts B, D and H of Statute XII.

(2) The appeal panel shall be provided with advice and assistance, including legal and/or medical advice as required, by Personnel Services and appropriate records of its decision-making shall be kept.

(3) Personnel Services shall designate a secretary to coordinate all arrangements necessary for the determination of the appeal.

18. (1) The appeal panel shall hear and determine an appeal from any decision as provided for by section 52 of Statute XII.

(2) There shall be no right of appeal from a finding of fact made by a Staff Employment Review Panel or by a Redundancy Panel under Part B of Statute XII except that, where the appeal panel is satisfied that it is necessary in the interests of fairness, the appeal panel may consider new evidence from the member of staff which was not before the original panel and/or may conduct such further inquiries or investigations as it considers necessary.

(3) Subject to regulation 18(2) above, the appeal panel shall consider the grounds of appeal raised by the member of staff and conduct an appeal by way of review rather than re-hearing.

19. No appeal shall be determined without an oral hearing at which the member of staff is entitled to be present, and to be accompanied and represented by a colleague employed by the University or trade union representative.

20. Subject to the provisions of Statute XII and these regulations, the appeal panel shall have general power to manage its own proceedings, including to:

(a) postpone or adjourn an appeal hearing, if it considers that there are reasonable grounds to do so;

(b) set time limits on the evidence given (if any) or representations made, consistent with providing a fair opportunity for each party to present its case at the appeal hearing;

(c) where the appeal panel is satisfied that it is necessary to do so, obtain expert medical evidence, or further or up-to-date expert medical evidence, in the circumstances set out in regulation 7(1) above and where the member of staff has attended for medical examination as set out in regulation 7(2) above.

(d) determine the order of proceedings at the appeal hearing, consistent with each party being given a fair opportunity to state their case on the appeal; and

(e) ensure that each step in the proceedings is taken as promptly as is reasonable practicable.

21. The appeal panel may remit any case to the Vice-Chancellor for further consideration, in particular, if an issue arises in the course of proceedings which in the panel's view requires the consideration of academic freedom.

22. The appeal panel may, by an appropriate certificate in writing, correct any accidental errors in documents recording its decisions.

23. Where the appeal concerns a decision to dismiss without notice, the member of staff shall be suspended without pay pending determination of the appeal.

24. (1) The appeal panel shall decide whether to confirm or revoke the decision of the original panel, or to impose a different sanction. The appeal panel shall try to come to a unanimous decision. However, a decision can be reached by a majority.

(2) If the appeal panel on an appeal from a decision of a Staff Employment Review Panel decides to revoke the decision to dismiss and impose a different sanction, it may recommend one of the steps set out in section 39(2).

(3) Any warning given under section 39(2)(c) shall be recorded in writing and shall remain live for two years.

25. The appeal panel shall produce its decision in writing as soon as is reasonably practicable after the appeal hearing and send it to the Vice-Chancellor, member of staff, the presenter, and Personnel Services.

26. The appeal panel's decision shall be final.

**Annexe C****Council Regulations 5 of 2006:  
Regulations for Appeals to the Appeal  
Court**

*Made by Council on 1 June 2006. Amended on 11 June 2009 (date of effect 1 October 2009) and 12 May 2011 (date of effect 1 October 2011)*

**PART 1: INTRODUCTION**

1.1. These regulations apply to the conduct of all appeals to the Appeal Court as mentioned in section 18(1) of Statute XI.

1.2. In these regulations the Appeal Court is called 'the Court'.

1.3. The Registrar or a person appointed by him or her shall act as Secretary to the Court.

1.4. (1) The Court shall be constituted in accordance with section 17 of Statute XI.

(2) The High Steward shall invite each member of the Appeal Court in rotation to hear and determine an application for permission to appeal and any subsequent appeal sitting alone.

(3) The application and any subsequent appeal shall be heard by the first member of the Court who is able to accept the High Steward's invitation.

1.5. (1) If a member of the Court retires or dies or becomes incapable of acting during his or her term of office, the High Steward shall fill the vacancy arising by appointing another person who qualifies for membership under section 17 of Statute XI.

(2) The person appointed shall hold office for the remainder of the term of appointment of the person whom he or she is replacing, and may be reappointed.

1.6. It shall be the duty of the Court to hear and determine all applications and appeals coming before it as expeditiously as is reasonably possible, having regard to the circumstances of each case and the requirements of justice and fairness.

1.7. Where an application or appeal is required under any statute or regulation to be made to the Court within a specified period, the Court may at its discretion on the written application of the proposed applicant or appellant extend that period for such time and on such terms as it considers to be fair and reasonable.

1.8. Any written application under regulation 1.7 above must be sent to the Secretary, give the reason for the application and explain the delay.

1.9. On receipt of the application the Secretary shall forthwith send a copy of it to all other parties to the proceedings, and the Court shall not make a decision on it until those parties have been given a reasonable opportunity to reply to it and any reply has been considered.

1.10. Notices of appeal served under Part H of Statute XII or section 5 of Statute XVII, shall be sent by the Registrar forthwith to the member of court appointed by the High Steward under regulation 1.4 above and (if he or she is not the Registrar) its Secretary, with a request to the Court to consider whether it wishes the High Steward to appoint assessors under section 19 of Statute XI.

1.11. If the Court decides to act through one of its members sitting alone that member shall have all the powers to act which are vested in the Court by the statutes and these regulations, and references in these regulations to the Court shall include where the context admits references to that member.

1.12. If during the course of proceedings before both members of the Court one member retires, dies, or becomes incapable of acting or for any reason has to cease to act, the proceedings shall continue before the remaining member of the Court as if he or she had been appointed to sit alone, and regulation 1.11 above shall apply to that member.

1.13. If the Court wishes assessors to be appointed, its Secretary shall forthwith convey that request to the High Steward.

1.14. If the Court at any time states that it does not wish assessors to be appointed, it may nevertheless at any later stage in the proceedings request the High Steward to make an appointment.

1.15. The Court may at any time discharge assessors appointed by the High Steward and at its discretion request different assessors to be appointed.

**PART 2: PARTIES TO APPEALS AND  
REPRESENTATION**

2.1. The parties to an appeal ~~against a decision of the Visitation Board or any other appeal~~ under Part H of Statute XII or against a decision of the Vice-Chancellor under section 5 of Statute XVII shall be:

(1) the appellant; and

(2) the University acting through the Registrar or a solicitor or another suitable person appointed by the Vice-Chancellor.

2.2. The Court may add any other person as a party to an appeal, either on the application of any person or if the Court itself thinks that it should do so.

2.3. Any party to any appeal shall be entitled to be represented by another person, who need not be legally qualified, at the hearing or at any other stage of the appeal.

2.4. A party who intends to be represented by another person shall as soon as possible inform the Secretary of the name, address and telephone number of the person appointed.

**PART 3: POWERS OF THE COURT**

3.1. (1) The powers of the Court in respect of appeals ~~made against decisions of the Visitation Board and other appeals arising~~ under Part H of Statute XII are specified in section ~~40~~52 of that statute.

(2) In these appeals the Court may make any of the orders mentioned in section ~~44(3)~~56(2) of that statute.

3.2. The powers of the Court in respect of appeals against decisions of the Vice-Chancellor made under section 5 of Statute XVII are specified in section 6 of that statute and section 18(3) of Statute XI.

**PART 4: PREPARATION FOR HEARING OF  
APPEALS**

4.1. The Court may itself or on the application of any party at any time give directions or make orders for the conduct of appeals as it considers appropriate, and it shall have power, on the application of the appellant, to suspend or vary in whole or in part the operation of the order, decision or recommendation which is the subject of the appeal pending the determination of the appeal.

4.2. When a hearing has been arranged, the Secretary of the Court shall send to each party, at least 14 clear days before the date appointed for the hearing, notice of the date, time and place of the hearing, and information on the right of representation by another person, on attendance, on the right to produce documents, and on the calling of evidence (where permitted by the statutes and these regulations).

4.3. The Court shall appoint a date, time and place in Oxford for the hearing of the appeal, but shall have power, if it judges this to be advisable, to adjourn a proposed hearing at any time before it has begun and substitute alternative arrangements for the hearing.

4.4. (1) If any party wishes the Court to hear evidence or new evidence on the hearing of the appeal he or she must apply to the

Court in writing for permission to call that evidence.

(2) Any application must be accompanied by a written and signed statement of the witness whom it is proposed to call or (if that is not available) the best particulars of the evidence which the witness will give and an explanation for the absence of a written and signed statement.

4.5. Notice of any application made under regulation 4.1 or regulation 4.4 above shall be sent by the Secretary to all other parties, and the Court shall not give a ruling on it until those parties have been given a reasonable opportunity to reply to it and any reply has been considered.

4.6. The documents for the hearing shall consist of:

- (1) the notice of appeal (or application for permission to appeal);
- (2) the written decision which is the subject of the appeal and the reasons for that decision;
- (3) the record of the proceedings below;
- (4) the written statements of all persons who were called as witnesses;
- (5) all other documents submitted to the tribunal or person whose decision is the subject of the appeal;
- (6) any further documents, witness statements or submissions requested or permitted by the Court to be considered on the appeal.

4.7. It shall be the duty of the Secretary:

- (1) to prepare the bundle of the documents for the hearing for the use of the Court, consecutively page-numbered;
- (2) to prepare an index of those documents, with the page-numbering, and to send a copy of that index to all parties to the appeal; and
- (3) to supply any party who does not have a copy of any document with a copy of it.

#### PART 5: HEARING OF APPEALS

5.1. An appeal shall not be determined without an oral hearing at which the appellant and his or her representative, if any, are entitled to be present.

5.2. All appeals shall be heard in private, unless the Appeal Court determines otherwise. Appellants shall be invited to make observations which the Panel shall

take into account before proceeding with a public hearing.

5.3. If it considers it appropriate to do so the Court may hear appeals by two or more appellants at the same hearing. Appellants shall be invited to make observations which the Panel shall take into account before proceeding.

5.4. The Court may proceed with a hearing in the absence of any of the persons entitled to be present, except where, in the case of the appellant, it is of the opinion that his or her absence was due to circumstances beyond his or her control.

5.5. The Court may exclude any person from a hearing if in the opinion of the Court such exclusion is necessary for the maintenance of order.

5.6. (1) Subject to the provisions of the Statutes and these regulations the Court shall determine its own procedure.

(2) The Court may set time limits for each stage of the proceedings to ensure that any appeal shall be heard and determined as expeditiously as is reasonably practicable consonant with the principles of justice and fairness.

5.7. Each party to a hearing shall be entitled to make a statement and to address the Court and (where permitted) to call witnesses in the sequence which the Court directs.

5.8. The Court may adjourn a hearing from time to time, if it is fair and just to do so, on such terms as it thinks fit.

5.9. The Secretary shall be present throughout the hearing and shall keep a sufficient record of the proceedings.

#### PART 6: DISRUPTION OF COURT PROCEEDINGS

6.1. If during the course of proceedings before the Court the conduct of any member of the University, whether as a party, as a witness, or otherwise, is disorderly or is otherwise in breach of section 2 or section 3 of Statute XI, the Court shall direct the Secretary forthwith to record the conduct complained of, with full particulars.

6.2. If the member whose conduct is complained of is a student member, the Secretary shall send the record to the Proctors who shall prepare a notice giving details of the alleged breach or breaches to be issued in the Student Disciplinary Panel and sent by the Secretary of that Panel to the student.

6.3. The procedure for considering the matter shall be the procedure set out in

Part 3 of these regulations so far as applicable and, if the Student Disciplinary Panel finds the complaint proved, it shall have the powers referred to in section 39(2) of Statute XI.

6.4. If the member whose conduct is complained of is not a student member, the Secretary shall refer the complaint to the Registrar who shall investigate it under Statute XII or otherwise as he or she thinks fit.

#### PART 7: DECISION

7.1. The Court shall record its decision in writing and give reasons for its decision.

7.2. Decisions on appeals ~~against decisions of the Visitation Board and other appeals arising~~ under Part H of Statute XII shall be stated and communicated in accordance with the provisions of section 45~~57~~ of that statute.

7.3. Decisions on appeals against decisions of the Vice-Chancellor under section 5 of Statute XVII shall be sent to the appellant, the Vice-Chancellor and the person who represented the Vice-Chancellor at the hearing of the appeal.

7.4. The Court may by an appropriate certificate in writing correct any accidental errors in documents recording the decision of the Court.

7.5. The Court shall have no power to award costs.



**Annexe D****Draft Redundancy Panel procedure**

*NB: It is anticipated that these proposals will form the basis of new Regulations.*

The Redundancy Panel ('the Panel') shall consider cases referred to it according to Statute XII sections 12 and 13 only after the University's personnel procedures applicable to potential redundancies in academic and academic-related staff on permanent, self-financing and open-ended contracts, and to early termination of academic and academic-related fixed-term contracts, have been followed up to and including full consideration of alternatives to compulsory redundancy.

The Panel shall be comprised of three members drawn from a pool elected from and by Congregation in accordance with regulations governing the membership of panels convened under Parts B, D and H of Statute XII.

If a majority of the Panel considers that a particular redundancy proposal raises issues that should first be considered by Congregation, then the Panel may refuse to consider the case until such time as Congregation has given approval to proceed. This will apply particularly but not exclusively in cases where academic freedom may be at issue. The Panel should then refer the matter to Council which must seek approval from Congregation if it wishes to pursue the redundancy proposals.

The University and College Union (UCU) will be invited to provide a representative to attend the Panel meeting as an observer for the purpose of reporting to the joint consultative committee only, and on the basis that proceedings before the Panel shall remain confidential until notification of the decision reached by the Panel is communicated to the affected members of staff.

The Panel shall meet as and when required.

The Panel can only consider cases that meet the following definition of redundancy based on the Employment Rights Act 1996, s139 as amended or re-enacted from time to time.

A dismissal is by reason of redundancy if the dismissal is attributable wholly or mainly to:

- (a) the fact that his employer has ceased, or intends to cease,
  - (i) to carry on the activity for the purposes of which the employee was employed by it, or

- (ii) to carry on that activity in the place where the employee was so employed, or

- (b) the fact that the requirements of the University

- (i) for employees to carry out work of a particular kind, or

- (ii) for employees to carry out work of a particular kind in the place where the employee was employed by the employer,

have ceased or diminished or are expected to cease or diminish.

A notice shall be placed in the *Gazette* setting out the nature of the proposed redundancies not less than 14 days before the Panel is being convened to consider a redundancy case. This notice is to be drafted so as to be informative whilst protecting the identities of those who may be involved.

The procedure to be adopted by the Panel will be as follows.

- (a) The Panel will consider only formal proposals for redundancy forwarded by Divisional Boards or other appropriate authorities.

- (b) The formal proposals should be submitted in the first instance to the Director of Human Resources, who will forward a copy to the UCU joint secretary.

- (c) The Panel will be convened and supported by Personnel Services.

- (d) All proposals submitted to the Panel must contain the following information:

- an explanation of why redundancy is proposed; this may, for example, include evidence showing that the source of funding for a particular activity is due to diminish or cease and that there is no alternative source of funding to support the continuation of that activity;
- details of the areas of activity affected and the numbers and descriptions of posts in those areas ('the redundancy pool'), including job title, grade, hours of work, job description, reporting structure, departmental organisational chart; also current source of funding and a copy of any relevant research contract(s);
- details of the selection criteria used and selection activities undertaken where it is not proposed that all the staff in the pool are redundant, including CV and scoring against selection criteria;

- information on measures taken to try to avoid compulsory redundancy (eg efforts to seek redeployment and/or to achieve the necessary reductions in staffing through voluntary redundancy), including copies of correspondence, notes of meetings etc;
- an equality impact assessment reporting whether staff groups who share a protected characteristic within the meaning of the Equality Act 2010 will be adversely affected and details of any actions that were taken or considered to mitigate these effects;
- information on consultation with affected individual(s) and employee representatives, including copies of correspondence, notes of meetings etc.

(e) Where the proposal is to dismiss as redundant 20 or more employees at one establishment within a period of 90 days or less, the Panel will invite the appropriate representatives to participate in consultation about the proposed compulsory redundancies, including consultation about ways of avoiding compulsory redundancies, reducing the numbers of compulsory redundancies, and mitigating the consequences of compulsory redundancies. Such consultation shall be undertaken with a view to reaching agreement with the appropriate representatives.

(f) The Panel will consider any written or oral representations from individual(s) directly affected by the proposals. Individuals potentially affected under the redundancy proposals shall be informed of the date of the Panel meeting at least two weeks before the Panel meet. They will be invited to submit any representations that they may wish to make to the Panel to a named person, which must be received one week in advance of the Panel meeting. They will also be invited to meet with the Panel, if they wish to do so, and may be accompanied by a colleague or a trade union representative.

(g) The Head of Department or his or her delegated nominee will provide information to the Panel and will attend the panel meeting to answer any questions in respect of the redundancy proposals.



(h) The Panel will carefully scrutinise each case referred to it and will consider whether:

- the proposal is based on objectively verifiable grounds which are covered by the University's definition of redundancy;
- the pool has been appropriately defined;
- the selection criteria and selection activities were objectively justifiable and appropriate to the circumstances;
- all appropriate options have been pursued to avoid compulsory redundancy, in particular efforts to seek redeployment where this is desired by the affected individual(s), and/or to achieve the necessary reductions in staffing through voluntary redundancy;
- there has been appropriate consultation at departmental and/or divisional level with the affected individual(s) and with their representatives, with a view to avoiding compulsory redundancy, reducing the number of compulsory redundancies, and mitigating the consequences of compulsory redundancies;
- all relevant requirements under current employment legislation, including the obligation to avoid unlawful discrimination and to inform and consult appropriate representatives where required, have been met.

If, in the opinion of the majority of the Panel, one or more of these conditions are not satisfied, the Panel will return the proposal to the originating division or appropriate authority for further consideration.

(i) Appropriate records of the Panel meeting will be kept.

(j) The Panel will provide a brief report of its considerations and recommendations to the relevant Head of Department and Head of Division. The Panel may authorise the relevant Head of Department to issue a notice of redundancy, which will include a brief summary of the Panel's considerations in relation to the affected post-holder, their notice period, details of redundancy payments and their opportunity to appeal.

(k) After all notices of redundancy have been issued to individuals, and the deadline for any appeals has passed, a notice of the decision reached by the

Redundancy Panel shall be placed in the *Gazette*.

(l) Appeals against redundancy dismissal will be heard by the University's Appeal Panel for academic and academic-related staff.

(m) An anonymised summary of the activity of Redundancy Panels shall be provided annually by the Director of HR to the Personnel Committee, and the Committee will publish that report to Congregation.

## Annexe E

### Proposals for constituting Panels convened under Statute XII Parts B, D and H

*NB: It is anticipated that these proposals will form the basis of new Regulations.*

#### ELECTION OF MEMBERS TO THE POOL FROM WHICH PANELS ARE TO BE DRAWN

These procedures do not apply to a Review Panel constituted under section 28 of Statute XII.

Elections for membership of the pool from which members are drawn for Panels convened under Parts B, D and H of Statute XII ('the Pool') shall be conducted amongst members of Congregation as provided for by Statute IV and regulations made thereunder. There will be a minimum of eighteen persons in the elected pool, with a minimum of three panel members representing each of the six divisions.

Members of the Pool elected by Congregation shall:

- (a) be elected from members of Congregation to whom Statute XII applies by members of Congregation under the provisions of regulations for elections made under Statute IV;
- (b) hold office for four years;
- (c) be capable of re-election once.

Those who fill a casual vacancy in the Pool and hold office for less than four years shall subsequently be eligible to complete two full terms of office.

All members of the pool will be required to attend appropriate training before serving on a Panel.

#### FORMATION OF A PANEL

Members are appointed to serve on Panels on a case-by-case basis.

When a case is referred to a Panel, the Registrar (or a person appointed by the Registrar to act on his or her behalf) shall select by lot three members to serve on the Panel from amongst all such members of the Pool who are eligible to serve. Circumstances that would render a person ineligible to serve would include those where the person had a prior involvement in the case or a conflict of interest. If any person so selected considers they should have been considered ineligible, they should declare it at the earliest opportunity and step down. An alternate may be selected by lot and appointed to act in his or her place.

The first person selected by lot shall serve as Chair of the Panel.

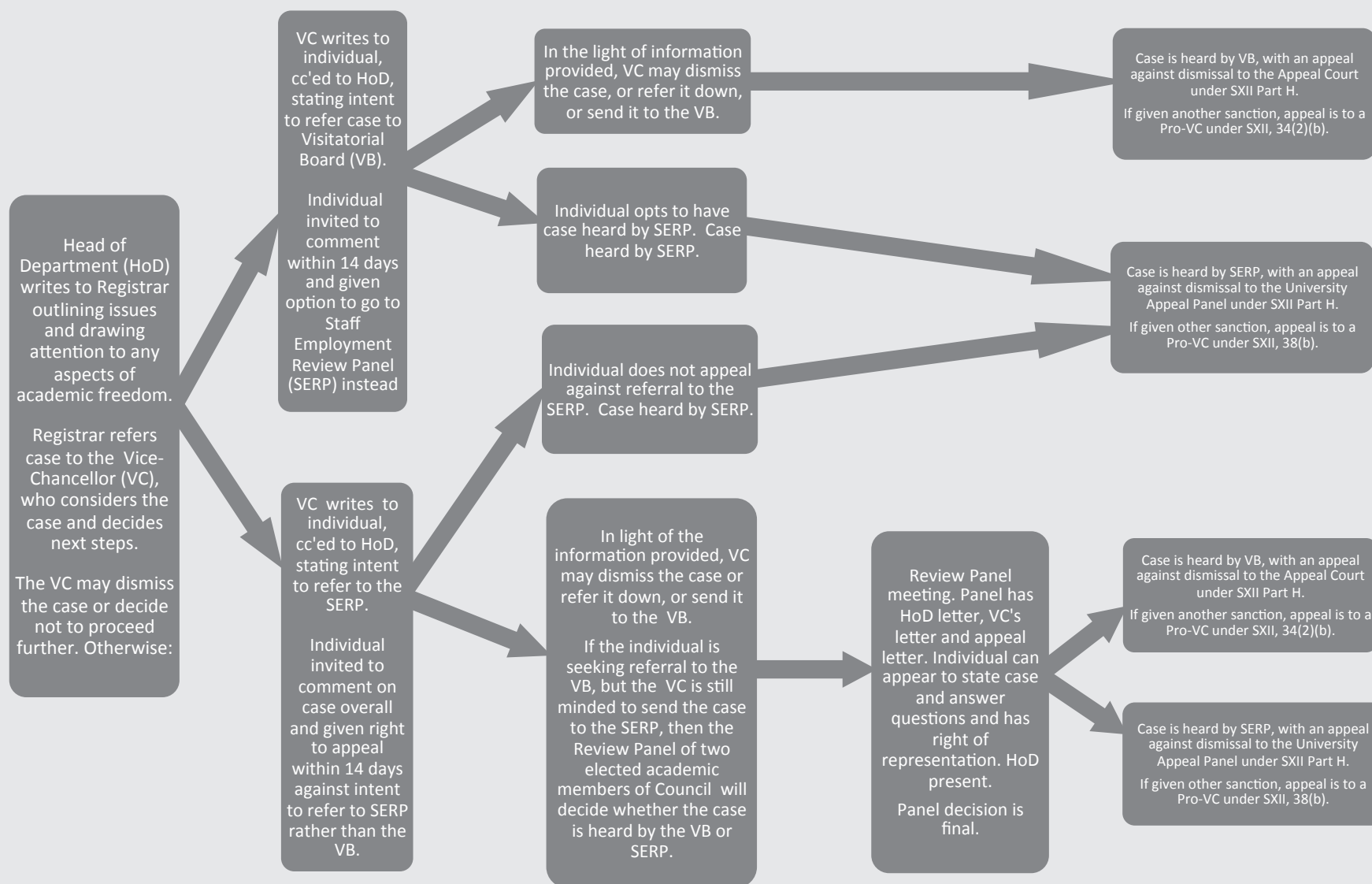
Should the selection by lot of the three members of a Panel result in all three of those members being persons of the same sex, then, where the eligible members of the remaining pool include a person or persons of the other sex, a further selection (by lot, if applicable) shall be made from amongst those persons and the person so chosen shall replace the third selected member of the Panel.

If any of the three members of the Panel so selected for the consideration of a case is unable to serve, a further person shall be selected by the same procedure to replace the member who is unable to serve.

The selected Panel members shall serve on the Panel for the duration of its consideration of that case whether or not their period of office as a member of the Pool has expired in the interim.

No person who has served on a Panel previously constituted to consider a case shall be eligible to serve on any further Panel constituted to consider that case.

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# Council and Main Committees

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **4 December**.

#### (a) Museum of the History of Science

##### *Explanatory Note*

The following amendments to the regulations governing the Visitors of the Museum of the History of Science, made on the recommendation of the Visitors, aim to streamline their membership and clarify their role.

##### *Text of Regulations*

**1** In Council Regulations 5 of 2003, concerning the Museum of the History of Science, delete existing regulations 2–9 and substitute (new text underlined, deleted text struck through):

#### 'Governance

2. The Visitors of the Museum shall be:

- (1) the Vice-Chancellor;
- (2) a chair who shall be appointed by the Vice-Chancellor;
- (3) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections;
- (4) one of the Proctors or the Assessor as may be agreed between them;
- (5) the Professor of the History of Science;
- (6) the Reader in the History of Medicine;
- (7);(8) two one persons appointed by Council from among the directors and curators of the university museums other than the Museum of the History of Science;
- (9) a person appointed by the Board of the Faculty of History;
- (10) a person appointed by the Board of the Faculty of Oriental Studies;
- (11) a person appointed by the Faculty of Philosophy;

(12) a person appointed by the Mathematical and Physical Sciences Board;

(13) a person appointed by the Medical Sciences Board;

(8)–(11) one person from each of the four academic divisions appointed by Council.

3. (1) The Visitors may co-opt up to four additional members, who may be internal or external, and who need not be members of Congregation.

(2) The period of office for appointed and co-opted members shall be three years, and no appointed, elected, or co-opted member shall serve more than two consecutive full terms of office. Casual terms of office shall not count towards this limit.

(3) Notwithstanding regulation (2) above, in the case of appointed and co-opted members, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.

4. The Director of the Museum of the History of Science shall be the secretary to the Visitors, except that the Visitors may require him or her to withdraw from any meeting.

5. In addition, and in fulfilment of their responsibilities, under Council, for the safe keeping, preservation, orderly administration, finance, and general policy of the museum and its collections, in accordance with section 8 of Statute VIII, the Visitors:

(1) shall, subject to the provisions of regulation 13 below, appoint, or delegate the appointment of, all staff in the museum in accordance with procedures set out in standing orders;

(2) shall prepare annually a report on the activities of the museum; and

(3) shall discuss, and actively support, the Museum's strategic vision.

6. The Visitors shall have authority under Council and the Oxford University Museums Board, to make such arrangements by

standing order as are necessary to fulfil their responsibilities.

7. In carrying out their responsibilities the Visitors shall co-operate with the Oxford University Museums Board in facilitating co-ordination between the University's museums and scientific collections, particularly with respect to planning, allocation and use of resources, and the development, care and promotion of the collections as national and international resources both for teaching and research and for public access.

8. The Visitors shall co-operate with relevant faculties and departments to promote teaching and research in the History of Science, Medicine and Technology within the University.

9. The Visitors shall, in consultation with the relevant departments, be responsible for devising and monitoring a coherent policy relating to the disposition of redundant scientific equipment of actual or potential historic interest no longer required by departments of the University.

**2** These regulations shall be effective from 1 January 2016.

#### (b) Financial Regulations

##### *Explanatory Note*

These changes, made on the recommendation of the Board of OU Endowment Management (OUem), give authority to OUem's Investment Directors to make investment decisions of up to £15m and simplify the approval process for investment decisions in excess of £100m.

##### *Text of Regulations*

**1** In the Financial Regulations (Council Regulations 1 of 2010), in regulation 1.5(2) delete existing Table E and substitute (new text underlined, deleted text scored through):

**Table E Implementation of investment decisions**

The limits in Table E relate to the making and implementation of investment decisions made by the Chief Investment Officer (refer to regulation 6.43 below)

Limit £000	Authorising Body/Officer
200,000 and over	<u>Chief Investment Officer, Two members of the Board of OUEM</u> , following approval by the University's Investment Committee, further to recommendation by OUEM
Over 100,000 and under 200,000	<u>Chief Investment Officer, with prior written approval from the Chair of Two members of the Board of OUEM</u>
Less than or equal to 100,000	Chief Investment Officer
Less than or equal to 15,000	Any OUEM Investment Director

**2** Ibid, delete existing regulation 6.4 and substitute (new text underlined, deleted text struck through):

#### **'6.4 Oxford University Endowment Management Limited**

Oxford University Endowment Management Limited ("OUEM"), a subsidiary company, is responsible for the management of certain investments of the University and those of the Oxford Funds. OUEM may delegate its authority to identified fund managers. The financial limits applicable are shown in Table E above.'

#### **(c) Buildings and Estates Subcommittee**

##### *Explanatory Note*

The following change in regulations enables student representation on the Buildings and Estates Subcommittee of the Planning and Resource Allocation Committee. The opportunity is also taken to replace the term 'chairman' with the gender-neutral term 'chair'.

##### *Text of Regulations*

In Council Regulations 15 of 2002, Part 10, concerning the Buildings and Estates Subcommittee, amend regulation 10.1 as follows (new text underlined, deleted text struck through):

'10.1. The Buildings and Estates Subcommittee of the Planning and Resource Allocation Committee shall consist of:

- (1) a Chairman, who shall be appointed by Council, who shall also serve on the Planning and Resource Allocation Committee of Council;
- (2) the Pro-Vice-Chancellor (Planning and Resources);
- (3)–(6) one person appointed by each of the divisional boards;

(7) the Director of University Library Services and Bodley's Librarian or a person nominated by the director;

(8) a person appointed by the Oxford University Museums Board from among the directors of the University's museums;

(9), (10) two persons elected by Congregation;

(11) one student member representative, selected by the Council of the Oxford University Student Union (OUSU) from among its Executive.'

#### **Council of the University**

##### **Nomination of external member of Council**

Under regulation 9.3 of Congregation Regulations 2 of 2002, the nomination below shall be deemed to be approved unless not later than **4pm on Thursday, 26 November**, the Registrar has received from not fewer than 20 members of Congregation a written request for a postal ballot to be taken in respect of that nomination.

##### **Approval of nomination of Jayne Almond as an external member of Council**

The nomination by Council, under the provisions of section 4 (7)–(10) of Statute VI, of Jayne Almond as a member of Council for four years from Hilary term 2016, is submitted for approval.

##### *Note on the nominated external member of Council*

Jayne Almond graduated in PPE (St Hilda's, 1975–8). She then worked for Shell from 1978 to 1984 in a number of roles before moving to LEK Consulting, a leading strategy consulting firm, where she became a senior partner and Head of LEK's Financial Service practice. In 1999 she

joined Lloyds TSB where she had a number of roles including Managing Director of European Internet Banking, Director of Retail Banking Strategy and Group Marketing Director. She left Lloyds TSB to join Barclays in 2003 where she became Managing Director of Barclays Home Finance division, which included Barclays/Woolwich mortgage business. She left Barclays to set up Stonehaven, a specialist mortgage business, which was launched in August 2006 and where she was Chairman until 2014, when the firm was acquired by MGM Advantage group and became a wholly owned subsidiary. Ms Almond is now a non-executive director on the board of MGM Advantage group, and has been a non-executive director of Ascot plc, Deputy Chairman of CDC (the UK government's development finance institution) and a member of the Competition Commission. She has been a member of Council and chair of the Audit and Scrutiny Committee since Hilary term 2012.

**Congregation** 16 November

##### **Degree by Resolution**

No notice to the contrary having been received, the following resolution is deemed to have been approved at noon on 16 November.

##### *Text of Resolution*

That the Degree of Master of Arts be conferred upon:

**Ashleigh Susannah Griffin**, New College  
**Antoine Jerusalem**, St Hugh's  
**Louise Richardson**, Vice-Chancellor-elect  
**Mark Geoffrey Stokes**, New College

# Congregation

**Congregation** 17 November

## Declaration of Approval of a Resolution authorising the use of space in the Science Area

No notice of opposition having been given, the Vice-Chancellor declared the resolution authorising the use of space in the Science Area approved.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation

**Baltazani, M**, St Anne's  
**Collins, S L**, St Hilda's  
**Daraban, M G**, Legal Services Office  
**Gould, D**, Faculty of Clinical Medicine  
**Hill, E C**, Faculty of Clinical Medicine  
**Holt, M J**, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences  
**Magnotta, G**, Saïd Business School  
**Redford, C**, Hertford  
**Rubin-Delanchy, R T G**, Department of Statistics  
**Russell, D J**, Corpus Christi

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

**Congregation** 23 November

## Degree by Resolution

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**Congregation** 26 November

## Elections

### CONTESTED ELECTIONS Council

Details are in 'Elections' section below.

**Congregation** 12 January noon

## Admission of Vice-Chancellor for 2016-23

**Louise Richardson**, BA Dub, MA UCLA, MA PhD Harvard, will be admitted to office as Vice-Chancellor from 1 January 2016 for the remainder of the 2015-16 academic year and for a further seven years.

### ¶ Arrangements for the meeting

The meeting will be held at noon on Tuesday, 12 January, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation. Admittance to the theatre for members of Congregation will be on the production of a valid University card and will be on a first-come, first-served basis. Invited guests are asked to bring their invitation.

All current members of the University are required to wear black gown and hood or Convocation habit.

Queries should be addressed to the Events Office at the University Offices, Wellington Square, by email ([events.office@admin.ox.ac.uk](mailto:events.office@admin.ox.ac.uk)) or telephone (Oxford 270154).

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

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## Consultative Notices

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### Government consultation: *Fulfilling Our Potential: Teaching Excellence, Social Mobility and Student Choice*

The government's consultation *Fulfilling Our Potential: Teaching Excellence, Social Mobility and Student Choice* was published on 6 November 2015. It may be found on the Department for Business, Innovation and Skills website at [www.gov.uk/government/consultations/higher-education-teaching-excellence-social-mobility-and-student-choice](http://www.gov.uk/government/consultations/higher-education-teaching-excellence-social-mobility-and-student-choice).

Members of the University are encouraged to contribute views on how the University of Oxford's response to the consultation should be shaped. Comments may be made either via the Sharepoint site at [sharepoint.nexus.ox.ac.uk/sites/council/greenpaperconsultation/SitePages/Home.aspx](http://sharepoint.nexus.ox.ac.uk/sites/council/greenpaperconsultation/SitePages/Home.aspx) or by email to [greenpaperresponse@admin.ox.ac.uk](mailto:greenpaperresponse@admin.ox.ac.uk). Council will consider a draft of the University's response at its meeting on 30 November. This will then be finalised to be submitted by the government's deadline of 15 January 2016.

### Social Sciences Board/Education Committee

#### REVIEW OF THE SCHOOL OF INTERDISCIPLINARY AREA STUDIES

The Social Sciences Board and the Education Committee will jointly conduct a review of the School of Interdisciplinary Area Studies, as part of Council's programme of rolling reviews of faculties and departments. This review will take place on 29 February and 1 March 2016.

The review committee's terms of reference are:

**1** To review the quality of academic activities in the school, by reference to:

- international standards of excellence
- action taken since the last review of the school
- planning statements at school and divisional level, and in the context of the University's Mission Statement and Strategic Plan.

In particular:

(a) the quality of the research of the school, including its participation in inter-department/faculty, inter-divisional and inter-disciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of graduate programmes and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the school, its management structures and the relationship between the school and the division and the University's services, including such matters as:

- strategic planning (including relationship to the divisional five-year plans and the University's Strategic Plan)
- academic and non-academic staff planning and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- accommodation and future space needs
- fundraising
- any other matters in which any of the services within Academic Administration Division are involved;

(d) the relationship (structural and operational) between units within the school, and between the school and cognate subject areas and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the school, and its financial strategy.

The Review Committee would welcome written comments on matters falling within its terms of reference, given above. These should be sent to the joint secretary to the Review Committee, Rachel Meyrick (email: [rachel.meyrick@socsci.ox.ac.uk](mailto:rachel.meyrick@socsci.ox.ac.uk)), by **29 January 2016**.

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## General Notices

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### Gazette publication arrangements

The final *Gazettes* of Michaelmas term will be published on 26 November and 3 and 10 December.

The first *Gazette* of Hilary term will be published on 14 January. The usual deadlines will apply.

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## Appointments

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### Social Sciences

#### DEPARTMENTAL HEADSHIPS

The Social Sciences Divisional Board has conferred the Directorship of the Department of Education on **Professor Jo-Anne Baird**, PhD R'dg, Pearson Professor of Educational Assessment, Director, Oxford University Centre for Educational Assessment, and Fellow of St Anne's, for a period of 4 years from 1 January 2016.

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## Visiting Professorships

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### Social Sciences

The Social Sciences Division has, on the recommendation of the Saïd Business School, reconferred the title of Visiting Professor (Organisational Change) on **Professor Louise Fitzgerald** for 1 year from 1 February 2016.

The Social Sciences Division has, on the recommendation of the Saïd Business School, conferred the title of Visiting Professor on **Professor Li Jin** for 3 years from 1 November 2015.

The Social Sciences Division has, on the recommendation of the Oxford Internet Institute, conferred the title of Visiting Professor on **Professor Judy Wajcman** for 3 years from 1 November 2015.

# Lectures

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## Humanities

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### Faculty of Philosophy

#### OXFORD FORUM EVENT

Dr Anil Gomes will give an Oxford Forum Provocations talk at 4pm on 24 November in the Ryle Room, Faculty of Philosophy Centre. More information: [roxana.baiaasu@philosophy.ox.ac.uk](mailto:roxana.baiaasu@philosophy.ox.ac.uk).

*Subject: 'Knowing others'*

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## Medical Sciences

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### Department of Experimental Psychology

#### STROKE AWARENESS EVENT

The Cognitive Neuropsychology Centre and the Stroke Association will give a series of short talks 1–5pm on 25 November in Lecture Theatre A, Tinbergen Building. Followed by stands run by local organisations and clubs, research demonstrations and poster presentations. More information: [www.psy.ox.ac.uk/events](http://www.psy.ox.ac.uk/events).

### Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences

#### OXFORD CLINICAL TRIALS RESEARCH UNIT: OCTRU/CSM SEMINAR SERIES

Dr Brennan Kahan, QMUL, will lecture at 1pm on 7 December in the Lecture Theatre, Botnar Research Centre. Free but reservation required: [octrtrialshub@ndorms.ox.ac.uk](mailto:octrtrialshub@ndorms.ox.ac.uk).

*Subject: 'Using re-randomisation to increase the recruitment rate in clinical trials?'*

### Department of Physiology, Anatomy and Genetics

#### CENTRE FOR NEURAL CIRCUITS AND BEHAVIOUR

Dr Mate Lengyel, Cambridge, will give a seminar at noon on 24 November at the Oxford Martin School. More information: [fiona.woods@cncb.ox.ac.uk](mailto:fiona.woods@cncb.ox.ac.uk) or [www.cncb.ox.ac.uk](http://www.cncb.ox.ac.uk).

*Subject: 'Adaptation to natural input statistics: a key to dendritic computation and plasticity'*

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## Institutes, Centres and Museums

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### Foundation for Law, Justice and Society/ Centre for Socio Legal Studies/Wolfson

#### BOOK COLLOQUIUM

A colloquium on David Bromwich's biography of Edmund Burke will be held 5.30–6.30pm on 1 December in the Lecture Theatre, Manor Road Building. Speakers: Denis Galligan, John W Adams, Rutgers, and Andrew Murphy, Rutgers. Registration required: [www.fljs.org/edmund-burke](http://www.fljs.org/edmund-burke).

*Subject: 'The intellectual life of Edmund Burke: from the sublime and beautiful to American independence'*

### Institute for New Economic Thinking at the Oxford Martin School

#### BOOK LAUNCH

Lord Adair Turner will launch his book, *Between Debt and the Devil: Money, Credit, and Fixing Global Finance*, at 5pm on 24 November in the Oxford Martin School. To register: [www.betweendebttandthedevel.eventbrite.co.uk](http://www.betweendebttandthedevel.eventbrite.co.uk).

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## Colleges, Halls and Societies

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### Balliol

#### LADY DERVORGUILLA SEMINAR

Professor Daniela Bortoletto will deliver the Lady Dervorguilla Seminar at 8pm on 26 November at Holywell Manor, Manor Road. More information: [www.balliolmcr.com/content/lady-dervorguilla-seminars](http://www.balliolmcr.com/content/lady-dervorguilla-seminars).

*Subject: 'Extending the frontiers of science at the Large Hadron Collider'*

#### UNLOCKING ARCHIVES: SPECIAL COLLECTIONS RESEARCH SEMINAR

Charlie Dawkins will lecture at 1pm on 4 December in Balliol's Special Collections Centre, St Cross Church, St Cross Road. More information: [anna.sander@balliol.ox.ac.uk](mailto:anna.sander@balliol.ox.ac.uk). Convener: Anna Sander

*Subject: 'Harold Nicolson, John Reith and censorship at the BBC in 1931'*

# Examinations and Boards

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as it contains personal  
information protected under  
the Data Protection Act.*

# Colleges, Halls and Societies

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## Memorial Events

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### All Souls

A memorial service will be held for **Professor Christopher Duggan** (4 November 1957–2 November 2015), MA, DPhil, Professor of Modern Italian History, University of Reading, and Fellow of All Souls (1985–97 and 2015), at 2.30pm on Saturday, 12 December, in the chapel, All Souls. Tea will be served in the hall afterwards.

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## Obituaries

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### Merton

**Anthony MR Sylvester**, 13 October 2015; 1948. Aged 89.

### St Hilda's

**Patricia Ann Morgan** (*née* Cumming), 17 January 2015; 1960. Aged 74.

**Isett Elizabeth Turner** (*née* Hardy), MBE, 8 November 2015; 1938. Aged 96.

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## Elections

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### All Souls

To Fellowship by Examination with effect from 8 November 2015:

**Hasan Dindjer**, BA, BLC, LLM (New College)

**Claire Hall**, BA, MPhil (Christ Church)

**Andrew Wynn Owen**, BA, MSt (Magdalen)

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## Changes to Examination Regulations

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Humanities Board

#### MPHIL IN ORIENTAL STUDIES

to correct error in the main regulations

#### MPHIL IN ORIENTAL STUDIES

##### (TRADITIONAL EAST ASIA)

to remove a paper from Qualifying Examination

# Elections

## Contested Elections

26 November

The following election will be contested.

### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Chris Wickham, All Souls	MT 2016
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*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Fellow of St Cross, Faculty of Clinical Medicine

#### *Nominated by:*

Professor J M Armitage, Faculty of Clinical Medicine  
 Professor Dame Valerie Beral, Green Templeton, Faculty of Clinical Medicine  
 Professor A M Gray, Wolfson, Faculty of Clinical Medicine  
 Professor J M Green, Faculty of Clinical Medicine  
 Professor R Hobbs, Harris Manchester, Department of Primary Care Health Sciences  
 Professor S Shepperd, Kellogg, Faculty of Clinical Medicine  
 Professor P B Sullivan, Magdalen, Faculty of Clinical Medicine  
 Professor H C Watkins, Exeter, Faculty of Clinical Medicine

#### *Candidate statement:*

I have extensive experience of creating local, national and international collaborations that work. For example, population health science in Oxford was previously fragmented and ranked poorly in the 2008 RAE. Consequently, I proposed that several groups with complementary skills be brought together in the Nuffield Department of Population Health (NDPH), which was established in July 2013. The aims of the new Department are to deliver high quality research that has a major impact on the health of populations around

the world, as well as to train and develop the next generation of researchers in the discipline. Increased sharing of expertise has strengthened the contributions of each of the component parts, and this has already been recognised by Oxford being ranked top in the 2014 REF assessment for population health science.

I am committed to ensuring that all staff have the opportunity to fulfil their potential; not only has the NDPH rapidly achieved Athena Swan Silver Status, but we have also taken a lead in coordinating efforts to address major obstacles (such as the lack of adequate nursery capacity throughout the University). Oxford's new Big Data Institute is helping to build collaborations between health science and bio-informatics. Membership of Council would provide further opportunities to support equitable career development and to develop greater collaboration with other disciplines in the University; for example, identifying ways to ensure that important public health findings are implemented effectively around the world by working more closely with groups expert in international policy, governance and development.

**Huw R Dorkins**, BM BCh MA Oxf, MSc Lond, Fellow of St Peter's, Faculty of Physiological Sciences

#### *Nominated by:*

The Revd Dr R Waller, Principal of Harris Manchester, Faculty of Theology  
 Professor R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science  
 Mr M D Damazer, Master of St Peter's  
 Professor M G Moloney, St Peter's, Faculty of Chemistry  
 Professor T J Morgan, Oriel, Faculty of Classics  
 Mr R Ovenden, Balliol, Faculty of History  
 Professor P A Robbins, Queen's, Faculty of Physiological Sciences  
 Dr H L Spencer, Exeter, Faculty of English Language and Literature  
 Professor M S Williams, New College, Faculty of Engineering Science  
 Dr A B Zavatsky, St Edmund Hall, Faculty of Engineering Science

#### *Candidate statement:*

I am standing for the Council place vacated by Professor Wickham's move to be Interim Head of the Humanities Division. While this place is just to the start of MT2016, I feel there should not be any democratic deficit in the representation of members of Congregation.

Despite considerable success in the REF, there are grounds for thinking that the

University's finances are under pressure. It seems unlikely that the University can continue to grow at the rate seen in recent years. We need to manage the move to a more steady state. We shall need to balance competing claims on limited resources.

Different pressures are faced by different divisions and each has developed its own strategies to tackle these. For all its successes, the divisional structure has brought its own problems. Colleges should continue have a central role in the work of the University.

Oxford undergraduates continue to benefit from an excellent education, but the experience of their postgraduate colleagues is more mixed. The growth in the number of postgraduates has generated further pressures on the colleges in terms of funding and accommodation. These considerations are important in much needed discussions on the future size and shape of the University.

As Senior Proctor in 2012/13, I have gained some understanding of the workings of Council and all of its major committees. I am a medical geneticist. I have been Fellow and Tutor in Medicine at St Peter's College since 1991 and Deputy Director of the University's graduate entry medical course.

**Professor Kevin Marsh**, MB ChB Liv, Fellow of St Cross, Faculty of Clinical Medicine

#### *Nominated by:*

Dr P Ariana, Centre for Tropical Medicine  
 Professor M J Parker, St Cross, Faculty of Clinical Medicine  
 Professor Sir Peter Ratcliffe, Magdalen, Faculty of Clinical Medicine  
 Professor S L Rowland-Jones, Christ Church, Faculty of Clinical Medicine

#### *Candidate statement:*

I have been a member of staff of the University since 1985 and have held the title of professor of tropical medicine since 1997. Between 1989 and 2014 I directed the University of Oxford associated major research programme in collaboration with the Kenya Medical Research Institute, in Kenya. Whilst my specific research interests are in malaria and child health, I have a wide interest and experience in the contribution of research and policy to development in lower and middle income countries. I have a particular interest in the development of research leadership in Africa and currently act as senior advisor to the African Academy of Sciences.

Oxford University has an extraordinarily wide and deep investment in research in lower and middle income countries across

many disciplines. However, this has often been relatively understated in relation to the many other areas of excellence across the university. In an increasingly interconnected world I believe that the university, as a global academic leader, should have a strong and coherent focus on developing equitable partnerships with academia across lower and middle income countries. As a member of council, I would actively promote and support the development of a strong university wide strategic focus on such partnerships.

**Professor Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Department for Continuing Education

*Nominated by:*

Baroness Helena Kennedy of the Shaws,  
Principal of Mansfield, Faculty of Law  
Sir Andrew Dilnot, Warden of Nuffield,  
Blavatnik School of Government  
Professor P A Madden, Provost of Queen's  
The Rt Hon Dame Elish Angiolini,  
Principal of St Hugh's, Faculty of Law  
Professor M J Snowling, President of St  
John's, Faculty of Psychological Studies  
Dr S Goss, Wadham, Faculty of  
Physiological Sciences  
Professor K J Humphries, All Souls,  
Faculty of History  
Professor W S James, Brasenose, Faculty  
of Physiological Sciences  
Professor S L Mapstone, St Hilda's,  
Faculty of English Language and  
Literature  
Professor C J Wickham, All Souls, Faculty  
of History

*Candidate statement:*

I'm Director of the Department for Continuing Education and President of Kellogg College; my experience in these roles means I can bring a fresh perspective to the deliberations of council regarding the future direction of the University. I'm fully supportive of the University's Five-Year Strategic Plan, which, beyond teaching and research embraces a commitment to civic engagement. As Professor of Innovation & Knowledge Exchange, I believe in the importance of interdisciplinarity and widening engagement activities which look outwards beyond academe.

The growth in the activities and reach of the Department for Continuing Education over the past seven years means Oxford is leading developments in this area globally. I'm committed to strive for recognition of how such activities can increase the diversity of the student body and enrich the culture of the University - and the lives of participating students, plus through media and other

channels, influence policy makers and politicians.

As head of house, I participate in Conference of Colleges. I'm a co-opted member of the Social Sciences Divisional Board and also serve on the following University Committees: Education, Finance, Student Number Planning, Student Fees & Support, Impact & Knowledge Exchange, and the Board of the Natural History Museum. I'm Treasurer to the Oxford Society [the University's alumni association].

Beyond Oxford I serve on the Council of the Academy of Social Sciences (whose Audit & Risk Management Committee I chair), Finance Committee of UCAS, Economic Advisory Board of Defra, and the UWC Council, as Chair of Governors of UWC Atlantic College.

**Notes:**

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 29 October.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*. Please note that nominees' college affiliations are only given where the nominee is a governing body fellow of their college.

Ballot papers have been sent out to members of Congregation. If you have not received your ballot paper, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)). Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

**Advertising enquiries**

*Email:* [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

*Telephone:* 01865 (2)80548

*Web:* [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

**Deadline**

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

**Charges**

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71-150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71-150 words.

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

**Online submission and payment**

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

**Extracts from the terms and conditions of acceptance of advertisements**

*General*

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

#### *Charges*

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

#### *Disclaimer*

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

#### *Advertisers' Warranty and Indemnity*

##### **13. The advertiser warrants:**

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### **Publication in online *Gazette***

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances

of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### **Gazette advertising**

##### **Special offer: half-price online adverts**

**To encourage new advertisers** to discover the benefits of advertising in the online edition of the *Gazette*, we are offering a discount of 50% on all online-only adverts placed up to 30 November for publication during Michaelmas term. Qualifying advertisements will be charged at £10 for a 70-word advertisement. To take advantage of this rate, visit [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising) and place and pay for your advert via the links to our online shop at the top of the page. Terms and conditions of advertising, including special terms relating to this offer, are also on this webpage. For queries, please email [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk).

#### **Miscellaneous**

##### **Gazette publication arrangements**

**Advertisers are asked to note** that the remaining *Gazettes* of Michaelmas term will be published on 26 November and 3 and 10 December. Publication for Hilary term will begin on 14 January. The usual deadline will continue to apply (see above).

##### **Volunteering opportunity**

**Oxenford House, Cumnor**, a residential care home for older people, is seeking Trustees to join its Executive Committee. It is looking for people who want to contribute to the wellbeing of the residents through their time and enthusiasm, whatever their skills. Trustees need to be able to commit to 2-hour Committee meetings on alternate months. If you are interested, please contact Paulene Shaw, General Manager: [care@oxenfordhouse.co.uk](mailto:care@oxenfordhouse.co.uk).

#### **Research participants sought**

**The Oxford Vaccine Group.** If you are aged 18 to 45 years and in good health you are invited to take part in a study investigating a new vaccine against Respiratory Syncytial Virus (RSV). We will provide reimbursement for your time, inconvenience and travel. If you would like to read more about the study please go to [trials.ovg.ox.ac.uk/rsv](http://trials.ovg.ox.ac.uk/rsv), contact us on 01865 857420 or email at [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

#### **Oxford University Newcomers' Club**

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the

University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

#### **Antiques bought and sold**

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean\\_greenway@hotmail.com](mailto:jean_greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

#### **Restoration and conservation of antique furniture**

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

#### **Sell your unwanted books**

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

## Self-catering apartments

**OxfordShortlets** offers a portfolio of high-quality, self-catering, short-let properties as an excellent alternative to hotel, guesthouse or bed and breakfast accommodation in Oxford and surrounding villages. Wide selection of quality homes available for short-stay lets from 1 week to several months. OxfordShortlets caters for professional individuals, groups or families visiting Oxford for holiday, business, academic and relocation purposes or for temporary accommodation between homes. Tel: 01865 311696. Fax: 01865 511010. Email: [admin@oxfordshortlets.co.uk](mailto:admin@oxfordshortlets.co.uk). Web: [www.oxfordshortlets.co.uk](http://www.oxfordshortlets.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Hester Cordelia Parsons Fund

Hester Cordelia Parsons Fund; open to graduate students and early career postdoctoral researchers of the University for research in experimental biological science to encourage the development of experimental methods at the boundaries of biological, physical and chemical sciences; up to £5,000; 5 February; [www.mpls.ox.ac.uk/news/hester-cordelia-parsons-fund](http://www.mpls.ox.ac.uk/news/hester-cordelia-parsons-fund)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Nuffield Department of Population Health; Richard Doll Professorship of Epidemiology; 15 February; [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp)

## Colleges, Halls and Societies

Balliol; Oliver Smithies Visiting Research Fellowships and Lecturerships 2016-17; £500 honorarium; 8 January; [www.balliol.ox.ac.uk/vacancies/2015/november/oliver-smithies-visiting-research-fellowships-and-lecturerships-2016-17](http://www.balliol.ox.ac.uk/vacancies/2015/november/oliver-smithies-visiting-research-fellowships-and-lecturerships-2016-17)

New College; ICT Support Technician; University grade 6; noon, 1 December; [www.new.ox.ac.uk/support-technician](http://www.new.ox.ac.uk/support-technician)

New College; Assistant Under Butler; University Grade 3.1 equivalent; £18,221; [www.new.ox.ac.uk/assistant-ub](http://www.new.ox.ac.uk/assistant-ub)

Queen's; Browne Research Fellowship in Biological Science or Biochemistry; £25,513; 6 January; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

St Catherine's; Deputy Academic Registrar (Admissions and Access); £24,057-£28,695; 5pm, 10 December; [www.stcatz.ox.ac.uk/node/929](http://www.stcatz.ox.ac.uk/node/929)

Trinity; President; competitive salary; 31 January; [www.trinity.ox.ac.uk/vacancies](http://www.trinity.ox.ac.uk/vacancies) or [el@moloneysearch.com](mailto:el@moloneysearch.com)

Wolfson; stipendiary Research Fellowship in Consumer Rights and Protections in China, the European Union and Internationally; £30,500-£36,500; 15 December; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

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D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next *Gazette*: Thursday, 26 November.**

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# Council and Main Committees

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## Planning and Resource Allocation Committee of Council

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### Changes in Regulations

*Corrigendum:*

### Establishment of the Professorship of Economic and Social History

*Explanatory Note*

When changes were made to the regulations to establish a new Professorship of Economic and Social History (*Gazette* No 5111, 29 October 2015, p99), the professorship should have been added to Schedule A of Council Regulations 3 of 2004, rather than Schedule C.

*Text of Regulations*

In Council Regulations 3 of 2004, concerning statutory professorships, delete 'Professor of Economic and Social History' from Schedule C and insert the same after 'Chichele Professor of Economic History' in Schedule A.

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## Council of the University

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### Nomination of external member of Council

Under regulation 9.3 of Congregation Regulations 2 of 2002, the nomination below shall be deemed to be approved unless not later than **4pm on Thursday, 26 November**, the Registrar has received from not fewer than 20 members of Congregation a written request for a postal ballot to be taken in respect of that nomination.

### Approval of nomination of Jayne Almond as an external member of Council

The nomination by Council, under the provisions of section 4 (7)-(10) of Statute VI, of Jayne Almond as a member of Council for four years from Hilary term 2016, is submitted for approval.

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## Note on the nominated external member of Council

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Jayne Almond graduated in PPE (St Hilda's, 1975–8). She then worked for Shell from 1978 to 1984 in a number of roles before moving to LEK Consulting, a leading strategy consulting firm, where she became a senior partner and Head of LEK's Financial Service practice. In 1999 she joined Lloyds TSB where she had a number of roles including Managing Director of European Internet Banking, Director of Retail Banking Strategy and Group Marketing Director. She left Lloyds TSB to join Barclays in 2003 where she became Managing Director of Barclays Home Finance division, which included Barclays/Woolwich mortgage business. She left Barclays to set up Stonehaven, a specialist mortgage business, which was launched in August 2006 and where she was Chairman until 2014, when the firm was acquired by MGM Advantage group and became a wholly owned subsidiary. Ms Almond is now a non-executive director on the board of MGM Advantage group, and has been a non-executive director of Ascot plc, Deputy Chairman of CDC (the UK government's development finance institution) and a member of the Competition Commission. She has been a member of Council and chair of the Audit and Scrutiny Committee since Hilary term 2012.

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## Congregation

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23 November

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

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## Council of the University

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### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Badger, J R**, Harris Manchester  
**Hanley, R J**, New College  
**Morley, I R M R**, Subfaculty of Archaeology  
**Noble, B H**, New College  
**Petch, A C D**, Pitt Rivers Museum  
**Robb, M E**, New College  
**Smith, J B E**, Faculty of Clinical Medicine  
**Thomson, M P**, St Peter's  
**Waite, E J**, Nuffield Department of Clinical Neurosciences  
**Wynn Owen, A P**, All Souls  
**Zhao, Y**, New College

# Congregation Notices

**Congregation** 26 November

## Elections

### CONTESTED ELECTIONS

Council

Details are in 'Elections' section below.

**Congregation** 12 January noon

### Admission of Vice-Chancellor for 2016-23

**Louise Richardson**, BA Dub, MA UCLA, MA PhD Harvard, will be admitted to office as Vice-Chancellor from 1 January 2016 for the remainder of the 2015-16 academic year and for a further seven years.

#### ¶ Arrangements for the meeting

The meeting will be held at noon on Tuesday, 12 January, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation. Admittance to the theatre for members of Congregation will be on the production of a valid University card and will be on a first-come, first-served basis. Invited guests are asked to bring their invitation.

All current members of the University are required to wear black gown and hood or Convocation habit.

Queries should be addressed to the Events Office at the University Offices, Wellington Square, by email ([events.office@admin.ox.ac.uk](mailto:events.office@admin.ox.ac.uk)) or telephone (Oxford 270154).

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## General Notices

### Gazette publication arrangements

The final *Gazettes* of Michaelmas term will be published on 3 and 10 December.

The first *Gazette* of Hilary term will be published on 14 January. The usual deadlines will apply.

### Visiting Professorships

#### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Board has conferred the title of Visiting Professor in Avian Virology upon **Venugopal Nair**, PhD Tamil Nadu Agricultural University, currently Head of Avian Viral Disease Programme, Pirbright Institute, for a period of 3 years from 16 November 2015.

### Musical and other Events

#### St Stephen's House

##### SJE ARTS

The following events will take place at 7.30pm at SJE Arts, St John the Evangelist church, 109A Iffley Road, unless otherwise noted. More information and tickets: [www.sje-oxford.org/events](http://www.sje-oxford.org/events).

*5 Dec:* Advent - Commotio. Oxford's Contemporary Voices perform seasonal works by Ball, Rodney Bennett, Dove, Duggan, Laloux, Martin, Park, Rathbone and Warlock. Tickets: £12 (£6 concessions) on the door or from [www.commotio.org/Home.shtml](http://www.commotio.org/Home.shtml).

*8pm, 11 Dec:* Oxley-Meier International Guitar Project. **Nick Meier** and **Pete Oxley**, guitarists, perform contemporary fare ranging from Turkish panache to soundscapes of Latin America. Tickets: £12/£10 (£8 students).

*2pm and 7pm, 12 Dec:* Oxford City Singers Christmas Concerts. Tickets: £6 (£4 concessions) from choir members in advance or on the door.

*16 Dec:* Candlelit Christmas Concert - Adderbury Ensemble Chamber Orchestra directed by **David Le Page**. Bach, Corelli, Pachelbel, Handel and Vivaldi; free glass of wine or soft drink with every ticket. Tickets: £15 (£5 students/under 16s) from [www.oxfordplayhouse.com/ticketsoxford](http://www.oxfordplayhouse.com/ticketsoxford) or 01865 305305.

*17 Dec:* A Christmas Collection - Seasonal Music Old and New with Oxford Pro Musica Singers and conductor **Mark Jordan**. Tickets: £12 (£8 students/under 18s) from [www.musicatoxford.com](http://www.musicatoxford.com) or 01865 244806.

*20 Dec:* Handel's *Messiah* with **Peter Kirk**, tenor, **Ellie Edmonds**, alto, and **Morgan Pearse**, bass, plus OSJ Voices and Orchestra of St John's. Tickets: £30/£25/£15 from [www.oxfordplayhouse.com/ticketsoxford](http://www.oxfordplayhouse.com/ticketsoxford) or tel 01865 305305.

*21 Dec:* Britten's *Ceremony of Carols* and *St Nicolas* with 140 singers from East Oxford Community and Youth Choirs and the Carl von Ossietzky Choir from Bonn. Tickets: £10 (£8 concessions; £3 under 18s) from [www.oxfordplayhouse.com/ticketsoxford](http://www.oxfordplayhouse.com/ticketsoxford) or tel 01865 305305.

# Examinations and Boards

*This content has been  
removed as it contains  
personal information  
protected under the Data  
Protection Act.*



# Elections

## Contested Elections 26 November

The following election will be contested.

### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

*Current/Retiring Member*      *To hold office until*

Professor Chris Wickham,      MT 2016  
All Souls

*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Fellow of St Cross, Faculty of Clinical Medicine

### Nominated by:

Professor J M Armitage, Faculty of Clinical Medicine

Professor Dame Valerie Beral, Green Templeton, Faculty of Clinical Medicine

Professor A M Gray, Wolfson, Faculty of Clinical Medicine

Professor J M Green, Faculty of Clinical Medicine

Professor R Hobbs, Harris Manchester, Department of Primary Care Health Sciences

Professor S Shepperd, Kellogg, Faculty of Clinical Medicine

Professor P B Sullivan, Magdalen, Faculty of Clinical Medicine

Professor H C Watkins, Exeter, Faculty of Clinical Medicine

### Candidate statement:

I have extensive experience of creating local, national and international collaborations that work. For example, population health science in Oxford was previously fragmented and ranked poorly in the 2008 RAE. Consequently, I proposed that several groups with complementary skills be brought together in the Nuffield Department of Population Health (NDPH), which was established in July 2013. The aims of the new Department are to deliver high quality research that has a major impact on the health of populations around

the world, as well as to train and develop the next generation of researchers in the discipline. Increased sharing of expertise has strengthened the contributions of each of the component parts, and this has already been recognised by Oxford being ranked top in the 2014 REF assessment for population health science.

I am committed to ensuring that all staff have the opportunity to fulfil their potential; not only has the NDPH rapidly achieved Athena Swan Silver Status, but we have also taken a lead in coordinating efforts to address major obstacles (such as the lack of adequate nursery capacity throughout the University). Oxford's new Big Data Institute is helping to build collaborations between health science and bio-informatics. Membership of Council would provide further opportunities to support equitable career development and to develop greater collaboration with other disciplines in the University; for example, identifying ways to ensure that important public health findings are implemented effectively around the world by working more closely with groups expert in international policy, governance and development.

**Huw R Dorkins**, BM BCh MA Oxf, MSc Lond, Fellow of St Peter's, Faculty of Physiological Sciences

### Nominated by:

The Revd Dr R Waller, Principal of Harris Manchester, Faculty of Theology

Professor R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science

Mr M D Damazer, Master of St Peter's

Professor M G Moloney, St Peter's, Faculty of Chemistry

Professor T J Morgan, Oriel, Faculty of Classics

Mr R Ovenden, Balliol, Faculty of History

Professor P A Robbins, Queen's, Faculty of Physiological Sciences

Dr H L Spencer, Exeter, Faculty of English Language and Literature

Professor M S Williams, New College, Faculty of Engineering Science

Dr A B Zavatsky, St Edmund Hall, Faculty of Engineering Science

### Candidate statement:

I am standing for the Council place vacated by Professor Wickham's move to be Interim Head of the Humanities Division. While this place is just to the start of MT2016, I feel there should not be any democratic deficit in the representation of members of Congregation.

Despite considerable success in the REF, there are grounds for thinking that the

University's finances are under pressure. It seems unlikely that the University can continue to grow at the rate seen in recent years. We need to manage the move to a more steady state. We shall need to balance competing claims on limited resources.

Different pressures are faced by different divisions and each has developed its own strategies to tackle these. For all its successes, the divisional structure has brought its own problems. Colleges should continue have a central role in the work of the University.

Oxford undergraduates continue to benefit from an excellent education, but the experience of their postgraduate colleagues is more mixed. The growth in the number of postgraduates has generated further pressures on the colleges in terms of funding and accommodation. These considerations are important in much needed discussions on the future size and shape of the University.

As Senior Proctor in 2012/13, I have gained some understanding of the workings of Council and all of its major committees. I am a medical geneticist. I have been Fellow and Tutor in Medicine at St Peter's College since 1991 and Deputy Director of the University's graduate entry medical course.

**Professor Kevin Marsh**, MB ChB Liv, Fellow of St Cross, Faculty of Clinical Medicine

### Nominated by:

Dr P Ariana, Centre for Tropical Medicine

Professor M J Parker, St Cross, Faculty of Clinical Medicine

Professor Sir Peter Ratcliffe, Magdalen, Faculty of Clinical Medicine

Professor S L Rowland-Jones, Christ Church, Faculty of Clinical Medicine

### Candidate statement:

I have been a member of staff of the University since 1985 and have held the title of professor of tropical medicine since 1997. Between 1989 and 2014 I directed the University of Oxford associated major research programme in collaboration with the Kenya Medical Research Institute, in Kenya. Whilst my specific research interests are in malaria and child health, I have a wide interest and experience in the contribution of research and policy to development in lower and middle income countries. I have a particular interest in the development of research leadership in Africa and currently act as senior advisor to the African Academy of Sciences.

Oxford University has an extraordinarily wide and deep investment in research in lower and middle income countries across

many disciplines. However, this has often been relatively understated in relation to the many other areas of excellence across the university. In an increasingly interconnected world I believe that the university, as a global academic leader, should have a strong and coherent focus on developing equitable partnerships with academia across lower and middle income countries. As a member of council, I would actively promote and support the development of a strong university wide strategic focus on such partnerships.

**Professor Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Department for Continuing Education

*Nominated by:*

Baroness Helena Kennedy of the Shaws,  
Principal of Mansfield, Faculty of Law  
Sir Andrew Dilnot, Warden of Nuffield,  
Blavatnik School of Government  
Professor P A Madden, Provost of Queen's  
The Rt Hon Dame Elish Angiolini,  
Principal of St Hugh's, Faculty of Law  
Professor M J Snowling, President of St  
John's, Faculty of Psychological Studies  
Dr S Goss, Wadham, Faculty of  
Physiological Sciences  
Professor K J Humphries, All Souls,  
Faculty of History  
Professor W S James, Brasenose, Faculty  
of Physiological Sciences  
Professor S L Mapstone, St Hilda's,  
Faculty of English Language and  
Literature  
Professor C J Wickham, All Souls, Faculty  
of History

*Candidate statement:*

I'm Director of the Department for Continuing Education and President of Kellogg College; my experience in these roles means I can bring a fresh perspective to the deliberations of council regarding the future direction of the University. I'm fully supportive of the University's Five-Year Strategic Plan, which, beyond teaching and research embraces a commitment to civic engagement. As Professor of Innovation and Knowledge Exchange, I believe in the importance of interdisciplinarity and widening engagement activities which look outwards beyond academe.

The growth in the activities and reach of the Department for Continuing Education over the past seven years means Oxford is leading developments in this area globally. I'm committed to strive for recognition of how such activities can increase the diversity of the student body and enrich the culture of the University - and the lives of participating students, plus through media and other

channels, influence policy makers and politicians.

As head of house, I participate in Conference of Colleges. I'm a co-opted member of the Social Sciences Divisional Board and also serve on the following University Committees: Education, Finance, Student Number Planning, Student Fees and Support, Impact and Knowledge Exchange, and the Board of the Natural History Museum. I'm Treasurer to the Oxford Society [the University's alumni association].

Beyond Oxford I serve on the Council of the Academy of Social Sciences (whose Audit and Risk Management Committee I chair), Finance Committee of UCAS, Economic Advisory Board of Defra, and the UWC Council, as Chair of Governors of UWC Atlantic College.

**Notes:**

Nominations in writing for the elections on 26 November, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 29 October.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*. Please note that nominees' college affiliations are only given where the nominee is a governing body fellow of their college.

Ballot papers have been sent out to members of Congregation. If you have not received your ballot paper please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)). Completed ballot papers must be received by the Elections Office not later than **4pm on 26 November**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

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**Miscellaneous**

**Gazette publication arrangements**

**Advertisers are asked to note** that the remaining *Gazettes* of Michaelmas term will be published on 3 and 10 December. Publication for Hilary term will begin on 14 January. The usual deadline will continue to apply (see above).

**New College Choir: chorister auditions**

**Auditions will be held on Tues 12 Jan** for probationer places in New College Choir starting in September 2016 for boys currently in Year 2. For more information and to register please contact the Chapel and Choir Administrator: [nancy-jane.rucker@new.ox.ac.uk](mailto:nancy-jane.rucker@new.ox.ac.uk) or 01865 (2)79108. See: [www.newcollegechoir.com](http://www.newcollegechoir.com).

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Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

### University of Oxford

School of Geography and the Environment in association with St John's; Associate Professorship in Human Geography; £44,620-£59,914 plus college allowances of up to £12,727; noon, 4 January; [www.ox.ac.uk/about/jobs/academic/index/ac19680j](http://www.ox.ac.uk/about/jobs/academic/index/ac19680j)

### Colleges, Halls and Societies

Oriel; 16-hr Pathways Administrative Assistant; £18,031 pro rata (£9.50 ph); 7 December; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

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Pembroke; fixed-term Conference and Events Coordinator; 7 December; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Queen's; part-time Conference Administrator (maternity cover); £24,057; 3 December; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)

### External Vacancies

University of Cambridge; Professorship of Infrastructure Geotechnics; 6 January; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 3 December.**

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# Council and Main Committees

## Council of the University

### Declaration of approval of nomination of external member of Council

No request for a ballot having been received, the proposal to appoint **Jayne Almond** as a member of Council for four years from Hilary term 2016 is deemed to have been approved on 26 November 2015.

## Congregation 26 November

### Election results

#### COUNCIL

*Election of one member of Council (from members of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation)*

On Thursday, 26 November, the following was duly elected to Council to hold office until MT 2016:

**Professor Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Department for Continuing Education

[The votes recorded were: for Professor Collins, 223; for Dr Dorkins, 177; for Professor Marsh, 139; and for Professor Michie, 239.]

## Council of the University

### Register of Congregation

*This content has been removed as it contains personal information protected under the Data Protection Act.*

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation 7 December

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation 12 January noon

### Admission of Vice-Chancellor for 2016–23

**Louise Richardson**, BA Dub, MA UCLA, MA PhD Harvard, will be admitted to office as Vice-Chancellor from 1 January 2016 for the remainder of the 2015–16 academic year and for a further seven years.

### ¶ Arrangements for the meeting

The meeting will be held at noon on Tuesday, 12 January, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation. Admittance to the theatre for members of Congregation will be on the production of a valid University card and will be on a first-come, first-served basis. Invited guests are asked to bring their invitation.

All current members of the University are required to wear black gown and hood or Convocation habit.

Queries should be addressed to the Events Office at the University Offices, Wellington Square, by email ([events.office@admin.ox.ac.uk](mailto:events.office@admin.ox.ac.uk)) or telephone (Oxford 270154).

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## General Notices

### Gazette publication arrangements

The final *Gazette* of Michaelmas term will be published on 10 December.

The first *Gazette* of Hilary term will be published on 14 January. The usual deadlines will apply.

### Teaching Excellence Awards 2015

The Teaching Excellence Awards for 2014–15 were presented by the Vice-Chancellor at a ceremony and reception in Rhodes House on 23 November. In addition to the winners and their guests, the audience included representatives of the divisions and the winners' departments, and the winners of the OUSU Student-led Teaching Awards (whose awards had been presented by OUSU officers in the summer).

Certificates were presented to recognise outstanding teaching, the development of the curriculum, and the support of teaching. There were also project grants for the development of new courses and teaching material. All four academic divisions and the Department for Continuing Education gave awards; there were also awards to acknowledge the work of library staff, and – for the first time this year – the work of staff in the museums and the Language Centre in teaching and in the support of teaching. Certificates were also presented to winners in IT Services' OxTALENT scheme for innovation in the use of IT in teaching. There were 47 awards; with some awards being for small teams, there were a total of 71 award winners. The full list of awards and winners can be seen online at: [www.ox.ac.uk/gazette/teachingawards](http://www.ox.ac.uk/gazette/teachingawards).

### Question Time

#### AUDIO RECORDING AVAILABLE

An audio recording of the Question Time session which took place on 23 November is available at [www.ox.ac.uk/staff/staff\\_communications/question-time-michaelmas-2015](http://www.ox.ac.uk/staff/staff_communications/question-time-michaelmas-2015) (single sign-on is required). The meeting was on the topic of Personnel and Equality, and covered four main areas: i) recruitment of staff; ii) reward and recognition; iii) support for staff; and iv)

career progression. Equality and diversity issues were discussed in each of these areas rather than being treated as a separate topic.

This was the first in a series of termly Q&A sessions, open to members of Congregation and current members of University and college staff, which offer the opportunity to hear about some of the major issues facing the University and to raise questions with senior officers. Further information may be found at [www.ox.ac.uk/questiontime](http://www.ox.ac.uk/questiontime).

## Appointments

### Medical Sciences

#### ASSOCIATE PROFESSOR

**Jill O'Reilly**, BSc Open, BA MSc Oxf, PhD Wellcome Trust, Fellow of Lady Margaret Hall; Associate Professor of Advanced Statistical Methods, Department of Experimental Psychology, with effect from 1 November 2015.

### Social Sciences

#### LINKLATERS PROFESSORSHIP OF COMPARATIVE LAW

**Birke Häcker**, MA DPhil Oxf, Dipl-Jur Bonn, Senior Research Fellow, Max Planck Institute for Tax Law and Public Finance; Lecturer in Law, Munich; and Fifty-Pound Fellow, All Souls, has been appointed to the Linklaters Professorship of Comparative Law in the Faculty of Law with effect from 1 September 2016. Dr Häcker will be a fellow of Brasenose.

## Graduate Awards and Prizes

### Humanities

#### FACULTY OF HISTORY

##### Dev Family Annual Book Prize

The 2015 Dev Family Annual Book Prize, awarded for the best DPhil thesis in the history of medicine, has been awarded to **Dr Mary Cox**, All Souls, for her thesis 'Hunger in war and peace: an analysis of the nutritional status of women and children in Germany, 1914–1924'.

## Electoral Boards

### Composition of an Electoral Board

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

#### RICHARD DOLL PROFESSORSHIP OF EPIDEMIOLOGY

##### Appointed by

Professor Anne Trefethen, The Vice-PVC, in the chair	Chancellor
The Principal of Green Templeton	<i>ex officio</i>
Professor David Paterson	Medical Sciences Division
Professor Sir Rory Collins	Nuffield Department of Population Health
Professor Jane Green	Nuffield Department of Population Health
Professor Jack Cuzick (QMUL)	Nuffield Department of Population Health
Professor Valerie Beral	Council
Professor Kar Keung Cheng (Birmingham)	Council
Dr Clare Dollery (OUH, NHS Trust)	OUH, NHS Trust
Professor Neil Mortensen	Green Templeton

### Revised composition of an Electoral Board

The revised composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

#### PROFESSORSHIP OF EVIDENCE-BASED INTERVENTION AND POLICY EVALUATION

##### Appointed by

Dr R Surender, PVC, in the chair	The Vice-Chancellor
The Principal of St Hilda's	<i>ex officio</i>
Professor R Goodman	Social Sciences Divisional Board
Professor F Gardner	Department of Social Policy and Intervention
Professor M Petticrew	Department of Social Policy and Intervention
Professor B Nolan	Department of Social Policy and Intervention
Professor J L Aber	Council
Professor T Greenhalgh	Council
Professor R Condry	St Hilda's

# Examinations and Boards

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### Changes to Examination Regulations

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### Social Sciences Board

**MPHIL IN RUSSIAN AND EAST EUROPEAN STUDIES**

**MSC IN RUSSIAN AND EAST EUROPEAN STUDIES**

change to core course paper

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### Miscellaneous

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#### Gazette publication arrangements

**Advertisers are asked to note** that the final *Gazette* of Michaelmas term will be published on 10 December. Publication for Hilary term will begin on 14 January. The usual deadline will continue to apply (see above).

#### Craft Courses

**A craft course makes the perfect Christmas gift!** Ardington School of Crafts offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

#### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or

why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do – and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

### Restore Garden Café

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### Oxford University Hospitals NHS Trust

**Oxford University Hospitals wants you to take part in its future.** If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

### Research participants sought

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**Are you interested in taking part in clinical research?** We are running a clinical study looking at how steroids and insulin work in healthy male volunteers. If you are interested in taking part please contact 01865 857202 or email [sue.beatty@ocdem.ox.ac.uk](mailto:sue.beatty@ocdem.ox.ac.uk) at the Oxford Centre for Diabetes, Endocrinology and Metabolism, Churchill Hospital. We will reimburse any travel costs and offer compensation for your time and inconvenience.

**Are you over 50 and self-employed in the ICT industry?** We're inviting people to take

part in a project that looks at self-employment, life satisfaction and retirement decisions. If you are interested in taking part, please get in touch with Dr Kate Hamblin ([kate.hamblin@ageing.ox.ac.uk](mailto:kate.hamblin@ageing.ox.ac.uk); 01865 612816).

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean\\_greenway@hotmail.com](mailto:jean_greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

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Oxford. Council Tax: Oxford City Band G – £2,730.90. Will consider pets. Contact: 07765 555183.

### Accommodation offered

#### *Graduate Accommodation Office*

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

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### Holiday lets

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# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

### **Peterhouse, Cambridge: Graduate Research Studentships**

Peterhouse, Cambridge; Graduate Research Studentships 2016; 15 January; maintenance and fees available subject to status; [www.pet.cam.ac.uk](http://www.pet.cam.ac.uk)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Social Sciences Division in association with Green Templeton; Sanjaya Lall Visiting Professorship of Business and Development; £35,000 (for Trinity term 2016); 4 January; [www.ox.ac.uk/about/jobs/academic/index/ac19726j](http://www.ox.ac.uk/about/jobs/academic/index/ac19726j)

## Colleges, Halls and Societies

Balliol; non-stipendiary Junior Research Fellowship in Science; 15 January; [www.balliol.ox.ac.uk/vacancies/2015/november/junior-research-fellow-in-the-sciences](http://www.balliol.ox.ac.uk/vacancies/2015/november/junior-research-fellow-in-the-sciences)

Harris Manchester; non-stipendiary lectureship in Tort Law (Trinity term); retainer, membership of SCR with free lunches and dinners and small book allowance; 17 January; [www.hmc.ox.ac.uk/pages/default.asp?id=4&sID=150](http://www.hmc.ox.ac.uk/pages/default.asp?id=4&sID=150)

Jesus; Visiting Senior Research Fellowship; 19 February; [www.jesus.ox.ac.uk](http://www.jesus.ox.ac.uk)

Jesus; stipendiary Junior Research Fellowship in Classics; £30,434; 15 January; [www.jesus.ox.ac.uk](http://www.jesus.ox.ac.uk)

New College; Café Bar Barista; £8.25 ph; 11 December; [www.new.ox.ac.uk/cafe-bar-barista](http://www.new.ox.ac.uk/cafe-bar-barista)

Queen's; non-stipendiary Junior Research Fellowship in Chemistry; allowances; noon, 8 January; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

Queen's; non-stipendiary Junior Research Fellowship in Physics; allowances; noon, 11 January; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

Regent's Park; Head of Operations; up to £39,396; 13 January; [www.rpc.ox.ac.uk/vacancies](http://www.rpc.ox.ac.uk/vacancies)

Trinity; Junior Research Fellowship in either Mathematics or Physics; 21 January; [www.trinity.ox.ac.uk/vacancies](http://www.trinity.ox.ac.uk/vacancies)

Wolfson; non-stipendiary Junior Research Fellowships in Humanities and Social Sciences (October 2016); 31 January; [www.wolfson.ox.ac.uk/becoming-fellow-or-member](http://www.wolfson.ox.ac.uk/becoming-fellow-or-member)

Wolfson; non-stipendiary Research Fellowships in Humanities and Social Sciences (October 2016); 31 January; [www.wolfson.ox.ac.uk/becoming-fellow-or-member](http://www.wolfson.ox.ac.uk/becoming-fellow-or-member)

Wycliffe Hall; part-time Academic Administrator (28 hours); £22,000-£24,000 pro rata; 11 December; [www.wycliffehall.org.uk/news](http://www.wycliffehall.org.uk/news)

## External Vacancies

University of Cambridge; Professorship of Education (2000); 12 January; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; LEGO Professorship of Play in Education, Development and Learning; 7 January; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Hughes Hall, Cambridge; Henslow Postdoctoral Fellowship; £20,781-£27,057; 11 January; [www.hughes.cam.ac.uk/researchfellowships](http://www.hughes.cam.ac.uk/researchfellowships)

Peterhouse, Cambridge; Schools Liaison Officer; £22,029-£23,846; 14 December; [www.pet.cam.ac.uk](http://www.pet.cam.ac.uk)

St Edmund's College, Cambridge; up to 4 2-year non-stipendiary Postdoctoral Research Fellowships in Arts or Sciences (from 1 October 2016 with possibility of renewal); 22 January; [www.st-edmunds.cam.ac.uk/vacancies/2016-non-stipendiary-postdoctoral-research-fellowship-competition](http://www.st-edmunds.cam.ac.uk/vacancies/2016-non-stipendiary-postdoctoral-research-fellowship-competition)

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 10 December.**

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# Council and Main Committees

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **25 December**.

### Oxford University Society

#### Explanatory Note

The following changes are made on the recommendation of the Board of the Oxford University Society and the Committee for Development and Alumni Relations (CDAR). The effects of the changes are: to amend the name of the Oxford University Society to better reflect its purpose; to transfer the reporting line for the Board of the Society from Council to CDAR in order to provide more appropriate oversight and reflect current practice; to amend the board's remit to reflect its advisory nature; to introduce *ex officio* appointments for members of the board who are currently co-opted by virtue of an underlying position and to reduce the number of co-opted members accordingly; and to reduce the number of members appointed by Council from eight to six and to increase the number of members appointed from and by the society from eight to ten to bring more alumni on to the board.

The opportunity is taken to rationalise and reorder the regulations, with some material being moved to the society's Standing Orders (which may not be amended without the approval of CDAR). Several obsolete and outdated references have also been removed or updated.

#### Text of Regulations

**1** In Council Regulations 2 of 2004, delete existing Part 11 concerning the Oxford University Society and substitute (new text underlined, deleted text struck through):

#### Purpose

11.1. The Oxford University Alumni Society ("the Society") shall be an organisation within the University under Council for bringing together alumni of the University and encouraging and co-ordinating their support for the collegiate University; other than that concerned with fundraising. It

serves as the focus for alumni relations and related activities on behalf of the University.

#### Branches/Alumni Network Groups

11.2. The University, through the Oxford University Society, may recognise any regional group (known as an "branch/alumni network group") pursuing the objectives of the Society, with the agreement of and under guidelines laid down by the Society/Alumni Office. Subject to the above, such entities will be organised by volunteer members of the Society and be autonomous in their operations.

#### Membership

11.3. The membership of the Society shall be open to the following categories of persons/individuals, as further prescribed in the Society's Standing Orders:

- (1) Members of the University other than undergraduate student members; and
- (2) Those who have a close association or affinity with the University, its constituent colleges or other associated bodies.

~~11.4. These categories may be modified under guidelines determined by the Board with the approval of Council.~~

#### Governance

~~11.5. The direction and control of the Society and the expenditure of the funds under its control shall be exercised, under Council, by the Board. The Board shall submit an annual budget to Council for the operating costs of the Society.~~

11.64. The President of the Society shall be the Chancellor.

~~11.7. There shall be Vice-Presidents of the Society and an Advisory Committee to support the President and to advance the aims of the Society.~~

11.85. There shall be a Board of the Society ("the Board") with will have the following powers and responsibilities, which may be altered or added to by the Society with the approval of Council:

- (1) to advise the Committee for Development and Alumni Relations, the Director for Alumni Relations and the

wider University on matters pertaining to alumni relations to manage the business of the Society and to exercise all the powers of the Society;

(2) to manage the Society's funds from whatever source and wherever deposited, including the funds previously managed by the separate charitable company known as The Oxford University Society and the Helmore Bequest. In this regard:

- (a) bequests, gifts, and other payments to the Oxford University Society or the Oxford University Alumni Society shall be added to these funds;
- (b) the University may resolve that payments to the University for the purpose of alumni relations should be added to these funds;
- (c) payments by the University for the operation of the Society will be separately identified, and accounted for by the Secretary of the Society (in his/her capacity of Head/Director of Alumni Relations to the Pro-Vice-Chancellor (Development and External Affairs));

~~(3) to advise the University on matters pertaining to alumni relations;~~

~~(43) to promote and engage in activities and develop services in furtherance of the objectives of the Ssociety;~~

~~(54) to offer scholarships and to make grants to students both to meet need and to encourage initiative;~~

~~(65) to engage in other activities from time to time in furtherance of the objectives of the Society;~~

~~(76) subject to the approval of the Committee for Development and Alumni Relations, to make, repeal and alter Standing Orders for the management of the Society and its affairs;~~

~~(7) to convene open meetings of the Society in accordance with the Society's Standing Orders; and~~

~~(8) to delegate any of its powers or the implementation of its resolutions to any~~



committee or persons (whilst remaining responsible for the proper exercise of any such delegated powers).

11.6. The Board will report to the Committee for Development and Alumni Relations on matters relating to alumni relations on a termly basis.

11.7. The Board will provide an annual budget and report on the expenditure of Society funds for the preceding year to the Committee for Development and Alumni Relations.

11.9. The Board shall have the following Honorary Officers: a Chairman, a Vice-Chairman and a Treasurer. They shall provide direction, guidance and support to the Secretary of the Society. They shall serve not more than two consecutive four-year terms. The Vice-Chairman and Treasurer shall be elected by the Board from amongst their number (the Vice-Chairman being one of those elected by members of the Society under regulation 11.11.(2) below):

11.10. The Chairman of the Board shall

- (1) be appointed by the Chancellor;
- (2) normally take the chair at meetings of the Board;
- (3) have a casting vote;
- (4) be an *ex officio* member of the Editorial Advisory Board of *Oxford Today*.

11.11. The membership of the Board shall be:

- (1) a Chair appointed by the Chancellor, who may be internal or external;
- (2) a college development officer appointed by the General Purposes Committee of Council in consultation with the Chair of the Conference of Colleges;
- (3) the Director of the Careers Service;
- (4) the President of the Oxford10 alumni network group or any successor body;
- (5)–(10) ~~eight~~six persons appointed by the General Purposes Committee of Council, ~~four~~three of them after consultation with the Chairman of the Conference of Colleges;
- (11)–(20) ~~eight~~ten members of the Society, not fewer than ~~four~~five of whom shall be elected by members of the Society in accordance with the Society's Standing Orders, the remainder to be appointed by the Board after consultation with the Society's branch alumni network group officers;

~~(3)11.9. members appointed or elected under paragraphs (1) or (2) above shall not serve more than two consecutive four-year terms. members of the Board shall hold office for four years and shall serve no more than two consecutive full terms of office. Casual terms of office shall not count towards this limit. Notwithstanding this, the General Purposes Committee of Council may determine that one further consecutive period is permitted in an individual case.~~

11.12. The Board may co-opt up to three members one additional member, who may be internal or external, and who shall serve for one up to three years (as specified by the Board upon appointment) and who shall be eligible for reappointment. The co-opted member shall serve on the Board in this capacity for no more than six years in total. Notwithstanding this, the General Purposes Committee of Council may determine that one further three year period of office is permitted in an individual case.

11.11. The Chair, or his or her nominee, will be an *ex officio* member of the Editorial Advisory Board of *Oxford Today*.

11.12. One member of the Board will be appointed by the Board to serve as the Society's treasurer for not more than two consecutive four year terms.

11.13. One member of the Board appointed under regulation 11.8(11)–(20) above will be appointed by the Board to serve as Vice-Chair for not more than two consecutive four year terms.

11.14. The Director of Alumni Relations shall normally be in attendance at the meetings of the Board; other individuals shall be invited to attend as appropriate.

#### *General Meetings*

11.13. The Board

- (1) shall convene an Open Meeting of Members once in each year in accordance with the Society's Standing Orders and may do so at such other times as the Board shall determine;
- (2) may convene Extraordinary General Meetings in accordance with the Society's Standing Orders if it sees fit, and shall do so on the requisition in writing of at least fifty members of the Society.

#### *The Secretary*

11.14. The Secretary to the Society shall be the Head of Alumni Relations within the University and shall be the executive officer of the Society. He or she shall report jointly to the Chairman and to the Pro-Vice-Chancellor (Development and External Affairs):

#### *Modification of these Regulations*

11.15. Council may modify these Regulations, in consultation with the Board.'

**2** In Part 2 of Council Regulations 25 of 2002, concerning trusts, in §165 relating to the Higher Studies Fund amend existing regulation 3 as follows (new text underlined, deleted text scored through):

'The administration of the Fund, and the application of its income, shall be the responsibility of a Board of Management comprising:

- (1) the Vice-Chancellor or his or her nominee;
- (2)–(3) two members appointed by the Chancellor;
- (4)–(5) two members appointed by Council; and
- (6) one member appointed by the board of the Oxford University Alumni Society for seven years from the date of his appointment and shall be eligible for reappointment for one further period of seven years.'

**3** These regulations shall be effective from 1 February 2016.

### **General Purposes Committee of Council**

#### **Changes in Regulations**

The General Purposes Committee of Council has made the following changes in regulations, to come into effect on **25 December**.

#### **Establishment of the Albi Rosenthal Visiting Fellowship Fund**

##### *Explanatory Note*

These regulations establish the Albi Rosenthal Visiting Fellowship Fund following a donation from Judith Scheide via Americans for Oxford towards the funding of visiting fellowships for scholars undertaking research projects using the Bodleian Libraries' music collections.

##### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, insert new §316 as follows, and renumber existing §316 onwards by plus one:

#### **'§316. Albi Rosenthal Visiting Fellowship Fund**

- 1. The University receives with gratitude the sum of US\$300,000 from Americans for Oxford pursuant to a gift and a request from Judith Scheide to be held as permanent endowment on the trusts



declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Albi Rosenthal Visiting Fellowship Fund ("the Fund").

2. The University shall retain as permanent endowment those of the assets in the Fund which are contributed on the express understanding that they are to be treated as permanent endowment ("the Permanent Endowment").

3. The University shall (a) apply the income of the Permanent Endowment; and (b) apply the income and, in its discretion, the capital of the remainder of the Fund, towards funding visiting fellowships for scholars undertaking research projects using the Bodleian Libraries' music collections ("Visiting Fellowships").

4. The administration of the Fund, and the application of its income, shall be the responsibility of the Curators of the University Libraries.

5. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

6. The University shall have power to pay out of the capital or the income of the Fund all costs of and incidental to the creation of the Fund, and the management and administration of the Fund and the Visiting Fellowships.

7. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.

8. Regulations 1–10 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

9. Subject to regulation 10, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.

10. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.'

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## Congregation 7 December

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### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

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## Council of the University

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### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Allen, C A**, St Anne's  
**Askgaard, L**, Divisional Administration  
**Black, J**, Safety Office  
**Blonder, B**, Balliol  
**Downes, E A**, Estates Services  
**Goh, C**, Linacre  
**Gray, R F**, Faculty of Clinical Medicine  
**Lacey, B W H**, Kellogg  
**McCartney, D E**, St Edmund Hall  
**Richardson, L**, Vice-Chancellor-elect  
**Wilkins, C A**, St Hugh's  
**Wilson, N J B**, IT Services  
**Zhang, Q**, Faculty of Clinical Medicine

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

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## Congregation 14 December

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### Degree by Resolution

The following resolution will be deemed to be approved at **noon on 14 December**, unless by that time the Registrar has received notice in writing from two or more members of Congregation that they wish the resolution to be put to a meeting of Congregation.

#### Text of Resolution

That the Degree of Master of Arts be conferred upon the following:

**Conall MacNiocaill**, Exeter  
**Carl Philipp Emanuel Nothaft**, All Souls  
**Erik Panzer**, All Souls

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## Congregation 12 January noon

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### Admission of Vice-Chancellor for 2016–23

**Louise Richardson**, BA Dub, MA UCLA, MA PhD Harvard, will be admitted to office as Vice-Chancellor from 1 January 2016 for the remainder of the 2015–16 academic year and for a further seven years.

#### Arrangements for the meeting

The meeting will be held at noon on Tuesday, 12 January, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation. Admittance to the theatre for members of Congregation will be on the production of a valid University card and will be on a first-come, first-served basis. Invited guests are asked to bring their invitation.

All current members of the University are required to wear black gown and hood or Convocation habit.

Please note that the ceremony will be filmed and that a photographer will also be capturing images of the event.

Queries should be addressed to the Events Office at the University Offices, Wellington Square, by email ([events.office@admin.ox.ac.uk](mailto:events.office@admin.ox.ac.uk)) or telephone (Oxford 270154).

**Congregation**

19 January

¶ Members of Congregation are reminded that any two members may, not later than **noon on 11 January**, give notice in writing to the Registrar that they intend to oppose or amend the resolutions at 1–3 or the changes to Congregation Regulations at 4 below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolutions and changes to regulations shall be declared carried, and the meeting may be cancelled.

**(1) Voting on a Resolution authorising the use of space in the Science Area***Explanatory Note*

The Tinbergen Building is currently occupied by the Departments of Zoology and Experimental Psychology. An extension to the building is planned under the Capital Masterplan to meet a long-standing need to replace the current Chemistry Teaching Laboratories. The project will be part funded by a £5m grant from HEFCE which was part of a £200m government STEM (Science, Technology, Engineering and Mathematics) teaching capital fund.

The new teaching laboratories will house the practical component of the undergraduate course. Consolidating three teaching laboratories into a single state-of-the-art facility will enable an overhaul of the curriculum to make it more directly relevant to industry and enhance the skills and employability of graduates. The new laboratories will also provide purpose-built facilities for disabled students such as height-adjustable laboratory benches and fume cupboards for wheelchair users.

*Text of Resolution*

That approximately 1,500 sqm net usable area within the Tinbergen Building (building number 269) be allocated to the Department of Chemistry for an initial period of ten years from the date on which the extension is completed, which is expected to be July 2017.

**(2) Voting on a Resolution authorising the use of space in Dartington House***Explanatory Note*

This resolution allows the ongoing use of Dartington House by IT Services. The relocation of IT Services to Dartington House enabled the service to co-locate staff who were split across a number of sites in a way which better reflected the structure of the department and facilitated more

efficient project delivery. It also enabled better space efficiency, reducing the space required by IT Services and the release of leasehold space at two locations (Blue Boar Court and Hythe Bridge Street), in line with the University's Estate Strategy.

*Text of Resolution*

That approximately 1,243 sqm net usable area in Dartington House (building number 101) be allocated to IT Services for a period of five years from 2 February 2016 to 1 February 2021.

**(3) Voting on a Resolution authorising the use of space at Osney Mead***Explanatory Note*

This resolution allows the ongoing use of space in the Systems and Electronic Resource Services (SERS) building at Osney Mead by the Bodleian Libraries. This represents a consolidation of the Bodleian's space at Osney Mead, bringing together functions currently housed in SERS and in the Alden Press building. The space will be used primarily as a hub for the Bodleian's book distribution service.

*Text of Resolution*

That 837 sqm net usable area on the ground floor of the Systems and Electronic Resources Services (SERS) building (building number 341) be allocated to the Bodleian Libraries for an initial period of two years, from 20 January 2016 to 19 January 2018.

**(4) Voting on changes to Congregation Regulations 3 of 2002: Religious Services and Sermons***Explanatory Note*

The following minor changes to Part 6 of Congregation Regulations 3 of 2002, made on the recommendation of the Committee for the Nomination of Select Preachers, amend the regulations relating to Religious Services and Sermons (i) to reflect the fact that preachers are often selected from outside the University and (ii) to ensure consistency of wording in the regulations.

*Text of Regulations*

**1** In Congregation Regulations 3 of 2002, concerning the conduct of ceremonies in Congregation and certain other ceremonies, in Part 6 delete the existing regulations 6.1–6.3 and substitute (deleted text struck through):

'6.1 Select Preachers shall be nominated by a committee consisting of:

(1) a person appointed by the Vice-Chancellor, who shall be chairman of the committee;

(2) one of the Proctors or the Assessor, as may be agreed between them;

(3), (4) two professors in the Faculty of Theology and Religion elected by the professors in that faculty;

(5), (6) two members of Congregation elected by Congregation;

(7) the Vicar of St. Mary's Church.

6.2 The elected members of the committee shall hold office for four years and shall be re-eligible.

6.3 The committee shall nominate Select Preachers in each Michaelmas Term; and the consent of four members of the committee, one of whom must be the chairman, shall be required for a nomination. The committee shall also nominate the preachers of the Court Sermon, the Sermon on the Sin of Pride, the Macbride Sermon, the Sermon on the Grace of Humility, and the Ramsden Sermon.'

**2** Ibid, delete existing regulation 6.7 and substitute (new text underlined, deleted text struck through):

'6.7 If a ~~person~~ an individual who has undertaken to preach is prevented by sudden illness or other urgent cause from preaching, the Vice-Chancellor shall appoint some other qualified individual to replace that preacher.'

**3** Ibid, delete existing regulations 6.11–6.14 and substitute (new text underlined, deleted text struck through):

**'Holy Communion**

6.11 In the week before each Full Term, the Holy Communion according to the Liturgy of the Church of England shall be celebrated in the Church of St Mary the Virgin, by a ~~person~~ an individual appointed by the Vice-Chancellor.

**Sermons to be preached in Full Term in St Mary's Church**

6.12 Sermons shall be preached before the University in St. Mary's Church on certain days, namely:

(1) on two Sundays during Michaelmas Full Term:

(a) one to be on the second Sunday, the Commemoration Day sermon; and

(b) one to be determined by the Committee for the Nomination of Select Preachers;

# Notices

(2) on two Sundays during Hilary Full Term, excepting the first day of Hilary Full Term, to be determined by the Committee for the Nomination of Select Preachers;

(3) on the first day of Hilary Full Term, the Latin Sermon (to be preached in accordance with Regulations 6.13 and 6.14 below); and

(4) on no more than two Sundays during Trinity Full Term, to be determined by the Committee for the Nomination of Select Preachers.

## Latin Sermon

6.13 On the first day of Hilary Full Term a Latin Sermon (to be preceded by the Litany read by one of the Proctors or by another member of Convocation appointed by them) shall be preached in the Church of St Mary the Virgin by persons~~individuals~~ nominated in turn by the heads of the colleges and societies, in the customary order of seniority.

6.14 If the head of a college or society to whose turn it falls to nominate the preacher should fail to do so, or if the preacher nominated should be prevented by sudden illness or other urgent cause from preaching, the Vice-Chancellor shall appoint some other qualified person~~individual~~ to replace that preacher.

## Congregation

3 March

## Elections

### OTHER COMMITTEES AND BOARDS

Benefices Delegacy

### FACULTY BOARDS

Board of the Faculty of History  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Review of the Roles of the Proctors and Assessor

Council's General Purposes Committee (GPC) has established a group to review the roles of the Proctors and the Assessor, with the following terms of reference:

'Taking into account the points raised by the outgoing Assessor in 2014 and the outgoing Senior Proctor in 2015 [see note below], the review group is asked to consult as appropriate, consider and make recommendations to GPC on:

- (a) the balance of duties between each of the Proctors and Assessor;
- (b) the office and status of the Assessor; and
- (c) in the light of (a) and (b) above, any matters relating to the terms and conditions of the Proctors and the Assessor, for example eligibility and stipend.'

The review group has the following membership:

- |  |  |
|--|--|
| (1) Chair  | The Very Revd Professor Martyn Percy, Dean of Christ Church                                |
| (2) Former Senior Proctor                          | Professor Martin Williams, New College (Chair of the Committee for the Proctors' Office)   |
| (3) Former Junior Proctor                          | Professor Amy Zavatsky, St Edmund Hall   |
| (4) Former Assessor                                | Dr Paul Martin, Wadham   |
| (5) Member nominated by the Education Committee    | Professor Margaret Stevens, Lincoln (Associate Head (Education), Social Sciences Division) |
| (6) Member nominated by the Conference of Colleges | Lucinda Rumsey, Senior Tutor, Mansfield  |

The review group would welcome for its review written comments on any matters falling within its terms of reference. Written comments should be sent to the Secretary to the review group, Dr Nigel Berry, by no later than **Friday, 29 January 2016**.

While not ruling anything in or out at this stage, the review group is likely to concern itself with matters such as: the overall workload on the Proctors and the Assessor; whether there should be an adjustment in the roles and relative workload between the Senior Proctor, the Junior Proctor and the Assessor; whether the Assessor's role should continue in its present form; whether or not there is a case for having three Proctors, with or without the office of Assessor; the continued willingness or otherwise of academic staff to be elected to these three offices given the demands of both teaching and research; and changes in the internal and external environments that are impacting on the roles of these officers, such as the changed nature of welfare support in the collegiate University and its impact on the role of the Assessor and the creation of the Office of the Independent Adjudicator (OIA) and its impact on the role of the Proctors.

#### Note

The outgoing Assessor in 2014 concluded that there were a number of aspects that made the role of the Assessor generally unsatisfactory:

- (i) the original purpose of the role, to give the women's and graduate colleges access to University governance, was obsolete;
- (ii) Assessors had concentrated on health and welfare issues. While this was a rewarding role, it was not in practice full time, and it meant that the committees in this area chaired by the Assessor face an annual change in chair, to the detriment of their longer-term development of policy and consistency in decision-making;
- (iii) beyond this the Assessor's duties were fragmented; Assessors might undertake special projects, but this was *ad hoc* and the project had to be one capable of being completed within the Assessor's year of office;
- (iv) the University's legislation did not give the Assessor authority as it did for the Proctors. This means that, even within the health and welfare role of the Assessor, at certain points the Assessor had to pass cases over to the Proctors for determination; and

(v) although the Proctors and Assessor worked as a team, within their defined duties there was too much work for the Proctors, and not enough for the Assessor.

The comments of the Senior Proctor in her Oration in 2015 are published on pp445–6 of Supplement (1) to the *Gazette* of 25 March 2015, no 5091, Vol 145 (available at [www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements](http://www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements)).

## General Notices

### *Gazette* publication arrangements

This is the final *Gazette* of Michaelmas term.

The first *Gazette* of Hilary term will be published on 14 January. The usual deadlines will apply.

### Committee on Animal Care and Ethical Review

#### ANNUAL REPORT 2014–15

The University's local ethical review process was set up in 1999 to ensure that all aspects of research involving animals conforms to the requirements of the Animals (Scientific Procedures) Act 1986, revised in 2012 and commonly referred to as ASPA. The Animal Care and Ethical Review (ACER) Committee is required to report annually to Council and, through it, to Congregation. This report summarises the range of work carried out and the support measures in place to ensure compliance with ASPA. The ACER Committee provides assurance to the Establishment Licence Holder on the ethical treatment and welfare of animals used in conjunction with the medical and zoological research projects that are undertaken in departments across the University.

The Animals (Scientific Procedures) Act requires that research with animals is properly justified, that any alternatives are fully considered, and in all cases that animal suffering is minimised. The University's policy on the use of animals in scientific research requires that all those involved in animal-based research are pro-active in pursuing the 3Rs and engage fully in the ethical review process. The 3Rs refer to the refinement, reduction and replacement of live animals wherever possible in research. It also commits the University to providing standards of accommodation and care that exceed, wherever possible, the minimum standards required by legislation. The Director of Biomedical Services works with animal care staff and researchers to ensure that animal facilities are managed and maintained as efficiently and to as high a standard as possible. The

Biomedical Sciences Building, which was completed in 2008/9, has raised standards of animal welfare through the provision of high-quality facilities for animals in the University's Science Area. The University's Veterinary Surgeons are involved in the local ethical review process at all stages and are fully integrated into Biomedical Services. The Veterinary Surgeons liaise with animal care staff and researchers and ensure that all aspects of animal health and welfare are considered at all stages of research projects.

The Home Office Inspectors made around 30 visits to the 7 separate animal facilities during the current reporting year, most of which were unannounced. During the period of the report there were no issues associated with non-compliance reported in respect of the facilities, schedule of premises or the Establishment Licence for the University.

### *The Animal Welfare and Ethical Review Bodies (AWERBs)*

There are six Animal Welfare and Ethical Review Bodies that consider applications for new project licences, amendment requests for current project licences, retrospective reports on current project licences and any other welfare and ethical review matters relevant to animal-based research involving staff working at the University. The review process will also include animal-related research that falls outside of ASPA but is covered by the European Directive 63/2010, and any collaborative or joint ventures elsewhere in the World. Collaborative research projects that fall outside the jurisdiction of ASPA and the EU Directive are required to demonstrate that they meet a similar standard of welfare and ethics that apply to research carried out in Oxford.

The ACER Committee is the overarching ethical review board and receives reports from each of five departmental Animal Welfare and Ethical Review Bodies and a subcommittee that considers the application of the principles of the 3Rs in research. The ACER Committee considers project licence applications that have severe category protocols or employ novel techniques in the type of research undertaken, and any projects that use sensitive species. The AWERBs review project licence applications that involve mild or moderate protocols in the planned research. During the period of the report a paperless strategy for AWERB meetings has been adopted with approximately 70% of members now using electronic access instead of print. It is anticipated that use of the Sharepoint system will improve time and panel efficiency further as this medium is developed further.



### Home Office Licences

The Home Office online application system, ASPeL, is now operating for Personal Licences and all University Personal Licence Holders have completed the conversion of their printed licence to electronic format during the year. The Home Office intends to extend the online service to include Project Licence applications early in 2016 and the University has agreed to be an early adopter for the new process. Online applications for Project Licences direct to the Home Office will only be permitted after the ethical review process within the University has been completed and the application has been approved by the Establishment Licence Holder.

### Personal Licences

During the period of the report there were a total of 1,211 Personal Licences held by researchers at the University of Oxford. The Personal Licence authorises the holder to undertake various procedures according to their individual training and supervision qualifications. Each Personal Licence Holder is required to qualify at Home Office approved training courses before being permitted to handle or perform surgical procedures on animals. Animal care staff also are required to undertake training on approved courses run by the Institute of Animal Technology in order to fulfil their duties. Home Office-approved training courses are run within the Biomedical Services Department at regular intervals during the year. During the year a total of 208 new Personal Licences were issued to University staff and 102 Personal Licences were revoked by staff and students who ended their courses, completed their research or moved to other establishments.

### Project Licences

There were a total of 152 active Project Licences held by researchers at the University during the period of the report. Project Licences authorise the holder to undertake a research project that has clearly defined objectives and anticipated outcomes and each is valid for a period of five years. Project Licence Holders are responsible to the Home Secretary for the compliance and conduct of all researchers working under their project and for compliance with the closely defined procedures that may be carried out in pursuit of their research goals. The University's Home Office Liaison Officers in Biomedical Services are involved throughout the Project Licence applications process in their role as secretary to the AWERBs and provide guidance to applicants

in the initial stages of drafting a new project licence in terms of layout and content prior to the Vet and NACWO review. During the year there were a total of 15 new project applications considered and approved by the AWERBs and a total of 44 amendment requests for existing projects were reviewed and approved.

The distribution of project licences between the AWERBs during the period of this report was as shown in the table below.

Animal Welfare and Ethical Review Body	% PPLs
Animal Care and Ethical Review Committee	20
Clinical Medicine	50
Department of Physiology, Anatomy and Genetics with Experimental Psychology	12
Pathology	6
Pharmacology	11
Zoology	2

Processing time for applications and amendments includes the internal review by the Named Veterinary Surgeon, Named Animal Care and Welfare Officer, AWERBs, and final granting by the Home Office. During the period of this report the average processing time was 150 working days for original Project Licence applications and 100 working days for a Project Licence amendment.

A review of the efficiency of the AWERBs is currently in process and is due to report to the ACER Committee late in 2015.

### Species used and severity of procedures

Animals are used in research only where there is no satisfactory alternative available. All projects are subject to an assessment in which the potential benefits are considered against the adverse effects on the animals concerned. The University pursues research using a number of non-animal methods such as computer modelling, tissue culture, cell and molecular biology, and research with human subjects. These methods continue to be used and integrated into research projects wherever possible and appropriate, but animal experimentation remains necessary in certain circumstances.

Projects where the use of animals is necessary include research into the prevention and treatment of human diseases (including cancer, HIV, tuberculosis, Parkinson's, diabetes and heart failure); and the study of host-parasite

interactions (for example in malaria) continues to be an area where it is necessary to understand the interaction between systems (including the effects which chemical or neural changes may have on the circulation, respiration or other functions). Similarly, where it is necessary to study behaviour or complex brain functions, transplantation and musculoskeletal research, the use of animals is still necessary though restricted to the minimum number required. The involvement of a broad range of individuals in the ethical review process, including lay members and animal care staff, ensures that it remains proactive in pursuing the adoption of best practice, promoting a culture of care and encouraging education and training to enhance staff skills and raise awareness of ethical issues.

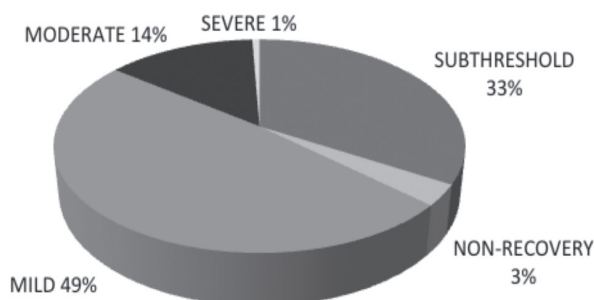
A variety of different species of animals are used in research projects at the University as may be seen from the table below:

Species	Number used in 2014
Mouse	208,905
Fish (Zebrafish)	13,136
Rat	3,880
Frog	280
Guinea pig	81
Ferret	27
Rabbit	2
Non-human primates	5

The actual severity of procedures reported during 2014, drawn from the Return of Procedures forms sent to the Home Office, were as shown in the diagram below:



### University of Oxford Percentage of procedures according to actual severity 2014



Based on Return of Procedures forms on actual severity from all species from regulated procedures performed in 2014

#### Training

A series of training courses are run by Biomedical Services for researchers to gain Home Office-accredited qualifications in procedures involving animals. The courses are run at regular intervals throughout the year and are designed to cater for delegates from within the University and other establishments. During the year a total of 228 delegates attended and passed the Modular Training Courses for researchers, and 36 delegates attended the Module 5 Course designed for those intending to apply for Project Licences.

The Oxford Online Supervision and Competency Recording database (OSCR) for all Personal Licensees is now live and since April 2015 has been populated with details of the training and levels of competence of Project Licence Holders and Personal Licence Holders who work with animals. This includes animal care staff and Veterinary Surgeons and the data is updated to provide information on the capabilities of staff at any given time. Regular audits of the information are carried out and all licence holders have to be endorsed by a competent trainer or supervisor in order to be able to complete different types of procedure and animal care work.

In addition to training courses and recording of competence, members of the Home Office Administration Unit within Biomedical Services attend the Departmental Animal Welfare Meetings each term to promote best practice, the 3Rs aspects of ongoing research, and to discuss the importance of compliance.

#### Engagement with other organisations

The commitment to the Concordat of Openness in Animal Research has continued with inclusion of the full policy now published on the University Animal Research webpage. There has been

continued participation in discussions at the Boyd Group<sup>1</sup> on openness and transparency in animal research and the promotion of these principles has been circulated through Animal Welfare Meetings during the year.

The 3Rs Sub-Committee and the Home Office Administration Unit have worked with the National Centre on the 3Rs (NC3Rs)<sup>2</sup> to promote best practice and the 3Rs principles in animal research projects during the year. The promotion of the ARRIVE Guidelines<sup>3</sup> for best practice in publication of research has been an ongoing project and co-operation and collaboration with NC3Rs resulted in greater participation in joint activities during the year. The Chairman of the 3Rs Sub-Committee has worked with NC3Rs as a panel member for the NC3Rs Grant Assessment Panel. Further collaboration resulted in Oxford hosting the NC3Rs Summer School for sponsored doctoral students. This provided the opportunity for a number of Oxford doctoral researchers to attend and benefit from the series of presentations during the three-day programme.

The University has also become a corporate member of the Understanding Animal Research organisation and it is anticipated that this relationship will contribute to the policy of openness and understanding of the work being carried out across the University.

<sup>1</sup>The Boyd Group is a British-based independent think tank considering issues relating to animal testing, with membership drawn from academia, the pharmaceutical industry and animal charities.

<sup>2</sup>The NC3Rs is the UK's national organisation which leads the discovery and application of new technologies and approaches to replace, reduce and refine the use of animals for scientific purposes.

<sup>3</sup>The ARRIVE guidelines were developed as part of an NC3Rs initiative to improve the reporting of biomedical research using animals, and consist of a checklist of 20 items, containing key information necessary to describe a study comprehensively and transparently, and which can be used to ensure reproducibility of animal research and avoid unnecessary animal use.

#### Appointments

##### Academic Services and University Collections

##### DIRECTORSHIP OF THE PITT RIVERS MUSEUM

**Laura N K Van Broekhoven**, MA PhD Leiden; Head, Curatorial Department and Curator of Middle and South America, National Museum of World Cultures (encompassing the Tropenmuseum, Museum Volkenkunde and Afrika Museum), the Netherlands; and Assistant Professor of Archaeology, Leiden University, has been appointed to the Directorship of the Pitt Rivers Museum within Academic Services and University Collections with effect from 1 March 2016. Dr Van Broekhoven will be a fellow of Linacre.

##### Mathematical, Physical and Life Sciences

**Dr Paul Stavrinou**, PhD UCL, has been appointed to the Associate Professorship of Engineering Science (Photonics) in association with a Tutorial Fellowship at Lincoln, from 1 April 2016 until 31 March 2021. Dr Stavrinou's research centres on the development of organic and inorganic materials for photonic applications, moving from fundamental concepts through to application and system demonstrators.

#### Visiting Professorships

##### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Astrophysics upon **Philip Allan Charles**, BSc PhD UCL, MA Oxf, currently Professor and Head of Astronomy, University of Southampton, for a period of 3 years from 25 November 2015.

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Physics upon **Basil Crowley**, MA DPhil Oxf, currently Distinguished Scientist, Directorate of Research and Applied Science, AWE, for a period of 3 years from 1 January 2016.

The Mathematical, Physical and Life Sciences Board has conferred the title of Visiting Professor in Physics upon **George Ellis**, PhD Camb, Senior Scholar, UCT, for a period of 3 years from 4 December 2015.

# Examinations and Boards

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Physics upon **Professor Patrick Gill**, BSc DPhil Oxf, Scientific Co-Director, NPL Quantum Metrology Institute, for a period of 3 years from 1 January 2016.

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Physics upon **Professor Oliver Hans-Georg Paul Heid**, currently Senior Vice-President Technology and Concepts, Corporate Research, Siemens AG, for a period of 3 years from 1 December 2015.

The Mathematical, Physical and Life Sciences Divisional Board has conferred the title of Visiting Professor in e-Research upon **Ron Perrott**, Emeritus Professor of Software Engineering and Director, Belfast e-Science Centre, Queen's Belfast, for a further period until 31 August 2017.

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## Supplications for the Degree of Doctor of Science

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the Data Protection Act.*

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## Colleges, Halls and Societies

### Obituaries

#### St Hugh's

**Mrs Margaret Branney** (*née* Brittain),  
November 2015; 1941. Aged 94.

**Miss Muriel Ruth Eldridge**, MBE,  
22 April 2015; 1940. Aged 93.

**Mrs Sarah Frankland** (*née* Davies),  
16 November 2015; 1948. Aged 85.

**Mrs Daphne Painter**, 18 November 2015;  
1944. Aged 89.

**Miss Margaret Turner**, 9 November  
2015; 1949. Aged 85.

## Elections

### Elections

3 March

Nominations for the elections below will close at **4pm on 4 February**.

#### Other Committees and Boards

##### BENEFICES DELEGACY

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Revd Dr Michael Piret, Magdalen	MT 2021
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Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

#### Faculty Boards

##### BOARD OF THE FACULTY OF HISTORY

One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor John Watts, Corpus	MT 2017
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For further information, please contact the Secretary ([administrator@history.ox.ac.uk](mailto:administrator@history.ox.ac.uk)).

##### BOARD OF THE FACULTY OF ORIENTAL STUDIES

Two persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Margaret Hillenbrand, Wadham	MT 2018
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Professor Polly O'Hanlon, St Cross	MT 2018
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For further information, please contact the Secretary ([thomas.hall@orinst.ox.ac.uk](mailto:thomas.hall@orinst.ox.ac.uk)).

### Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### Humanities Board

##### FHS OF EUROPEAN AND MIDDLE EASTERN LANGUAGES

amendments to the Extended Essay

##### PRELIMINARY EXAMINATION IN MODERN LANGUAGES

to provide for assessment of students taking German *ab initio* with effect from 2015-16

BOARD OF THE FACULTY OF THEOLOGY  
AND RELIGION

One person elected by and from among the members of the Faculty of Theology and Religion

*Current/Retiring Member*      *To hold office until*

Professor Gavin Flood, Wolfson    MT 2017

For further information, please contact the Secretary (alison.broadby@theology.ox.ac.uk).

**Notes:**

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, will be received by the Elections Office, at the University Offices, Wellington Square, up to 4pm on Thursday, 4 February.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 18 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

**Advertising enquiries**

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

**Deadline**

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

**Charges**

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71-150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71-150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £20 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

**Online submission and payment**

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

**Extracts from the terms and conditions of acceptance of advertisements***General*

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

*Charges*

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

**Disclaimer**

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

**Advertisers' Warranty and Indemnity****13. The advertiser warrants:**

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.



*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

### Publication in online Gazette

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

### Miscellaneous

#### Gazette publication arrangements

**Advertisers are asked to note** that this is the final *Gazette* of Michaelmas term. Publication for Hilary term will begin on 14 January. The usual deadline will continue to apply (see above).

#### Christmas sale

**Jericho Christmas fair trade sale:** Sat, 19 Dec, 2–5.30pm at the Jericho Community Centre, 33a Canal St, Oxford. Products from around the world from members of the World Fair Trade Organisation. Raffle and more. Information: [info@tradingfordevelopment.co.uk](mailto:info@tradingfordevelopment.co.uk).

#### Craft Courses

**A craft course makes the perfect Christmas gift!** Ardington School of Crafts offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

#### Shezan Restaurant

**Mughal Indian cuisine** at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

### Research participants sought

**Are you over 50** and self-employed in the ICT industry? We're inviting people to take part in a project that looks at self-employment, life satisfaction and retirement decisions. If you are interested in taking part, please get in touch with Dr Kate Hamblin ([kate.hamblin@ageing.ox.ac.uk](mailto:kate.hamblin@ageing.ox.ac.uk); 01865 612816).

**Millions of people worldwide** are affected by typhoid fever. Help us make a difference: participate in our typhoid vaccine study. We are looking for volunteers between 18 and 60 years old (male or female) and in good health to help us test new vaccines against typhoid fever. Find out how to get involved here: <http://trials.ovg.ox.ac.uk/trials/vaccines-against-salmonella-typhi> or contact the team on 01865 857420 or [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean.greenway@hotmail.com](mailto:jean.greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

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### Houses to let

**Spacious detached, furnished family house** to let in Old Marston. Convenient for city centre by bike, bus, car or walking through University Parks. Immaculate condition, large secluded and productive garden, private parking for cars. £2,400 pcm. Ideally we are looking for a family who will take it and look after it for about 1 year in the first instance. Contact Professor Richard Harley by mobile: 07926 172483 or email: [rth@phys.soton.ac.uk](mailto:rth@phys.soton.ac.uk).

### Beautiful redesigned and extended

5-bedroom detached family home, located on a no-through road within the Headington Hill Conservation Area. On the first floor there are 5 bedrooms including an impressive master suite with a vaulted ceiling and Juliet balcony. The reception rooms are open and light and include a library/family room, separate study and contemporary kitchen/breakfast room. Gated driveway and private frontage, and mature gardens. Situated in one of the city's key locations with convenient access for Brookes University, the Headington hospitals as well as bus connections to Oxford and London. Suitable for families for a 6-month tenancy. Flexible furnishings. Sorry, no pets. Council tax band G. See: [www.scottfraser.co.uk/inst-4336/pullens-field-headington](http://www.scottfraser.co.uk/inst-4336/pullens-field-headington). Call us to discuss this property in more detail and to arrange a viewing: 01865 759500.

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

**1 room still available** from mid-Jan in sought-after Jericho and within easy walking distance of the University, town centre, London buses and trains. Breakfast provided. Non-smoking. Use of kitchen. Broadband, TV. Suitable for visiting academics and postgraduates. Fair rates. Tel: 01865 516142. Email: [elphickjericho@gmail.com](mailto:elphickjericho@gmail.com).

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Saïd Business School in association with Green Templeton; Associate Professorship in Marketing; from £44,620; noon, 4 January; [www.ox.ac.uk/about/jobs/academic/index/ac19803j](http://www.ox.ac.uk/about/jobs/academic/index/ac19803j)

## Colleges, Halls and Societies

Exeter, in association with the Faculty of Classics; Associate Professor of Classical Languages and Literature; £44,620–£59,914 plus housing allowance; noon, 15 January; [www.exeter.ox.ac.uk/college/vacancies](http://www.exeter.ox.ac.uk/college/vacancies)

Lady Margaret Hall; AP CUF in Law; £44,620–£59,914 plus benefits; noon, 8 January; [www.lmh.ox.ac.uk/stadministrator@lmh.ox.ac.uk](http://www.lmh.ox.ac.uk/stadministrator@lmh.ox.ac.uk)

Pembroke; Senior Fundraiser; 11 January; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Pembroke; Academic Administrator (Graduates and Compliance); 11 January; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Queen's; Associate Professor of Classical Languages and Literature; noon, 15 January; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

Russian and Eurasian Studies Centre, St Antony's; Max Hayward Visiting Fellowship 2016–17; £16,000 expenses allowance; 19 February; [www.sant.ox.ac.uk/about/vacancies/academic/max-hayward-visiting-fellowship-2016-17-russian-eurasian-studies-centre](http://www.sant.ox.ac.uk/about/vacancies/academic/max-hayward-visiting-fellowship-2016-17-russian-eurasian-studies-centre)

St Cross; Academic Administrator; £30,434–£37,394; noon, 4 January; [www.stx.ox.ac.uk/about-st-cross/vacancies/academic-administrator](http://www.stx.ox.ac.uk/about-st-cross/vacancies/academic-administrator)

St John's; stipendiary Lecturership in Medieval English; noon, 15 January; [www.sjc.ox.ac.uk](http://www.sjc.ox.ac.uk)

Wolfson; casual secretarial help; £8.90 ph; 22 December; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

## External Vacancies

Pembroke College, Cambridge; Abdullah Al-Mubarak Research Fellowship in Islamic and Middle Eastern Studies (from 1 October 2016); £22,249–£25,503; 15 January; [www.pem.cam.ac.uk/the-college/job-vacancies](http://www.pem.cam.ac.uk/the-college/job-vacancies)

Pembroke College, Cambridge; Drapers' Company Research Fellowship in Arts or Humanities or Social Sciences (from 1 October 2016); £22,249–£25,503; 15 January; [www.pem.cam.ac.uk/the-college/job-vacancies](http://www.pem.cam.ac.uk/the-college/job-vacancies)

Pembroke College, Cambridge; Stokes Research Fellowship in Mathematics or Physical Sciences (from 1 October 2016); £25,023–£28,143; 15 January; [www.pem.cam.ac.uk/the-college/job-vacancies](http://www.pem.cam.ac.uk/the-college/job-vacancies)

Pembroke College, Cambridge; Maudslay-Butler Research Fellowship in Engineering (from 1 October 2016); £22,249–£25,203; 15 January; [www.pem.cam.ac.uk/the-college/job-vacancies](http://www.pem.cam.ac.uk/the-college/job-vacancies)

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**Next *Gazette*: Thursday, 14 January.**

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## Women of Achievement Lecture

**Dame Sally Davies**, Chief Medical Officer for England, will deliver the Women of Achievement Lecture at 5.30pm on 17 February in the Mathematical Institute. More information and to register: [www.ox.ac.uk/event/women-achievement-lecture-series-2016-2017-inaugural-lecture-antimicrobial-resistance-global](http://www.ox.ac.uk/event/women-achievement-lecture-series-2016-2017-inaugural-lecture-antimicrobial-resistance-global).

*Subject: 'Antimicrobial-resistance - the global problem'*

## Race and the Curriculum in Oxford Lecture

**Professor Sir Hilary Beckles**, Vice-Chancellor, University of the West Indies, will deliver the first Race and the Curriculum in Oxford Lecture at 5pm on 26 January at the Oxford Martin School. More information and to register: [www.ox.ac.uk/event/race-and-curriculum](http://www.ox.ac.uk/event/race-and-curriculum).

*Subject: 'Britain's black debt: reparatory justice and the restoration of "moral nation status"'*

## Oxford London Lecture

**Professor Adrian V S Hill** will give the 2016 Oxford London Lecture at 6.45pm on 9 March in the Assembly Hall, Church House, Westminster. More information: [www.ox.ac.uk/oll16](http://www.ox.ac.uk/oll16). Tickets: £15 (£8 concessions).

*Subject: 'Vaccines for Ebola: tackling a market failure'*

## Humanities

### Rothermere American Institute

The following events will take place at the Rothermere American Institute, unless otherwise noted.

#### Inaugural Lecture

**Professor Lisa Miller**, Rutgers and John G Winant Visiting Professor of American Government, will deliver her inaugural lecture at 5pm on 24 February.

*Subject: 'American exceptionalism? Race, crime and democracy in the United States'*

#### Special events

**Dr Azeem Ibrahim**

*5pm, 29 Jan, Mansfield: 'Rohingya: inside Myanmar's hidden genocide'. Discussant: Baroness Helena Kennedy, QC*

**Professor Philip Davies**, British Library

*4pm, 3 Mar: 'What political scientists need to understand about Congress' (registration required: [enquiries@rai.ox.ac.uk](mailto:enquiries@rai.ox.ac.uk))*

#### American history research seminar

The following seminars will be held at 4pm on Tuesdays, unless otherwise noted.

**Professor Steven M Gillon**, Oklahoma and *History Channel*

*19 Jan: 'Separate and unequal: the Kerner Commission and the politics of race in modern America'*

**Professor Gary Gerstle**, Cambridge

*26 Jan: 'Liberty and coercion: the paradox of American government from the founding to the present'. Comments: Jonathan Bell, UCL; Gareth Davies*

**Dr Dawn-Marie Gibson**, RHUL

*2 Feb: 'Women in the Nation of Islam'*

**Dr Donald Ratcliffe**

*2pm, 9 Feb: 'The one-party presidential contest: Adams, Jackson and 1824's five-horse race' (book launch). Comments: Adam Smith, KCL*

**Professor Andrew Rudalevige**, Bowdoin

*9 Feb: 'Sore losers and glass ceilings: continuity and change in American presidential elections'*

**Professor Luke A Nichter**, Texas A&M

*23 Feb: 'Henry Cabot Lodge and the decline of the eastern establishment'*

**Professor Linda K Kerber**, Iowa

*1 Mar: 'The United States and the Refugee Convention of 1951'*

#### American literature research seminar

The following seminars will be held at 5pm on Thursdays.

**Dr Emily Coit**, Bristol

*21 Jan: ' "Learned ladies": Wharton's intellectual women'*

**Dr Douglas Field**, Manchester

*4 Feb: 'Looking for James Baldwin's signature voice: or, why this talk won't get published'*

#### Atlantic World seminar

**Dr Ben Lafferty**, Canterbury Christ Church, will present a seminar at 5pm on 15 February.

*Subject: 'Printing money: the precarious business of the early American newspaper'*

### Faculty of Classics

#### Inaugural Lecture

**Gregory Hutchinson**, Regius Professor of Greek, will deliver his inaugural lecture at 5pm on 1 February in the Examination Schools.

*Subject: 'Opening'*

### Faculty of English Language and Literature

#### Bateson Lecture

**Professor Christopher Cannon** will deliver the 2016 Bateson Lecture at 5pm on 8 February at Corpus Christi.

*Subject: ' "Wyth her owen handys": what women's writing can teach us about Langland and Chaucer'*

#### D F McKenzie Lecture

**Gisèle Sapiro**, EHESS Paris and CNRS, will deliver the 2016 D F McKenzie Lecture at 5pm on 10 March in Lecture Theatre 2, English Faculty, St Cross Building.

*Subject: 'Authorship in transnational perspective'*

#### Adam Phillips Seminar

**Adam Phillips** will deliver the Adam Phillips Seminar at 4.30pm on 2 March at Keble.

*Subject: 'The poet's essay'*

#### Keble's 'Meet the Poet' series presents: A reading by Don Paterson

**Don Paterson** will give a reading at 6.30pm on 24 February in the Pusey Room, Keble.

#### Professor of Poetry Lecture

**Professor Simon Armitage** will deliver his second Professor of Poetry lecture at 5.30pm on 1 March in the Examination Schools.



**Postcolonial writing and theory seminar**

The following seminars will be given at 5.15pm on Thursdays in the C Day-Lewis Room, Wadham. Conveners: Professor Elleke Boehmer, Professor Ankhi Mukherjee

**David James**, QMUL

*28 Jan:* 'Dissident elegy: the politics of solace, from Conrad to Coetzee'

**Joseph Slaughter**, Columbia

*11 Feb:* 'Hijacking human rights: the rise of terrorism and the end of national liberation'

**Trudi Tate**, Cambridge

*25 Feb:* '"Connected not by blood but by water": contemporary Vietnamese-American writers'

**Priyasha Mukhopadhyay**

*10 Mar:* 'Reading and non-reading in British India'

**Medieval English research seminar**

The following seminars will be given at 5.15pm on Wednesdays in the History of the Book Room, St Cross Building. Conveners: Vincent Gillespie, Daniel Wakelin

**Katie Walter**, Sussex

*20 Jan:* 'Touching images'

**Sebastian Sobacki**, Groningen

*27 Jan:* 'The Southwark connection: Chaucer, Gower and William of Wykeham'

**Eleanor Parker**, independent scholar

*3 Feb:* 'Explaining the Vikings in post-conquest England'

**Sarah Salih**, KCL

*10 Feb:* 'Performing mystical Eros'

**Carolyn Larrington**

*17 Feb:* 'Thinking about feeling: text, emotion and audience'

**Jo Bellis**

*24 Feb:* 'Constructing a genre: eyewitness writing in the middle ages'

**Juliette Vuille**, Geneva

*2 Mar:* 'The metapoetics of Chaucer's messengers and the French tradition'

**Literature and medicine seminars**

The following seminars will be given at 6.15pm on Thursdays in the E P Abraham Lecture Theatre, Green Templeton. Conveners: Peter Friend, Laura Tradii, Laurie Maguire

**John Christie**

*21 Jan:* 'Medical historiography as literature'

**Paula Byrne**, Worcester

*4 Feb:* 'Bibliotherapy'

**Hannah Newton**

*18 Feb:* 'The sick child'

**Sophie Ratcliffe**

*25 Feb:* 'A fortunate life?'

**Restoration to reform seminars**

The following seminars will be given at 5.15pm on Mondays in the Dorfman Room, St Peter's. Conveners: Ros Ballaster, Christine Gerrard, Freya Johnston, Kathryn Murphy, Nicole Pohl, Abigail Williams

**John McTague**, Bristol

*25 Jan:* '"I am tired of the extravagance; and wonder everybody else is not": Pope's *Dunciads* and the counterhistorical'

**Lisa Freeman**, UIC

*8 Feb:* 'Jeremy Collier and the dramatic art of supposition'

**Aleksandra Hultquist**, Melbourne

*22 Feb:* 'Burn(ey)ing the amatory: what Behn taught Burney'

**Will Bowers**

*7 Mar:* 'Newton's medals: public poetry and material culture'

**Victorian literature graduate seminars**

The following seminars will be given at 5.15pm on Mondays in the History of the Book Room. Conveners: Dr Evangelista, Dr Russell, Dr Dickson

**Sara Lyons**, Kent

*25 Jan:* '"You must be as clever as we think you": measuring intelligence in Henry James's *A Tragic Muse*'

**Brian Murray**, KCL

*8 Feb:* 'The battle for St Peter's chair: mediating the materials of Catholic antiquity in 19th-century Britain'

**Rae Greiner**, Indiana

*22 Feb:* '"The feelings of the mind": *Rob Roy* and confounding'

**Rebecca Mitchell**, Birmingham

*7 Mar:* 'Romanticising the Victorian genius with Sir Francis Galton'

**Early modern literature seminars**

The following seminars will be given at 5.15pm on Tuesdays in the History of the Book Room. Conveners: Rhodri Lewis, Tiffany Stern, Emma Smith

**Eric Rasmussen**

*19 Jan:* 'Discovery and appropriation: the Saint-Omer Shakespeare First Folio goes viral'

**Helen Hackett**

*2 Feb:* 'The Elizabethan imagination'

**Jane Stevenson**

*16 Feb:* 'English literature viewed from the continent'

**Katharine Craik**

*1 Mar:* 'Poetry, anatomy, presence'

**Modern literature graduate seminars**

The following seminars will be given at 5pm on Wednesdays in the Old Dining Room, Harris Manchester, unless otherwise noted. Conveners: Patrick Hayes, Kate McLoughlin

**Michael Sayeau**, UCL

*27 Jan:* 'Aggregate fiction'

**Nicholas Royle**, Sussex

*10 Feb:* 'Living backwards: a manifesto'

**Andrzej Gąsiorek**, Birmingham

*24 Feb:* '"Under which king, F R?": Leavis among the modernists'

**Derek Attridge**, York

*9 Mar, Tomáš Halík Room:* '"A yes without a no": philosophical reason and the ethics of conversion in Coetzee's fiction'

**Literature and visual culture seminars**

A series of seminars will be given at 5.15pm on Tuesdays of weeks 1, 3, 5 and 7 in Seminar Room A, St Cross Building. Details to be confirmed. Conveners: Natalie Ferris, Daniel Matore

**Faculties of English /History/History of Art/Theology/Music****The Bible in art, music and literature: interdisciplinary seminar**

The following seminars will be given at 5pm on Mondays in the Danson Room, Trinity. Convener: Dr C Joynes

**Dr Robert Evans**, Chester

*25 Jan:* '"Wives, be subject": contours of an alternative tradition in drama and literature - from the Mystery Plays via the English novel to *The West Wing*'

**Dr Hannah Strømme**, Chichester

*8 Feb:* 'Terrorist redactions of the Bible: the Bible in Anders Behring Breivik's manifesto'

**The Revd Dr Jonathan Arnold**

*22 Feb:* 'Recusant Catholic and loyal subject - biblical text and interpretation in the compositions of William Byrd (d 1623)'

**Dr Susanne Sklar**

*7 Mar:* 'William Blake's theology of forgiveness'

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**Faculty of History**


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**Carlyle Lectures****THE SACRED AND THE SOCIAL: HISTORY AND POLITICAL THOUGHT 1650-1800**

**Professor John Robertson**, Cambridge, will deliver the Carlyle Lectures at 5pm on Thursdays in the Examination Schools.

*21 Jan:* 'The Word of God and the problem of society'

*28 Jan:* 'The interpretation of sacred history: Hobbes and Spinoza'

*4 Feb:* 'The Neapolitan moment: the early kingdom of Pietro Giannone'

*11 Feb:* 'The Neapolitan moment: Vico's idolatrous Gentiles'

*18 Feb:* 'The Enlightenment: Nicolas-Antoine Boulanger on religions and society after the flood'

*25 Feb:* 'The late Enlightenment: F M Pagano on the religion of savages after earthly catastrophe'

**James Ford Lectures in British History****THE PROBLEM OF THE 14TH CENTURY: POLITICS, STATE AND SOCIETY IN ENGLAND 1307-99**

**Professor Christine Carpenter**, Cambridge, will deliver the James Ford Lectures at 5pm on the following days in the Examination Schools.

*29 Jan:* 'The problem and a solution'

*5 Feb:* 'War, state and society'

*12 Feb:* 'Law, state and society'

*19 Feb:* 'Crown and political community'

*26 Feb:* 'The corridors of power'

*4 Mar:* 'Kingship and kings'

**Wellcome Unit for the History of Medicine****SEMINARS IN THE HISTORY OF SCIENCE, MEDICINE AND TECHNOLOGY**

The following seminars will be given at 2.15pm on Mondays in the Seminar Room, 47 Banbury Road. Conveners: Dr Erica Charters, Dr Sloan Mahone

**Professor Vanessa Harding**, Birkbeck

*18 Jan:* 'Reading the plague in 17th-century London'

**Dr Moudhy Al-Rashid**

*25 Jan:* 'Can we do a history of medicine for ancient Mesopotamia? A critical overview of cuneiform sources from the first millennium BCE'

**Dr Angela Cassidy**, London

*1 Feb:* 'Knowing animal health in the environment: UK government research on bovine TB, 1970-95'

**Dr Will Poole**

*8 Feb:* 'Weights and measures: some early-modern English tracts on ancient and modern mensuration'

**Dr Lindsey Fitzharris**, London

*15 Feb:* 'An historian with a novelist's heart: writing for a public readership'

**Dr Jonathan Healey**

*22 Feb:* 'Old age, sickness and poor relief in 17th-century England'

**Professor Dan Healey**

*29 Feb:* 'Lenin's Gulag hospitals: caring for political prisoners in early Soviet concentration camps, 1921-9'

**Dr Sabine Clarke**, York

*7 Mar:* 'Circulating knowledge and colonial modernity: the symbolic function of laboratory research in the British empire after 1945'

**History of war seminar series**

The following events will take place at 5.15pm on Wednesdays in the Wharton Room, All Souls, unless otherwise noted. All welcome. Conveners: Erica Charters, Adrian Gregory, Peter Wilson

**Robert Johnson**

*20 Jan:* 'The Great War in the Middle East: a strategic perspective'

**Frederick C Schneid**, High Point

*10 Feb:* 'Imperial identities at war: the Battle of Solferino'

**Brian McAllister Linn**, Texas A&M

*2.30pm, 17 Feb:* 'The American way of war'

**Yasmin Khan**

*24 Feb:* 'The Raj at war: India 1939-45'

**Nick Stargardt**

*9 Mar:* 'The perils of patriotism: what were Germans fighting for in World War II?'

**Global and imperial history research seminar**

The following seminars will be given at 5pm on Fridays in the Colin Matthew Room, History Faculty, unless otherwise noted. Conveners: Professor James Belich, Professor John Darwin, Dr Jan-Georg Deutsch, Dr Miles Larmer

**Joanna Lewis**, LSE

*22 Jan:* '"Dead men naked": Livingstone, memorialisation and British colonial rule in central Africa'

**Andrew Cohen**, Kent

*29 Jan:* ~~'Selling the federation overseas: Sir Roy Welensky's American tour of March/April 1956'~~

~~'The 'Lonrho Affair' and the late colonial world'~~

**Alan Lester**, Sussex

*5 Feb:* 'Snapshots of empire: imperial governance everywhere and all at once'

**Richard Hill**, Victoria New Zealand, OCGH Visiting Scholar

*12 Feb:* 'Patrolling and controlling: surveillance, violence and state security in the 19th- and 20th-century colonies'

**Marie Houlemmare**, OCGH Visiting Scholar

*19 Feb:* 'Legal culture, trade and inter-imperial circulation: a mid-18th-century Atlantic case'

**Giacomo Macola**, Kent

*26 Feb:* 'The gun in Central Africa: a history of politics and technology'

*10am-5pm, 4 Mar:* Graduate student research presentations

*10am-5pm, 11 Mar:* Graduate student research presentations

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**History of Art Department**


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**Slade Lectures****FEMININE SPACE: AN UNTOLD STORY OF CHINESE PICTORIAL ART**

**Wu Hung**, Center for the Art of East Asia, Chicago, will deliver the Slade Lectures at 5pm on Wednesdays in the Mathematical Institute, unless otherwise noted.

*20 Jan:* 'Introduction: aerial journeys and cosmic goddesses'

*27 Jan:* 'Confucian heroines and moral space'

*3 Feb:* 'The quest for the nymph'

*10 Feb:* 'Fashioning a palace lady'

*17 Feb:* 'Picturing sericulture: poetics and politics'

*24 Feb:* 'Representation and self-representation: Ming courtesan culture and its artistic production'

*Mon, 29 Feb:* 'Curating contemporary Chinese art: a personal narrative'

*2 Mar:* In conversation

**Art history research seminar**

The following seminars will be given at 4.30pm on Thursdays in the Oxford Research Centre for the Humanities, Radcliffe Humanities. Conveners: Dr M Leino, Oxford Brookes, Dr M Walker, Dr M Winterbottom

**Professor David Peters Corbett**, East Anglia  
*21 Jan:* 'The face of time: facingness and absorption in George Caleb Bingham's river paintings'

**Ms An Van Camp**

*28 Jan:* 'Drawing in metalpoint in northern Europe: from Jan van Eyck to Rembrandt'

**Dr Elizabeth Darling**, Oxford Brookes  
*4 Feb:* tbc

**Dr Lisa Skogh**, Victoria and Albert Museum  
*11 Feb:* tbc

**Professor Alastair Wright**

*18 Feb:* 'New light on Seurat'

**Dr Peter Forsaith**, Oxford Brookes

*25 Feb:* 'Image and identity: John Wesley'

**Dr Lynn Catterson**, Columbia

*3 Mar:* 'Stefano Bardini: making, marketing and contaminating'

**Dr Deborah Schultz**, Regent's, London

*10 Mar:* 'Photo archives in the history of art history: investigating the collection in the History of Art Department, Oxford'

**Faculty of Linguistics, Philology and Phonetics****General linguistics seminars**

The following seminars will be given at 5.15pm on Mondays in Room 2, Taylor Institution. Conveners: Professor A Lahiri, Professor A Asudeh, Professor W de Melo

**Professor Miriam Butt**, Konstanz

*18 Jan:* 'Immediately postverbal questions in Urdu/Hindi'

**Professor Ulrike Zeshan**, Central Lancashire

*25 Jan:* 'Sign languages in contact - meta-linguistic skills and communities of practice'

**Professor Wolfgang de Melo**

*1 Feb:* 'Case versus preposition: indirect object expressions from Latin to early Romance'

**Professor Amalia Arvaniti**, Kent

*8 Feb:* 'Revisiting some standard assumptions about the role and structure of intonation: a cross-linguistic perspective'

**Professor Ashwini Deo**, Yale

*15 Feb:* 'Deconstructing grammaticalisation paths'

**Professor Jan Joosten**

*22 Feb:* 'The participle as a component of the verbal (TAM) system in Biblical Hebrew'

**Professor Ian Roberts**, Cambridge

*29 Feb:* 'The null subject parameter in the 21st century'

**Dr Paul Elbourne**

*7 Mar:* 'Incomplete descriptions and indistinguishable participants'

**Faculties of Linguistics, Philology and Phonetics/Medieval and Modern Languages****Romance linguistics seminar: current directions in Oxford Romance linguistics**

The following seminars will take place at 5pm on Thursdays in room 3, Taylor Institution.

**Dr Louise Esher**

*28 Jan:* 'Inflectional change and inflectional evolution'

**Mr Xavièr Bach**

*4 Feb:* 'Lexical morphosyntactic features: on tomatoes, knives and hermaphrodites'

**Dr Chiara Cappellaro**

*11 Feb:* 'The diachrony of cumulative exponence'

**Mr John Charles Smith**

*18 Feb:* 'Writing the history of French'

**Dr Sandra Paoli**

*25 Feb:* 'To have or not to have? Considerations on the development of *habere* in the Northern Italian varieties'

**Professor Martin Maiden**

*3 Mar:* 'The problem of morphological segmentation: the Romanian conundrum'

**Ms Béatrice Rea**

*10 Mar:* 'The peregrinations of Dr & Mrs Vandertramp: a sociolinguistic study of auxiliary selection in Montréal French (1971-2016)'

**Faculty of Medieval and Modern Languages****Inaugural Lecture**

**Professor Henrike Lähnemann**, Professor of German Medieval and Linguistic Studies, will deliver her inaugural lecture at 5pm on 21 January in the Main Hall, Taylor Institution.

*Subject:* 'The materiality of medieval manuscripts'

**Taylor Lecture**

**Professor Pedro Meira Monteiro**,

Princeton, will deliver the Taylor Lecture at 5.15pm on 3 March at the Taylor Institute.

*Subject:* 'The dusk of writing: Machado de Assis's last pages and the unfulfilled promise of Brazil'

**Portuguese research seminar**

The following seminars will take place at 2.15pm in the Theberge Room, St Peter's. All welcome. Convener: Phillip Rothwell

**Dr Tori Holmes**, Queen's Belfast

*26 Jan:* 'Webdocumentaries and their circulation in Rio de Janeiro, Brazil: at the intersection of digital and audiovisual culture'

**Professor Tom Earle**

*9 Feb:* 'Almeida Garrett, *Um Auto de Gil Vicente* and the Lacanian Thing'

**Professor Maria Ana Ramos**, Zurich

*8 Mar:* tbc

**German realism**

The following seminars will be given at 5.15pm on Tuesdays in the Magrath Room, Queen's. Convener: Professor Ritchie Robertson

**Dr Kevin Hilliard**

*19 Jan:* 'Schiller's *Der Verbrecher aus Infamie/verlorener Ehre* and Droste-Hülshoff's *Die Judenbuche* - comparison and contrast'

**Professor Carolin Duttlinger**

*26 Jan:* 'Stifter's *Abdias* and *Brigitta*'

**Professor Barry Murnane**

*2 Feb:* 'Meyer's *Das Amulett*'

**Professor Henrike Lähnemann**

*9 Feb:* 'Keller's *Hadlaub* (from the *Züricher Novellen*)'

**Professor Katrin Kohl**

*16 Feb:* 'Marlitt's *Im Hause des Kommerzienrats*'

**Dr Charlotte Woodford**, Cambridge

*23 Feb:* 'Ebner-Eschenbach's *Božena*'

**Professor Ritchie Robertson***1 Mar: 'Raabe's Die Akten des Vogelsangs'***Dr Andrew Cusack, St Andrews***8 Mar: 'Fontane's Schach von Wuthenow'***Oxford Celtic seminar**

The following seminars will be given at 5pm on Thursdays in the Habakkuk Room, Jesus. Tea from 4.30pm. Convener: Benjamin Sadler

**Ms Sarah Ward**

*21 Jan: ' "I am nothing discouraged to present you with the Parliament newse": parliamentary news and political action in north-east Wales, 1640–88'*

**Dr Mark Zumbuhl**

*28 Jan: 'Writing the past in an age of conquest – TCD 515 and books of Welsh history'*

**Ms Angela Grant**

*4 Feb: 'Gwenogvryn Evans and the beginnings of the "Old Welsh Texts"'*

**Ms Hanna Hopwood**

*11 Feb: 'Hair today – gone tomorrow: baldness, beards and medieval Welsh hair dyes'*

**Mr Benjamin Sadler**

*11 Feb: 'Representation of initial consonant mutation by the 14th-century scribe of the Book of Taliesin'*

**Mr Huw Jones**

*18 Feb: 'Peredur and Perceval: contesting accusations of barbarism in 13th-century Wales'*

**Ms Catrin Williams**

*18 Feb: 'The concept of the tradition in the work of the Cywyddwyr'*

**Ms Angharad Jones**

*25 Feb: 'The mixture of English and Welsh law in Dyffryn Clwyd lordship'*

**Ms Emily Wright**

*25 Feb: 'The role of medieval Welsh literature in modern young adult fantasy'*

**Dr Simon Rodway, Aberystwyth**

*3 Mar: 'Reconsidering the Celtic poet: initiation ceremonies and composition rituals'*

**Faculty of Music****Seminars**

The following seminars will be given at 5.15pm on Tuesdays in the Denis Arnold Hall, Faculty of Music, unless otherwise noted. Conveners: Ms Emily X X Tan and Ms Juliana Pistorius

**Thierry Favier, Poitiers**

*19 Jan: 'Telemann in Paris: the issue of genre from the perspective of cultural transfer'*

**Martin Stokes, KCL**

*26 Jan: 'How musical is the citizen?'*

**Gascia Ouzonian, Belfast**

*2 Feb: 'Sonorous cities: towards and acoustic urbanism'*

**Hannah Silverblank**

*9 Feb: 'Monstrous sounds: listening to the monster in Greek literature'*

**Nina Sua Eidsheim, UCLA**

*16 Feb: 'Bifurcated listening: the inimitable, eternally imitated Billie Holiday'*

**Suzanne Aspden**

*Sat, 27 Feb: 'Pastoral retreats: country-house opera in 20th-century Britain'*

**Carina Venter**

*1 Mar: 'Decolonising musicology: the case for epistemic disobedience'*

**Louisa Layne**

*8 Mar: ' "Bass culture": Linton Kwesi Johnson and the British reggae aesthetic'*

**Faculty of Oriental Studies****Seminar on Jewish history and literature in the Graeco-Roman period**

The following seminars will be held at 2.30pm on Tuesdays at the Oxford Centre for Hebrew and Jewish Studies, Clarendon Institute. Conveners: Professor Martin Goodman, Professor Alison Salvesen, Professor Sarah Pearce

**Dr James Aitken, Cambridge**

*19 Jan: 'The LXX translators in an Egyptian setting'*

**Professor James Kugel, Harvard**

*26 Jan: 'The newly found fragment of the Aramaic Levi document'*

**Professor George Brooke, Manchester**

*2 Feb: 'Choosing between papyrus and skin: cultural complexity and multiple identities in the Qumran library'*

**Dr Simon Gathercole, Cambridge**

*9 Feb: 'Palestinian place names in the Gospels, Josephus and rabbinic literature'*

**Dr Deborah Jacobs, FU Berlin**

*16 Feb: 'Anti-Jewish sentiments in Roman Egypt'*

**Professor Sir Fergus Millar**

*23 Feb: 'The Midrash on Lamentations (Ekha Rabbati): Vespasian and Hadrian'*

**Dr Dorothy Peters, Trinity Western**

*1 Mar: ' "Bridges and boundaries": concepts of "Egypt" in the Dead Sea Scrolls'*

**Dr Sergey Minov**

*8 Mar: 'Jewish-Christian relations in the late-ancient and early-medieval Near East'*

**RADHAKRISHNAN LECTURES: ISSUES OF REMEMBRANCE AND IDENTITY IN SANSKRIT TEXTS**

**Professor Garry Tubb, Chicago**, will give the following lectures at 5pm in the Old Library, All Souls.

*2 Feb: 'Recalling the self in Sanskrit stories and philosophy'*

*8 Feb: 'Representing the self in Sanskrit dramatic practice'*

*11 Feb: 'Recollecting the self in Sanskrit poetic technique'*



## Mathematical, Physical and Life Sciences

### Department of Chemistry

The following events will be held at 2pm on Thursdays in the Dyson Perrins Lecture Theatre, School of Geography and the Environment, unless otherwise noted. Supported by Eli Lilly. Convener: Dr S Thompson

#### Organic chemistry and chemical biology colloquia

**Professor Anthony Barrett**, Imperial

*21 Jan:* 'Recent advances in the total synthesis of resorcyate and meroterpenoid natural products'

**Professor Janine Cossy**, ESPCI ParisTech

*28 Jan:* 'Catalysis: synthesis of 5- and 6-membered heterocycles'

**Professor Greg Challis**, Warwick

*4 Feb:* 'Discovery, biosynthesis and bioengineering of novel polyketide antibiotics'

**Dr Ian Churcher**, GSK Stevenage

*11 Feb:* 'Synthetic molecules with enzyme-like activity - a new approach to drug discovery'

**Professor John Sutherland**, MRC

Laboratory of Molecular Biology, Cambridge

*18 Feb:* 'Origins of life systems chemistry'

**Professor Clément Mazet**, Geneva

*3 Mar:* 'Recent advances in selective isomerisations'

#### Robert Robinson Lectures

**Professor David Leigh**, Manchester, will deliver the following Robert Robinson lectures.

*Mon, 7 Mar:* 'Making the tiniest machines'

*Tue, 8 Mar, Inorganic Chemistry*

*Laboratory:* 'What knot to make'

#### Physical and Theoretical Chemistry Laboratory

##### PHYSICAL CHEMISTRY SEMINARS

The following seminars will be held at 2.15pm in the PTCL Lecture Theatre. All welcome. Convenors: Professor P Kukura, Professor J L P Benesch

**Chris Hardacre**, Queen's Belfast

*22 Feb:* 'Understanding liquid phase catalysis using conventional and ionic liquid modified heterogeneous catalysts' (tbc)

**Maya Topf**, Birkbeck

*7 Mar:* 'Modelling macromolecular assemblies using experimental constraints'

#### HINSELWOOD LECTURES: STATISTICAL PHYSICAL CHEMISTRY IN BIOLOGY: WHERE BOLTZMANN MEETS DARWIN

**Professor Ken A Dill**, Director, Laufer Center for Physical & Quantitative Biology, Stony Brook, will deliver the Hinselwood Lectures at 2pm on Tuesdays and Thursdays in the Main Lecture Theatre, PTCL. Sponsored by Shell International.

*26 Jan:* 'The principles of protein folding'

*28 Jan:* 'New methods for computing protein structures and drug binding'

*2 Feb:* 'The physics and modelling of water and solvation'

*4 Feb:* 'The principles of Maximum Entropy and Maximum Caliber in statistical physics'

*9 Feb:* 'Understanding the cell through its proteome physics'

*11 Feb:* 'Proteins: the first nano-machines'

### Department of Earth Sciences

#### Departmental seminars

The following seminars will be given at noon on Fridays in the Lecture Theatre, Department of Earth Sciences. Convener: Dr Nick Tosca

~~Dr Harsha Bhat, Institut de Physique du Globe de Paris~~

see below ~~*22 Jan:* 'Incorporating brittle damage mechanics in earthquake rupture models'~~

**Professor Olivier Bachmann**, ETH Zurich

*29 Jan:* 'Super volcanoes and their deposits: insights into the dynamics of large magma reservoirs'

**Dr Anjali Goswami**, UCL

*5 Feb:* tbc

**Professor Christine Thomas**, Muenster

*12 Feb:* tbc

**Professor Appy Sluijs**, Utrecht

*19 Feb:* tbc

**Professor Chris Spiers**, Utrecht

*26 Feb:* 'Pulp "friction": how water weakens and destabilises faults in the seismogenic zone'

**Professor Rowena Lowman**, Cornell

*4 Mar:* tbc

**Dr Sasha Turchyn**, Cambridge

*11 Mar:* tbc

**Dr Heather Graven**, Imperial

*22 Jan:* 'Radiocarbon as a carbon cycle tracer in the 21st century'

### Department of Engineering Science

#### Solid mechanics and materials engineering group seminar series

The following seminars will be given at 2pm on Mondays in LR8, Information Engineering Building.

**Professor Robert Adams**

*18 Jan:* 'Composite materials: are they good or bad for the environment?'

**Dr Axel Zeitler**, Cambridge

*25 Jan:* 'Engineering applications of terahertz radiation: from probing supramolecular structure to non-destructive testing'

**Dr Guillaume Charras**, Imperial

*1 Feb:* 'Long and short time-scale rheology of living cell monolayers'

**Professor Philippe Young**, Exeter and Simpleware Ltd

*8 Feb:* 'On image based simulation: from cricket to crickets'

**Professor Cathy Ye**

*15 Feb:* 'Biomaterials for tissue engineering applications'

**Dr Claudio Lopes**, IMDEA Materials

*22 Feb:* 'Coupled experimental-numerical mechanical characterisation of composites at several scales'

**Dr Sheena Hindocha**, Johnson Matthey Technology Centre

*29 Feb:* 'Johnson Matthey: a leader in sustainable technologies'

**Professor Amy Zavatsky** and **Professor Paul Buckley**

*7 Mar:* 'Making sense of the stretching, squashing and twisting of tendon: one of nature's primary load-bearing materials'

### Department of Physics

#### Oxford Physics colloquia

The following lectures will be given at 3.30pm on Fridays in the Martin Wood Lecture Theatre, Clarendon Laboratory. Tea served in the Common Room at 4.30pm. Conveners: J March-Russell, S Balbus, T Palmer, S Blundell

**Professor Per Helander**, Max Planck Institute for Plasma Physics, Garching

*29 Jan:* 'Stellarators, fusion energy and the Wendelstein 7-X experiment'

**Professor Alán Aspuru-Guzik**, Harvard

*5 Feb:* 'Quantum computer simulation of chemistry and materials: advances and perspectives'



**Professor Mark Newman**, Michigan

*12 Feb:* 'Epidemics, Erdős numbers and the internet: the physics of networks'

**Professor Michel Orrit**, Leiden

*19 Feb:* 'Optical microscopy and spectroscopy of single molecules and single plasmonic gold nanoparticles'

**Professor Mark Newton**, Warwick

*26 Feb:* 'Defect engineering in diamond'

### **Consolidation of Fine Tuning Project: workshop**

The second workshop for this project will be held 2–6pm on 11 February at Trinity.

*Subject:* 'Other earths'

### **Dennis Sciama Memorial Lecture**

**Professor David Deutsch** will deliver the final Dennis Sciama Memorial Lecture at 5pm on 3 March in the Martin Wood Lecture Theatre, Clarendon Laboratory.

*Subject:* 'The unity of the universe'

### **Particles and fields seminars**

The following seminars will be given at 4.15pm on Thursdays in the Dennis Sciama Lecture Theatre, Department of Physics. Conveners: Dr Markus Rummel, Professor Subir Sarkar

**Dr Claudio Coriano**, Salento and Southampton

*21 Jan:* 'Gauged axions and anomalous Abelian symmetries'

**Dr Joachim Brod**, Mainz

*28 Jan:* 'Preparing for the discovery of dark matter'

**Dr Andreas Ringwald**, DESY, Hamburg

*4 Feb:* 'The hunt for ALPs'

**Professor Frank Close** and **Professor Chris Llewellyn-Smith**

*11 Feb:* 'The scientific legacy of Dick Dalitz'

**Dr Giovanni Ridolfi**, Genoa

*18 Feb:* 'Stability of the Standard Model ground state'

**Dr Jeppe Anderson**, IPPP Durham

*25 Feb:* 'Hard jets and Higgs bosons'

**Professor Fernando Quevedo**, DAMTP Cambridge

*10 Mar:* 'On 4D string vacua'

## **Department of Plant Sciences**

### **Departmental research seminars**

The following seminars will be given at 1pm on Thursdays in the Large Lecture Theatre, Department of Plant Sciences, unless otherwise noted. Convener: Dr Ian Moore

**Professor Achim Dobermann**, Rothamsted

*21 Jan:* 'The future directions for Rothamsted'

**Professor Dale Sanders**, JIC

*28 Jan:* 'The plant lytic vacuole: space-filler, garbage bag or something more interesting?'

**Professor Mark Field**, Dundee

*Wed, 3 Feb:* 'Evolution of the nucleus: eukaryogenesis and contributions towards parasite pathogenesis'

**Professor Simon Hiscock**

*11 Feb:* 'Mating systems, hybridisation and polyploidy as drivers of continuing evolution in plants'

**Professor Mohan Balasubramanian**, Warwick

*18 Feb:* 'Cytokinesis: *in vitro* and *in vivo*'

**Professor Ben Sheldon**

*25 Feb:* 'Synchrony in space and time: matching timing across trophic levels as a key ecological driver of selection in great tits'

**Dr Carly Stevens**, Lancaster

*3 Mar:* 'The impact of atmospheric nitrogen deposition on plant communities'

**Dr Dan Bebber**, Exeter

*10 Mar:* tbc

## **Medical Sciences**

### **Nuffield Department of Clinical Neurosciences**

#### **Seminars**

The following seminars will be given at 1pm on Thursdays in Seminar Rooms A/B, Level 6, West Wing, John Radcliffe Hospital. Convener: Professor C Kennard

**Professor Paul Harrison**

*25 Feb:* 'How do risk genes for psychosis operate?'

**Professor Olga Ciccarelli**, UCL

*24 Mar:* 'Advanced imaging of the spinal cord in multiple sclerosis'

### **Sir William Dunn School of Pathology**

#### **Departmental seminars**

The following seminars will take place at 2pm on Fridays in the Medical Sciences Teaching Centre, South Parks Road.

**Professor Ana Pombo**, Max-Delbrück-Centrum für Molekulare Medizin (MDC), Berlin

*22 Jan:* 'Complex multi-enhancer contacts captured in ES cells by Genome Architecture Mapping, a novel ligation-free approach'

**Professor Ivan Dikic**, Goethe University School of Medicine

*5 Feb:* 'Ubiquitin and autophagy networks in health and disease'

**Professor Russell Foster**

*19 Feb:* 'Light, sleep and time: neuroscience to therapeutics'

**Professor Tracy Palmer**, School of Life Sciences, Dundee

*26 Feb:* 'The Type VII protein secretion system of *Staphylococcus aureus*'

**Dr Elena Conti**, Max Planck Institute for Infection Biology

*4 Mar:* 'Molecular mechanisms of RNA degradation'

**Professor Greg Towers**, UCL

*11 Mar:* 'HIV, DNA sensing and a new paradigm for antiviral therapeutics'

**Dr Julie Welburn**, Wellcome Trust Centre for Cell Biology, Edinburgh

*18 Mar:* 'Molecular basis for the regulation of microtubule motors during mitosis'

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**Department of Pharmacology**


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**Pharmacology, anatomical  
neuropharmacology and drug  
discovery seminars**

The following seminars will be held at noon on Tuesdays in the Lecture Theatre, Department of Pharmacology.

**Professor Qingbo Xu**, KCL. Host: Professor Ming Lei

*19 Jan*: 'A therapeutic potential of stem cells for arteriosclerosis'

*26 Jan*: tbc

*2 Feb*: tbc

**Associate Professor Adriano Tort**, Rio Grande do Norte. Host: Dr David Dupret

*9 Feb*: 'Cross-frequency coupling between field potential oscillations'

**Dr Matthew Harper**, Cambridge. Host: Dr Pooneh Bagher

*16 Feb*: 'Mitochondrial control of heterogeneity in platelets'

*23 Feb*: tbc

*1 Mar*: tbc

**Professor Mark Boyett**, Manchester. Host: Professor Ming Lei

*8 Mar*: 'The Achilles' heel of the heart: the cardiac conduction system'

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**Department of Physiology, Anatomy  
and Genetics**


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**Head of Department seminar series**

The following seminars will be given at 1pm on Fridays in the Sherrington Large Lecture Theatre, Sherrington Building, unless otherwise noted. More information: <https://talks.ox.ac.uk/show/index/9462>. All welcome. Convener: Dr Deborah Goberdhan

**Professor Matthew Freeman**. Host: Dr Deborah Goberdhan

*22 Jan*: 'The cell biology of intercellular signalling'

**Dr Lyndsay Murray**, Centre for Integrative Physiology, Edinburgh. Host: Dr Suzan Hammond

*29 Jan*: 'Motor unit pathology in mouse models of spinal muscular atrophy'

**Dr Joaquim Vieira**

*5 Feb*: 'Epigenetic mechanisms of epicardial gene reactivation to repair the adult heart'

**Dr Jeroen De Baaij**

*1.30pm, 5 Feb*: 'Magnesium transport in the kidney and the brain: CNNM2 as novel regulator'

**Professor William A Harris**, Cambridge.

Host: Professor Gero Miesenboeck

*12 Feb*: 'Of cell types and cell numbers in the retina'

**Professor Alison Woollard**. Host: Professor Clive Wilson

*26 Feb*: 'How the worm completes its skin, and other stories'

**Dr Aurélie Goyenvallé**, Versailles St Quentin en Yvelines. Host: Professor Matthew Wood

*4 Mar*: 'Tricyclo-DNA: highly promising antisense oligonucleotides for splice switching therapeutic approaches'

**Professor Martina Muckenthaler**, Heidelberg University Hospital. Host: Professor Peter Robbins

*11 Mar*: 'The role of the hepcidin/ferroportin regulatory system in health and disease'

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**Nuffield Department of Population  
Health**


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**Sir Richard Doll Seminars in Public  
Health and Epidemiology**

The following seminars will be given at 1pm on Tuesdays in the Lecture Theatre, Richard Doll Building, Old Road Campus. All welcome. More information: [www.ndph.ox.ac.uk/rdseminars](http://www.ndph.ox.ac.uk/rdseminars). Conveners: Dr D Canoy, Dr E Sammons

**Professor Jimmy Bell**, Westminster

*19 Jan*: 'Fat fit and slim ill, new insights in body fat'

**Professor Susan Jebb**

*26 Jan*: 'New evidence from trials to inform the management of obesity in routine care'

**Professor Stephen Smith**

*2 Feb*: 'What information is in "Big Data" brain imaging?'

**Professor Yoon Loke**, East Anglia

*9 Feb*: 'Adverse events in clinical trials: if nothing happens, is everything all right?'

**Professor Neil Poulter**, Imperial

*16 Feb*: 'Investigating CVD risk factors: interpretation, misinterpretation, anecdotes and prospects'

**Professor David Zaridze**, Russian N N Blokhin Cancer Research Centre

*23 Feb*: 'Hazardous drinking: the main cause of Russian health crisis'

**Professor Dame Linda Partridge**, UCL

*1 Mar*: 'Intervening in ageing'

**Professor Paul Roderick**, Southampton

*8 Mar*: 'Chronic kidney disease and public health: recent progress and future challenges'

**National Perinatal Epidemiology Unit  
seminars in maternal and infant health  
and care**

The following seminars will be given in the Lecture Theatre, Richard Doll Building, Old Road Campus. All welcome. Convener: Dr Manisha Nair

**Professor Laura Magee**, St George's

*10.30am, 25 Jan*: 'The CHIPS Trial (Control of Hypertension In Pregnancy Study) - do we now know what to do?'

**Sarah Seaton**, Leicester

*10.30am, 23 Feb*: 'He'll be home by his due date: investigating neonatal care for preterm babies'

**Dr Maureen Kelley**

*1pm, 21 Mar*: 'Ethics, politics and taboo: why stillbirth remains hidden in the global disease burden'

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**Department of Psychiatry**


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**Lectures**

The following lectures will be held 9.30-10.30am on Tuesdays in the Seminar Room, Department of Psychiatry, Warneford Hospital. Security badges to be worn to all lectures.

**Dr Joanna Moncrieff**, London

*19 Jan*: 'Long-term antipsychotic treatment: time for re-evaluation'

**Dr Morten Kringlebach**

*26 Jan*: 'Great expectations: using whole-brain computational connectomics for understanding neuropsychiatric disorders'

**Dr Steven Chance**

*2 Feb*: 'Altered senses and excited brains: researching the neural basis of autism in Oxford'

**Dr Eric Myer**

*9 Feb*: 'A social view of (big) data sharing in medicine: mutual dependence, task certainty and the advance of science'

**Dr Michael Browning**

*23 Feb*: 'Using computational models to guide the development of new treatments for depression'

**Professor Catherine Harmer**

*1 Mar*: 'Bridging the gap: using psychology to understand antidepressant drug action'

**Professor Lisa Bortolotti**, Birmingham

*8 Mar:* 'Costs and benefits of confabulation'

**Dr Phil Burnet**

*15 Mar:* 'The modulation of brain function by the gut microbiota: introducing the "psychobiotics"'

Various speakers

*22 Mar:* 'CPD morning - undergraduate medical education'

## Social Sciences

### School of Anthropology and Museum Ethnography

#### Departmental seminar series

The following seminars will be given at 3.30pm on Fridays in the Lecture Theatre, Pitt Rivers Museum, Robinson Close. Conveners: Dr D Pratten, Dr J Archambault

**Tom Scott-Smith**

*22 Jan:* 'Humanitarian design: from high to low modernism'

**Martin Holbraad**, UCL

*29 Jan:* 'Three ontological turnings'

**Kate Fayers-Kerr**

*5 Feb:* tbc

**Mathijs Pelkmans**, LSE

*12 Feb:* tbc

**Andrew Sanchez**, Kent

*19 Feb:* 'Profane relations: the irony of offensive jokes in India'

**Jennifer Diggins**, Oxford Brookes

*26 Feb:* 'Plantain island sirens: tales of poverty, fish and seduction from maritime Sierra Leone'

**Filip De Boeck**, KU Leuven

*4 Mar:* tbc

**Yael Navaro-Yashin**, Cambridge

*11 Mar:* tbc

#### Pitt Rivers Museum research seminar in visual, material and museum anthropology

The following seminars will be given at 1pm on Fridays in the Lecture Theatre, Pitt Rivers Museum, Robinson Close. Conveners: Dr I Daniels, Dr E Hallam

**Hege Leivestad**, Stockholm

*22 Jan:* 'Caravans and the "temporary" dwelling in present-day Europe'

**Laura Peers**

*29 Jan:* 'The magic of bureaucracy: repatriation as ceremony'

**Susan Henderson**, West Scotland

*5 Feb:* 'Bringing sociomaterialism to life – an analysis of "lively" (dead) spaces of pedagogy at Auschwitz-Birkenau State Museum'

**David Gellner**

*12 Feb:* 'Nepali traditions and rituals as intangible cultural heritage'

**Gemma Angel**, UCL

*19 Feb:* 'The body in the archive: anatomical museums and anthropology'

**Fiona Candlin**, Birkbeck

*26 Feb:* 'Micromuseums, micromuseology and an archive'

**Jo Farrell**, photographer and independent scholar

*4 Mar:* 'Living history: bound feet women of China'

**Arkotong Longkumer**, Edinburgh

*11 Mar:* 'Mediating textuality: memory, prophecy and the untranslatability of the Gaidinliu notebooks'

#### Unit for Biocultural Variation and Obesity (UBVO) seminar series

The following seminars will be given at 1pm on Thursdays at 61 Banbury Road. Conveners: Professor S Ulijaszek, M Pentecost

**Noel Cameron**, Loughborough

*4 Feb:* 'Does foetal growth predict infant growth?'

**Phillipe Froguel**, Imperial

*11 Feb:* tbc

**Hayley MacGregor**, Institute of Development Studies

*18 Feb:* tbc

**Heather Howard**, Michigan State

*25 Feb:* 'What's in a name? "Metabolic surgery", curing diabetes and the transformation of weight loss procedures and patients'

**Lone Grøne**, KORA, EPICENTER, Aarhus

*3 Mar:* 'Obesity, kinship and relatedness: social contagion as "alien affection" in family histories and experiences of obesity'

**Emily Henderson**, Durham

*10 Mar:* 'Advancing a model of inequalities, stress and obesity'

#### Medical Anthropology research seminar

##### EVOLUTIONARY THINKING IN MEDICINE

The following seminars will be given at 11am on Mondays in the Lecture Room, 61 Banbury Road. Conveners: Dr A Alvergne, Professor S Ulijaszek

**Ian Rickard**, Durham

*18 Jan:* 'The developmental origins of health and disease: adaptation reconsidered'

**Gillian Pepper**, Newcastle

*25 Jan:* 'An evolutionary perspective on health inequalities'

**Paolo Garagnani**, Bologna

*1 Feb:* 'Inflammaging and its role in ageing and age-related diseases'

**James G Morgan**, Leeds General Infirmary  
*8 Feb:* 'The dawn of Darwinian critical care medicine'

**Emma Pomeroy**, Cambridge  
*15 Feb:* 'Obstructed labour: the classic obstetric dilemma and beyond'

**Charlotte K Russell**, Durham  
*22 Feb:* 'Sudden Infant Death Syndrome'

**Jonathan Wells**, UCL  
*29 Feb:* 'Maternal capital and offspring development: an intergenerational perspective on the developmental origins of health and disease'

**Nuno Faria**  
*7 Mar:* 'Tracing the origins of the HIV/AIDS pandemic'

### **ARGO-EMR: Anthropology Research Group at Oxford on Eastern Medicines and Religions**

#### **DIVINATION IN MESOPOTAMIA AND CHINA**

The following seminars will be given at 5pm on Wednesdays in the Pauling Centre, 58a Banbury Road, unless otherwise noted. Conveners: Professor E Hsu, Dr U Steinert

**Selena Wisnom**  
*20 Jan:* ' "If the liver is a mirror of the sky...": sacrificial divination in ancient Mesopotamia'

**Xing Wang**  
*3 Feb:* 'The physiognomy of pulses: fortune-telling and the medical body in Chinese physiognomy'

**Jeanette Fincke**, CNRS, Ivry-sur-Seine/Leiden  
*3pm, 17 Feb:* 'The stars of Babylonia: how Mesopotamian diviners used the stars for their predictions'

**Barend ter Haar**  
*2 Mar:* 'The Oracle of Lord Guan'

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#### **Department of Education**

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The following seminars will be given at the Department of Education, 15 Norham Gardens.

#### **Quantitative Methods Hub seminar programme**

The following seminars will be given 12.30–1.45pm on Mondays in Seminar Room D.

**Alison O'Mara**, EPPI-Centre, Social Science Research Unit, UCL Institute of Education  
*18 Jan:* 'Exploring complex interventions through meta-analysis and qualitative comparative analysis'

**Nora MacIntyre**, York  
*25 Jan:* 'Static and dynamic techniques for analysing teacher gaze in the real world'

**Daniel Caro**  
*1 Feb:* 'Correcting for omitted ability bias in teacher effects on student performance'

**Daniel Muijs**, Southampton  
*8 Feb:* 'An introduction to Item Response Theory and application to practise gradings in health education'

**Nardos Tesfay**  
*15 Feb:* 'Poverty and children's vocabulary development in Ethiopia: the effects of poverty timing, duration and transition'

**Chris Heemskerk**  
*22 Feb:* 'Prevalence and stability of concentration at KS2 before and after physical activity'

**Kou Murayama**, Reading  
*29 Feb:* 'A nuanced view of motivational effects on academic achievement: a case for parental aspiration, competition and mastery goals'

**Leonidas Kyriakides**, Cyprus  
*7 Mar:* 'Using multilevel SEM techniques to identify the impact of school policy and teachers' actions on student learning: a longitudinal study'

#### **Public seminar programme**

The following seminars will be given at 5pm on Mondays in Seminar Room A, unless otherwise noted.

**Dr Annamaria Pinter**, Warwick. Convener: Professor Victoria Murphy  
*18 Jan:* 'Research into the links between language teacher development and working with children as co-researchers'

**Professor Peter Barrett**, Salford. Convener: Professor Harry Daniels  
*25 Jan:* 'Clever classrooms: evidence for the impacts of classroom design on learning'

**Professor Hanan Alexander**, Haifa. Convener: Dr Alis Oancea  
*4.30pm, 1 Feb:* 'Reimagining liberal education: affiliation and inquiry in democratic schooling'

**Professor Daniel Muijs**, Southampton. Convener: Dr Lars-Erik Malmberg  
*8 Feb:* 'Bullying intervention'

**Dr Jim King**, Leicester. Convener: Professor Ernesto Macaro  
*15 Feb:* 'Classroom silence and the dynamic interplay between context and the language learner'

**Dr Heath Rose**. Convener: Professor Harry Daniels  
*22 Feb:* 'The sociolinguistic and pedagogic implications of the spread of English as global language'

**Dr Ann Childs, Dr Nigel Fancourt, Dr Roger Firth, Professor Ian Menter and Dr Ian Thompson**. Convener: Professor Ian Menter  
*29 Feb:* 'Closing the gap: issues, challenges and impact of the implementation of a national experiment in educational research'

**Professor Leonidas Kyriakides**, Cyprus. Convener: Dr Lars-Erik Malmberg  
*7 Mar:* 'Promoting quality in education: a dynamic approach to school improvement'

#### **Philosophy of Education Society of Great Britain (Oxford) and Philosophy, Religion and Education Forum**

The following seminars will be given at 5pm in Seminar Room D, unless otherwise noted. Contact: Professor Alis Oancea

**Dr David Lewin**, Liverpool Hope  
*19 Jan:* 'Educational philosophy for a postsecular age'

**Professor Michael Hand**, Birmingham; **Dr Richard Davies**, Aberystwyth; **Professor David Carr**, Birmingham; **Professor Alis Oancea**; **Dr Judith Suissa**, IOE; **Professor James Tooley**, Newcastle. Response: Professor Richard Pring  
*26 Jan, Seminar Room A:* 'Education, ethics and experience. Essays in honour of Richard Pring'

**Professor Hanan Alexander**, Haifa  
*2 Feb:* 'Assessing virtue: measuring moral education at home and abroad'

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#### **School of Geography and the Environment**

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#### **Transport Studies Unit**

#### **URBAN MOBILITIES IN THE SMART CITY SEMINAR SERIES**

The following seminars will take place at 4pm on Tuesdays in the Gottmann Room, School of Geography and the Environment. Conveners: J Palmer, R Pereira, T Schwanen

**Professor Geoff Vigar**, Newcastle, and **Professor Michael Batty**, UCL  
*19 Jan:* 'Technical efficiency, social deficiency?'

**Professor Stephen Potter**, Open, and **Professor Gillian Rose**, Open  
*2 Feb:* 'What about the "user"?'



**Professor Graham Parkhurst**, West of England, and **Professor Paul Newman**  
*16 Feb:* 'Autonomous vehicles - beyond the hype'

**Dr Bryan Marshall**, Nominet, and **Dr Richard Kingston**, Manchester  
*1 Mar:* 'Smart technologies and public participation'

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### School of Interdisciplinary Area Studies

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#### Modern Israel Studies seminars

The following seminars will be given 5–6.30pm on Tuesdays in the Ground Floor Room, School of Interdisciplinary Area Studies, 11 Bevington Road, unless otherwise noted. Conveners: Derek Penslar, Sara Hirschhorn, Roman Vater

**Gershon Baskin**  
*26 Jan:* 'Israel-Hamas negotiations: from prisoner swaps to peace?'

**Eitan Bar Yosef**, Ben-Gurion  
*2 Feb:* 'The nostalgic return to the British Mandate in Israeli culture'

**Seth Anziska**, UCL  
*9 Feb, Investcorp Lecture Theatre, St Antony's:* 'The limits of refusal: Israel, Lebanon and the shadow of 1982' (co-sponsored with the Middle East Centre)

**Nachshon Perez**, Tel Aviv, and **Yuval Jobani**, Bar Ilan  
*16 Feb:* 'Women of the wall: navigating religion in the public sphere'

**Rona Yona**, New York  
*23 Feb:* 'Are we one nation? Socialist Zionism, East Europe and Palestine, 1917–39'

**Naomi Chazan** and **Yossi Melman**  
*29 Feb, St Peter's:* 'Israeli-African relations today' (co-sponsored with the Department of Politics and International Relations)

**Benjamin Pogrund**, Saul Dubow, QMUL, and **Sasha Polakow-Suransky**  
*1 Mar, Tsuzuki Lecture Theatre, St Anne's:* 'Is Israel an apartheid state?'

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### Department of International Development (Queen Elizabeth House)

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#### Contemporary South Asia seminar

The following seminars will be held at 2pm on Thursdays in Seminar Room 2, Department of International Development. Conveners: Lipika Kamra, Sneha Krishnan

**Dr Patrick Inglis**, Grinnell  
*21 Jan:* 'Opportunity costs: upward servility in the new India'

**Dr Patrick Clibbens**  
*28 Jan:* 'Public opinion and the politics of consumption in the Indian emergency, 1975–7'

**Dr Mayur Suresh**, SOAS  
*4 Feb:* 'Magical horrors and absurd realities: the law of the police in a terrorism trial'

**Dr Sneha Krishnan**  
*11 Feb:* 'Ghost stories and haunted youth: college girls in Chennai'

**Professor Katy Gardner**, LSE  
*18 Feb:* 'We want work! Fractured stories of loss and hope from rural Bangladesh'

**Professor Akbar Zaidi**  
*25 Feb:* 'Pakistan: the need for a new political economy'

**Dr Peggy Froerer**, Brunel  
*3 Mar:* 'Education, aspiration and social mobility in Chhattisgarh, central India'

**Dr Feyzi Ismail**, SOAS  
*10 Mar:* 'Ethnic unrest and rising nationalism in South Asia'

#### International Migration Institute seminar series

The following seminars will be given at 1pm on Wednesdays in Seminar Room 3, Department of International Development. More information: [www.imi.ox.ac.uk/events?category=dg-Seminar%20Series](http://www.imi.ox.ac.uk/events?category=dg-Seminar%20Series). Conveners: Ali R Chaudhary, Marieke van Houte

**Ali R Chaudhary** and **Marieke van Houte**  
*20 Jan:* 'Migration, politics and political change: introduction to the seminar series and preliminary TRANSMIC findings'

**Veysi Dag**, FU Berlin  
*27 Jan:* 'The transnational activism of the stateless Kurdish diaspora and its implications on homeland politics'

**Carolin Fischer**, Neuchâtel  
*3 Feb:* 'Who is acting for what change? A relational approach to transnational engagements of Afghans in Britain and Germany'

**Rainer Bauböck**, EUI  
*10 Feb:* 'A multilevel citizenship puzzle: residence and citizenship in national and local elections'

**Simon Turner**, Copenhagen  
*17 Feb:* 'When the diaspora takes charge: state making and diaspora return in Rwanda'

**Thomas Faist**, Bielefeld  
*24 Feb:* 'Cross-border migration as the transnational social question'

**Laura Morales**, Leicester  
*2 Mar:* 'Ethnicity, socialisation, policy preferences or social structure? Disentangling and comparing the sources of migrants' political preferences across Europe'

**Jørgen Carling**, Peace Research Institute, Oslo  
*9 Mar:* 'The micro-politics of mobility and immobility'

#### Khalili Research Centre for the Art and Material Culture of the Middle East

#### CONFERENCE

A conference will take place on 14 and 15 March at Corpus Christi. Speakers include: **Irina Arzhantseva**, Moscow; **Jean-Charles Ducène**, Paris; **Heinrich Härke**, Tübingen/Reading; **Thórir Jónsson Hraundal**, Iceland; **Evgeniy Kazakov**, Tatarstan Academy of Sciences; **Hugh Kennedy**, SOAS; **Roman Kovalev**, College of New Jersey; **Viacheslav Kuleshov**, State Hermitage Museum, St Petersburg; **James Montgomery**, Cambridge; **Veronika Murasheva**, State Historical Museum, Moscow; **Leonard Nedashkovsky**, Kazan Federal University; **Walter Pohl**, Vienna; **Neil Price**, Uppsala; **Søren Michael Sindbæk**, Aarhus; and **Ian Wood**, Leeds. Fee, including sandwich lunch on Monday: £20 (students £10). More information and to register: <http://krc.orient.ox.ac.uk/dirhamsforslaves/index.php/en>. Conveners: Dr Luke Treadwell, Dr Jonathan Shepard

*Subject:* 'Lost in translation? Ibn Fadlan and the great unwashed'

#### Refugee Studies Centre

#### PUBLIC SEMINAR SERIES: DESTINATION: EUROPE

The following seminars will be held at 5pm on Wednesdays in Seminar Room 3, Oxford Department of International Development. More information: [www.rsc.ox.ac.uk/hilary-2016](http://www.rsc.ox.ac.uk/hilary-2016).

**Cathryn Costello**  
*20 Jan:* 'Destination Europe: states, borders and refugees in 2015'

**Pascal Brice**, French Office for the Protection of Refugees and Stateless Persons  
*27 Jan:* 'Can Europe build a unified response to the asylum crisis?'

**Madeline Garlick**, Division of International Protection, UNHCR  
*3 Feb:* 'Solidarity or self-interest? The EU's common asylum policy between politics, law and desperation'



**Emma Haddad**, Refugee Resettlement Operations, UK Home Office

*10 Feb:* 'Resettlement to the UK: between sovereigns revisited'

**Boldizsár Nagy**, Eötvös Loránd and CEU

*17 Feb:* 'Fencing off reality: Hungary's reactions to the arrival of refugees and their interpretation in a European legal, political and moral context'

*24 Feb:* tbc

**Kelly Staples**, Leicester

*2 Mar:* 'Protracted displacement and the challenges of solidarity'

**Thomas Spijkerboer**, VU Amsterdam

*9 Mar:* 'Wasted lives: borders and the right to life of people crossing them'

### **Oxford Poverty and Human Development Initiative (OPHI) lunchtime seminar series**

The following seminars will be given at 1pm on Mondays in Seminar Room 3, Oxford Department of International Development. More information: [www.ophi.org.uk/courses-events/seminars](http://www.ophi.org.uk/courses-events/seminars).

**Dr Nicolai Suppa**, TU Dortmund

*18 Jan:* 'Work and well-being. A conceptual suggestion based on the Capability Approach'

**Dr Sabina Alkire**

*25 Jan:* 'Measuring multidimensional poverty for children aged 0-17: an exploratory analysis'

**Dr Ana Vaz**

*1 Feb:* 'Measuring autonomy: evidence from Bangladesh'

**Selcuk Beduk**

*8 Feb:* 'A typology for the measures of poverty using multiple deprivation indicators'

**Dr Yangyang Shen**

*15 Feb:* 'China's global MPI'

**Dr Maria Emma Santos**, Consejo Nacional de Investigaciones Científicas y Técnicas, Argentina

*22 Feb:* 'Growth and poverty revisited from a multidimensional perspective'

**Dr Yingfeng Fang**, Wuhan

*29 Feb:* 'Dynamic measurement of China's multidimensional poverty and stability analysis - based on the comparison with income poverty'

**Dr Christoph Jindra**

*7 Mar:* 'Changes in multidimensional poverty - some preliminary new results'

### **Faculty of Law**

#### **OIPRC Invited Speaker series**

The following lectures will be held at 5.15pm on Thursdays in the Dorfman Room, St Peter's, unless otherwise noted. All welcome. Please report to the Porter's Lodge on arrival. Refreshments provided. Enquiries: [jennifer.hassan@law.ox.ac.uk](mailto:jennifer.hassan@law.ox.ac.uk). Conveners: Graeme Dinwoodie, Dev Gangjee, Robert Pitkethly

**Professor Dirk Visser**, Leiden Law School and Visser Schaap & Kreijger

*10am, 4 Feb:* 'Shavers, bricks and highchair tricks? The shape of things to come in EU trade mark law?'

**Mr Kevin Mooney**, Simmons & Simmons

*18 Feb:* 'The proposed Unified Patent Court - European thoroughbred or camel?'

**Professor Severine Dusollier**, Namur and Sciences Po

*3 Mar:* 'Principles underlying copyright exceptions in the European Union and what could lie ahead?'

**Professor Bernt Hugenholtz**, Amsterdam

*10 Mar:* 'Copyright in the EU digital single market. The end of territoriality?'

#### **PIL Lunchtime Discussion Group series**

The following lectures will be held at 12.30pm on Thursdays in the Old Library, All Souls. Conveners: Sotirios-Ioannis Lekkas, Patricia Kwast

**Dr Panos Merkouris**, Groningen

*21 Jan:* tbc

**Professor Eyal Benvenisti**, Cambridge

*28 Jan:* 'The mega regional agreements on trade, investment and much more: can law compensate for the democratic deficits?'

**Dr Chaloka Beyani**, LSE and United Nations

*4 Feb:* 'The forcible displacement of populations: territoriality and interlocking regimes in public international law'

**Kate Parlett**, 20 Essex Street

*11 Feb:* tbc

**Professor Paolo Palchetti**, Macerata

*18 Feb:* 'The role of domestic courts in determining customary international law viewed through the prism of Italian practice'

**Vicki Prais**, FCO/Prisoners Abroad

Programme  
*25 Feb:* 'Protecting the human rights of British nationals in detention around the world: a view from the coalface'

**Professor Lorna McGregor**, Essex

*3 Mar:* tbc

*10 Mar:* tbc

### **Department of Politics and International Relations**

**Dr Thomas Hale**, **Dr Lauge Poulsen**, UCL, and **Dr Taylor St John**, LSE, will speak at a joint book launch and panel discussion at 2pm on 22 January at the Blavatnik School of Government. A Global Economic Governance Programme event co-sponsored by CIS. Chair: Dr Emily Jones  
*Subject:* 'The past and future of arbitration in the world economy'

**Professor Kevin Clements**, Otago, will speak at 5pm on 2 February in Seminar Room A, Manor Road Building. Joint event sponsored by OxPeace and CIS. Chair: Dr John Gledhill

*Subject:* 'The politics of compassion: combating xenophobic nationalism with empathy, altruism and a relational view of security'

**Jonathan Faull**, EU Commission Task Force for Strategic Issues related to the UK Referendum, will speak at 5pm on 5 February in the Seminar Room, European Studies Centre, 70 Woodstock Road. European Studies Centre event co-sponsored by CIS, EUK@Ox and PEFM. Chair: Professor Kalypso Nicolaïdis

*Subject:* 'The UK and the EU'

### **Democracy and difference seminar series**

The following seminars will take place at 12.30pm in Seminar Room 3, Blavatnik School of Government. Registration required: [events@bsg.ox.ac.uk](mailto:events@bsg.ox.ac.uk); state which sessions you will attend. Lunch provided. Conveners: Nancy Bermeo, Maya Tudor

**Professor Rachel Riedl**, Northwestern  
*27 Jan:* 'Religion, redistribution and political participation: assessing religion and politics in sub-Saharan Africa'

**Professor Catherine Boone**, LSE

*4 Mar:* 'Sons-of-the-soil conflict in Africa: institutional determinants of politicised ethnicity'

### **Lecture**

**Alberto Nardelli**, *the Guardian*, will lecture at 4pm on 27 January in the Lecture Theatre, Manor Road Building. Convener: Andrea Ruggeri  
*Subject:* 'Q-step talk'

### Analytical study of international relations seminar

**Professor Kristian Skrede Gleditsch**, Essex, will lecture at 12.30pm on 10 March in Seminar Room A, Manor Road Building. Lunch provided if registered: [www.politics.ox.ac.uk/events.html](http://www.politics.ox.ac.uk/events.html). Convener: Andrea Ruggeri

*Subject:* 'Going, going, gone? Varieties of dissent and leader exit'

### Post-conflict state building: practitioners' perspectives

The following seminars will be given at 5pm on Thursdays in Seminar Room G, Manor Road Building.

**Iain King**

*28 Jan:* tbc

**Dr Karin von Hippel**, Royal United Services Institute for Defence and Security Studies (RUSI)

*11 Feb:* tbc

**Michael von der Schulenburg**, former Executive Representative of the UN Secretary-General to Sierra Leone (UNIPSIL); former Principal Deputy Special Representative of the Secretary-General to Iraq (UNAMI)

*25 Feb:* tbc

**Sir Geoffrey Nice**, QC, former Deputy Prosecutor in the trial of Slobodan Milosevic, International Criminal Tribunal for the Former Yugoslavia (ICTY)

*10 Mar:* tbc

### Oxford-Sciences Po programme

#### SEMINARS

For details of the following events, see [www.politics.ox.ac.uk/events.html](http://www.politics.ox.ac.uk/events.html).

**Dr Virginie Tournay**, Sciences Po, will lecture at 12.45pm on 25 January in Seminar Room E, Manor Road Building.

Co-ordinator: Dr Zofia Stemplowska

*Subject:* 'Is scientific work a political commitment? Concerns related to scientific uncertainty in governing biotechnologies'

A seminar will be held on 28 January at Maison Française d'Oxford. Discussants:

**Martin Goodman** and **Lucine Endelstein**, CNRS- MFO

*Subject:* 'Astrid v Busekist, *The Walls of Liberalism*'

**Dr Virginie Tournay**, Sciences Po, will lecture at 5.30pm on 28 January in the St Cross Room, St Cross, as part of the St Cross Special Ethics Seminar Series. Registration required: <https://v1.bookwhen.com/uehiro>.

*Subject:* 'Governing life: is it wrong to intervene in biological processes?'

**Professor Stephanie Balme**, Sciences Po, will lecture at 5pm on 18 February in the China Centre as part of the China Centre seminar series.

*Subject:* tbc

**Dr Virginie Tournay**, Sciences Po, will present a seminar. Details tbc.

*Subject:* 'Taking care of brain-damaged people. Between end-of-life and severe disability policies. From the patient's bedside to the European Court of Human Rights'

**Professor Kalypso Nikolaïdis** will present a seminar. Details tbc. Discussant: Professor Christian Lequesne, CERI, Sciences Po

*Subject:* 'EUtopia: a critic of Europe as a model'

### Department of Social Policy and Intervention

The following events will take place at 5pm in the Violet Butler Room, Department of Social Policy and Intervention, 32 Wellington Square.

### Comparative social policy seminar series: Informing social policy in comparative perspective

The following seminars will be given on Thursdays. Convener: Professor Robert Walker

**Donald Hirsch**, Centre for Research in Social Policy, Loughborough

*21 Jan:* 'Defining and measuring minimum income requirements: a global learning exercise?'

**Rana Jawad**, Bath

*28 Jan:* 'From international security to social security: why a comparative social policy lens matters for the Middle East and North Africa Region'

**Sophia Seung-yoon Lee**, ESWA, Seoul

*4 Feb:* 'Labour market policies and conceptualising precarious work: a comparative analysis of OECD countries using fs/QCA'

**Elaine Chase**, UCL

*11 Feb:* 'Creating lives in limbo: comparative study of the life trajectories of former unaccompanied children in Europe'

**Jay Wiggan**, Edinburgh

*18 Feb:* '"What is the problem represented to be?" A critical discourse analysis of employment service marketisation and benefit conditionality reform in Ireland and the UK'

**Stephen Jenkins**, LSE

*25 Feb:* 'Multilevel modelling of country effects in comparative social policy?'

**Wim van Oorschot**, Leuven

*3 Mar:* 'The weakest link in welfare state legitimacy: European perceptions of overuse and underuse of social benefits'

**Lutz Leisering**, Institute for World Society Studies, Bielefeld

*10 Mar:* 'Social protection as a human right. The idea and practice of minimum income security'

### Special lectures

**Leo Beletsky**, Northeastern, will lecture on 20 January.

*Subject:* 'Towards a public health approach to drug law enforcement: assessing the implementation of drug decriminalisation policy in Mexico'

**Professor Julia Littell**, Bryn Mawr, will lecture at 2pm on 25 February.

*Subject:* 'Research synthesis - current problems and promise'

### Centre for Socio-legal Studies

The following events will be held in the Manor Road Building.

### Workshops

A workshop will be held from 4pm on 29 February in Seminar Room A. Conveners: Professor John Gardner; Professor Nicola Lacey, LSE; Dr Fernanda Pirie

*Subject:* 'Law as a social institution: the implications for legal theory (a debate)'

A workshop will be held from 1pm on 14 March in Seminar Room D. Conveners: Dr Marina Kurkchiyan, Professor Matthew Eri

*Subject:* 'The socio-legal and Islam: intersections between Shari'a and State Law'

### Regulation discussion group

The following events will be held at 1pm, unless otherwise noted. Conveners: Bettina Lange, Asma Vranaki

**Elisa Morgera**, Edinburgh

*3pm, 3 Feb, Seminar Room D:* 'Benefit sharing and access to water resources'

**Daanish Mustafa**, KCL

*10 Feb, Seminar Room D:* tbc

**Ruth Welters**, East Anglia

*17 Feb, Seminar Room B:* 'Achieving water quality and securing water resources in the UK; would we start from here?'

**Randall S Abate**, Florida A&M

*4 Mar, Seminar Room B:* 'Atmospheric justice litigation in the United States: pipe dream or pipeline to justice for future generations?'

**Roundtable discussion**

A roundtable discussion will be held from 10am on 25 February in Seminar Room E. Conveners: Dr Bettina Lange, Dr Asma Vranaki

*Subject:* 'What are socio-legal studies for?'

**Legalism seminar series**

The following seminars will be given at 4.30pm on Tuesdays in the Gibbs Room, Keble. Convener: Morgan Clarke

**Morgan Clarke**

*19 Jan:* 'The use of rules and the care of the self'

**Philippa Byrne**

*26 Jan:* 'Blessed are the merciful? Judicial dilemmas in 12th-century England'

**Berthe Jansen, Leiden**

*2 Feb:* 'Rules for the individual, rules for the community': Tibetan monastic discipline in context'

**Nechama Hadari**

*9 Feb:* 'Moulding the self and subverting normativity through the practice of argument in the Jewish halakha'

**Ina Zharkevich**

*16 Feb:* 'Rules that apply in times of crisis': transgressing caste boundaries, eating "the sacred cow" and remaking norms in wartime Nepal'

**Fernanda Pirie**

*23 Feb:* 'Law as virtue-ethics: an unfulfilled idea in medieval Tibet'

**Emily Corran**

*1 Mar:* 'Distinguishing private morality from public law: questions of conscience in medieval canon law'

**Melinda Letts**

*8 Mar:* 'Hippocratic medicine and the care of the self'

**Department for Continuing Education****Rewley House Research Seminar Series****Normality: cross-disciplinary research perspectives**

A seminar will take place at 4.30pm on 12 February in the Conference Room, 11 Wellington Square. More information and to register: [www.conted.ox.ac.uk/rhrsnormality](http://www.conted.ox.ac.uk/rhrsnormality).

**Johanna Waters:** 'To have a degree is to be normal: transnational higher education and credentialisation in Hong Kong'

**Grant Masom:** 'The new normal: 20th-century Slough'

**Ashok Handa:** tbc

**Graduate seminar programme in the arts and humanities**

More information: [www.conted.ox.ac.uk/graduateseminars](http://www.conted.ox.ac.uk/graduateseminars).

**Dr Joanna Mattingley** will give a seminar at 5.30pm on 18 February in the Conference Room, 11 Wellington Square.

*Subject:* 'Chapels of convenience - oratories and household chapels from c1500'

Graduate student presentations will be given at 5.30pm on 18 February in the Mawby Pavilion, Rewley House.

**Institutes, Centres and Museums****Ashmolean Museum****Research seminars**

The following seminars will be given 1-2pm on Thursdays in the Headley Lecture Theatre, Ashmolean Museum. Tea and coffee provided; those attending welcome to bring sandwiches. Conveners: Bert Smith, Milena Melfi

**Dr Alexia Petsalis-Diomidis, KCL**

*4 Feb:* 'Excavating the Ashmolean Museum's Burgon archive: ethnicity, class and 19th-century archaeological practice in Ottoman Greece'

**Professor John Baines**

*3 Mar:* 'The Ashmolean Min Colossi and early Egyptian figural sculpture'

**Bodleian Libraries**

The following events will take place in the Lecture Theatre, Weston Library.

**Centre for the Study of the Book masterclasses**

The following masterclasses will be given at 2.15pm on Mondays. Conveners: Chris Fletcher, Martin Kauffmann, William Poole, Dan Wakelin

**Irene Ceccherini**

*18 Jan:* 'The palaeography of the Latin classics in 14th-century Italy'

**Michael Rossington, Newcastle**

*25 Jan:* 'Shelley's *Poetical Essay on the Existing State of Things*: some manuscript contexts'

**Elizabeth Solopova**

*1 Feb:* 'The Wycliffite Bible: beloved but banned bestseller'

**Jim McCue, independent scholar**

*8 Feb:* 'T S Eliot, Vivien and "F M"'

**Daniela Mairhofer, Vienna**

*15 Feb:* 'Manuscripts from German religious houses in the Bodleian'

**Benjamin Wardhaugh**

*22 Feb:* 'Writing - drawing - hearing: musical science in Restoration Oxford'

**Eleanor Giraud**

*29 Feb:* 'Square chant notation: identifying and distinguishing scribes'

**Deirdre Serjeantson, Essex**

*7 Mar:* 'Poetic miscellanies from the early modern period'

### Masterclass

A masterclass will be held at 10am on 22 January. Guest speakers: **Nigel F Palmer, Ulrike Hascher-Burger**, Utrecht, and the **Abbeß of Medingen**. To register: [www.bodleian.ox.ac.uk/whats-on/upcoming-events/2016/jan/masterclass-medingen-manuscripts](http://www.bodleian.ox.ac.uk/whats-on/upcoming-events/2016/jan/masterclass-medingen-manuscripts). Convener: Henrike Lähnemann

*Subject: 'Medingen manuscripts'*

### Symposium

A symposium will be held at 2.15pm on 20 January. To register: [www.bodleian.ox.ac.uk/whats-on/upcoming-events/2016/jan/photography](http://www.bodleian.ox.ac.uk/whats-on/upcoming-events/2016/jan/photography). Conveners: Geraldine Johnson, Richard Ovenden, Mirjam Brusius

*Subject: 'Julia Margaret Cameron: Victorian networks, empire and the history of photography today'*

### RBC-Bodleian Fellowship Lecture

**Dr Andrew Dunning**, Toronto, will deliver a public lecture as the RBC-Bodleian Fellow at 5.30pm on 25 February.

*Subject: 'Books for mind and community in 12th-century Oxford and Cirencester'*

### Oxford seminars in cartography

**Benjamin Olshin**, University of the Arts, Philadelphia, will deliver the Hilary term seminar at 4.30pm on 3 March.

*Subject: 'Marco Polo and maps: the question of evidence'*

### Lectures

The following events will be held at 1pm on Wednesdays, unless otherwise noted. Free; all welcome but places are limited and registration recommended: [www.bodleian.ox.ac.uk/whatson](http://www.bodleian.ox.ac.uk/whatson).

#### Mr Richard Ballam

*20 Jan: 'Games we played' (to accompany display in Blackwell Hall)*

#### Dr Dennis Duncan

*27 Jan: 'Armenian Papers: fact, fiction and translation in the Monastery of San Lazzaro' (to accompany Armenia: Masterpieces from an Enduring Culture exhibition)*

#### Professor Howard Hotson and Ms Miranda Lewis

*3 Feb: 'From card to computer: a Bodleian catalogue and Early Modern Letters Online'*

#### His Excellency Daniel Mulhall,

Ambassador of Ireland to Great Britain  
*5.45pm, 12 Feb: 'Easter 1916: What happened, why and how did it change Ireland?' (to accompany Proscholium case display, Old Bodleian Library)*

#### Dr Francesca Galligan

*9 Mar: 'Making exhibitions of ourselves: the Bodleian's treasures on display' (to accompany Treasures Gallery, Blackwell Hall)*

#### Peter John Hennessy, Baron Hennessy of Nympsfield

*5.15pm, 15 Mar: 'Harold Wilson at 100: white heat and after' (to accompany display in Blackwell Hall)*

### Oxford University China Centre

#### Seminars (jointly organised with the School of Interdisciplinary Area Studies and Faculty of Oriental Studies)

The following seminars will be given at 5pm on Thursdays in Lecture Theatres 1 and 2, Oxford University China Centre. All welcome.

#### Dr Wu Junqing, Institute of Historical Research

*21 Jan: '“Criminals or holy men”: the image of monks in late imperial literature'*

#### James Farley, Kent

*28 Jan: 'Constructing a new citizen: the use of model workers in post-revolutionary Chinese cinema'*

#### Professor Hans Steinmüller, LSE

*4 Feb: 'Proto-nationalism, sovereignty and authenticity in the Wa Hills of China and Burma'*

#### Professor Michael Meyer, Pittsburgh

*11 Feb: 'In Manchuria: a village called Wasteland and the transformation of rural China'*

#### Professor Stephanie Balme, Sciences Po

*18 Feb: tbc*

#### Dr Chigusa Yamaura

*25 Feb: 'Mobility as a local value: Sino-Japanese cross-border marriage as a gendered site of investment'*

#### Professor Matthew S Erie

*3 Mar: 'The warlord's deed: property, religion and mobility beyond China'*

#### Ketan Patel, Greater Pacific Capital

*10 Mar: 'China, America and the future of power'*

### Oxford Centre for Hebrew and Jewish Studies

The following events will take place in the Clarendon Institute, Walton Street.

#### David Patterson Lectures

The following lectures will be held at 7.15pm on Mondays at the Oxford Centre for Hebrew and Jewish Studies, unless otherwise noted. Convener: Professor Jan Joosten

#### Professor Alison Salvesen

*18 Jan: 'What did the biblical writers have against Egypt?'*

#### Professor Miriam Frenkel, Hebrew

*25 Jan: 'Books and book culture in medieval Jewish society under Islam'*

#### Dr Dorothy Peters, Trinity Western

*1 Feb: 'Egypt in the Dead Sea Scrolls: danger and provision'*

#### Professor Ronny Reich, Tel Aviv

*8 Feb: 'Jewish ritual baths in the land of Israel and in medieval Germany'*

#### Dr Deborah Jacobs, FU Berlin

*15 Feb: 'Jews in Roman Egypt and the papyri'*

#### Dr Zoe Waxman

*22 Feb: 'Writing a life: reflections on Anne Frank'*

#### Dr Dalit Rom-Shiloni, Tel Aviv

*29 Feb: 'Hebrew Bible theology: a Jewish descriptive approach'*

#### Dr Peter Pormann, Manchester

*7 Mar, Corpus Christi: 'The study of Hebrew in medieval and Renaissance England: the Corpus connection'*

### Oxford Seminar in Advanced Jewish Studies: Israel in Egypt

#### WORKSHOPS AND PROJECT SEMINARS

The following events will be held 10am-noon on Wednesdays. Conveners: Professor Miriam Frenkel, Professor Sarah Pearce, Professor Alison Salvesen

#### Professor Alison Salvesen

*20 Jan: 'Biblical texts on Egypt: formation and reception'*

#### Professor Sarah Pearce, Southampton

*27 Jan: 'Philo and the memory of Ptolemaic rule'*

#### Professor Jan Joosten

*3 Feb: 'Egypt and the historical and theological lexicon of the Septuagint'*

#### Professor Joan Taylor, KCL

*10 Feb: 'The Therapeutae, gender and the synagogue'*



**David Friedman**

17 Feb: 'Jewish sources on the Jews' putative Egyptian origins'

**Dr Rachel Mairs, Reading**

24 Feb: 'Ethnicity, multi-lingualism and the Jews in Graeco-Roman Egypt: sources and approaches'

**Professor Tessa Rajak, Reading**

2 Mar: 'Josephus on the Oniads'

**Professor Hindy Najman**

9 Mar: 'Joseph returns to Egypt: rewriting the Joseph cycle in 1st-century Alexandria'

**Doctoral seminars in Jewish studies**

The following seminars will take place at 1pm on Thursdays and are open to graduate students and faculty only. Convener: Professor Joanna Weinberg

**Sonja Noll**

28 Jan: 'The semantics of silence in the Hebrew Bible'

**Symon Foren**

1 Feb: 'The legacy of Averroes in Obadiah Sforza's *Light of the Nations*'

**Jonathan Davies**

25 Feb: '*Princeps a Deo electus*: God, the gods and Vespasian's accession in Josephus' *Jewish War*'

**Hebatalla Taha**

3 Mar: 'Living the Israeli dream? The economic choices of Palestinians in Israel'

**Oxford Centre for Islamic Studies**

The following events will take place at the Oxford Centre for Islamic Studies, George Street.

**Lectures****Dr Afifi Al-Akiti and Professor Justin Jones**

will lecture at noon on Wednesdays. Lectures are open to matriculated members of the University.

*Subject:* 'Islam in the contemporary period (Islam II)'

**Dr Mohammad Talib** will lecture noon-1pm and 2-4pm on Wednesdays. To register: mohammed.talib@anthro.ox.ac.uk.

*Subject:* 'Anthropology of Muslim societies'

**Classes****QUR'ANIC ARABIC**

Classes in Qur'anic Arabic will be given at 2pm on Fridays. All welcome. Registration required: [www.oxcis.ac.uk/othercourses.html](http://www.oxcis.ac.uk/othercourses.html).

**MODERN STANDARD ARABIC**

Classes in Modern Standard Arabic will continue. Registration required: [www.oxcis.ac.uk/othercourses.html](http://www.oxcis.ac.uk/othercourses.html).

Level 1: 5.15-7.15pm, Tuesdays

Level 3 & 4: 2.30-4.30pm, Wednesdays

**Reuters Institute for the Study of Journalism****Seminars: The business and practice of journalism**

The following seminars will be given at 2pm on Wednesdays in the Barclay Room, Green Templeton. Conveners: James Painter, Richard Sambrook, David Levy

**Esra Dogramaci, BBC World Service**

20 Jan: 'Social media and protests in Turkey'

**Lindsey Hilsum, Channel 4 News**

27 Jan: 'Covering Syria and the refugee crisis'

**Ismail Einashe, freelance journalist**

3 Feb: 'How new media are changing African journalism'

**Glenda Cooper, City**

10 Feb: 'Hurricanes and hashtags: the power dynamics of humanitarian reporting in a digital age'

**Irene Costera Meijer, VU Amsterdam**

17 Feb: 'Valuable journalism: what journalists need to know about audiences, but seldom ask'

**John Simpson, BBC**

24 Feb: ~~tbc~~ 'The problems of reporting Islamic State'

**Jim Waterson, BuzzFeed UK**

2 Mar: 'How BuzzFeed covers news'

**John Lloyd**

9 Mar: 'Spies and journalists: the impossible relationship'

**Reuters Institute/Nuffield Media and Politics seminars**

The following seminars will be given at 5pm on Fridays in the Butler Room, Nuffield. Conveners: Neil Fowler, David Levy, James Painter

**Chris Bryant, MP**

22 Jan: 'Does anyone care about democracy?'

**Tim Harford, Financial Times and BBC**

29 Jan: 'Bad statistics'

**Jodie Ginsberg, Index on Censorship**

5 Feb: 'Widening notions of offence and the impact on a free media'

**Isabel Hilton, China Dialogue.net**

12 Feb: '“Guiding public opinion” in the digital age: the Party and the media in China'

**Marco Varvello, RAI Television**

19 Feb: 'British politics - a view from Italy' (tbc)

**Andy Sparrow, the Guardian**

26 Feb: 'Media credibility in the age of internet and insurgency'

**Norman Lamb, MP**

4 Mar: 'Government from the inside - the good, the bad and the ugly'

**Oxford Learning Institute****Public seminars**

The following seminars take place 4-5pm on Thursdays on level 2, Littlegate House, St Ebbe's Street. Open to anyone interested in research into higher education; registration not required. All welcome for drinks after the seminars. Ring intercom for Suite 3 on arrival. Note earlier start time this term. More information: [www.learning.ox.ac.uk/public](http://www.learning.ox.ac.uk/public).

**Dr Corinne Boz, Anglia Ruskin**

21 Jan: 'Early career researchers and scholarly writing identities: the role of community'

**Dr Jackie Douglas, Liverpool John Moores**

4 Feb: 'Student satisfaction and dissatisfaction in higher education: CIT reveals unique determinants'

**Professor Gail Kinman, Bedfordshire**

18 Feb: 'Doing more with less: work and wellbeing in the UK academy'

**Dr Kate Hoskins, Roehampton**

3 Mar: 'Women and success: professors in the UK academy'

**Oxford Martin School****Seminar series: Technology for tomorrow - the research shaping our future**

The following seminars will be given at 5pm on Thursdays in the Oxford Martin School. Free and open to all. Registration recommended. More information: [www.oxfordmartin.ox.ac.uk/event/2255](http://www.oxfordmartin.ox.ac.uk/event/2255), [events@oxfordmartin.ox.ac.uk](mailto:events@oxfordmartin.ox.ac.uk) or 01865 287437. Convener: Professor Ian Goldin

**Professor Martin Landray**

21 Jan: 'The impact of new technologies on healthcare research'

**Dr Eric Drexler and Dr Sonia Trigueros**

28 Jan: 'Nanotechnology: the big picture'



**Professor Roi Cohen Kadosh and Dr Hannah Maslen**

*4 Feb:* 'Mind machines - the promise and problems of cognitive enhancement devices'

**Professor Simon Benjamin**

*11 Feb:* 'The dawn of quantum technology'

**Professor Michael Osborne**

*18 Feb:* 'Algorithms among us: machine learning and society'

**Dr Christine Rollier**

*25 Feb:* 'New and novel technologies for vaccine delivery'

**Dr Ingmar Posner**

*3 Mar:* 'Driverless cars'

**Professor Doynne Farmer**

*10 Mar:* 'Predicting technological progress'

**Public lectures**

The following lectures will be held at the Oxford Martin School. All welcome.

**Sir Partha Dasgupta**

*noon, 15 Jan:* 'Birth and death' (in association with the Oxford Martin Programme on Human Rights for Future Generations and the ESRC. Registration required: [www.oxfordmartin.ox.ac.uk/event/2250](http://www.oxfordmartin.ox.ac.uk/event/2250))

**Professor Diane Coyle**

*5pm, 2 Feb:* 'Digitally disrupted GDP' (followed by a book signing and drinks reception. Registration required: [www.oxfordmartin.ox.ac.uk/event/2240](http://www.oxfordmartin.ox.ac.uk/event/2240))

**Lieutenant-General Jonathon Riley and Professor Richard Caplan**

*8pm, 24 Feb:* 'Yugoslavia: lessons for Syria conflict resolution' (in association with the Oxford International Relations Society. Registration required: [www.oxfordmartin.ox.ac.uk/event/2265](http://www.oxfordmartin.ox.ac.uk/event/2265))

**Museum of Natural History**

The following events will take place at the Museum of Natural History. To register: [www.bit.ly/mnhevents](http://www.bit.ly/mnhevents).

**Public lectures**

**Professor Irene Tracey** will lecture at 7pm on 5 March.

*Subject:* 'Our perception of pain'

**Mark Blanchette**, Oxfordshire Beekeepers Association, will lecture at 7pm on 21 April. Registration required (fee: £3).

*Subject:* 'The beekeeper's year'

**Day schools**

A two-day adult day school will take place on 5 and 6 March. Fee: £65.

*Subject:* 'An introduction to animal bones and archaeozoology'

An adult day school will take place on 13 March. Fee: £45.

*Subject:* 'DNA workshop'

An adult day school will take place on 20 March. Fee: £55.

*Subject:* 'Madagascar: the geology and zoology of a Gondwanan island'

**Oxford Institute of Population Ageing**

**Seminar series: Family dynamics, health and ageing in contemporary China**

The following seminars will be held at 2pm on Thursdays in the Seminar Room, 66 Banbury Road. Convener: Professor Sarah Harper

**Dr Bin Wu**, Nottingham

*21 Jan:* 'Class consciousness and disempowerment of Chinese migrant workers in transnational communities: why does it matter for Chinese communities in the UK?'

**Rachel Woodlee**

*28 Jan:* tbc

**Professor James Nazroo and Mr Bo Hou**, Manchester

*4 Feb:* 'A study of impacts of migration on health and well-being in later life in China - evidence from the China Health and Retirement Longitudinal Study (CHALRS)'

**Dr Patricia O'Neill**

*11 Feb:* 'What is the future for women and caregiving in China?'

**Dr Charlotte Goodburn**, KCL

*18 Feb:* 'Migration, children, gender and healthcare in China'

**Professor Merrill Silverstein**, Syracuse NY

*25 Feb:* 'Left-behind elders and their families in rural China: how they figure in China's recent "Leap Forward"'

**Professor Winnie Yip**

*3 Mar:* tbc

**Dr Lieyu Liu**, SOAS

*10 Mar:* 'Ageing, migration and intergenerational relations in rural China'

**Colleges, Halls and Societies**

**All Souls**

**Lever Lecture**

**Judge Dean Spielmann**, President, European Court of Human Rights, will deliver the Lever Lecture at 5pm on 5 February in the Law Faculty, St Cross Building.

*Subject:* 'Personal data protection: the contribution of the European Court of Human Rights'

**Neill Lecture**

**Sir Stephen Sedley**, former Lord Justice of Appeal, will deliver the Neill Lecture at 5pm on 11 March in the Examination Schools.

*Subject:* 'Law as history'

**Seminar series: The relation of literature and learning to social hierarchy in early modern Europe**

The following sessions will be held at 2pm on Wednesdays, unless otherwise noted. There will be two papers per session. All welcome. Convener: Neil Kenny

*27 Jan*

**Neil Rhodes**, St Andrews: 'Translation as making common in 16th-century England'

**Ingrid De Smet**, Warwick: 'Being a country gentleman in Renaissance France: a poet's view'

*Mon, 8 Feb*

**Ita Mac Carthy**, Birmingham: 'The power and perils of literature at court: the cases of Castiglione and Tasso'

**Simon Park**: 'Poetry and social ambition in early modern Portugal: the case of Diogo Bernardes (1530-97)'

*24 Feb*

**Emma Whipday**, KCL: '“You see my sister's yet at my dispose”: siblings and servants on the early modern stage'

**Tom Hamilton**, Cambridge: 'Crime writing and social hierarchy in late Renaissance Paris'

*9 Mar*

**Richard Oosterhoff**, Cambridge: 'The limits of idiot wit: framing lay knowers in the Northern Renaissance'

**Christine Stevenson**, Courtauld: 'Is your joiner famous? The natural history of artificers in late-17th-century England'

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**Green Templeton**

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The following events will take place at 6pm in the EP Abraham Lecture Theatre, unless otherwise noted.

**Living by numbers: Big Data and society**

The following lectures will be given on Mondays.

**Professor Susan Halford**, Southampton  
*25 Jan:* 'Twitter and social life: tales from the frontline of social media research'

**Professor Shoshana Zuboff**, Harvard Business School  
*1 Feb:* 'Surveillance capitalism'

**Professor Tim Lang**, City  
*8 Feb:* 'Big Data, food consumption and food policy'

**Professor Sir John Bell**  
*22 Feb:* 'Big Data and biomedical research: developments and implications'

**Seminar**

**Dr Gwyn Harris**, Modality Partnership Birmingham, and **Dr Ben Riley**, OxFed, will give a seminar as part of the HEXI/MiM series at 5.30pm on 27 January. Registration required: ruth.loseby@gtc.ox.ac.uk.  
*Subject:* 'New models of general practice'

**Management in Medicine Programme workshops**

The following workshops will take place 9.30am-1pm. Registration required: donna.mcmenemy@gtc.ox.ac.uk.

**Richard Canter**, Helen Higham and Keith Ruddle  
*6 Feb:* 'Making service improvements and how to implement them'

**John Drew** and **Kristin-Anne Rutter**, McKinsey Hospital Institute  
*12 Mar:* 'Successful transition to 24/7 day services - what will it take to provide services more consistently 24/7?'

**Astronomy for All lectures**

**Charles Barclay**  
*17 Feb:* 'Transitions and occultations: the importance of shadows'

**Professor Jayanne English**  
*24 Feb:* 'Cosmos and canvas: using art to reveal science in astronomy publicity outreach images'

**Dr John Stott**  
*9 Mar:* 'Clusters of galaxies'

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**GTC Care Initiative: Conversations on care**

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Registration required: donna.mcmenemy@gtc.ox.ac.uk

**Jonathan Herring**  
*10 Feb:* 'The law and the right to care in old age'

**Jill Manthorpe**, KCL  
*29 Feb:* 'Developing quality in the social care workforce'

**Archie Cochrane Lecture**

**Dr Ana Maria Henao-Restrepo**, principal investigator, WHO's ongoing trial of Ebola virus vaccination, will deliver the 2016 Archie Cochrane Lecture on 3 March.  
*Subject:* 'Randomisation during the Ebola crisis'

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**Hertford**

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**Julia Bodmer Memorial Lecture**

**Professor Dame Wendy Hall**, Professor of Computer Science, Southampton, will deliver the Julia Bodmer Memorial Lecture at 5pm on 8 February in the Lecture Theatre, Medical Sciences Teaching Centre, South Parks Road.  
*Subject:* 'From pure maths to web science: a tale of many abstractions'

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**Keble**

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**Richardson Lecture**

**Dr Matthew Bevis** will deliver the Richardson Lecture at 5.30pm on 19 February in the Pusey Room.  
*Subject:* 'Falling for Edward Lear'

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**Kellogg**

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**Barbara Tinson** will lecture at 5.30pm on 12 February in the Mawby Room.  
*Subject:* 'Being Roman: material culture and identity in the Severn-Cotswold area in the Roman period'

**Kellogg College Centre for Creative Writing****CREATIVE WRITING SEMINAR SERIES**

The following seminars will be given at 5.30pm on Thursdays in the Mawby Room. Refreshments at 5pm. All welcome.

**Dr Lyndall Gordon**  
*4 Feb:* 'Telling lives: the challenge of family memoir'

**Professor Michael Schmidt**  
*3 Mar:* 'Wilfully stopping his ears: the writing of *The Novel: A Biography*'

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**Lady Margaret Hall**

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**International Gender Studies Centre****SOCIETIES IN TRANSITION: CRITICAL GENDER PERSPECTIVES SEMINAR SERIES**

The following seminars will be given at 2pm on Thursdays in Talbot Hall, unless otherwise noted. More information: www.lmh.ox.ac.uk/igs.home.aspx. Conveners: Janette Davies, Angela Raven-Roberts, Konstantina Isidoros

**Dr Carmen Teeple Hopkins**  
*21 Jan, Old Library:* 'Precarious women workers in Montreal: the relationship between paid and unpaid labour'

**Professor Agnieszka Koscianska**, Institute of Ethnology and Cultural Anthropology, Warsaw

*28 Jan:* 'Gender on trial: tracing changes of legal and discursive practices around sexual violence in Poland'

**Lorraine Koonce Farahmand Esq**, de Cergy  
*4 Feb:* 'Gender-based violence in armed conflict'

**Dr Rico Isaacs**, Oxford Brookes  
*11 Feb:* 'Hymn to mother: religion, motherhood and nationalism in Kazakh cinema'

**Dr Amy Donovan Blondell**  
*18 Feb:* 'Gender and sexuality at the crossroads: mobile homeless youth navigate race, class attitudes as they cross the USA'

**Dr Marie-Laurence Flahaux**  
*25 Feb:* 'Migration of women to formal and informal neighbourhoods in the periphery of Ouagadougou, Burkina Faso'

**Dr Barbara Havelková**  
*3 Mar:* 'Hostility to anti-discrimination law in Central and Eastern Europe: a post-communist legacy?'

**27th Oxford International Women's Festival The Lyric Piano Trio**

*10 Mar:* 'Women and music: history, transgression and the creation of new traditions' (concert)

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**Mansfield**


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**Lecture series**

The following lectures will be given at 5pm on Fridays in the Lecture Theatre. Convener: Baroness Helena Kennedy, QC

**Dr Azeem Ibrahim**

29 Jan: 'The hidden genocide – Rohingyas in Myanmar (Burma)'

**Elif Shafak**

5 Feb: 'Turkey: the land of contradictions'

**Stephen Sedley with Les Green and Dick Wolff**

12 Feb: 'The Bells of Hell: trench songs of the First World War'

**Lindsey Hilsum**

19 Feb: 'Women on the front line – journalism in conflict'

*John Milton Fellowship Annual Lecture***Sir Simon Jenkins**

26 Feb: 'Virility and power – distortions in the business of politics'

**The Rt Hon John Healey, MP**

~~11 Mar~~: 'Putting the roof over Britain's heads'

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**Nuffield**


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**Political science seminars**

The following seminars will be given at 12.30pm on Tuesdays in the Clay Room. Organisers: Ben Ansell, Desmond King

**Professor Melani Cammett, Harvard**

19 Jan: 'Organisational mission and the quality of service delivery: evidence from primary health care in Lebanon'

**Professor Andrea Ruggeri**

26 Jan: 'The long-term electoral legacies of civil war in young democracies. Evidence from Italy (1946–68)'

**Dr Simone Dietrich, Essex**

2 Feb: 'Foreign aid, foreign policy and government legitimacy: experimental evidence from Bangladesh'

**Professor Mark Pickup, Simon Fraser**

9 Feb: 'Ideological identity and voting: group loyalty or personal interest'

**Professor Simon Hix, LSE**

16 Feb: 'The power of Brexit arguments: a survey experiment of the impact of economic, cultural and political arguments on support for leaving/remaining in the EU'

**Professor Robert Keohane, Princeton**

23 Feb: 'Organisational ecology and institutional change in global governance'

**Professor David Steinberg, Johns Hopkins**

1 Mar: 'Voting for capital mobility: how self-interest shapes individuals' attitudes about international financial regulations'

**Professor Jane Green, Manchester**

8 Mar: tbc

**Sociology seminars**

The following seminars will be given at 5pm on Wednesdays in the Clay Room. Organiser: Dave Kirk

**Professor Suzy Moat and Professor Tobias Preis, Warwick Business School**

20 Jan: 'Sensing human behaviour with internet data'

**Professor Glenn Firebaugh, Penn State**

27 Jan: 'New applications of old tools: surprising results for segregation and racial neighbourhood inequality in America'

**Professor Clemens Kroneberg, Cologne**

3 Feb: 'Toward an analytical sociology of "culture in action": probing the influence of cultural models on youth violence'

**Professor Nan Dirk de Graaf**

10 Feb: 'From male dominance towards a sharing model: female party identification in Britain between 1964 and 2010'

**Mr Dingeman Wiertz**

17 Feb: 'Segregation in civic life: ethnic sorting and mixing across voluntary associations in the Netherlands'

**Professor Wendy Sigle, LSE (co-authors: Joanna Marczak, Ernestina Coast)**

24 Feb: 'When the grass is greener: fertility intentions in a transnational context'

**Professor Robert Sampson, Harvard**

2 Mar: tbc

**Dr Michael Grätz**

9 Mar: 'Parental responses to disadvantageous life events and the intergenerational transmission of education'

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**St Antony's**


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**Visiting Parliamentary Fellowship seminar series: Beyond representative democracy? Innovations in 21st-century governance**

The following seminars will take place at 5pm in the Nissan Lecture Theatre. More information: [adelebiagi@yahoo.co.uk](mailto:adelebiagi@yahoo.co.uk). Conveners: Baron Cooper of Windrush, Andrew Cooper; Baron Lipsey of Tooting Bec, David Lipsey; Dr Timothy Power; Professor Robert Service

**Lord David Lipsey and Dr Alan Renwick, UCL**

26 Jan: 'Is direct democracy possible? Theory and practice'

**Lewis Baston, Democratic Audit; Gerry Gunster, Goddard Gunster, Washington DC; and Professor Matt Qvortrup, Coventry**

2 Feb: 'Referendums: how they really work'

**Lord Andrew Cooper, Professor Anthony King, Essex, and Professor Laurence Whitehead**

9 Feb: 'Recall elections: politicians on a short leash?'

**Lord George Foulkes, Peter Kellner, YouGov, and Professor Patrick Sturgis, Southampton**

23 Feb: 'Opinion polling: the hidden persuader?'

**Shami Chakrabarti, Liberty; Ben Shimshon, BritainThinks; and Sharon Witherspoon, former Director, Nuffield Foundation**

1 Mar: 'Deliberative democracy: can citizens' juries provide the answers?'

**Martin Kettle, the Guardian, Helen Margetts, and Helen Milner, Tinder Foundation**

8 Mar: 'Democracy in a digital age'

**European Studies Centre**

The following events will take place in the Seminar Room, European Studies Centre, 70 Woodstock Road, unless otherwise noted.

**VISITING ACADEMICS' SEMINAR SERIES**

The following seminars will be given at 12.30pm. A light lunch will be served.

**Kostis Karpozilos. Chair: Barnaby Raine**

2 Feb: 'The Greek Left from the Balkan Wars to the Eurozone crisis: a national/international history'

**Maria Elena Cavallaro**, Chair: Marina Perez De Acros

*9 Feb*: 'Socialists in the Iberian transitions to democracy: clues of an unexpected success story'

**Karolina Wigura**, Chair: tbc

*16 Feb*: tbc

**Dimitris Sotiropoulos**, Athens, Chair: tbc

*23 Feb*: 'Abusing democracy in the Western Balkans: evidence from recent field research'

**Adis Merdzanovic**, Chair: Jessie Hronesova

*1 Mar*: 'Yugoslav legacies and European Union accession: challenges of liberalism in the Western Balkans'

**Anna Konieczna**, Chair: tbc

*8 Mar*: 'French solidarity with South Africa and transnational networks: history of the first anti-apartheid movement (1960-74)'

## EVENTS

The ESC will present a film screening followed by a Q&A with the director, **Annalisa Piras**, and the executive producer, **Bill Emmott**, at 5pm on 22 January in the Nissan Theatre. Registration required: sarah.moran@sant.ox.ac.uk.

*Title: The Great European Disaster Movie*

**Antonio Estella**, Carlos III Madrid, and

**Jonathan Scheele** will give an ESC

lunchtime seminar at 12.30pm on

5 February. Chair: Kalypso Nicolaïdis

*Subject*: 'The legal foundations of European economic governance'

The ESC will present a conversation with

**Nathaniel Copsey**, Research Analyst,

Referendum Unit, at 5pm on 12 February.

Moderator: Kalypso Nicolaïdis

*Subject*: 'Britain's renegotiations with the EU: an insider's view'

## SEMINARS

The following seminars will take place at 5pm.

**Anatole Kaletsky**, co-Chairman of

Gavekal consultancy, former Economics

Editor, *The Times*, and former Economics

Correspondent, *Financial Times* and *The*

*Economist*. Chair: Adam Bennett

*25 Jan*: 'Was the global financial crisis really a "debt crisis"?''

## Book launch

**Adam Bennett** and **Peter Sanfey**, EBRD

*27 Jan*: 'Remaking the Balkans'

**Robert Mass**, Head of Compliance,

Goldman Sachs. Chair: David Vines

*15 Feb*: 'An ethics code for bankers?'

**David Wright**, Secretary General, IOSCO.

Chair: David Vines

*29 Feb*: 'Global financial services reform since the 2007 crisis - job done, or significant risks still ahead?'

## International Political Economy of East Asia seminar series

The following seminars will take place at 5pm on Tuesdays in the Lecture Theatre, Dickson Poon Building, University of Oxford China Centre. In association with the China Centre. Convener: Professor R Foot

**Dr Amy King**, ANU

*26 Jan*: 'China's economic nationalists: from Bretton Woods to Bandung'

**Dr Silvia Menegazzi**, Guido Carli, and **Dr**

**Matteo Dian**, Bologna

*9 Feb*: 'The Asian Infrastructure Investment Bank: is this a first step towards a sino-centric regional order?'

**Professor Danny Quah**, LSE

*16 Feb*: 'Is the 21st century Asia's?'

**Dr Hugo Meijer**, KCL

*8 Mar*: 'Trading with the enemy: the making of US export control policy toward the People's Republic of China'

## Latin American Centre

The following events will take place at 5pm in the Main Seminar Room, Latin American Centre, 1 Church Walk, unless otherwise noted. Convener: Eduardo Posada-Carbó

## LATIN AMERICAN SEMINAR SERIES

The following seminars will take place on Fridays.

**Simon Escoffier**

*22 Jan*: 'Sustaining contentious mobilisation: citizenship and identity in Chilean Poblaciones'

**Dr Pamela Hartigan**

*29 Jan*: 'Entrepreneurship with a social purpose: its evolution in Latin America'

## Roundtable

**Dr Rosana Pinheiro-Machado** (chair),

**Professor Pedro Ribeiro**, UFSCar and

Cambridge, **Professor Alessandra Aldé**,

UERJ, and **Dr Mario Fuks**, UFMG

*5 Feb, Pavilion Room, St Antony's*: 'The Brazilian crisis' (this is the closing panel of a BSP conference on 'Corruption, contraction and crisis in Brazil'. Other panels available throughout the day: www.lac.ox.ac.uk.)

## Roundtable

**Dr Isabel Ruiz**, Edward Paine, LATA

Foundation, and **Dr David Howard**

*12 Feb*: 'Tourism, sustainability and the economics of Latin America and the Caribbean'

## Roundtable

**Professor Susan Franceschet**, Calgary, **Dr Margarita C Batlle**, Externado de Colombia, and **Maria Luiza Gatto**

*19 Feb*: 'Women's political representation in Latin America'

**Dr Ignacio Silva**

*26 Feb*: 'Science and religion in Latin America: why is it different?'

**Dr Annette Idler**

*4 Mar*: 'Arrangements of convenience: conflict, crime and security in Colombia's borderlands'

**Dr Mette Louise Berg**, UCL

*11 Mar*: '"La Lenin is my passport": schooling, mobility and belonging in socialist Cuba and its diaspora'

## LATIN AMERICAN HISTORY SEMINAR SERIES

The following seminars will take place on Fridays.

*Centro de Historia Política, Universidad*

*Adolfo Ibáñez/LAC Annual Seminar*

**Dr Claudio Robles**, Adolfo Ibáñez, Chile

*21 Jan*: 'The politics of agrarian reform in Southern Chile, 1970-3'

**Dr Camillia Cowling**, Warwick

*28 Jan*: 'Rival geographies? Slavery, space and human movement in 19th-century Cuba'

**Andrea Wulf** in conversation with

**Professor Yadvinder Malhi**

*11 Feb, Rothermere American Institute*:

'The invention of nature: Alexander von Humboldt's new world' (jointly organised with RAI)

**Professor Leonardo Waisman**, Cambridge

*18 Feb*: 'Music in the colonial "Republic of Indians": appropriations, resistance, success stories'

**Professor Alan Knight**

*25 Feb*: 'Lawless robbery under the volcano: British cultural commentators on revolutionary Mexico, 1920-40'

## Comparative History of the Americas Series

**Dr Carrie Gibson**

*3 Mar*: 'Migrants, monuments and the emergence of a Hispanic history of the United States, 1900-40' (jointly organised with RAI)



*Comparative History of the Americas Series*

**Professor Andrew Robertson**, CUNY, and  
**Professor Eduardo Posada-Carbó**

*10 Mar, Rothermere American Institute:*  
'Revolutionary elections in the Americas,  
1800–1910' (jointly organised with RAI)

**Middle East Centre seminar series**

The following seminars will be given at  
5pm on Fridays in the Investcorp Building  
Auditorium, 68 Woodstock Road.

**Dr Toby Matthiesen**

*22 Jan:* 'The Gulf and the Arabian  
Peninsula in the global Cold War'

**Dr Mohammad Talib**

*29 Jan:* 'Accounts of madrassahs post  
9/11: bearings of recent history'

**Dr Walter Armbrust**

*5 Feb:* 'A wall in Bulaq, an allegory of  
Mubarak'

**Dr Adeel Malik**

*12 Feb:* 'The political economy of violence  
in the Middle East: what questions  
should the social scientist ask?'

**Professor Avi Shlaim**

*19 Feb:* 'Britain and Palestine: from  
Balfour to Blair'

**Professor Marilyn Booth**

*26 Feb:* 'Women and the 19th-century  
emergence of the Arabic novel'

**Professor Tariq Ramadan**

*4 Mar:* 'Contemporary challenges for  
political Islam'

**Dr Michael Feener**

*11 Mar:* 'Arabic before the "Middle East":  
from the centre to the periphery'

**North American Studies Programme  
seminar series**

The following seminars will be given at  
5pm on Wednesdays in the Pavilion Room.  
Convener: Dr Halbert Jones

**Professor Kristen Hoganson**, Vere  
Harmsworth Visiting Professor of American  
History

*27 Jan:* 'Continental histories: situating  
the US Midwest on a north-south axis a  
century before NAFTA'

**Dr Tom Long**, Reading

*17 Feb:* 'Latin America confronts the  
United States: asymmetry and influence'

**Dr Nick Witham**, UCL

*24 Feb:* 'The cultural left and the Reagan  
era: US protest and Central American  
revolution'

**Professor Colin Clarke**

*9 Mar:* 'Race, class and the politics of  
decolonisation: Jamaica Journals, 1961  
and 1968'

**Russian and Eurasian Studies Centre****ISSUES IN CONTEMPORARY RUSSIAN  
POLITICS SEMINARS**

The following seminars will be given at 5pm  
on Mondays in the Nissan Lecture Theatre.  
Convener: Professor Paul Chaisty

**Dr Samuel Greene**, KCL

*18 Jan:* 'Challenging charisma:  
constructing grievance and the limits of  
legitimacy in post-Crimea Russia'

**Professor Peter Rutland**, Wesleyan

*25 Jan:* 'Competing visions of modernity:  
reflections on the Russian case'

**Dr Gulnaz Sharafutdinova**, KCL

*1 Feb:* 'The escape from institution-  
building in a globalised world: lessons  
from Russia'

**Dr Paul Goode**, Bath

*8 Feb:* 'From Russia with love: everyday  
patriotism in the Urals'

**Dr Cameron Ross**, Dundee

*15 Feb:* 'The Russian middle class: agent  
of democracy or bastion of the status  
quo?'

**Dr Tomila Lankina**, LSE

*22 Feb:* 'Framing, fabricating and  
leveraging protest: how Russian state  
media manipulate public discontent'

**Ben Noble**

*29 Feb:* 'An odd type of "rubber stamp":  
intra-executive policy conflict in the  
Russian State Duma'

**Professor Vladimir Gelman**, St Petersburg

*7 Mar:* 'Fathers, sons and grandsons:  
generational changes and regime  
trajectory in Russia'

**South Asia seminar series**

The following seminars will take place at  
2pm on Tuesdays in the Fellows' Dining  
Room, unless otherwise noted. Organised  
with the support of the History Faculty.  
Convener: Dr F Devji

**Dr Yaqoob Khan Bangash**, Lahore

*19 Jan:* 'The making of a constitution:  
Pakistan and the question of sovereignty'

**Dr Laurent Gayer**, Sciences Po

*26 Jan:* 'Spirits of discord and everyday  
labours of peace: intercommunal  
relations in Amroha'

*2 Feb:* Postgraduate research seminar

*9 Feb:* Postgraduate research seminar

**Dr Dag Erik Berg**, Göttingen

*16 Feb:* 'Mechanism of oppression, Dalits  
and legal developments in India'

*23 Feb:* Postgraduate research seminar

*1 Mar, Dahrendorf Room:* 'An intellectual  
history for Pakistan'

**Dr Katherine Butler Schofield**, KCL

*8 Mar:* 'Histories of the ephemeral:  
writing on music in the late Mughal  
world'

**Dr S Y Quraishi**, former Chief Election  
Commissioner of India

*5.30pm, 11 Mar, venue tbc:* 'An  
undocumented wonder - the making of  
the Great Indian Election'

**Southeast Asia seminar series**

The following seminars will take place at  
2pm on Wednesdays in the Deakin Room.  
Convener: Dr M Walton

**Bertil Lintner**, independent journalist

*20 Jan:* 'Is Burma's political transition  
genuine?'

*3 Feb:* tbc

**Dr Reshmi Banerjee**

*17 Feb:* 'The political economy of the  
Indo-Myanmar frontier: exploring  
historical links and current challenges in  
Mizo-Chin relations'

**Arshad Mohamed Ismail**

*2 Mar:* tbc

**St Edmund Hall****Geddes Memorial Lecture**

**Anushka Asthana**, *the Guardian*, will  
lecture at 5pm on 4 March in the Milner  
Hall, Rhodes House. Registration required:  
gillian.powell@seh.ox.ac.uk.

*Subject:* 'Breaking into the boys' club:  
why British politics needs more women'



**St Hugh's****Academic Lecture Series**

The following lectures will be given at 7pm on Wednesdays in the Lecture Theatre, Dickson Poon University of Oxford China Centre Building. More information: [www.st-hughs.ox.ac.uk/alumni-friends/alumni-events](http://www.st-hughs.ox.ac.uk/alumni-friends/alumni-events). Registration required: [development.office@st-hughs.ox.ac.uk](mailto:development.office@st-hughs.ox.ac.uk).

**Dr Michael Holland**

*3 Feb:* 'Feel your inner stage. Outrageous antics in French theatre'

**Professor Senia Paseta, Professor Peter McDonald and Professor David Doyle**

*2 Mar:* 'Easter 1916: politics, poetry and history in revolutionary Ireland'

**St John's****St John's College Research Centre****INTERDISCIPLINARY SEMINARS IN PSYCHOANALYSIS**

The following seminars will take place at 8.15pm on Mondays in the Lecture Room, 45 St Giles'. Open free of charge to members of the University and to mental health professionals but space is limited. To attend it is helpful (but not essential) to register: [paul.tod@sjc.ox.ac.uk](mailto:paul.tod@sjc.ox.ac.uk). Conveners: Louise Braddock, Richard Gipps, Paul Tod

**Richard Gipps**

*25 Jan:* 'Does cognitive therapy rest on a mistake?'

**Matt ffytche, Essex**

*8 Feb:* 'Psychoanalytic sociology and the traumas of history: Alexander Mitscherlich between the disciplines'

**Maarten Steenhagen, Antwerp**

*22 Feb:* 'Why do we paint?'

**Lene Auestad, independent scholar**

*7 Mar:* 'Violence and the social unconscious: overcoming or not overcoming the individual/social distinction'

**Somerville****Dorothy Hodgkin Lecture**

Professor Dame Kay Davies will deliver the Dorothy Hodgkin Lecture at 5pm on 4 March in the University Museum.

*Subject:* 'Therapy for Duchenne muscular dystrophy: time for optimism'

**Trinity****Richard Hillary Memorial Lecture**

David Hare, playwright, will deliver the Richard Hillary Memorial Lecture at 5pm on 3 March. Venue to be confirmed. Information: [ulli.parkinson@trinity.ox.ac.uk](mailto:ulli.parkinson@trinity.ox.ac.uk).

**Wolfson****Haldane Lecture**

Sir Tim Berners-Lee, founder of the World Wide Web, will deliver the Wolfson Haldane Lecture on the college's 50th anniversary theme at 6pm on 25 February. Free tickets: <https://HaldaneLecture.eventbrite.co.uk>.

*Subject:* 'Global education'

**Oxford Centre for Life-Writing**

The following events will take place from 5.30pm in the Leonard Wolfson Auditorium, are open to all and are free of charge, unless otherwise noted. Conveners: Professor Elleke Boehmer, Professor Julie Curtis, Dr Kate Kennedy, Professor Dame Hermione Lee.

**LECTURES**

**Lucasta Miller** will lecture 1–2pm on 21 January in the Haldane Room. A sandwich lunch will be provided; free registration: [www.oxforduniversitystores.co.uk](http://www.oxforduniversitystores.co.uk).

*Subject:* 'Letitia Landon: portraiture and the slippery subject in post-Byronic literary culture'

**Ian Bostridge** (tenor) will give a recital on 21 January.

*Subject:* 'Schubert's winter journey: an illustrated talk'

**Karen Arrandale** will lecture at 1pm on 8 March in the Haldane Room. A sandwich lunch will be provided; free registration: [www.oxforduniversitystores.co.uk](http://www.oxforduniversitystores.co.uk).

*Subject:* 'Edward Dent: a serpentine life'

**WEINREBE LECTURE SERIES: VARIATIONS ON BIOGRAPHY****Julian Barnes**

*26 Jan:* 'Some of my best friends are biographers'

**Marcus du Sautoy**

*2 Feb:* 'The life of primes: the biography of a mathematical idea'

**Adam Phillips**

*16 Feb:* 'Against biography'

**Alexandra Harris**

*22 Feb:* 'Tempered lives: weathers, seasons and biography'

**OTHER EVENTS**

Hermione Lee and Patrick Hayes will lead a life-writing workshop 9.30am–4.45pm on 13 February. Tickets available to purchase at [www.oxforduniversitystores.co.uk](http://www.oxforduniversitystores.co.uk).

*Subject:* 'Emotional lives'

Lara Feigel will chair an event 5.30–7pm on 8 March. Panelists: Santanu Das, Hope Wolf, Kate McLoughlin, Sue Vice and Victoria Stewart.

*Subject:* 'Writing war, writing lives'

**CONFERENCE**

A conference on Stevie Smith will be held 9am–8pm on 11 March at Jesus. Registration (£35 postgraduates, £50 salaried) via <https://steviesmithconference.wordpress.com>.

*Subject:* '“We all have these thoughts sometimes”: a conference on Stevie Smith'

**Blackfriars Hall**

The following events will take place in the Aula.

**Aquinas Lecture**

Professor Herwi Rikhof, Tilburg, will deliver the annual Aquinas Lecture at 5pm on 27 January.

*Subject:* 'The treasure of St Thomas's theology of the Trinity'

**Special Lecture**

Dr William Carroll will deliver a special lecture at 8pm on 1 March.

*Subject:* 'Time and creation in Albert, Bonaventure and Thomas'

**Aquinas seminars**

The following seminars will be given at 4.30pm on Thursdays. Convener: The Revd Dr Richard Conrad

**Dr Daniel de Haan, Cambridge**

*28 Jan:* 'Vade mecum: Thomas Aquinas's heuristic for philosophical anthropology'

**The Revd Dr Richard Conrad**

*4 Feb:* 'Original sin does not mean inheriting a flaw; it means not inheriting grace'

**Dr Michael Lamb**

*11 Feb:* 'Passion, act and virtue: Aquinas on hope'

**The Revd Ezra Sullivan, Angelicum**

*18 Feb:* 'A Thomistic perspective on habits in the light of biological psychology'

**Dr John Finely**, Kenrick-Glennon Seminary,  
St Louis

*25 Feb:* 'Towards an account of gender  
founded upon the metaphysical  
anthropology of Thomas Aquinas'

**Dr Adam Eitel**, Yale

*10 Mar:* 'Agape and moral persuasion:  
the ethics of rhetoric and the rhetoric of  
ethics in Aquinas's *Summa Theologiae*'

## Other Groups

### Andrew Chamblin Memorial Lecture

**Professor Raymond Laflamme**, Waterloo,  
will deliver the 2016 Andrew Chamblin  
Memorial Lecture at 5pm on 16 March  
in Lady Mitchell Hall, Sidgwick Avenue,  
Cambridge. Admission free but registration  
required: [http://csf2016chamblinmemorial.  
eventbrite.co.uk](http://csf2016chamblinmemorial.eventbrite.co.uk).

*Subject:* 'Harnessing the quantum world'

### Friends of the Bodleian

The following lectures will be given at 1pm  
on Tuesdays in the Lecture Theatre, Weston  
Library.

**Dr Daniel Wakelin**

*9 Feb:* 'Getting the story wrong: muddles  
in manuscripts of *The Canterbury Tales*'

**Mary Clapinson**, former Keeper of Western  
Manuscripts, Bodleian Library

*1 Mar:* 'Ada, Lady Lovelace, in the family  
papers'

**Richard Davenport-Hines**, Royal Literary  
Fund

*8 Mar:* 'A medievalist amidst modernity:  
John Meade Falkner'

### Friends of Pitt Rivers Museum

#### Kenneth Kirkwood Memorial Lecture Day

**Dr Karl Bell**, Portsmouth, **Dr Xa Sturgis**,  
**Professor Christina Toren**, St Andrews,  
and **Professor Piers Vitebsky**, Cambridge,  
will lecture 10am–4.30pm on ~~21 March~~ **12 March** at  
the Pitt Rivers Museum (entry through  
Robinson Close, South Parks Road). Fee,  
including buffet lunch: £20 Friends/  
students; £30 non-Friends. More  
information: [www.prm.ox.ac.uk/whatson.  
html](http://www.prm.ox.ac.uk/whatson.html).

*Subject:* 'Magic and its role in human  
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# Gazette



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- (b) Establishment of the Institute of Human Rights Fund
- (c) Establishment of the Comparative and Classical Philology Fund

### Planning and Resource Allocation Committee of Council:

#### Changes in Regulations:

- (a) Professor of Applied Statistics
- (b) Professors (two) of Statistics
- (c) Establishment of the Hoffmann and Action Medical Research Professor in Developmental Medicine

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# Council and Main Committees

## General Purposes Committee of Council

### Changes in Regulations

The General Purposes Committee of Council has made the following changes in regulations, to come into effect on **29 January**.

#### (a) Establishment of the A B Charitable Trust Gift for the funding of the Institute of Human Rights

##### *Explanatory Note*

These regulations record the terms of the A B Charitable Trust gift for the funding of the costs of the director and other staff of an institute of human rights.

##### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, insert new §316 as follows, and renumber existing §316 onwards by plus one:

**'§316. A B Charitable Trust gift for the funding of the Institute of Human Rights**

1. The University receives with gratitude a gift from the A B Charitable Trust to be held on the trusts declared in this regulation.

2. Subject to regulation 6 below, the University shall preserve the capital of the gift as permanent endowment ("the Permanent Endowment").

3. The University shall apply the income only of the Permanent Endowment towards the costs of the director and other staff of an institute of human rights ("the Institute").

4. The administration of the Fund, and the application of its income, shall be the responsibility of the Board of the Faculty of Law.

5. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

6. The University shall have power to pay out of capital all reasonable costs of and incidental to the management and administration of the Fund, and (should there be insufficient income and/or income reserves available for the purpose) reasonable staff-related costs if the Institute ceases to operate.

7. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.

8. Regulations 1–10 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

9. Subject to regulation 10, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.

10. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.

#### (b) Establishment of the Institute of Human Rights Fund

##### *Explanatory Note*

These regulations establish the Institute of Human Rights Fund for the funding of an institute of human rights within the Faculty of Law.

##### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, insert new §317 as follows, and renumber existing §317 onwards by plus one:

**'§317. Institute of Human Rights Fund**

1. The University receives with gratitude significant sums from several donors to be held as expendable endowment on

the trusts declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Institute of Human Rights Fund ("the Fund").

2. The University shall retain as permanent endowment those of the assets in the Fund (if any) which are contributed on the express understanding that they are to be treated as permanent endowment ("the Permanent Endowment").

3. The University shall (a) apply the income of the Permanent Endowment (if any); and (b) apply the income and, in its discretion, the capital of the remainder of the Fund, towards the establishment and maintenance of an institute of human rights ("the Institute") at the University, including, but not limited to: the costs of the director and other staff of the Institute; the Institute's operating and overhead costs; studentships and other grants for those engaged in study or research at the Institute; and the costs of events and activities relating to the work of the Institute.

4. The administration of the Fund, and the application of its income, shall be the responsibility of the Board of the Faculty of Law.

5. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

6. The University shall have power to pay out of the capital or the income of the Fund all costs of and incidental to the creation of the Fund, and the management and administration of the Fund.

7. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.



8. Regulations 1–10 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

9. Subject to regulation 10, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

- (1) cease to be exclusively charitable according to the law of England and Wales; or
- (2) be outside the objects of the University.

10. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.'

### **(c) Establishment of the Comparative and Classical Philology Fund**

#### *Explanatory Note*

These regulations establish the Comparative and Classical Philology Fund, following receipt of a legacy from Anna Morpurgo Davies.

#### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, insert new §74 as follows, and renumber existing §74 onwards by plus one:

#### **'§74. Comparative and Classical Philology Fund**

1. The University receives with gratitude the residuary estate of Anna Morpurgo Davies to be held as expendable endowment on the trusts declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Comparative and Classical Philology Fund ("the Fund").

2. The University shall retain as permanent endowment those of the assets in the Fund (if any) which are contributed on the express understanding that they are to be treated as permanent endowment ("the Permanent Endowment").

3. The University shall (a) apply the income of the Permanent Endowment (if any); and (b) apply the income and, in its discretion, the capital of the remainder of the Fund, towards supporting graduate students in Comparative and Classical Philology.

4. The administration of the Fund shall be the responsibility of the Faculty Board of Linguistics, Philology and Phonetics. The Faculty Board shall apply the income of the Fund in accordance with the recommendations of a committee consisting of:

- (1) the Diebold Professor of Comparative Philology or his/her deputy;
- (2) an associate professor in classical philology who is a member of the Faculty of Linguistics, Philology and Phonetics; and
- (3) the Professor of Romance Languages or his/her deputy.

5. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund. The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund arising in the then current year.

6. The University shall have power to pay out of the capital or the income of the Fund all costs of and incidental to the creation of the Fund, and the management and administration of the Fund.

7. The University may exercise any of its corporate powers in the management and administration of the Fund in so far as those powers are not inconsistent with these regulations.

8. Regulations 1–10 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

9. Subject to regulation 10, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.

10. Any amendment to regulation 3 is an amendment to the main objects of the Fund for the purposes of Part D of Statute XVI and must be approved both by Congregation of the University and subsequently by Her Majesty in Council.'

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### **Planning and Resource Allocation Committee of Council**

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#### **Changes in Regulations**

The Planning and Resource Allocation Committee of Council has made the following changes in regulations, to come into effect on **29 January**.

#### **(a) Professor of Applied Statistics**

##### *Explanatory Note*

The following changes, made on the recommendation of the Mathematical, Physical and Life Sciences Board, reflect current practice in describing the duties of the professor, amend the electoral board to better reflect the focus of the research area and update outdated references in the regulations.

##### *Text of Regulations*

In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete §320 and substitute (new text underlined, deleted text struck through):

#### **'§320. Professor of Applied Statistics**

1. The Professor of Applied Statistics shall undertake research in Applied Statistics and shall lecture and give both instruction and advice in statistical methods in that subject and generally promote its study in the University.

2. The professor shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or, if the head of the college specified in (2) of this clause is Vice-Chancellor, a person appointed by Council on the occurrence of a vacancy to act as an elector on that occasion;

(2) the head of the college to which the professorship shall be for the time being allocated by Council ~~under any decree in that behalf~~, or, if the head is unable or unwilling to act, a person appointed by the governing body of the college on the occurrence of a vacancy to act as an elector on that occasion;

(3) a person appointed by the governing body of the college specified in (2) of this clause;

(4), (5) ~~two~~ a persons appointed by Council;

(5) ~~a person appointed by the General Board;~~

(6) a person appointed by the Board of the Faculty of Biological Sciences in consultation with the Board of the Faculty of Psychological Studies Mathematical, Physical and Life Sciences Board;

(7) a person appointed by the Board of the Faculty of Clinical Medicine in consultation with the Board of the Faculty of Physiological Sciences Medical Sciences Board;

(8), (9) two persons appointed by the Board of the Faculty of Mathematical Sciences Department of Statistics.

3. The professor shall be subject to the General Provisions of the decree regulations concerning the duties of professors and to those Particular Provisions of the same decree regulations which are applicable to this chair.'

### **(b) Professors (two) of Statistics**

#### *Explanatory Note*

The following changes, made on the recommendation of the Mathematical, Physical and Life Sciences Board, update outdated references in the regulations.

#### *Text of Regulations*

In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete §317 and substitute (new text underlined, deleted text struck through):

#### **'§317. Professors (two) of Statistics**

1. The Professors of Statistics shall undertake research in Statistics and shall lecture and give instruction in that subject and generally promote its study in the University.

2. The professors shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or, if the head of the college specified in paragraph (2) below is Vice-Chancellor, a person

appointed by Council on the occurrence of a vacancy to act as an elector on that occasion;

(2) the head of the college to which the professorships shall be for the time being allocated by Council ~~under any regulation in that behalf~~, or, if the head is unable or unwilling to act, a person appointed by the governing body of the college on the occurrence of a vacancy to act as an elector on that occasion;

(3) a person appointed by the governing body of the college specified in paragraph (2) above;

(4), (5) two persons appointed by Council;

(6)–(9) ~~a four~~ persons appointed by the Mathematical, and Physical and Life Sciences Board;

(7)–(9) ~~three~~ persons appointed by the Department of Statistics.

3. The professors shall be subject to the General Provisions of the regulations concerning the duties of professors and to those Particular Provisions of the same regulations which are applicable to this chair.'

### **(c) Establishment of the Hoffmann and Action Medical Research Professor in Developmental Medicine**

#### *Explanatory Note*

The following changes, made on the recommendation of the Planning and Resource Allocation Committee, enable the endowment and renaming of the Action Research Professorship of Paediatrics.

#### *Text of Regulations*

**1** In SCHEDULE C of Council Regulations 3 of 2004, concerning statutory professorships, delete 'Action Research Professor of Paediatrics' and insert 'Hoffmann and Action Medical Research Professor in Developmental Medicine'.

**2** In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete existing regulation §254 and substitute (new text underlined, deleted text struck through):

#### **'§254. Action Research Professor of Paediatrics**Hoffmann and Action Medical Research Professor in Developmental Medicine

1. ~~The Action Research Professor of Paediatrics shall lecture and give instruction in Paediatrics. The University receives with gratitude the generous donations from Mr André Hoffmann and from Action Medical~~

Research (formerly known as the National Fund for Research into Crippling Diseases) to be held as permanent endowment on the trusts declared in this regulation. Further money or property may be paid or transferred to the University as either expendable or permanent endowment to be held on the same trusts. The assets so held will be known as the Hoffmann and Action Medical Research Professorship in Developmental Medicine Fund ("the Fund").

2. The University shall retain as permanent endowment those of the assets in the Fund which are contributed on the express understanding that they are to be treated as permanent endowment ("the Permanent Endowment").

3. The University shall (a) apply the income of the Permanent Endowment; and (b) apply the income and, in its discretion, the capital of the remainder of the Fund, towards the salary and expenses of the holder of the Hoffmann and Action Medical Research Professorship in Developmental Medicine ("the Professor") and associated overheads. The Professor shall undertake research, lecture and give instruction in Developmental Medicine. If the salary, expenses and overheads of the Professor are wholly or partly covered from other sources or there are further funds available, there shall be discretion to apply the income and/or capital of the Fund to support the Professor's research, or other academic activity in the field of Developmental Medicine.

4. The administration of the Fund, and the application of its income, shall be the responsibility of the Medical Sciences Board.

2.5. The Professor shall be elected by an electoral board consisting of:

(1) the Vice-Chancellor, or, if the Principal of Jesus College is Vice-Chancellor, a person appointed by Council on the occurrence of a vacancy to act as an elector on that occasion;

(2) the Principal of Jesus College, or, if the Principal is unable or unwilling to act, a person appointed by the Governing Body of Jesus College on the occurrence of a vacancy to act as an elector on that occasion;

(3) a person appointed by the Governing Body of Jesus College;

(4), (5) two persons appointed by Council;

(6) ~~a person appointed by the General Board;~~

(7), (8) two persons appointed by the Board of the Faculty of Clinical Medicine;

(6)–(9) four persons appointed by the Medical Sciences Divisional Board;

(9) a person holding a clinical appointment appointed by the Oxfordshire Health Authority after consultation with the Oxfordshire Regional Health Authority;

(10) a person holding a clinical appointment appointed by the relevant NHS body with which the post-holder will hold an honorary contract.

3.6. The Professor shall be subject to the General Provisions of the decree regulations concerning the duties of professors and to those Particular Provisions of the same decree regulations which are applicable to this chair.

4.7. The University accepts with gratitude from Action Medical Research (formerly known as the National Fund for Research into Crippling Diseases) the sum of £60,000 to form a fund, the income from which shall be applied to purposes of the Department of Paediatrics under the direction of the Action Research Professor of Paediatrics ("the Support Fund").

8. The University may in its absolute discretion in the period ending 21 years from the date of this regulation, instead of applying the income of the Fund or the Support Fund in any year, accumulate all or any part of such income by investing it, and holding it as part of the capital of the Fund or the Support Fund (as the case may be). The University may apply the whole or any part of such accumulated income in any subsequent year as if it were income of the Fund or the Support Fund (as the case may be) arising in the then current year.

9. The University shall have power to pay out of the capital or the income of the Fund or the Support Fund all costs of and incidental to the creation of the Fund or the Support Fund (as the case may be), and the management and administration of the Fund or the Support and the Professorship.

10. The University may exercise any of its corporate powers in the management and administration of the Fund and the Support Fund in so far as those powers are not inconsistent with these regulations.

11. Regulations 1–4 and 7–13 shall be deemed to be Trust Regulations under the provisions of Part D of Statute XVI.

12. Subject to regulation 13, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but

no amendment is valid if it would cause the Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.

13. Any amendment to the main objects of the Fund or the Support Fund for the purposes of Part D of Statute XVI must be approved both by Congregation of the University and subsequently by Her Majesty in Council.

## Congregation

14 December

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation

12 January

### Admission of Vice-Chancellor for 2016–23

Louise Richardson, BA Dub, MA UCLA, MA PhD Harvard, was admitted to office as Vice-Chancellor from 1 January 2016 for the remainder of the 2015–16 academic year and for a further seven years.

¶ The text of Professor Richardson's address will be published as a supplement with Gazette No 5119, 21 January 2016.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Apps, M A J**, Somerville  
**Ashbell, C A**, Lincoln  
**Barrs, R P**, Undergraduate Admissions and Outreach Office  
**Braithwaite, N**, Pembroke  
**Brewer, D M**, Said Business School  
**Byrom, N C**, Somerville  
**Clarkson, O J**, University College  
**Curtis, S P**, Faculty of Clinical Medicine  
**Dollery, C M**, Faculty of Clinical Medicine  
**Goodman, J M**, St Catherine's

**Gratz, M S**, Nuffield  
**Guha, N**, Wadham  
**Hanneford-Smith, K E**, Department of Politics and International Relations  
**Hay, D**, Hertford  
**Hofer, M**, Faculty of Clinical Medicine  
**Holmes, I T**, IT Services  
**Huang, W**, St Edmund Hall  
**Illiffe, R C**, Linacre  
**Katzourakis, A**, St Hilda's  
**Madrid Marquez, L**, Nuffield  
 Department of Clinical Medicine  
 Experimental Medicine Division  
**Mills, M C**, Nuffield  
**Moreno, M**, Department of Politics and International Relations  
**Pasta, M**, St Edmund Hall  
**Pendlebury, S T**, New College  
**Percy, R**, St Hilda's  
**Roff, H**, Department of Politics and International Relations  
**Rueda, V**, Pembroke  
**Sanders, A J**, Oxford Learning Institute  
**Santhanam, R**, Magdalen  
**Sayers, W K P**, Nuffield Department of Clinical Medicine Experimental Medicine Division  
**Schiumerini, L E**, Nuffield  
**Sparrow, D B**, Faculty of Physiological Sciences  
**Trowbridge, S A**, Sackler Library  
**Venkatakrishnan, R**, Faculty of Clinical Medicine  
**Verbakel, J Y J**, Faculty of Clinical Medicine  
**Walker, V J**, Personnel Services

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

# Notices

**Congregation** 18 January

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 19 January

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the resolutions and change to Congregation Regulations carried without a meeting under the provisions of Sect 7 (1) of Statute IV.

### (1) Voting on a Resolution authorising the use of space in the Science Area

(For explanatory note and text of resolution see *Gazette* No 5117, 10 December 2015, p185.)

### (2) Voting on a Resolution authorising the use of space in Dartington House

(For explanatory note and text of resolution see *Gazette* No 5117, 10 December 2015, p185.)

### (3) Voting on a Resolution authorising the use of space at Osney Mead

(For explanatory note and text of resolution see *Gazette* No 5117, 10 December 2015, p185.)

## (4) Voting on Changes to Congregation Regulations 3 of 2002: Religious Services and Sermons

(For explanatory note and text of change to Congregation Regulations see *Gazette* No 5117, 10 December 2015, p185.)

**Congregation** 3 March

## Elections

### OTHER COMMITTEES AND BOARDS

Benefices Delegacy

### FACULTY BOARDS

Board of the Faculty of History  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

**Congregation** 10 March

## Elections

### PUBLIC ORATOR

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## University Preachers

### Hilary term 2016

Thursday, 14 January, 8am: *Holy Communion (Latin), St Mary's*

Sunday, 17 January, 9.30am: **The Revd Canon Dr Alvyn Pettersen**, Canon Theologian, Worcester Cathedral. *Latin Litany and Sermon, St Mary's*

Sunday, 24 January, 10am: **Dr Mary Marshall**. *Macbride Sermon, Hertford*

Sunday, 7 February, 5.30pm: **Mr Adam Mars-Jones**, novelist and literary critic. *University Sermon Inter-Collegiate Evensong, St Mary's*

Sunday, 14 February, 6pm: **The Rt Hon The Lord Kakkar**, Professor of Surgery, UCL. *Sermon on the Grace of Humility, Harris Manchester*

Sunday, 21 February, 10.30am: **Dr Amia Srinivasan**. *University Sermon, St Mary's*

\*Sunday, 6 March, 6pm: **The Very Revd Vivienne Faull**, Dean of York. *Sermon for the Annunciation of the Blessed Virgin, Oriel*

\* On this day Doctors will wear their robes

## Consultative Notices

### Review of the Roles of the Proctors and Assessor

Council's General Purposes Committee (GPC) has established a group to review the roles of the Proctors and the Assessor, with the following terms of reference:

'Taking into account the points raised by the outgoing Assessor in 2014 and the outgoing Senior Proctor in 2015 [see note below], the review group is asked to consult as appropriate, consider and make recommendations to GPC on:

- (a) the balance of duties between each of the Proctors and Assessor;
- (b) the office and status of the Assessor; and
- (c) in the light of (a) and (b) above, any matters relating to the terms and conditions of the Proctors and the Assessor, for example eligibility and stipend.'



The review group has the following membership:

(1) Chair	The Very Revd Professor Martyn Percy, Dean of Christ Church
(2) Former Senior Proctor	Professor Martin Williams, New College (Chair of the Committee for the Proctors' Office)
(3) Former Junior Proctor	Professor Amy Zavatsky, St Edmund Hall
(4) Former Assessor	Dr Paul Martin, Wadham
(5) Member nominated by the Education Committee	Professor Margaret Stevens, Lincoln (Associate Head (Education), Social Sciences Division)
(6) Member nominated by the Conference of Colleges	Lucinda Rumsey, Senior Tutor, Mansfield

The review group would welcome for its review written comments on any matters falling within its terms of reference. Written comments should be sent to the Secretary to the review group, Dr Nigel Berry, by no later than **29 January**.

While not ruling anything in or out at this stage, the review group is likely to concern itself with matters such as: the overall workload on the Proctors and the Assessor; whether there should be an adjustment in the roles and relative workload between the Senior Proctor, the Junior Proctor and the Assessor; whether the Assessor's role should continue in its present form; whether or not there is a case for having three Proctors, with or without the office of Assessor; the continued willingness or otherwise of academic staff to be elected to these three offices given the demands of both teaching and research; and changes in the internal and external environments that are impacting on the roles of these officers, such as the changed nature of welfare support in the collegiate University and its impact on the role of the Assessor and the creation of the Office of the Independent Adjudicator (OIA) and its impact on the role of the Proctors.

#### Note

The outgoing Assessor in 2014 concluded that there were a number of aspects that made the role of the Assessor generally unsatisfactory:

(i) the original purpose of the role, to give the women's and graduate colleges access to University governance, was obsolete;

(ii) Assessors had concentrated on health and welfare issues. While this was a rewarding role, it was not in practice full time, and it meant that the committees in this area chaired by the Assessor face an annual change in chair, to the detriment of their longer-term development of policy and consistency in decision making;

(iii) beyond this the Assessor's duties were fragmented; Assessors might undertake special projects, but this was *ad hoc* and the project had to be one capable of being completed within the Assessor's year of office;

(iv) the University's legislation did not give the Assessor authority as it did for the Proctors. This means that, even within the health and welfare role of the Assessor, at certain points the Assessor had to pass cases over to the Proctors for determination; and

(v) although the Proctors and Assessor worked as a team, within their defined duties there was too much work for the Proctors, and not enough for the Assessor.

The comments of the Senior Proctor in her Oration in 2015 are published on pp445–6 of Supplement (1) to the *Gazette* of 19 March 2015, no 5091, Vol 145 (available at [www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements](http://www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements)).

### Mathematical, Physical and Life Sciences Division/Education Committee

#### REVIEW OF THE DEPARTMENT OF COMPUTER SCIENCE

Education Committee and the Board of the Mathematical, Physical and Life Sciences Division are undertaking a review of the Department of Computer Science as part of Council's programme of rolling reviews of departments.

Teaching and learning issues will be given preliminary consideration by a 'teaching and learning' sub-panel on 18 April 2016. This panel will be composed of internal members of the review panel, and (if available) one external, and will be chaired by the Associate Head of Division (Academic), Professor Robert Taylor. The conclusions of this sub-panel will be reported as recommendations to the full review

committee, which will meet on 13 and 14 June 2016 and will be chaired by the Head of Division, Professor Donal Bradley.

The Review Committee would welcome written comments on matters falling within its terms of reference, given below. These should be sent to Jared Hutchings (email: [jared.hutchings@mpls.ox.ac.uk](mailto:jared.hutchings@mpls.ox.ac.uk)). Comments on detailed learning and teaching matters should be sent by **18 March** in advance of the teaching and learning panel. Comments on any matters should be sent by **13 May**.

The terms of reference of the review are:

**1** To review the quality of academic activities in the department, by reference to:

- international standards of excellence;
- action taken since the last review of the department;
- planning statements at departmental and divisional levels, and in the context of the University's mission statement and strategic/corporate plan.

In particular:

(a) the quality of the research of the department, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of undergraduate and graduate programmes and their delivery and related issues, including:

- access and admissions;
- curriculum design and programme structure;
- teaching, learning and assessment;
- the relationship between teaching and research;
- academic and pastoral support and guidance;
- the provision and use of learning resources (including staff resources);
- specific arrangements for the pursuit of graduate studies;
- relationships with colleges;
- quality assurance mechanisms;

(c) the organisation of the department, the management structures and the relationship between the department and the Mathematical, Physical and Life Sciences Division, including such matters as:

- strategic planning (including relationship to the divisional five-year plan and the University's strategic/corporate plan);
- academic and non-academic staffing and recruitment;

- student number planning;
- terms of appointment for academic staff, including career development and equal opportunities issues;
- fundraising;

(d) the relationship (structural and operational) between units within the department, and between the department and cognate subject areas, and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the department, and its financial strategy.

### Permanent Private Hall Supervisory Committee

#### REVIEW OF ST STEPHEN'S HOUSE

The Permanent Private Hall (PPH) Supervisory Committee, which is appointed by Education Committee, has regulatory, monitoring and reporting functions in relation to the Permanent Private Halls. Under the University's agreement with the halls each of them is to be reviewed in turn over a period of six years. On 12 May 2016 the committee will conduct a review of St Stephen's House. The review will focus on issues coming within the PPH Supervisory Committee's terms of reference. These may be found at [www.admin.ox.ac.uk/statutes/regulations/520-122ll.shtml](http://www.admin.ox.ac.uk/statutes/regulations/520-122ll.shtml).

The PPH Supervisory Committee would welcome written comments on any matters falling within the terms of reference. Written comments should be sent to the Secretary to the PPH Supervisory Committee, Catherine Whalley, Education Policy Support, University Offices, Wellington Square, Oxford OX1 2JD (email: [catherine.whalley@admin.ox.ac.uk](mailto:catherine.whalley@admin.ox.ac.uk)), by **25 April**.

### Examination Regulations

#### PROPOSED DECOMMISSIONING OF THE PRINT COPY

Education Policy Support is preparing to decommission the annual preparation and printing of the *Examination Regulations* (the Grey Book). The online Examination Regulations was launched in April 2015 and updated and rolled forward by September 2015 in time for the 2015/16 academic year. A short online survey is available at <https://oxford.onlinesurveys.ac.uk/exam-regs> to gather the views of staff readers of the *Examination Regulations* and on the proposed decommissioning of the print copy. The survey will close on **28 January**.

### General Notices

#### IT Services

##### OUT-OF-HOURS HELPDESK

As part of the continuing development of central IT support, IT Services has changed the out-of-hours help available to University staff, students and other users from 23 December 2015. Telephone support has been extended to provide 24-hour assistance every day of the year, including weekends, bank and public holidays and University closures. This replaces the evening helpdesk that was available at our Banbury Road offices between 5.30pm and 8.30pm on weekdays.

For more information please see [www.it.ox.ac.uk/news/changes-out-hours-it-support](http://www.it.ox.ac.uk/news/changes-out-hours-it-support) or contact Ian Teasdale ([ian.teasdale@it.ox.ac.uk](mailto:ian.teasdale@it.ox.ac.uk)).

#### Guidance notes for the holding of outside appointments and the conduct of outside work

This Guidance Note should be read in conjunction with Council Regulations 5 of 2004.

##### (1) PROCEDURES FOR APPLYING FOR APPROVAL TO HOLD OUTSIDE APPOINTMENTS

(a) Applicants must complete an application form available at: [www.admin.ox.ac.uk/personnel/staffinfo/academic/approvaltoholdoutsideappointments](http://www.admin.ox.ac.uk/personnel/staffinfo/academic/approvaltoholdoutsideappointments).

(b) Applicants whose salaries are funded from externally funded research grants or contracts, or who are Principal Investigators (PIs) or Co-Investigators on outside-sponsored projects, must adhere to the terms and conditions stipulated by or agreed with the sponsor and, if necessary, seek written approval from the sponsor<sup>1</sup>. If you are in any doubt, please contact Research Services staff for advice on the terms and conditions of externally funded research grants and contracts held by the University (tel (2)70143).

(c) Applicants must obtain the approval of their direct line manager where relevant.

(d) When the necessary approvals have been obtained from the relevant line manager or sponsor (as appropriate), applicants should submit the completed form to their head of department<sup>2</sup>, who will be asked to sign to confirm that he/she is content to approve the outside commitment in the context of the applicant's University duties.

The person who signs the forms should be:

- the head of department<sup>2</sup> or faculty board chair; or
- the head of division if the applicant is a head of department, or the application is for a total of more than 30 days per year; or
- the line manager of the senior officer making the application (where applicable). For the avoidance of doubt, the application should be made to the Vice-Chancellor in respect of each of the Pro-Vice-Chancellors with portfolio, the heads of division, the Registrar and Bodley's Librarian. In the case of the Vice-Chancellor, he or she should submit an application to the Chancellor; or
- the person at the next higher level of authority if the head of department (or equivalent) has an interest in the appointment or activity.

(e) Applicants must ensure that they are familiar with the University's policy and procedure on conflict of interest ([www.admin.ox.ac.uk/researchsupport/integrity/conflict](http://www.admin.ox.ac.uk/researchsupport/integrity/conflict)). If they have any concerns about potential conflicts implicit in their proposed arrangements they should approach the secretary of the Conflict of Interest Committee ([www.admin.ox.ac.uk/researchsupport/integrity/conflict/policy](http://www.admin.ox.ac.uk/researchsupport/integrity/conflict/policy)).

(f) If the outside appointment is arranged via Oxford University Consulting (see section 2 below) and approval is granted for the outside appointment, the applicant will enjoy a measure of protection under the University's insurance arrangements (see <https://www1.admin.ox.ac.uk/researchsupport/consulting/faqs>). If the outside appointment is arranged privately the individual (or the company) will need to hold their own insurance cover (see <https://www1.admin.ox.ac.uk/researchsupport/consulting/private>).

##### (2) OXFORD UNIVERSITY CONSULTING

The University's wholly owned subsidiary company, Isis Innovation Limited, has a division, Oxford University Consulting (OUC) ([www.isis-innovation.com/consulting/index.html](http://www.isis-innovation.com/consulting/index.html)), to help members of the University to market their expertise to outside bodies, to negotiate commercial terms and payment on behalf of individuals, and to manage the administration associated with consultancy. OUC offers a professional service for academics and departments throughout the University, which will identify consultancy and related opportunities with local, national and international companies and organisations. Details of this service may be obtained by telephone ((2) 80829) or by email ([consulting@isis.ox.ac.uk](mailto:consulting@isis.ox.ac.uk)). Members of

the University choosing to use the services of OUC must still follow the internal procedures for University approval of their outside appointments as outlined in this Guidance Note; OUC will, however, assist the process on behalf of the individuals concerned. Please see the University's Consulting Policy and Procedures (<https://www1.admin.ox.ac.uk/researchsupport/consulting>).

### (3) CONSULTANCIES WITHIN RESEARCH GRANT APPLICATIONS AND CONTRACTS

The holding of a consultancy may be included where appropriate within research grant applications and contracts. Where consultancies are included in this way and provision is made through the payroll to pay staff for such work, the Outside Grants (OG) form should itemise, among the costs of the project, the costs of the consultancy payment (including employer's on-costs). Indirect costs should also be calculated on the total cost of the project, including the fee for the consultancy.

The PI should personally ensure that their Oxford colleague (acting as consultant on the project) understands the conditions under which they are being engaged (eg tasks to be undertaken, due dates, payment, intellectual property provisions, etc). This would normally be done in a meeting between the PI and the consultant (a brief follow-up email exchange to note what was agreed may also be appropriate). Time spent on such consultancies will count towards the 30-day limit.

If a department wishes to make personal payments to a University of Oxford staff member from a research account, these payments must go through the University payroll.

### (4) SERVICES TO INDUSTRY AND OUTSIDE BODIES

Not all work for outside bodies is governed by a contract with an external sponsor under the University's research grants and contracts procedures. Some is likely to be 'service' work, ie the provision of a service to an external organisation which is not of academic benefit but which makes use of spare capacity in a department (most often specialist facilities/equipment) in return for payment. Such arrangements should nevertheless be covered by an agreement approved by the head of department which is drawn up in consultation with the departmental administrator and (for tax reasons) with the Finance Division. Customers must be made aware of the University's standard conditions of sale and supply (available from the Legal Services

Office (LSO)), which must be incorporated into all contracts (subject to any variations required on a case-by-case basis, and drafted or endorsed by the LSO).

A department may well wish to engage Oxford University Consulting to arrange these service agreements with third parties (see [www.isis-innovation.com/consulting/index.html](http://www.isis-innovation.com/consulting/index.html)). Where appropriate a payment may be made through the payroll to individuals for the additional work undertaken in performing the services. It is expected that the head of department will decide on an appropriate fee to be paid to the individual based on the time spent (which again will count towards the 30-days-per-year limit). In such cases, where an agreement has been made with the University in respect of the service, it is not expected that a further personal consultancy agreement with the academic concerned will be necessary.

### (5) FINANCIAL ARRANGEMENTS FOR OUTSIDE APPOINTMENTS

The University does not generally (except in the case of consultancies for which the information is requested for the annual HE-BCI survey) seek details of remuneration which applicants are to receive in return for outside commitments, but reserves the right to request to be provided with such details in certain circumstances, eg in the light of any potential conflict of interest with the outside commitment. Applicants wishing exceptionally to make a case to spend a total of more than 30 days in any one year on outside commitments will be required to provide details of remuneration.

### (6) MONITORING AND REPORTING OF OUTSIDE APPOINTMENTS

(a) Heads of department are responsible, through their departmental administration, for keeping records of the number of days spent on outside commitments by all staff (regardless of staff group) in their departments.

(b) Details of outside commitments held by staff will be collected each year for the University's HE-BCI return.

<sup>1</sup>The Wellcome Trust's grant conditions, for example, include stringent conditions relating to the holding of consultancies and these apply equally to individuals who are in receipt of Wellcome Trust research grants, as well as to those whose salaries are paid from Wellcome Trust grants.

<sup>2</sup>Throughout this document, the term 'head of department' should be taken to include chair of faculty board.

## MSc in Neuroscience

### HILARY TERM 2016

Essay topics must be approved by the appropriate module organiser before the deadlines given below:

#### Approval Deadlines

Module A1 - Cognitive Neuroscience: 18 March

Module B1 - Motor Systems: 4 March

Module C1 - CNS Development and Plasticity: 14 March

#### Submission deadlines

Essays must be submitted online via WebLearn by noon (UK time) on the deadlines given below, or in the case of Module B2, as hard copy to the Examination Schools:

Module A1 - Cognitive Neuroscience: 4 April

Module B1 - Motor Systems: 16 March

Module B2 - Computational Neuroscience: 11 March (hard copy submission)

Module C1 - CNS Development and Plasticity: 30 March

## Appointments

### Mathematical, Physical and Life Sciences

#### ASSOCIATE PROFESSORS

The Mathematical, Physical and Life Sciences Division has appointed **Aris Katzourakis**, PhD Imp, as Associate Professor of Evolutionary or Ecological Genomics, Department of Zoology, from 1 September 2016 to retirement.

The Mathematical, Physical and Life Sciences Division has appointed **Hongseok Yang**, DPhil Illinois, as Associate Professor in Computer Science (Programming Languages) from 1 May 2016 to retirement.

### Medical Sciences

#### ASSOCIATE PROFESSOR

**Claire Margaret Edwards**, BSc PhD Sheff, Fellow of St Edmund Hall and Associate Professor of Bone Oncology, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences and Nuffield Department of Surgical Sciences, has been reappointed to the retiring age with effect from 5 December 2015.

## Visiting Professorships

### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Physics upon **Professor Jocelyn Bell Burnell**, BSc Glas, PhD Camb, for a period of 3 years from 1 January 2016.

The Mathematical, Physical and Life Sciences Division has conferred the title of Visiting Professor in Physics upon **Tim de Zeeuw**, PhD Leiden, Director General, European Southern Observatory, for a period of 3 years from 21 December 2015.

The Mathematical, Physical and Life Sciences Division has conferred the title of Visiting Professor in Physics upon **William Dorland**, BS Texas, MA MPA PhD Princeton, currently Director, Honors College, Maryland, for a period of 3 years from 29 February 2016.

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Physics upon **Bernard Fanaroff**, BSc Witwatersrand, PhD Camb, for a period of 3 years from 20 January 2016.

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Physics upon **Professor Sir Christopher Llewellyn Smith**, BA DPhil Oxf, for a period of 3 years from 1 February 2016.

### Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Immunology on **C López Macías**, BSc, MSc, PhD, for a further period of 5 years from 14 November 2015.

## Musical and other Events

### Queen's

#### ORGAN RECITALS

The following recitals will take place at 1.10pm on Wednesdays in the chapel. Admission is free with a retiring collection.

*20 Jan:* **George de Voil**, St James's, Sussex Gardens, London

*27 Jan:* **Matthew Dunn**, St Botolph without Aldgate, London

*3 Feb:* **Harry Meehan**, Queen's

*10 Feb:* **Andrew Knowles**, Oxford Oratory

*17 Feb:* **Peter Shepherd**, Merton

*24 Feb:* **Benjamin Cunningham**, Worcester

*2 Mar:* **Richard Moore**, London

*9 Mar:* **Timothy Parsons**, Winchester Cathedral

### CONCERT

The choirs of Queen's and Clare College, Cambridge, will give a concert at 7.30pm on 27 February in the University Church of St Mary the Virgin. **Owen Rees** and **Graham Ross** will perform Brahms's *A German Requiem* and Tallis's 40-part motet *Spem in alium*, plus other choral favourites. Running time: 2 hours (including interval). More information about choir: [elaine.evers@queens.ox.ac.uk](mailto:elaine.evers@queens.ox.ac.uk) or 01865 279125. Tickets: [www.oxfordplayhouse.com/ticketsoxford](http://www.oxfordplayhouse.com/ticketsoxford).

### St Stephen's House

#### SJE ARTS

The following events will take place at St John the Evangelist church, 109A Iffley Road. More information: [www.sje-oxford.org/events.html](http://www.sje-oxford.org/events.html); tickets: [www.sje-oxford.org/events/tickets](http://www.sje-oxford.org/events/tickets).

*7.30pm, 23 Jan:* Instruments of Time and Truth, conducted by **Edward Higginbottom**. CPE Bach's *Symphony in D* and *Concerto for Organ*, soloist **Edward Higginbottom**; Benda's *Violin Concerto in D major*, soloist **Bojan Cicic**; Mozart's *Symphony No 40 in G minor*. Tickets: £30 front centre/£22 mid and rear centre and side aisles.

*SJE Arts International Piano Series 2016*  
*4pm, 24 Jan:* Barbican Piano Trio – Beethoven's *Ghost* and *Archduke*. **Sophie Lockett**, violin; **Robert Max**, cello; **James Kirby**, piano. Tickets: £20/£17/£10 (students and under 18s: £10/£7/£5). Season tickets for all ten concerts in the series also available.

*8pm, 27–30 Jan:* 'This World Lousy', a brand new operatic musical written by Oxford music student **Peter Shepherd**. Fully orchestrated combining the soundworld of opera with the theatrical vibrancy of musical theatre, it follows the adventures of a man forced to leave his home and explores themes of innocence, guilt, paranoia and redemption. Tickets: £18/£12 (students: £8).

# Examinations and Boards

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### **Changes to Examination Regulations**

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### **Education Committee/Planning and Resource Allocation Committee**

#### **CLARIFICATION OF FEE LIABILITY FOR FULL-TIME AND PART-TIME GRADUATE RESEARCH PROGRAMMES**

##### *Explanatory Note*

The following change, made by the Education and Planning and Resource Allocation Committees, makes clear that when a graduate research student changes from full-time to part-time study, or vice versa, their minimum period of study and maximum period of fee liability change such that, during any periods of part-time study, each term is weighted at 50% of a full-time term, on the basis that a student must study for at least the equivalent of the minimum period of full-time study laid down for the qualification concerned, and up to the maximum number of terms of full-time study specified.

Thus, for instance, an individual who studies for a DPhil - for which the minimum period of study for a full-time student is 6 terms and for a part-time student 12 terms - and who undertakes one year full-time and then switches to a part-time mode, must study and pay fees for at least a further 6 terms at the half rate.

This clarification is being made in the context of a change in policy concerning the process for applying to move between full-time and part-time study mode, as set out at [www.admin.ox.ac.uk/edc/policiesandguidance/policyonchangesbetweenfull-timeandpart-timestudy](http://www.admin.ox.ac.uk/edc/policiesandguidance/policyonchangesbetweenfull-timeandpart-timestudy).

# Colleges, Halls and Societies

The opportunity is also taken to correct an erroneous statement in the regulations for the MSc by Research to the effect that the minimum period of study for a part-time student is 12 terms: this is amended to 6 terms, being twice the period for full-time study of 3 terms. New wording is underlined, and deleted text struck through.

## Text of Regulations

### MLitt

**1** In *Examination Regulations* 2015, p764, after l 22, insert:

'6. For a student who changes from full-time to part-time study or vice-versa, the period of study will be calculated on the basis that each term of full-time study counts as 1 FTE, and each term of part-time study counts as 0.5 FTE, and the student must pursue his or her course of study for a minimum equivalent to six FTE terms.'

**2** Ibid, ll 23–28, renumber cll 6–7 as cll 7–8.

### MSc by Research

**3** Ibid, p771, delete ll 38–46 and substitute:

'4. Part-time students holding the status of Student for Degree of Master of Science by Research shall in each case be required to pursue their course of study for a minimum of six twelve terms, subject to the provisions of §3, cl5. Part-time students shall not be required to keep statutory residence, but must attend for such instruction as the board or other relevant body shall require, subject to the approval of the Education Committee. No student may apply to the relevant board or other body for the appointment of examiners unless his or her supervisor has certified that the student has fulfilled the requirements for part-time students laid down by the board or other relevant body.

5. For a student who changes from full-time to part-time study or vice-versa, the period of study will be calculated on the basis that each term of full-time study counts as 1 FTE, and each term of part-time study counts as 0.5 FTE, and the student must pursue his or her course of study for a minimum equivalent to three FTE terms.'

**4** Ibid, p771, l 47, to p772, l 11, renumber cll 5–7 as cll 6–8.

### DPhil

**5** Ibid, p781, after l 24, insert:

'6. For a student who changes from full-time to part-time study or vice-versa, the period of study will be calculated on the basis that each term of full-time study counts as 1 FTE, and each term of part-time study counts as 0.5 FTE, and the student must pursue his or her course of study for a minimum of 6 FTE terms.'

**6** Ibid, ll 25–38, renumber cll 6–8 as cll 7–9.

### Appendix on Financial Matters

**7** Ibid, p1060, after l 24, insert:

'(i) For a student who changes from full-time to part-time study or vice-versa, fee liability shall be calculated on the basis that each term of full-time study counts as 1 FTE, and each term of part-time study counts as 0.5 FTE, and the student will be liable to pay fees for at least the minimum number of FTE terms of study as laid down in the regulations governing the relevant qualification, and up to the maximum number of FTE terms of study specified in the Regulations on Financial Matters.'

**8** Ibid, ll 25–43, renumber cll (i)–(k) as (j)–(l).

### Continuing Education Board

#### UG ADV DIP IN DATA AND SYSTEM ANALYSIS

change of course name to better reflect content

### Humanities Board

#### PRELIMS IN MODERN LANGUAGES

change to details of assessment

### Medical Sciences Board

#### PRELIMS IN BIOMEDICAL SCIENCES

change to length of examination papers

### Social Sciences Board

#### RESEARCH DEGREES IN THE SCHOOL OF INTERDISCIPLINARY AREA STUDIES

new programme

## Memorial Events

### Wadham

A memorial service will be held at 2.30pm on Saturday, 30 January, in Wadham Chapel to celebrate the life of **Brian Lewis Trowell** (1931–2015), formerly Heather Professor of Music and Fellow of Wadham. Refreshments will be available after the service. Please email wardens.secretary@wadh.ox.ac.uk if you plan to attend.

## Obituaries

### Lincoln

**John Finnis**, 20 November 2015; 1945.  
**The Revd John Langdon**, 4 November 2015; 1946.

**Sydney Morris**, 9 October 2015; 1956.  
**Antony Prichard**, 21 September 2015; 1948.

**Derek Robinson**, 2 September 2015; 1957.

**Professor Paul West**, 18 October 2015; 1950.

### Magdalen

**Iain, Lord Balfour of Inchyre**, 14 April 2013; 1943. Aged 88.

**Roger Blandford**, August 2015; Maintenance Department 1987–2002.

**Richard Michael Herbert Boddington**, 14 July 2015; 1955. Aged 80.

**(George) Robert (Acworth) Conquest**, CMG, OBE, 3 August 2015; 1936. Aged 98.

**Richard Henry Ellingworth**, 31 March 2015; 1947. Aged 89.

**Frank Fenton**, 26 December 2014; 1947. Aged 87.

**Raymond Charles Flower**, 19 February 2015; 1946. Aged 93.

**Emil Calvin George**, QC, 13 August 2015; 1950. Aged 84.

**(Herbert) Michael (Joseph) Gilles**, 20 October 2015; 1946. Aged 95.

**Cedric Edward Keid Hampson**, 23 August 2014; 1955. Aged 81.

**Arthur Walter James**, 5 August 2015; 1935. Aged 103.

**Eric Nelson Kent**, 24 September 2015; 1937. Aged 95.

**Georg Kreisel**, 2015; Visiting Fellow 1988–9. Aged 91.

**Maurice Kenneth Lynn**, 14 July 2015; 1969. Aged 64.  
**Joseph Webb McKnight**, 30 November 2015; 1947. Aged 90.  
**Zvi Meitar**, 2 July 2015; Waynflete Fellow. Aged 81.  
**Douglas Colin Muecke**, 5 December 2015; 1948. Aged 96.  
**James Hywel Parry**, 22 July 2015; 1949. Aged 85.  
**Roger Pitt**, 14 December 2014; 1953. Aged 80.  
**Rishad Rustomji Furdoonji Talyarkhan**, 24 November 2015; 1960. Aged 74.  
**Jeffrey Richard Thompson**, October 2015; 1966. Aged 68.  
**John Richard Buchan Wattam-Bell**, 30 December 2013; 1971. Aged 60.  
**Eric James William Whittaker**, 3 July 2015; 1939. Aged 93.  
**Colin Campbell Williams**, 30 June 2015; 1960. Aged 72.  
**Richard Geoffrey Atkin Youard**, 24 October 2015; 1953. Aged 82.

#### Merton

**Professor Christopher J H Duggan**, November 2015; 1976. Aged 58.  
**Robert H (Hugh) Foster**, 13 October 2015; 1946. Aged 93.  
**Colonel George K Williams**, 14 January 2015; 1981. Aged 71.

#### St Hilda's

**Joan Addison (née Rostron)**, December 2015; 1944. Aged 89.  
**Doreen Maud Carr (née Murray)**, 7 January 2015; 1945. Aged 87.  
**Elizabeth Ann Hamilton (née Bevan John)**, 27 January 2011; 1940. Aged 88.  
**Janet Hobbs (née Coombes)**, 4 November 2015; 1950. Aged 84.  
**Jennifer Ann Moon (née Pilsbury)**, 12 December 2015; 1960. Aged 74.  
**Joan Slack (née Wheelwright)**, 4 October 2015; Exhibitioner 1944. Aged 90.  
**Jean Stewart (née Robinson)**, 1 September 2015; 1945. Aged 90.  
**Dr Jenny Wormald**, FRSA, 9 December 2015; Fellow and Tutor in Modern History 1985–2005. Aged 73.

#### St Hugh's

**Mrs Ann Burton (née Oakshott)**; 1945. Aged 89.  
**Miss Nancy Sandars**, FBA, FSA, 20 November 2015; 1950. Aged 101.

## Elections

### Elections

3 March

Nominations for the elections below will close at **4pm on 4 February**.

### Other Committees and Boards

#### BENEFICES DELEGACY

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Revd Dr Michael Piret, Magdalen	MT 2021
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Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### Faculty Boards

#### BOARD OF THE FACULTY OF HISTORY

One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor John Watts, Corpus Christi	MT 2017
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For further information, please contact the Secretary ([administrator@history.ox.ac.uk](mailto:administrator@history.ox.ac.uk)).

#### BOARD OF THE FACULTY OF ORIENTAL STUDIES

Two persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Margaret Hillenbrand, Wadham	MT 2018
Professor Polly O'Hanlon, St Cross	MT 2018

For further information, please contact the Secretary ([thomas.hall@orinst.ox.ac.uk](mailto:thomas.hall@orinst.ox.ac.uk)).

### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Gavin Flood, Wolfson	MT 2017
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For further information, please contact the Secretary ([alison.broadby@theology.ox.ac.uk](mailto:alison.broadby@theology.ox.ac.uk)).

### Notes:

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 4 February**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 18 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).



# Advertisements

## Elections

10 March

Nominations for the election below will close at **4pm on 11 February**.

### Public Orator

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>
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Professor Richard Jenkyns	MT 2016
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Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Notes:

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 11 February**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 25 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

Prospective candidates and voters are asked to note the general requirements of membership of Congregation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689233](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689233)) and of Convocation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689300](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689300)), as set out in the General information section of the Elections website ([www.admin.ox.ac.uk/elections/geninfo.shtml#top](http://www.admin.ox.ac.uk/elections/geninfo.shtml#top)).

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

*Email:* [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

*Telephone:* 01865 (2)80548

*Web:* [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

#### *Charges*

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

#### *Disclaimer*

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

#### *Advertisers' Warranty and Indemnity*

##### **13. The advertiser warrants:**

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### **Publication in online *Gazette***

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### **Miscellaneous**

##### **Craft Courses**

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

##### **Shezan Restaurant**

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

##### **UK Brain Bank for Autism and Related Developmental Research, JR**

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do – and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

#### **Restore Garden Café**

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon–Sat, 10am–4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): [www.restore.org.uk](http://www.restore.org.uk).

#### **Oxford University Hospitals NHS Trust**

**Oxford University Hospitals wants you to take part in its future.** If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

#### **Research funding**

**ResearchProfessional.com** is an online research funding opportunities database and alerting service. The University has a sitewide licence, so it is freely accessible to anyone with an [ox.ac.uk](mailto:ox.ac.uk) email address. Find out more about ResearchProfessional.com, including user guides and training sessions, on the Research Services website ([www.admin.ox.ac.uk/researchsupport/findfunding/tp](http://www.admin.ox.ac.uk/researchsupport/findfunding/tp)).

#### **Research Ethics Committee member sought**

**The Social Sciences and Humanities Research Ethics Committee** of the University of Oxford is seeking to appoint an external member to help review applications for ethics approval for research investigations in the social sciences and humanities. An external member is someone who is not currently employed by, or studying at, the University or its colleges in any capacity. Specific academic qualifications or ethical expertise are not necessary. A desirable quality is an ability to look with objectivity at issues identified in a research proposal, to demonstrate sound judgement, the willingness and ability to comment regularly and promptly on ethics applications via email, and to attend termly ethics meetings. This is an unpaid post but reasonable travel costs will be reimbursed. Members will therefore need to live within reasonable travel distance from Oxford. Closing date: 31 January 2016. Further information is available from [www.admin.ox.ac.uk/curec/external](http://www.admin.ox.ac.uk/curec/external).

#### **Open Morning**

**d'Overbroeck's:** Oxford Open Morning on Sat, 6 Feb 2016. Entry at age 11+ and 13+: tel 01865 302620. Entry to the Sixth Form: tel 01865 310000. To book a place please visit: [www.doverbroecks.com](http://www.doverbroecks.com).

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## Research participants sought

**Register for Friends of Oxford Dementia and Ageing Research (OxDARE).** We are looking for healthy people over 40 years old who are interested in dementia and ageing research and would like to join our Friends of OxDARE Research Register. By joining you will find out about potential research opportunities and can get involved with research. Please email [oxdare@psych.ox.ac.uk](mailto:oxdare@psych.ox.ac.uk) for an online registration form or more information.

**Are you interested in taking part in clinical research?** We are running a clinical study looking at how steroids and insulin work in healthy male volunteers. If you are interested in taking part please contact 01865 857202 or email [sue.beatty@ocdem.ox.ac.uk](mailto:sue.beatty@ocdem.ox.ac.uk) at the Oxford Centre for Diabetes, Endocrinology and Metabolism, Churchill Hospital. We will reimburse any travel costs and offer compensation for your time and inconvenience.

**The Jenner Institute**, part of the University of Oxford, is looking for healthy volunteers to participate in clinical trials testing vaccines against diseases such as malaria, tuberculosis and Ebola. If you are aged 18–50, in good health and are interested in participating in research, get in touch to find out more. Email: [vaccinetrials@ndm.ox.ac.uk](mailto:vaccinetrials@ndm.ox.ac.uk) or visit the website at: [www.jenner.ac.uk/recruiting-trials](http://www.jenner.ac.uk/recruiting-trials).

**Oxford Vaccine Group:** vaccines against salmonella typhi study. If you are aged 18 to 60 in good health you may be eligible to participate. We provide reimbursement for time, inconvenience and travel. Total study participation time: 13–15 months. Before you decide whether to take part, it is important to understand exactly what the study is about and what participation would involve. Further information: <http://trials.ovg.ox.ac.uk/trials/vaccines-against-salmonella-typhi>; tel: 01865 857420; email: [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

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## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group,

garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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## Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean.greenway@hotmail.com](mailto:jean.greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

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## Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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## Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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## Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbheadington.co.uk](mailto:staff@mbheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

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## Situations vacant

**Are you looking for interesting and stimulating temporary work?** Are you available immediately to work in and around the Oxford area? Do you have administration or clerical skills? Then we would be very interested in talking to you. The Temporary Staffing Service is an internal department supplying temporary workers to a wide range of temporary assignments across the vast network of departments within the University. Further information: 01865 612360, [tssapply@admin.ox.ac.uk](mailto:tssapply@admin.ox.ac.uk) or [www.admin.ox.ac.uk/tss/tempstaff](http://www.admin.ox.ac.uk/tss/tempstaff).

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## Houses to let

**Spacious, detached, furnished family house** to let in Old Marston. Convenient for city centre by bike, bus, car or walking through University Parks. Immaculate condition, large secluded and productive garden, private parking for cars. £2,400 pcm. Ideally we are looking for a family who will take it and look after it for about 1 year in the first instance. Contact Professor Richard Harley by mobile: 07926 172483 or email: [rth@phys.soton.ac.uk](mailto:rth@phys.soton.ac.uk).

**To let:** between Cowley Rd and St Clement's, furnished terrace house for a couple or small family. 2.5 rooms upstairs, 2 downstairs, plus bathroom and new kitchen, and garden with lawn and GYO patch. Available now for minimum 9 months: £1,250 pcm. Email [aw.oxhouse@gmail.com](mailto:aw.oxhouse@gmail.com).



**Well-proportioned 6-bedroom family home** in Marston, Oxford, to rent. Conveniently located for access to hospitals, University, town (under 10-minute walk) and Headington. Good local schools. Flexible rental period. Would suit visiting academic family. Available Feb 2016. £2,300 pcm. Contact: james.gray@pharm.ox.ac.uk.

**Charming 2/3-bedroom house** tucked away in quiet, leafy corner of Iffley, OX4, available early Feb. 2 living rooms, sit down kitchen, front and back gardens, garage plus 2 parking spaces. Close to river, transport, shops. Recently redecorated. Suit professional couple, 2 friends or small family. Perfect for academics or similar. £1,450 pcm plus bills. Email: sallyconnecting@icloud.com.

### Flats to let

**Basement/garden flat in St Margaret's Rd**, north Oxford. The self-contained accommodation comprises: hall, kitchen, double bedroom with ensuite bathroom and walk-in wardrobe, sitting room and utility room. The flat is fully furnished and equipped. Broadband and Wi-Fi are included in the rent of £925 pcm. Utility bills and council tax not included. Further details are available. Email: stephen@eeley.org.

### Accommodation offered

#### *Graduate Accommodation Office*

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and

affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**The Tidmarsh** is a Visit England 5\*-rated 1-bedroom apartment in the Oxford Castle complex. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest-thread-count linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with best quality furniture and fittings ensure a comfortable, practical environment. Web: [www.pmcdomus.co.uk](http://www.pmcdomus.co.uk). Email: [pat@pmcdomus.co.uk](mailto:pat@pmcdomus.co.uk). Tel: 01869 278735.

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river,

bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

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## Charterhouse European Bursaries

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Charterhouse European Bursaries; open to Oxford undergraduate and postgraduate students to study in Europe for between 3 months and 1 year; up to £6,500; 19 February; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/charterhouse](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/charterhouse)

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## Geddes Prizes for Student Journalism

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Philip Geddes Memorial Prize (£2,500), Ronnie Payne Prize for Foreign Reporting (£2,000), Clive Taylor Prize for Sports Journalism (£1,000); various eligibility criteria; 11 February; [www.seh.ox.ac.uk/news/applications-sought-2016-philip-geddes-student-journalism-prizes](http://www.seh.ox.ac.uk/news/applications-sought-2016-philip-geddes-student-journalism-prizes)

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## Gladstone Memorial Trust: Travel Awards

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Gladstone Memorial Trust; Travel Awards 2016; open to Oxford and Cambridge undergraduates not in their final year; to provide an opportunity to travel abroad and extend winners' knowledge of foreign countries; eight or more awards of up to £600 each; 8 February (interviews in London on 8 March); [www.gladstonememorialtrust.org](http://www.gladstonememorialtrust.org)

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## Jenkins Memorial Fund Scholarships

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Jenkins Memorial Fund Scholarships; open to Oxford postgraduate students in Humanities and Social Sciences to study at a Europaeum partner university for between 3 months and 1 year; up to £10,000; 19 February; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/jenkins](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/jenkins)

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## Medical Sciences Division: Peter Beaconsfield Prize in Physiological Sciences

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Medical Sciences Division; Peter Beaconsfield Prize in Physiological Sciences; open to postgraduate students in the Departments of Physiology, Anatomy and Genetics, Pharmacology, Pathology, Biochemistry or Experimental Psychology, who, in the 12 months preceding the closing date for applications for the prize, have applied for transfer to DPhil status; to reward young researchers who are capable of escaping from the stereotype of narrow specialisation and display a wider grasp of the significance and potential applicability of their research; £1,000 and £500; 4 April; [https://weblearn.ox.ac.uk/portal/hierarchy/medsci/department/grad\\_school/page/home](https://weblearn.ox.ac.uk/portal/hierarchy/medsci/department/grad_school/page/home)

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## St Antony's: Wai Seng Senior Research Scholarship

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St Antony's; Wai Seng Senior Research Scholar in Asia-Pacific Studies; two years from Michaelmas term 2016; open to all matriculated students of Oxford University working for a DPhil involving the study of the Asia-Pacific region; preference given to candidates whose research interests are focused on mainland China, Hong Kong or Taiwan, or on comparative Asian studies involving one of these territories; £8,000 annual maintenance plus up to £6,500 University/college fees; 4 March; [www.sant.ox.ac.uk/research-centres/asian-studies-centre/scholarships](http://www.sant.ox.ac.uk/research-centres/asian-studies-centre/scholarships) or [asian@sant.ox.ac.uk](mailto:asian@sant.ox.ac.uk)

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## Scatcherd Scholarships

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Scatcherd Scholarships; open to Oxford undergraduate and postgraduate students to study in Europe for between 3 months and 1 year; up to £6,500; 19 February; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/scatcherd](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/scatcherd)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

School of Interdisciplinary Area Studies in association with Lady Margaret Hall; Associate Professorship in the Political Economy of China; from £44,620; noon, 22 January; [www.ox.ac.uk/about/jobs/academic/index/ac19836j](http://www.ox.ac.uk/about/jobs/academic/index/ac19836j)

Department of International Development in association with Wolfson; Associate Professorship of Migration and Development; from £45,066; noon, 26 January; [www.ox.ac.uk/about/jobs/academic/index/ac19897j](http://www.ox.ac.uk/about/jobs/academic/index/ac19897j)

Department of Politics and International Relations in association with Nuffield; John G Winant Associate Professorship in US Foreign Policy; £44,620–£59,914 plus pensionable college allowance of £21,677; noon, 21 January; [www.ox.ac.uk/about/jobs/academic/index/ac19837j](http://www.ox.ac.uk/about/jobs/academic/index/ac19837j)

## Colleges, Halls and Societies

Brasenose; part-time Tutor in Clinical Medicine; 20 January; [www.bnc.ox.ac.uk/vacancies/academic-vacancies/1461-clinical-medicine-2016](http://www.bnc.ox.ac.uk/vacancies/academic-vacancies/1461-clinical-medicine-2016)

Exeter; Major Gifts Fundraiser; £35,000–£42,000; noon, 12 February; [www.exeter.ox.ac.uk/major-gifts-fundraiser](http://www.exeter.ox.ac.uk/major-gifts-fundraiser)

Merton; part-time stipendiary Lecturer in English (1 April 2016–31 March 2017; 0.5 FTE); £14,348; noon, 20 January; [www.merton.ox.ac.uk/vacancies](http://www.merton.ox.ac.uk/vacancies)

Pembroke; Academic Registrar; noon, 29 January; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Queen's; Official Fellowship and Associate Professorship of French; noon, 12 February; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

Queen's; Junior Research Fellowship in Text and Manuscript Cultures; £22,000 plus allowances; noon, 15 February; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

St Antony's (South East European Studies); AG Leventis Visiting Fellowship in Contemporary Greek Studies (2016–17); £22,510; 1 February; [www.sant.ox.ac.uk/about/vacancies/academic](http://www.sant.ox.ac.uk/about/vacancies/academic)

St Antony's (European Studies Centre); Deakin Visiting Fellowship (2016–17); £13,000 plus other college benefits; 7 February; [www.sant.ox.ac.uk/about/vacancies/academic](http://www.sant.ox.ac.uk/about/vacancies/academic) or [sarah.moran@sant.ox.ac.uk](mailto:sarah.moran@sant.ox.ac.uk)

St Antony's (European Studies Centre); Santander Visiting Fellowship (2016–17); £17,000 plus other college benefits; 7 February; [www.sant.ox.ac.uk/about/vacancies/academic](http://www.sant.ox.ac.uk/about/vacancies/academic) or [sarah.moran@sant.ox.ac.uk](mailto:sarah.moran@sant.ox.ac.uk)

St Catherine's; Development Assistant; £18,212–£22,912; noon, 29 January; [www.stcatz.ox.ac.uk/node/953](http://www.stcatz.ox.ac.uk/node/953)

St Cross; 2 non-stipendiary Junior Research Fellowships; 5pm, 19 February; [www.stx.ox.ac.uk/JRF2016](http://www.stx.ox.ac.uk/JRF2016)

Somerville; Maintenance Supervisor; 10am, 18 January; [www.some.ox.ac.uk/jobs](http://www.some.ox.ac.uk/jobs)

Wolfson; Café Assistants; 18 January; £6.70 ph; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

## External Vacancies

University of Cambridge; Professorship of Experimental Psychology; 1 February; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Clare Hall, Cambridge; non-stipendiary Research Fellowships in the Arts and Social Sciences 2016; 14 February; [https://app.casc.cam.ac.uk/fas\\_live/clh\\_arts.aspx](https://app.casc.cam.ac.uk/fas_live/clh_arts.aspx) or [tutorial.secretary@clarehall.cam.ac.uk](mailto:tutorial.secretary@clarehall.cam.ac.uk)

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# Gazette Supplement



## Admission of the Vice-Chancellor

### Congregation

12 January

### Address by the Chancellor

Professor Richardson -

On behalf of the whole Oxford community - a partnership of students, teachers, researchers, supporting staff, old members and benefactors - I welcome you as the 272nd Vice-Chancellor (or thereabouts) since 1230 when the scoreboard at Oxford began to register these things. You have, Professor, an outstanding record as a teacher and scholar, and have been until recently the head of another eminent university, and we are delighted that the Chancellor and Governor of St Andrews are with us today. I know that you would wish to be judged primarily not on the glass ceilings you have smashed, but on your achievements as an academic leader on both sides of the Atlantic. They provide the principal argument for our choice of you as our next leader, as this world-class university confronts the trials and the opportunities of the 21st century. We hope that you enjoy your years with us, and that your family enjoys them too.

As you know, Professor, Oxford is a great university, with a global reputation for its teaching and its scholarship. We teach young men and women of the highest ability from every continent. Our researchers push back the frontiers of knowledge in ways that can be measured in terms of well-being and prosperity, and in other ways which can hardly be measured at all. As Einstein famously said, 'Not everything that counts can be counted, and not everything that can be counted counts.' We have enjoyed a great past, contributing much to the history and legacy of this country, and of countries and continents far beyond. We believe we are living up to that record today. So it is appropriate when welcoming newcomers here to recall the old Chinese adage that it is better to join a short queue than a long one.

However, we know that it would be a disservice to past and present to go to sleep on our laurels. We face challenges that under your leadership we will need to surmount.

First, an institution remains excellent only by constantly recognising that it must do even better. In some academic areas, we are clearly and correctly thought to be as good as any university in the world, maybe better than any other university in the world. In some areas, the world outside doesn't know how good we have become. In some areas, our reputation (if we are honest with ourselves) perhaps exceeds what we are actually achieving. We reckon, and we are probably right, that the way we teach is the best anywhere and justifies the large subsidy we make as individual colleges and as an independent university to sustain it. Welcome or not, that judgement will come under more fierce scrutiny in the future.

Second, on two points I am sceptical. I do not believe that public expenditure alone determines the quality of a country's higher education. If that were true, Britain would not still have the second-best system of university education in the world. But you cannot easily deny that public investment in universities has some impact on their quality and on their contribution to our future decency, influence and prosperity as a country.

I am also sceptical about the idea that, when other countries spend so much more on universities and research than we do, the competition they offer us is impossible to match. There are other things apart from money that matter to great universities and to ground-breaking research, not least autonomy, academic freedom and free enquiry.

Resources for this great university are likely to remain tight, despite our fine record in winning research grants and profiting from commercial spin-offs from our scholarship.

So we shall need to continue the fundraising efforts by the University and colleges which have been so successful under your predecessors, Professor Richardson, for whose work in this field and in so many others we are enormously grateful. Fundraising is particularly important if we are to continue to ensure needs-blind access to this university; the support we give to less well-off students is not equalled by any other university in Britain. I hope that we can continue to raise the level of alumni participation in fundraising. Our benefactors including old members have been ever more generous. At present, almost 20% of our alumni give money to the University or their old colleges.

I mentioned autonomy and freedom. These are areas where risks crowd in on us. You, Professor Richardson, will not have to be reminded of the wisdom of Edmund Burke, born like you in Ireland, who spoke out for peace with the American colonies which were to come together to create what has been your home. I wonder how many of our political establishment today have read or understand Burke, for whom great and independent institutions were important pillars of a society which is shaped by and respects liberty and order, and which comprehends the relationship between freedom and justice.

Naturally, the state has the right to set out a framework of purposes and standards within which it expects universities to operate. But universities should be left with the freedom to determine how they meet these standards with, as Wilhelm von Humboldt argued almost two centuries ago, a unity of research and pedagogy, the freedom to teach how you want and what you wish to teach, and academic self-governance. A university is not an agency of government, subject to rule by bureaucratic matrices.

We know we have a role to play in enhancing social inclusion in Britain. We know that we have to be even more resourceful and generous in promoting diversity in social background, in gender, in race and ethnicity. But we should not be harried into ill-considered actions that threaten the quality of what and how we teach; actions moreover which may cast doubt on the ability of some who study here to gain a place at this university on their own merits. I fear that some conceivably well-intentioned efforts to make progress in these areas may have the effect of deterring applications from exactly the sort of young men and women whom we want to welcome to our university in larger numbers.

I also detect a few signs of threats to the autonomy of research. I trust that we can avoid Whitehall committees deciding what research universities should be allowed to pursue. That would be a disastrous consequence of taking a wholly utilitarian approach to the role of the academy, as Britain sometimes seems in danger of doing.

Finally, we should be aware of the threat to academic freedom from within the university community itself, in this country and elsewhere. It is deeply depressing, though not perhaps surprising, that the way this issue has played out recently in Oxford has commanded far more media attention than all the wonderful academic stories that have taken place in this university over the past year. Let us go back to the fundamentals. Universities are institutions where freedom of argument and debate should be unchallenged principles. Education is not indoctrination. Our history is not a blank page on which we can write our own version of what it should have been according to our contemporary views and prejudices. We work, we study, we sleep in great buildings, many of which were constructed with the proceeds of activities that would be rightly condemned today. Moreover, many who are studying here or are doing research here are assisted with financial support from similar sources.

Because we value tolerance, we have to listen to people who shout – at a university, mark you – about speech crimes and ‘no platforming’. We have to listen to those who presume that they can rewrite history within the confines of their own notion of what is politically, culturally and morally correct. We do have to listen, yes – but speaking for myself, I believe it would be intellectually pusillanimous to listen for too long without saying what we think, reaffirming the values that are at the heart of Karl Popper’s ‘Open Society’ and the

generosity of spirit that animated the life of Nelson Mandela. One thing we should never tolerate is intolerance. We do not want to turn our university into a drab, bland, suburb of the soul where the diet is intellectual porridge.

In an age when liberal order is increasingly threatened, universities are among the most important institutions that can hold back a Hobbesian tide. In Oxford, we will have our own part to play in that struggle. To fail without putting up a fight would be an awful treason to the beliefs and principles that have shaped our history and our present and have made us at our best a shining example of what a university should be and what a university should stand for.

Professor Richardson, you will lead here an autonomous university made up of autonomous colleges. You know that this venture is intellectually rewarding; you also know that it is far from easy. The University does need to be efficiently managed while at the same time its culture of freedom and creativity is recognised and enhanced alongside something which one of your predecessors, Sir Colin Lucas, used to mention: serendipity. There are surely two tasks which will predominate. First, ensuring that the critical study and debate of what it means to be human, the discussion of human values, remains at the heart of what we do as a university. Second, challenging ourselves to find ways in which we can encourage our students to understand that the point of a university is not to prepare them to be financially successful, though their education may well do that, but to find out for themselves a bigger purpose for their lives. Perhaps we forget too often that there is a moral core to what we do.

Professor Richardson, once again, we welcome you as the leader of this ancient university. We look forward to working with you over many years to come.

**Lord Patten of Barnes**  
12 January 2016

### Address by the Vice-Chancellor

Chancellor, members of Congregation, ladies and gentlemen, good afternoon.

Thank you for being here, and thank you for inviting me to be here. Thank you, Chancellor, for those warm, thoughtful and energising words of welcome. I am honoured, moved and, in truth, daunted, to be in this position. I am deeply grateful to the Chancellor, to the members of the Nominations Committee, and to Congregation for the confidence you have placed in me by appointing me Vice-Chancellor of the University of Oxford. I can only say that I will devote every fibre of my being over the next seven years to ensuring that you don’t live to regret it.

I would like to thank my predecessors Andrew Hamilton, John Hood and Colin Lucas and the many academic, collegiate and administrative leaders who have worked with such talent, commitment, and energy to ensure that Oxford attained and maintained its pre-eminent position in the ranks of higher education globally, and did so without ever losing sight of the centrality of undergraduate teaching. I would especially like to thank Andy Hamilton for his many contributions, his characteristic kindness to me, and his exemplary success in the Oxford Thinking campaign. I know you would like to join me in wishing him well as he exchanges the Oxford spires for the Manhattan skyscrapers.

As we think about the spires of Oxford, let’s not forget the people of Oxford, with whom we have shared this city for so many centuries and who have supported the University, housing and feeding us and working with us in our colleges, labs and libraries.

And as I think about people to thank I would like to keep my deepest thanks for my husband, Thomas Jevon, and our three wonderful children who keep me grounded in the realities of growing up, acquiring an education and making one’s way in the modern world.

Scholars have been coming here to study, teachers to teach and students to learn for so long that we don’t even know precisely how long. We do know that teaching existed here in 1096. We know that the University rapidly developed after 1167 when Henry II banned English students from attending the University of Paris, an early example of what might be considered regulatory over-reach, and an early indication that education is an international phenomenon. Indeed, the first known overseas student arrived in 1190. We know that scholars have been thinking,



writing and teaching at this university for a very long time. They were here for hundreds of years before the printing press, before Genghis Khan established the Mongol empire, long before Agincourt, and even before the Magna Carta. Very few organisations or institutions have lasted nearly as long. This university, and others like it, and there aren't many, have lasted this long because of the enduring value of what we do.

John Stuart Mill was elected Rector of my old university, St Andrews, in 1865. When he addressed the students he told them that 'A university exists for the purpose of laying open to each succeeding generation... the accumulated treasures of the thoughts of mankind.' I can never hear that sentence without thinking immediately of the Bodleian and the Ashmolean. Mill went on to say:

"The moral or religious influence which a university can exercise consists less in any express teaching, than in the pervading tone of the place. Whatever it teaches it should teach as penetrated by a sense of duty; it should present all knowledge as chiefly a means towards worthiness in life, given for the double purpose of making each of us practically useful to his fellow creatures, and of elevating the character of the species itself, exalting and dignifying our nature. There is nothing which spreads more contagiously from teacher to pupil than elevation of sentiment, often and often have students caught from the living influence of a professor, a contempt for mean and selfish objects, and a noble ambition to leave the world better than they found it."

The world has changed since Mill spoke. At that time about 13,500 academic articles were published each year. Today the figure is over 1.5 million. There were 200 students at St Andrews, 1,400 in Oxford and less than 10,000 nationally, as compared with 2.3 million today. The fundamental purpose of universities, however, has not changed, and that is why we have survived and thrived.

Universities do serve as guardians of our culture, but they also serve as engines of the economy, as drivers of social mobility, as foundations of our democracy and always as generators of ideas. They have done so for hundreds of years and if we do our jobs well they will continue to do so for hundreds more years.

There is, of course, nothing inevitable about the survival of universities, and

longevity in itself is no virtue. Many of the universities that existed both in Europe and Asia when Oxford began are unknown today. Those that have flourished have done so by staying firm in their commitment to their core values, while adapting to the changing world around them. As the famous Huxley-Wilberforce debate in the University Museum in 1860 made clear, Darwin's insight was that it is not the strongest, but the most adaptable, that survive.

The Chancellor referred to my compatriot, Edmund Burke: like him, I am a graduate of Trinity College Dublin. Burke belonged to a small and distinguished group of Irishmen that included his contemporaries Castlereagh and Wellington, who were largely written out of Irish history, in part because of their role in British history. Burke famously wrote in his *Reflections on the Revolution in France* that a society without the means of change is without the means of its own conservation.

This university has changed over the years. It has grown in size, in the range of the subjects taught and in the make-up of students and staff. I wonder what an early graduate would think if he were transported forward through time. He would be surprised by the comfort of our lives, the quality of the food, the luxury of electricity and cars, he'd be surprised by the absence of clerics and the presence of women, but the basic model would be familiar to him: scholars convening to study together and students travelling to learn from them.

The extent of the change might briefly be disguised by the ancient traditions we still practise. We are now participating in a traditional ceremony, we are dressed in our ancient academic robes, many of us are wearing strange hats – some stranger than others – we have Bedels and a Page – all demonstrating the affection and respect in which we hold our customs. Our traditions draw us together as a community. They bind us to our predecessors and our successors, but it is our responsibility to ensure that they do not fossilise in our hands. They must not become an immutable bundle passed liked a sealed package from one generation to the next. Rather, we inherit our traditions, we infuse them with our values, and we pass them on to the next generation, subtly altered, containing part of ourselves, and enriched from having been in our hands.

Our traditions remind us of our obligations to our forebears; they are a part of our conversation with our predecessors and our successors. If we permit our traditions to become a legitimisation for the exclusion of others we do these traditions a disservice.

We cherish our traditions but we must not allow them to become a rationalisation for the protection of privilege. We must never forget just how extraordinarily privileged we are to live and work in this amazing place which for hundreds of years has been home – and remains home – to some of the most creative minds on the planet.

One can pick any field and marvel at the contributions made by scholars at Oxford. From Roger Bacon's conception of science as the experimental study of nature in the 13th century; to William Harvey's work on the heart and Thomas Willis's work on the brain in the 17th century; to Dorothy Hodgkin's discovery of the structure of penicillin during World War II; to the Oxford Knee today, people at Oxford have been responsible for some of the most important medical discoveries. Our current medics are continuing this trend as evidenced by the fact that Medicine has been ranked #1 in the world for the fifth year in a row.

The religious life of the country has similarly been greatly influenced across the centuries and across the denominations by men like John Wycliffe, Sir Thomas More, Cardinal Wolsey, John Wesley and Cardinal Newman, not to mention the generations of clerics who have played such pivotal roles in their local communities. The intellectual life of the country, and far beyond, has been immeasurably enriched by the writings of philosophers such as Erasmus, Hobbes, Locke, Toynbee and Berlin.

I find it simply astounding to consider that this one university has been home to poets: John Donne, Gerald Manley Hopkins, Shelley, Auden, Eliot and Robert Penn Warren; home to writers: Samuel Johnson, Jonathan Swift, John Buchan, Lewis Carroll, Oscar Wilde, Graham Green, CS Lewis, VS Naipaul and so many others; home to extraordinary men like Sir Walter Raleigh, Edmund Halley, Adam Smith and Christopher Wren.

Their contributions to British life and to humanity at large are incalculable. It is no exaggeration to say that this country, and indeed the world, would be a much lesser place without their work. And let's not forget, of course, that the University has educated 26 British prime ministers, 30 global leaders, 50 Nobel laureates and 120 Olympic medal winners.

This is both an awesome and inspiring lineage, and a huge responsibility. Their achievements should both inspire and humble us as we contemplate how we navigate the changing waters around us.

The challenge for us is: What are we going to do to prove ourselves worthy of this extraordinary inheritance? How are we going to continue to contribute at the highest levels across a range of disciplines? How are we going to enhance this legacy? It's our turn. What are we going to do with it?

We have many advantages; we have access to the half of the population who were excluded throughout much of Oxford's history. We have access to people from all over the world and greater means to bring them here. We have resources of which our predecessors could only have dreamt.

Just a month ago I attended the memorial service for the late, great Professor Stanley Hoffmann. He was my teacher, mentor and friend, and I wish he were here today. He belonged to that extraordinary generation of European intellectuals who survived the catastrophe of the Second World War; he moved to America and devoted his career to trying to understand what had happened and how to prevent its recurrence and to appreciating what might have been lost.

Stanley was fond of paradoxes and always spoke in threes. He would have delighted to have seen someone at the helm of a famously traditional, male, British institution who was not at all traditional, male or even British. Stanley would have delighted in the paradox of new 21st-century theories of education discovering the powers of personalised education, long valued and practised in the traditional tutorial system of ancient colleges here. He would have delighted in the paradox of an institution often considered inward looking and British focused selling 135 million educational books and resources in 63 languages across 150 countries last year alone, and 33 million students learning English with OUP materials.

We face many challenges and the Chancellor has alluded to several of them but in homage to Stanley Hoffmann I will limit myself to three external challenges and three internal ones. Externally we face technological change, globalisation, spiralling costs and pressure for value.

Advances in technology are transforming all our lives and in myriad ways. Students now arrive at university fully networked with their friends and family around the world. They are accustomed to instant access to information on the internet, to watching films on laptops and to reading books on tablets, and to doing all three simultaneously while eating lunch and chatting to their mother on Skype.

Interestingly, one of the trends in technological developments is towards personalisation: of medicine, of our phones, our cars, our online newspapers and our social networks. A personalised education is of course at the heart of what has always been provided in our Oxford colleges. Far from educating students for a particular job, we must educate our students with the flexibility and creativity to be prepared for jobs we cannot even imagine today.

Only a few years ago universities were being declared defunct, dead at the hands of Massive Open Online Courses. The initial wave of euphoria that greeted the arrival of MOOCs, in which world-famous teachers could teach their courses, for free, to anyone – and everyone – interested, has been tempered by the reality that the completion rate for these courses rarely hits 5%, that those taking the courses tend to be well-educated males in first world countries, rather than impoverished women and men in the developing world, and that successful business plans, the means by which participation is assessed, and costs covered, have not been developed. The early experience of MOOCs has demonstrated what has long been known here: that there is no substitute for the personal interaction between student and teacher.

But there is no going back: technology will transform how we operate.

The pace of change is accelerating at a breath-taking rate and we need to be able to keep up. Today most of us carry more computing power in our cell phone than existed on the Apollo space mission. In 2010 Eric Schmidt of Google pointed out that: 'Every two days we create as much information as we did from the dawn of civilisation to 2003.' New technologies provide extraordinary opportunities through the powers of digitisation to make our unrivalled collections available across the globe to anyone with access to the internet. Technology provides challenges to our libraries but we can preserve the library as an intellectual hub of university life by bringing new technologies inside, adapting to the ways our students learn, educating them to be wise consumers in a world of information overload, teaching them the difference between information and knowledge, and instilling in them a desire for wisdom.

We must always remain open to the potential of new technologies and have the agility to exploit the opportunities they present us.

The much criticised – and more often consulted – world rankings and global

league tables remind us that we are operating in a global marketplace. This is not a new phenomenon but the scale is unprecedented. We now compete globally for both academics and students. Nearly 50% of our academic and research staff are citizens of foreign countries, along with 62% of graduate students and almost 18% of undergraduates. Globally an estimated 5 million students are studying outside their home country, a figure that has more than doubled in a decade.

As travel becomes cheaper and communications easier, as more countries offer instruction in English, as immigration policies become more restrictive in some countries, and others invest heavily in a targeted group of campuses, patterns of mobility are likely to change. We are already seeing early indications of this. We have also seen the rapid development of transnational education as universities establish branch campuses overseas either alone or in partnership with local universities.

In straitened times foreign students are major financial contributors. In 2011–12 the higher education sector as a whole generated £10.7 billion in export earnings for the UK. The real contribution of foreign students, however, is not captured by these figures: it lies in the diversity of perspective they bring with them. I used to teach classes to masters' students in St Andrews on terrorism. It is rare in these classes for more than two students to share a nationality. The quality of debate that takes place in a classroom in which nobody shares your assumptions, and yet everyone respects your right to an opinion, on a topic as charged as terrorism, is unrivalled. It is exactly the kind of education we should be providing our students to prepare them to enter a globalised world.

It's not only students who are mobile, of course. Academics are even more so. The brain drain is now a brain train as academics move across borders from one university to another in search of opportunities and resources. Half of the world's top physicists no longer work in their home country and cross-border science collaboration (as measured by the percentage of internationally co-authored articles) has more than doubled. Oxford is well represented in this development. Our Centre for Tropical Medicine, for example, is conducting cutting-edge research at its labs in Kenya, Vietnam and Thailand and numerous other countries.

Competition for students, staff and research funding is not in itself a problem – on the contrary, it can cause us to raise our game,

to learn from others, to question how we do things and to figure out how to do them better. The trend towards globalisation, nevertheless, will pose real questions for the place of universities as national institutions as their students, staff, research funding and even teaching facilities become less and less national.

This brings us to the rising costs of education and who should pay for it. Derek Bok, former President of Harvard, once said: 'If you think education is expensive, try ignorance.' Education is expensive, and likely to become more so; it is also invaluable. The benefits of education, both financial and intangible, accrue both to the individual and to the society in which they live and work. It seems reasonable to me, therefore, that the costs should be shared both by the individual and by society at large.

There are many factors driving up the costs of education: new technologies and global competition are two; another is investment in ensuring that those with the talent to be admitted have the resources to attend. These are all necessary costs, willingly incurred.

Less necessary is the ever-increasing cost of compliance with ever more bureaucratic, ever more intrusive and ever less useful regulation, much of it, paradoxically enough, designed to ensure value for money. Instead it diverts resources – both financial and intellectual – from the central tasks of research and teaching. Strikingly there is little or no effort to measure the effectiveness of all these measurements and no correlation at all between the degree of public funding and the degree of bureaucratic control. There is, however, an incontrovertible and empirically based correlation between the quality and the autonomy of universities.

In a time of limited national resources insistence on value for money is understandable and we must be keenly cognisant of our obligations to the state that funds us. Our time horizons, however, are longer. If we continue to do what we do best we will inevitably help the country manage its future. If we can provide leaders for tomorrow who have been educated to think critically, to act ethically and always to question, these are the people who will prevent the next financial crisis; who will help us to grapple with the fundamental questions prompted by the accelerating pace of technological change, as we confront profound ethical choices about the prolongation and even replication of life. People who will force us to confront the costs we are imposing on the next

generation by our wasteful use of the earth's resources; who will articulate our obligation to the vulnerable, the poor, the victims of war, oppression and disease, wherever they live. If we continue to focus on research and teaching, we will produce both those destined to make transformative scientific discoveries as well as those who can assess the implications of those discoveries for the rest of society. These contributions may never be translatable to a spreadsheet, but they are invaluable.

In order to remain globally competitive we have no alternative but to become altogether more creative in devising ways of raising revenue to supplement declining public investment. Private philanthropy is one way, and Oxford has been highly successful in this regard, but we have to do more if we are to compete with the eye-watering endowments of our American competitors. Another way is to capitalise on the extraordinary talent in the University and energetically forge links with industry and other external groups to develop and translate ideas born here. Again, we have led the way nationally in this regard but are behind many international competitors.

Simply put, if we are going to maintain a pre-eminent position in a fast-changing world we are both going to have to operate more efficiently and to generate additional sources of support.

As we address all these challenges, and many others, we have many advantages. We know that we continue to serve as a magnet for brilliant students and staff; we know that we are united by a belief in the power of education to transform lives, in the pursuit of truth as an end in itself, a belief in the value of what can't be counted, a belief, in Seamus Heaney's words, in 'the books stand[ing] open and the gates unbarred' in being 'here for good in every sense'. It is as a community encompassing many perspectives but with shared core values that we will also address our internal challenges.

The internal challenges we face are very different.

First: How do we organise ourselves to ensure that we are creating the best possible environment for the remarkable academics and students drawn to work here? How do we organise ourselves to ensure that we use our most valuable and finite resource, our time, on the research and teaching that attracted us into academia in the first place? How do we ensure that the exceptional people drawn here derive real intellectual benefit from being in the company of so

many others? How do we ensure that we organise ourselves to respond with agility to opportunities as they arise? In short: how do we ensure that the whole University of Oxford is greater than the sum of its many fabulous parts?

Second: How do we replace ourselves? How do we ensure that we are continuing to attract the very best students and scholars? In an increasingly complex world the best may not be those who look and sound like ourselves. They may not be those who naturally think of coming to Oxford. Those with the greatest potential may not be those who have already attained the most. We need to go out and seek them.

Third: How do we ensure that we educate our students both to embrace complexity and retain conviction, while daring 'to disturb the universe'; to understand that an Oxford education is not meant to be a comfortable experience, an Oxford education is not intended to guarantee a livelihood? How do we ensure that they appreciate the value of engaging with ideas they find objectionable, trying through reason to change another's mind, while always being open to changing their own? How do we ensure that our students understand the true nature of freedom of inquiry and expression?

These are the questions I bring with me to this role. These are the questions I hope to harness the extraordinary talents of the women and men who study and work here to help find answers. We need to figure out how to work more effectively together internally in order to compete more effectively externally, to advance this unique institution, to secure our place among the top universities in the world, and ensure that we stay there.

The time is limited: students have three or four years, I have seven, faculty have more but it's finite too. Let's all make the most of the time we have here in this privileged, magical, extraordinary place to leave it even better than we found it. Let's keep our eyes firmly fixed on the future, without forgetting the traditions that bind us to our forebears and the values and interests that unite us to one another.

Please join me: it will be hard, it will be fun, but we owe it to those on whose shoulders we stand, and Oxford deserves no less than our very best.

Thank you.

**Professor Louise Richardson**  
12 January 2016





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- (1) to No 5118: Admission of the Vice-Chancellor **241–245**

### *Supplement published with this issue:*

- \*1 to Vol 146: University of Oxford Annual Review, 2014/15

# Council and Main Committees

## Council of the University

### 1 Dates of Term 2016–22

#### MICHAELMAS TERM 2016

Sat, 1 October Sat, 17 December

#### HILARY TERM 2017

Sat, 7 January Sat, 25 March

#### TRINITY TERM 2017

Thurs, 20 April Thurs, 6 July

#### MICHAELMAS TERM 2017

Sun, 1 October Sun, 17 December

#### HILARY TERM 2018

Sun, 7 January Sat, 24 March

#### TRINITY TERM 2018

Fri, 20 April Fri, 6 July

#### Provisional dates

#### MICHAELMAS TERM 2018

Mon, 1 October Mon, 17 December

#### HILARY TERM 2019

Mon, 7 January Sat, 13 April

#### TRINITY TERM 2019

Wed, 24 April Sat, 6 July

#### MICHAELMAS TERM 2019

Tues, 1 October Tues, 17 December

#### HILARY TERM 2020

Tues, 7 January Wed, 25 March

#### TRINITY TERM 2020

Mon, 20 April Mon, 6 July

#### MICHAELMAS TERM 2020

Thurs, 1 October Thurs, 17 December

#### HILARY TERM 2021

Thurs, 7 January Thurs, 25 March

#### TRINITY TERM 2021

Tues, 20 April Tues, 6 July

#### MICHAELMAS TERM 2021

Fri, 1 October Fri, 17 December

#### HILARY TERM 2022

Fri, 7 January Fri, 25 March

#### TRINITY TERM 2022

Wed, 20 April Wed, 6 July

### 2 Dates of Full Term 2016–22

The dates for reckoning Full Term 2016–17 and 2017–18 have been fixed, and the dates for reckoning Full Term 2018–22 have been fixed provisionally. The dates and provisional dates for Full Term 2016–22 are set out below:

#### MICHAELMAS TERM 2016

Sun, 9 October Sat, 3 December

#### HILARY TERM 2017

Sun, 15 January Sat, 11 March

#### TRINITY TERM 2017

Sun, 23 April Sat, 17 June

#### MICHAELMAS TERM 2017

Sun, 8 October Sat, 2 December

#### HILARY TERM 2018

Sun, 14 January Sat, 10 March

#### TRINITY TERM 2018

Sun, 22 April Sat, 16 June

#### Provisional dates

#### MICHAELMAS TERM 2018

Sun, 7 October Sat, 1 December

#### HILARY TERM 2019

Sun, 13 January Sat, 9 March

#### TRINITY TERM 2019

Sun, 28 April Sat, 22 June

#### MICHAELMAS TERM 2019

Sun, 13 October Sat, 7 December

#### HILARY TERM 2020

Sun, 19 January Sat, 14 March

#### TRINITY TERM 2020

Sun, 26 April Sat, 20 June

#### MICHAELMAS TERM 2020

Sun, 11 October Sat, 5 December

#### HILARY TERM 2021

Sun, 17 January Sat, 13 March

#### TRINITY TERM 2021

Sun, 25 April Sat, 19 June

#### MICHAELMAS TERM 2021

Sun, 10 October Sat, 4 December

#### HILARY TERM 2022

Sun, 16 January Sat, 12 March

#### TRINITY TERM 2022

Sun, 24 April Sat, 18 June

### 3 Dates of Extended Terms 2016–17 and 2017–18

The dates of extended terms for 2016–17 and 2017–18 Part II candidates in Chemistry, and in Molecular and Cellular Biochemistry, for Part I candidates in Materials, Economics and Management, and Part II candidates in Materials Science, for the Clinical course for the Second BM, the Postgraduate Certificate in Education, and for MBA candidates are set out below:

*Honour School of Chemistry: Part II candidates in Chemistry*

#### MICHAELMAS TERM 2016

Thurs, 22 September Tues, 20 December

#### HILARY TERM 2017

Tues, 3 January Wed, 12 April

#### TRINITY TERM 2017

Mon, 24 April Sat, 8 July

#### MICHAELMAS TERM 2017

Thurs, 21 September Tues, 19 December

#### HILARY TERM 2018

Tues, 2 January Wed, 28 March

#### TRINITY TERM 2018

Mon, 9 April Sat, 7 July

*Part I candidates in Materials, Economics and Management*

#### TRINITY TERM 2017

Mon, 24 April Sat, 24 June

#### TRINITY TERM 2018

Mon, 23 April Sat, 23 June

*Part II candidates in Materials Science (fourth-year MEng students in Materials Science)*

#### MICHAELMAS TERM 2016

Fri, 9 September Sat, 10 December

#### HILARY TERM 2017

Fri, 6 January Sat, 8 April

#### TRINITY TERM 2017

Fri, 21 April Sat, 1 July

#### MICHAELMAS TERM 2017

Fri, 8 September Sat, 9 December

#### HILARY TERM 2018

Fri, 5 January Sat, 24 March

#### TRINITY TERM 2018

Fri, 6 April Sat, 30 June

*Part II candidates in Molecular and Cellular Biochemistry***MICHAELMAS TERM 2016**

Fri, 16 September Sat, 10 December

**MICHAELMAS TERM 2017**

Fri, 15 September Sat, 9 December

*Clinical course for the Second BM***First year****MICHAELMAS TERM 2016**

Mon, 5 September Fri, 23 December

**HILARY TERM 2017**

Tues, 3 January Thurs, 13 April

**TRINITY TERM 2017**

Tues, 18 April Fri, 16 June

**Second Year****MICHAELMAS TERM 2016**

Mon, 11 July Fri, 23 December

**HILARY TERM 2017**

Tues, 3 January Thurs, 13 April

**TRINITY TERM 2017**

Tues, 18 April Fri, 16 June

**Third Year****MICHAELMAS TERM 2016**

(a) Mon, 27 June Fri, 2 September

Mon, 26 September Fri, 16 December

**OR**

(b) Mon, 27 June Fri, 16 September

Mon, 10 October Fri, 16 December

**HILARY TERM 2017**

Wed, 4 January Thurs, 13 April

**TRINITY TERM 2017**

Tues, 18 April Fri, 30 June

*Postgraduate Certificate in Education***MICHAELMAS TERM 2016**

Mon, 12 September Fri, 9 December

**HILARY TERM 2017**

Tues, 3 January Fri, 7 April

**TRINITY TERM 2017**

Mon, 24 April Fri, 30 June

*Provisional dates for 2017–18 not yet available.**MBA candidates***MICHAELMAS TERM 2016**

Mon, 19 September Fri, 16 December

**HILARY TERM 2017**

Mon, 9 January Fri, 7 April

**TRINITY TERM 2017**

Mon, 24 April Fri, 30 June

**LONG VACATION TERM 2017**

Mon, 3 July Fri, 1 September

Mon, 4 September Sat, 9 September

*The above dates are provisional and subject to minor changes. Please contact the departmental administrator for further information.***4 Dates of Encaenia**

2016 Wed, 22 June

2017 Wed, 21 June

*Provisional dates*

2018 Wed, 20 June

2019 Wed, 26 June

2020 Wed, 24 June

2021 Wed, 23 June

2022 Wed, 22 June

**Congregation**

18 January

**Degree by Resolution***This content has been removed as it contains personal information protected under the Data Protection Act.***Congregation**

19 January

**(1) Declaration of Approval of a Resolution authorising the use of space in the Science Area****(2) Declaration of Approval of a Resolution authorising the use of space in Dartington House****(3) Declaration of Approval of a Resolution authorising the use of space at Osney Mead****(4) Declaration of Approval of Changes to Congregation Regulations 3 of 2002: Religious Services and Sermons**

No notice of opposition having been given, the Vice-Chancellor declared the resolutions (1) authorising the use of space in the Science Area, (2) authorising the use of space in Dartington House and (3) authorising the use of space at Osney Mead, and the changes to Congregation Regulations 3 of 2002: Religious Services and Sermons, approved.

**Council of the University****Register of Congregation**

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Allin, B S R, St Anne's  
Chalk, M B S, Development Office  
Ives, R, St Peter's  
Kanade, V N, Faculty of Computer Science  
Keene, D J, Wadham  
Lobo, L H M, Ashmolean Museum of Art and Archaeology  
Semple, J F, Queen's  
Setshedi, M, Faculty of Clinical Medicine  
Stoesser, N E, Brasenose  
Thorogood, J L, IT Services

# Congregation Notices

## Congregation

9 February 2pm

¶ Members of Congregation are reminded that any two members may, not later than **noon on 1 February**, give notice in writing to the Registrar that they wish to discuss the Annual Review of the University (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the Annual Review shall be declared presented and the meeting may be cancelled.

### Presentation of the Annual Review of the University

The Annual Review of the University for 2014-15 (Supplement \*1 to *Gazette*, Vol 146, January 2016) will be presented and may be discussed.

## Congregation

3 March

### Elections

#### OTHER COMMITTEES AND BOARDS

Benefices Delegacy

#### FACULTY BOARDS

Board of the Faculty of History  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

## Congregation

10 March

### Elections

#### PUBLIC ORATOR

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Review of the Roles of the Proctors and Assessor

Council's General Purposes Committee (GPC) has established a group to review the roles of the Proctors and the Assessor, with the following terms of reference:

'Taking into account the points raised by the outgoing Assessor in 2014 and the outgoing Senior Proctor in 2015 [see note below], the review group is asked to consult as appropriate, consider and make recommendations to GPC on:

- (a) the balance of duties between each of the Proctors and Assessor;
- (b) the office and status of the Assessor; and
- (c) in the light of (a) and (b) above, any matters relating to the terms and conditions of the Proctors and the Assessor, for example eligibility and stipend.'

The review group has the following membership:

- |  |  |
|--|--|
| (1) Chair  | The Very Revd Professor Martyn Percy, Dean of Christ Church                                |
| (2) Former Senior Proctor                          | Professor Martin Williams, New College (Chair of the Committee for the Proctors' Office)   |
| (3) Former Junior Proctor                          | Professor Amy Zavatsky, St Edmund Hall   |
| (4) Former Assessor                                | Dr Paul Martin, Wadham   |
| (5) Member nominated by the Education Committee    | Professor Margaret Stevens, Lincoln (Associate Head (Education), Social Sciences Division) |
| (6) Member nominated by the Conference of Colleges | Lucinda Rumsey, Senior Tutor, Mansfield  |

The review group would welcome for its review written comments on any matters falling within its terms of reference. Written

comments should be sent to the Secretary to the review group, Dr Nigel Berry, by no later than **Friday, 29 January 2016**.

While not ruling anything in or out at this stage, the review group is likely to concern itself with matters such as: the overall workload on the Proctors and the Assessor; whether there should be an adjustment in the roles and relative workload between the Senior Proctor, the Junior Proctor and the Assessor; whether the Assessor's role should continue in its present form; whether or not there is a case for having three Proctors, with or without the office of Assessor; the continued willingness or otherwise of academic staff to be elected to these three offices given the demands of both teaching and research; and changes in the internal and external environments that are impacting on the roles of these officers, such as the changed nature of welfare support in the collegiate University and its impact on the role of the Assessor and the creation of the Office of the Independent Adjudicator (OIA) and its impact on the role of the Proctors.

### Note

The outgoing Assessor in 2014 concluded that there were a number of aspects that made the role of the Assessor generally unsatisfactory:

(i) the original purpose of the role, to give the women's and graduate colleges access to University governance, was obsolete;

(ii) Assessors had concentrated on health and welfare issues. While this was a rewarding role, it was not in practice full time, and it meant that the committees in this area chaired by the Assessor face an annual change in chair, to the detriment of their longer-term development of policy and consistency in decision making;

(iii) beyond this the Assessor's duties were fragmented; Assessors might undertake special projects, but this was *ad hoc* and the project had to be one capable of being completed within the Assessor's year of office;

(iv) the University's legislation did not give the Assessor authority as it did for the Proctors. This means that, even within the health and welfare role of the Assessor, at certain points the Assessor had to pass cases over to the Proctors for determination; and

(v) although the Proctors and Assessor worked as a team, within their defined



duties there was too much work for the Proctors, and not enough for the Assessor.

The comments of the Senior Proctor in her Oration in 2015 are published on pp445–6 of Supplement (1) to the *Gazette* of 19 March 2015, no 5091, Vol 145 (available at [www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements](http://www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements)).

## Statute XII consultation

### REMINDER

The Personnel Committee is carrying out a third consultation on possible revisions to Statute XII, the statute that governs matters such as discipline, dismissal and grievance procedures for University staff of grade 6 and above.

The consultation paper, which was published as a supplement to the *Gazette* of 19 November 2015, focuses on four main aspects: i) dismissal for good cause; ii) a statement of the freedoms protected by the statute; iii) proposals for a Redundancy Panel; and iv) appeals against dismissal. A draft revised statute and regulations are provided for comment.

Further details about the consultation, which runs until 2 February, are available at [www.ox.ac.uk/staff/consultations/statute-xii](http://www.ox.ac.uk/staff/consultations/statute-xii). Responses should be emailed to [sarah.thonemann@admin.ox.ac.uk](mailto:sarah.thonemann@admin.ox.ac.uk) by **5pm on Tuesday, 2 February**.

## Appointments

### Humanities

#### SPALDING PROFESSORSHIP OF EASTERN RELIGIONS AND ETHICS

**Diwakar Nath Acharya**, BA Mahendra Sanskrit, MA Sampurnananda Sanskrit, PhD Hamburg, Associate Professor, Graduate School of Letters, Kyoto, has been appointed to the Spalding Professorship of Eastern Religions and Ethics in the Faculty of Oriental Studies with effect from 1 April 2016. Professor Acharya will be a fellow of All Souls.

## Visiting Professorships

### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Board has conferred the title of Visiting Professor in Computer Science upon **Ziyad Hanna**, DPhil Oxf, Vice President of Research and Development, Cadence Design Systems, for a period of 3 years from 11 January.

## Electoral Boards

### Composition of an Electoral Board

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

#### DRUE HEINZ PROFESSORSHIP OF AMERICAN LITERATURE

	<i>Appointed by</i>
The President of Corpus Christi	The Vice-Chancellor <sup>1</sup>
The President of St John's	<i>ex officio</i>
Professor K Leeder	Humanities Division
Professor W Brown	English Faculty
Professor L Marcus	English Faculty
Professor S Perry	English Faculty
Professor J Goldsby	Council
Professor J Sexton (after consultation with the donor)	Council
Dr P Hayes	St John's

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of Statute IX, Sect 10 and 11.

## Musical and other Events

### New College

#### ORGAN RECITALS: TRIO SONATAS BY J S BACH

The following recitals will be given at 4pm on Sundays. Free entry; all welcome. More information: [www.newcollegechoir.com](http://www.newcollegechoir.com).

**31 Jan:** Josef Laming, Organ Scholar

**14 Feb:** Timothy Wakerell, Assistant Organist

**28 Feb:** Robert Quinney, Organist

### Pembroke

#### HILARY RECITALS

The following recitals will be given at 1.10pm in Pichette Auditorium, unless otherwise noted. Free; all welcome.

**26 Jan:** Jaymee Coonjobeeharry, flute, **Guy Newbury**, piano: Sancen and Dutilleux

*8pm, 30 Jan, Pembroke College chapel:* **Johanna Harrison**, mezzo-soprano, with Katie Braithwaite, soprano, **Oliver Kelham**, tenor, **Patrick Keefe**, bass, **Jaymee Coonjobeeharry**, flute, **Dan Mort**, clarinet, **James Orrell**, viola, **Guy Newbury**, piano: Purcell's *Timon of Athens*, Horovitz and Stravinsky

**10 Feb:** **Emma Lisney**, violin, **Guy Newbury**, piano: Prokofiev's *Violin Concerto no 2*

**17 Feb:** **Rachel Erdos**, violin, **Kanae Furomoto**, piano: Beethoven's *Sonata in F op 25 ('Spring')*, Brahms's *Sonata in D minor op 108*

**23 Feb:** **Danae Eleni**, soprano, **Guy Newbury**, piano: Massenet, Lehár, Mahler and Ravel

**2 Mar:** **Emma Brown**, oboe, **Guy Newbury**, piano: Handel, Beethoven and Malcolm Arnold

**9 Mar:** **Madeleine Ridd**, cello, **Melanie Jones**, piano: programme tbc

### St Hilda's

#### LUNCHTIME RECITAL SERIES

The following events will be held at 1.15pm on Thursdays at the JdP. Refreshments served and all welcome. Co-ordinator: Dr Jonathan Williams

**21 Jan:** **Maki Sekiya**, piano: Maki Ishii's *Black Intention 5*; Beethoven's *'Waldstein' Sonata*

**28 Jan:** Brahms's *Piano Trio in C major* with the Millbrook Ensemble

**4 Feb:** **Christopher Richards**, clarinet, and **Dina Duisen**: Schumann, Turnage and Poulenc

**11 Feb:** **Carson Becke**, piano: Brahms's *Piano Sonata no 3*

**18 Feb:** **Costanza Principe**: Janáček and Schubert

**25 Feb:** Music by female composers

**3 Mar:** **An-Ting Chang**, RAM: Music for Piano Trio recital

**10 Mar:** **Finn Shields** and **Alastair Matthews**: Rachmaninov's *Piano Concerto no 2 (for two pianos)*

# Lectures

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## Mathematical, Physical and Life Sciences

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### Department of Earth Sciences

#### DEPARTMENTAL SEMINARS

##### Corrigendum:

The seminar to be given by Dr Harsha Bhat has been cancelled. The following event takes its place:

**Dr Heather Graven**, Imperial, will give a seminar at noon on 22 January in the Lecture Theatre, Department of Earth Sciences.

*Subject:* 'Radiocarbon as a carbon cycle tracer in the 21st century'

### Department of Chemistry

#### SOFT MATTER, BIOMATERIALS AND INTERFACES SEMINARS

The following seminars will be given at 3pm on Tuesdays in the John Rowlinson Seminar Room, PTCL. All welcome. Conveners: Dr R P A Dullens, Professor J Yeomans

**Professor Tanja Schilling**, Luxembourg  
26 Jan: 'Percolation in colloidal model systems'

**Professor Tommaso Bellini**, Italy  
23 Feb: 'Exploring soft matter with DNA'

**Dr Yael Roichman**, Israel  
8 Mar: 'What you can learn from spying on colloidal particles'

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## Social Sciences

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### Saïd Business School

#### FINANCE RESEARCH SEMINARS

The following events will take place at 12.15pm at Saïd Business School, unless otherwise noted. More information: [www.sbs.ox.ac.uk/faculty-research/events](http://www.sbs.ox.ac.uk/faculty-research/events).

**Asa Palley**, Duke  
22 Jan: 'Eliciting and aggregating forecasts when information is shared'

**Heikki Peura**, London Business School  
25 Jan: 'Learning (or not) from precursors to disasters'

**Ville Satopää**, Wharton School

26 Jan: 'Partial information framework: modelling, improving and aggregating predictions'

**Thomas Powers**, Harvard

1 Feb: 'The commodity currency puzzle'

**C Sean Hundtofte**, Yale

2 Feb: 'Does going easy on distressed banks help the macroeconomy?'

**Deniz Aydin**, Stanford

3 Feb: 'The marginal propensity to consume out of liquidity: evidence from random assignment of 54,522 credit lines'

**Xinxin Wang**, Berkeley

9 Feb: 'Catering innovation: entrepreneurship and the acquisition market'

**Manuel Fernandez Sierra**

11 Feb: tbc

**Professor Morten Sorensen**, Columbia

23 Feb: 'Are CEOs different? Characteristics of top managers'

**Professor Ulrike Malmendier**, Berkeley

1 Mar: tbc

**Professor Jules H van Binsbergen**, Wharton School

12.30pm, 8 Mar, Eagle House, Walton Well Road: tbc

### Department of Education

#### QUALITATIVE RESEARCH METHODS SIG

The following seminars will be given at 12.30pm on Thursdays in Seminar Room B, Department of Education, 15 Norham Gardens. All welcome to bring a packed lunch and join the discussion.

**Dr Lila McDowell**, John Jay College of Criminal Justice

21 Jan: 'Ex-cons and future cops: using qualitative DPhil research to effect change in New York's criminal justice system'

**Professor Anne Edwards**

28 Jan: 'Concepts as analytic tools'

**Alexi Vellianitis**

4 Feb: 'Reading culture through online archives: education, classical music and the British "mediaocracy"'

**Jaimie Miller-Friedmann**

18 Feb: 'Non-political elite interviewing: methodology in the technical age'

**Dorothy Makin**

25 Feb: '10/65 and all that: resistance to comprehensive reform in Buckinghamshire schools 1962-75'

**Dr Alis Oancea and Zainab Kabba**

3 Mar: 'Ways of visualising non-numerical data'

**Dr Paola Mattei**, SPI

10 Mar: 'Secular institutions, Islam and education policy. France and the US in comparative perspective'

### Department of Sociology

The following seminars will be given at 12.30pm on Mondays in Seminar Room G, Manor Road Building. Convener: David Stuckler. All welcome.

**Merril Silverstein**, Syracuse

25 Jan: 'Religious continuity and discontinuity in three-generation families: are grandparents important agents of transmission?'

**Erich Battistin**, QMUL

1 Feb: 'Roadblocks on the road to Grandma's house: fertility consequences of delayed retirement'

**Rachel Loopstra**

8 Feb: tbc

**Matteo Richiardi**

15 Feb: 'Female labour force projections using microsimulation for six EU countries'

**Glenn Firebaugh**, Penn State

22 Feb: 'The effect of the Great Recession on life expectancy in the US and the UK'

**Brendan Burchell**, Cambridge

29 Feb: 'Self-employment: the answer to unemployment for young people in less developed countries?'

**Arjumand Siddiqi**, Toronto

7 Mar: 'Do socioeconomic "risks" of individuals tell us (enough) about health equity realities of populations? Reflections on methods and findings in the field of social epidemiology'

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## Other Groups

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### Oxford Bibliographical Society Lecture

**Michael Phillips**, York, will lecture at 5.15pm on 22 February in the Lecture Theatre, Weston Library.

*Subject:* 'Printing in the infernal method: William Blake's method of "illuminated printing"'

# Examinations and Boards

*This content has been removed  
as it contains personal  
information protected under the  
Data Protection Act.*

## Colleges, Halls and Societies

### Conference of Colleges

#### Elections for Michaelmas term 2016

#### VACANCIES ON CONFERENCE AND UNIVERSITY COMMITTEES

Nominations for the following vacancies have been invited from colleges by **5 February**.

	<i>Vacancy</i>	<i>Current/retiring member</i>	<i>Until</i>
Deputy Chairman of Conference	Head of House member	Professor Henry Woudhuysen, Rector of Lincoln	end of TT 2018
Steering Committee	Head of House member	Dr Alice Prochaska, Principal of Somerville	end of TT 2017
Steering Committee	Head of House member	Sir Mark Jones, Master of St Cross	end of TT 2018
MPLS Divisional Board	Head of House member	Professor Sir Martin Taylor, Warden of Merton	end of TT 2019
Humanities Divisional Board	Head of House member	Professor Hermione Lee, President of Wolfson	end of TT 2019
Finance Committee	Head of House member	Professor Jonathan Michie, President of Kellogg	end of TT 2019
Joint Fees and Student Support Advisory Group	Head of House member	Sir Ivor Crewe, Master of University College	end of TT 2019
Joint Visiting Students' Supervisory Committee	Head of House member	Professor Sir Jonathan Bate, Provost of Worcester	end of TT 2019
Joint Student Number Planning Subcommittee	Head of House member	Professor Paul Madden, Provost of Queen's	end of TT 2018
Oxford University Museums Board	Head of House member	Sir Mark Jones, Master of St Cross	end of TT 2020
Trusts Management Board	Head of House member	The Revd Dr Ralph Waller, Principal of Harris Manchester	end of TT 2019

For queries please contact [tabitha.schenk@admin.ox.ac.uk](mailto:tabitha.schenk@admin.ox.ac.uk) or see [www.confcoll.ox.ac.uk](http://www.confcoll.ox.ac.uk).

# Elections

## Elections 3 March

Nominations for the elections below will close at **4pm on 4 February**.

### Other Committees and Boards

#### BENEFICES DELEGACY

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Revd Dr Michael Piret, Magdalen	MT 2021
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Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### Faculty Boards

#### BOARD OF THE FACULTY OF HISTORY

One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor John Watts, Corpus Christi	MT 2017
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For further information, please contact the Secretary ([administrator@history.ox.ac.uk](mailto:administrator@history.ox.ac.uk)).

#### BOARD OF THE FACULTY OF ORIENTAL STUDIES

Two persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Margaret Hillenbrand, Wadham	MT 2018
Professor Polly O'Hanlon, St Cross	MT 2018

For further information, please contact the Secretary ([thomas.hall@orinst.ox.ac.uk](mailto:thomas.hall@orinst.ox.ac.uk)).

## BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Gavin Flood, Wolfson	MT 2017
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For further information, please contact the Secretary ([alison.broadby@theology.ox.ac.uk](mailto:alison.broadby@theology.ox.ac.uk)).

### Notes:

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 4 February**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 18 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Elections 10 March

Nominations for the election below will close at **4pm on 11 February**.

### Public Orator

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>
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Professor Richard Jenkyns	MT 2016
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Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Notes:

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 11 February**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 25 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed



# Advertisements

ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

Prospective candidates and voters are asked to note the general requirements of membership of Congregation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689233](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689233)) and of Convocation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689300](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689300)), as set out in the General information section of the Elections website ([www.admin.ox.ac.uk/elections/geninfo.shtml#top](http://www.admin.ox.ac.uk/elections/geninfo.shtml#top)).

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

### Publication in online Gazette

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

### Miscellaneous

#### Open morning

**d'Overbroeck's:** Oxford Open Morning on Sat, 6 Feb 2016. Entry at age 11+ and 13+: tel 01865 302620. Entry to the Sixth Form: tel 01865 310000. To book a place please visit: [www.doverbroecks.com](http://www.doverbroecks.com).

#### Research funding

**ResearchProfessional.com** is an online research funding opportunities database and alerting service. The University has a sitewide licence, so it is freely accessible to anyone with an [ox.ac.uk](mailto:ox.ac.uk) email address. Find out more about ResearchProfessional.com, including user guides and training sessions, on the Research Services website ([www.admin.ox.ac.uk/researchsupport/findfunding/rp](http://www.admin.ox.ac.uk/researchsupport/findfunding/rp)).

#### Public meeting

**Quakers for Europe:** public meeting on the pros and cons of the UK staying in the EU. Sat 30 Jan, 2.30–4pm at Oxford Friends Meeting House, 43 St Giles', Oxford OX1 3LW. Details: [richardseebohm@onetel.com](mailto:richardseebohm@onetel.com). All welcome.

### Research participants sought

**A bit tense or worried?** We are looking for healthy volunteers aged 18–50 years to take part in a study investigating how a single dose of the medication losartan affects learning and information processing using simple computer tasks, EEG and MRI. The study involves 2 appointments of about 5 hours in total. For more information, please contact us (01865 223627/[caroline.nettekoven@psych.ox.ac.uk](mailto:caroline.nettekoven@psych.ox.ac.uk)). You will be reimbursed for your time.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques bought and sold

**Antiques bought and sold:** we are always looking to purchase – and we also sell – 17th–early-20th-century furniture and objets d'art including silver, pictures, library furniture, fireplace-related items, garden stoneware and seating. Contact us at Greenway Antiques, 90 Corn Street, Witney, Oxon. Open Mon–Fri 9.30–5, Sat 10–5. Tel: 01993 705026. Mobile: 07831 585014. Email: [jean\\_greenway@hotmail.com](mailto:jean_greenway@hotmail.com). Website: [www.greenwayantiques.com](http://www.greenwayantiques.com).

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbtheadington.co.uk](mailto:staff@mbtheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

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### Domestic services

**DP Gardening Services.** RHS-trained gardener available across Oxfordshire. Carry out garden makeovers, re-designs or just taming your wilderness! Fully insured, friendly advice, free estimates (within 5-mile radius of OX7). Member of Buy with Confidence scheme. Excellent references. Contact Debbie Payne on 07810 420711 (mobile) or [www.dpgardening.co.uk](http://www.dpgardening.co.uk) for more information.

## Houses to let

### Spacious, detached, furnished family house

to let in Old Marston. Convenient for city centre by bike, bus, car or walking through University Parks. Immaculate condition, large secluded and productive garden, private parking for cars. £2,400 pcm. Ideally we are looking for a family who will take it and look after it for about 1 year in the first instance. Contact Professor Richard Harley by mobile: 07926 172483 or email: rth@phys.soton.ac.uk.

**2-bedroom, 2-bathroom** stunning, refurbished period Jericho house for rent, furnished or unfurnished, available from Feb. Walk to city centre, Port Meadow, restaurants, shops and cinema. Ground floor: walk-through dining room/study, kitchen and sitting room opening to small light patio garden. First floor: bathroom, double bedroom, spacious hallway/study area. Top floor: double bedroom with en suite. Contact Bruce: 07979 922590.

**Charming Victorian** terraced house in a good location near Summertown. 1 double bedroom and small bedroom/study. Ideal for academic couple/friends. Spacious living room including well-equipped modern kitchen area, sitting room, bathroom. Furnished and well maintained. Lovely south garden. Rent £1,250 pm plus bills. Available end of Jan. Contact: j.allen@maths.ox.ac.uk or 01865 515342.

## Flats to let

**Basement/garden flat** in St Margaret's Rd, north Oxford. The self-contained accommodation comprises: hall, kitchen, double bedroom with ensuite bathroom and walk-in wardrobe, sitting room and utility room. The flat is fully furnished and equipped. Broadband and Wi-Fi are included in the rent of £925 pcm. Utility bills and council tax not included. Further details are available. Email: stephen@eeley.org.

**Unfurnished Rawlinson Rd flat** to let. Spacious 2-3-bedroom flat on top floor of stunning Victorian semi-detached house with fantastic natural light. Living room, kitchen, 2 bathrooms, use of garden, parking space. Location: leafy north Oxford in close proximity to city centre, Jericho, Summertown. North Oxford schools at short walking distance. Perfect commuting distance for University staff. Suitable for families. £1,995 pcm. Please contact johnhamway@hotmail.com or 07887 404911 to view.

**Lovely flat to rent in Paris** 18 Apr-31 Aug 2016 (possibly next academic year too). 2/3 bedrooms, large living room, small study, kitchen, fully equipped. 9th arrondissement near Montmartre and Opera, close to shops, schools and excellent public transport. €2,500 pm (to be paid in pounds, ie roughly £1,900 pm, depending on exchange rate) (including council tax and water but excluding other

bills). Tel: 074957 84722. Email: leila.vignal@geh.ox.ac.uk.

## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

## Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on

[stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north** Oxford studio apartment with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 3,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Jeffery Story Fund for Japanese Art

Ashmolean Museum; Jeffery Story Fund for Japanese Art; open to staff and students already engaged in relevant work at the museum, and visiting scholars planning to study at the museum; to assist the study of Japanese art at the Ashmolean; grants may be small and cover only a proportion of expenses (such as research travel expenses, conference fees); applications may be made at any time; apply giving details of purpose of funds requested, amount sought and any other relevant sources of funds to: the Keeper, Department of Eastern Art, Ashmolean Museum, Oxford OX1 2PH or [eastern-art@ashmus.ox.ac.uk](mailto:eastern-art@ashmus.ox.ac.uk)

## Skoll Centre for Social Entrepreneurship: Robert Davies Memorial Essay Contest

Skoll Centre for Social Entrepreneurship, Saïd Business School; Robert Davies Memorial Essay Contest; for essays on the theme 'Accountability in the digital age: social, technological, political and commercial implications'; open to all staff and students of the University; £15,000 to be distributed between the best three entries; 12 February; [www.sbs.ox.ac.uk/faculty-research/skoll](http://www.sbs.ox.ac.uk/faculty-research/skoll)

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D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

Christ Church; Library Assistant; £16,017-£19,828; 12 February; [www.chch.ox.ac.uk/vacancies](http://www.chch.ox.ac.uk/vacancies)

Exeter; non-stipendiary Visiting Fellowships 2016-17; noon, 24 February; [www.exeter.ox.ac.uk/visiting-fellowships-non-stipendiary](http://www.exeter.ox.ac.uk/visiting-fellowships-non-stipendiary)

Linacre; part-time Reception/Bursary Clerk (9.30am-3pm Mon-Fri); £16,357-£17,703 pro rata; 5 February; [www.linacre.ox.ac.uk/vacancies](http://www.linacre.ox.ac.uk/vacancies)

Lincoln and Faculty of History; Langford Tutorial Fellowship and Clarendon Associate Professorship in Early Modern British History; £45,066-£60,513; 15 February; [www.lincoln.ox.ac.uk/Langford-Tutorial-Fellowship-and-Clarendon](http://www.lincoln.ox.ac.uk/Langford-Tutorial-Fellowship-and-Clarendon)

Magdalen; Dean of Divinity; from £27,328; 22 February; [www.magd.ox.ac.uk/job-vacancies](http://www.magd.ox.ac.uk/job-vacancies)

New College; Sous Chef; £28,000; 7 Feb; [www.new.ox.ac.uk/sous-chef](http://www.new.ox.ac.uk/sous-chef)

Pembroke; Senior Fundraiser; noon, 1 February; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Queen's; 8-hour stipendiary Lecturer in Economics; noon, 22 February; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

St Anne's; Conference and Events Co-ordinator; £24,098; noon, 2 February; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Cross; Development and Alumni Relations Administrator; £27,328-£32,600; 8 February; [www.stx.ox.ac.uk/about-st-cross/vacancies/development-and-alumni-relations-administrator](http://www.stx.ox.ac.uk/about-st-cross/vacancies/development-and-alumni-relations-administrator)

## External Vacancies

Rhodes Trust; fixed-term Special Assistant to the CEO; 7 February; [www.rhodeshouse.ox.ac.uk/page/positions-available](http://www.rhodeshouse.ox.ac.uk/page/positions-available)

Institute of Continuing Education (ICE), University of Cambridge; ICE Teaching Officer - Coaching (0.5 FTE); £34,576-£46,414 pro rata; 17 February; [www.jobs.cam.ac.uk/job/8932](http://www.jobs.cam.ac.uk/job/8932)

Girton College, Cambridge; 3-year Research Fellowship in the Arts (archaeology, classics, history, biological and social anthropology) (from 1 October 2016); £19,083-£21,391 (£20,198-£22,685 post-doctoral); 29 February; [www.girton.cam.ac.uk/vacancies](http://www.girton.cam.ac.uk/vacancies)

**Gazette online:** [www.ox.ac.uk/gazette](http://www.ox.ac.uk/gazette)

**Gazette subscriptions:** [www.ox.ac.uk/gazette/subs](http://www.ox.ac.uk/gazette/subs)

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*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 28 January.**





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# Council and Main Committees

## Council of the University

### Corrigendum: Delegacy for Military Instruction

When amendments to the membership of the Delegacy for Military Instruction were made in 2012 (*Gazette* No 5007, 22 November 2012, p177), a consequential change within the regulations was overlooked.

In Part 5 of Council Regulations 2 of 2004, concerning the Delegacy for Military Instruction, delete existing paragraph (3) of regulation 5.3 and substitute (new text underlined, deleted text scored through):

‘The period of office for the members under regulation 5.1 (6), (9); (11Q)–(13), (20) and (21) above shall be four years and they shall serve no more than two consecutive full terms of office. Casual terms of office shall not count towards this limit.’

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Boddington, P R**, Corpus Christi  
**Breen, R J**, Nuffield  
**Matthews, A L**, Undergraduate Admissions and Outreach Office  
**Milloy, A**, Department of Politics and International Relations  
**Peachey, E M**, Undergraduate Admissions and Outreach Office  
**Rogers, D J**, Faculty of Engineering Science  
**Thompson, A M H**, Safety Office  
**Vanden Boom, M T**, Balliol  
**Velardo, C**, Exeter

### Divisional and Faculty Boards

For changes in regulations for examinations see ‘Examinations and Boards’ below.

# Congregation Notices

## Congregation

9 February 2pm

¶ Members of Congregation are reminded that any two members may, not later than **noon on 1 February**, give notice in writing to the Registrar that they wish to discuss the Annual Review of the University (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the Annual Review shall be declared presented and the meeting may be cancelled.

### Presentation of the Annual Review of the University

The Annual Review of the University for 2014/15 (Supplement \*1 to *Gazette*, Vol 146, January 2016) will be presented and may be discussed.

## Congregation

3 March

### Elections

#### OTHER COMMITTEES AND BOARDS

Benefices Delegacy

#### FACULTY BOARDS

Board of the Faculty of History  
 Board of the Faculty of Oriental Studies  
 Board of the Faculty of Theology and Religion

Details are in ‘Elections’ section below.

## Congregation

10 March

### Elections

#### PUBLIC ORATOR

Details are in ‘Elections’ section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Review of the Roles of the Proctors and Assessor

Council's General Purposes Committee (GPC) has established a group to review the roles of the Proctors and the Assessor, with the following terms of reference:

‘Taking into account the points raised by the outgoing Assessor in 2014 and the outgoing Senior Proctor in 2015 [see note below], the review group is asked to consult as appropriate, consider and make recommendations to GPC on:

- (a) the balance of duties between each of the Proctors and Assessor;
- (b) the office and status of the Assessor; and
- (c) in the light of (a) and (b) above, any matters relating to the terms and conditions of the Proctors and the Assessor, for example eligibility and stipend.’

The review group has the following membership:

- |  |  |
|--|--|
| (1) Chair  | The Very Revd Professor Martyn Percy, Dean of Christ Church                                |
| (2) Former Senior Proctor                          | Professor Martin Williams, New College (Chair of the Committee for the Proctors' Office)   |
| (3) Former Junior Proctor                          | Professor Amy Zavatsky, St Edmund Hall   |
| (4) Former Assessor                                | Dr Paul Martin, Wadham   |
| (5) Member nominated by the Education Committee    | Professor Margaret Stevens, Lincoln (Associate Head (Education), Social Sciences Division) |
| (6) Member nominated by the Conference of Colleges | Lucinda Rumsey, Senior Tutor, Mansfield  |

The review group would welcome for its review written comments on any matters falling within its terms of reference. Written

comments should be sent to the Secretary to the review group, Dr Nigel Berry, by no later than **Friday, 29 January 2016**.

While not ruling anything in or out at this stage, the review group is likely to concern itself with matters such as: the overall workload on the Proctors and the Assessor; whether there should be an adjustment in the roles and relative workload between the Senior Proctor, the Junior Proctor and the Assessor; whether the Assessor's role should continue in its present form; whether or not there is a case for having three Proctors, with or without the office of Assessor; the continued willingness or otherwise of academic staff to be elected to these three offices given the demands of both teaching and research; and changes in the internal and external environments that are impacting on the roles of these officers, such as the changed nature of welfare support in the collegiate University and its impact on the role of the Assessor and the creation of the Office of the Independent Adjudicator (OIA) and its impact on the role of the Proctors.

#### Note

The outgoing Assessor in 2014 concluded that there were a number of aspects that made the role of the Assessor generally unsatisfactory:

- (i) the original purpose of the role, to give the women's and graduate colleges access to University governance, was obsolete;
- (ii) Assessors had concentrated on health and welfare issues. While this was a rewarding role, it was not in practice full time, and it meant that the committees in this area chaired by the Assessor face an annual change in chair, to the detriment of their longer-term development of policy and consistency in decision making;
- (iii) beyond this the Assessor's duties were fragmented; Assessors might undertake special projects, but this was *ad hoc* and the project had to be one capable of being completed within the Assessor's year of office;
- (iv) the University's legislation did not give the Assessor authority as it did for the Proctors. This means that, even within the health and welfare role of the Assessor, at certain points the Assessor had to pass cases over to the Proctors for determination; and

(v) although the Proctors and Assessor worked as a team, within their defined duties there was too much work for the Proctors, and not enough for the Assessor.

The comments of the Senior Proctor in her Oration in 2015 are published on pp445–6 of Supplement (1) to the *Gazette* of 19 March 2015, no 5091, Vol 145 (available at [www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements](http://www.ox.ac.uk/gazette/2014-2015/26march2015-no5092/supplements)).

#### Appointments

##### Medical Sciences

##### EP ABRAHAM PROFESSORSHIP OF CELL BIOLOGY

**Pedro Carvalho**, BSc Coimbra, DPhil Porto, Group Leader, Center for Genomic Regulation, Barcelona, has been appointed to the EP Abraham Professorship of Cell Biology in the Sir William Dunn School of Pathology with effect from 1 July 2016. Professor Carvalho will be a fellow of Lincoln.

#### Musical and other Events

##### Balliol

##### BALLIOL MUSICAL SOCIETY CONCERTS

The following events will take place at 8.30pm on Sundays. Admission is free and all are welcome. More information: <http://users.ox.ac.uk/~ballmsoc>.

**7 Feb: Raphaëla Papadakis**, soprano, and **Sholto Kynoch**, piano; works by Britten, Wolf, Schumann, Poulenc, Whitley, Campiña

**21 Feb: Fournier Piano Trio** (piano, violin, cello); works by Beethoven, Arensky and Brahms

**6 Mar: Members' Concert**; a variety of works by Balliol members and friends

##### Oriel

##### ORGAN RECITALS

The following 30-minute recitals will take place at 5.15pm on Sundays in the chapel; admission free. More information: [www.oriel.ox.ac.uk/content/organ-recital-series](http://www.oriel.ox.ac.uk/content/organ-recital-series).

**31 Jan: Tiffany Vong**, Royal Conservatoire of Scotland

**7 Feb: William Macdonald**, Junior Organ Scholar

**21 Feb: Johnson Lau**, Senior Organ Scholar

**28 Feb: David Maw**, Director of Music

#### Queen's

##### EGLESFIELD MUSICAL SOCIETY

Admission to the following events is free with a retiring collection.

##### Concert

A concert will be held at 7.30pm on 25 February in the chapel.

##### Saturday Recital Series

The following events will be held at 1.30pm on Saturdays in the Shulman Auditorium.

**30 Jan: Henry Kennedy** – piano, clarinet and viola recital

**6 Feb: Joe Davies, George Needham, Elizabeth Nurse** – piano trio recital

**13 Feb: Josie Perry and James Orrell** – vocal recital

**20 Feb: Giulia Sereni** – piano recital

**5 Mar: Pénte Ensemble** – woodwind quintet

#### St Stephen's House

##### SJE ARTS

The following events will be held at 7.30pm at St John the Evangelist church, 109A Iffley Road. More information and tickets: [www.sje-oxford.org/events.html](http://www.sje-oxford.org/events.html) or 01865 305305.

**3 Feb: Paris in the Springtime: Sarah Gabriel**, soprano, and **Viv McLean**, piano

**6 Feb: Corona Strings**: conductor **Janet Lincé**; Britten, Elgar, Ireland

**19 Feb: Clare Hammond**, piano; Szymanowski, Rachmaninov, Chopin

**23 Feb: Adderbury Ensemble**; chamber music and free glass of wine

**27 Feb: Musick for a While; Dramatick Songs of Henry Purcell**

#### Exhibitions

##### Ashmolean Museum

**4 Feb–15 May: Andy Warhol: Works from the Hall Art Foundation.** Opening hours: Tues–Sun and bank holidays, 10am–5pm. Tickets: £11 (£10 concessions, £5 12–17 years, free under-12s)

# Colleges, Halls and Societies

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## Conference of Colleges

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### Elections for Michaelmas term 2016

#### VACANCIES ON CONFERENCE AND UNIVERSITY COMMITTEES

Nominations for the following vacancies have been invited from colleges by **5 February**.

	<i>Vacancy</i>	<i>Current/retiring member</i>	<i>Until</i>
Deputy Chairman of Conference	Head of House member	Professor Henry Woudhuysen, Rector of Lincoln	end of TT 2018
Steering Committee	Head of House member	Dr Alice Prochaska, Principal of Somerville	end of TT 2017
Steering Committee	Head of House member	Sir Mark Jones, Master of St Cross	end of TT 2018
MPLS Divisional Board	Head of House member	Professor Sir Martin Taylor, Warden of Merton	end of TT 2019
Humanities Divisional Board	Head of House member	Professor Hermione Lee, President of Wolfson	end of TT 2019
Finance Committee	Head of House member	Professor Jonathan Michie, President of Kellogg	end of TT 2019
Joint Fees and Student Support Advisory Group	Head of House member	Sir Ivor Crewe, Master of University College	end of TT 2019
Joint Visiting Students' Supervisory Committee	Head of House member	Professor Sir Jonathan Bate, Provost of Worcester	end of TT 2019
Joint Student Number Planning Subcommittee	Head of House member	Professor Paul Madden, Provost of Queen's	end of TT 2018
Oxford University Museums Board	Head of House member	Sir Mark Jones, Master of St Cross	end of TT 2020
Trusts Management Board	Head of House member	The Revd Dr Ralph Waller, Principal of Harris Manchester	end of TT 2019

For queries please contact [tabitha.schenk@admin.ox.ac.uk](mailto:tabitha.schenk@admin.ox.ac.uk) or see [www.confcoll.ox.ac.uk](http://www.confcoll.ox.ac.uk).

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## Obituaries

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### St Hilda's

**Elizabeth Anne Edmondson**, 11 January 2016; 1967. Aged 67.



# Lectures

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## Social Sciences

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### School of Anthropology and Museum Ethnography

#### LANGUAGE AND ANTHROPOLOGY SEMINARS: COMMUNICATING WITH SIGNS: WRITING AND GESTURES

The following seminars will be given at 2pm on Thursdays in the New Seminar Room, 51–53 Banbury Road. Conveners: Dr S Leonard, Professor E Hsu

**Dr Ramon Sarró** (Discussant: Professor David Parkin)  
*28 Jan:* 'Letters, visions and traps: an analysis of a Kongo messianic alphabet'

**Dr Ulrike Steinert**, Berlin (Discussant: Professor Katrin Kohl)  
*11 Feb:* 'The metaphorical content of archaic pictographic cuneiform signs'

**Mr Charles Aylmer**, Cambridge (Discussant: Dr Dirk Meyer)  
*25 Feb:* 'A brief introduction to early Chinese oracle bone script, using online materials for illustration'

**Dr Theresia Hofer** (Discussant: tbc)  
*10 Mar:* 'Encounters between Tibetan Sign Language (TSL) and the Tibetan script in contemporary Lhasa'

### Saïd Business School

The following events will take place at Saïd Business School, Park End Street, unless otherwise noted. More information: [www.sbs.ox.ac.uk/faculty-research/events](http://www.sbs.ox.ac.uk/faculty-research/events).

#### STRATEGY AND INNOVATION RESEARCH SEMINARS

The following seminars will be given noon–1.45pm on Thursdays.

**Professor Elisa Operti**, ESSEC Business School  
*4 Feb:* 'Catchy lemons v hidden treasures? Product evaluation in the video game industry'

**Professor Diane Burton**, Cornell  
*18 Feb:* 'Do startups create good jobs?'

**Professor Jennifer Whyte**, Imperial  
*10 Mar:* 'Systems integration in infrastructure projects'

#### ENGAGING WITH THE HUMANITIES SEMINARS

The following seminars will be given at 12.30pm on Wednesdays. A light buffet lunch will be included. More information and to register: [www.sbs.ox.ac.uk/school/events-1?field\\_event\\_filter\\_tid=491](http://www.sbs.ox.ac.uk/school/events-1?field_event_filter_tid=491).

**Emma Smith**  
*17 Feb:* '“What's aught but as 'tis valued?”: Shakespeare's value'

**Peter Frankopan**  
*9 Mar:* 'Global change in the 21st century: time for a fresh look at the past, present and future'

#### DISTINGUISHED SPEAKER SEMINARS

The following seminars will be given at 5.30pm on Thursdays, followed by a drinks reception.

**Carter Murray**  
*28 Jan:* 'Nothing is different but everything has changed'

**Vernon Hill**  
*18 Feb:* 'How to create growth companies in a no-growth world'

#### LUBBOCK LECTURE IN MANAGEMENT STUDIES

**Lawrence Tomlinson** will deliver a Lubbock Lecture in Management Studies at 5.30pm on 10 March, followed by a drinks reception. To register: <http://lms-lawrence-tomlinson.eventbrite.com>.  
*Subject:* 'Engineer or entrepreneur: my journey'

#### RESPONSIBLE LEADERSHIP SEMINAR

**Antony Jenkins** will deliver a Responsible Leadership seminar at 5.30pm on 4 February, followed by a drinks reception. To register: <https://rls-jenkins.eventbrite.com>.  
*Subject:* 'Driving business performance'

#### OXFORD UNIVERSITY CENTRE FOR BUSINESS TAXATION SEMINAR SERIES

The following seminars will be given at 11am, unless otherwise noted. More information: [www.sbs.ox.ac.uk/faculty-research/tax/events](http://www.sbs.ox.ac.uk/faculty-research/tax/events).

**Professor John Van Reenen**, LSE  
*4.30pm, 2 Feb, Department of Economics:* 'R&D tax credits'

**Dr Camille Landais**, LSE  
*24 Feb:* 'The optimal timing of unemployment benefits: theory and evidence from Sweden'

**Dr Lucie Gadenne**, Warwick  
*2 Mar:* 'The economics of ration shop systems'

**Professor Jennifer Blouin**, Wharton School  
*9 Mar:* tbc

#### Department of Politics and International Relations

##### CYRIL FOSTER LECTURE

**Professor Geir Lundestad**, historian and former Director, Norwegian Nobel Institute, will deliver the 2016 Cyril Foster Lecture at 5pm on 3 March at St Catherine's. A drinks reception will follow. More information: [www.politics.ox.ac.uk](http://www.politics.ox.ac.uk).

*Subject:* 'Twenty-five years in the search for peace: reflections on the Nobel Peace Prize'

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## Colleges, Halls and Societies

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### Hertford

#### JOHN DONNE LECTURE

**Frances O'Grady**, General Secretary, British Trades Union Congress, will deliver the 2016 John Donne Lecture at 5pm on 18 March at the Oxford Martin School. Free and open to all but registration required: [www.eventbrite.co.uk/e/frances-ogrady-lecture-tickets-19837750245](http://www.eventbrite.co.uk/e/frances-ogrady-lecture-tickets-19837750245).

*Subject:* 'Should we stay or should we go? Britain and Europe – the TUC view'

### St Antony's

#### PROGRAMME ON MODERN POLAND

*Core seminar series: Poland in the Global World: Security, Cooperation, Engagement*

The following events will take place at 5pm on Thursdays in the Seminar Room, European Studies Centre, 70 Woodstock Road. More information: [agnieszka.gurbin@sant.ox.ac.uk](mailto:agnieszka.gurbin@sant.ox.ac.uk). Convener: Mikolaj Kunicki

**Witold Sobków**, Ambassador of Poland to UK, **Tomasz Orłowski**, Ambassador of Poland to Italy, and **Bronisław Misztal**, Ambassador of Poland to Portugal  
*28 Jan:* 'Polish raison d'état and EU membership'

**Dr Kim Christiaens**, KU Leuven  
*4 Feb:* 'The anti-totalitarian Utopia? Solidarność and the global south in the 1980s'

**Krzysztof Szczerski**, Secretary of State, Chancellery of the President of the Republic of Poland

*18 Feb:* 'Continuity or change? Polish foreign policy after the 2015 national elections'

**Dr Maciej Duszczak**, Warsaw  
*25 Feb:* 'Poland's response to the refugee crisis'

**Dr Marcin Zaborowski**, CEPA

*3 Mar: 'Poland, Germany and Europe'*

**Dr Sławomir Dębski**, CPRDIP, Warsaw

*10 Mar: 'Strategic security challenges for Europe AD 2016 and how to deal with them. A Polish view'*

*Kolakowski Lecture*

**Professor John Connelly**, Berkeley, will deliver the annual Kolakowski Lecture at 5pm on 15 February in the Nissan Lecture Theatre.

*Subject: 'What makes Poland special: Polish nationalism in comparative context'*

### Somerville

#### JAMES BRYCE MEMORIAL LECTURE

**Professor Marian Dawkins** will deliver the James Bryce Memorial Lecture at 5pm on 25 February in the University Museum.

*Subject: 'Animals and us: revelations from animal behaviour'*

### University College

#### WHY LABOUR LOSES: SEMINARS IN LABOUR HISTORY

**Philip Collins**, *The Times*, will give the following seminars 12.30–2pm on Fridays in the Butler Seminar Room. All welcome.

Conveners: Ben Jackson, Marc Stears

*5 Feb: '1951, 1955, 1959'*

*12 Feb: '1983, 1987, 1992'*

### Wadham

#### PREVENT: COUNTER-TERRORISM AND FREEDOM SEMINAR SERIES

The following seminars will be given at 5pm on Thursdays in the Okinaga Room, unless otherwise noted. All welcome but registration required: [www.wadham.ox.ac.uk/events/2016/january/prevent-counter-terrorism-and-freedom](http://www.wadham.ox.ac.uk/events/2016/january/prevent-counter-terrorism-and-freedom).

**Ken Macdonald** QC

*28 Jan: 'Prevent in the academy'*

**Sir Peter Fahy**, former Chief Constable, Greater Manchester Police

*11 Feb: 'Security versus liberty, Them versus Us: has multiculturalism made us less safe?'*

**Karma Nabulsi**

*25 Feb: 'Fear and loathing in Luton: the place of collective freedoms in a democracy'*

London Review of Books Roundtable

*Tues, 8 Mar: 'Freedom and counter terror in the community'*

### Other Groups

#### Oxford Children's Rights Network

More information: <http://oxfordchildrensrights.org>.

#### LUNCHTIME SPEAKER SERIES: SAFEGUARDING AND ENFORCING CHILDREN'S RIGHTS

The following events will be held at noon in Seminar Room E, Manor Road Building, unless otherwise noted. Sandwich lunch provided; registration required: <http://bit.ly/ocrnlunch>.

**Jonathan Herring**

*12.30pm, 18 Feb, Seminar Room B:*

*'Children's rights and the vulnerability of childhood'*

**Jason Pobjoy**, Blackstone Chambers

*22 Feb: 'Protecting children under refugee law'*

**Laura Lundy**, Queen's Belfast

*29 Feb: 'Interrogating children's right to participate in public decision-making'*

**Kirsten Sandberg**, Oslo

*12.30pm, 3 Mar, Seminar Room B:*

*'Enforcing children's rights: the committee on the rights of the child'*

#### FILM SCREENING SERIES

The following screenings will be followed by short discussions with tea and biscuits provided. Fee: £2 or free with valid Oxford ID.

*1pm, 23 Jan, Nissan Lecture Theatre, St Antony's: 'Prison Kids'*

*1pm, 31 Jan, Nissan Lecture Theatre, St Antony's: 'Growing Up Behind Bars' and 'Ten'*

*7pm, 16 Feb, JCR Theatre, St Catherine's: 'ISIS in Afghanistan'*

*7pm, 1 Mar, JCR Theatre, St Catherine's: 'Jesus Camp'*

# Examinations and Boards

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as it contains personal  
information protected under  
the Data Protection Act.*

### Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### Education Committee

##### GENERAL REGULATIONS FOR THE DEGREE OF BPHIL OR MPHIL

to remove outdated reference to exam entry dates

#### Continuing Education Board

##### MSC IN COGNITIVE BEHAVIOURAL THERAPY

replaces existing MSc by coursework in Cognitive Behavioural Therapy

##### PGCERT IN COGNITIVE BEHAVIOURAL STUDIES

##### PGCERT IN COGNITIVE BEHAVIOURAL THERAPY

##### PGCERT IN ENHANCED COGNITIVE BEHAVIOURAL THERAPY

##### PGDIP IN COGNITIVE BEHAVIOURAL THERAPY

suite of new courses to replace existing courses: PGDip in Advanced Cognitive Therapy Studies, PGDip in Cognitive Behavioural Therapy, PGCert in Cognitive Behavioural Therapy for Psychological Trauma and PGCert in Cognitive Behavioural Therapy (Introductory Level)

## Elections

### Elections

3 March

Nominations for the elections below will close at **4pm on 4 February**.

### Other Committees and Boards

#### BENEFICES DELEGACY

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Revd Dr Michael Piret, Magdalen	MT 2021
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Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### Faculty Boards

#### BOARD OF THE FACULTY OF HISTORY

One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Professor John Watts, Corpus Christi	MT 2017
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For further information, please contact the Secretary ([administrator@history.ox.ac.uk](mailto:administrator@history.ox.ac.uk)).

#### BOARD OF THE FACULTY OF ORIENTAL STUDIES

Two persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Dr Margaret Hillenbrand, Wadham	MT 2018
Professor Polly O'Hanlon, St Cross	MT 2018

For further information, please contact the Secretary ([thomas.hall@orinst.ox.ac.uk](mailto:thomas.hall@orinst.ox.ac.uk)).

## BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Professor Gavin Flood, Wolfson MT 2017

*The following nomination has been received:*

**Professor Katherine Southwood**, BA Durh, MA MSt DPhil Oxf, Fellow of St John's

*Nominated by:*

Professor Joshua Hordern, Harris Manchester

Professor Joel Rasmussen, Mansfield

Professor Jan Westerhoff, Lady Margaret Hall

Professor Johannes Zachhuber, Trinity

For further information, please contact the Secretary (alison.broadby@theology.ox.ac.uk).

### Notes:

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 4 February**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of

a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 18 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

### Elections

10 March

Nominations for the election below will close at **4pm on 11 February**.

### Public Orator

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>
--------------------------------	----------------------------

Professor Richard Jenkyns MT 2016

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Notes:

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 11 February**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

Candidates are invited to include with their nomination forms a written statement of

no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 25 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

Prospective candidates and voters are asked to note the general requirements of membership of Congregation ([www.admin.ox.ac.uk/elections/geninfo.shtml#Toc254689233](http://www.admin.ox.ac.uk/elections/geninfo.shtml#Toc254689233)) and of Convocation ([www.admin.ox.ac.uk/elections/geninfo.shtml#Toc254689300](http://www.admin.ox.ac.uk/elections/geninfo.shtml#Toc254689300)), as set out in the General information section of the Elections website ([www.admin.ox.ac.uk/elections/geninfo.shtml#top](http://www.admin.ox.ac.uk/elections/geninfo.shtml#top)).

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).



# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by

the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

#### 13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions,*

*which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

## Miscellaneous

### The Master and the master

**Five public lectures** exploring Fra Angelico's 15th-century frescoes at St Mark's Convent, Florence. Given by The Revd Dr Charles Miller. 14 Feb: 'The City a Desert'; 21 Feb: 'The Gift of this Day'; 28 Feb: 'The Unfading Light'; 6 Mar: 'The Fellowship of Faith'; 13 Mar: 'Till We Have Faces'. Free. At 7pm in Iffley Church Hall, Church Way, Iffley, Oxford OX4 4EJ.

### Study days

**St Theosevia Centre for Christian Spirituality** study days, Saturdays 10.30am–4pm. 30 Jan: 'Windows into time and eternity: icons and stained glass' with Metropolitan Kallistos Ware, Dr Elena Ene D-Vasilescu and The Revd Dr George Westhaver; 20 Feb: 'Angels in scripture, liturgy, spirituality and Byzantine art' with Fr Ian Graham, Fr Tikhon Vasilyev and Dr Nicholas Gendle. Students free, non-students £5. More information: [www.theosevia.org](http://www.theosevia.org). Contact: [tikhon.vasilyev@wolfson.ox.ac.uk](mailto:tikhon.vasilyev@wolfson.ox.ac.uk).

### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back

to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

### Shezan Restaurant

**Mughal Indian cuisine** at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

### Open Morning

**d'Overbroeck's**: Oxford Open Morning on Sat, 6 Feb 2016. Entry at age 11+ and 13+: tel 01865 302620. Entry to the Sixth Form: tel 01865 310000. To book a place please visit: [www.doverbroecks.com](http://www.doverbroecks.com).

### Research funding

**ResearchProfessional.com** is an online research funding opportunities database and alerting service. The University has a sitewide licence, so it is freely accessible to anyone with an [ox.ac.uk](mailto:ox.ac.uk) email address. Find out more about ResearchProfessional.com, including user guides and training sessions, on the Research Services website ([www.admin.ox.ac.uk/researchsupport/findfunding/rp](http://www.admin.ox.ac.uk/researchsupport/findfunding/rp)).

### Research participants sought

**We are looking for participants aged 60+** for a study investigating changes in attention and memory. We are particularly recruiting participants who often feel worried and/or nervous. The study involves computer-based tasks and will take 4.5 hours over 2 days. You will be reimbursed £8 ph plus travel expenses. If interested, please contact: [sophie.raeder@new.ox.ac.uk](mailto:sophie.raeder@new.ox.ac.uk) or 01865 613197.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waltz you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

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computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

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### Houses to let

**Charming 2/3-bedroom** house tucked away in quiet, leafy corner of Iffley, OX4, available early Feb. 2 living rooms, sit-down kitchen, front and back gardens, garage plus 2 parking spaces. Close to river, transport, shops. Recently redecorated. Suit professional couple, 2 friends or small family. Perfect for academics or similar. £1,450 pcm plus bills. Email: [sallyconnecting@icloud.com](mailto:sallyconnecting@icloud.com).

**2-bedroom, 2-bathroom** stunning, refurbished period Jericho house for rent, furnished or unfurnished, available from Feb. Walk to city centre, Port Meadow, restaurants, shops and cinema. Ground floor: walk-through dining room/study, kitchen and sitting room opening to small light patio garden. First floor: bathroom, double bedroom, spacious hallway/study area. Top floor: double bedroom with en suite. Rent £1,800 pm. Contact Bruce: 07979 922590.

## Flats to let

**Basement/garden flat** in St Margaret's Rd, north Oxford. The self-contained accommodation comprises: hall, kitchen, double bedroom with ensuite bathroom and walk-in wardrobe, sitting room and utility room. The flat is fully furnished and equipped. Broadband and Wi-Fi are included in the rent of £925 pcm. Utility bills and council tax not included. Further details are available. Email: [stephen@eeley.org](mailto:stephen@eeley.org).

**Lovely flat to rent in Paris** 18 Apr–31 Aug 2016 (possibly next academic year too). 2/3 bedrooms, large living room, small study, kitchen, fully equipped. 9th arrondissement near Montmartre and Opera, close to shops, schools and excellent public transport. €2,500 pm (to be paid in pounds, ie roughly £1,900 pm, depending on exchange rate) (including council tax and water but excluding other bills). Tel: 074957 84722. Email: [leila.vignal@qeh.ox.ac.uk](mailto:leila.vignal@qeh.ox.ac.uk).

**Comfortable, sunny studio flat** for rent in Upper Wolvercote (furnished). Recently renovated, separate kitchen and bathroom. Suitable for an academic or other professional. Available immediately for minimum of 6 months. C/h, washing machine, all mod cons. On the bus route, parking in garage, walking distance to Summertown and Port Meadow. Rent £650 pcm excl. References required. For further information, please email [annukka.lehtonen@manchester.ac.uk](mailto:annukka.lehtonen@manchester.ac.uk).

## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from

£35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

## Accommodation sought

### University Accommodation Office

Landlords - do you have a spare room, flat or house to let? Oxford University Accommodation Office seeks all types of short- and long-term accommodation for students, academic visitors, postdocs and members of the University. Our Studentpad software allows landlords to quickly advertise properties online, amend details and upload photos. See: [www.admin.ox.ac.uk/accommodation/landlord](http://www.admin.ox.ac.uk/accommodation/landlord). For information: 01865 280811.

**OU DCE is looking for accommodation** to house tutors and masters' students who are coming with their families to Oxford to take part in a summer school. Specifically we are looking for 2- or 3-bed houses/apartments within central Oxford (or on a good bus route) which would be available from Sat 9 July for 3, 4 or 5 weeks. If you are interested, please contact [laura.thomlinson@conted.ox.ac.uk](mailto:laura.thomlinson@conted.ox.ac.uk).

## Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/

freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**Short lets.** Situated within very easy walking distance of Oxford rail station and city centre. Modern, pleasant first-floor flat. 2 bedrooms, 1 double, 1 single. Comfortable lounge/diner with small balcony overlooking the Oxford Marina and River Thames. Well-equipped kitchen. Designated parking space. Available from May; £1,500 pm, all inclusive. Please tel: 02076 920439 or email: [maureenoxford@mac-daddy.co.uk](mailto:maureenoxford@mac-daddy.co.uk).

## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Pavry and Winchester Thesis Prizes 2016

Social Sciences Board; Pavry and Winchester Thesis Prizes 2016; for successful theses (MPhil, MLitt or DPhil) in the Faculties of Social Studies, Law or Modern History on a subject in the area of international peace and understanding, or on international relations, with particular reference to the area of human rights and fundamental freedoms; £500; noon, 11 November; [andrew.melling@politics.ox.ac.uk](mailto:andrew.melling@politics.ox.ac.uk)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Saïd Business School in association with Kellogg; Associate Professorship in Finance; from £45,066; noon, 17 February; [www.ox.ac.uk/about/jobs/academic/index/ac20154j](http://www.ox.ac.uk/about/jobs/academic/index/ac20154j)

## Colleges, Halls and Societies

Jesus; Career Development Lecturer in English Literature; £10,737–£12,076; 17 February; [www.jesus.ox.ac.uk/fellows-and-staff/vacancies/academic](http://www.jesus.ox.ac.uk/fellows-and-staff/vacancies/academic)

Mansfield; non-stipendiary Junior Research Fellowships 2016–18; noon, 11 March; [www.mansfield.ox.ac.uk/about/vacancies.html](http://www.mansfield.ox.ac.uk/about/vacancies.html)

Mansfield; Visiting Fellowship 2016–17; noon, 11 March; [www.mansfield.ox.ac.uk/about/vacancies.html](http://www.mansfield.ox.ac.uk/about/vacancies.html)

New College; full-time Assistant Accountant; c£40,000; 5 February; [www.new.ox.ac.uk/assistant-accountant](http://www.new.ox.ac.uk/assistant-accountant)

Oriel; Junior Dean, £4,183 pa; 14 February; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Oriel; Welfare Officer (Dean); £4,183 pa; 14 February; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Pembroke; Maintenance Assistant; 12 February; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Russian and Eurasian Studies Centre, St Antony's; Max Hayward Visiting Fellowship in Russian Literature 2016–17; £16,000; 19 February; [www.sant.ox.ac.uk/about/vacancies/academic/max-hayward-visiting-fellowship-2016-17-russian-urasian-studies-centre](http://www.sant.ox.ac.uk/about/vacancies/academic/max-hayward-visiting-fellowship-2016-17-russian-urasian-studies-centre)

St Edmund Hall; Admissions Officer; £24,298–£28,982; noon (UK time), 3 February; [www.seh.ox.ac.uk/vacancy/admissions-officer](http://www.seh.ox.ac.uk/vacancy/admissions-officer) or [recruitment@seh.ox.ac.uk](mailto:recruitment@seh.ox.ac.uk)

St Edmund Hall; Schools Liaison Officer; £24,298–£28,982; noon (UK time), 3 February; [www.seh.ox.ac.uk/vacancy/schools-liaison-officer](http://www.seh.ox.ac.uk/vacancy/schools-liaison-officer) or [recruitment@seh.ox.ac.uk](mailto:recruitment@seh.ox.ac.uk)

St Hugh's and the Faculty of Medieval & Modern Languages; Associate Professor and Tutorial Fellow in French (with effect from 1 October 2016); £45,066–£60,513 plus £7,926 housing allowance; noon, 22 February; [www.st-hughs.ox.ac.uk](http://www.st-hughs.ox.ac.uk)

Wolfson; Nursery Nurses: Level 2 and 3; £15,200 (level 2) or £16,600 (level 3); 18 February; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

## External Vacancies

Gonville and Caius College, Cambridge; Operations Director; £60,000–£70,000; 24 February; [www.minervasearch.com/caius](http://www.minervasearch.com/caius)

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# Gazette Supplement



UNIVERSITY OF  
OXFORD

## Revised Register of Congregation

*Qualified under the provisions of Sect 3, Stat IV, of the Statutes of the University*

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Aarts, D G A L, Christ Church	Ali, R, Cancer Research UK Epidemiology Unit	Ansell, B W, Nuffield
Abate, A, Linacre	Alkire, S M, Magdalen	Ansorge, O, Christ Church
Abecassis, M, Wadham	Allan, C L, Wolfson	Anthony, D C, Somerville
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 Medicine  
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- Thompson, C P, St Catherine's
- Thompson, I C, St Hugh's
- Thompson, I N, Wadham
- Thompson, I P, St Edmund Hall
- Thompson, M, Green Templeton
- Thompson, M S, Wadham
- Thompson, P J, Regent's Park
- Thompson, P J, St Cross
- Thompson, S, Faculty of Clinical Medicine
- Thompson, S, Exeter
- Thomson, H R, Nuffield
- Thomson, J E, St Catherine's
- Thomson, M P, St Peter's
- Thonemann, P J, Wadham
- Thonemann, S J, Brasenose
- Thorn, L M, Subdepartment of Physical and Theoretical Chemistry
- Thorn, M P, Dept of Zoology
- Thorn, N J, Corpus Christi
- Thorne, J I, IT Services
- Thornton, D M, Proctors' Office
- Thornton, P M, Merton
- Thornton, T F, Environmental Change Institute
- Thorogood, J L, Student Systems Team
- Threlfell, S, St John's
- Thrift, M J, Estates Services
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- Todd, D M, Council Secretariat
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- Trimble, G C, Trinity
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- Tsui, P W, NDM Experimental Medicine Division
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- Tunbridge, L, St Catherine's
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- Turner, C L, Centre for Tropical Medicine
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- Tytler, I K, Bodleian Japanese Library
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- Uberoi, R, Faculty of Clinical Medicine
- Üçerler, M A J, Campion Hall
- Ulbrich, A, Ashmolean Museum
- Ulijaszek, S J, St Cross
- Uller, O T, Dept of Zoology
- Ulmschneider, K U, Worcester
- Umoren, I D, Pembroke
- Upton, A L, Dept of Physiology, Anatomy and Genetics
- Upton, D M, Christ Church
- Urban, J P G, Dept of Physiology, Anatomy and Genetics
- Usher, S E, English Faculty Library
- Vacheret, A, Subdepartment of Particle Physics
- Vainker, S J, St Hugh's
- Vakonakis, I, Lincoln
- Vale, M G A, St John's
- Valencak, A, Ashmolean Museum
- Valente Pinto, A M, CCVTM
- Valentine, J E, Dept of Engineering Science
- Valentine, K, NDM Strategic
- Valladares, S, Worcester
- Vallance, C, Hertford
- Vallis, K A, Gray Institute for Radiation Oncology and Biology
- Van Breugel, J A, Social Sciences Division
- Van Camp, A, St Cross
- Van den Bruel, A M G, Dept of Primary Care Health Sciences
- Van Den Huevel, F, CRUK and MRC Oxford Institute for Radiation Oncology
- van der Blom, H, Wolfson
- Van der Hoorn, R A L, Somerville
- van der Merwe, P A, Sir William Dunn School of Pathology
- Van Der Ploeg, F, New College
- van der Poll, C M, St Benet's Hall
- Van Diemen, P M, Centre for Cellular and Molecular Physiology

- Van Doorn, H R, Centre for Tropical Medicine and Global Health  
 van Es, B B, St Catherine's  
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 Van Loggerenberg, F, Green Templeton  
 Van Zeben, J A W, Worcester  
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 Van Zwieten, K, Harris Manchester  
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 Viala, A B J, Lady Margaret Hall  
 Vibert, S D N, Wycliffe Hall  
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 Vickers, Sir John, All Souls  
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 Viles, H A, Worcester  
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 Violet, A L, Worcester  
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 Vojnovic, B, CRUK and MRC Oxford Institute for Radiation Oncology  
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- Weinberg, J, Faculty of Oriental Studies  
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 Whiteley, N J, Occupational Health Service  
 Whiteson, S A, St Catherine's  
 Whittaker, D, Dept of Biomedical Services  
 Whittaker, D H, St Antony's  
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 Whittingham, M, Regent's Park  
 Whittington, R C, New College  
 Whittow, M, Corpus Christi  
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 Whitworth, M H, Merton  
 Whitworth, S A, RDM Dept of Cardiovascular Medicine  
 Whyte, W H, St John's  
 Wickham, C J, All Souls  
 Wickings, C, Dept of Primary Care Health Sciences  
 Wigby, S L, Dept of Zoology  
 Wigg, C G, St Anne's  
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 Wild, I J, IT Services  
 Wild, J C, Dept of Experimental Psychology  
 Wild, L S, St Hilda's  
 Wiles, Sir Andrew, Merton  
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 Wilkie, A O M, Merton  
 Wilkie, M E M, CCVTM  
 Wilkins, C A, St Hugh's  
 Wilkins, M S, Sir William Dunn School of Pathology  
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 Wilson, S A, Wellcome Trust Centre for Human Genetics  
 Wilson, T, Hertford  
 Wilson, T H, Balliol  
 Wimalaratna, S H, Faculty of Clinical Medicine  
 Wincott, E J, CTSU  
 Winearls, C G, Jesus  
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 Winkler, A F, Faculty of Oriental Studies  
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 Winter, S, Dept of Otolaryngology  
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 Wójcik, D, St Peter's  
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 Wood, W D, Oriel  
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 Woodward, M, Oxford Martin School  
 Woodward, S N, Jesus  
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 Woolhouse, C M, Undergraduate Admissions and Outreach Office  
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 Woolrich, M W, Lincoln  
 Woore, R, Exeter  
 Worden, A B, Pembroke

Wordsworth, B P, Green Templeton	Yasseri, T, Oxford Internet Institute	Zahl, S M, St John's
Wordsworth, P D, Brasenose	Yassin, G, Subdepartment of Astrophysics	Zaid, I M, Christ Church
Workman, J P, Nuffield	Yates, C A, Christ Church	Zamboni, G, Green Templeton
Wormald, M R, Corpus Christi	Yates, J R, St Edmund Hall	Zancani, D, Balliol
Worrell, J B, Green Templeton	Yavari, A, Merton	Zanderighi, G, Wadham
Worth, J J, Keble	Ye, H, Linacre	Zanetti, F, Wadham
Worth, V J, Trinity	Yee, J, Christ Church	Zanna, L E, St Cross
Worthington, M H, Wolfson	Yeomans, J M, St Hilda's	Zarb-Adami, K, Subdepartment of Astrophysics
Woudhuysen, G P L, All Souls	Yeung, N P, University College	Zariphopoulou, T, Christ Church
Woudhuysen, H R, Lincoln	Yiin, G S C, Dept of Clinical Neurosciences	Zavatsky, A B, St Edmund Hall
Wright, A I, St John's	Yip, C W, Green Templeton	Zedner, L H, Corpus Christi
Wright, C R, Keble	You, Z, Magdalen	Zeitlyn, D, Wolfson
Wright, F E, Sir William Dunn School of Pathology	Youddell, M L, St Anne's	Zerdin, J R, Corpus Christi
Wright, I D, Wellcome Trust Centre for Human Genetics	Young, A, University College	Zetter, R W, Green Templeton
Wright, I N, Dept of Earth Sciences	Young, A C, CTSU	Zhang, G, Wellcome Trust Centre for Human Genetics
Wright, J D M, Christ Church	Young, A L, Hertford	Zhang, Q, OCDEM
Wright, J G, NDORMS	Young, B W, Christ Church	Zhao, Y, New College
Wright, J R C, Christ Church	Young, H J, Pembroke	Zhao, Y, Structural Biology
Wright, S C, Mathematical, Physical and Life Sciences Division	Young, H O, Student Welfare and Support Services	Zhou, X, St Hugh's
Wrightson, J M, Osler Chest Unit	Young, H P, Nuffield	Ziebland, S B, Green Templeton
Wrightson, R C, Wolfson	Young, J D, Faculty of Clinical Medicine	Zielonka, J A, St Antony's
Wyatt, D A, St Edmund Hall	Young, K A D, St John's	Zifarelli, G, Brasenose
Wyatt, R J, Radcliffe Science Library	Young, M D, Green Templeton	Zilber, B, Merton
Wyatt, T D, Kellogg	Young, M D B, Dept of Physiology, Anatomy and Genetics	Zimba, M, Equality and Diversity Unit
Wynn Owen, A P, All Souls	Young, N P, Dept of Materials	Zimmer, O, University College
Wynne, M J, IT Services	Young, S A, e-Research Centre	Zimmermann, F W, St Cross
Xiao, T, Subdepartment of Inorganic Chemistry	Younger, R E A, Saïd Business School	Zisserman, A P, Dept of Engineering Science
Xue, K, Brasenose	Yowell, P W, Oriel	Zitzmann, N, Merton
Yamamoto, K, Kennedy Institute of Rheumatology	Yu, L-M, Wolfson	Zivanovic, S, Dept of Paediatrics
Yang, A, Green Templeton	Yueh, L Y C, St Edmund Hall	Zivny, S, Keble
Yang, H, Wolfson	Yürekli-Görkay, E Z, Wolfson	Zondervan, K T, Nuffield Dept of Obstetrics and Gynaecology
Yang, H, Worcester	Zaccheo, M E, Facilities Management	Zorin, A L, New College
Yang, S Q, Kellogg	Zacchetti, S, Balliol	Zubek, R G, Hertford
Yang, X, CTSU	Zaccolo, M, Balliol	Zuckerman, A A Z, University College
	Zachhuber, J, Trinity	Zurovac, D, Weatherall Institute of Molecular Medicine
	Zahavi, G, Faculty of Oriental Studies	
	Zahl, B M-Y P, Dept of Materials	

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Total membership of Congregation: 5,080

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1 February 2016	Registrar



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# Council and Main Committees

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## Council of the University

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### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Burton, R B**, Balliol  
**Chan, X H S**, Worcester  
**Connor, S E**, Kellogg  
**Dixon, R G**, Development Office  
**Dwyer, T**, Oxford Martin School  
**Gardner, M N**, Mathematical, Physical and Life Sciences Division  
**Howard, N**, Keble  
**Jain, A**, Faculty of Clinical Medicine  
**Jarvstad, A G W**, Faculty of Psychological Studies  
**Lindson-Hawley, N L**, Faculty of Clinical Medicine  
**Minchin, S K**, Ashmolean Museum of Art and Archaeology  
**Neely, M D J**, Bodleian Special Collections  
**Suess, J A**, Balliol  
**Van Doorn, H R**, Faculty of Clinical Medicine

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

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## Congregation

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9 February

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the Annual Review presented without a meeting under the provisions of Sect 7 (1) of Statute IV.

### Presentation of the Annual Review of the University

The Annual Review of the University for 2014/15 (Supplement \*1 to *Gazette*, Vol 146, January 2016) will be declared presented.

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## Congregation

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3 March

### Elections

#### OTHER COMMITTEES AND BOARDS

Benefices Delegacy

#### FACULTY BOARDS

Board of the Faculty of History  
 Board of the Faculty of Oriental Studies  
 Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

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## Congregation

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10 March

### Elections

#### PUBLIC ORATOR

Details are in 'Elections' section below.

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## Note on procedures in Congregation

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¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## General Notices

### University Sermons

Please note that the University Sermon on the Grace of Humility will be held at 6pm on 14 February at Harris Manchester, not 11am as listed in the 2015–16 Pocket Diary. Please direct any queries to Tom Hall, Council Secretariat (thomas.hall@admin.ox.ac.uk).

### Visiting Professorships

#### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Statistics upon **Professor Kantilal Marida**, MSc Bombay, PhD DSc Newcastle, PhD Rajasthan, currently Senior Research Professor, University of Leeds, for a period of 1 year from 1 March 2016.

#### Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Immunology on **X Cao**, PhD, MD, for a period of 3 years from 22 January 2016.

The Medical Sciences Board has conferred the title of Visiting Professor of Hepatology on **S Harrison**, MD, for a period of 3 years from 22 January 2016.

The Medical Sciences Board has conferred the title of Visiting Professor of Structural Biology on **K Maenaka**, PhD, for a period of 3 years from 22 January 2016.

## Selection Committees

### Composition of a Selection Committee

The composition of the selection committee to the post below, proceedings to fill which are currently in progress, is as follows:

#### HEAD OF THE HUMANITIES DIVISION

	<i>Appointed by</i>
The Vice-Chancellor	<i>ex officio</i>
The Rector of Lincoln	Council
Professor S Mapstone	Council
Professor M Millett	Council
Professor M Shiach	Council
Professor S Foot	Humanities Divisional Board
Professor E Herzig	Humanities Divisional Board
Professor J Humphries	Humanities Divisional Board

# Lectures

## Humanities

### TORCH

#### NORDIC NETWORK

**Peter Davidson** will lecture at 2.15pm on 12 February in the Radcliffe Humanities Building.

*Subject:* 'The latitudes of twilight in the north'

## Social Sciences

### School of Anthropology

#### ARGO-EMR: THE ANTHROPOLOGY RESEARCH GROUP AT OXFORD ON EASTERN MEDICINES AND RELIGIONS

##### *Corrigendum:*

The lecture in this series by **Jeanette Fincke**, CNRS, Ivry-sur-Seine/Leiden, will now be given at 5pm (rather than 3pm) on 17 February in the Pauling Centre, 58a Banbury Road.

*Subject:* 'The stars of Babylonia: how Mesopotamian diviners used the stars for their predictions'

## Colleges, Halls and Societies

### Brasenose

#### JOHN ACKRILL MEMORIAL LECTURE

**Professor Lindsay Judson** will deliver the annual John Ackrill Memorial Lecture at 5pm on 10 March in Lecture Room XI.

*Subject:* 'First philosophy'

# Examinations and Boards

## Examinations for the Degree of Doctor of Philosophy

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Social Sciences Board

**DPHIL IN ANTHROPOLOGY**  
clarification of word limit

**MPHIL IN MEDICAL ANTHROPOLOGY**

**MPHIL IN SOCIAL ANTHROPOLOGY**

**MPHIL IN VISUAL, MATERIAL AND**

**MUSEUM ANTHROPOLOGY**

minor amendment to thesis requirements

**MSC IN MEDICAL ANTHROPOLOGY**

**MSC IN SOCIAL ANTHROPOLOGY**

**MSC IN VISUAL, MATERIAL AND MUSEUM ANTHROPOLOGY**

amendment to deadline for dissertation title submission

**HONOUR SCHOOL OF ECONOMICS AND MANAGEMENT**

**HONOUR SCHOOL OF PHILOSOPHY,**

**POLITICS AND ECONOMICS (I)**

update to papers and introduction of new paper

**HONOUR SCHOOL OF PHILOSOPHY,**

**POLITICS AND ECONOMICS (II)**

withdrawal of a paper and change of rubric for paper

# Elections

## Elections

3 March

Nominations for the elections below will close at **4pm on 4 February**.

## Other Committees and Boards

### BENEFICES DELEGACY

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Revd Dr Michael Piret, Magdalen	MT 2021
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*The following nomination has been received:*

**The Revd Dr Jonathan Arnold**, MA Oxf, PhD KCL, Faculty of Theology

*Nominated by:*

A Blakeborough, Worcester, Faculty of Engineering Science

M R Cheung Salisbury, University College, Faculty of Music

C A J O'Kane, Worcester, Faculty of Zoology

R L A Saxton, Worcester, Faculty of Music

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

## Faculty Boards

### BOARD OF THE FACULTY OF HISTORY

One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor John Watts, Corpus Christi	MT 2017
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*The following nomination has been received:*

**Dr Jon Parkin**, MA DPhil Oxf, PhD Camb,  
Fellow of St Hugh's

*Nominated by:*

L J Abrams, Balliol  
M H Conway, Balliol  
R C Iliffe, Linacre  
L A Roper, Oriel

For further information, please contact the  
Secretary ([administrator@history.ox.ac.uk](mailto:administrator@history.ox.ac.uk)).

#### BOARD OF THE FACULTY OF ORIENTAL STUDIES

Two persons elected by and from among the  
members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Margaret Hillenbrand, Wadham	MT 2018
Professor Polly O'Hanlon, St Cross	MT 2018

*The following nominations have been  
received:*

**Henrietta Harrison**, BA Camb, MA Harvard,  
DPhil Oxf

*Nominated by:*

R L Chard, St Anne's  
M Hillenbrand, Wadham  
D Meyer, Queen's  
B J Ter Haar, University College

**Jeremy Johns**, MA DPhil Oxf, Fellow of  
Wolfson

*Nominated by:*

M D Goodman, Wolfson  
U Roesler, Wolfson  
E Z Yurekli-Gorkay, Wolfson  
S Zacchetti, Balliol

**Richard B Parkinson**, MA DPhil Oxf, Fellow of  
Queen's

*Nominated by:*

J W Benson, Wolfson  
D P Brookshaw, Wadham  
J B Lewis, Wolfson  
C Z Minkowski, Balliol

**Ulrike Roesler**, MA PhD Munster, Fellow of  
Wolfson

*Nominated by:*

J M Bray, St John's  
J L Dahl, Wolfson  
J Johns, Wolfson  
R O'Hanlon, St Cross  
O J Watson, Wolfson  
S Zacchetti, Balliol

For further information, please contact the  
Secretary ([thomas.hall@orinst.ox.ac.uk](mailto:thomas.hall@orinst.ox.ac.uk)).

#### BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

One Ordinary Member elected by and from  
all members of the faculty exclusive of the  
persons qualified to be Official Members as  
per Regulation 10 of Council Regulations 19  
of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Gavin Flood, Wolfson	MT 2017
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*The following nomination has been received:*

**Professor Katherine Southwood**, BA Durh,  
MA MSt DPhil Oxf, Fellow of St John's

*Nominated by:*

Professor Joshua Hordern, Harris  
Manchester  
Professor Joel Rasmussen, Mansfield  
Professor Jan Westerhoff, Lady Margaret  
Hall  
Professor Johannes Zachhuber, Trinity

For further information, please contact the  
Secretary ([alison.broadby@theology.ox.ac.uk](mailto:alison.broadby@theology.ox.ac.uk)).

#### Notes:

Nominations in writing for the elections on  
3 March, by four members of Congregation  
other than the candidate, will be received  
by the Elections Office, University Offices,  
Wellington Square, up to **4pm on  
4 February**.

At least one nomination in respect of each  
candidate must be made on an official  
nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general  
requirements which apply to all committee  
members, as set out in Council Regulations  
14 of 2002 (General Regulations of Council  
for Committees) ([www.admin.ox.ac.uk/  
statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current  
members seeking re-election are also  
asked to check for specific restrictions on  
consecutive service.

Candidates are invited to include with their  
nomination forms a written statement of  
no more than 250 words, setting out his or  
her reasons for standing and qualifications  
for the office being sought. In the event of  
a contested election, these statements will  
be available online at [www.admin.ox.ac.uk/  
elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated  
18 February. Voters may wish to wait until  
they have read these notes before returning  
their ballot papers.

Ballot papers will be sent out to members of  
Congregation as soon as possible after the  
closing date for nominations. Completed  
ballot papers must be received by the  
Elections Office not later than **4pm on  
3 March**.

For further information, please contact the  
Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

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<b>Elections</b>	10 March
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Nominations for the election below will  
close at **4pm on 11 February**.

#### Public Orator

One member of Convocation, elected by  
Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>
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Professor Richard Jenkyns	MT 2016
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Further information on membership of  
Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator  
can be found in Sections 33–35 of Statute  
IX ([www.admin.ox.ac.uk/statutes/785-121. shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be  
addressed to the Senior Assistant Registrar  
(Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

#### Notes:

Nominations in writing for the election on  
10 March, by four members of Congregation  
other than the candidate, will be received  
by the Elections Office, University Offices,  
Wellington Square, up to **4pm on 11  
February**.

At least one nomination in respect of each  
candidate must be made on an official  
nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

Candidates are invited to include with their  
nomination forms a written statement of  
no more than 250 words, setting out his or  
her reasons for standing and qualifications  
for the office being sought. In the event of  
a contested election, these statements will  
be available online at [www.admin.ox.ac.uk/  
elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated  
25 February. Voters may wish to wait until  
they have read these notes before returning  
their ballot papers.

Ballot papers will be sent out to members of  
Congregation as soon as possible after the  
closing date for nominations. Completed  
ballot papers must be received by the  
Elections Office not later than **4pm on  
10 March**.

# Advertisements

Prospective candidates and voters are asked to note the general requirements of membership of Congregation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689233](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689233)) and of Convocation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689300](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689300)), as set out in the General information section of the Elections website ([www.admin.ox.ac.uk/elections/geninfo.shtml#top](http://www.admin.ox.ac.uk/elections/geninfo.shtml#top)).

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Miscellaneous

### Restore Garden Café

#### Spacious café set in award-winning gardens

with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon-Sat, 10am-4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): [www.restore.org.uk](http://www.restore.org.uk).

### Oxford University Hospitals NHS Trust

#### Oxford University Hospitals wants you to take part in its future.

If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

### Open morning

**d'Overbroeck's:** Oxford Open Morning on Sat, 6 Feb 2016. Entry at age 11+ and 13+: tel 01865 302620. Entry to the Sixth Form: tel 01865 310000. To book a place please visit: [www.doverbroecks.com](http://www.doverbroecks.com).

### French exchange

**French academic family**, living in Annecy, with boy aged 15, is looking for a linguistic exchange with English boy, about same age. The exchange could be in Jul/Aug 2016 with stays in France in Annecy and/or Ardèche. Possible activities: tennis, biking, hiking, skating. Please contact: [patrick.aurenche@lapth.cnrs.fr](mailto:patrick.aurenche@lapth.cnrs.fr).

## Research participants sought

**The Jenner Institute**, part of the University of Oxford, is looking for healthy volunteers to participate in clinical trials testing vaccines against diseases such as malaria, tuberculosis and Ebola. If you are aged 18-50, in good health and are interested in participating in research, get in touch to find out more.

Email: [vaccinetrials@ndm.ox.ac.uk](mailto:vaccinetrials@ndm.ox.ac.uk) or visit the website at: [www.jenner.ac.uk/recruiting-trials](http://www.jenner.ac.uk/recruiting-trials).

**A bit tense or worried?** We are looking for healthy volunteers aged 18-50 years to take part in a study investigating how a single dose of the medication losartan affects learning and information processing using simple computer tasks, EEG and MRI. The study involves 2 appointments of about 5 hours in total. For more information, please contact us (01865 223627/[caroline.nettekoven@psych.ox.ac.uk](mailto:caroline.nettekoven@psych.ox.ac.uk)). You will be reimbursed for your time.

**Adult research volunteers sought** (age 40-70 years) for a paid metabolism study at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM). The study comprises 2 4-hour visits during mornings 1 week apart. It involves taking a 'ketone' drink followed by an intravenous drip in each arm and an infusion of low-dose insulin and glucose. £100 plus travel expenses are paid. Please contact Dr David Holdsworth. Email: [david.holdsworth@dpag.ox.ac.uk](mailto:david.holdsworth@dpag.ox.ac.uk). Mobile: 07931 770714.

## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

## Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home

and overseas trade buyers. Tel: 07710 561505. Email: rupertsantiques@aol.com. Web: www.RupertHitchcoxantiques.co.uk.

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### Restoration and conservation of antique furniture

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**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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### Sell your unwanted books

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**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or bd@beadledavies.co.uk.

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### Services offered

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**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: staff@mbeesummertown.co.uk. Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: staff@mbheadington.co.uk.

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: cliveroberts@talktalk.net. Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: oxford@packsend.co.uk.

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal

achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit us now at oxfordhypnotherapyclinic.co.uk for more information.

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### Situations vacant

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**Part-time and flexible** bar, front-of-house service or kitchen work at the White Hart of Wytham, OX2 8QA. If you are studying and would like some part-time work we'd like to hear from you - particularly if you have experience and interest in hospitality and good food. We offer good hourly rates of pay, a good meal and a beautiful village location just a country mile from the city centre. Help is also given to travel. Please email us at info@whitehartwytham.com.

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### Houses to let

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**Lovely, spacious,** well-maintained 2-double bedroom, 2-bathroom Grandpont house now available 5 Mar–4 Jun. Filled with books; study area; fully equipped brand new kitchen; beautiful garden; superfast broadband and cable TV; Bechstein piano; 10-min walk to Christ Church; 5 mins to the Thames, meadows, swimming pool (opens in April), farmers' market, schools, cafes and restaurant. £2,000 pm. Contact anna.beer@kellogg.ox.ac.uk for more details.

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### Flats to let

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**Lovely flat to rent in Paris** 18 Apr–31 Aug 2016 (possibly next academic year too). 2/3 bedrooms, large living room, small study, kitchen, fully equipped. 9th arrondissement near Montmartre and Opera, close to shops, schools and excellent public transport. €2,500 pm (to be paid in pounds, ie roughly £1,900 pm, depending on exchange rate) (including council tax and water but excluding other bills). Tel: 074957 84722. Email: leila.vignal@qeh.ox.ac.uk.

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### Accommodation offered

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**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit www.scottfraser.co.uk for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford?

Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: www.abodesofoxford.com, email: info@abodesuk.com or tel: 01865 435229.

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### Self-catering apartments

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**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: stay@rightongroup.co.uk. Web: rightonproperty.co.uk.

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at www.shortletspace.co.uk. Contact us by email on stay@shortletspace.co.uk or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: enquiries@studioflatnorthoxford.com. Tel: 0044 (0)764 574700. Web: www.studioflatnorthoxford.com.

**Short lets.** Situated within very easy walking distance of Oxford rail station and city centre. Modern, pleasant first-floor flat. 2 bedrooms, 1 double, 1 single. Comfortable lounge/diner with small balcony overlooking the Oxford Marina and River Thames. Well-equipped kitchen. Designated parking space. Available from May; £1,500 pm, all inclusive. Please tel: 02076 920439 or email: maureenoxford@mac-daddy.co.uk.

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### Holiday lets

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**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple

# Notifications of Vacancies

kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Southern Tuscany**, beautiful stone-built family house with garden/BBQ. Sleeps 2 to 8. Peaceful location; stunning views of medieval hilltop village of Roccatoderighi (within walking distance) with 5 restaurants and services. 1½ hours from Pisa airport; 35 mins from the coast with miles of free public beaches and pine groves; 20 mins to lake. £400 to £650 pw depending on timing and numbers. Please contact David Haenlein: 0775 1434267 or [david@haenlein.co.uk](mailto:david@haenlein.co.uk).

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

Brasenose; 3-year non-stipendiary Nicholas Kurti Junior Fellowship in the Sciences; membership of SCR with free meals, research and hospitality allowance; 29 February; [www.bnc.ox.ac.uk/vacancies/academic-vacancies](http://www.bnc.ox.ac.uk/vacancies/academic-vacancies)

Brasenose; 3-year non-stipendiary William Golding Junior Fellowship in the Arts, Humanities and Social Sciences; membership of SCR with free meals, research and hospitality allowance; 29 February; [www.bnc.ox.ac.uk/vacancies/academic-vacancies](http://www.bnc.ox.ac.uk/vacancies/academic-vacancies)

Brasenose; 5-year non-stipendiary William Golding Senior Fellowship in the Arts, Humanities and Social Sciences; membership of SCR with free meals, research and hospitality allowance; 29 February; [www.bnc.ox.ac.uk/vacancies/academic-vacancies](http://www.bnc.ox.ac.uk/vacancies/academic-vacancies)

New College; Database and Information Officer; £23,000–£26,000; 22 February; [www.new.ox.ac.uk/database-information-officer](http://www.new.ox.ac.uk/database-information-officer)

Oriel; Weekend Porter; £18,000 pro rata; 14 February; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Oriel; Development Assistant; £18,000–£22,803; 15 February; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Queen's; 6-hour stipendiary Lecturer in History; 15 April; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

Queen's; Laming Junior Fellowship; 24 March; [www.queens.ox.ac.uk/about-queens/vacancies](http://www.queens.ox.ac.uk/about-queens/vacancies)

Queen's; part-time Conference Administrator (maternity cover); £24,057; 12 February; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)

St Anne's; part-time College Nurse; noon, 15 February; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Anne's; stipendiary Lecturer in Politics; £11,057; noon, 19 February; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Catherine's; Junior Dean; £6,525 over four terms, plus accommodation and some meals; 9am, 19 February; [www.stcatz.ox.ac.uk/node/847](http://www.stcatz.ox.ac.uk/node/847)

Wolfson; stipendiary Junior Research Fellowship in Contemporary South Asia; £16,072 plus accommodation and other college benefits; 4pm, 14 March; [www.wolfson.ox.ac.uk/fellowships](http://www.wolfson.ox.ac.uk/fellowships)

Wolfson; stipendiary Junior Research Fellowship in Islamic Art and Architecture; £16,072 plus accommodation and other college benefits; 4pm, 21 March; [www.wolfson.ox.ac.uk/fellowships](http://www.wolfson.ox.ac.uk/fellowships)

## External Vacancies

Clare College, Cambridge; part-time Senior Tutor (50% FTE) (with effect from 1 October 2016); £66,108–£70,122; 25 February; [www.clare.cam.ac.uk/Senior-Tutor](http://www.clare.cam.ac.uk/Senior-Tutor)

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D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 11 February.**

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# Council and Main Committees

## Congregation

9 February

### Presentation of the Annual Review of the University

The Annual Review of the University for 2014/15 (Supplement \*1 to *Gazette*, Vol 146, January 2016) was declared presented.

### Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Hilliard, N E, Balliol  
Hopfenbeck, T N, Department of Education  
O'Brien, K S, Subdepartment of Astrophysics  
Rendell, S J, IT Services  
Rubin-Detlev, K B, Queen's  
Sawyer, R J, Faculty of Clinical Medicine  
Tozzi, R, Faculty of Clinical Medicine  
Vekrellis, K, Faculty of Clinical Medicine  
Vockova, Z, IT Services

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation

15 February

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation

3 March

### Elections

#### OTHER COMMITTEES AND BOARDS

Benefices Delegacy

#### FACULTY BOARDS

Board of the Faculty of History  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

## Congregation

10 March

### Elections

#### PUBLIC ORATOR

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

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## Consultative Notices

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### Lord Stern's Review of the Research Excellence Framework

Oxford colleagues are invited to contribute ideas by **9am on 26 February** to assist the drafting of the University's submission to Lord Stern's review of the Research Excellence Framework (see: [www.gov.uk/government/publications/research-excellence-framework-review-terms-of-reference](http://www.gov.uk/government/publications/research-excellence-framework-review-terms-of-reference)).

The review could recommend significant major changes to the modes of allocating block funding and the assessment of research performance.

We would welcome your thoughts and comments in response to one or more of the nine questions set out in the review's Call for Evidence. Please use the internal survey ([www.surveymonkey.co.uk/t/K3RPCWG](http://www.surveymonkey.co.uk/t/K3RPCWG)) to respond no later than the above deadline.

The REF Project Board, which reports to the University Research Committee, will oversee the drafting and final submission to the review.

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## General Notices

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### Guidelines for leave for academic staff

Academic staff are reminded of the guidelines for applying for and taking leave, which were published in full in the *Gazette* of 12 November 2015 and are published on the Personnel Services website: [www.admin.ox.ac.uk/personnel/staffinfo/academic/guidelinesforleave](http://www.admin.ox.ac.uk/personnel/staffinfo/academic/guidelinesforleave).

### Bodleian Reader Survey

During February the Bodleian Libraries is inviting all members of the University of Oxford and all Bodleian cardholders to share their feedback about the libraries by completing a short online reader survey. The survey takes about ten minutes to complete but it provides vital information that feeds into decision-making and helps improve our library services. The survey is open until **29 February**, and is for all readers who have used the physical libraries across Oxford or the online collections. Feedback is welcome from members of the University and

external researchers who have a Bodleian Libraries card, including alumni.

Readers are asked to share their views on areas such as the provision of information resources, the libraries as a space for study, how staff treat readers, information skills and support, and their overall satisfaction with library support for research, teaching and learning. Responses are confidential. No identifying links between responses and the individual responding will be retained. Participants can choose to enter a prize draw to win one of ten £50 Amazon vouchers.

The Bodleian is continually seeking feedback from readers, and conducts a readership-wide survey every three to four years. Numerous changes and enhancements have been made to the library service in response to feedback received from the last reader survey, which took place in 2012. These range from increasing library opening hours and improving the usability of SOLO (the Bodleian's search tool) to improving the study environment in reading rooms and buying more e-books. Preliminary results from this year's reader survey will be posted on the Bodleian Libraries' website in April.

Take the reader survey at [www.bodleian.ox.ac.uk/reader-survey](http://www.bodleian.ox.ac.uk/reader-survey). More information: [www.bodleian.ox.ac.uk/our-work/performance](http://www.bodleian.ox.ac.uk/our-work/performance). Queries: [survey@bodleian.ox.ac.uk](mailto:survey@bodleian.ox.ac.uk).

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## Appointments

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### Humanities

With the approval of the Humanities Board, the following appointments and reappointments have been made.

### APPOINTMENTS

**Natalie Klein**, Director of Musical Performance, Faculty of Music, from 1 October 2015 to 31 August 2019

**Elizabeth Cykowski**, BA Exe, MA Warw, Departmental Lecturer in Post-Kantian Philosophy, Faculty of Philosophy, from 1 January 2016 to 31 December 2016

**Elisabeth Sara Fink**, BA Columbia, MA PhD New York, Departmental Lecturer in Modern French History, Faculty of History, from 1 January 2016 to 31 December 2016

**Polly Alexandra Jones**, BA MPhil DPhil Oxf, Associate Professor of Russian Literature, Faculty of Medieval and Modern Languages, and Fellow of University College from 1 January 2016 to 31 December 2016

**Eduardo Posada-Carbó**, BA Bogatá, MPhil DPhil Oxf, Departmental Lecturer in Latin American History, Faculty of History, from 1 October 2015 to 30 September 2018

### REAPPOINTMENTS

**Margaret Hillenbrand**, MSc Edin, DPhil Oxf, Associate Professor of Chinese Literature, Faculty of Oriental Studies, and Fellow of Wadham from 1 September 2015 to retirement

**Kerstin Hoge**, MA MLS Ohio State, MA status MPhil DPhil Oxf, Associate Professor of German Linguistics, Faculties of Medieval and Modern Languages and of Linguistics, Philology and Phonetics, and Fellow of St Hilda's from 1 March 2016 to retirement

**Nicolai Sinai**, MA PhD Berlin, Associate Professor of Islamic Studies, Faculty of Oriental Studies, and Fellow of Pembroke from 1 January 2016 to retirement

**Hannah Sarah Skoda**, BA DPhil Oxf, Associate Professor of History, Faculty of History, and Fellow of St John's from 1 September 2016 to retirement

**Grant Peter Tapsell**, BA Oxf, MA MPhil PhD Camb, Associate Professor of History, Faculty of History, and Fellow of Lady Margaret Hall from 1 October 2016 to retirement

**Rosalind Ann Marie Temple**, MA MPhil Oxf, PhD Wales, Associate Professor of French Linguistics, Faculties of Medieval and Modern Languages and of Linguistics, Philology and Phonetics, and Fellow of New College from 1 April 2016 to retirement

# Lectures

## Social Sciences

### APPOINTMENTS

Professor Anke Hein, PhD UCLA, Peter Moores Associate Professor in Chinese Archaeology, School of Archaeology and Museum Ethnography, and Fellow of St Hugh's from 4 January 2016

### Visiting Professorships

#### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Board has reconferred the title of Visiting Professor in Earth Sciences upon **Michael C Daly**, BSc Wales, PMD Harvard, PhD Leeds, currently Executive Vice-President, Exploration Division BP, for a further period of 3 years from 1 February 2016.

The Mathematical, Physical and Life Sciences Board has reconferred the title of Visiting Professor in Earth Sciences upon **Bruce Levell**, BA DPhil Oxf, currently Vice-President of Emerging Technologies and Chief Scientist (Geology), Royal Dutch Shell, for a further period of 3 years from 1 February 2016.

The Mathematical, Physical and Life Sciences Division has reconferred the title of Visiting Professor in Microbial Genomics, Department of Zoology, upon **Julian Parkhill**, BSc Birm, PhD Brist, currently Head of Pathogen Variation, Wellcome Trust Sanger Institute, for a further period of 3 years from 1 May 2016.

### Graduate Awards and Prizes

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Musical and other Events

### Merton

#### PASSIONTIDE AT MERTON 2016

A three-day festival of concerts and services will be held 18–20 March including performances of Bach's *St John Passion*, Mozart's *Requiem*, Elgar's *Cello Concerto* and a variety of liturgical music. More information and detailed programme: [www.merton.ox.ac.uk/passiontide](http://www.merton.ox.ac.uk/passiontide) or contact Deborah Thimbleby: [chapel.administrator@merton.ox.ac.uk](mailto:chapel.administrator@merton.ox.ac.uk).

### Exhibitions

#### Bodleian Library

*until 3 Apr, Proscholium*: Easter Rising: responses and reflections 1916–2016. Reflections on the response to and legacy of the 1916 Easter Rising. Free admission.

#### Museum of the History of Science

*New Acquisitions*: a new entrance gallery exhibition celebrating recent arrivals, including an unusual medieval European astrolabe and a collection of scientific instruments from the 18th and 19th centuries. Evening lectures accompany the exhibition; to register: [www.bit.ly/mhs-events](http://www.bit.ly/mhs-events). More information: [robyn.haggard@mhs.ox.ac.uk](mailto:robyn.haggard@mhs.ox.ac.uk).

## Humanities

### Modern Languages

#### EHRC WORK-IN-PROGRESS SEMINAR

The Hilary term seminar will be held at 5.15pm on 8 March in 47 Wellington Square. Discussants: Andrew Kahn and Polly Jones. Chair: Carolin Duttlinger

**Laura Lonsdale**: 'Barbarous or divine: modernity and language in Valle-Inclán'

**Charlie Louth**: 'Reading Rilke'

## Medical Sciences

### Wellcome Trust Open Forum

**Dr Kevin Moses**, Director of Science, Wellcome Trust, and **Dr Anne-Marie Coriat**, Head of Research Careers, Wellcome Trust, will discuss issues in an open forum at 2.30pm on 15 March in the Large Lecture Theatre, Sherrington Building.

*Subject*: 'The health of science in the UK'

## Social Sciences

### Saïd Business School

#### OXFORD BUSINESS FORUM AFRICA

Oxford Business Network for Africa will host a series of lectures from 9am on 12 March at Saïd Business School. A light buffet lunch will be included. To register: [www.sbs.ox.ac.uk/school/events-0/oxford-business-forum-africa](http://www.sbs.ox.ac.uk/school/events-0/oxford-business-forum-africa).

*Subject*: 'Unreasonable Africa: bold visions, decisions and successes; exploring the reality of business in Africa'



# Examinations and Boards

## Continuing Education

### Graduate Seminar Programme in the Arts and Humanities

The following graduate student presentations will be given at 5.30pm on 10 March in the Mawby Pavilion, Rewley House. More information: [www.conted.ox.ac.uk/graduateseminars](http://www.conted.ox.ac.uk/graduateseminars).

**Henry Sless:** 'Images of finance: Harcourt's 1894 budget'

**Maggie Kilbey:** 'Accommodating singers, organs and children in the early-19th-century English parish church'

**Adrienne McKenna:** 'An exploration of the meanings invested by Victorian society in women's bonnets'

## Institutes, Centres and Museums

### Foundation for Law, Justice and Society/ Centre for Socio-Legal Studies

The following events will take place in the Leonard Wolfson Auditorium, Wolfson. To register: [www.fljs.org/events](http://www.fljs.org/events).

#### LECTURE

**Professor Stephen Tierney**, Edinburgh, will lecture at 5.30pm on 2 March.

*Subject:* 'Can the referendum be democratic? Reflections on the Brexit process'

#### FILM

Award-winning documentary *The Square* will be screened at 7.30pm on 8 March. Free.

#### BOOK COLLOQUIUM

**Denis Galligan** and invited panellists will critique Wendy Brown's book at 5pm on 9 March.

*Title:* *Undoing the Demos: Neoliberalism's Stealth Revolution*

## Oxford Martin School

### PUBLIC LECTURES

**Professor Merrill Silverstein** will lecture in association with the Oxford Institute of Population Ageing at 1pm on 24 February at the Oxford Martin School. All welcome. Registration required: [www.oxfordmartin.ox.ac.uk/event/2276](http://www.oxfordmartin.ox.ac.uk/event/2276).

*Subject:* 'Adult children providing support to their ageing parents: mixed motives over the family life course'

**Professor Judy Wajcman** will lecture at 5pm on 2 March at the Oxford Martin School. All welcome. Registration required: [www.oxfordmartin.ox.ac.uk/event/2268](http://www.oxfordmartin.ox.ac.uk/event/2268).

*Subject:* 'Automation, robotics and the promise of an easier life'

## Colleges, Halls and Societies

### Balliol

#### LADY DERVORGUILLA SEMINAR

**Professor Sally Maitlis** will deliver the Lady Dervorguilla Seminar at 8pm on 25 February at Holywell Manor, Manor Road. More information: [www.balliolmcr.com/content/lady-dervorguilla-seminars](http://www.balliolmcr.com/content/lady-dervorguilla-seminars).

*Subject:* 'Out of darkness: stories of trauma and growth at work'

### Mansfield

#### LECTURE SERIES

The following events will take place at 5pm in the Lecture Theatre. Convener: Baroness Helena Kennedy, QC

**Pragna Patel** and **Natasha Walter** will be in discussion with Helena Kennedy on 4 March.

*Subject:* 'Celebrating International Women's Day: a lot still to be done'

#### Corrigendum:

The lecture by the **Rt Hon John Healey**, MP, scheduled for 11 March will now take place on 29 April.

*Subject:* 'Putting the roof over Britain's heads'

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**Examinations for the Degree of Master  
of Studies**

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**Changes to Examination Regulations**

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

**Continuing Education Board****UGCERT OF HIGHER EDUCATION**

- (a) to assist students with planning even distribution of work throughout the course
- (b) to encourage early engagement with main subject

**Social Sciences Board****DOCTORAL TRAINING PROGRAMME IN  
SCIENCE AND ENGINEERING IN ARTS,  
HERITAGE AND ARCHAEOLOGY**

clarification of progression requirements

# Colleges, Halls and Societies Elections

## Election of Proctors

### Brasenose

A meeting will be held at 4.15pm on Wednesday, 9 March, in the SCR Dining Room, Brasenose, for the purpose of electing a Proctor for the year starting on 15 March 2017. All members of Brasenose who are members of Congregation but not members of the governing body of any other college or society, and any members of the Governing Body of Brasenose who are not members of Congregation, are entitled to vote in the election, and are hereby invited to attend.

5 February 2016

**John Bowers**  
Principal

### St Cross

An election will be held in the St Cross Room, St Cross, at 12.30pm on Wednesday, 9 March, for the purpose of electing a Proctor for the proctorial year 2017–18. All members of St Cross entitled under Council Regulations to vote (Council Regulations 21 of 2002, *Gazette*, Vol 132, p1419; [www.admin.ox.ac.uk/statutes/regulations/308-072.shtml](http://www.admin.ox.ac.uk/statutes/regulations/308-072.shtml)) are hereby invited to attend.

1 February 2016

**Sir Mark Jones**  
Master

## Election of Assessor

### Lincoln

A meeting will be held at 1.45pm on Wednesday, 9 March 2016, in the Oakeshott Room, Lincoln, for the purpose of electing the Assessor for the assessorial year starting on 15 March 2017.

All members of Lincoln who are members of Congregation but not members of the governing body of any other college or society, together with any members of the Governing Body of Lincoln who are not members of Congregation, are entitled to vote in the election, and are hereby invited to attend.

1 February 2016

**Professor H R Woudhuysen**  
Rector

## Memorial Events

### Lincoln

A memorial service will be held at 2.30pm on Saturday, 30 April, in the University Church for **Paul Langford** (1945–2015), MA, DPhil, FBA, FRHS, Fellow and Tutor in Modern History 1970–2012, Rector 2000–12, and Honorary Fellow of Hertford. Tea will be served in the Langford Room after the service. The college would be grateful if those planning to attend would contact Julia Uwins ([julia.uwins@lincoln.ox.ac.uk](mailto:julia.uwins@lincoln.ox.ac.uk); 01865 279841).

## Obituaries

### St Hilda's

**Maureen Elizabeth Church** (*née Griffiths*), 7 January 2016; 1953. Aged 85.

### St Hugh's

**Miss Auriol Burrows**, August 2015; 1942. Aged 91.

**Mrs Susan de Mont** (*née Holloway*), 3 January 2016; 1979. Aged 54.

**Miss Nora Elliott**, 4 July 2015; 1940. Aged 93.

**Mrs Margaret McAnuff** (*née Lister*), 2 August 2015; 1943. Aged 90.

## Elections

3 March

Nominations for the elections below closed at 4pm on 4 February.

## Other Committees and Boards

### BENEFICES DELEGACY

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

The Revd Dr Michael Piret, Magdalen	MT 2021
-------------------------------------	---------

*The following nomination has been received:*

**The Revd Dr Jonathan Arnold**, MA Oxf, PhD KCL, Faculty of Theology

### Nominated by:

A Blakeborough, Worcester, Faculty of Engineering Science  
M R Cheung Salisbury, University College, Faculty of Music  
C A J O'Kane, Worcester, Faculty of Zoology  
R L A Saxton, Worcester, Faculty of Music

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

**Faculty Boards****BOARD OF THE FACULTY OF HISTORY**

One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Professor John Watts, Corpus Christi	MT 2017
---	---------

*The following nomination has been received:*

**Dr Jon Parkin**, MA DPhil Oxf, PhD Camb, Fellow of St Hugh's

*Nominated by:*

L J Abrams, Balliol  
M H Conway, Balliol  
R C Iliffe, Linacre  
L A Roper, Oriel

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Two persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Dr Margaret Hillenbrand, Wadham	MT 2018
Professor Polly O'Hanlon, St Cross	MT 2018

*The following nominations have been received:*

**Henrietta Harrison**, BA Camb, MA Harvard, DPhil Oxf, Fellow of Pembroke

*Nominated by:*

R L Chard, St Anne's  
M Hillenbrand, Wadham  
D Meyer, Queen's  
B J Ter Haar, University College

**Jeremy Johns**, MA DPhil Oxf, Fellow of Wolfson

*Nominated by:*

J L Dahl, Wolfson  
L M Flores, Pembroke  
M D Goodman, Wolfson  
M Hillenbrand, Wadham  
J B Lewis, Wolfson  
J Pfeiffer, St Cross  
F S Reynolds, St Benet's Hall  
U Roesler, Wolfson  
E Z Yürekli-Görkay, Wolfson  
S Zacchetti, Balliol

**Richard B Parkinson**, MA DPhil Oxf, Fellow of Queen's

*Nominated by:*

J W Benson, Wolfson  
D P Brookshaw, Wadham  
J B Lewis, Wolfson  
C Z Minkowski, Balliol

**Ulrike Roesler**, MA PhD Munster, Fellow of Wolfson

*Nominated by:*

J M Bray, St John's  
J L Dahl, Wolfson  
J Johns, Wolfson  
R O'Hanlon, St Cross  
O J Watson, Wolfson  
S Zacchetti, Balliol

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**Board of the Faculty of Theology and Religion**

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Professor Gavin Flood, Wolfson	MT 2017
--------------------------------	---------

*The following nomination has been received:*

**Professor Katherine Southwood**, BA Durh, MA MSt DPhil Oxf, Fellow of St John's

*Nominated by:*

Professor Joshua Hordern, Harris  
Manchester  
Professor Joel Rasmussen, Mansfield  
Professor Jan Westerhoff, Lady Margaret  
Hall  
Professor Johannes Zachhuber, Trinity

For further information, please contact the Secretary (alison.broadby@theology.ox.ac.uk).

**Notes:**

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 4 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 18 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

**Elections**

10 March

Nominations for the election below will close at **4pm on 11 February**.

**Public Orator**

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>
--------------------------------	----------------------------

Professor Richard Jenkyns	MT 2016
---------------------------	---------

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).



# Advertisements

## Notes:

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on 11 February**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 25 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

Prospective candidates and voters are asked to note the general requirements of membership of Congregation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689233](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689233)) and of Convocation ([www.admin.ox.ac.uk/elections/geninfo.shtml#\\_Toc254689300](http://www.admin.ox.ac.uk/elections/geninfo.shtml#_Toc254689300)), as set out in the General information section of the Elections website ([www.admin.ox.ac.uk/elections/geninfo.shtml#top](http://www.admin.ox.ac.uk/elections/geninfo.shtml#top)).

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

## Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

## Advertisers' Warranty and Indemnity

13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

### Publication in online Gazette

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

### Miscellaneous

#### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

#### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do - and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

#### Shezan Restaurant

**Mughal Indian cuisine** at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

#### Research participants sought

**Adult research volunteers sought** (age 40-70 years) for a paid metabolism study at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM). The study comprises 2 4-hour visits during mornings 1 week apart. It involves taking a 'ketone' drink followed by an intravenous drip in each arm and an infusion of low-dose insulin and glucose. £100 plus travel expenses are paid. Please contact Dr David Holdsworth. Email: [david.holdsworth@dpag.ox.ac.uk](mailto:david.holdsworth@dpag.ox.ac.uk). Mobile: 07931 770714.

#### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

#### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

#### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

#### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

#### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Carpenter/joiner.** For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: [rob.s.guthrie@gmail.com](mailto:rob.s.guthrie@gmail.com). Web: [www.roboguthrie.co.uk](http://www.roboguthrie.co.uk).

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit

us now at [oxfordhypnotherapyclinic.co.uk](http://oxfordhypnotherapyclinic.co.uk) for more information.

**Friendly and experienced professional organiser** specialising in optimising home office systems, overcoming paper overload, supporting personal organisation in later life, embracing new starts, developing individual personal organisational skills, and releasing your accumulations of unneeded and unwanted possessions. I offer confidential support for you to declutter on your own terms. For more info: [www.clearspaceforme.co.uk](http://www.clearspaceforme.co.uk); 07876 197485. I am a member of the Association of Professional Declutterers and Organisers, UK (APDO).

### Situations vacant

**Stanford University** is seeking a Director of the Stanford Programme in Oxford. This position will be responsible for academic and administrative management and daily operations of the university's centre and residence in Oxford, supporting a 3/4 academic programme and an average of 140 students per year. Application deadline is 22 Feb. For information and to apply see: <http://tinyurl.com/jmmeedt> or contact Guy Margard: [gmargard@stanford.edu](mailto:gmargard@stanford.edu).

### Houses to let

**North Oxford family home** in cul-de-sac ending in large park. Available second week Sept–first week Dec. Accommodation includes 4 bedrooms, converted loft, 2+ baths, study, lovely light-filled extension overlooking garden and large kitchen with all mod cons. Ground floor adapted for wheelchair user. Easy bus access to city centre. £2,000 pcm all inclusive. Some flexibility in both dates and price. Use of car could be arranged. Email: [tam.frishberg@gmail.com](mailto:tam.frishberg@gmail.com).

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** – market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing – we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales:

01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river,

bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Southern Tuscany**, beautiful stone-built family house with garden/BBQ. Sleeps 2-8. Peaceful location; stunning views of medieval hilltop village of Roccatoderighi (within walking distance) with 5 restaurants and services. 1½ hours from Pisa airport; 35 mins from the coast with miles of free public beaches and pine groves; 20 mins to lake. £400 to £650 pw depending on timing and numbers. Please contact David Haenlein: 0775 1434267 or [david@haenlein.co.uk](mailto:david@haenlein.co.uk).



# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Australian National University: Student Exchange

Australian National University; student exchange; open to graduate research students studying any subject to undertake a period of study in Australia; travel grant to cover economy return travel and visa; 11 March; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/anu](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/anu)

## Chinese Government Scholarships

Chinese Government Scholarships; open to final-year undergraduates and postgraduates; three full scholarships offering up to seven years of funding, including up to two years of Chinese language tuition (if needed); closing date to be confirmed: expected to be early March; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/chinese](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/chinese)

## Varley-Gradwell Travelling Fellowship in Insect Ecology

Varley-Gradwell Travelling Fellowship in Insect Ecology; for early-career postdocs or postgraduates to support fieldwork, travel and other activity in the field of insect ecology; up to £2,500; 18 April; [trustfunds@zoo.ox.ac.uk](mailto:trustfunds@zoo.ox.ac.uk)

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### Editor:

D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Department of International Development in association with Pembroke; Associate Professorship of Economics for Development; £45,066–£60,513 plus substantive benefits including pensionable college housing allowance of £8,027; noon, 29 February; [www.ox.ac.uk/about/jobs/academic/index/ac20223j](http://www.ox.ac.uk/about/jobs/academic/index/ac20223j)

## Colleges, Halls and Societies

Christ Church Picture Gallery; Gallery Invigilator; £7.92–£10.53 ph; 29 February; [www.chch.ox.ac.uk/vacancies](http://www.chch.ox.ac.uk/vacancies)

Exeter; Computing Support Administrator; £20,989–£24,298; noon, 19 February; [www.exeter.ox.ac.uk/computing-support-administrator](http://www.exeter.ox.ac.uk/computing-support-administrator)

Linacre; Association of Commonwealth Universities Visiting Fellowship 2016–17; 24 March; [www.linacre.ox.ac.uk/academic-visiting-fellowship-0](http://www.linacre.ox.ac.uk/academic-visiting-fellowship-0)

Wadham; Keeley Visiting Fellowship 2016–17; noon, 1 March; [www.wadham.ox.ac.uk/about-wadham/jobs/academic/keeley-visiting-fellowships](http://www.wadham.ox.ac.uk/about-wadham/jobs/academic/keeley-visiting-fellowships)

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 18 February.**

## External Vacancies

University of Cambridge; BP Professorship of Chemistry (1702); 24 March; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Professorship of Music; 1 April; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; RAND Professorship of Health Services Research; 2 March; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Murray Edwards College, Cambridge; 3-year College Lectureship and Fellowship in Physics in association with Department of Physics; £36,672–£38,892 plus benefits; 18 March; [www.murrayedwards.cam.ac.uk/about/vacancies/collegevacancies](http://www.murrayedwards.cam.ac.uk/about/vacancies/collegevacancies)

Trinity College, Cambridge; Chief Operating Officer (Junior Bursar); 26 February; [www.odgers.com/56385](http://www.odgers.com/56385)

**Gazette online:** [www.ox.ac.uk/gazette](http://www.ox.ac.uk/gazette)

**Gazette subscriptions:** [www.ox.ac.uk/gazette/subs](http://www.ox.ac.uk/gazette/subs)

### Gazette Office,

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Wellington Square,  
Oxford OX1 2JD

tel: Oxford (2)80549

email: [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk)





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# Council and Main Committees

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **4 March**.

#### (a) Planning and Resource Allocation Committee

##### *Explanatory Note*

The following change, made by Council on the recommendation of the Planning and Resource Allocation Committee (PRAC) and of its General Purposes Committee, amends PRAC's terms of reference so as to give it the authority to challenge targets set by other committees of Council against Key Performance Indicators, which are used by Council to monitor progress towards the implementation of the University's Strategic Plan. This change responds to a recommendation made by the University's internal auditors.

##### *Text of Regulations*

In Council Regulations 15 of 2002, in Part 5, concerning the Planning and Resource Allocation Committee, amend regulation 5.4 as follows (new text underlined, deleted text struck through):

'5.4. The committee shall be responsible to Council for monitoring and implementing the University's Strategic Plan, setting its annual budget, and resource allocation. In particular, it shall be responsible for the following matters:

- (1) reporting annually to Council on the implementation of the University's strategic plan through divisional and service plans;
- (2) making recommendations to Council on updates of the University's strategic plan, with reference to divisional plans and with regard to financial sustainability;
- (3) recommending the approval, or reference back, of five-year plans prepared annually by the divisional boards, the Department for Continuing Education, the services, and any other spending sectors, with reference to the University's financial sustainability

and against the priorities set out in the University's strategic plan, and reporting to Council as appropriate;

(4) approving, or referring back, Key Performance Indicators and associated targets proposed by Personnel Committee, Education Committee, Research Committee and the Oxford University Museums Board related to the implementation and monitoring of the University's Strategic Plan;

(5)(4) the preparation and annual updating of a five-year rolling plan for income and expenditure for all aspects of the academic, service, and other activities of the University (in the light of plans referred to under (3) above);

(6)(5) making recommendations to Council on the University's annual budget in the light of the overall plan proposed by the Finance Committee and agreed by Council, the annual operating statements from the academic divisions and other spending sectors, and other relevant information;

(7)(6) as part of its annual review of the University's capital budget, recommending to Council an IT capital budget which will be set and updated on a three-year rolling basis and which will be managed by the IT Committee as set out in the regulations governing that committee;

(8)(7) the development, implementation, refinement, and monitoring of resource allocation procedures to enable annual budgets to be set, and the making of recommendations to Council as appropriate;

(9)(8) the keeping under review of, and the making of recommendations to Council as necessary on, student numbers, the distribution of students between various categories, and levels of student fee;

(10)(9) the monitoring of the work of the academic divisions, the Department for Continuing Education, and the services sector against their approved plans and budgets;

(11)(10) the development and implementation of strategy, policy and guidance to promote and embed within the University's processes and culture greater economy (minimising the cost of an activity), greater efficiency (making the best use of available resources), and greater effectiveness (the extent to which objectives are met), collectively known as "value for money" (VfM). The committee shall provide an annual report for consideration by the Audit and Scrutiny Committee on:

- (a) the University's VfM strategy;
- (b) the University's VfM objectives, which will be specific, measureable and focused on the major resource areas; and
- (c) the impact of VfM initiatives, through the monitoring of progress and the measurement of effectiveness;

(12)(11) the oversight of, and the making of recommendations to Council on, the institutional financial arrangements between the University and the colleges, societies, and Permanent Private Halls in relation to the provision of teaching, research, administration and services;

(13)(12) the consideration of termly reports on the progress of the University's fundraising for capital and recurrent purposes;

(14)(13) approval of expenditure on capital projects (other than those within the IT capital budget or other centrally run IT projects) and space allocations and where appropriate reporting to Council on such approvals; and submitting recommendations to Council for expenditure on capital projects (other than those within the IT capital budget or other centrally run IT projects) and space allocations which require approval of Council, all in accordance with the financial limits set out in the Financial Regulations;

(15)(14) the consideration of, and the giving of advice to Council on, the use of any resources which are not delegated or allocated to the academic divisions,

# Congregation

services, or other bodies (whether trust funds, university reserves, unearmarked benefactions, capital funds, or reserves of any other description);

(16)(15) as appropriate, the consideration of, and the giving of advice to Council on, all aspects of the financial relationships between the University, HEFCE, and other external funding bodies.'

## (b) Medical Sciences Interdivisional Research Ethics Committee

### Explanatory Note

The following amendments to the regulations governing the Medical Sciences Interdivisional Research Ethics Committee, made on the recommendation of the Central University Research Ethics Committee, ensure that it continues to have sufficient medical expertise within its membership.

### Text of Regulations

**1** In Council Regulations 15 of 2002, Part 13, concerning the Central University Research Ethics Committee, insert new regulation 13.12 as follows (new text underlined, deleted text struck through) and renumber existing regulation 13.12 as regulation 13.13:

'13.12. No fewer than two of the members of the Medical Sciences Interdivisional Research Ethics Committee, whether appointed under regulation 13.8 or co-opted under regulation 13.10, shall be medically qualified members with current experience of prescribing of licensed drugs.'

**2** Ibid, amend existing regulation 13.5 as follows (new text underlined, deleted text struck through):

'13.5. The committee shall establish, implement and keep under review a procedure for considering appeals against the exercise of the power under regulation 13.123 (3) by its subcommittees.'

## Congregation 15 February

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Barwasser, C**, Faculty of Theology and Religion

**Dodwell, D J**, Faculty of Clinical Medicine

**Giele, H P**, Faculty of Clinical Medicine

**Jaques, O T**, IT Services

**Monaghan, C D**, Kellogg

**Moulder, S J**, Department of Physics

**Rangan, A**, Faculty of Clinical Medicine

**Rogers, A C**, St Anne's

## Congregation 22 February

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation 3 March

### Elections

#### CONTESTED ELECTION

Board of the Faculty of Oriental Studies

#### UNCONTESTED ELECTIONS

Benefices Delegacy

Board of the Faculty of History

Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

## Congregation 8 March

¶ Members of Congregation are reminded that any two members may, not later than **noon on 29 February**, give notice in writing to the Registrar that they intend to oppose or amend the resolution at 1 or any of the resolutions at 2 below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolutions shall be declared carried, and the meeting may be cancelled.

### (1) Voting on a Resolution authorising the use of space in the Radcliffe Science Library

#### Explanatory Note

The University Museums (comprising the Ashmolean Museum, the Oxford University Museum of Natural History, the Pitt Rivers Museum and the History of Science

Museum) house a large amount of material, predominately collections not on public display, within the Old Power Station (OPS). On 24 March 2015 Congregation approved the allocation of the OPS to the Saïd Business School (*Gazette* No 5091, 19 March 2015, p428), effective upon the building becoming vacant.

Academic Services and University Collections (ASUC) is currently developing a plan to relocate the museums' collections housed in the OPS to alternative location(s). The Alden Press Annex (Green Shed) was identified as one such possible location and the allocation of the building to the museums was approved by Congregation on 13 October 2015 (*Gazette* No 5108, 8 October 2015, p50). ASUC has begun preparations to move material belonging to the Ashmolean Museum and some material belonging to the OU Museum of Natural History from the OPS to the Green Shed. However, it was always known that the Green Shed would neither provide a permanent home for the collections nor provide sufficient quantity of space or environmental standards to accommodate all of the collections currently housed in the OPS. ASUC is therefore requesting additional space to facilitate the move out of the OPS.

The Radcliffe Science Library (RSL) sub-basement has been identified as a potential space for the museum collections. It already provides a measure of environmental control having previously been occupied by the Bodleian Libraries to house its special collections, and is protected from natural light.

It is proposed that the entire sub-basement be allocated to the museums and be prepared as a collections storage space.

#### *Text of Resolution*

That approximately 1,829 sqm net usable area (NUA) in the sub-basement of the Radcliffe Science Library be allocated to the University Museums (comprising the Ashmolean Museum, the Museum of the History of Science, the Oxford University Museum of Natural History and the Pitt Rivers Museum) from 9 March 2016 to 8 March 2021.

## **(2) Voting on Resolutions approving the conferment of Honorary Degrees**

(i) That the conferment of the Degree of Doctor of Divinity, *honoris causa*, upon **Monsignor Professor Tomáš Halík**, priest and author, Professor of Sociology of Religion, Charles University, Prague, winner of the Templeton Prize, be approved.

(ii) That the conferment of the Degree of Doctor of Civil Law, *honoris causa*, upon **the Rt Hon Lord Mance**, PC, Justice of the Supreme Court, High Steward of the University, Honorary Fellow of University College, Honorary Fellow of Wolfson College, be approved.

(iii) That the conferment of the Degree of Doctor of Letters, *honoris causa*, upon **Mr Pedro Almodóvar**, director and screenwriter, winner of the Jean Renoir Award for Screenwriting Achievement, Foreign Honorary Member of the American Academy of Arts and Sciences, be approved.

(iv) That the conferment of the Degree of Doctor of Letters, *honoris causa*, upon **Professor Paul Krugman**, economist, author and columnist, Distinguished Professor of Economics, Graduate Center of the City University of New York, winner of the Nobel Memorial Prize in Economic Science, be approved.

(v) That the conferment of the Degree of Doctor of Letters, *honoris causa*, upon **Professor Kazuyo Sejima**, architect, SANAA Principal, co-founder and director of the International Keio Institute for Architecture Urbanism, co-winner of the Pritzker Prize, be approved.

(vi) That the conferment of the Degree of Doctor of Science, *honoris causa*, upon **Dr Cornelia Bargmann**, Torsten N Wiesel Professor, Rockefeller University, winner of the Benjamin Franklin Medal, Member of the American Academy of Arts and Sciences, be approved.

(vii) That the conferment of the Degree of Doctor of Science, *honoris causa*, upon **Professor Mildred Dresselhaus**, Institute Professor, Professor of Physics Emerita, Professor of Electrical Engineering Emerita, Massachusetts Institute of Technology, winner of the Presidential Medal of Freedom

and the Kavli Prize in Nanoscience, be approved.

(viii) That the conferment of the Degree of Doctor of Science, *honoris causa*, upon **Sir Jonathan Ive**, designer, Chief Design Officer, Apple Inc, Royal Designer for Industry, Honorary Fellow of the Royal Academy of Engineering, be approved.

(ix) That the conferment of the Degree of Doctor of Music, *honoris causa*, upon **Mr Arvo Pärt**, composer, winner of the Léonie Sonning Music Prize, Foreign Honorary Member of the American Academy of Arts and Letters, be approved.

¶ If the resolutions are approved, the honorary degrees will be conferred at the Encaenia on 22 June 2016.

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### **Congregation**

10 March

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### **Elections**

#### **PUBLIC ORATOR**

Details are in 'Elections' section below.

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### **Note on procedures in Congregation**

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¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).



# Notices

## General Notices

### Vice-Chancellor's Question Time

A Question Time with the Vice-Chancellor, Professor Louise Richardson, will take place 12.15–1.30pm on 18 March in the Blavatnik School of Government. This is the second in a series of termly Q&A sessions, open to members of Congregation and current members of University and college staff, which offer the opportunity to hear about some of the major issues facing the University and to raise questions with senior University officers. More information: [www.ox.ac.uk/questiontime](http://www.ox.ac.uk/questiontime).

### Statutes approved by Her Majesty in Council

The Vice-Chancellor has received a communication from the Clerk of Her Majesty's Privy Council, stating that, on 10 February 2016, Her Majesty was pleased to approve statutes concerning: (i) the Hensley Henson Fund, published in *Gazette* No 5098, 28 May 2015, p584, and approved by Congregation on 16 June 2015 (see *Gazette* No 5101, 18 June 2015, p650); and (ii) the Transport Studies Fund and the Reader in Transport Studies, published in *Gazette* No 5089, 5 March 2015, p401, and approved by Congregation on 24 March 2015 (see *Gazette* No 5092, 26 March 2015, p449).

## Appointments

### Medical Sciences

*Corrigendum:*

**EP ABRAHAM PROFESSORSHIP OF CELL BIOLOGY**

**Pedro Carvalho**, BSc Coimbra, DPhil Porto, Group Leader, Center for Genomic Regulation, Barcelona, has been appointed to the EP Abraham Professorship of Cell Biology in the Sir William Dunn School of Pathology with effect from 1 August 2016. Professor Carvalho will be a fellow of Lincoln.

## Visiting Professorships

### Social Sciences

#### CONFERMENT OF TITLE

The Social Sciences Division has, on the recommendation of the School of Geography and the Environment, conferred the title of Visiting Professor on **Dr Benito Müller** for 3 years from 1 January 2016.

The Social Sciences Division has, on the recommendation of the Blavatnik School of Government, conferred the title of Visiting Professor on **Professor Leonard Wantchekon** for 3 years from 1 April 2016.

#### RECONFERMENT OF TITLE

The Social Sciences Division has, on the recommendation of the Faculty of Law, reconferred the title of Visiting Professor on **Sir Frank Berman**, QC, for 3 years from 1 January 2016.

The Social Sciences Division has, on the recommendation of the Faculty of Law, reconferred the title of Visiting Professor on **Lord Hoffmann**, PC, for 3 years from 1 October 2015.

The Social Sciences Division has, on the recommendation of the Faculty of Law, reconferred the title of Visiting Professor on **Justice Kate O'Regan** for 3 years from 1 January 2016.

## Musical and other Events

### Faculty of Music

#### INTERNATIONAL WOMEN'S DAY CONCERT

*7pm, 7 Mar, Holywell Music Room:* D'un Matin de Printemps. Pre-concert talk: **Nicola LeFanu** and **Rhian Samuel** will be in conversation at 6.30pm. Free admission. More information: [events@music.ox.ac.uk](mailto:events@music.ox.ac.uk).

# Lectures

## Institutes, Centres and Museums

### Reuters Institute for the Study of Journalism

#### MEDIA AND POLITICS SEMINAR SERIES

*Corrigendum:*

The seminar given by **Marco Varvello** at 5pm on 19 February in the Butler Room, Nuffield, will now be titled: 'Reporting from London for an Italian audience: from Brexit to the royal family'.

## Colleges, Halls and Societies

### St Cross

#### LORNA CASSELTON MEMORIAL LECTURE

**Professor Ada Yonath**, Nobel Laureate, will give the second Lorna Casselton Memorial Lecture at 5pm on 4 May in Lecture Theatre 1, Mathematical Institute, Woodstock Road. Admission free but registration required: [www.stx.ox.ac.uk/lorna-casselton-memorial-lecture-booking-form](http://www.stx.ox.ac.uk/lorna-casselton-memorial-lecture-booking-form).

*Subject:* 'Global challenges in modern medicine and in revealing the origin of life'

### St Hilda's

#### DANSOX DISTINGUISHED GUEST LECTURE

**Alastair Macaulay**, Chief Dance Critic, *New York Times*, will deliver the DANSOX Distinguished Guest Lecture at 5.30pm on 2 March at the Jacqueline Du Pré Music Building. Followed by drinks reception; free and open to all but registration required: [www.torch.ox.ac.uk/dansox](http://www.torch.ox.ac.uk/dansox).

*Subject:* 'Frederick Ashton: steps, stories, style'

### St Peter's

**Sir Mark Walport**, Government Chief Scientific Adviser and Head, Government Office for Science, will lecture at 6pm on 26 February in the chapel. To register: [markwalport.eventbrite.co.uk](http://markwalport.eventbrite.co.uk).

*Subject:* 'Public policy and science'

# Examinations and Boards

# Elections

## Examinations for the Degree of Doctor of Philosophy

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Contested Elections

3 March

The following election will be contested.

### BOARD OF THE FACULTY OF ORIENTAL STUDIES

Two persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr Margaret Hillenbrand, Wadham	MT 2018
Professor Polly O'Hanlon, St Cross	MT 2018

*The following nominations have been received:*

**Henrietta Harrison**, BA Camb, MA Harvard, DPhil Oxf, Fellow of Pembroke

*Nominated by:*

R L Chard, St Anne's  
M Hillenbrand, Wadham  
D Meyer, Queen's  
B J Ter Haar, University College

[no statement submitted]

**Jeremy Johns**, MA DPhil Oxf, Fellow of Wolfson

*Nominated by:*

J L Dahl, Wolfson  
L M Flores, Pembroke  
M D Goodman, Wolfson  
M Hillenbrand, Wadham  
J B Lewis, Wolfson  
J Pfeiffer, St Cross  
F S Reynolds, St Benet's Hall  
U Roesler, Wolfson  
E Z Yürekli-Görkay, Wolfson  
S Zacchetti, Balliol

*Candidate statement:*

I wish to serve as an elected member of the Board of the Faculty of Oriental Studies because I believe that my experience of Faculty and University matters, accrued over twenty-five years as a member of the Faculty and, in particular, during five years when I represented the Faculty on Divisional Board, thirty months as Deputy Head of Humanities, and two years as Chair of Faculty Board, may be of some use to the Faculty in these challenging times. I have not served on Faculty Board since I

stepped down from the Chair in 2009, and am now ready and willing to do so again. In particular, I hope to assist the Board to improve the Faculty's financial position, and to explore ways to lighten the increasingly heavy administrative burden born by academic staff.

**Richard B Parkinson**, MA DPhil Oxf, Fellow of Queen's

*Nominated by:*

J W Benson, Wolfson  
D P Brookshaw, Wadham  
J B Lewis, Wolfson  
C Z Minkowski, Balliol

[no statement submitted]

**Ulrike Roesler**, MA PhD Munster, Fellow of Wolfson

*Nominated by:*

J M Bray, St John's  
J L Dahl, Wolfson  
J Johns, Wolfson  
R O'Hanlon, St Cross  
O J Watson, Wolfson  
S Zacchetti, Balliol

*Candidate statement:*

I have been a member of the Faculty of Oriental Studies since Michaelmas Term 2010 and have since then actively participated in the activities of the Faculty. I see being part of the team of colleagues and being involved in decision making in the Faculty as an important part of my current position.

Since taking up my post, I have for example been the chair of the East Asia Sub-Faculty and have - among others - served on the Planning and Resources Committee and the Faculty Board. I am currently Graduate Training Coordinator of the Faculty and responsible for arranging teaching training and methodology seminars for the graduates across all subjects of the Faculty. In this role I am also responsible for implementing the new graduate teaching scheme of the Faculty. Being on the Faculty Board would facilitate planning and communication in this field.

In my subject, Tibetan and Himalayan Studies, I am the only full post-holder and am therefore in charge of the whole range of responsibilities of admissions, examinations, running an MPhil programme and supervising our DPhil students. I am therefore aware of the particular challenges of the small subjects in our Faculty and believe that it would be useful to bring this experience to the Faculty Board.

For these reasons I would be delighted to join the Faculty Board for the upcoming period.

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**Notes:**

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 4 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*.

Ballot papers will be sent out to members of Congregation. Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

**Uncontested Elections**

3 March

Nominations for these elections closed at 4pm on 4 February.

As the number of nominations received is no more than sufficient to fill the following vacancies, the candidates nominated below shall be deemed to be duly elected as of Thursday, 4 February 2016 (as per Congregation Regulations 2 of 2002, regulations 8.2(3) and 8.2(6); Council Regulations 17 of 2002, regulations 22 and 26; and Council Regulations 19 of 2002, regulations 40 and 44). For the purposes of elections, academic standing is as defined in Council Regulations 22 of 2002, Part 2: Academic Precedence and Standing, made by Council on 26 June 2002.

**Other Committees and Boards**

**BENEFICES DELEGACY**

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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The Revd Dr Michael Piret, Magdalen	MT 2021
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*The following nomination has been received:*

**The Revd Dr Jonathan Arnold**, MA Oxf, PhD KCL, Faculty of Theology

*Nominated by:*

A Blakeborough, Worcester, Faculty of Engineering Science  
M R Cheung Salisbury, University College, Faculty of Music  
C A J O'Kane, Worcester, Faculty of Zoology  
R L A Saxton, Worcester, Faculty of Music

**Faculty Boards****BOARD OF THE FACULTY OF HISTORY**

One person elected by and from among the members of the Faculty of History

*Current/Retiring Member*      *To hold office until*

Professor John Watts,      MT 2017  
Corpus Christi

*The following nomination has been received:*

**Dr Jon Parkin**, MA DPhil Oxf, PhD Camb, Fellow of St Hugh's

*Nominated by:*

L J Abrams, Balliol  
M H Conway, Balliol  
R C Iliffe, Linacre  
L A Roper, Oriel

**Board of the Faculty of Theology and Religion**

One Ordinary Member elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

*Current/Retiring Member*      *To hold office until*

Professor Gavin Flood, Wolfson      MT 2017

*The following nomination has been received:*

**Professor Katherine Southwood**, BA Durh, MA MSt DPhil Oxf, Fellow of St John's

*Nominated by:*

Professor Joshua Hordern, Harris Manchester  
Professor Joel Rasmussen, Mansfield  
Professor Jan Westerhoff, Lady Margaret Hall  
Professor Johannes Zachhuber, Trinity

**Elections**

10 March

Nominations for the election below closed at 4pm on 11 February.

**Public Orator**

One member of Convocation, elected by Congregation

*Current/Retiring Member*      *To hold office from*

Professor Richard Jenkyns      MT 2016

*The following nominations have been received:*

**Professor Wolfgang D C de Melo**, MA Lond, MA MPhil DPhil Oxf, Fellow of Wolfson, Faculty of Classics

*Nominated by:*

Dame Hermione Lee, President of Wolfson, Faculty of English Language and Literature  
Dr P J Barber, Wolfson, Faculties of Classics and of Linguistics, Philology and Phonetics  
Dr M Bazzani, Faculty of Classics  
Professor S J Harrison, Corpus Christi, Faculty of Classics  
Professor A Lahiri, Somerville, Faculty of Linguistics, Philology and Phonetics  
Professor T J Morgan, Oriel, Faculty of Classics  
Professor T Reinhardt, Corpus Christi, Faculty of Classics  
Dr M Stamatopoulou, Lincoln, Faculty of Classics, Subfaculty of Archaeology  
Dr I Toth, Wolfson, Faculty of History  
Professor A J Willi, Worcester, Faculties of Classics and of Linguistics, Philology and Phonetics

**Fra' John S C Eidinow**, MA Oxf, Dip Law City, Fellow of St Benet's Hall, Faculty of Classics

*Nominated by:*

Sir Martin Taylor, Warden of Merton  
Professor W G A Jeanrond, Master of St Benet's Hall, Faculty of Theology  
Dr K L Blackmon, Merton, Faculty of Management  
Dr A J D'Angour, Jesus, Faculty of Classics  
Mr T E Franklins, Trinity, Faculty of Classics  
The Revd Canon Dr S M Jones, Merton, Faculty of Theology  
Ms J Kerkhecker, Oriel, Faculty of Classics  
Professor R A McCabe, Merton, Faculty of English Language and Literature  
Dr F S Reynolds, St Benet's Hall, Faculties of Oriental Studies and Theology  
Dr G A C M Westwood, Merton, Faculty of Classics

**Dr Jonathan B Katz**, MA DPhil Oxf, Fellow of All Souls

*Nominated by:*

Professor Sir John Vickers, Warden of All Souls, Faculty of Social Studies  
Mr J S Bowers, Principal of Brasenose, Faculty of Law  
Mr T D Gardam, Principal of St Anne's, Faculty of English Language and Literature  
Dr M H Bent, All Souls, Faculty of Music  
Professor E F Clarke, Wadham, Faculty of Music  
Professor R A Cooper, Brasenose, Faculty of Medieval and Modern Languages  
The Very Revd Dr J H M Drury, All Souls  
Professor M G L Leigh, St Anne's, Faculty of Classics  
Sir Noel Malcolm, All Souls, Faculty of History  
Professor L W G Morgan, Brasenose, Faculty of Classics



# Advertisements

**Luke Pitcher**, MA DPhil Oxf, Fellow of Somerville, Faculty of Classics

*Nominated by:*

- Dr B D Dignas, Somerville, Faculty of Classics
- Dr C R Potts, Somerville, Subfaculty of Archaeology
- Dr S M Rayner, Somerville, Faculty of Physics
- Dr B J Thompson, Somerville, Faculty of History

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

**Notes:**

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 11 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. These statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 25 February. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

**Advertising enquiries**

*Email:* [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

*Telephone:* 01865 (2)80548

*Web:* [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

**Deadline**

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

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Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

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See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

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**Extracts from the terms and conditions of acceptance of advertisements**

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1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

*Charges*

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

**Disclaimer**

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

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**(iii)** That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

### Publication in online Gazette

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### Research participants sought

**Adult research volunteers sought** (age 40–70 years) for a paid metabolism study at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM). The study comprises 2 4-hour visits during mornings 1 week apart. It involves taking a 'ketone' drink followed by an intravenous drip in each arm and an infusion of low-dose insulin and glucose. £100 plus travel expenses are paid. Please contact Dr David Holdsworth. Email: [david.holdsworth@dpag.ox.ac.uk](mailto:david.holdsworth@dpag.ox.ac.uk). Mobile: 07931 770714.

**Researchers from the University of Oxford** are looking for healthy volunteers aged 55 years or above to participate in a study investigating movement imagination. The study comprises 2 sessions and participants will receive £40 (Ethics: MSD-IDREC-C2-2014-033). The long-term objective of this study is to further develop rehabilitation interventions aiming to facilitate motor recovery after stroke. We would be very grateful for your participation! Contact: [catharina.zich@psy.ox.ac.uk](mailto:catharina.zich@psy.ox.ac.uk).

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including

tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

### Sell your unwanted books

**We buy** academic and non-academic used books. If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or

advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit us now at [oxfordhypnotherapyclinic.co.uk](http://oxfordhypnotherapyclinic.co.uk) for more information.

**Martin Smith Garden and Building Maintenance.** We offer a professional grass-cutting service. It can be included within our weekly, fortnightly or monthly visits throughout spring, summer, autumn and winter. One-off or repeat visits available. Also lawn mowing, turfing, garden tidy-ups, pruning, weeding, hedge cutting. Please call 07794 320574 for high-quality garden maintenance at very reasonable prices!

### Situations vacant

**Stanford University** is seeking a Director of the Stanford Programme in Oxford. This position will be responsible for academic and administrative management and daily operations of the university's centre and residence in Oxford, supporting a 3/4 academic programme and an average of 140 students per year. Application deadline is 22 Feb. For information and to apply see: <http://tinyurl.com/jmmeedt> or contact Guy Margard: [gmargard@stanford.edu](mailto:gmargard@stanford.edu).

### Houses to let

**Charles St, east Oxford.** 2 double bedrooms, attic/study, kitchen/dining room, sitting room, bathroom, garden. Furnished; modernised; good shower; washing machine. Pretty with original features. Bus stop and near town centre. Local shop and post office. Former owner's home. Would suit academics/professionals for long let. Assured Shorthold Tenancy and Deposit Protection Scheme. Private landlord. £1,350 pcm excl 6 weeks' deposit and 1 month in advance. Available mid-Mar. Contact: [charlesstreet1@outlook.com](mailto:charlesstreet1@outlook.com); 01327 861075.

**Charming 3-bedroom,** 2-living-room house with sit-down kitchen, garden, large garage and ample private parking tucked away in leafy Iffley, OX4 4EX. Very quiet neighbourhood, convenient location, close to river, local shops and transport. 10–15 mins' cycle to Oxford railway station, town centre and universities. Suitable for a professional couple, small family or 2 sharers: £1,450 pcm plus bills. Contact: oxfordhousetorent@gmail.com.

### Flats to let

**Furnished double-bedroom apartment** in Kidlington: en-suite shower room, big sitting room with furnished kitchen opening to private garden. Clean, light and elegant. Parking space. 1-min walk to bus stop with frequent service to the city centre. 3 mins to get to Oxford Parkway railway station with frequent service to London. No smoking. No pets. Minimum 12 months' contract. Available 2 Apr. £825 plus bills. Video: <https://youtu.be/QfmlSe3zR4>. Email: double.bedroom.apartment@gmail.com.

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Affordable accommodation.** Academics, parents, students or anyone just looking for a nice, affordable place to stay in Oxford? Take a look on our website for cosy B&B from £35/night (£220/wk) including breakfast, wireless internet and parking where available. Short-stay to long-stay B&Bs are personally visited to guarantee nice, comfortable and affordable places to stay in and around Oxford. For information visit: [www.abodesofoxford.com](http://www.abodesofoxford.com), email: [info@abodesuk.com](mailto:info@abodesuk.com) or tel: 01865 435229.

**Two single rooms available** from 1 Apr in sought-after Jericho and within easy walking distance of the University, town centre, London buses and trains. Breakfast provided. Non-smoking. Use of kitchen. Broadband, TV. Suitable for visiting academics and postgraduates. Fair rates. Tel: 01865 516142. Email: [elphickjericho@gmail.com](mailto:elphickjericho@gmail.com).

**Oxford accommodation.** Lovely, sunny, very clean and tidy large double room in Botley (OX2) - £600 pcm incl or weekly basis for £200 pw. Convenient for buses (bus stop 2 mins from garden) and quiet. Share well-equipped kitchenette with washing machine with 1 other. Linen provided; garden. Friendly environment but at same time privacy respected. Available from 16 Apr. Contact: [h.krobok@yahoo.com](mailto:h.krobok@yahoo.com).

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**The Tidmarsh** is a Visit England 5\*-rated 1-bedroom apartment in the Oxford Castle complex, recently refurbished for its 10th anniversary. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest thread-count

linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with finest quality furniture and fittings ensure a comfortable, practical environment. Web: [www.pmcdomus.co.uk](http://www.pmcdomus.co.uk). Email: [pat@pmcdomus.co.uk](mailto:pat@pmcdomus.co.uk). Tel: 01869 278735.

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

School of Geography and the Environment in association with Christ Church; Associate Professorship in Human Geography; £45,066–£60,513 plus college allowances of up to £12,843; noon, 9 March; [www.ox.ac.uk/about/jobs/academic/index/ac20315j](http://www.ox.ac.uk/about/jobs/academic/index/ac20315j)

University of Oxford and the Cameron Mackintosh Fund for Student Drama; 1-year University Drama Officer; £18,212; 17 March; [adrienne.lingard@admin.ox.ac.uk](mailto:adrienne.lingard@admin.ox.ac.uk)

## Colleges, Halls and Societies

Hertford; 6 Graduate Senior Scholarships; £5,000 pa for 2 years; 11 March; [www.hertford.ox.ac.uk/discover-hertford/graduates/graduate-scholarships](http://www.hertford.ox.ac.uk/discover-hertford/graduates/graduate-scholarships)

Jesus; Graduate Library Trainee; from £16,742; noon, 22 February; [www.jesus.ox.ac.uk/fellows-and-staff/vacancies](http://www.jesus.ox.ac.uk/fellows-and-staff/vacancies)

Linacre; Junior Dean; rent-free accommodation in a large fully self-contained flat (double or single occupancy) and free meals; 23 February; [www.linacre.ox.ac.uk/vacancies](http://www.linacre.ox.ac.uk/vacancies)

Merton; Junior Dean for Welfare; £3,803 pa plus free board and single accommodation starting July 2016; noon, 23 February; [www.merton.ox.ac.uk/node/337#jdww](http://www.merton.ox.ac.uk/node/337#jdww)

## External Vacancies

University of Cambridge; BP Foundation McKenzie Professorship of Earth Sciences; 2 May; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Charles Darwin Professorship of Animal Embryology; 17 March; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

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**Next *Gazette*: Thursday, 25 February.**

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# Gazette Supplement



## Final Honour Schools, Bachelor of Fine Art and Bachelor of Theology, 2015

### NUMERICAL AND PERCENTAGE DISTRIBUTION OF CANDIDATES

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#### Notes:

Asterisks are used to replace figures that are sufficiently small to enable identification of individuals.

'Modern History' courses have now been replaced by equivalent course titles with 'History'.

Percentage totals may not add up to 100% due to rounding method used.

**Table 1: Number and proportion of students achieving each class in FHS, BFA and BTh, by division and course**

**TABLE 1A: DIVISIONAL SUMMARY**

Division	1	2.1	2.2	3	Grand total*
Humanities	367	831	29	2	1,229
	30%	68%	2%	0%	100%
Mathematical, Physical and Life Sciences	342	405	132	19	898
	38%	45%	15%	2%	100%
Medical Sciences	104	230	15	4	353
	29%	65%	4%	1%	100%
Social Sciences	178	473	31	1	683
	26%	69%	5%	0%	100%
<b>Total</b>	991	1,939	207	26	3,163
<b>Percentage total</b>	31%	61%	7%	1%	100%

\*This data excludes two students who received Pass/Unclassified grades. These were redacted for data protection reasons.

TABLE 1B: BY DIVISION AND COURSE

Division	Course Title	1	2.1	2.2	3	Grand total*
Humanities	BA Ancient & Modern History	7	7	1		15
		47%	47%	7%		100%
	BA Classical Archaeology & Ancient History	6	8			14
		43%	57%			100%
	BA Classics & English (3-year)	*	*	*	*	4
		*	*	*	*	100%
	BA Classics & English (4-year)	*	*	*	*	3
		*	*	*	*	100%
	BA Classics & Modern Languages	3	7			10
		30%	70%			100%
	BA Classics with Oriental Studies	*	*	*	*	3
		*	*	*	*	100%
	BA English & Modern Languages	10	7	1		18
		56%	39%	6%		100%
	BA English Language & Literature	70	179	2		251
		28%	71%	1%		100%
	BA European & Middle Eastern Languages	4	6			10
		40%	60%			100%
	BA History	70	161	4		235
		30%	69%	2%		100%
	BA History & Economics	4	8	1		13
		31%	62%	8%		100%
	BA History & English	4	7			11
		36%	64%			100%
	BA History & Modern Languages	5	8			13
		38%	62%			100%
	BA History & Politics	13	25	1		39
		33%	64%	3%		100%
	BA History of Art	5	7			12
		42%	58%			100%
	BA Literae Humaniores - Course 1	27	68	3		98
		28%	69%	3%		100%
	BA Literae Humaniores - Course 2	2	7	1		10
		20%	70%	10%		100%
	BA Modern Languages	59	141	6	1	207
		29%	68%	3%	0%	100%
	BA Music	22	50			72
		31%	69%			100%
	BA Oriental Studies	16	37	1		54
		30%	69%	2%		100%
	BA Philosophy & Modern Languages	6	12			18
		33%	67%			100%
	BA Philosophy & Theology	4	15	2		21
		19%	71%	10%		100%
	BA Theology	14	35	1	1	51
		27%	69%	2%	2%	100%
	BFA Fine Art	9	13	1		23
		39%	57%	4%		100%

Division	Course Title	1	2.1	2.2	3	Grand total*
Humanities <i>cont</i>	BTh Theology (full-time)	4	13	4		21
		19%	62%	19%		100%
	BTh Theology (part-time)	*	*	*	*	3
		*	*	*	*	100%
Mathematical, Physical and Life Sciences	BA Biological Sciences	35	64	7		106
		33%	60%	7%		100%
	BA Computer Science	3	3	4		10
		30%	30%	40%		100%
	BA Computer Science & Philosophy	*	*	*	*	2
		*	*	*	*	100%
	BA Mathematics	5	23	20	3	51
		10%	45%	39%	6%	100%
	BA Mathematics & Computer Science	*	*	*	*	4
		*	*	*	*	100%
	BA Mathematics & Philosophy	*	*	*	*	1
		*	*	*	*	100%
	BA Mathematics & Statistics	2	2	8	1	13
		15%	15%	62%	8%	100%
	BA Physics	3	13	20	6	42
		7%	31%	48%	14%	100%
	MChem Chemistry	74	75	21	3	173
		43%	43%	12%	2%	100%
	MCompSci Computer Science	5	7			12
		42%	58%			100%
	MEarthSci Earth Sciences	6	24			30
		20%	80%			100%
	MEng Engineering, Economics & Management	7	7			14
		50%	50%			100%
	MEng Engineering Science	55	57	26	4	142
		39%	40%	18%	3%	100%
	MEng Materials, Economics & Management	*	*	*	*	3
		*	*	*	*	100%
	MEng Materials Science	9	13	3		25
		36%	52%	12%		100%
	MMath Mathematics	45	40	13		98
		46%	41%	13%		100%
	MMath Mathematics & Statistics	5	6	4		15
		33%	40%	27%		100%
	MMathCompSci Mathematics & Computer Science	10	4	2		16
		63%	25%	13%		100%
	MMathPhil Mathematics & Philosophy	4	6	1		11
		36%	55%	9%		100%
	MPhys Physics	66	39	1		106
		62%	37%	1%		100%
	MPhysPhil Physics & Philosophy	5	18		1	24
		21%	75%		4%	100%

Division	Course Title	1	2.1	2.2	3	Grand total*
Medical Sciences	BA Cell & Systems Biology	4	21	1	1	27
		15%	78%	4%	4%	100%
	BA Experimental Psychology	26	34	2		62
		42%	55%	3%		100%
	BA Medical Sciences	34	105	6		145
		23%	72%	4%		100%
	BA Neuroscience	1	7	1		9
		11%	78%	11%		100%
	BA Physiological Sciences	*	*	*	*	2
		*	*	*	*	100%
	BA Psychology, Philosophy & Physiology	*	*	*	*	1
		*	*	*	*	100%
	BA Psychology & Philosophy	5	12			17
		29%	71%			100%
MBiochem Molecular & Cellular Biochemistry	34	48	5	3	90	
	38%	53%	6%	3%	100%	
Social Sciences	BA Archaeology & Anthropology	6	15			21
		29%	71%			100%
	BA Economics & Management	26	60	5	1	92
		28%	65%	5%	1%	100%
	BA Geography	32	44	2		78
		41%	56%	3%		100%
	BA Human Sciences	7	19	2		28
		25%	68%	7%		100%
	BA Jurisprudence	44	131	10		185
		24%	71%	5%		100%
	BA Jurisprudence (with Law in Europe )	8	21	1		30
		27%	70%	3%		100%
	BA Philosophy, Politics & Economics	55	183	11		249
		22%	73%	4%		100%
Total		991	1,939	207	26	3,163
Percentage total		31%	61%	7%	1%	100%

\*This data excludes two students who received Pass/Unclassified grades. These were redacted for data protection reasons.



**Table 2: Number and proportion of students achieving each class, by sex**

TABLE 2A: BY DIVISION AND SEX

Division	Sex	1	2.1	2.2	3	Grand total*
Humanities	Female	170	482	14	1	667
		25%	72%	2%	0%	100%
	Male	197	349	15	1	562
		35%	62%	3%	0%	100%
Total		367	831	29	2	1,229
Percentage total		30%	68%	2%	0%	100%
Mathematical, Physical and Life Sciences	Female	81	159	46	8	294
		28%	54%	16%	3%	100%
	Male	261	246	86	11	604
		43%	41%	14%	2%	100%
Total		342	405	132	19	898
Percentage total		38%	45%	15%	2%	100%
Medical Sciences	Female	47	114	6		167
		28%	68%	4%		100%
	Male	57	116	9	4	186
		31%	62%	5%	2%	100%
Total		104	230	15	4	353
Percentage total		29%	65%	4%	1%	100%
Social Sciences	Female	57	222	15		294
		19%	76%	5%		100%
	Male	121	251	16	1	389
		31%	65%	4%	0%	100%
Total		178	473	31	1	683
Percentage total		26%	69%	5%	0%	100%
Grand total		991	1,939	207	26	3,163
Percentage grand total*		31%	61%	7%	1%	100%

\*This data excludes two students who received Pass/Unclassified grades. These were redacted for data protection reasons.

TABLE 2B: BY COURSE AND SEX

Course Title	Sex	1	2.1	2.2	3	Grand total*
BA Ancient & Modern History	Female	*	*	*	*	2
		*	*	*	*	100%
	Male	7	6			13
		54%	46%			100%
BA Archaeology & Anthropology	Female	4	12			16
		25%	75%			100%
	Male	*	*	*	*	5
		*	*	*	*	100%
BA Biological Sciences	Female	17	41	6		64
		27%	64%	9%		100%
	Male	18	23	1		42
		43%	55%	2%		100%
BA Cell & Systems Biology	Female	2	12			14
		14%	86%			100%
	Male	2	9	1	1	13
		15%	69%	8%	8%	100%
BA Classical Archaeology & Ancient History	Female	*	*	*	*	5
		*	*	*	*	100%
	Male	5	4			9
		56%	44%			100%
BA Classics & English (3-year)	Female	*	*	*	*	3
		*	*	*	*	100%
	Male	*	*	*	*	1
		*	*	*	*	100%
BA Classics & English (4-year)	Female	*	*	*	*	3
		*	*	*	*	100%
BA Classics & Modern Languages	Female	2	4			6
		33%	67%			100%
	Male	*	*	*	*	4
		*	*	*	*	100%
BA Classics with Oriental Studies	Female	*	*	*	*	2
		*	*	*	*	100%
	Male	*	*	*	*	1
		*	*	*	*	100%
BA Computer Science	Female	*	*	*	*	1
		*	*	*	*	100%
	Male	*	*	*	*	9
		*	*	*	*	100%
BA Computer Science & Philosophy	Female	*	*	*	*	1
		*	*	*	*	100%
	Male	*	*	*	*	1
		*	*	*	*	100%
BA Economics & Management	Female	3	14	2		19
		16%	74%	11%		100%
	Male	23	46	3	1	73
		32%	63%	4%	1%	100%

Course Title	Sex	1	2.1	2.2	3	Grand total*
BA English & Modern Languages	Female	5	6	1		12
		42%	50%	8%		100%
	Male	5	1			6
		83%	17%			100%
BA English Language & Literature	Female	36	115	1		152
		24%	76%	1%		100%
	Male	34	64	1		99
		34%	65%	1%		100%
BA European & Middle Eastern Languages	Female	*	*	*	*	4
		*	*	*	*	100%
	Male	3	3			6
		50%	50%			100%
BA Experimental Psychology	Female	21	22			43
		49%	51%			100%
	Male	5	12	2		19
		26%	63%	11%		100%
BA Geography	Female	15	30	2		47
		32%	64%	4%		100%
	Male	17	14			31
		55%	45%			100%
BA History	Female	29	88	2		119
		24%	74%	2%		100%
	Male	41	73	2		116
		35%	63%	2%		100%
BA History & Economics	Female	*	*	*	*	2
		*	*	*	*	100%
	Male	4	6	1		11
		36%	55%	9%		100%
BA History & English	Female	2	4			6
		33%	67%			100%
	Male	*	*	*	*	5
		*	*	*	*	100%
BA History & Modern Languages	Female	*	*	*	*	12
		*	*	*	*	100%
	Male	*	*	*	*	1
		*	*	*	*	100%
BA History & Politics	Female	3	12	1		16
		19%	75%	6%		100%
	Male	10	13			23
		43%	57%			100%
BA History of Art	Female	5	5			10
		50%	50%			100%
	Male	*	*	*	*	2
		*	*	*	*	100%
BA Human Sciences	Female	4	11	2		17
		24%	65%	12%		100%
	Male	3	8			11
		27%	73%			100%

Course Title	Sex	1	2.1	2.2	3	Grand total*
BA Jurisprudence	Female	17	71	5		93
		18%	76%	5%		100%
	Male	27	60	5		92
		29%	65%	5%		100%
BA Jurisprudence (with Law in Europe )	Female	5	12	1		18
		28%	67%	6%		100%
	Male	3	9			12
		25%	75%			100%
BA Literae Humaniores - Course 1	Female	10	27	2		39
		26%	69%	5%		100%
	Male	17	41	1		59
		29%	69%	2%		100%
BA Literae Humaniores - Course 2	Female	*	*	*	*	9
		*	*	*	*	100%
	Male	*	*	*	*	1
		*	*	*	*	100%
BA Mathematics	Female	1	11	5	1	18
		6%	61%	28%	6%	100%
	Male	4	12	15	2	33
		12%	36%	45%	6%	100%
BA Mathematics & Computer Science	Male	*	*	*	*	4
		*	*	*	*	100%
BA Mathematics & Philosophy	Female	*	*	*	*	1
		*	*	*	*	100%
BA Mathematics & Statistics	Female	*	*	*	*	5
		*	*	*	*	100%
	Male	1	2	5		8
		13%	25%	63%		100%
BA Medical Sciences	Female	7	45	3		55
		13%	82%	5%		100%
	Male	27	60	3		90
		30%	67%	3%		100%
BA Modern Languages	Female	38	98	2		138
		28%	71%	1%		100%
	Male	21	43	4	1	69
		30%	62%	6%	1%	100%
BA Music	Female	10	26			36
		28%	72%			100%
	Male	12	24			36
		33%	67%			100%
BA Neuroscience	Female	*	*	*	*	4
		*	*	*	*	100%
	Male	*	*	*	*	5
		*	*	*	*	100%
BA Oriental Studies	Female	7	19	1		27
		26%	70%	4%		100%
	Male	9	18			27
		33%	67%			100%



Course Title	Sex	1	2.1	2.2	3	Grand total*
BA Philosophy, Politics & Economics	Female	9	72	3		84
		11%	86%	4%		100%
	Male	46	111	8		165
		28%	67%	5%		100%
BA Philosophy & Modern Languages	Female	2	10			12
		17%	83%			100%
	Male	4	2			6
		67%	33%			100%
BA Philosophy & Theology	Female	1	7	1		9
		11%	78%	11%		100%
	Male	3	8	1		12
		25%	67%	8%		100%
BA Physics	Female	1	4	6	2	13
		8%	31%	46%	15%	100%
	Male	2	9	14	4	29
		7%	31%	48%	14%	100%
BA Physiological Sciences	Female	*	*	*	*	1
		*	*	*	*	100%
	Male	*	*	*	*	1
		*	*	*	*	100%
BA Psychology, Philosophy & Physiology	Male	*	*	*	*	1
		*	*	*	*	100%
BA Psychology & Philosophy	Female	3	11			14
		21%	79%			100%
	Male	*	*	*	*	3
		*	*	*	*	100%
BA Theology	Female	3	18		1	22
		14%	82%		5%	100%
	Male	11	17	1		29
		38%	59%	3%		100%
BFA Fine Art	Female	7	11	1		19
		37%	58%	5%		100%
	Male	*	*	*	*	4
		*	*	*	*	100%
BTh Theology (full-time)	Male	4	13	4		21
		19%	62%	19%		100%
BTh Theology (part-time)	Female	*	*	*	*	2
		*	*	*	*	100%
	Male	*	*	*	*	1
		*	*	*	*	100%
MBiochem Molecular & Cellular Biochemistry	Female	13	20	3		36
		36%	56%	8%		100%
	Male	21	28	2	3	54
		39%	52%	4%	6%	100%
MChem Chemistry	Female	22	42	12	1	77
		29%	55%	16%	1%	100%
	Male	52	33	9	2	96
		54%	34%	9%	2%	100%

Course Title	Sex	1	2.1	2.2	3	Grand total*
MCompSci Computer Science	Female	*	*	*	*	2
		*	*	*	*	100%
	Male	4	6			10
		40%	60%			100%
MEarthSci Earth Sciences	Female	2	9			11
		18%	82%			100%
	Male	4	15			19
		21%	79%			100%
MEng Engineering, Economics & Management	Female	*	*	*	*	3
		*	*	*	*	100%
	Male	5	6			11
		45%	55%			100%
MEng Engineering Science	Female	9	12	9	1	31
		29%	39%	29%	3%	100%
	Male	46	45	17	3	111
		41%	41%	15%	3%	100%
MEng Materials, Economics & Management	Female	*	*	*	*	1
		*	*	*	*	100%
	Male	*	*	*	*	2
		*	*	*	*	100%
MEng Materials Science	Female	2	8	1		11
		18%	73%	9%		100%
	Male	7	5	2		14
		50%	36%	14%		100%
MMath Mathematics	Female	8	7	3		18
		44%	39%	17%		100%
	Male	37	33	10		80
		46%	41%	13%		100%
MMath Mathematics & Statistics	Female	2	4	1		7
		29%	57%	14%		100%
	Male	3	2	3		8
		38%	25%	38%		100%
MMathCompSci Mathematics & Computer Science	Female	*	*	*	*	2
		*	*	*	*	100%
	Male	8	4	2		14
		57%	29%	14%		100%
MMathPhil Mathematics & Philosophy	Female	*	*	*	*	3
		*	*	*	*	100%
	Male	3	4	1		8
		38%	50%	13%		100%
MPhys Physics	Female	7	8			15
		47%	53%			100%
	Male	59	31	1		91
		65%	34%	1%		100%
MPhysPhil Physics & Philosophy	Female	1	8		1	10
		10%	80%		10%	100%
	Male	4	10			14
		29%	71%			100%
Total		991	1,939	207	26	3,163
Percentage total		31%	61%	7%	1%	100%

\*This data excludes two students who received Pass/Unclassified grades. These were redacted for data protection reasons.

**Table 3: Number and proportion of students achieving each class, by ethnicity**

<b>Ethnicity</b>	<b>1</b>	<b>2.1</b>	<b>2.2</b>	<b>3</b>	<b>Grand total*</b>
Arab	*	*	*	*	3
	*	*	*	*	100%
Asian	44	108	15	2	169
	26%	64%	9%	1%	100%
Black	1	16	7	1	25
	4%	64%	28%	4%	100%
Chinese	44	63	24	4	135
	33%	47%	18%	3%	100%
Mixed	39	98	9		146
	27%	67%	6%		100%
White	793	1,527	135	17	2,472
	32%	62%	5%	1%	100%
Other	3	8			11
	27%	73%			100%
Not known	65	118	17	2	202
	32%	58%	8%	1%	100%
<b>Total</b>	991	1,939	207	26	3,163
<b>Percentage total</b>	31%	61%	7%	1%	100%

\*This data excludes two students who received Pass/Unclassified grades. These were redacted for data protection reasons.

**Table 4: Number and proportion of students achieving each class, by disability**

<b>Disability</b>	<b>1</b>	<b>2.1</b>	<b>2.2</b>	<b>3</b>	<b>Grand total*</b>
No known disability	883	1,684	185	24	2,776
	32%	61%	7%	1%	100%
SpLD	53	128	13		194
	27%	66%	7%		100%
Other disability	55	127	9	2	193
	28%	66%	5%	1%	100%
<b>Total</b>	991	1,939	207	26	3,163
<b>Percentage total</b>	31%	61%	7%	1%	100%

\*This data excludes two students who received Pass/Unclassified grades. These were redacted for data protection reasons.



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(1) to No 5123: Final Honour Schools,  
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Theology 2015 **325-336**



# Council and Main Committees

## Congregation

22 February

### Degree by Resolution

*This content has been removed  
as it contains personal  
information protected under the  
Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Colton, A C, Bodleian Enterprise  
Cooper, L E, Finance Division  
Darby, C R, Faculty of Clinical Medicine  
El-Sagheer, A H, Subdepartment of  
Physical and Theoretical Chemistry  
Feener, R M, Faculty of History  
Fifield, K S, Student Administration  
Nath-Berks, D, Merton  
Thomas, K J, Personnel Services

# Congregation

## Congregation

3 March

### Elections

Board of the Faculty of Oriental Studies  
Details are in 'Elections' section below.

## Congregation

8 March

¶ Members of Congregation are reminded that any two members may, not later than **noon on 29 February**, give notice in writing to the Registrar that they intend to oppose or amend the resolution at 1 or any of the resolutions at 2 below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolutions shall be declared carried, and the meeting may be cancelled.

### (1) Voting on a Resolution authorising the use of space in the Radcliffe Science Library

#### Explanatory Note

The University Museums (comprising the Ashmolean Museum, the Oxford University Museum of Natural History, the Pitt Rivers Museum and the History of Science Museum) house a large amount of material, predominately collections not on public display, within the Old Power Station (OPS). On 24 March 2015 Congregation approved the allocation of the OPS to the Saïd Business School (*Gazette* No 5091, 19 March 2015, p428), effective upon the building becoming vacant.

Academic Services and University Collections (ASUC) is currently developing a plan to relocate the museums' collections housed in the OPS to alternative location(s). The Alden Press Annex (Green Shed) was identified as one such possible location and the allocation of the building to the museums was approved by Congregation on 13 October 2015 (*Gazette* No 5108, 8 October 2015, p50). ASUC has begun preparations to move material belonging to the Ashmolean Museum and some material belonging to the OU Museum of Natural History from the OPS to the Green Shed. However, it was always known that the Green Shed would neither provide a permanent home for the

collections nor provide sufficient quantity of space or environmental standards to accommodate all of the collections currently housed in the OPS. ASUC is therefore requesting additional space to facilitate the move out of the OPS.

The Radcliffe Science Library (RSL) sub-basement has been identified as a potential space for the museum collections. It already provides a measure of environmental control having previously been occupied by the Bodleian Libraries to house its special collections, and is protected from natural light.

It is proposed that the entire sub-basement be allocated to the museums and be prepared as a collections storage space.

#### Text of Resolution

That approximately 1,829 sqm net usable area (NUA) in the sub-basement of the Radcliffe Science Library be allocated to the University Museums (comprising the Ashmolean Museum, the Museum of the History of Science, the Oxford University Museum of Natural History and the Pitt Rivers Museum) from 9 March 2016 to 8 March 2021.

### (2) Voting on Resolutions approving the conferment of Honorary Degrees

(i) That the conferment of the Degree of Doctor of Divinity, *honoris causa*, upon **Monsignor Professor Tomáš Halík**, priest and author, Professor of Sociology of Religion, Charles University, Prague, winner of the Templeton Prize, be approved.

(ii) That the conferment of the Degree of Doctor of Civil Law, *honoris causa*, upon **the Rt Hon Lord Mance**, PC, Justice of the Supreme Court, High Steward of the University, Honorary Fellow of University College, Honorary Fellow of Wolfson College, be approved.

(iii) That the conferment of the Degree of Doctor of Letters, *honoris causa*, upon **Mr Pedro Almodóvar**, director and screenwriter, winner of the Jean Renoir Award for Screenwriting Achievement, Foreign Honorary Member of the American Academy of Arts and Sciences, be approved.

# Notices

(iv) That the conferment of the Degree of Doctor of Letters, *honoris causa*, upon **Professor Paul Krugman**, economist, author and columnist, Distinguished Professor of Economics, Graduate Center of the City University of New York, winner of the Nobel Memorial Prize in Economic Science, be approved.

(v) That the conferment of the Degree of Doctor of Letters, *honoris causa*, upon **Professor Kazuyo Sejima**, architect, SANAA Principal, co-founder and director of the International Keio Institute for Architecture Urbanism, co-winner of the Pritzker Prize, be approved.

(vi) That the conferment of the Degree of Doctor of Science, *honoris causa*, upon **Dr Cornelia Bargmann**, Torsten N Wiesel Professor, Rockefeller University, winner of the Benjamin Franklin Medal, Member of the American Academy of Arts and Sciences, be approved.

(vii) That the conferment of the Degree of Doctor of Science, *honoris causa*, upon **Professor Mildred Dresselhaus**, Institute Professor, Professor of Physics Emerita, Professor of Electrical Engineering Emerita, Massachusetts Institute of Technology, winner of the Presidential Medal of Freedom and the Kavli Prize in Nanoscience, be approved.

(viii) That the conferment of the Degree of Doctor of Science, *honoris causa*, upon **Sir Jonathan Ive**, designer, Chief Design Officer, Apple Inc, Royal Designer for Industry, Honorary Fellow of the Royal Academy of Engineering, be approved.

(ix) That the conferment of the Degree of Doctor of Music, *honoris causa*, upon **Mr Arvo Pärt**, composer, winner of the Léonie Sonning Music Prize, Foreign Honorary Member of the American Academy of Arts and Letters, be approved.

¶ If the resolutions are approved, the honorary degrees will be conferred at the Encaenia on 22 June 2016.

At the ceremony, an honorary degree will also be conferred upon Jessye Norman, who was unable to attend the Encaenia on 24 June 2015 at short notice (see *Gazette* no 5087, 19 February 2015, p377).

## Congregation

10 March

### Elections

Public Orator

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Visiting Professorships

### Mathematical, Physical and Life Sciences

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in the Oxford e-Research Centre upon **Professor David Abramson**, PhD, DSc, currently Director of Research Computing Centre and Professor of Computer Science, University of Queensland, for a period of 3 years from 19 February 2016.

The Mathematical, Physical and Life Sciences Divisional Board has conferred the title of Visiting Professor in Zoology upon **Sir Brian Follett**, BSc PhD Brist, DSc Wales, for a period of 3 years from 1 July 2016.

The Mathematical, Physical and Life Sciences Board has reconferred the title of Visiting Professor in Physics upon **Stephen Myers**, BSc PhD Belf, currently Head of CERN Medical Applications, for a further 3 years from 1 March 2016.

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Physics upon **John Womersley**, BA MA Camb, DPhil Oxf, currently Chief Executive Officer, Science and Technology Facilities Council, for a further 3 years from 1 February 2016.

## Graduate Awards and Prizes

### Medical Sciences

#### GOTCH MEMORIAL PRIZE

The 2015 Gotch Memorial Prize has been awarded to **Lukas Groschner**, Centre for Neural Circuits and Behaviour, Department of Physiology, Anatomy and Genetics.

# Examinations and Boards

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## Musical and other Events

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### Hertford

The Hertford Bruckner Orchestra will perform Mozart's *Overture to Don Giovanni*, Bizet's *Symphony in C*, and Beethoven's *Piano Concerto No 3* (soloist: **Claire Vallance**) at 8pm on 5 March in the University Church of St Mary the Virgin. Tickets: £7.50 (£5 concessions) from Tickets Oxford at the Playhouse or on the door.

### St Stephen's House

#### SJE ARTS

The following events will be held at St John the Evangelist church, 109A Iffley Road. More information: [www.sje-oxford.org/events](http://www.sje-oxford.org/events) or 01865 613507.

*3 Mar:* Public Passions Series. Sir **Christopher Ball** with the Orchestra of St John's

*5 Mar:* *Alice in Wonderland* - a musical by Roderick Williams. With Oxford Girls' Choir

*6 Mar:* **Tord Gustavsen:** Hymns and Visions, with **Simin Tander** and **Jarle Vespestad**

*10 Mar:* Adderbury Ensemble: Beethoven, Delius and Mendelssohn

*12 Mar:* Commotio: Malcolm Williamson's *Requiem for a Tribe Brother*

*13 Mar:* **Robert Mitchell's** *Invocation* with St Edward's School Choir and Plebs Angelica

*18 Mar:* Geoff Eales and Friends - jazz quartet with singer **Brigitte Beraha**

*19 Mar:* **Martin James Bartlett**, piano, winner of BBC Young Musician 2014

*31 Mar:* National Youth Guitar Ensemble

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## Supplications for the Degree of Doctor of Divinity

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### Humanities

The Board of the Faculty of Theology and Religion has granted leave to **The Revd Professor Kenneth Newport** to supplicate for the Degree of Doctor of Divinity. Published works were submitted, a list of which can be obtained from the Research Degrees Team at the Examination Schools.

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## Examinations for the Degree of Doctor of Philosophy

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## Colleges, Halls and Societies

### Obituaries

#### St Hilda's

**Audrey June Fowler** (*née* Smith),  
29 December 2015; 1951. Aged 85.

**Christine Muriel Hill**, 8 February 2016;  
Exhibitioner 1945. Aged 88.

**Janice Page Mitchell** (*née* Davison),  
13 December 2015; 1957. Aged 76.

#### St Peter's

**Dr Preben Christian Heiberg Wernberg-Møller**, MA DPhil Oxf, 6 February 2016;  
Professorial Fellow, Reader in Semitic  
Philology 1968–90, Dean of Degrees  
1976–84, Emeritus Fellow 1991–2016.  
Aged 92.

## Elections

### Contested Elections

3 March

The following election will be contested.

#### Board of the Faculty of Oriental Studies

Two persons elected by and from among the  
members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Margaret Hillenbrand, Wadham	MT 2018
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Professor Polly O'Hanlon, St Cross	MT 2018
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*The following nominations have been received:*

**Henrietta Harrison**, BA Camb, MA Harvard,  
DPhil Oxf, Fellow of Pembroke

*Nominated by:*

R L Chard, St Anne's  
M Hillenbrand, Wadham  
D Meyer, Queen's  
B J Ter Haar, University College

[no statement submitted]

**Jeremy Johns**, MA DPhil Oxf, Fellow of  
Wolfson

*Nominated by:*

J L Dahl, Wolfson  
L M Flores, Pembroke  
M D Goodman, Wolfson  
M Hillenbrand, Wadham  
J B Lewis, Wolfson  
J Pfeiffer, St Cross  
F S Reynolds, St Benet's Hall  
U Roesler, Wolfson  
E Z Yürekli-Görkay, Wolfson  
S Zacchetti, Balliol

*Candidate statement:*

I wish to serve as an elected member of the Board of the Faculty of Oriental Studies because I believe that my experience of Faculty and University matters, accrued over twenty-five years as a member of the Faculty and, in particular, during five years when I represented the Faculty on Divisional Board, thirty months as Deputy Head of Humanities, and two years as Chair of Faculty Board, may be of some use to the Faculty in these challenging times. I have not served on Faculty Board since I stepped down from the Chair in 2009, and

am now ready and willing to do so again. In particular, I hope to assist the Board to improve the Faculty's financial position, and to explore ways to lighten the increasingly heavy administrative burden born by academic staff.

**Richard B Parkinson**, MA DPhil Oxf, Fellow of Queen's

*Nominated by:*

J W Benson, Wolfson  
D P Brookshaw, Wadham  
J B Lewis, Wolfson  
C Z Minkowski, Balliol

[no statement submitted]

**Ulrike Roesler**, MA PhD Munster, Fellow of Wolfson

*Nominated by:*

J M Bray, St John's  
J L Dahl, Wolfson  
J Johns, Wolfson  
R O'Hanlon, St Cross  
O J Watson, Wolfson  
S Zacchetti, Balliol

*Candidate statement:*

I have been a member of the Faculty of Oriental Studies since Michaelmas Term 2010 and have since then actively participated in the activities of the Faculty. I see being part of the team of colleagues and being involved in decision making in the Faculty as an important part of my current position.

Since taking up my post, I have for example been the chair of the East Asia Sub-Faculty and have - among others - served on the Planning and Resources Committee and the Faculty Board. I am currently Graduate Training Coordinator of the Faculty and responsible for arranging teaching training and methodology seminars for the graduates across all subjects of the Faculty. In this role I am also responsible for implementing the new graduate teaching scheme of the Faculty. Being on the Faculty Board would facilitate planning and communication in this field.

In my subject, Tibetan and Himalayan Studies, I am the only full post-holder and am therefore in charge of the whole range of responsibilities of admissions,

examinations, running an MPhil programme and supervising our DPhil students. I am therefore aware of the particular challenges of the small subjects in our Faculty and believe that it would be useful to bring this experience to the Faculty Board.

For these reasons I would be delighted to join the Faculty Board for the upcoming period.

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**Notes:**

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 4 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*.

Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

**Contested Elections**

10 March

The following election will be contested.

**Public Orator**

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>
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Professor Richard Jenkyns	MT 2016
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*The following nominations have been received:*

**Professor Wolfgang D C de Melo**, MA Lond, MA MPhil DPhil Oxf, Fellow of Wolfson, Faculty of Classics

*Nominated by:*

Dame Hermione Lee, President of Wolfson, Faculty of English Language and Literature  
Dr P J Barber, Wolfson, Faculties of Classics and of Linguistics, Philology and Phonetics  
Dr M Bazzani, Faculty of Classics  
Professor S J Harrison, Corpus Christi, Faculty of Classics  
Professor A Lahiri, Somerville, Faculty of Linguistics, Philology and Phonetics  
Professor T J Morgan, Oriel, Faculty of Classics  
Professor T Reinhardt, Corpus Christi, Faculty of Classics  
Dr M Stamatopoulou, Lincoln, Faculty of Classics, Subfaculty of Archaeology  
Dr I Toth, Wolfson, Faculty of History  
Professor A J Willi, Worcester, Faculties of Classics and of Linguistics, Philology and Phonetics

*Candidate statement:*

I believe that I could make a positive contribution to our university should I be elected to the position of Public Orator. I very much enjoy introducing and presenting honorands and distinguished guests, and I am certain that I could handle the Latin speeches and the English ones equally well.

I have worked on Latin for over two decades, and I am fluent in writing both prose and verse. In my student days, I was awarded both the Chancellor's Latin Prose Prize and the Chancellor's Latin Verse Prize, and now I



assess submissions for these prizes together with Tobias Reinhardt and Richard Jenkyns.

I regularly teach the history of Latin, from Indo-European to Romance, and I have published extensively on all aspects of the Latin language, from metre and phonology to morphology, syntax, and stylistics. I have also edited and translated the comedies of Plautus for the Loeb Classical Library (Harvard University Press, five volumes).

I would bring to this position a mix of seriousness and gentle humour, which I believe would go down very well with the honorands and the members of our university. It would be an honour for me to provide my services as Public Orator.

**Fra' John S C Eidinow**, MA Oxf, Dip Law City, Fellow of St Benet's Hall, Faculty of Classics

*Nominated by:*

Sir Martin Taylor, Warden of Merton  
Professor W G A Jeanrond, Master of St Benet's Hall, Faculty of Theology  
Dr K L Blackmon, Merton, Faculty of Management  
Dr A J D'Angour, Jesus, Faculty of Classics  
Mr T E Franklinos, Trinity, Faculty of Classics  
The Revd Canon Dr S M Jones, Merton, Faculty of Theology  
Ms J Kerkhecker, Oriel, Faculty of Classics  
Professor R A McCabe, Merton, Faculty of English Language and Literature  
Dr F S Reynolds, St Benet's Hall, Faculties of Oriental Studies and of Theology  
Dr G A C M Westwood, Merton, Faculty of Classics

*Candidate statement:*

I attended my first Encaenia out of curiosity as an undergraduate in the late 1980s. Curiosity was replaced during the course of the ceremony by admiration of the wit and skill with which the Orator caught the achievements of his honorands and examined the year that had just passed. The Public Orator plays a significant role in the University's ceremonial life. It would be an honour to try to follow in the footsteps of so many distinguished previous holders of the office.

Since 2004 I have been Fellow and Tutor in Classics and Director of Studies in Classics at St Benet's Hall. I read Mods and Greats at Merton 1986–90, where I have been a Bodley Fellow since 2002 and a Lecturer in Latin since 1992. I have been Merton's Dean of Degrees since 2002. I was a Pro-Proctor in 2002–03 and again in 2014–15. I have the title of Visiting Scholar in the Faculty of Letters (Ancient World Group) at Radboud Universiteit Nijmegen. I am on the Council of the Classical Association, and Honorary Secretary of the Horatian Society. I have been a revising translator for the International Commission on English in the Liturgy. I was also called to the Bar in 1992.

**Dr Jonathan B Katz**, MA DPhil Oxf, Fellow of All Souls

*Nominated by:*

Professor Sir John Vickers, Warden of All Souls, Faculty of Social Studies  
Mr J S Bowers, Principal of Brasenose, Faculty of Law  
Mr T D Gardam, Principal of St Anne's, Faculty of English Language and Literature  
Dr M H Bent, All Souls, Faculty of Music  
Professor E F Clarke, Wadham, Faculty of Music  
Professor R A Cooper, Brasenose, Faculty of Medieval and Modern Languages  
The Very Revd Dr J H M Drury, All Souls  
Professor M G L Leigh, St Anne's, Faculty of Classics  
Sir Noel Malcolm, All Souls, Faculty of History  
Professor L W G Morgan, Brasenose, Faculty of Classics

*Candidate statement:*

*'Bright is the ring of words, when the right man rings them'*. For Latinists with a taste for performance no role could be more attractive than that of Orator, offering as it does unique opportunities in representing the University through public speaking. I am one such Latinist, having over many years pursued my love of composition and declamation and frequently taken part in ceremonial and formal events. I engage enthusiastically with audiences, and am well used to appearing before them as speaker and also as a performing musician. As Master of the Queen's Scholars from

1987, and Head of Classics from 2003, at Westminster School I was regularly called on to compose Latin, Greek and English honorific prose and verse passages and to train pupils to deliver these on public occasions.

Since my student days I have had a strong interest in classical and English recitation, and have judged many competitions and coached many competitors. Back in Oxford for the last five years, as a lecturer in Classics and Sanskrit at St Anne's and Brasenose, I have taught and trained students in classical languages, particularly in composition. In 2013 I composed and delivered the annual Latin Sermon in the University Church for St Anne's College, choosing the theme of hospitality towards newcomers and strangers. University and public affairs, and the interaction between them, interest me greatly, and as Public Orator I would strive to 'ring' the right words in welcoming our visitors and honorands and representing our University to them.

**Luke Pitcher**, MA DPhil Oxf, Fellow of Somerville, Faculty of Classics

*Nominated by:*

Dr B D Dignas, Somerville, Faculty of Classics  
Dr C R Potts, Somerville, Sub-Faculty of Archaeology  
Dr S M Rayner, Somerville, Faculty of Physics  
Dr B J Thompson, Somerville, Faculty of History

*Candidate statement:*

It would be an honour to serve as Public Orator, and an Office that I believe that I would discharge faithfully and well. As a Member of the Classics Faculty, who teaches Prose Composition, and has published on Latin Prose, I am well fitted to write the requisite speeches. I have deputized for the outgoing public orator in the past, and I composed and delivered the University Latin sermon in Hilary 2010.

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

# Advertisements

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

## Notes:

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 11 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*.

Ballot papers will be sent out to members of Congregation. Completed ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

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#### Miscellaneous

##### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

##### Shezan Restaurant

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

##### Girls' Choir Taster Event

**Frideswide Voices**, Oxford's first liturgical girls' choir (7–13 year olds), is holding a 'Be a Chorister for an Evening' taster event: 4.30–7pm, Mon 29 Feb, Worcester College. Auditions are scheduled for Sat 7 May. Frideswide Voices is directed by Will Dawes. The girl choristers sing Evensongs in Oxford college chapels. Their choral training is supported by music theory and vocal coaching sessions. More information: [www.frideswidevoices.co.uk](http://www.frideswidevoices.co.uk) or [info@frideswidevoices.co.uk](mailto:info@frideswidevoices.co.uk).

#### Research participants sought

**Are you interested in taking part in clinical research?** We are running a clinical study looking at how steroids and insulin work in healthy male volunteers. If you are interested in taking part please contact 01865 857202 or email [sue.beatty@ocdem.ox.ac.uk](mailto:sue.beatty@ocdem.ox.ac.uk) at the Oxford Centre for Diabetes, Endocrinology and Metabolism, Churchill Hospital. We will reimburse any travel costs and offer compensation for your time and inconvenience.

**We are looking for participants aged 60+** for a study investigating changes in attention and memory. We are particularly recruiting participants who often feel worried and/or nervous. The study involves computer-based tasks and will take 4.5 hours over 2 days. You will be reimbursed £8 ph plus travel expenses. If interested, please contact: [sophie.raeder@new.ox.ac.uk](mailto:sophie.raeder@new.ox.ac.uk) or 01865 613197.

**Oxford Vaccine Group:** vaccines against salmonella typhi study. If you are aged 18 to 60 in good health you may be eligible to participate. We provide reimbursement for time, inconvenience and travel. Total study participation time: 13–15 months. Before you decide whether to take part, it is important to understand exactly what the study is about and what participation would involve. Further information: <http://trials.ovg.ox.ac.uk/trials/vaccines-against-salmonella-typhi>; tel: 01865 857420; email: [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

**Researchers from the University of Oxford** are looking for healthy volunteers aged 55 years or above to participate in a study investigating movement imagination. The study comprises 2 sessions and participants will receive £40 (Ethics: MSD-IDREC-C2-2014-033). The long-term objective of this study is to further develop rehabilitation interventions aiming to facilitate motor recovery after stroke. We would be very grateful for your participation! Contact: [catharina.zich@psy.ox.ac.uk](mailto:catharina.zich@psy.ox.ac.uk).

**Nuffield Laboratory of Ophthalmology:** participants wanted for DarkAdapt study. How does time in the dark affect your vision? Healthy volunteers needed for vision study: £10 ph reimbursement for 2 approximately 2-hr sessions at the John Radcliffe Hospital. Volunteers must have no eye diseases or visual problems (glasses/contact lenses/previous cataract surgery eligible). Please contact [darkadaptationstudy@gmail.com](mailto:darkadaptationstudy@gmail.com) for more information.

#### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the

University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

#### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

#### Restoration and conservation of antique furniture

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## Situations vacant

**The Weidenfeld-Hoffmann Trust** seeks a part-time (25%) Senior Academic Fellow for their Scholarships and Leadership Programme in Oxford. Ideal candidate is someone with a solid academic/professional track-record who would enjoy interacting with energetic and proactive group of scholars. Start date: Sept 2016 (but ideally chosen candidate would have input into selection of 2016-17 cohort of scholars in Apr). To apply: email CV and covering letter to info@whtrust.org by 7 Mar (email subject line: 'Application for the position of Academic Fellow'). Interviews: week commencing 14 Mar. More information: <http://whtrust.org/2016/02>.

**One Stop Worldwide** is currently recruiting 3-4 part time staff to work on a multi-faceted marketing and SEO campaign including press relations, recruitment of student ambassadors, SEO, content writing and social media. Ideal for a student or recent graduate. Relevant experience is welcomed although not required. Pay is commensurate with experience and ability but not less than £10 ph. Information on how to apply can be found online: [www.onestopworldwide.com/Documents/CentralOxfordPartTimeJobsJan2016.pdf](http://www.onestopworldwide.com/Documents/CentralOxfordPartTimeJobsJan2016.pdf).

## Houses to let

**Detached north Oxford home** on main road with large garden and parking. Eat-in kitchen, dining room, lounge and toilet. 2 double bedrooms, study, bathroom and shower room on upper floor. Bus stops within a few steps to city centre, colleges, laboratories and Headington hospitals. New rail link to London very close. Good selection of shops and schools nearby. Available mid Aug to end Dec; negotiable. Contact: cathy.mcl@hotmail.co.uk.

**House to let:** stylish Victorian, Cowley Road OX4 1HR. 5 mins' walk from city centre. Accommodation across 3 floors, furnished, 4 double beds, bathroom, separate sitting and dining rooms. Wooden floors, gas CH, microwave, washing machine. All recently refurbished. 40 ft townhouse, walled garden, back access via lane. Non-smoking. Available 1 Aug 2016. £2,080 pcm. Contact: 07789 765867 or evison@dircon.co.uk.

## Flats to let

**Modern 2nd-floor canalside flat** in safe Summertown. Double bedroom, large bathroom, fully fitted kitchen, living and dining area. Shops, cafes and leisure centre 5 mins' walk; 10 mins' cycle to city centre. Parking space and secure bike storage. Would suit visiting academic or couple. Available Apr-end Jul (some flexibility). £1,100 pcm plus utilities and council tax. Contact: tessa.baker@physics.ox.ac.uk; tel: 01491 871804.

## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

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**Two single rooms available** from 1 Apr in sought-after Jericho and within easy walking distance of the University, town centre, London buses and trains. Breakfast provided. Non-smoking. Use of kitchen. Broadband, TV. Suitable for visiting academics and postgraduates. Fair rates. Tel: 01865 516142. Email: [elphickjericho@gmail.com](mailto:elphickjericho@gmail.com).

## Accommodation sought

### University Accommodation Office

Landlords - do you have a spare room, flat or house to let? Oxford University Accommodation Office seeks all types of short- and long-term accommodation for students, academic visitors, postdocs and members of the University. Our Studentpad software allows landlords to quickly advertise properties online, amend details and upload photos. See: [www.admin.ox.ac.uk/accommodation/landlord](http://www.admin.ox.ac.uk/accommodation/landlord). For information: 01865 280811.

**OUDCE is looking for accommodation** to house tutors and masters' students who are coming with their families to Oxford to take part in a summer school. Specifically we are looking for 2- or 3-bed houses/apartments within central Oxford (or on a good bus route) which would be available from Sat 9 July for 3, 4 or 5 weeks. If you are interested, please contact [laura.thomlinson@conted.ox.ac.uk](mailto:laura.thomlinson@conted.ox.ac.uk).

### Self-catering apartments

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### Holiday lets

**Midhurst**. Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Lovely house to rent in Ste-Suzanne**, Pays de Loire. Village classified as 'one of the most beautiful in France'. House next to best boulangerie! Village has open-air swimming pool in summer. Great for walking, relaxing, visiting markets, creative projects all year round. Sleeps 7 comfortably. Prices range from £300–£475 pw. Contact [penboreham@ntlworld.com](mailto:penboreham@ntlworld.com); 07799 163333. Website: <http://ste-suzanne.sitey.me>.



# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## History of Art Committee: Laurence Binyon Prize

History of Art Committee; Laurence Binyon Prize 2016; open to all members of the University who have not exceeded 21 terms from their matriculation; for travel to Asia, the Far East or another area outside Europe, not related to course syllabi or subject of academic research, to extend knowledge and appreciation of the visual arts; up to £1,000; 21 March; [www.hoa.ox.ac.uk/fileadmin/hoa/documents/pdf/Laurence\\_Binyon\\_Prize\\_details\\_2016.pdf](http://www.hoa.ox.ac.uk/fileadmin/hoa/documents/pdf/Laurence_Binyon_Prize_details_2016.pdf)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Faculty of Law; Director of the Bonavero Institute of Human Rights; 17 March; [www.recruit.ox.ac.uk/pls/hrsliverecruit/erq\\_jobspec\\_details\\_form.jobspec?p\\_id=122246](http://www.recruit.ox.ac.uk/pls/hrsliverecruit/erq_jobspec_details_form.jobspec?p_id=122246)

Department of Physiology, Anatomy and Genetics (in association with a tutorship and official fellowship in Pre-Clinical Medicine at Lady Margaret Hall); Associate Professorship of Cell Physiology; £45,066–£60,513 plus £7,800 college housing allowance and other benefits; noon, 30 March; [www.dpag.ox.ac.uk/vacancies](http://www.dpag.ox.ac.uk/vacancies)

## Colleges, Halls and Societies

Exeter; IT Manager; £38,896–£46,414; noon, 4 March; [www.exeter.ox.ac.uk/it-manager](http://www.exeter.ox.ac.uk/it-manager)

Green Templeton; non-stipendiary Research Fellowships and Senior Research Fellowships (2016); 8 April; [hr@gtc.ox.ac.uk](mailto:hr@gtc.ox.ac.uk)

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**Next *Gazette*: Thursday, 3 March.**

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# Gazette Supplement



## Student Numbers 2015

### Introduction

Student statistics tables for 2015–16 are now available on the Academic Administration Division (AAD) website: [www.admin.ox.ac.uk/ac-div/statistics/student](http://www.admin.ox.ac.uk/ac-div/statistics/student).

The statistics provide an overview of the student body based on a snapshot taken on 1 December 2015 and allow comparison with the previous eight years. The same snapshot forms the basis of the Higher Education Student Early Statistics return ([www.hefce.ac.uk/learning/datacoll/heses](http://www.hefce.ac.uk/learning/datacoll/heses)) and the Student Number Planning Exercise, but with some small criteria differences. These are explained on the website.

This supplement contains only high-level overviews of the student population. A complete set of tables and charts is on the website. Six different views are available:

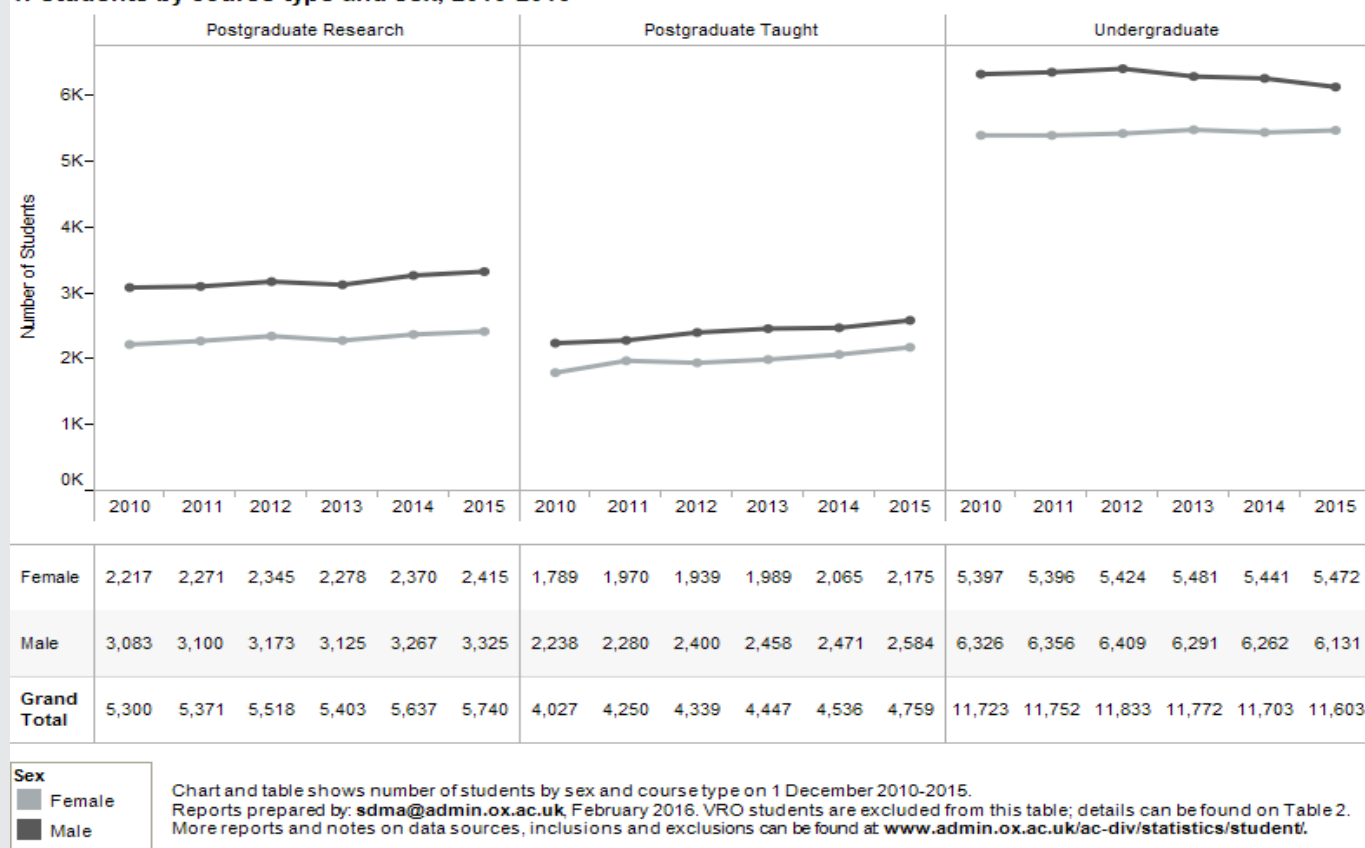
- Timelines – trends of different categories, by division, over time
- One-year summary – high-level overview of one year's snapshot
- Detail table – complete details by programme/programme type for any single year
- Nationality/domicile details
- College populations over time – total student numbers for eight years
- College details – table with filters that allow different views of the college populations in any given year.

A complete set of terms, definitions, abbreviations and notes on exclusions/inclusions can also be found on the website. The data is prepared by the Student Data Management and Analysis team. Questions concerning the content or format of these tables should be directed to [sdma@admin.ox.ac.uk](mailto:sdma@admin.ox.ac.uk).

### Charts and tables in this supplement

1. Students by course type and sex, 2010–15	350
2. Students by division, course type and attendance type, 1 December 2015	350
3. Students by college and course type, 1 December 2015	351
4. Students by college, attendance type and sex, 1 December 2015	352

## 1. Students by course type and sex, 2010-2015



## 2. Students by division, course type and attendance type, 1 December 2015

Division	Award Programme Type	Full time	Part time	Total	Full time	Part time	Total
Medical Sciences	Postgraduate Research	1,316	3	1,319	100%	0%	100%
	Postgraduate Taught	197	8	205	96%	4%	100%
	Undergraduate	1,633		1,633	100%		100%
	<b>Total</b>	<b>3,146</b>	<b>11</b>	<b>3,157</b>	<b>100%</b>	<b>0%</b>	<b>100%</b>
Social Sciences	Postgraduate Research	1,160	15	1,175	99%	1%	100%
	Postgraduate Taught	1,918	603	2,521	76%	24%	100%
	Undergraduate	2,039		2,039	100%		100%
	<b>Total</b>	<b>5,117</b>	<b>618</b>	<b>5,735</b>	<b>89%</b>	<b>11%</b>	<b>100%</b>
MPLS	Postgraduate Research	2,164	8	2,172	100%	0%	100%
	Postgraduate Taught	203	368	571	36%	64%	100%
	Undergraduate	3,465		3,465	100%		100%
	<b>Total</b>	<b>5,832</b>	<b>376</b>	<b>6,208</b>	<b>94%</b>	<b>6%</b>	<b>100%</b>
Humanities	Postgraduate Research	952	47	999	95%	5%	100%
	Postgraduate Taught	762	20	782	97%	3%	100%
	Undergraduate	3,949	21	3,970	99%	1%	100%
	<b>Total</b>	<b>5,663</b>	<b>88</b>	<b>5,751</b>	<b>98%</b>	<b>2%</b>	<b>100%</b>
Continuing Education	Postgraduate Research		75	75		100%	100%
	Postgraduate Taught	19	661	680	3%	97%	100%
	Undergraduate	58	438	496	12%	88%	100%
	<b>Total</b>	<b>77</b>	<b>1,174</b>	<b>1,251</b>	<b>6%</b>	<b>94%</b>	<b>100%</b>
VRO	Visiting, Recognised, Other	500		500	100%		100%
	<b>Total</b>	<b>500</b>		<b>500</b>	<b>100%</b>		<b>100%</b>
<b>Grand Total</b>		<b>20,335</b>	<b>2,267</b>	<b>22,602</b>	<b>90%</b>	<b>10%</b>	<b>100%</b>

Table shows number of students by division, course type and attendance type on 1 December 2015.

Reports prepared by: [sdma@admin.ox.ac.uk](mailto:sdma@admin.ox.ac.uk), February 2016.

More reports and notes on data sources, inclusions and exclusions can be found at: [www.admin.ox.ac.uk/ac-div/statistics/student/](http://www.admin.ox.ac.uk/ac-div/statistics/student/).

**3. Students by college and course type, 1 December 2015**

College Name	Postgraduate Research		Postgraduate Taught		Undergraduate		Visiting, Recognised, Other		Grand Total	
	Students	% of college population	Students	% of college population	Students	% of college population	Students	% of college population	Students	% of college population
All Souls College	6	100.0%							6	100.0%
Balliol College	205	31.3%	74	11.3%	373	56.9%	3	0.5%	655	100.0%
Blackfriars	10	19.2%	29	55.8%	4	7.7%	9	17.3%	52	100.0%
Brasenose College	125	21.8%	78	13.6%	367	64.0%	3	0.5%	573	100.0%
Campion Hall	6	75.0%	2	25.0%					8	100.0%
Christ Church	114	19.2%	50	8.4%	428	72.2%	1	0.2%	593	100.0%
Corpus Christi College	73	21.3%	21	6.1%	249	72.6%			343	100.0%
Exeter College	111	21.1%	75	14.2%	316	60.0%	25	4.7%	527	100.0%
Green Templeton College	216	39.9%	225	41.5%	101	18.6%			542	100.0%
Harris Manchester College	30	13.8%	104	47.9%	82	37.8%	1	0.5%	217	100.0%
Hertford College	119	19.1%	85	13.7%	394	63.3%	24	3.9%	622	100.0%
Jesus College	133	25.7%	52	10.1%	330	63.8%	2	0.4%	517	100.0%
Keble College	138	21.3%	89	13.8%	416	64.3%	4	0.6%	647	100.0%
Kellogg College	174	19.2%	731	80.8%					905	100.0%
Lady Margaret Hall	127	20.5%	86	13.8%	395	63.6%	13	2.1%	621	100.0%
Linacre College	294	67.3%	143	32.7%					437	100.0%
Lincoln College	206	33.4%	110	17.8%	297	48.1%	4	0.6%	617	100.0%
Magdalen College	132	23.0%	44	7.7%	393	68.6%	4	0.7%	573	100.0%
Mansfield College	74	19.2%	56	14.5%	220	57.1%	35	9.1%	385	100.0%
Merton College	202	37.1%	51	9.4%	291	53.4%	1	0.2%	545	100.0%
New College	153	21.9%	103	14.8%	429	61.5%	13	1.9%	698	100.0%
Nuffield College	59	72.8%	22	27.2%					81	100.0%
Oriel College	109	21.8%	63	12.6%	325	64.9%	4	0.8%	501	100.0%
Pembroke College	131	20.9%	96	15.3%	365	58.2%	35	5.6%	627	100.0%
Regent's Park College	19	9.7%	48	24.6%	115	59.0%	13	6.7%	195	100.0%
Ripon College Cuddesdon			9	34.6%	17	65.4%			26	100.0%
Somerville College	111	20.0%	60	10.8%	385	69.2%			556	100.0%
St Anne's College	149	19.2%	173	22.2%	423	54.4%	33	4.2%	778	100.0%
St Antony's College	187	41.3%	264	58.3%			2	0.4%	453	100.0%
St Benet's Hall	2	3.1%	14	21.9%	48	75.0%			64	100.0%
St Catherine's College	178	19.6%	209	23.0%	476	52.4%	45	5.0%	908	100.0%
St Cross College	397	71.1%	160	28.7%			1	0.2%	558	100.0%
St Edmund Hall	224	31.2%	67	9.3%	404	56.2%	24	3.3%	719	100.0%
St Hilda's College	111	19.3%	52	9.0%	411	71.4%	2	0.3%	576	100.0%
St Hugh's College	108	14.1%	225	29.3%	432	56.3%	3	0.4%	768	100.0%
St John's College	182	30.0%	39	6.4%	385	63.4%	1	0.2%	607	100.0%
St Peter's College	116	21.0%	72	13.0%	340	61.6%	24	4.3%	552	100.0%
St Stephen's House	10	16.1%	35	56.5%	17	27.4%			62	100.0%
The Queen's College	104	21.5%	34	7.0%	342	70.7%	4	0.8%	484	100.0%
Trinity College	105	24.8%	31	7.3%	286	67.5%	2	0.5%	424	100.0%
University College	158	28.1%	41	7.3%	363	64.5%	1	0.2%	563	100.0%
Wadham College	104	16.0%	62	9.5%	451	69.4%	33	5.1%	650	100.0%
Wolfson College	429	77.3%	126	22.7%					555	100.0%
Worcester College	91	15.1%	55	9.2%	428	71.2%	27	4.5%	601	100.0%
Wycliffe Hall	8	4.8%	24	14.5%	76	46.1%	57	34.5%	165	100.0%
No College			570	54.5%	429	41.0%	47	4.5%	1,046	100.0%
<b>Grand Total</b>	<b>5,740</b>	<b>25.4%</b>	<b>4,759</b>	<b>21.1%</b>	<b>11,603</b>	<b>51.3%</b>	<b>500</b>	<b>2.2%</b>	<b>22,602</b>	<b>100.0%</b>

Table shows number of students by college and course type on 1 December 2015.

Reports prepared by: [sdma@admin.ox.ac.uk](mailto:sdma@admin.ox.ac.uk), February 2016.More reports and notes on data sources, inclusions and exclusions can be found at: [www.admin.ox.ac.uk/ac-div/statistics/student/](http://www.admin.ox.ac.uk/ac-div/statistics/student/).

**4. Students by college, attendance type and sex, 1 December 2015**

College name	Full time				Part time				Grand Total	
	Female		Male		Female		Male		Students	% of college population
	Students	% of college population	Students	% of college population	Students	% of college population	Students	% of college population		
All Souls College	2	33.3%	4	66.7%					6	100.0%
Balliol College	264	40.3%	384	58.6%	1	0.2%	6	0.9%	655	100.0%
Blackfriars Hall	16	30.8%	29	55.8%	4	7.7%	3	5.8%	52	100.0%
Brasenose College	252	44.0%	310	54.1%	2	0.3%	9	1.6%	573	100.0%
Campion Hall			8	100.0%					8	100.0%
Christ Church	239	40.3%	335	56.5%	2	0.3%	17	2.9%	593	100.0%
Corpus Christi College	154	44.9%	185	53.9%	2	0.6%	2	0.6%	343	100.0%
Exeter College	232	44.0%	268	50.9%	5	0.9%	22	4.2%	527	100.0%
Green Templeton College	275	50.7%	241	44.5%	12	2.2%	14	2.6%	542	100.0%
Harris Manchester College	98	45.2%	87	40.1%	15	6.9%	17	7.8%	217	100.0%
Hertford College	319	51.3%	294	47.3%	4	0.6%	5	0.8%	622	100.0%
Jesus College	224	43.3%	287	55.5%	1	0.2%	5	1.0%	517	100.0%
Keble College	248	38.3%	384	59.4%	5	0.8%	10	1.5%	647	100.0%
Kellogg College	125	13.8%	106	11.7%	223	24.6%	451	49.8%	905	100.0%
Lady Margaret Hall	306	49.3%	311	50.1%	3	0.5%	1	0.2%	621	100.0%
Linacre College	197	45.1%	211	48.3%	10	2.3%	19	4.3%	437	100.0%
Lincoln College	298	48.3%	302	48.9%	6	1.0%	11	1.8%	617	100.0%
Magdalen College	234	40.8%	339	59.2%					573	100.0%
Mansfield College	171	44.4%	214	55.6%					385	100.0%
Merton College	236	43.3%	303	55.6%	3	0.6%	3	0.6%	545	100.0%
New College	287	41.1%	366	52.4%	25	3.6%	20	2.9%	698	100.0%
Nuffield College	34	42.0%	47	58.0%					81	100.0%
Oriel College	225	44.9%	274	54.7%	1	0.2%	1	0.2%	501	100.0%
Pembroke College	270	43.1%	328	52.3%	4	0.6%	25	4.0%	627	100.0%
The Queen's College	226	46.7%	256	52.9%	1	0.2%	1	0.2%	484	100.0%
Regent's Park College	104	53.3%	70	35.9%	8	4.1%	13	6.7%	195	100.0%
St Anne's College	377	48.5%	350	45.0%	9	1.2%	42	5.4%	778	100.0%
St Antony's College	230	50.8%	218	48.1%	3	0.7%	2	0.4%	453	100.0%
St Benet's Hall	12	18.8%	52	81.3%					64	100.0%
St Catherine's College	364	40.1%	453	49.9%	41	4.5%	50	5.5%	908	100.0%
St Cross College	264	47.3%	287	51.4%	1	0.2%	6	1.1%	558	100.0%
St Edmund Hall	316	43.9%	402	55.9%			1	0.1%	719	100.0%
St Hilda's College	279	48.4%	296	51.4%	1	0.2%			576	100.0%
St Hugh's College	338	44.0%	389	50.7%	5	0.7%	36	4.7%	768	100.0%
St John's College	273	45.0%	332	54.7%	1	0.2%	1	0.2%	607	100.0%
St Peter's College	250	45.3%	295	53.4%	3	0.5%	4	0.7%	552	100.0%
St Stephen's House	18	29.0%	29	46.8%	6	9.7%	9	14.5%	62	100.0%
Somerville College	283	50.9%	267	48.0%			6	1.1%	556	100.0%
Trinity College	188	44.3%	227	53.5%	1	0.2%	8	1.9%	424	100.0%
University College	238	42.3%	324	57.5%			1	0.2%	563	100.0%
Wadham College	297	45.7%	348	53.5%	2	0.3%	3	0.5%	650	100.0%
Wolfson College	234	42.2%	315	56.8%	4	0.7%	2	0.4%	555	100.0%
Worcester College	309	51.4%	288	47.9%			4	0.7%	601	100.0%
Wycliffe Hall	67	40.6%	70	42.4%	10	6.1%	18	10.9%	165	100.0%
No college	23	2.2%	37	3.5%	534	51.1%	452	43.2%	1,046	100.0%
Ripon College Cuddesdon	5	19.2%	12	46.2%	2	7.7%	7	26.9%	26	100.0%
<b>Grand Total</b>	<b>9,401</b>	<b>41.6%</b>	<b>10,934</b>	<b>48.4%</b>	<b>960</b>	<b>4.2%</b>	<b>1,307</b>	<b>5.8%</b>	<b>22,602</b>	<b>100.0%</b>

Count of students and percentage of students broken down by attendance type and sex by college. The data is based on a snapshot taken on 1 December 2015.



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# Council and Main Committees

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## General Purposes Committee of Council

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### Changes in Regulations

The General Purposes Committee of Council has made the following changes in regulations, to come into effect on **18 March**.

### Hiorns Memorial Prize and Crowther Memorial Prize

#### *Explanatory Note*

The following amendments record that the Hiorns Memorial Fund and Crowther Memorial Fund are now being administered as a single fund for the award of prizes in the field of Human Sciences.

#### *Text of Regulations*

**1** In Part 2 of Council Regulations 25 of 2002, concerning trusts, amend §166 as follows (new text underlined, deleted text struck through):

#### '§166. *Hiorns Memorial Prize*

1. The moneys establishing the Bob Hiorns Memorial Prize ("the Fund") shall be retained by the University as permanent endowment, and the net income of the Fund shall be applied to the award of a prize, to be known as the Bob Hiorns Memorial Prize, for the advancement of Human Sciences.
2. The administration of the Fund, and the application of its income, shall be the responsibility of Teaching Committee for Human Sciences.
3. (1) The prize shall be awarded, if suitable candidates present themselves, by the Teaching Committee for Human Sciences, for performance in the Final Honour School of Human Sciences on such terms as the Teaching Committee shall from time to time determine.  
(2) If two or more candidates for the prize are judged to be of equal merit, additional prizes may be awarded.  
(3) The value of the prize or prizes shall be determined by the Teaching Committee for Human Sciences.

4. For administrative efficiency, the Fund is aggregated with the Crowther Memorial Prize Fund, both Funds having the same purposes in all material respects.

54. Regulations 2, 3 and 34 above may be amended by Council.'

**2** Ibid, amend §84 as follows (new text underlined, deleted text struck through):

#### '§84. *Crowther Memorial Prize*

1. The University accepts with gratitude the sum of £2,000, and any further sums which may be contributed for the purpose, to establish a prize in Human Sciences to commemorate the work of Mrs Wilma Crowther, Fellow of Lady Margaret Hall and University Lecturer (CUF) in Zoology.
2. The Teaching Committee for Human Sciences shall be the board of management for the prize and shall determine the value of the prize from time to time.
3. The prize shall be awarded annually, provided that there is a candidate of sufficient merit, for performance in the Final Honour School of Human Sciences on such terms as the standing committee shall from time to time determine.
4. Any surplus income arising from the non-award of a prize, or from any other cause, shall at the discretion of the standing committee either be carried forward for expenditure in a subsequent year or be applied in awarding one or more further prizes of such value as the standing committee shall determine.

5. For administrative efficiency, the Fund is aggregated with the Hiorns Memorial Prize Fund, both Funds having the same purposes in all material respects.

65. Council shall have power to amend this ~~decree~~regulation from time to time provided that the main object of the benefaction, as set out in clause 1 above, is always kept in view.'

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## Council of the University

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### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Clarke, A J**, Faculty of Clinical Medicine  
**Coombe, M**, Harris Manchester  
**Perez Crespillo, A**, Nuffield Department of Obstetrics and Gynaecology  
**Tisdall, L A**, Lady Margaret Hall

# Congregation

## Congregation 3 March

### Elections

Board of the Faculty of Oriental Studies  
Details are in 'Elections' section below.

## Congregation 8 March

¶ The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the resolutions carried without a meeting under the provisions of Sect 7 (1) of Statute IV.

### (1) Voting on a Resolution authorising the use of space in the Radcliffe Science Library

(For explanatory note and text of resolution see *Gazette* No 5123, 18 February 2016, p315.)

### (2) Voting on Resolutions approving the conferment of Honorary Degrees

(For explanatory note and text of resolution see *Gazette* No 5123, 18 February 2016, p316.)

## Congregation 10 March

### Elections

Public Orator  
Details are in 'Elections' section below.

## Congregation 16 March

### Admission of Proctors and Assessor

A Congregation will be held on 16 March in the Sheldonian Theatre for the purpose of admitting to office **Mark Whittow**, MA DPhil Oxf, Fellow of Corpus Christi, and **Elizabeth Gemmill**, BA PhD Manc, Fellow of Kellogg, as Proctors for the ensuing year, and **Luke Pitcher**, MA MSt DPhil Oxf, PG Cert Durh, Fellow of Somerville, as Assessor for the ensuing year.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## General Notices

### Gazette publication arrangements

The final full *Gazettes* of Hilary term will be published on 10 and 17 March. A further issue will be published on 24 March, but this will be limited to Council and Congregation business and changes to Examination Regulations. Publication for Trinity term will begin on 21 April and the normal deadlines will apply.

### GAZETTE DELIVERY ARRANGEMENTS

Delivery of the print edition of the 24 March issue of the *Gazette* will be delayed until Tuesday, 29 March, because of the Easter office closures; this issue will still be published online in the morning of 24 March.

## Appointments

### Social Sciences

#### DIRECTORSHIP OF THE OXFORD MARTIN SCHOOL

**Achim Steiner**, BA Oxf, MA Lond, Executive Director, United Nations Environment Programme (UNEP), and Under-Secretary-General of the United Nations, has been appointed to the Directorship of the Oxford Martin School, with effect from 1 September 2016.

## Musical and other Events

### New College

*3.30pm, 13 Mar:* New College Choir with Instruments of Time and Truth will perform J S Bach's *St John Passion*. Tickets (free) from Chapel Office: [nancy-jane.rucker@new.ox.ac.uk](mailto:nancy-jane.rucker@new.ox.ac.uk) or (2)79108. More information: [www.newcollegechoir.com](http://www.newcollegechoir.com).

# Lectures

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## Exhibitions

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### University Museum of Natural History

*18 Mar–29 Sept:* Kurt Jackson's show *Bees (and the odd wasp) in my bonnet* explores and celebrates the diversity, role, importance and current plight of bees and other pollinators. More information: <http://visionsofnature.net/exhibitions/kurt-jackson-bees-and-the-odd-wasp-in-my-bonnet>

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## Humanities

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### Faculty of Philosophy

#### OXFORD FORUM BOOK DISCUSSION

**Dr Sacha Golob**, KCL, **Professor Denis McManus**, Southampton, **Dr Joseph Schear** and **Professor Stephen Mulhall** will present a panel discussion at 4pm on 7 March in the Seminar Room, Faculty of Philosophy. More information: [roxana.baiausu@philosophy.ox.ac.uk](mailto:roxana.baiausu@philosophy.ox.ac.uk). Chair: Professor Stephen Mulhall  
*Subject:* 'Heidegger on concepts, freedom and normativity'

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## Medical Sciences

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### Department of Physiology, Anatomy and Genetics

#### CENTRE FOR NEURAL CIRCUITS AND BEHAVIOUR

**Emmanuelle Charpentier**, Berlin, will give a seminar at noon on 7 March in the Large Lecture Theatre, Sherrington Building. More information: [www.cncb.ox.ac.uk](http://www.cncb.ox.ac.uk) or [fiona.woods@cncb.ox.ac.uk](mailto:fiona.woods@cncb.ox.ac.uk).  
*Subject:* 'CRISPR-Cas9: biological roles, mechanisms and evolution'

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## Social Sciences

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### Centre for Socio-Legal Studies

#### REGULATION DISCUSSION GROUP

**Dr Naho Mirumachi**, KCL, will lecture at noon on 9 March in Seminar Room B, Manor Road Building.  
*Subject:* 'Revisiting water governance: seeking insights to challenges of depoliticisation'

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## Institutes, Centres and Museums

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### Environmental Change Institute

#### OXFORD CLIMATE RESEARCH NETWORK ANNUAL LECTURE

**Professor Kerry Emanuel**, MIT, will deliver the OCRN Annual Lecture at 3.30pm on 4 March in L2, Mathematical Institute. More information and to reserve a place: <http://oxfordclimatenetwork2016.eventbrite.co.uk>.  
*Subject:* 'Hurricanes and climate change'

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## Foundation for Law, Justice and Society

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### WORKSHOP

A workshop will be held beginning at 9.30am on 4 March at St Catherine's. To register: [www.fljs.org/events](http://www.fljs.org/events). Convener: Denis Galligan  
*Subject:* 'The science of constitutions: success and failure'

### BOOK COLLOQUIUM

*Corrigendum:*  
The critique by **Denis Galligan** and invited panellists of Wendy Brown's book at 5pm on 9 March will now be held in the Florey Room, Wolfson.  
*Title:* *Undoing the Demos: Neoliberalism's Stealth Revolution*

# Examinations and Boards

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## Examinations for the Degree of Doctor of Philosophy

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## Examinations for the Degree of Master of Science

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

# Colleges, Halls and Societies

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## Obituaries

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### Keble

**Alan Masato Abe**, 28 January 2016; 2012. Aged 53.

**Peter George Batchelor**, 1 January 2016; 1944. Aged 81.

**Thomas Holbech Boulton**, 17 December 2015; 1943. Aged 90.

**Professor John Russell Brown**, 25 August 2015; 1946. Aged 91.

**Dr Derek William Forrest**, 22 September 2015; 1947. Aged 89.

**Hugh Strickland Gibson**, 2 October 2015; 1968. Aged 61.

**Arthur Walter James**, 5 August 2015; 1930. Aged 103.

**Richard (Rick) Martin Keam**, 4 October 2015; 1964. Aged 69.

**Dr Raymond Mitchell Lawton**, 28 December 2015; 1947. Aged 93.

**The Very Revd David Leaning**, 28 July 2015; 1957. Aged 78.

**Hildebrand Richard Horace McCulloch**, 11 November 2015; 1946. Aged 91.

**Stephen Paul Moran**, 21 November 2015; 1972. Aged 61.

**Julian Osborne**, 13 January 2016; 1970. Aged 63.

**Brian Thomas Seabourne**, 19 October 2015; 1970. Aged 64.

**The Revd Dom Selwyn Columba Thorne**, OSB, 24 August 2015; 1933. Aged 101.

**David Lawrence Trebilcock**, 16 January 2016; 1949. Aged 87.

**The Revd Prebendary Henry Fiennes Warren**, 4 December 2015; 1939. Aged 94.

**Roy Gordon Woodcock**, 20 August 2015; 1955. Aged 80.



# Elections

## Contested Elections

3 March

The following election will be contested.

### Board of the Faculty of Oriental Studies

Two persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr Margaret Hillenbrand, Wadham	MT 2018
Professor Polly O'Hanlon, St Cross	MT 2018

*The following nominations have been received:*

**Henrietta Harrison**, BA Camb, MA Harvard, DPhil Oxf, Fellow of Pembroke

#### *Nominated by:*

R L Chard, St Anne's  
M Hillenbrand, Wadham  
D Meyer, Queen's  
B J Ter Haar, University College

[no statement submitted]

**Jeremy Johns**, MA DPhil Oxf, Fellow of Wolfson

#### *Nominated by:*

J L Dahl, Wolfson  
L M Flores, Pembroke  
M D Goodman, Wolfson  
M Hillenbrand, Wadham  
J B Lewis, Wolfson  
J Pfeiffer, St Cross  
F S Reynolds, St Benet's Hall  
U Roesler, Wolfson  
E Z Yürekli-Görkay, Wolfson  
S Zacchetti, Balliol

*Candidate statement:* I wish to serve as an elected member of the Board of the Faculty of Oriental Studies because I believe that my experience of Faculty and University matters, accrued over twenty-five years as a member of the Faculty and, in particular, during five years when I represented the Faculty on Divisional Board, thirty months as Deputy Head of Humanities, and two years as Chair of Faculty Board, may be of some use to the Faculty in these challenging times. I have not served on Faculty Board since I stepped down from the Chair in 2009, and am now ready and willing to do

so again. In particular, I hope to assist the Board to improve the Faculty's financial position, and to explore ways to lighten the increasingly heavy administrative burden born by academic staff.

**Richard B Parkinson**, MA DPhil Oxf, Fellow of Queen's

#### *Nominated by:*

J W Benson, Wolfson  
D P Brookshaw, Wadham  
J B Lewis, Wolfson  
C Z Minkowski, Balliol

[no statement submitted]

**Ulrike Roesler**, MA PhD Munster, Fellow of Wolfson

#### *Nominated by:*

J M Bray, St John's  
J L Dahl, Wolfson  
J Johns, Wolfson  
R O'Hanlon, St Cross  
O J Watson, Wolfson  
S Zacchetti, Balliol

#### *Candidate statement:*

I have been a member of the Faculty of Oriental Studies since Michaelmas Term 2010 and have since then actively participated in the activities of the Faculty. I see being part of the team of colleagues and being involved in decision making in the Faculty as an important part of my current position.

Since taking up my post, I have for example been the chair of the East Asia Sub-Faculty and have - among others - served on the Planning and Resources Committee and the Faculty Board. I am currently Graduate Training Coordinator of the Faculty and responsible for arranging teaching training and methodology seminars for the graduates across all subjects of the Faculty. In this role I am also responsible for implementing the new graduate teaching scheme of the Faculty. Being on the Faculty Board would facilitate planning and communication in this field.

In my subject, Tibetan and Himalayan Studies, I am the only full post-holder and am therefore in charge of the whole range of responsibilities of admissions, examinations, running an MPhil programme

and supervising our DPhil students. I am therefore aware of the particular challenges of the small subjects in our Faculty and believe that it would be useful to bring this experience to the Faculty Board.

For these reasons I would be delighted to join the Faculty Board for the upcoming period.

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

### Notes:

Nominations in writing for the elections on 3 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 4 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*.

Completed ballot papers must be received by the Elections Office not later than **4pm on 3 March**.

For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

**Contested Elections**

10 March

The following election will be contested.

**Public Orator**

One member of Convocation, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office from</i>
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Professor Richard Jenkyns	MT 2016
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*The following nominations have been received:*

**Professor Wolfgang D C de Melo**, MA Lond, MA MPhil DPhil Oxf, Fellow of Wolfson, Faculty of Classics

*Nominated by:*

Dame Hermione Lee, President of Wolfson, Faculty of English Language and Literature  
 Dr P J Barber, Wolfson, Faculties of Classics and of Linguistics, Philology and Phonetics  
 Dr M Bazzani, Faculty of Classics  
 Professor S J Harrison, Corpus Christi, Faculty of Classics  
 Professor A Lahiri, Somerville, Faculty of Linguistics, Philology and Phonetics  
 Professor T J Morgan, Oriel, Faculty of Classics  
 Professor T Reinhardt, Corpus Christi, Faculty of Classics  
 Dr M Stamatopoulou, Lincoln, Faculty of Classics, Subfaculty of Archaeology  
 Dr I Toth, Wolfson, Faculty of History Professor  
 A J Willi, Worcester, Faculties of Classics and of Linguistics, Philology and Phonetics

*Candidate statement:*

I believe that I could make a positive contribution to our university should I be elected to the position of Public Orator. I very much enjoy introducing and presenting honorands and distinguished guests, and I am certain that I could handle the Latin speeches and the English ones equally well.

I have worked on Latin for over two decades, and I am fluent in writing both prose and verse. In my student days, I was awarded both the Chancellor's Latin Prose Prize and the Chancellor's Latin Verse Prize, and now I assess submissions for these prizes together with Tobias Reinhardt and Richard Jenkyns.

I regularly teach the history of Latin, from Indo-European to Romance, and I have published extensively on all aspects of the Latin language, from metre and phonology to morphology, syntax, and stylistics. I have also edited and translated the comedies

of Plautus for the Loeb Classical Library (Harvard University Press, five volumes).

I would bring to this position a mix of seriousness and gentle humour, which I believe would go down very well with the honorands and the members of our university. It would be an honour for me to provide my services as Public Orator.

**Fra' John S C Eidinow**, MA Oxf, Dip Law City, Fellow of St Benet's Hall, Faculty of Classics

*Nominated by:*

Sir Martin Taylor, Warden of Merton Professor  
 W G A Jeanrond, Master of St Benet's Hall, Faculty of Theology  
 Dr K L Blackmon, Merton, Faculty of Management  
 Dr A J D'Angour, Jesus, Faculty of Classics  
 Mr T E Franklins, Trinity, Faculty of Classics  
 The Revd Canon Dr S M Jones, Merton, Faculty of Theology  
 Ms J Kerkhecker, Oriel, Faculty of Classics  
 Professor R A McCabe, Merton, Faculty of English Language and Literature  
 Dr F S Reynolds, St Benet's Hall, Faculty of Oriental Studies, Faculty of Theology  
 Dr G A C M Westwood, Merton, Faculty of Classics

*Candidate statement:*

I attended my first Encaenia out of curiosity as an undergraduate in the late 1980s. Curiosity was replaced during the course of the ceremony by admiration of the wit and skill with which the Orator caught the achievements of his honorands and examined the year that had just passed. The Public Orator plays a significant role in the University's ceremonial life. It would be an honour to try to follow in the footsteps of so many distinguished previous holders of the office.

Since 2004 I have been Fellow and Tutor in Classics and Director of Studies in Classics at St Benet's Hall. I read Mods and Greats at Merton 1986–90, where I have been a Bodley Fellow since 2002 and a Lecturer in Latin since 1992. I have been Merton's Dean of Degrees since 2002. I was a Pro-Proprietor in 2002–03 and again in 2014–15. I have the title of Visiting Scholar in the Faculty of Letters (Ancient World Group) at Radboud Universiteit Nijmegen. I am on the Council of the Classical Association, and Honorary Secretary of the Horatian Society. I have been a revising translator for the International Commission on English in the Liturgy. I was also called to the Bar in 1992.

**Dr Jonathan B Katz**, MA DPhil Oxf, Fellow of All Souls

*Nominated by:*

Professor Sir John Vickers, Warden of All Souls, Faculty of Social Studies  
 Mr J S Bowers, Principal of Brasenose, Faculty of Law  
 Mr T D Gardam, Principal of St Anne's, Faculty of English Language and Literature  
 Dr M H Bent, All Souls, Faculty of Music  
 Professor E F Clarke, Wadham, Faculty of Music  
 Professor R A Cooper, Brasenose, Faculty of Medieval and Modern Languages  
 The Very Revd Dr J H M Drury, All Souls  
 Professor M G L Leigh, St Anne's, Faculty of Classics  
 Sir Noel Malcolm, All Souls, Faculty of History  
 Professor L W G Morgan, Brasenose, Faculty of Classics

*Candidate statement:*

*'Bright is the ring of words, when the right man rings them'*. For Latinists with a taste for performance no role could be more attractive than that of Orator, offering as it does unique opportunities in representing the University through public speaking. I am one such Latinist, having over many years pursued my love of composition and declamation and frequently taken part in ceremonial and formal events. I engage enthusiastically with audiences, and am well used to appearing before them as speaker and also as a performing musician. As Master of the Queen's Scholars from 1987, and Head of Classics from 2003, at Westminster School I was regularly called on to compose Latin, Greek and English honorific prose and verse passages and to train pupils to deliver these on public occasions.

Since my student days I have had a strong interest in classical and English recitation, and have judged many competitions and coached many competitors. Back in Oxford for the last five years, as a lecturer in Classics and Sanskrit at St Anne's and Brasenose, I have taught and trained students in classical languages, particularly in composition. In 2013 I composed and delivered the annual Latin Sermon in the University Church for St Anne's College, choosing the theme of hospitality towards newcomers and strangers. University and public affairs, and the interaction between them, interest me greatly, and as Public Orator I would strive to 'ring' the right words in welcoming our visitors and honorands and representing our University to them.

**Luke Pitcher**, MA DPhil Oxf, Fellow of Somerville, Faculty of Classics

*Nominated by:*

- Dr B D Dignas, Somerville, Faculty of Classics
- Dr C R Potts, Somerville, Sub-Faculty of Archaeology
- Dr S M Rayner, Somerville, Faculty of Physics
- Dr B J Thompson, Somerville, Faculty of History

*Candidate statement:* It would be an honour to serve as Public Orator, and an Office that I believe that I would discharge faithfully and well. As a Member of the Classics Faculty, who teaches Prose Composition, and has published on Latin Prose, I am well fitted to write the requisite speeches. I have deputized for the outgoing public orator in the past, and I composed and delivered the University Latin sermon in Hilary 2010.

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

**Notes:**

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 11 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*.

Ballot papers will be sent out to members of Congregation. Completed ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

**13. The advertiser warrants:**

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### Publication in online Gazette

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### Miscellaneous

##### Gazette publication arrangements

**Advertisers are asked to note** that the remaining *Gazettes* of Hilary term will be published on 10, 17 and 24 March. Please note, however, that the 24 March issue will be limited to University business only, so will not contain classified advertisements. Publication for Trinity term will begin on 21 April. The usual deadline will continue to apply (see above).

##### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do – and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

##### Restore Garden Café

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon–Sat, 10am–4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): [www.restore.org.uk](http://www.restore.org.uk).

##### Oxford University Hospitals NHS Trust

**Oxford University Hospitals wants you to take part in its future.** If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

##### Research participants sought

**The Jenner Institute**, part of the University of Oxford, is looking for healthy volunteers to participate in clinical trials testing vaccines against diseases such as malaria, tuberculosis and Ebola. If you are aged 18–50, in good health and are interested in participating in research, get in touch to find out more. Email: [vaccinetrials@ndm.ox.ac.uk](mailto:vaccinetrials@ndm.ox.ac.uk) or visit the website at: [www.jenner.ac.uk/recruiting-trials](http://www.jenner.ac.uk/recruiting-trials).

**A bit tense or worried?** We are looking for healthy volunteers aged 18–50 years to take part in a study investigating how a single dose of the medication losartan affects learning and information processing using simple computer tasks, EEG and MRI. The study involves 2 appointments of about 5 hours in total. For more information, please contact us (01865 223627/[caroline.nettekoven@psych.ox.ac.uk](mailto:caroline.nettekoven@psych.ox.ac.uk)). You will be reimbursed for your time.

##### Researchers from the University of Oxford

are looking for healthy volunteers aged 55 years or above to participate in a study investigating movement imagination. The study comprises 2 sessions and participants will receive £40 (Ethics: MSD-IDREC-C2-2014-033). The long-term objective of this study is to further develop rehabilitation interventions aiming to facilitate motor recovery after stroke. We would be very grateful for your participation! Contact: [catharina.zich@psy.ox.ac.uk](mailto:catharina.zich@psy.ox.ac.uk).

##### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

##### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

##### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

##### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).



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### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: staff@mbesummertown.co.uk. Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: staff@mbheadington.co.uk.

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: cliveroberts@talktalk.net. Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: oxford@packsend.co.uk.

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**Friendly and experienced professional organiser** specialising in optimising home office systems, overcoming paper overload, supporting personal organisation in later life, embracing new starts, developing individual personal organisation skills, and releasing your accumulations of unneeded and unwanted possessions. I offer confidential support for you to declutter on your own terms. For more info, visit [www.clearspaceforme.co.uk](http://www.clearspaceforme.co.uk); 07876 197485. I am a member of the Association of Professional Declutterers and Organisers, UK (APDO).

### Fledglings: pre-school chorister

**preparation** for children from age 18 months. Chorister skills can be taught much earlier than you might think. Why are children taught sporting skills from very young, but not singing technique? I am a professional singer and experienced teacher, specialising in working with choristers. Visit my website at [www.choristerpathway.co.uk](http://www.choristerpathway.co.uk) or call Alison on 07929 388137 for more information.

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### Domestic services

**DP Gardening Services.** RHS-trained gardener available across Oxfordshire. Carry out garden makeovers, re-designs or just taming your wilderness! Fully insured, friendly advice, free estimates (within 5-mile radius of OX7). Member of Buy with Confidence scheme. Excellent references. Contact Debbie Payne on 07810 420711 (mobile) or [www.dpgardening.co.uk](http://www.dpgardening.co.uk) for more information.

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### Situations vacant

**Falcon Recruitment and Training** is a mental health care agency and we are the new supplier of the Oxford Mental Health NHS trust. We are holding an open day at the Malmesbury Hotel, Oxford, OX1 1AY, 10.30am-6pm on Thurs 10 Mar, to recruit Support Workers (to work within the adult or adolescent mental health sector). Working through Falcon Recruitment provides you with flexibility to choose your own working hours. No experience required. We offer full training packages. Ideally you will call and register your interest by speaking with Laura or Heidi (01603 722524). Advantages of joining Falcon: competitive rates of pay; unlimited 'Recommend a Friend' bonuses; support provided 24/7, 365 days a year by a professional team of experienced office staff; excellent development opportunities; access to Falcon training courses; a choice of hours and shift patterns to suit you.

**Rector sought for attractive rural benefice near Oxford.** The Ray Valley Benefice lies in the unspoilt countryside of Otmoor. Our new rector will be a collaborative leader who understands both the opportunities and challenges of country life. We offer a welcoming community, the support of an administrator, strong Ministry Team and active PCCs, a spacious modern rectory, high-quality local schools and good transport links. Is this your calling? See: <http://tinyurl.com/jn010191>.

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### Houses to let

**Detached north Oxford home** on main road with large garden and parking. Eat-in kitchen, dining room, lounge and toilet. 2 double bedrooms, study, bathroom and shower room on upper floor. Bus stops within a few steps to city centre, colleges, laboratories and Headington hospitals. New rail link to London very close. Good selection of shops and schools nearby. Available mid Aug to end Dec; negotiable. Contact: [cathymcl@hotmail.co.uk](mailto:cathymcl@hotmail.co.uk).

**Stylish Victorian house to let,** Cowley Road OX4 1HR. 5 mins' walk from city centre. Accommodation across 3 floors, furnished, 4 double beds, bathroom, separate sitting and dining rooms. Wooden floors, gch, microwave, washing machine. All recently refurbished. 40 ft townhouse, walled garden, back access via lane. Non-smoking. Available 1 Aug 2016. £2,080 pcm. Contact: 07789 765867 or [evison@dircon.co.uk](mailto:evison@dircon.co.uk).

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### Flats to let

**Furnished double-bedroom apartment** in Kidlington: en-suite shower room, big sitting room with furnished kitchen opening to private garden. Clean, light and elegant. Parking space. 1-min walk to bus stop with frequent service to the city centre. 3 mins to get to Oxford Parkway railway station with frequent service to London. No smoking. No pets. Minimum 12 months' contract. Available 2 Apr: £825 plus bills. Video: <https://youtu.be/QfmfLse3zR4>. Email: [double.bedroom.apartment@gmail.com](mailto:double.bedroom.apartment@gmail.com).

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### Accommodation offered

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

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### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).



**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

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### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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### Choose from over 11,000 holiday villas

and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**France: Charente/Dordogne border.** Fully restored early-19th-century luxurious house in Villebois-Lavalette. 5 bedrooms (4 with modernised ensuite bathrooms); 2 bedrooms are interconnected and could be family suite. We do limit the number of guests to 8 (including children). Heated swimming pool 5x10m. Available early Jun to mid-Oct, £1,500 pw. Website: [www.villeboisien.com](http://www.villeboisien.com) (contact: [hdowsett@gmail.com](mailto:hdowsett@gmail.com) or through website).

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### For sale

**Renaissance lute for sale.** Kit built by professional, 6 courses, with soft case. Needs restringing, otherwise in good condition. £150. Tel: 01865 (2)79612; email: [helenleith.spencer@ell.ox.ac.uk](mailto:helenleith.spencer@ell.ox.ac.uk).

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

Jesus; Career Development Lecturer in Human Geography; £8,590–£9,661; 6 April; [www.jesus.ox.ac.uk/fellows-and-staff/vacancies/academic](http://www.jesus.ox.ac.uk/fellows-and-staff/vacancies/academic)

Lincoln; Domestic Operations Manager; £52,219–£60,513; noon, 23 March; [www.lincoln.ox.ac.uk/vacancies](http://www.lincoln.ox.ac.uk/vacancies)

Pembroke; Junior Dean; 21 April; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

St Catherine's; non-stipendiary Lectureship in English; noon, 8 March; [www.stcatz.ox.ac.uk/node/951](http://www.stcatz.ox.ac.uk/node/951)

St Hilda's; Junior Dean; £3,000 pa plus free meals and single accommodation; noon, 1 April; [www.st-hildas.ox.ac.uk/junior-dean](http://www.st-hildas.ox.ac.uk/junior-dean)

St Hilda's; 2-year Fellowship in Economics (from 1 October 2016); noon, 31 March; [www.st-hildas.ox.ac.uk/two-year-fixed-term-fellowship-economics](http://www.st-hildas.ox.ac.uk/two-year-fixed-term-fellowship-economics)

## External Vacancies

Ripon College Cuddesdon; Director of Finance and HR (0.8FTE); £44,000 pro rata; 15 March; [www.rcc.ac.uk/jobs](http://www.rcc.ac.uk/jobs)

St John's College, Cambridge; Harper-Wood Studentship for English Poetry and Literature; up to £13,900; 4 May; [www.joh.cam.ac.uk](http://www.joh.cam.ac.uk)

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D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

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**Next *Gazette*: Thursday, 10 March.**

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# Council and Main Committees

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **25 March**.

### Law Faculty Board

#### Explanatory Note

These changes to the membership of the Law Faculty Board, made on the recommendation of the Law Faculty Board and the Social Sciences Board, reflect the introduction of the title of 'Associate Dean' for senior Faculty Officers in the Law Faculty and add the Associate Dean for Research as an ordinary member of the board *ex officio*.

#### Text of Regulations

In Council Regulations 19 of 2002, concerning Faculty Boards, delete existing regulation 12 and substitute (new text underlined, deleted text struck through):

'12. The number of official and ordinary members of each faculty listed in regulation 7 shall be as follows:

	<i>Official members</i>	<i>Ordinary members</i>
Law	8 <sup>1</sup>	17 <sup>2</sup>
Theology and Religion	6	10

save that, if in the case of any board the number of persons qualified under regulation 8 above to be official members of the board is less than the number specified in this regulation 12, then the number of official members of the board shall be that smaller number.

<sup>1</sup>Of whom four shall be, *ex officio*:

1. Director of the Centre for Criminology;
2. Director of the Centre for Socio-Legal Studies;
3. Director of the Institute for European and Comparative Law; and
4. Director of the Oxford Intellectual Property Research Centre.

<sup>2</sup>Of whom six~~seven~~ shall be, *ex officio*:

1. Dean of the Law Faculty (Chair of the Law Board);
2. ~~Vice Dean~~ (Vice-Chair of the Law Board);
3. ~~Director of Associate Dean~~ for Graduate Studies (Research);
4. ~~Director of Associate Dean~~ for Graduate Studies (Taught);
5. ~~Director of Associate Dean~~ for Undergraduate Studies in Law; and
6. ~~Director of Associate Dean~~ for Development Co-ordinator and Communications; and
7. Associate Dean for Research.'

## Congregation

3 March

### Election results

#### BOARD OF THE FACULTY OF ORIENTAL STUDIES

*Election of two members of the Faculty of Oriental Studies*

On Thursday, 3 March, the following were duly elected to the Board of the Faculty of Oriental Studies to hold office until MT 2018:

**Jeremy Johns**, MA DPhil Oxf, Fellow of Wolfson

**Ulrike Roesler**, MA PhD Munster, Fellow of Wolfson

[The votes recorded were: for Professor Harrison, 27; for Professor Johns, 41; for Professor Parkinson, 16; and for Professor Roesler, 47.]

## Congregation

8 March

### (1) Declaration of Approval of a Resolution authorising the use of space in the Radcliffe Science Library

### (2) Declaration of Approval of Resolutions approving the conferment of Honorary Degrees

No notice of opposition having been given, the Vice-Chancellor declared approved the resolutions (1) authorising the use of space in the Radcliffe Science Library and (2) approving the conferment of Honorary Degrees.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Acharya, D N**, All Souls

**Blaxill, L R H**, Hertford

**Heden, J**, IT Services

**Money, L N A**, St Catherine's

**Nielsen, R K**, Politics and International Relations

**Villiers, E S**, Proctors' Office

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation Notices

## Congregation 10 March

### Elections

Public Orator

Details are in 'Elections' section below.

## Congregation 16 March

### Admission of Proctors and Assessor

A Congregation will be held on 16 March in the Sheldonian Theatre for the purpose of admitting to office **Mark Whittow**, MA DPhil Oxf, Fellow of Corpus Christi, and **Elizabeth Gemmill**, BA PhD Manc, Fellow of Kellogg, as Proctors for the ensuing year, and **Luke Pitcher**, MA Oxf, PG Cert Durh, Fellow of Somerville, as Assessor for the ensuing year.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Proposals for Honorary Degrees to be conferred at the Encaenia in 2017, and for Degrees by Diploma

Encaenia honorary degrees are conferred at the University's annual ceremonial event and degrees by diploma are conferred on heads of state and royalty. Members of Congregation are encouraged to nominate individuals on whom such degrees might be conferred.

The Honorary Degrees Committee is charged with considering nominations received and making recommendations to Congregation (after consultation with Council). When considering possible honorands, the Honorary Degrees Committee will focus on individuals in the following categories:

- 1** those of high academic distinction in the fields of research and scholarship of specific interest to the University of Oxford
- 2** those distinguished in the visual, literary, musical and performing arts
- 3** those distinguished in business and industry
- 4** those who have played a distinguished role in public life, for example in contributing to progress and change in society
- 5** those who have made a significant contribution to the activities of the University of Oxford – such individuals would normally also fall into one of the categories above.

Within those categories the Honorary Degrees Committee will aim to produce a balanced list, which takes account of the global dimension that characterises this University's activities. The Honorary Degrees Committee has adopted a target that half of the final list of names proposed to Congregation for the conferment of honorary degrees be women and/or minorities. Members of Congregation are therefore encouraged to nominate individuals of conspicuous distinction with particular reference to diversity.

Honorary degrees will not be conferred on anyone who holds, or who has retired from, a resident teaching, research or administrative post within the University or in any college or other society, except in exceptional circumstances such as distinguished service outside the terms of his or her paid service. In these circumstances, a proposal for an honorary MA may be put forward. Further information is available from the Secretary to the Honorary Degrees Committee (contact details are given below).

Nominations for honorary degrees at the Encaenia in 2017 and for degrees by diploma should be submitted on the approved application form. The form can be downloaded from [www1.admin.ox.ac.uk/councilsec/governance/committees/hondeg](http://www1.admin.ox.ac.uk/councilsec/governance/committees/hondeg) (single sign-on required). Alternatively, copies may be obtained from the Secretary to the Honorary Degrees Committee (tel: (2)80092, email: [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)). The completed form should be sent to the Secretary to the Honorary Degrees Committee, University Offices, Wellington Square, or by email to [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk) by **Friday, 6 May**, under 'Strictly Confidential' cover.

While informal soundings within the University will often be desirable, every effort should be made to ensure that publicity is not at any stage given to any specific proposal for the conferral of an honorary degree. All nominations will be considered in strict confidence by the Honorary Degrees Committee, which submits its report to Council at the beginning of Michaelmas term. After discussion, Council will report back to the Honorary Degrees Committee, which will arrive at a list of honorands to put to Congregation.

The names of people on whom degrees by diploma and honorary degrees have recently been conferred may be found in the 2015–16 *University Calendar*, pp540–543.

This year's honorands are:

Monsignor Professor Tomáš Halík  
the Rt Hon Lord Mance  
Mr Pedro Almodóvar  
Professor Paul Krugman  
Professor Kazuyo Sejima  
Dr Cornelia Bargmann  
Professor Mildred Dresselhaus  
Sir Jonathan Ive  
Mr Arvo Pärt  
Ms Jessye Norman



# Lectures

# Examinations and Boards

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## General Notices

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### **Gazette publication arrangements**

The final full *Gazette* of Hilary term will be published on 17 March. A further issue will be published on 24 March, but this will be limited to Council and Congregation business and changes to Examination Regulations. Publication for Trinity term will begin on 21 April and the normal deadlines will apply.

### **GAZETTE DELIVERY ARRANGEMENTS**

Delivery of the print edition of the 24 March issue of the *Gazette* will be delayed until Tuesday, 29 March, because of the Easter office closures; this issue will still be published online in the morning of 24 March.

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## Appointments

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### **Social Sciences**

#### **PROFESSORSHIP IN SOCIAL POLICY**

Bernhard Ebbinghaus, PhD EUI Florence, habil Cologne, Dipl Mannheim, Professor of Sociology, School of Social Sciences, University of Mannheim, has been appointed to the Professorship in Social Policy in the Department of Social Policy and Intervention with effect from 16 January 2017. Professor Ebbinghaus will be a fellow of Green Templeton.

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## Visiting Professorships

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### **Mathematical, Physical and Life Sciences**

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Computer Science upon **Professor Kevin Burrage**, PhD Auckland, currently Professor of Computational Maths, Queensland UT, and co-theme leader in Institute for Future Environments, for a period of 3 years from 1 March 2016.

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## Race and the Curriculum in Oxford

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Professor Homi Bhabha, Anne F Rothenberg Professor of the Humanities and Director, Humanities Center, Harvard, will deliver the second Race and the Curriculum in Oxford Lecture at 5.30pm on 27 April at the Mathematical Institute. More information and to register: [www.ox.ac.uk/news-and-events/race-and-curriculum](http://www.ox.ac.uk/news-and-events/race-and-curriculum).

*Subject: 'Who is at home in globalisation?'*

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## Women of Achievement

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Ms Katherine Viner, Editor-in-Chief, *the Guardian*, will give the second Women of Achievement lecture 5.30–7.30pm on 4 May in the Examination Schools. Followed by a drinks reception. Free but registration required: <https://woaseries-lecture2.eventbrite.co.uk>. A small number of places at an onsite crèche will be provided free of charge; these must be booked at time of registration. Host: Professor Louise Richardson

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

# Elections

## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Mathematical, Physical and Life Sciences Board

#### SOFTWARE ENGINEERING PROGRAMME

to remove reference to section C (duration of study) from section B (progression)

#### HONOUR SCHOOL OF CHEMISTRY

to extend deadline for students wanting to do Part II outside of Chemistry

#### HONOUR SCHOOL OF MATERIALS SCIENCE

change to submission deadline of coursework

#### HONOUR SCHOOL OF MATHEMATICS AND PHILOSOPHY

- (a) removal of duplicated information
- (b) simplification of text describing requirements at Part A
- (c) clarification of regulation governing which subjects may be offered at Part B and Part C

#### PRELIMS IN BIOLOGICAL SCIENCES

to update regulations for accuracy and to increase consistency with course handbook

### Social Sciences Board

#### MSC IN MIGRATION STUDIES

minor amendment to assessment

## Contested Elections

10 March

The following election will be contested.

### Public Orator

One member of Convocation, elected by Congregation

*Current/Retiring Member* *To hold office from*

Professor Richard Jenkyns MT 2016

*The following nominations have been received:*

**Professor Wolfgang D C de Melo**, MA Lond, MA MPhil DPhil Oxf, Fellow of Wolfson, Faculty of Classics

*Nominated by:*

Dame Hermione Lee, President of Wolfson, Faculty of English Language and Literature

Dr P J Barber, Wolfson, Faculties of Classics and of Linguistics, Philology and Phonetics

Dr M Bazzani, Faculty of Classics

Professor S J Harrison, Corpus Christi, Faculty of Classics

Professor A Lahiri, Somerville, Faculty of Linguistics, Philology and Phonetics

Professor T J Morgan, Oriel, Faculty of Classics

Professor T Reinhardt, Corpus Christi, Faculty of Classics

Dr M Stamatopoulou, Lincoln, Faculty of Classics, Subfaculty of Archaeology

Dr I Toth, Wolfson, Faculty of History Professor

A J Willi, Worcester, Faculties of Classics and of Linguistics, Philology and Phonetics

*Candidate statement:*

I believe that I could make a positive contribution to our university should I be elected to the position of Public Orator. I very much enjoy introducing and presenting honorands and distinguished guests, and I am certain that I could handle the Latin speeches and the English ones equally well.

I have worked on Latin for over two decades, and I am fluent in writing both prose and verse. In my student days, I was awarded both the Chancellor's Latin Prose Prize and

the Chancellor's Latin Verse Prize, and now I assess submissions for these prizes together with Tobias Reinhardt and Richard Jenkyns.

I regularly teach the history of Latin, from Indo-European to Romance, and I have published extensively on all aspects of the Latin language, from metre and phonology to morphology, syntax, and stylistics. I have also edited and translated the comedies of Plautus for the Loeb Classical Library (Harvard University Press, five volumes).

I would bring to this position a mix of seriousness and gentle humour, which I believe would go down very well with the honorands and the members of our university. It would be an honour for me to provide my services as Public Orator.

**Fra' John S C Eidinow**, MA Oxf, Dip Law City, Fellow of St Benet's Hall, Faculty of Classics

*Nominated by:*

Sir Martin Taylor, Warden of Merton  
Professor W G A Jeanrond, Master of St Benet's Hall, Faculty of Theology  
Dr K L Blackmon, Merton, Faculty of Management

Dr A J D'Angour, Jesus, Faculty of Classics  
Mr T E Franklinos, Trinity, Faculty of Classics

The Revd Canon Dr S M Jones, Merton, Faculty of Theology

Ms J Kerkhecker, Oriel, Faculty of Classics  
Professor R A McCabe, Merton, Faculty of English Language and Literature

Dr F S Reynolds, St Benet's Hall, Faculties of Oriental Studies and of Theology  
Dr G A C M Westwood, Merton, Faculty of Classics

*Candidate statement:*

I attended my first Encaenia out of curiosity as an undergraduate in the late 1980s. Curiosity was replaced during the course of the ceremony by admiration of the wit and skill with which the Orator caught the achievements of his honorands and examined the year that had just passed. The Public Orator plays a significant role in the University's ceremonial life. It would be an honour to try to follow in the footsteps of so many distinguished previous holders of the office.

Since 2004 I have been Fellow and Tutor in Classics and Director of Studies in Classics at St Benet's Hall. I read Mods and Greats at Merton 1986–90, where I have been a Bodley Fellow since 2002 and a Lecturer in Latin since 1992. I have been Merton's Dean of Degrees since 2002. I was a Pro-Proprietor in 2002–03 and again in 2014–15. I have the title of Visiting Scholar in the Faculty of Letters (Ancient World Group)

at Radboud Universiteit Nijmegen. I am on the Council of the Classical Association, and Honorary Secretary of the Horatian Society. I have been a revising translator for the International Commission on English in the Liturgy. I was also called to the Bar in 1992.

**Dr Jonathan B Katz**, MA DPhil Oxf, Fellow of All Souls

*Nominated by:*

Professor Sir John Vickers, Warden of All Souls, Faculty of Social Studies

Mr J S Bowers, Principal of Brasenose, Faculty of Law

Mr T D Gardam, Principal of St Anne's, Faculty of English Language and Literature

Dr M H Bent, All Souls, Faculty of Music  
Professor E F Clarke, Wadham, Faculty of Music

Professor R A Cooper, Brasenose, Faculty of Medieval and Modern Languages  
The Very Revd Dr J H M Drury, All Souls  
Professor M G L Leigh, St Anne's, Faculty of Classics

Sir Noel Malcolm, All Souls, Faculty of History

Professor L W G Morgan, Brasenose, Faculty of Classics

*Candidate statement:*

*'Bright is the ring of words, when the right man rings them'*. For Latinists with a taste for performance no role could be more attractive than that of Orator, offering as it does unique opportunities in representing the University through public speaking. I am one such Latinist, having over many years pursued my love of composition and declamation and frequently taken part in ceremonial and formal events. I engage enthusiastically with audiences, and am well used to appearing before them as speaker and also as a performing musician. As Master of the Queen's Scholars from 1987, and Head of Classics from 2003, at Westminster School I was regularly called on to compose Latin, Greek and English honorific prose and verse passages and to train pupils to deliver these on public occasions.

Since my student days I have had a strong interest in classical and English recitation, and have judged many competitions and coached many competitors. Back in Oxford for the last five years, as a lecturer in Classics and Sanskrit at St Anne's and Brasenose, I have taught and trained students in classical languages, particularly in composition. In 2013 I composed and delivered the annual Latin Sermon in the University Church for St Anne's College, choosing the theme of hospitality towards newcomers and strangers. University and public affairs, and

the interaction between them, interest me greatly, and as Public Orator I would strive to 'ring' the right words in welcoming our visitors and honorands and representing our University to them.

**Luke Pitcher**, MA Oxf, Fellow of Somerville, Faculty of Classics

*Nominated by:*

Dr B D Dignas, Somerville, Faculty of Classics

Dr C R Potts, Somerville, Subfaculty of Archaeology

Dr S M Rayner, Somerville, Faculty of Physics

Dr B J Thompson, Somerville, Faculty of History

*Candidate statement:*

It would be an honour to serve as Public Orator, and an Office that I believe that I would discharge faithfully and well. As a Member of the Classics Faculty, who teaches Prose Composition, and has published on Latin Prose, I am well fitted to write the requisite speeches. I have deputized for the outgoing public orator in the past, and I composed and delivered the University Latin sermon in Hilary 2010.

Further information on membership of Convocation is available at [www.admin.ox.ac.uk/statutes/780-121.shtml](http://www.admin.ox.ac.uk/statutes/780-121.shtml).

Further information about the Public Orator can be found in Sections 33–35 of Statute IX ([www.admin.ox.ac.uk/statutes/785-121.shtml](http://www.admin.ox.ac.uk/statutes/785-121.shtml)); queries about the post should be addressed to the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

**Notes:**

Nominations in writing for the election on 10 March, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on 11 February.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in this issue of the *Gazette*.

Ballot papers have been sent out to members of Congregation. Completed ballot papers must be received by the Elections Office not later than **4pm on 10 March**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertisements

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**Miscellaneous**

**Gazette publication arrangements**

**Advertisers are asked to note** that the remaining *Gazettes* of Hilary term will be published on 17 and 24 March. Please note, however, that the 24 March issue will be limited to University business only, so will not contain classified advertisements. Publication for Trinity term will begin on 21 April. The usual deadline will continue to apply (see above).

**Concert**

**Somerville chapel charity concert in aid of Farm Inspiration Trust** ([www.farminspirationtrust.org](http://www.farminspirationtrust.org)), which provides FarmAbility programme for adults with autism and Outdoor Classroom and school visits to farms. Thurs 24 Mar at 7pm: the Oxford

Elysian Ensemble, conducted by David Quinn, perform all-Bach programme: motet *Jesu Meine Freude*, Cello Suite No 1, organ music for Holy Week, cantata *Christ Lag in Todes Banden*. Tickets: £15 unreserved on door. Contact: Alison: 07929 388137.

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### Shezan Restaurant

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

### Research participants sought

#### Study on genetics of social brain function.

Researchers from Oxford's Department of Experimental Psychology seek healthy, right-handed, white-British volunteers aged 18-45 with no contraindications to MRI to improve our understanding of how genes affect social brain function (Ethics MSD-IDREC-C2-2015-026). The study involves 1 30-minute session to collect saliva and fill in a questionnaire, plus 1 60-minute session in an MRI scanner. More information: [http://bit.do/genetics\\_research](http://bit.do/genetics_research).

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

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### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

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#### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

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Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 17 March.**

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# Council and Main Committees

# Congregation

## Congregation 10 March

### Election results

#### PUBLIC ORATOR

##### *Election of Public Orator*

On Thursday, 10 March, the following was duly elected to the post of Public Orator to hold office from MT 2016:

**Dr Jonathan B Katz**, MA DPhil Oxf,  
Fellow of All Souls

[The votes recorded were: for Professor de Melo, 170; for Fra' John Eidinow, 147; for Dr Katz, 248; and for Mr Pitcher, 115.]

## Congregation 16 March

### (1) Admission of Proctors (2016–17)

**Mark Whittow**, MA DPhil Oxf, Fellow of Corpus Christi, and **Elizabeth Gemmill**, BA PhD Manc, Fellow of Kellogg, were presented to the Vice-Chancellor and admitted to office, the former as Senior Proctor and the latter as Junior Proctor, for the ensuing year.

### (2) Admission of Assessor (2016–17)

**Luke Pitcher**, MA Oxf, PG Cert Durh, Fellow of Somerville, was presented to the Vice-Chancellor and admitted to office as Assessor for the ensuing year.

### (3) Admission of Pro-Proctors (2016–17)

The Senior Proctor nominated **Dr Robin Murphy**, BA Queen's, MA PhD McGill, Fellow of Corpus Christi, and **Dr Anna Marmodoro**, Laurea Pisa, PhD Edin, Fellow of Corpus Christi, to be his Deputies.

The Junior Proctor nominated **Professor Jeremy Gibbons**, BSc Edin, MA DPhil Oxf, Fellow of Kellogg, and **Professor Alis Oancea**, BA MSc PhD Bucharest, DPhil Oxf, Fellow of Kellogg, to be her Deputies.

The Deputies were presented to the Vice-Chancellor and admitted to office.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Ahmed, B**, Department of Physiology,  
Anatomy and Genetics  
**Babu, A**, Ashmolean Museum of Art and  
Archaeology  
**Carstairs, H M J**, Wolfson  
**Fawkes, J L G**, Saïd Business School  
**Geniets, A K**, Queen's  
**Ioannou, C**, Merton  
**Reeve, H A**, Christ Church  
**Ruddick, A C**, Exeter  
**Rumble, N A**, IT Services  
**Winters, N O**, Kellogg

## Congregation 21 March

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## Consultative Notices

### Proposals for Honorary Degrees to be conferred at the Encaenia in 2017, and for Degrees by Diploma

Encaenia honorary degrees are conferred at the University's annual ceremonial event and degrees by diploma are conferred on heads of state and royalty. Members of Congregation are encouraged to nominate individuals on whom such degrees might be conferred.

The Honorary Degrees Committee is charged with considering nominations received and making recommendations to Congregation (after consultation with Council). When considering possible honorands, the Honorary Degrees Committee will focus on individuals in the following categories:

- 1** those of high academic distinction in the fields of research and scholarship of specific interest to the University of Oxford
- 2** those distinguished in the visual, literary, musical and performing arts
- 3** those distinguished in business and industry
- 4** those who have played a distinguished role in public life, for example in contributing to progress and change in society
- 5** those who have made a significant contribution to the activities of the University of Oxford – such individuals would normally also fall into one of the categories above.

Within those categories the Honorary Degrees Committee will aim to produce a balanced list, which takes account of the global dimension that characterises this University's activities. The Honorary Degrees Committee has adopted a target that half of the final list of names proposed to Congregation for the conferment of honorary degrees be women and/or minorities. Members of Congregation are therefore encouraged to nominate individuals of conspicuous distinction with particular reference to diversity.

Honorary degrees will not be conferred on anyone who holds, or who has retired from, a resident teaching, research or administrative post within the University or in any college or other society, except in exceptional circumstances such as distinguished service outside the terms of his or her paid service. In these circumstances, a proposal for an honorary MA may be put forward. Further information is available from the Secretary to the Honorary Degrees Committee (contact details are given below).

Nominations for honorary degrees at the Encaenia in 2017 and for degrees by diploma should be submitted on the approved application form. The form can be downloaded from [www1.admin.ox.ac.uk/councilsec/governance/committees/hondegs](http://www1.admin.ox.ac.uk/councilsec/governance/committees/hondegs) (single sign-on required). Alternatively, copies may be obtained from the Secretary to the Honorary Degrees Committee (tel: (2)80092, email: [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)). The completed form should be sent to the Secretary to the Honorary Degrees Committee, University Offices, Wellington Square, or by email to [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk) by **Friday, 6 May**, under 'Strictly Confidential' cover.

While informal soundings within the University will often be desirable, every effort should be made to ensure that publicity is not at any stage given to any specific proposal for the conferral of an honorary degree. All nominations will be considered in strict confidence by the Honorary Degrees Committee, which submits its report to Council at the beginning of Michaelmas term. After discussion, Council will report back to the Honorary Degrees Committee, which will arrive at a list of honorands to put to Congregation.

The names of people on whom degrees by diploma and honorary degrees have recently been conferred may be found in the 2015–16 *University Calendar*, pp540–543.

This year's honorands are:

Monsignor Professor Tomáš Halík  
the Rt Hon Lord Mance  
Mr Pedro Almodóvar  
Professor Paul Krugman

Professor Kazuyo Sejima  
Dr Cornelia Bargmann  
Professor Mildred Dresselhaus  
Sir Jonathan Ive  
Ms Jessye Norman  
Mr Arvo Pärt

## External Membership of Council

### INVITATION TO CONGREGATION TO SUBMIT NOMINATIONS FOR CONSIDERATION

*Procedure for election of external members of Council*

There will be a vacant place on Council for an external member from Hilary term 2017. An external member is defined in Council Statute I as 'a person who is not the resident holder of a teaching, research or administrative post in the University or in any college, society or Permanent Private Hall'.

Members of Congregation are invited to submit nominations for consideration by the Nominations Committee for the place on Council, taking account of the criteria set out below, on a form available at [www.council.ox.ac.uk/nominate-external-member](http://www.council.ox.ac.uk/nominate-external-member) or from Council Secretariat (01865 270012). The Nominations Committee expects that nominations will be made without any communication by the nominator with the nominee. Nominators should indicate on the nominations form if any informal communication has taken place. The closing date for nominations is **Monday, 16 May**.

The Nominations Committee will act in accordance with Council Regulation 15 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/520-122q.shtml](http://www.admin.ox.ac.uk/statutes/regulations/520-122q.shtml)). Current Council members are listed at [www.council.ox.ac.uk/people](http://www.council.ox.ac.uk/people). The committee is being assisted by Saxton Bampfylde recruitment consultants.

The committee will consider all nominations and applications received by the closing date as well as any candidates proposed by its own members and by the search consultants; it will select from them having due regard to the principles of equality and diversity and the published selection criteria, and it will then make recommendations to Council. Council will

consider all recommendations received from the Nominations Committee and will either propose a candidate for approval by Congregation or will ask the committee to submit further names for its consideration. If a candidate is rejected by Congregation the committee will propose a further candidate or candidates to be put to Council in accordance with the above procedures until the vacancy is filled. The appointment will be for four years, extendable for a further four years.

#### *Responsibilities of members of Council*

While Congregation is the University's sovereign body, Council is the University's executive governing body. It is responsible for the advancement of the University's objects, for its administration, and for the management of its finances and property. Council is therefore responsible for the academic policy and strategic direction of the University, subject to the powers of Congregation. Legally, the members of Council are charity trustees and are bound by fiduciary duties. Each must comply with the duties of a charity trustee, and when doing so must exercise the proper standard of care.

#### *Criteria for external members of Council*

All members of Council will have a strong personal commitment to higher education and to the values, aims and objectives of Oxford as a collegiate University (ie the University and its colleges).

In considering nominations for external membership of Council, personal qualities will be the primary consideration, but successful candidates will need to be able to demonstrate significant levels of relevant experience. The Nominations Committee will consider demonstrable evidence of the following:

- significant experience in a position or positions requiring the exercise of high levels of responsibility;
- substantial experience in the governance of large complex organisations in the public, private or not-for-profit sectors;
- the ability to engage with issues such as educational policy, strategic planning, risk management, IT and information systems, property, investment, financial management, and legal issues, in order to ensure a balance of skills and experience on Council;
- a willingness to represent the values, aims and objectives of the University to those who are not part of the institution and to bring a better understanding of

issues outside the institution to the members of the collegiate University;

- the capacity to act fairly and impartially in the interests of the University as a whole, using independent judgement and maintaining confidentiality as appropriate, and avoiding conflicts of interest;
- the willingness to listen, engage, understand and interact with members of the collegiate University at all levels; and
- the willingness to play a role in liaising between key stakeholders and the University and in fundraising.

The role also requires the willingness and ability to devote a significant amount of time on a voluntary basis. External members of Council are expected to spend one to two days per month in Oxford. It is expected that the people appointed to these roles will become involved in the life of the University, and may be asked to become members of other committees. All members have a responsibility for ensuring that Council conducts itself in accordance with accepted standards of behaviour in public life, embracing selflessness, integrity, objectivity, accountability, openness, honesty and leadership. They must also play an appropriate part in ensuring that the business of Council is carried out effectively, efficiently, and in a manner appropriate for the proper conduct of public business.

#### *Biographical information about the current external members of Council*

**Lord Paul Drayson** is Managing Partner of Drayson Racing Technologies, a motorsport research and development business which he co-founded in 2007. After studying Production Engineering at Aston University followed by a PhD in Robotics at Aston, his early career was spent at BL Technology and Trebor Group, where he worked as a Development Engineer. He began his career as a science entrepreneur in 1986, founding Lambourn Food Company, a business based on novel manufacturing technology. Following Lambourn's acquisition, he founded Genisys Development in 1991, and then in 1993 co-founded PowderJect Pharmaceuticals plc, an Oxford University spin-out company. After floating PowderJect on the London Stock Exchange in 1997, he became Chairman and CEO until the company was sold in 2003. He was appointed to the House of Lords in 2004, served as Parliamentary Under-Secretary of State for Defence Equipment and Support and Minister of State for Business and Regulatory Reform from 2005 to 2007,

and was Minister of State for Science and Innovation from 2008 to 2010. He has been a member of the Privy Council since 2008. He was Science Entrepreneur in Residence at the Saïd Business School from 2003 to 2005. He has been a member of the Advisory Board at Isis Innovation, Chairman of Oxford Children's Hospital Appeal, and since 2010 has been President of the Motorsports Industry Association. He was elected a Fellow of the Royal Academy of Engineering in 2011.

**Sir Crispin Davis** is a non-executive director of GlaxoSmithKline, a member of the Global Advisory Board for Citigroup, and a member of the Council and the Board of Trustees of the National Trust. He is the chairman of the Committee to Review Salaries of Senior University Officers, and a member of the Finance Committee and of the Nominations Committee at Oxford University. After reading Modern History at Oriel, he joined Procter and Gamble in 1970, where he held a number of senior roles in the UK and Germany before becoming president of the company's North American food business. He joined Guinness Group in 1990 as Group Managing Director, and then in 1994 became Chief Executive Officer for Aegis Group plc, a leading global media service company. From 2000 to 2009 he was Chief Executive Officer of Reed Elsevier plc. He was knighted in 2004 for services to publishing and information.

**Jayne Almond** is a non-executive director of International Personal Finance plc, Chair of the Audit and Scrutiny Committee at Oxford University, and an honorary fellow of St Hilda's. After reading PPE at St Hilda's, her early career was spent at Shell, where she worked for six years before joining LEK Consulting, a strategy consulting firm, where she became a senior partner and head of its financial services practice. In 1999 she joined Lloyds TSB, where she held a number of roles including Managing Director of European Internet Banking, Director of Retail Banking Strategy and Group Marketing Director. She joined Barclays in 2003, becoming Managing Director of Barclays Home Finance business, and then set up equity release firm Stonehaven in 2006, which was sold in 2014 to MGM Advantage group.

**Sir David Norgrove** is chair of the Low Pay Commission and of the Family Justice Board, which is charged with the implementation of the Family Justice Review. He read Modern History at Exeter College, and went on to gain a diploma in Economics from Cambridge and an MSc in Economics from LSE. He joined



the Treasury as an economist in 1972 and subsequently worked on relations with the IMF, in the Central Policy Unit and on a review of public expenditure accounting. He took leave from the Treasury to spend two years working for First National Bank of Chicago. Between 1985 and 1988 he served as Private Secretary to then prime minister Margaret Thatcher, and then joined Marks and Spencer in 1988, where he held a number of Director and Executive Director roles until 2004. In 2005 he became the first Chair of the Pensions Regulator, where he served for five years, and from 2010 to 2011 chaired the government review of the family justice system. Between 2011 and 2014 he was chairman of PensionsFirst, a company offering risk management solutions and analytics to pension schemes, banks and insurance companies in the UK and US. He was knighted in 2016 for services to the Low Paid and the Family Justice System.

## General Notices

### Gazette publication arrangements

This is the final full *Gazette* of Hilary term. A further issue will be published on 24 March, but this will be limited to Council and Congregation business and changes to Examination Regulations. Publication for Trinity term will begin on 21 April and the normal deadlines will apply.

### GAZETTE DELIVERY ARRANGEMENTS

Delivery of the print edition of the 24 March issue of the *Gazette* will be delayed until Tuesday, 29 March, because of the Easter office closures; this issue will still be published online in the morning of 24 March.

## Encaenia

### SHELDONIAN THEATRE

#### New Registration System

Starting in 2016, a new online registration system will be available for ticket bookings for Encaenia, which takes place this year on 22 June. Interested guests are encouraged to visit the webpage [www.ox.ac.uk/encaenia](http://www.ox.ac.uk/encaenia) from **8 April** for information on eligibility, registration process, dress codes, event timings and answers to frequently asked questions. Ticket registration will open on 11 April 2016.

### LORD CREWE'S BENEFACTION

Guests eligible to attend Lord Crewe's Benefaction on 22 June will be contacted individually with further information.

## Examination Regulations 2016

Education Committee has approved future publication of Examination Regulations in an online-only version from 2016–17. There will be no further print editions ('Grey Book').

The online Examination Regulations continues to be available at [www.admin.ox.ac.uk/examregs](http://www.admin.ox.ac.uk/examregs). The 2016–17 edition will be available online in September 2016. Regulations for all courses from 2014 onwards are archived as part of this website and so will continue to be available.

Briefing sessions to familiarise staff with the online publication of Examination Regulations will be offered in Trinity term, and will take account of suggestions made in the staff survey undertaken in January.

Colleagues are asked to ensure, from Michaelmas term 2016, that all websites and print documentation refer to the online Examination Regulations at [www.admin.ox.ac.uk/examregs](http://www.admin.ox.ac.uk/examregs), rather than to the printed 'Grey Book'.

The processes for approval and publication of changes to examination regulations remain unchanged.

Any queries regarding this notice should be sent to Mrs Philippa O'Connor, Deputy Director of Education Policy Support, at [examregs@admin.ox.ac.uk](mailto:examregs@admin.ox.ac.uk).

## Recognition of Distinction exercise 2015

A report on the 2015 Recognition of Distinction exercise is now available on the Personnel Committee website at: <https://www1.admin.ox.ac.uk/personnel/oxonly/agendas>.

## Appointments

### Mathematical, Physical and Life Sciences

#### ASSOCIATE PROFESSOR

The Mathematical, Physical and Life Sciences Divisional Board has conferred the title of Associate Professor on the following:

**David Clifton**, Department of Engineering Science  
**Kyriakos Porfyrakis**, Department of Materials  
**Kasper Rasmussen**, Department of Computer Science  
**Susannah Speller**, Department of Materials  
**Samuel Staton**, Department of Computer Science

## Social Sciences

### PROFESSORSHIP OF INTERNET STUDIES

**Philip N Howard**, BA Toronto, MSc LSE, PhD Northwestern; Professor, Department of Communication, Jackson School of International Studies, University of Washington; Egyetemi Docens Professor, School of Public Policy, and Director, Center for Media, Data and Society, Central European University; and Research Fellow, Tow Center for Digital Journalism, School of Journalism, New York, has been appointed to the Professorship of Internet Studies in the Oxford Internet Institute with effect from 1 July 2016. Professor Howard will be a fellow of Balliol.

## Visiting Professorships

### Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Vaccinology on **A Scott**, BA Camb, BM BCh Oxf, MSc Lond, for a further period of 3 years from 1 February 2016.

## Electoral Boards

### Composition of an Electoral Board

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

### NUFFIELD PROFESSORSHIP OF ECONOMICS

	<i>Appointed by</i>
Professor I Walmsley Warden of Nuffield	Vice-Chancellor <sup>1</sup> <i>ex officio</i>
Professor R Goodman	Social Sciences Division
Professor M Browning	Department of Economics
Professor M Stevens	Department of Economics
Professor M Woodford	Department of Economics
Professor O Bandiera	Council
Professor M Ellison	Council
Professor P Klemperer	Nuffield

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of Statute IX, Sect 10 and 11.



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**Musical and other Events**


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**Merton****PASSIONTIDE AT MERTON**

5pm, Sun 20 Mar: JS Bach's *St John Passion*. Performers include **Rogers Covey Crump**, Merton Choir and period ensemble Oxford Baroque. Tickets: £10-£35 on the door or in advance from Oxford Playhouse. More information: [www.merton.ox.ac.uk/passiontide](http://www.merton.ox.ac.uk/passiontide) or [chapel.administrator@merton.ox.ac.uk](mailto:chapel.administrator@merton.ox.ac.uk).

**St Stephen's House****SJE ARTS**

The following events will be held at St John the Evangelist church, 109A Iffley Road. More information: [www.sje-oxford.org/events](http://www.sje-oxford.org/events) or 01865 613507.

4 Apr: **Freddy Kempf**, piano – Beethoven's *Pastoral*, Chopin's *Sonata no 3 in B minor*, Tchaikovsky's *Grand Sonata*

15 Apr: Public Passions series: celebrity guest **David Mellor** with music by Orchestra of St John's. Conductor: **John Lubbock**

16 Apr: Handel's *Dixit Dominus*, Bach and Corelli – Choros and Corona Baroque Ensemble with **Bethany Seymour**, soprano, and **Rachel Latham**, flute

21 Apr: **Angela Hewitt**, piano, performs Haydn and Schubert

22 Apr: 'Food of Love Project' – music from Shakespeare with Dead Rat Orchestra, Brickwork Lizards and others

28 Apr: Brahms and Dvořák piano quartets – Adderbury Ensemble with **Viv McLean**, piano

30 Apr: Oxford May Music Festival: 2.30pm – **Katya Apekisheva** and **Charles Owen**, piano 4 hands; 8pm – **Rainer Hersch's** Victor Borge – 'The funniest man in the world'

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**Exhibitions**


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**St Stephen's House****SJE ARTS**

9–24 Apr: Oxford Printmakers' Spring Exhibition in SJE Cloister Gallery

# Examinations and Boards

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**Supplications for the Degree of Doctor of Letters**


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**Examinations for the Degree of Doctor of Philosophy**


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**Examinations for the Degree of Master  
of Science**

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**Examinations for the Degree of Master  
of Letters**

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**Examinations for the Degree of Master  
of Philosophy**

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as it contains personal  
information protected under the  
Data Protection Act.*

# Colleges, Halls and Societies

# Elections

## Election of Proctors (2017-18)

### Brasenose

The college has elected as Proctor for the proctorial year 2017-18 **Dr Edward Bispham**, MA DPhil Oxf, Fellow of the college.

### St Cross

The college has elected as Proctor for the proctorial year 2017-18 **Dr Dan Hicks**, MA Oxf, PhD Brist, Fellow of the college.

## Election of Assessor (2017-18)

### Lincoln

The college has elected as Assessor for the assessorial year 2017-18 **Professor Stefan Enchelmaier**, LL.M Edin, MA Oxf, Dr iur Bonn, habil Munich, Fellow of the college.

## Obituaries

### St Hilda's

**Sonia Lightfoot** (*née Burge*), 1 March 2016; 1991. Aged 78.

**Katharine Elizabeth Rees**, 29 February 2016; 1950. Aged 84.

### St Hugh's

**Mrs Daphne Lennie** (*née Thomas*), March 2016; 1936. Aged 98.

**Professor Doreen Massey**, 11 March 2016; 1963. Aged 72.

## Elections

9 June

Nominations for the elections below will close at **4pm on 12 May**.

### Council

One member of Congregation elected by Congregation from members of the faculties in the divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Hobbs, Harris Manchester	MT 2020
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One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S N MacFarlane, St Anne's	MT 2020
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One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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Note: Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

## Committees reporting to Council

### AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P N Mirfield, Jesus	HT 2021
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For further information, please contact the Secretary ([sally.vine@admin.ox.ac.uk](mailto:sally.vine@admin.ox.ac.uk)).

### CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Canon Professor S R I Foot, Christ Church	MT 2020
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For further information, please contact the Secretary ([richard.ovenden@bodley.ox.ac.uk](mailto:richard.ovenden@bodley.ox.ac.uk)).

### NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

For further information, please contact the Administrative Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

## Other Committees and University Bodies

### COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Dr M D Chapman, Ripon College	MT 2020
Professor L J Gullifer, Harris Manchester	MT 2020

Note: Further information on the committee can be found at: [www.admin.ox.ac.uk/statutes/regulations/737-111.shtml](http://www.admin.ox.ac.uk/statutes/regulations/737-111.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### VISITATORIAL BOARD PANEL

Three persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr C P Conlon, Oriel	MT 2020
Mr J M Fopma	MT 2020
Dr K J Morris, Mansfield	MT 2020

Note: Further information on the board can be found at: [www.admin.ox.ac.uk/statutes/353-051a.shtml](http://www.admin.ox.ac.uk/statutes/353-051a.shtml) and [www.admin.ox.ac.uk/statutes/regulations/248-062.shtml](http://www.admin.ox.ac.uk/statutes/regulations/248-062.shtml).

For further information, please contact the Secretary ([ellen.hudspeth@admin.ox.ac.uk](mailto:ellen.hudspeth@admin.ox.ac.uk)).

## Divisional Boards

### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Purcell, Brasenose	MT 2020
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One person elected by and from among the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Douglas-Fairhurst, Magdalen	MT 2020
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One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S Gunn, Merton	MT 2020
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One person elected by and from among the members of the Faculty of Medieval and Modern Languages

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P Rothwell, St Peter's	MT 2020
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One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr J E Stanyek, St John's	MT 2020
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One person elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M Hillenbrand, Wadham	MT 2020
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One person elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Avramides, St Hilda's	MT 2020
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One person elected by and from among the members of the Faculty of Theology and Religion

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor H Najman, Oriel	MT 2020
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For further information, please contact the Secretary ([lynn.hirsch@humanities.ox.ac.uk](mailto:lynn.hirsch@humanities.ox.ac.uk)).

### MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD

One person elected by and from among the members of the Faculty of Mathematics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor A S Dancer, Jesus	MT 2020
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One person elected by and from among the members of the Faculty of Physics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Thatte, Lady Margaret Hall	MT 2020
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For further information, please contact the Secretary ([saira.shaikh@mpls.ox.ac.uk](mailto:saira.shaikh@mpls.ox.ac.uk)).

### SOCIAL SCIENCES BOARD

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office: (i) the Department of Economics; (ii) the Department of Education; and (iii) the School of Geography and the Environment

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P G Rice	MT 2018
Dr M Tsitiridou Evangelou	MT 2018
Dr D Wojcik, St Peter's	MT 2018

For further information, please contact the Secretary ([rachel.meyrick@admin.ox.ac.uk](mailto:rachel.meyrick@admin.ox.ac.uk)).

## Faculty Boards

### BOARD OF THE FACULTY OF CLASSICS

Two persons elected by and from among the members of the Subfaculty of Ancient History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr R M Armstrong, St Hilda's	MT 2018
Professor I S Lemos, Merton	MT 2018

One person elected by and from among the members of the Subfaculty of Classical Languages and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P Probert, Wolfson	MT 2018
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For further information, please contact the Secretary ([administrator@classics.ox.ac.uk](mailto:administrator@classics.ox.ac.uk)).

### BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE

Five persons elected by and from the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr S-M Evangelista, Trinity	MT 2018
Dr E L McAlpine, Keble	MT 2018
Dr M N Mendelssohn, Mansfield	MT 2018
Professor P D McDonald, St Hugh's	MT 2018
Professor K E Shepherd-Barr, St Catherine's	MT 2018

For further information, please contact the Secretary ([sadie.slater@ell.ox.ac.uk](mailto:sadie.slater@ell.ox.ac.uk)).

**BOARD OF THE FACULTY OF HISTORY**

Two persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor P J Hämäläinen, St Catherine's	MT 2018
Dr M Whittow, Corpus Christi	MT 2018

For further information, please contact the Secretary ([administrator@history.ox.ac.uk](mailto:administrator@history.ox.ac.uk)).

**BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS**

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

For further information, please contact the Secretary ([administrator@ling-phil.ox.ac.uk](mailto:administrator@ling-phil.ox.ac.uk)).

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

For further information, please contact the Secretary ([thomas.hall@orinst.ox.ac.uk](mailto:thomas.hall@orinst.ox.ac.uk)).

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr A W Moore, St Cross	MT 2018
Professor T Williamson, New College	MT 2018

For further information, please contact the Secretary ([rachel.sanders@philosophy.ox.ac.uk](mailto:rachel.sanders@philosophy.ox.ac.uk)).

**BOARD OF THE FACULTY OF THEOLOGY AND RELIGION**

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor M N A Bockmuehl, Keble	MT 2018
The Revd Professor A E McGrath, Harris Manchester	MT 2018

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

For further information, please contact the Secretary ([haf@theology.ox.ac.uk](mailto:haf@theology.ox.ac.uk)).

**Notes:**

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, will be received by the Elections Office at the University Offices, Wellington Square, up to **4pm on 12 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).



# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)  
 Telephone: 01865 (2)80548  
 Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

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## Miscellaneous

### **Gazette publication arrangements**

**Advertisers are asked to note** that the final *Gazette* of Hilary term will be published on 24 March. Please note, however, that the 24 March issue will be limited to University business only, so will not contain classified advertisements. Publication for Trinity term will begin on 21 April. The usual deadline will continue to apply (see above).

### **Concert**

**Somerville chapel charity concert in aid of Farm Inspiration Trust** ([www.farminspirationtrust.org](http://www.farminspirationtrust.org)) which provides FarmAbility programme for adults with autism and Outdoor Classroom, and school visits to farms. Concert Thurs 24 Mar at 7pm: the Oxford Elysian Ensemble, conducted by David Quinn, perform all-Bach programme: motet *Jesu Meine Freude*, Cello Suite No 1, organ music for Holy Week, cantata *Christ Lag in Todes Banden*. Tickets: £15 unreserved on door. Contact Alison: 07929 388137.

### **Craft Courses**

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

### **Charity Football League: board members**

**Board opportunity.** The Charity Football League is a social enterprise set up by Oxford graduates in 2012 to raise money for the local children's charity Jacari, with £30,000 raised so far. We are looking for additional board members who can spend 1-2 hours a week helping with the running of CFL and its strategy, specialising in marketing, finance and technology. Please see [www.charityfootballleague.co.uk/board-opportunity](http://www.charityfootballleague.co.uk/board-opportunity).

### **Reflective study day**

**'Bandits and Camel Drivers'**, Thurs 14 April: a reflective study day exploring the wisdom of the Desert Fathers and Mothers led by Fr Brendan Thomas, from the Benedictine Community, Belmont Abbey, Herefordshire. Further details and booking forms: [www.ocsg.uk.net](http://www.ocsg.uk.net) or email [info@ocsg.uk.net](mailto:info@ocsg.uk.net).

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## Research participants sought

**We are looking for participants**, aged 60+, for a study investigating changes in attention and memory. We are particularly recruiting participants who often feel worried and/or nervous. The study involves computer-based tasks and will take 4.5 hours over 2 days. You will be reimbursed £8 ph plus travel expenses. If interested, please contact: [sophie.raeder@new.ox.ac.uk](mailto:sophie.raeder@new.ox.ac.uk) or 01865 613197.

**Oxford Vaccine Group:** vaccines against *Salmonella typhi* study. If you are aged 18 to 60 in good health you may be eligible to participate. We provide reimbursement for time, inconvenience and travel. Total study participation time: 13-15 months. Before you decide whether to take part, it is important to understand exactly what the study is about and what participation would involve. Further information: <http://trials.ovg.ox.ac.uk/trials/vaccines-against-salmonella-typhi>; tel: 01865 857420; email: [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

**Nuffield Laboratory of Ophthalmology:** participants wanted for DarkAdapt study. How does time in the dark affect your vision? Healthy volunteers needed for vision study: £10 ph reimbursement for 2 approximately 2-hr sessions at the John Radcliffe Hospital. Volunteers must have no eye diseases or visual problems (glasses/contact lenses/previous cataract surgery eligible). Please contact [darkadaptationstudy@gmail.com](mailto:darkadaptationstudy@gmail.com) for more information.

**Participants wanted.** Are you over 50 and self-employed in the ICT industry? We're inviting people to take part in a project that looks self-employment, life satisfaction and retirement decisions. If you are interested in taking part, please get in touch with Dr Kate Hamblin ([kate.hamblin@ageing.ox.ac.uk](mailto:kate.hamblin@ageing.ox.ac.uk); 01865 612 816).

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## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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## Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

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## Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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## Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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## Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Car/taxi service.** Professional, reliable service for business or pleasure. Superb brand new Seat Alhambra: luxury combined with versatility. Panoramic roof, leather seats, air conditioned, lots of luggage room. Also available: luxury Audi A8 limousine with beige leather seats and air suspension to waft you to your destination in comfort and style. Alhambra prices: Heathrow £75; Eurostar £95; Cambridge £135. For more prices or advice: [cliveroberts@talktalk.net](mailto:cliveroberts@talktalk.net). Tel: 01865 778608/07917 566077. Accounts welcome.

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Hope Services** is a family-run typesetting company established more than 35 years ago. Based in the heart of Oxfordshire, we specialise in the styling and production of published material. We regularly work on all types of publications including early learning teaching titles; single-author, first-time novels and novellas; academic law books and journals; and social, financial and technical reports. We would be happy to discuss and develop your ideas, and provide you with an individual quote. Please feel free to contact us at Hope Services (Abingdon) Ltd. Tel: 01235 530439. Web: [www.hopeservices.co.uk](http://www.hopeservices.co.uk). Email: [mark.harvey@hopeservices.co.uk](mailto:mark.harvey@hopeservices.co.uk).

### Situations sought

**Hello, my name is Bianca Gazzi!** I am an Italian student living in Florence. I'm 21 years old and I study economics at the University of Florence. I would like to come to England to improve my English. I currently only have basic knowledge of English (B2 level). I'm looking for au pair job from Aug to Sept 2016. Please contact me if interested at my email address: [gazzi.bianca@gmail.com](mailto:gazzi.bianca@gmail.com).

### Situations vacant

**Middlebury-CMRS: part-time Library Assistant** sought for American study abroad programme associated with Keble College. 20 hrs pw; £880 pm. Central Oxford. Applications by Thurs 31 Mar. More information: [www.cmrs.org.uk/about-cmrs/library-vacancy](http://www.cmrs.org.uk/about-cmrs/library-vacancy).

### Houses to let

**4-bedroom house off Iffley Rd** near the University sports ground. Available from early Jul to end of Aug 2016. Large kitchen and dining room, sitting room and study with eclectic books. 2 bathrooms. Ideal for visiting academic family. Large sunny garden with fruit trees and lawn. Off-street parking. Convenient for city centre, local shops, river, local and London transport. £550 pw. Email: [jim.hall@eci.ox.ac.uk](mailto:jim.hall@eci.ox.ac.uk).

**North Oxford home in cul-de-sac** ending in large park. Available mid-Sept to early week Dec. Accommodation includes 4 bedrooms, converted loft, 2+ baths, study, lovely light-filled extension overlooking garden, and large kitchen with all mod cons. Ground floor adapted for wheelchair. Easy bus access to city centre and Oxford Parkway-London trains. £2,000 pcm, all inclusive (some flexibility in dates and price). Use of car could be arranged. Contact: [tam.frisberg@gmail.com](mailto:tam.frisberg@gmail.com).

### Flats to let

**Charming 2-bedroom flat** in north central Oxford (Bardwell Rd), fully furnished, quiet, rear-facing, off-street parking and garage. Best suited to professionals and academics. £1,150 pcm excluding utility bills and council tax. The flat will be available from Apr. Longer-term rental preferred. Sorry, no pets, no smoking. Tel: 01235 770904 evenings. Email: [b.haist@btinternet.com](mailto:b.haist@btinternet.com).

**Modern 2nd-floor canalside flat** in safe Summertown. Double bedroom, large bathroom, fully fitted kitchen, living and dining area. Shops, cafes and leisure centre 5 mins' walk; 10 mins' cycle to city centre. Parking space and secure bike storage. Would suit visiting academic or couple. Available late Apr-early Aug (some flexibility). £1,100 pcm plus utilities and council tax. Contact: [tessa.baker@physics.ox.ac.uk](mailto:tessa.baker@physics.ox.ac.uk); tel: 01491 871804.

**Headington - 2 bed flat to let.** Unfurnished flat on first floor of a gated development. Living room with sliding glass doors to small balcony. Kitchen with fridge/freezer, washer/drier, electric oven and gas hob. Double and single bedrooms with built-in wardrobes. Bathroom with shower over bath. Gch. Designated parking space. Good access to London Rd. Non-smokers. Available mid-Apr. £1,000 pcm. Contact [marymarzillier@gmail.com](mailto:marymarzillier@gmail.com) for information and photos.

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**The Tidmarsh is a Visit England 5\*-rated 1-bedroom apartment** in the Oxford Castle complex, recently refurbished for its 10th anniversary. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest thread-count linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with finest quality furniture and fittings ensure a comfortable, practical environment. Web: [www.pmcdomus.co.uk](http://www.pmcdomus.co.uk). Email: [pat@pmcdomus.co.uk](mailto:pat@pmcdomus.co.uk). Tel: 01869 278735.

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## Holiday lets

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**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Lovely house to rent in Ste-Suzanne,** Pays de Loire. Village classified as 'one of the most beautiful in France'. House next to best boulangerie! Village has open-air swimming pool in summer. Great for walking, relaxing, visiting markets, creative projects all year round. Sleeps 7 comfortably. Prices range from £300 to £475 pw. Contact [penboreham@ntlworld.com](mailto:penboreham@ntlworld.com); 07799 163333. Website: <http://ste-suzanne.sitey.me>.

**France: Charente/Dordogne border.** Fully restored early-19th-century luxurious house in Villebois-Lavalette. 5 bedrooms (4 with modernised ensuite bathrooms); 2 bedrooms are interconnected and could be family suite. We do limit the number of guests to 8 (including children). Heated swimming pool 5x10m. Available early Jun to mid-Oct, £1,500 pw. Website: [www.villeboisien.com](http://www.villeboisien.com) (contact: [hdowsett@gmail.com](mailto:hdowsett@gmail.com) or through website).



# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

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## Rothermere American Institute: Esmond Harmsworth Scholarships in American Literature

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Rothermere American Institute; Esmond Harmsworth Scholarships in American Literature; 21-year scholarships tenable in 2016–17; open to 4th-year graduate students working in the field of American literature (broadly construed); up to £6,000; noon, 31 March; [www.rai.ox.ac.uk/news/rai-invites-applications-esmond-harmsworth-scholarships-american-literature](http://www.rai.ox.ac.uk/news/rai-invites-applications-esmond-harmsworth-scholarships-american-literature)

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## Santander Academic Travel Awards

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Santander Travel Awards; open to Oxford postgraduate students to participate in academic-related activities in Santander network countries; for travel beginning between 1 July and 31 December 2016; up to £1,000; 21 April; [www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/santander](http://www.ox.ac.uk/students/fees-funding/international/scholarships-exchanges/santander)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

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## University of Oxford

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### Pro-Vice-Chancellor (Education)

The University of Oxford is seeking to appoint a full-time Pro-Vice-Chancellor (Education) to provide leadership across the University and externally in respect of Oxford's educational provision, which is a key component of its academic mission. The appointment will commence as soon as possible.

The Pro-Vice-Chancellor (Education) will take a major responsibility for the delivery of the University's undergraduate and graduate education activities, in collaboration with the University's colleges, the academic divisions and the Department for Continuing Education. The key responsibilities of this post are to provide strategic leadership across the University, and externally, in respect of teaching and learning, and to represent the University in these matters nationally and internationally; to chair the University's Education Committee; to provide strategic advice to the Vice-Chancellor, the University's Council and other senior colleagues on all aspects of teaching and learning activity; and to oversee the University's arrangements and provision for aspects of the 'student experience', including careers, sport, student health and welfare, admissions and access.

Deadline for applications: 16 May. More information: [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp).

### Other University vacancies

Rothermere American Institute; John G Winant Visiting Professor of American Government (2017–18, 2018–19 and 2019–20); £30,000 (pro rata if appointment is for only part of an academic year); 25 April; [www.ox.ac.uk/about/jobs/academic/index/ac20479j](http://www.ox.ac.uk/about/jobs/academic/index/ac20479j)

Department of Education in association with Brasenose; Associate Professorship of Education and the Developing Child; from £45,066; noon, 11 May; [www.ox.ac.uk/about/jobs/academic/index/ac20537j](http://www.ox.ac.uk/about/jobs/academic/index/ac20537j)

Department of Education in association with St Cross; Associate Professorship of Science Education; from £45,066; noon, 8 April; [www.ox.ac.uk/about/jobs/academic/index/ac20558j](http://www.ox.ac.uk/about/jobs/academic/index/ac20558j)

School of Geography and the Environment; Professorship of Human Geography; 3 May; [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp)

Faculty of Oriental Studies; Ieoh Ming Pei Professorship of Islamic Art and Architecture; 11 April; [www.ox.ac.uk/about\\_the\\_university/jobs/fp](http://www.ox.ac.uk/about_the_university/jobs/fp)

Department of Politics and International Relations in association with University College; Associate Professorship of Political Theory; £45,066–£60,513 plus pensionable college allowance of £10,413; noon, 12 April; [www.ox.ac.uk/about/jobs/academic/index/ac20559j](http://www.ox.ac.uk/about/jobs/academic/index/ac20559j)

Department of Politics and International Relations in association with Christ Church; Associate Professorship of Government; £45,066–£60,513 plus pensionable college allowance of £12,639; noon, 14 April; [www.ox.ac.uk/about/jobs/academic/index/ac20429j](http://www.ox.ac.uk/about/jobs/academic/index/ac20429j)

Department of Statistics; part-time Research Facilitator (0.5 FTE); £30,738–£37,768 pro rata; noon, 13 April; [www.recruit.ox.ac.uk/pls/hrsliverecruit/eq\\_jobspec\\_details\\_form.jobspec?p\\_id=122587](http://www.recruit.ox.ac.uk/pls/hrsliverecruit/eq_jobspec_details_form.jobspec?p_id=122587) or [parkin@stats.ox.ac.uk](mailto:parkin@stats.ox.ac.uk)



### Colleges, Halls and Societies

Harris Manchester; Junior Dean; £2,500 pa plus free meals and single accommodation; 28 March; [www.hmc.ox.ac.uk/pages/default.asp?id=4&SID=150](http://www.hmc.ox.ac.uk/pages/default.asp?id=4&SID=150)

Jesus; non-stipendiary Junior Research Fellowship in Computer Science; £2,227; 22 April; [www.jesus.ox.ac.uk](http://www.jesus.ox.ac.uk)

Jesus; non-stipendiary Junior Research Fellowship in Physics; £2,227; 28 April; [www.jesus.ox.ac.uk](http://www.jesus.ox.ac.uk)

New College; 1-year stipendiary Lecturer in Modern European History; meals in college and entertainment, research and book allowances; 11 April; [www.new.ox.ac.uk/stipendiary-lecturer-modern-european-history](http://www.new.ox.ac.uk/stipendiary-lecturer-modern-european-history)

New College; 3-year Career Development Fellowship in Law; fellows' allowance, meals in college and entertainment, research and book allowances; 26 April; [www.new.ox.ac.uk/career-development-fellowship-law](http://www.new.ox.ac.uk/career-development-fellowship-law)

Oriel; Deputy Development Director, c£45,000; 4 April; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Pembroke, OxNet Access Programme; 1-year Finance and Development Advisor; 29 March; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Queen's; Accounts Assistant; £20,989–£24,298; 8 April; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)

Queen's; Junior College Butler; £15,984; 23 March; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)

St Anne's; Alumnae Relations Officer; £27,913; noon, 11 April; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Anne's; stipendiary Lecturer in English; £13,269; noon, 7 April; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Hilda's; Senior Tutor; £50,688–£58,739; noon, 30 March; [www.st-hildas.ox.ac.uk/senior-tutor](http://www.st-hildas.ox.ac.uk/senior-tutor)

St Hugh's and the Department of Experimental Psychology; Winkler Career Development Fellow in Experimental Psychology (from 1 September 2016); £30,738; noon, 22 April; [www.st-hughs.ox.ac.uk](http://www.st-hughs.ox.ac.uk)

St John's; stipendiary Lecturership in Philosophy; noon, 4 April; [www.sjc.ox.ac.uk/460/Academic%20positions.html](http://www.sjc.ox.ac.uk/460/Academic%20positions.html)

St Peter's; Fellows' Secretary; £24,298–£28,982; 11 April; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

St Peter's; Junior Welfare Officer; £2,933 plus free accommodation and meals; 15 April; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

Wadham; Junior Research Fellowship in Economic History; £27,328; 7 April; [www.wadham.ox.ac.uk/about-wadham/jobs/academic/junior-research-fellowship-in-economic-history](http://www.wadham.ox.ac.uk/about-wadham/jobs/academic/junior-research-fellowship-in-economic-history)

Wadham; fixed-term Fellowship in Law; £27,328; 5 April; [www.wadham.ox.ac.uk/about-wadham/jobs/academic/fellowship-in-law](http://www.wadham.ox.ac.uk/about-wadham/jobs/academic/fellowship-in-law)

Wadham; Finance Bursar; £70,000 plus benefits; noon, 5 April; [www.wadham.ox.ac.uk/about-wadham/jobs](http://www.wadham.ox.ac.uk/about-wadham/jobs)

#### *Deadline extended:*

Wadham; Keeley Visiting Fellowship 2016–17; 1 April; [www.wadham.ox.ac.uk/about-wadham/jobs/academic/keeley-visiting-fellowships](http://www.wadham.ox.ac.uk/about-wadham/jobs/academic/keeley-visiting-fellowships)

Worcester; Scott Opler Research Fellowship in Architectural History 2016–18; £26,537 plus accommodation to a value from £11,280 pa; 14 April; [www.worc.ox.ac.uk/jobs](http://www.worc.ox.ac.uk/jobs)

### External Vacancies

Institute of Continuing Education (ICE), Cambridge; part-time ICE Teaching Officer – Biological Sciences (0.5 FTE); £34,576–£46,414 pro rata; 10 April; [www.jobs.cam.ac.uk/job/9755](http://www.jobs.cam.ac.uk/job/9755)

Pembroke College, Cambridge; Fari Sayeed Visiting Fellow in Islamic Art (from 1 October 2016); £38,896–£49,230; 10 April; [www.pem.cam.ac.uk/the-college/job-vacancies](http://www.pem.cam.ac.uk/the-college/job-vacancies)

Wolfson College, Cambridge; Deputy Development Director; £33,244–£38,021 plus pension; noon, 27 April; [www.wolfson.cam.ac.uk](http://www.wolfson.cam.ac.uk)

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**Next *Gazette*: Thursday, 24 March.**

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# Gazette Supplement



## Oration by the demitting Proctors and Assessor

The following Oration was delivered in Congregation on 16 March by G Garnett, MA PhD Camb, MA Oxf, Fellow of St Hugh's, on demitting office as Senior Proctor.

At homo historicus quia sum, facere non possum quin memorem Procuratorem Seniore illuissimae universitatis nostrae Oxoniensis orationem suam latine pronuntiare antea consuevisse. Sed hoc saeculo post Christum natum vigesimo primo, ubi sunt qui veteris illam consuetudinem memoria retineant? Multa afferre possum argumenta cur hanc orationem meam tanti momenti et de rebus difficilioribus tractantem, Cimberia caligine – id est, accurata necnon decenti linguae eruditae obscuritate – prudenter involvam. Atqui, ut iam dudum dixit poeta graecus ille Constantinus Cavafius: εἶναι οἱ βάρβαροι να φθᾶσιν σήμερον, hoc est latine, 'aderunt barbari hodie'; et, pro dolor, iam intra muros resident. Attamen nos, huius anni Procuratores et collega nostra quae Assessoris officium implet, tempora mutari, tam in hac optima litterarum republica quam toto orbe terrarum, satis intelligimus. Agnoscimus quanti nostra interest, nos quae de anno praeterito cogitaverimus quam plurimis auditoribus impertire: annus procuratorius enim fuit vere insolitus et varius et vicissitudinum plenus. Quapropter ego, aliquantulo licet gravatus et tempus actum adhuc desiderans, bona cum venia tua, Domina, allocutionem meam vulgari lingua prosequar.

[As an historian, I feel obliged to point out that the Senior Proctor's Oration was until quite recently – within living memory, just – by custom delivered in Latin. There are strong arguments for dressing up a speech of this sensitivity and moment in the precise and decent obscurity of a learned language. But nowadays, as the Greek poet Constantine Cavafy has so

memorably observed, the barbarians are coming, indeed, sad to relate, some of them are already within the gates. Let it not be said that this year's Proctors and Assessor are not alive to changing mores, within the University and the world at large. We recognise the importance of communicating our reflections on an unusually eventful proctorial year to the widest possible audience. For this reason, with a touch of nostalgic regret, I avail myself of your kind permission to continue this speech in the vernacular.]

Senior Proctor: *Insignissima Vice-Cancellaria, licetne anglice loqui?*

Vice-Chancellor: *Licet.*

I repeat, in case any of my remarks have proved obscure to some, it is unfortunately no longer possible to deliver the Proctors' demitting oration in the decent obscurity of a learned language, although this was a requirement until quite recently.

It has been a peculiarly eventful proctorial year. Its start was not auspicious. At this very ceremony 12 months ago the Bedels leaned their staves up against a barrier at the front of the seating. Just as the admission of the Senior Proctor began, the staff at one end slipped, and the whole lot proceeded to fall, one by one, like dominoes, sedately and noisily. If this incident had been recorded by an ancient historian, it would have been interpreted as an omen. And that is exactly what it was. Within an hour the then Vice-Chancellor had fled from the celebratory lunch at my college, having consumed only a few spoonfuls of soup. As he rushed away he was speaking with a preoccupied urgency into his mobile phone. While we, the newly admitted Proctors and Assessor, were still eating our respective puddings in our respective colleges, we were summoned to an extraordinary meeting of Council. There

it was revealed that the Vice-Chancellor had just tendered his resignation. He had understood what the omen portended, and had acted decisively. It was briefly rumoured that if there were to be an interregnum between his premature departure and the election of a successor then the Vice-Chancellor's role would in the interim be exercised by the Senior Proctor. The statutes were hastily and anxiously consulted, and the rumour proved to be unfounded. I shall have to await another occasion for greatness to be thrust upon me.

The falling staves at the admission ceremony might be seen as portentous in another sense too. This may well be the only year in the history of the Proctors' Office – we know that there have been Proctors since before 1209 – that the Office has had to be fumigated, and not once, but three times. The reason was that it became infested with small irritating creatures which bit the larger inhabitants. Now some of you may feel that the Proctors' Office is always populated by diminutive nuisances which bite the bigger beasts around them, so I hasten to add that I refer to cat fleas, not to the Proctors and Assessor. But it is nevertheless true that the Proctors and Assessor are bound by the oaths which our successors will soon take to ensure compliance with the statutes and to scrutinise decision-making without fear or favour. They are obliged to be independent, in the sense of being neither compliant nor deferential. They represent Congregation, the regent doctors and masters – with the accent on regent – in all the central counsels of the University. And because of this substantial foundation for their independence they can and do stand up very effectively for students who, in their view, are being treated unfairly – most recently, yesterday. We have done so on several occasions this

year, on examination and other matters. These proctorial characteristics don't always make the Proctors and Assessor popular in all quarters, but if they don't, perhaps especially when they don't, this shows that they are trying to do what they have pledged their faith to do. During the last three months very senior officers of the University have alleged in public both that I am deficient in niceness and that my birth was illegitimate. The former, at least, is sometimes required of a Proctor. The excellent Clerk to the Proctors has pointed to me that in French the word for flea, *puce*, is a term of endearment. Proctorially bitten colleagues must learn to channel their inner Frenchness.

The new, ingénue Proctors and Assessor are treated to a whistle stop introduction to the University's *arcana imperii*, to borrow a pertinent phrase from one ancient historian – Tacitus – whose works would be a very useful *vade mecum* for any incoming team. In most meetings unexplained acronyms are bandied about. Everyone else in the room appears to know what EBITDA means. The new Tribunes of the Plebs have no clue. Almost as obscure as the acronyms is the peculiar jargon of mangled mixed metaphor in which everyone else, with a puzzling absence of self-consciousness, speaks. 'Iterations' are said to happen, 'feedback', whether 'formative' or 'summative', to be given, by 'whole cohorts' of 'stakeholders', 'across the piste'. There is much 'kicking of the tyres'; 'dashboards' are 'rolled out'. The jargon changes quite rapidly. Over the past year 'iterations' have been in steep decline, 'feedback' and 'granularity' in the ascendant, the latter a consequence of 'drilling down', perhaps after 'doing the heavy lifting' and agreement to 'take it off line'. Two weeks ago we were informed, bafflingly, that 'several new catapults are in the pipeline'. This private, exclusive language is used in meetings which, almost without exception, happen in rooms without windows in that unprepossessing pile in Wellington Square. Sometimes during meetings the lights go out, because the lights are operated by motion sensors, and no motion has been detectable for quite a long time. The private language is as hermetic as the windowless and occasionally pitch-black rooms, which in themselves might be deemed an unfortunate metaphor – one which Tacitus, that incomparable analyst of the ironies of palace politics, would have relished.

The inmates of the building regard what they term 'the collegiate University' with some suspicion, a suspicion which is amply reciprocated, and which it is the

Proctors' and Assessor's job to ameliorate if not entirely to defuse. Each group refers to the other in the third person plural. Too many of the committees and still more of the working parties on which we have sat include too few representatives of those on whom their game-changing decisions will be imposed. Everyone is, however, twitchily aware of the dangers of waking that generally somnolent but potentially irritable beast, Congregation. This keeps everyone on their toes. One of the most memorable comments I have heard this year was made during our first fortnight by a very senior officer in a committee meeting, where it provoked no dissent: 'A system of democratic accountability might have been all very well in the middle ages, when this university was set up,' he said, 'but it is quite unsuited to the running of a modern university.' It was difficult to know where to start dismantling this observation, either with the historical misapprehension implicit in its first half, or with the sentiment expressed in its second. Suffice to say that in the view of the Proctors and Assessor it could not be more wrong.

Congregation stirs itself but rarely, and only under extreme provocation. But the fissure between Wellington Square and the rest of the University is primarily the fault of the latter. The representative mechanisms are there, but candidates need to stand for election and members need to vote. It is far too often the case that elections are uncontested, and that the name of a candidate for a vacancy is simply suggested from above. When there is a contested election, the turnout is often poor. Most members of the collegiate University just want to get on with their teaching and research, and in any case don't feel that they are grand enough for this sort of thing. In the latter respect they are wrong: every member of Congregation is eligible to stand, and it is not that difficult to get elected. The initiatives on communication from the centre manifest in the Vice-Chancellor's Question Time and Open Office sessions need to be reciprocated by a greater readiness on the peripheries to get involved. This can only be beneficial in terms of helping to defuse to some degree the tensions between periphery and centre.

In any case my straightforward, bipartite division between centre and periphery is misleading. Wellington Square is not a coherent bloc. It embodies all sorts of tensions and conflicts; rumour and *sotto voce* confidences are rife, they are often the most reliable source for what is really going on. Tacitus would have found this peculiarly familiar: the moveable walls have ears. We

know this to be the case because there have been complaints from neighbouring offices about the amount of laughter emanating from the room in which the proctorial team holds its weekly meeting. And the complexities of the different *loci* of power in the wider University, including the colleges, mean that it is also riven with conflicts and tensions. In the course of this year I have listened to repeated handwringing about this fundamental truth. Influential voices lament that Oxford cannot be line-managed, as most other universities and all businesses are. It is sometimes asserted that the University of Oxford is not greater, but less, than the sum of its parts. The implication is that it could only become greater if it were transformed from a republic into a monarchy, ruled from the top. In my view this fails to acknowledge that on almost any measure – or, in the jargon, 'metric' – this is the most successful university in Britain, and one of the best in the world, despite drawing on resources which amount to a small fraction of those of its main global competitors. In that sense, we are knocking our rivals into cocked hats. Why is this the case? Might it have something to do with the fact that, despite the efforts and aspirations of some, the University remains decentralised; and that within this decentralised structure many intersecting interest groups pursue their individual objectives? This allows for, indeed facilitates, innovation and initiative.

I have throughout this oration used the language of and drawn on examples from ancient Rome. The Roman historian who seems to me to have most to teach us is not in the end Tacitus, but his forebear Polybius. It was Polybius who explained the unique success of the Roman Republic in terms of the way in which its institutions channelled internal tension and conflict through its constitutional structure – a mixed constitution. The whole was greater than the sum of the parts because of the way in which the rivalries and conflicts between the parts were balanced through that structure, and thereby directed towards common objectives. It was this characteristic which made the Republic so adept at responding in flexible and advantageous ways to new and unexpected challenges. Now of course long after Polybius wrote it all ended in tears, and ultimately in monarchy. But that was because one of the parts was allowed to become too overbearing, and destabilised the whole structure. This was the lesson that Machiavelli, a revered theorist of republicanism, drew as he developed Polybius' analysis. The lesson would appear to be that provided we do not

allow this to happen, provided balancing internal tensions are preserved within a mixed constitution, the University will keep what I have argued is the characteristic which renders it so successful. That is the main conclusion we have drawn from our proctorial year.

Machiavelli is notorious for qualities other than his republicanism, but his exploitation of Polybius would nowadays be notorious for a reason which would never have occurred to a 16th-century humanist. Machiavelli never once acknowledges Polybius, though his whole analysis is lifted from Polybius. In other words, in modern terms he plagiarises Polybius. This prompts me to descend from our overall reflections on University government to a few particular problems which have occupied a great deal of our time. Most of the disciplinary cases which we have investigated have concerned plagiarism in examined work, and the vast majority of those have involved postgraduate students on taught Masters' courses in a small number of departments. The total number of such cases this year has been 30, so it might be inferred that this is a minimal problem which does not merit treatment in a demitting oration. These, you might think, represent a short tail of less able students. The problem with that further inference is that the other submitted work by these same candidates often turns out to have secured respectable and even high marks. Why the discrepancy? Well, on investigation it transpires that the writing of examined essays in these particular programmes sometimes consists of cutting and pasting material from the internet, and then paraphrasing the cut-and-pasted text, and smoothing out the joins. That is what can pass for essay writing. When for some reason that final stage of adjustment and blending has not taken place, the derivative, or in Oxford terms plagiarised, nature of the work is easily detectable to Turnitin software. On many occasions this turns out not to be a conscious attempt at deception, but a reflection of the prior absence of the right sort of critical appraisal of unexamined essays – or, in the jargon, 'formative assessment'. Such critical comment is a matter of routine in most of the University; indeed, many of us think it is a key aspect of tutorials, and therefore of an Oxford education. But we now realise that there are a few pockets of the University where it does not happen. We have three suggestions. Unexamined pieces of work should always be dissected closely by tutors, because that is a central aspect of Oxford teaching. One benefit will be that taught Masters' students

will learn what is not acceptable. Second, all essays and dissertations submitted for examination should as a matter of course be subject to Turnitin testing, as happens in most other universities. Third, the assessment system for taught Masters' should always include some element of unseen written examination.

In addition to cases of plagiarism brought to our attention by the examiners, we were disconcerted – it is the natural condition of a Proctor to be disconcerted – to have an examiner shopped to us for plagiarism by a candidate. The candidate had spotted that the examiner had simplified his task by lifting a number of well-crafted questions from a textbook. This was one of those unexpected incidents when the independence of the Proctors enabled them to intervene and correct a wrong in a way which is unlikely to happen in most other universities. We also had the power to order an entire resit of an examination paper which had been so bungled by the examiners as to render the results unreliable. Our powers of intervention are not limited to examination matters. Not only, therefore, are the Proctors and Assessor Tribunes of the Plebs as far as Congregation is concerned, we can also act as *dei ex machina* for students. The variety and complexity of cases means that we rely on the wise counsel, investigatory ingenuity and legal acumen of a select team of Clerks to the Proctors. Their Stakhanovite work ethic has enabled us to clear a backlog of peculiarly intractable cases, a few of which dated back several years. Of course it is not possible to leave an entirely empty casebook for our successors, because new cases come in most days. But we have left the shortest list of unsettled cases which anyone can remember. And so far as we know, there has been no appeal against any of our determinations to the Office of the Independent Adjudicator.

The Assessor is uniquely concerned with student welfare. In addition to the normal Assessorial duties with respect to hardship, clubs and car parking – the last of these inspiring the only recent known instance of a death threat to the chair of a University committee – she chose to focus on the promotion of race equality. She was instrumental in establishing the new race and curriculum lecture series, and prevailed on Sir Hilary Beckles, Vice-Chancellor of the University of the West Indies, to deliver the inaugural lecture. In addition, she conducted a special investigation into race equality in Oxford. A report summarising her findings will be available on the Proctors' Office website. She wants me to express on

her behalf her gratitude to those officers whose calmness, thoroughness and patience have enabled her to deal with the myriad matters which are her peculiar remit.

I want to close with a mention of two other aspects of the job which have greatly impressed us. The first is the University Press. The Delegates meetings have been a fortnightly haven of civilised, intellectual good sense and humour, away from the tempests of other committees. The Press's success in communicating Oxford's values to the whole world, and earning substantial sums to support the University in the process, is not sufficiently bruited. No other so-called global university is global in this sense, on this scale. The second is the importance and the splendour of our degree ceremonies, the public face of the University at its best. These are a success because of the extraordinary dedication of the Bedels and other support staff, one of whom, you may be startled to learn, commutes from north of Morpeth in order to play his part. But please may we again employ an organist, so that we can avoid the current piped music? Last week we had to process out to the *Ride of the Valkyries*. A Degree Day at Oxford should not be compared, even implicitly, to *Apocalypse Now*.

I have drawn extensively on ancient Rome in this oration. But the University is of course a medieval institution. If one sets aside a very few states and churches, it might plausibly be argued that this University has played a more inspiring and enduring role in the post-classical development of western civilisation than any other single institution. The Proctors have from the beginning had a modest but key part in that story, and have done so since the very beginning. Afforded by the Assessor in recent times, each team does its bit only for one year. In that respect they resemble not only the Tribunes of the Plebs, but also the Consuls, of whom there were also two. After their transitory elevation, the office-holders revert to their former humdrum status, but their offices continue, as they have, to repeat, since before 1209.

In the dog Latin of a late medieval Proctor's book is written: '*procurator laetus intrat, sed iucundior extrat*'. The Latin is so horrible that I shall paraphrase: 'A Proctor enters happily, but it is sweeter to demit.'



## Proctorial Year 2015–16

### Summary of Complaints Cases

During 2015–16 the Proctors received 219 complaints/appeals, of which 23 (11.05%) were upheld. In addition, they completed a number of cases carried over from previous proctorial years. The great majority (197: 94.7%) of these complaints/appeals related to examinations and research student candidatures. (Totals for previous years are given in brackets.)

*Taught-course examinations (undergraduate and postgraduate):* 219 (127)

110 of these cases involved a straightforward marks check, of which 5 resulted in changes to marks. The Proctors upheld a total of 23 complaints relating to new cases. Some complaints remain under consideration.

*Research student matters:* 10 (20)

The Proctors upheld 2 cases (in whole or in part), with a further 4 still in progress.

*Inadequate assessment at viva:* 2 (0)

*Maladministration:* 1 (7)

*Continuation of studies:* 3 (0)

*Quality of/access to teaching, learning, support facilities:* 3 (3)

*Other matters:* 1 (1)

### Summary of Disciplinary Cases

#### BREACH OF STATUTE XI CODE OF DISCIPLINE

*Forgery/falsification of University document and/or other dishonest behaviour:* 3 (6)

*Misuse of property (Information Technology facilities):* 0 (0)

*Engaging in offensive behaviour or language:* 2 (3)

*Engaging in activities likely to cause injury or impair safety and/or disorderly behaviour:* 0 (1)

*Other:* 2 (2)

#### BREACHES OF RULES COMMITTEE REGULATIONS

*Disorderly behaviour after examinations:* 0 (0)

#### BREACHES OF THE PROCTORS' DISCIPLINARY REGULATIONS FOR UNIVERSITY EXAMINATIONS

*Academic misconduct (plagiarism):* 30 (41)

Plagiarism was the most time-consuming disciplinary issue dealt with by the Proctors' Office. There were 30 new cases of alleged plagiarism during this year. Of these, 15 were taken to the Student Disciplinary Panel; and 15 were referred back to the examiners.

*Academic misconduct (other than plagiarism):* 4 (4)

Some disciplinary cases remain in progress at the year end.



# Gazette Supplement



## Voting on a Legislative Proposal

### Congregation

3 May 2pm

¶ Members of Congregation are reminded that any two members may, not later than noon on 25 April, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal below (see the note on the conduct of business in Congregation on page 411 of this week's *Gazette*). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the legislative proposal shall be carried, and the meeting may be cancelled.

### **Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University) and associated regulations**

#### *Explanatory Note*

Statute XII governs major aspects of the employment of academic and academic-related staff in the University, ie all academic, research, administrative and professional staff of grade 6 and over. It provides for dismissal on the grounds of redundancy, for 'good cause', and on medical grounds, for disciplinary action short of dismissal, for appeals and for grievances. The Statute has three guiding principles: (i) to ensure that academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges; (ii) to enable the University to provide education, promote learning, and engage in research efficiently and economically; and (iii) to apply the principles of justice and fairness.

In February 2014 the Personnel Committee launched the first of three rounds of consultation on possible changes to Statute XII. The Statute had not been reviewed for over 20 years. Between the second

and third consultations, a Discussion was held in Congregation. Throughout these consultations, the Personnel Committee has been mindful of the sensitivity attaching to Statute XII, and has sought only to identify ways to improve the Statute's fitness for purpose while respecting all three of its guiding principles. In particular, it has taken note of the strength of feeling across the University related to academic freedom and has sought to ensure that all of its proposals accord this principle the highest degree of protection.

The legislative proposal now laid before Congregation closely follows the drafts provided in the third consultation: seven substantive changes have been incorporated specifically to address responses to the consultation, and these are summarised for ease of reference as bullet-points at the end of this Explanatory Note. A number of consequential amendments to related legislation are also included as part of the legislative proposal.

The three consultation documents, the responses from members of the University, and the transcript of the Discussion can all be read at: [www.ox.ac.uk/staff/consultations/statute-xii](http://www.ox.ac.uk/staff/consultations/statute-xii).

In the first consultation, the Personnel Committee sought views on:

- a. whether, given the focus of the Statute on academic freedom, the range of staff covered by the Statute should be reduced;
- b. the desirability of simplifying procedures under the Statute;
- c. the desirability of revising the Statute to improve the clarity of its provisions; and
- d. the desirability of revising the procedures under Statute XII for addressing grievances.

Views on changing the coverage of Statute XII were mixed, and this possibility has not been pursued. There was broad support for simplifying the Statute's procedures, improving the clarity of its provisions, and revising the grievance procedures to encourage resolution at a local level. Possible approaches to achieving these aims were worked up as a set of outline proposals for the second consultation and for a subsequent Discussion in Congregation. The views expressed, and further discussions with representatives of the UCU and with individual respondents in the consultations, were taken into account to develop the full draft revised Statute and Regulations that were put forward in the third consultation.

The main features of the draft legislation in third consultation have been retained in the present legislative proposal, as follows.

- a. A Statement of Freedoms was introduced into Part A to specify the freedoms that all staff enjoy and the freedoms relating specifically to teaching and research that are particular to staff who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice.
- b. For clarity, reference was introduced to the established procedures that apply:
  - i. to the end of fixed-term contracts at their anticipated end-date; and
  - ii. to the termination of a member of staff's employment during or at the end of their probationary period or, in the case of academic staff, at the end of their Initial Period of Office by reason of capability.
- c. Provision was introduced for a Redundancy Panel to which redundancy proposals relating to administrative and professional staff can be directly referred (see Part B of the revised Statute and

the new Council Regulations for the Redundancy Panel). The Regulations require the Panel to publish a suitably anonymised notice of the proposed redundancies in the *Gazette* in advance of meeting and then subsequently to publish the outcome. In addition, the Personnel Committee is required to publish an account of the Panel's activities annually. In the case of staff required to engage in academic teaching and/or research, the requirement has been retained that Congregation be asked for its approval before any potential redundancies are referred to the Redundancy Panel.

d. In cases of potential dismissal, a new approach was introduced (see Part D) in which the Visitation Board (VB) hears disciplinary complaints or applications relating to physical or mental incapacity whenever it is considered that an issue of academic freedom may be involved; but, otherwise, cases not relating to academic freedom are heard by a new body, the Staff Employment Review Panel (SERP). A process was specified to determine in any given case whether academic freedom is at issue; and membership of the VB was redefined (see Part C) so as to comprise staff required to engage in academic teaching and/or research (in alignment with the Board's role in hearing cases relating to academic freedom).

e. Part E relating to 'Removal for Incapacity on Medical Grounds' by the Medical Board was removed. The existence of the Medical Board alongside the VB is problematic because of the lack of clarity about which route should be

used for some cases. Given that the VB has always been able to address medical issues, the Medical Board has not been used for many years. It is proposed that the VB and the SERP should be provided with access to expert advice relating to mitigation and to medical incapacity.

f. The grievance procedures in Part F were redrafted to encourage first the pursuance of informal means of resolution, failing which to offer formal resolution at a local level, with the right to take a grievance to the Vice-Chancellor identified as the right of appeal required under employment law.

g. A new University Appeal Panel (UAP) was introduced to hear all dismissal appeals except those from the VB, which will continue to be heard by the Appeal Court under Part H.

h. 'Future-proofing' was achieved in the referencing of legislation by ensuring the inclusion of subsequent re-enactments, and a general revision of the language of the Statute was undertaken to remove emotive terms such as 'charges'.

i. New regulations were devised for the procedures of the SERP and the UAP; and new regulations were drafted to govern the election of members of Congregation to a pool of 18 people from which the SERP, the UAP and the Redundancy Panel for each case are selected by lot.

The third round of consultation on possible changes to Statute XII closed on 2 February. The responses were few in number but they made several useful points, and the following refinements have been made in producing the final legislative proposal:

- the reference to the rights to express opinions about the University and to freedom from institutional censorship has been moved from section 4 of the draft to section 1 of the proposed new Statute XII, in order to clarify that all staff have these rights;
- an addition has been made to the reference to the freedom to undertake research (section 4 (2) (i)), in order that it might more closely resemble the UNESCO definition;
- section 4 (3) on the exercise of academic freedom has been reworded for clarity;
- section 5 of Part A, which serves to exclude cases of alleged constructive dismissal from the coverage of the Statute, has been reworded for clarity;
- the role of the Head of Department in commenting on whether academic freedom is considered to have any relevance to a dismissal case has been deleted (this was Part D, section 23 (b) in the draft);
- the Visitation Board is now specified in section 16 of Part C as a chair and four members, that is, the proposal to reduce the size of the Visitation Board has been withdrawn; and,
- in the Regulations for the Redundancy Panel, the length of time between the publication of a proposal to consider redundancies among administrative and/or professional staff and the meeting of the Panel has been extended from 14 to 28 days.

The main differences between the provisions of the present Statute and the final legislative proposal are summarised in the following table.

Key issue	Current Statute	Proposed revision
<b>Dismissal</b>	Every case is heard by a Visitation Board (VB) of 4 elected members of Congregation, chaired by a senior external lawyer. The process is elaborate and legal representation is typically used by both parties. Cases related to medical competence may be heard either by the VB or the Medical Board.	The extra protection of the VB is reserved unchanged for cases involving academic freedom.  Other proposed dismissals are referred to a Staff Employment Review Panel (SERP) of three members of Congregation chosen by lot from a pool elected by Congregation. If there is dispute as to whether a case involves academic freedom, two elected members of Council consider which route should be used (the default being via the VB if either member considers that academic freedom may be at issue). The Medical Board will be abolished; the VB or SERP can hear medical evidence as necessary.
<b>Defining Academic Freedom</b>	Undefined.	A new definition, which has been refined over the last year, broadly follows the UNESCO definition and specifically refers to the freedom to research, conduct teaching and engage in public discourse.
<b>Redundancy</b>	Congregation must approve the establishment of a Redundancy Panel to consider any post deemed to be at risk of redundancy. Were the provisions of the current Statute to be used, it would likely take more than one year to complete the process.	As a safeguard for academic freedom, the requirement to get approval from Congregation to set up a redundancy panel is retained where the potential redundancies affect staff required to engage in academic teaching and/or research.  For staff in other roles, a Redundancy Panel (constituted as for a SERP) will be set up to consider the matter and to take decisions on any redundancies. 28 days before such a Panel convenes, the redundancy proposal will be published in the <i>Gazette</i> for transparency and to allow Congregation to object if it so wishes.  The Redundancy Panel is explicitly required to ensure that all appropriate options (including redeployment and voluntary redundancy) have been pursued to avoid compulsory redundancy.
<b>Appeals</b>	The Appeal Court, a high court judge (or equivalent) sitting alone, hears any appeal against dismissal.	Appeals against dismissal by the VB or against the dismissal of a Vice-Chancellor remain with the Appeal Court. All other dismissal decisions are heard by the new University Appeal Panel (constituted as for a SERP).
<b>Exclusions</b>	Unclear what categories of case are excluded from the coverage of the Statute	Explicit reference is made to exclude from the Statute dismissals for which there are established special procedures, namely: dismissal at the end of fixed-term contracts, dismissal of non-academic staff in or at the end of probation, and dismissal of academic post-holders for reason of capability at the end of their probation.

The intention of this legislative proposal is to provide for a more proportionate and efficient means of managing employment of staff within the University, which will cause less stress for all those involved, and yet provide for fair and robust decision-making with all due protection for academic freedom. The Personnel Committee and Council commend these proposals to Congregation. If accepted, they will be formally reviewed by the Personnel Committee after they have been in effect for five years or sooner as may be deemed necessary.

*WHEREAS it is expedient to repeal and replace Statute XII concerning Academic Staff and the Visitation Board and amend Statute XI concerning University Discipline and Statute XIV concerning the employment of academic and support staff by the University, NOW THE UNIVERSITY OF OXFORD, in exercise of the powers in that behalf conferred upon it by the Universities of Oxford and Cambridge Act, 1923, and of all other powers enabling it, ENACTS (Statute XII being subject*

*to the approval of Her Majesty in Council) AS FOLLOWS.*

**1** Repeal existing Statute XII concerning Academic Staff and the Visitation Board and substitute with new Statute XII as follows:

#### **'Statute XII**

##### **Part A: Construction, Application, and Interpretation**

1. This statute and any regulation made under this statute shall be construed in every case to give effect to the following guiding principles, that is to say:

(1) to ensure that members of the academic staff have freedom within the law to question and test received wisdom and to put forward new ideas and controversial or unpopular opinions, including their opinions about the University, without institutional censorship and without placing themselves in jeopardy of losing their jobs or privileges, and as further provided for in section 4 below;

(2) to enable the University to provide education, promote learning, and engage in research efficiently and economically; and

(3) to apply the principles of justice and fairness.

2. No provision in this statute shall enable any member of the academic staff to be dismissed unless the reason for the dismissal may in the circumstances (including the size and administrative resources of the University) reasonably be treated as a sufficient reason for dismissal.

3. (1) This statute shall apply:

(a) to professors, readers, and associate professors or lecturers;

(b) to any employee of the University who is a member of the Universities Superannuation Scheme or who would be a member if he or she had not been exempted under the provisions of Statute XIV; and

(c) to the Vice-Chancellor to the extent and in the manner set out in Part G.

(2) In this statute any reference to “a member of the academic staff” is a reference to a person to whom this statute applies.

#### 4. Statement of Freedoms

(1) All members of the academic staff shall have all the freedoms of expression set out in section 1 (1) and in addition shall be free to participate in professional bodies or representative bodies of their choosing in accordance with the law and the University's recognition agreements with trade unions in force from time to time.

(2) In this statute, “academic freedom” means the particular freedoms pertaining to research and teaching in the University and to which Parts C and D accord protection through the Visitorial Board, namely that all employees of the University who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice shall, in accordance with the UNESCO 1997 Recommendation concerning academic freedom have the particular freedoms, without fear of any professional or personal reprisal or disadvantage, to:

(i) carry out research on subjects of their choosing, and publish and disseminate the results of that research as they wish and in whatever form they wish without any interference or any suppression;

(ii) conduct teaching in a manner that they consider appropriate according to the standards and norms of the relevant department or faculty;

(iii) engage in public discourse according to standards of professionalism reasonably expected of the holder of an academic post in the University.

(3) The University requires that, in all circumstances, members of staff will exercise their right to academic freedom only within the law and without prejudice to the fulfilment of their contractual duties and any applicable agreements with research funding bodies.

(4) All members of the University must observe University policy concerning behaviour at work and the conduct of their duties.

5. In this statute “dismiss” and “dismissal” mean dismissal of a member of the academic staff from their employment under a contract with the University and shall be construed in accordance with Part X of the Employment Rights Act 1996 as amended or re-enacted from time to time, save that this statute shall not apply to the termination of a contract of employment by the resignation of a member of the academic staff in circumstances in which he or she claims to be entitled to terminate the contract without giving notice by reason of the University's conduct.

6. (1) For the purposes of this statute “good cause” in relation to the dismissal of a member of the academic staff under Part D, being in any case a reason which is related to conduct or to capability or qualifications for performing work of the kind which the member of the academic staff concerned was appointed or employed to do, means:

(a) conviction for an offence which is such as to render the person convicted unfit for the performance of the duties of the employment as a member of the academic staff; or

(b) conduct of an immoral, scandalous, or disgraceful nature incompatible with the duties of the employment; or

(c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of employment; or

(d) physical or mental incapacity.

(2) In this section:

(a) “capability”, in relation to such a member, means capability assessed by reference to skill, aptitude, health, or any other physical or mental quality; and

(b) “qualifications”, in relation to such a member, means any degree, diploma or other academic, technical, or professional qualification relevant to the position held by that member.

7. For the purposes of this statute dismissal shall be taken to be a dismissal by reason of redundancy under Part B if it is attributable wholly or mainly to:

(1) the fact that the University has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed by the University, or has ceased, or intends to cease, to carry on

that activity in the place in which the person concerned worked; or

(2) the fact that the requirements of that activity for members of the academic staff to carry out work of a particular kind, or to carry out work of a particular kind in that place, have ceased or diminished or are expected to cease or diminish.

8. (1) Parts B and D shall not apply to a dismissal by reason of the termination of:

(a) a fixed-term contract of employment upon and by reason of the expiry of such term on its agreed date of expiry;

(b) a contract of employment during or at the end of a probationary period or, in the case of academic staff, at the end of an Initial Period of Office by reason of capability; and

(c) an office except where that office represents the sole contract of substantive employment with the University.

(2) The procedure for considering and deciding upon dismissal in the circumstances described in sub-section (1) shall be as provided for by the University's personnel procedures as published from time to time.

9. (1) In any case of conflict, the provisions of this statute shall prevail over those of any other of the statutes and over those of the regulations, and the provisions of any regulation made under this statute shall prevail over those of any other regulation.

(2) Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this statute concerning the dismissal of a member of the academic staff by reason of redundancy or for good cause.

(3) In any case where an officer of the University or any other person is designated to perform any duties or exercise any powers under this statute, and that officer or other person is involved in the matter in question, an alternate may be appointed to act in his or her place under procedures prescribed by regulations made under this statute.

(4) Nothing in any other of the statutes or in any regulation made under them shall authorise or require any officer of the University to sit as a member of any committee, tribunal, or body appointed under this statute or to be present when any such committee, tribunal, or body



is meeting to arrive at its decision or for the purpose of discussing any point of procedure.

(5) This statute shall be without prejudice to any power given by the statutes of any college to the governing body of that college to deprive a member of the academic staff who is a fellow of the college of his or her fellowship or of any part of the emoluments which he or she is entitled to receive as fellow for any cause (including redundancy) for which any other fellow of the college would be liable to be so deprived.

(6) In this statute references to lettered Parts and to numbered sections and sub-sections are references to Parts, sections, and sub-sections so lettered or numbered in this statute.

### Part B: Redundancy

10. This Part enables a Redundancy Panel, to be constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of this Statute, to dismiss any member of the academic staff by reason of redundancy.

11. (1) Nothing in this Part shall prejudice, alter, or affect any rights, powers, or duties of the University or apply in relation to a person unless:

(a) his or her appointment is made, or his or her contract of employment is entered into, on or after 20 November 1987; or

(b) he or she is promoted on or after that date.

(2) For the purposes of this section in relation to a person, a reference to an appointment made or a contract entered into on or after 20 November 1987 or to promotion on or after that date shall be construed in accordance with sub-sections (3) to (6) of section 204 of the Education Reform Act 1988.

12. (1) This Part applies only where a decision has been taken that it is desirable that there should be a reduction in the members of the academic staff

(a) of the University as a whole; or

(b) of any division, faculty, school, department, or other similar area of the University by way of redundancy.

(2) As a safeguard of academic freedom, where the proposed redundancies involve employees of the University who are required to engage in academic teaching and/or research either by their written contracts of employment or by

established and agreed practice, but except in those instances involving employees on open-ended contracts where the need for redundancy arises through the withdrawal of external funding, the appointment of a Redundancy Panel under section 13 shall require a prior decision of Congregation.

13. A decision under section 12 shall be referred to a Redundancy Panel selected by lot by the Registrar in accordance with regulations as set out in section 10, to consider proposals for such reductions as may be referred to it from time to time.

14. (1) Where a Divisional Board or equivalent University authority for a department, institution, or body proposes a reduction in the academic staff in a department, institution, or body, the proposal shall first be dealt with under the University's personnel procedures as published from time to time, up to and including consideration of alternatives to compulsory redundancy.

(2) Where following consideration under section 14 (1), it is not considered possible to achieve the proposed reduction in the members of the academic staff without dismissal(s) of such staff, the Divisional Board, or equivalent University authority shall refer a formal proposal for dismissal of members of the academic staff to the Director of Human Resources, in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(3) The Director of Human Resources shall refer a proposal under section 14 (2) to the Registrar who, having sought and obtained the agreement of Congregation where that is required under section 12 (2), shall appoint a Redundancy Panel according to the provisions of section 10 to consider such proposal in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(4) In cases where a prior decision of Congregation under section 12 (2) is not required, if a Redundancy Panel appointed to consider a particular redundancy proposal forms a majority view that for any reason it would be inappropriate to proceed without the approval of Congregation, the Panel should advise Council to that effect and await such approval before proceeding further.

(5) A Redundancy Panel appointed under section 14 (3) or (4) shall:

(a) scrutinise the proposals in accordance with regulations for the procedure to be followed by a Redundancy Panel;

(b) select and recommend the requisite members of the academic staff (if any) for dismissal by reason of redundancy; and

(c) report its recommendations to the relevant Divisional Board or equivalent University authority.

(6) A Redundancy Panel shall comprise three members of Congregation elected and selected under regulations governing membership of panels convened under Parts B, D and H of this statute.

15. (1) Where the Redundancy Panel has selected and recommended the dismissal of a member of the academic staff under section 14 (5) (b), it may authorise an officer of the University as its delegate to dismiss any member of the academic staff so selected.

(2) Each member of the academic staff selected shall be given separate notice of the selection approved by the Redundancy Panel.

(3) Each separate notice shall sufficiently identify the circumstances which have satisfied the Redundancy Panel that the intended dismissal is reasonable and in particular shall include:

(a) a summary of the action taken by the Redundancy Panel, and Congregation if applicable, under this Part;

(b) an account of the selection processes used by the Redundancy Panel;

(c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part H; and

(d) a statement as to when the intended dismissal is to take effect.



**Part C: Visitatorial Board**

16. The Visitatorial Board shall consist of a chair and four members.

17. (1) The High Steward shall appoint the chair who shall serve for two years and may be reappointed.

(2) The chair shall be a person who is not a member of Congregation and is a barrister or solicitor of at least five years' standing or a person who has judicial experience.

(3) If the chair is for any reason unable to act on any occasion the High Steward or (in his or her absence) the Vice-Chancellor shall appoint a deputy chair to act in the place of the chair for that occasion.

(4) Any deputy chair must possess the same qualifications as those set out in sub-section (2) above.

(5) If a vacancy arises through the chair dying or resigning or becoming a member of Congregation before the completion of his or her period of office the person next appointed shall hold office for the remainder of the period of office of the person replaced.

18. The four other members of the board shall be selected from a panel of twelve persons who shall be members of Congregation required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice and who shall be elected by Congregation under arrangements which shall be prescribed from time to time by Council by regulation.

19. The board shall consider:

(1) any reference made by the Vice-Chancellor:

(a) under Part D concerning any person specified in section 3 (1)(a) or 3 (1)(b); and

(b) where the Vice-Chancellor or a Review Panel has decided that there is a reasonable prospect that determination of the reference will or may involve an issue of academic freedom as provided for under Part D; and

(2) any other matter which falls within its jurisdiction as prescribed by statute or regulation from time to time.

20. (1) Sections 31–34 of Part D shall apply to the procedure of the board following a reference made by the Vice-Chancellor under that Part.

(2) The procedure in respect of other matters shall be as prescribed in the relevant statute or regulation.

**Part D: Discipline and Dismissal**

21. For members of the academic staff to whom this Part applies:

(1) Minor faults shall be dealt with informally.

(2) Capability or performance issues shall be dealt with in the first instance in accordance with the University's personnel procedures as published from time to time.

(3) Where the matter is more serious but falls short of constituting possible good cause for dismissal, the following procedure shall be used:

(a) A member of the academic staff shall be entitled to be accompanied by a colleague in the University or a trade union representative at any meeting that could result in a formal warning being given or confirmed (including on appeal), or some other disciplinary action being taken, when the member has made a reasonable request to be accompanied at such a meeting.

*Stage 1 – Oral Warning*

(b) If conduct or performance does not meet acceptable standards the member of the academic staff will normally be given a formal oral warning by the head of department (which for the purposes of this statute means the head of the relevant department or other institution of the University or, in the absence of such an entity, the chair of the relevant divisional board or similar University body). The member will be advised of the reason for the warning, that it is the first stage of the disciplinary procedure, and of the right of appeal under this section. A brief note of the oral warning will be kept but it will be spent after twelve months, subject to satisfactory conduct and performance.

*Stage 2 – Written Warning*

(c) If the misconduct or unsatisfactory performance is serious, or if further misconduct occurs or unsatisfactory performance continues, a written warning will be given to the member of the academic staff by the head of department. This will give details of the complaint, the improvement required, and the time scale. It will warn that a complaint may be made

to the Registrar alleging good cause for dismissal if there is no satisfactory improvement and will advise of the right of appeal under this section. A copy of this written warning will be kept by the head of department, but it will be disregarded for disciplinary purposes after two years subject to satisfactory conduct and performance.

*Stage 3 – Appeals*

(d) A member of the academic staff who wishes to appeal against a disciplinary warning shall inform the Registrar within two weeks. A Pro-Vice-Chancellor shall hear all such appeals and his or her decision shall be final.

22. (1) If there has been no satisfactory improvement following a written warning given under Stage 2 of the procedure in section 21, or in any case where it is alleged that the conduct, capability, or performance of a member of the academic staff may constitute good cause for dismissal, the head of department or other appropriate person may refer a complaint to the Registrar.

(2) Where the good cause for dismissal referred to in sub-section (1) is physical or mental incapacity, this section and the subsequent sections of this Part, and any regulations made under it, shall be read as if the word "complaint" were replaced with the word "application".

23. Any complaint which is referred to the Registrar under section 22 shall include a description of the conduct, capability, or performance which is relied upon and an explanation of why it is alleged to constitute good cause for dismissal.

24. The Registrar shall refer any complaint made under section 22 and in accordance with section 23 to the Vice-Chancellor.

25. (1) To enable the Vice-Chancellor to deal fairly with any complaint referred to him or her under this Part, such investigations or inquiries (if any) shall be instituted as appear to the Vice-Chancellor to be necessary.

(2) If it appears to the Vice-Chancellor that a complaint referred to him or her under this Part relates to conduct or performance which does not meet acceptable standards but for which no written warning has been given under section 21 or which relates to a particular alleged infringement of statutes or regulations for which a standard penalty is normally imposed in the University

or within the division, faculty, school, department, or other relevant area, or is trivial or invalid, he or she may dismiss it summarily, or decide not to proceed further under this Part.

(3) If the Vice-Chancellor does not dispose of a complaint under sub-section (2), he or she shall treat the complaint as disclosing a sufficient reason for proceeding further under this Part and, if he or she sees fit, the Vice-Chancellor may suspend the member on full pay pending a final decision, such power of suspension being exercisable either at this stage or at any time prior to the final decision.

26. Where the Vice-Chancellor proceeds further under this Part:

(1) If it appears to the Vice-Chancellor that there is a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom, he or she shall write to the member of the academic staff proposing that the complaint be determined by the Visitation Board, unless the member of the academic staff concerned decides to have the complaint determined by a Staff Employment Review Panel (to be constituted in accordance with section 35).

(2) If it appears to the Vice-Chancellor that there is no reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom, he or she shall write to the member of the academic staff proposing that the complaint be determined by a Staff Employment Review Panel, and notifying the member of the right to appeal such a proposal to a Review Panel (to be constituted in accordance with section 28).

27. When the Vice-Chancellor sends a written proposal under section 26 he or she shall also send a copy of the complaint, and invite the member of the academic staff concerned to comment in writing within fourteen days on the:

- (a) matters raised in the complaint; and
- (b) proposal for determination of the complaint, including whether or not the member considers there to be a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom.

28. (1) The Vice-Chancellor shall refer any appeal by a member of the academic staff against a proposal that a complaint

be determined by the Staff Employment Review Panel to the Registrar who shall select by lot a Review Panel for that purpose.

(2) A Review Panel shall be comprised of two elected members of Council who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice, and who are selected by lot.

(3) The procedure to be followed by the Review Panel shall be as described in regulations made under this section and shall provide that the member of academic staff shall have the right to make representations at an oral hearing and to be accompanied by a colleague or trade union representative.

(4) As soon as reasonably practicable after the oral hearing, the Review Panel shall decide whether or not there is a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom and shall send its decision in writing to the Vice-Chancellor and to the member of the academic staff concerned. In the event that the Review Panel cannot reach a unanimous decision, it shall uphold the appeal.

(5) The decision of the Review Panel shall be final.

29. (1) Following receipt of the member's comments (if any) under section 27 and any decision of the Review Panel under section 28, the Vice-Chancellor shall consider the matter in the light of all the material then available and may:

- (a) dismiss the complaint; or
- (b) refer it for consideration under section 21; or
- (c) deal with it informally, if it appears to the Vice-Chancellor appropriate to do so and if the member of the academic staff agrees in writing that the matter should be dealt with by the Vice-Chancellor in that way; or
- (d) refer the complaint for determination by the Visitation Board or a Staff Employment Review Panel in accordance with sections 26–28, to determine in each case whether the conduct, capability or performance of the member of the academic staff concerned constitutes good cause for dismissal or otherwise constitutes a serious complaint relating to the member's appointment or employment.

(2) If no comment is received within twenty-eight days, the Vice-Chancellor may proceed under sub-section (1) as if the member concerned had denied the substance and validity of the complaint in its entirety.

#### *Visitation Board*

30. The Visitation Board shall determine any complaint referred to it by the Vice-Chancellor under section 29 (1) (d) where:

(a) the Vice-Chancellor had proposed under section 26 (1) that the Visitation Board should hear the complaint, and the member of the academic staff concerned did not decide that the complaint be determined by a Staff Employment Review Panel; or

(b) a Review Panel acting under section 28 (4) has upheld an appeal against referral to a Staff Employment Review Panel.

31. Where a complaint has been referred to the Visitation Board for determination, under this Part, the Registrar or other suitable person appointed by the Vice-Chancellor shall:

- (a) set out in writing the case for dismissal which shall: (i) specify any allegation(s) or circumstance(s) relied upon in relation to the conduct, capability, or performance of the member of the academic staff concerned; (ii) explain the basis on which they are said to constitute good cause for dismissal or otherwise constitutes a serious complaint relating to the member's appointment or employment; and (iii) include any documents relied on in support of the case for dismissal;
- (b) send a copy of the case for dismissal to the board and to the member of the academic staff concerned; and
- (c) make any necessary administrative arrangements for the attendance of witnesses, the production of documents, and generally for the proper presentation before the board of the case for dismissal.

32. The Visitation Board shall be constituted in accordance with Part C of this statute; provided that no member of the board who has been involved in or associated with the making of the complaint or any part of it, or who has been involved in any preliminary hearing or investigation, shall take part in the hearing of the complaint.

33. The procedure to be followed in respect of the preparation, hearing, and determination of a case for dismissal by the

Visitatorial Board under this Part shall be as described in regulations made under this section in such a way as to ensure:

(a) that the member of the academic staff concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by the board;

(b) that a case for dismissal shall not be determined without an oral hearing at which the member of the academic staff concerned and any person appointed to represent that person are entitled to be present;

(c) that witnesses may be called, both on behalf of the member of the academic staff concerned and by the person presenting the case for dismissal, and may be questioned concerning any relevant evidence;

(d) where the case for dismissal relies on physical or mental incapacity or lack of capability assessed by reference to health or any other physical or mental quality, or in any other case deemed appropriate by the board, that the board may be provided with expert medical advice and that the member concerned may be required to undergo medical examination at the University's expense; and

(e) that full and sufficient provision is made:

(i) for postponements, adjournments, dismissal of the case if it is not pursued, and remission of the case for dismissal to the Vice-Chancellor for further consideration and for the correction of accidental errors; and

(ii) for the case for dismissal to be heard and determined by the board as soon as is reasonably practicable.

34. (1) The Visitatorial Board shall send its decision on any case for dismissal referred to it (together with a statement of its findings of fact and the reasons for its decision, and its recommendations, if any, as to the appropriate sanction) to the Vice-Chancellor, the member of the academic staff concerned, and the person presenting the case for dismissal.

(2) When sending its decision in accordance with sub-section (1), the Board shall provide written notification to the member of staff concerned of the applicable time limit for an appeal and of the right to appeal:

(a) where the Board recommends dismissal, to the Appeal Court under Part H; or

(b) where the Board recommends a lesser sanction than dismissal, to a Pro-Vice-Chancellor.

#### *Staff Employment Review Panel*

35. Where a complaint is referred to a Staff Employment Review Panel by the Vice-Chancellor under section 29 (1) (d), the Registrar shall select by lot three members of Congregation in accordance with regulations governing the membership of panels convened under Parts B, D and H of this statute, to comprise a Staff Employment Review Panel for that purpose under a procedure to be described in regulations made under this section.

36. The preparation, hearing, and determination of a case for dismissal by a Staff Employment Review Panel and an appeal to a University Appeal Panel against a decision of a Staff Employment Review Panel shall be described in regulations made under this section in such a way as to ensure:

(a) that the member of the academic staff concerned is entitled to be accompanied or represented by a colleague in the University or trade union representative;

(b) that a case for dismissal and an appeal shall not be determined without an oral hearing at which the member of the academic staff concerned and any person whom the member reasonably requests to accompany or represent him or her are entitled to be present;

(c) that at a hearing before the Staff Employment Review Panel witnesses may be called, both on behalf of the member of the academic staff concerned and by the person presenting the case for dismissal, and may be questioned concerning any relevant evidence;

(d) where the case for dismissal relies on physical or mental incapacity or lack of capability assessed by reference to health or any other physical or mental quality, or in any other case deemed appropriate by a Staff Employment Review Panel or University Appeal Panel, that the panel may be provided with expert medical advice and that the member concerned may be required to undergo medical examination at the University's expense; and

(e) that full and sufficient provision is made:

(i) for postponements, adjournments, dismissal of the case if it is not pursued, and remission of the case for dismissal from a Staff Employment Review Panel to the Vice-Chancellor for further consideration and for the correction of accidental errors; and

(ii) for the case for dismissal and an appeal to be heard and determined by a panel as soon as is reasonably practicable.

37. A Staff Employment Review Panel shall send its decision on any case for dismissal referred to it (together with a statement of its findings of fact and the reasons for its decision, and its recommendations, if any, as to the appropriate sanction) to the Vice-Chancellor, the member of the academic staff concerned, and the person presenting the case for dismissal.

38. The Staff Employment Review Panel shall provide written notification to the member of staff concerned of the applicable time limit for an appeal and of the right to appeal:

(a) where the Staff Employment Review Panel recommends dismissal, to a University Appeal Panel under Part H; and

(b) where the Staff Employment Review Panel recommends a lesser sanction than dismissal, to a Pro-Vice-Chancellor.

#### *Actions following hearings*

39. (1) (a) Where any case for dismissal is upheld and the Visitatorial Board or Staff Employment Review Panel finds good cause and recommends dismissal, but in no other case, the appropriate officer shall decide whether or not to dismiss the person concerned.

(b) If the appropriate officer decides to accept the recommendation, he or she may dismiss that person forthwith or with such notice as may be provided for under the contract of employment.

(2) In any case where a complaint referred under section 29 (1) (d) is upheld, other than a case where the appropriate officer has decided under sub-section (1) to dismiss the person concerned, the action available to the appropriate officer (not comprising a greater sanction than that recommended by the Board or Panel) may be:

(a) to discuss the issues raised with the person concerned; or

- (b) to advise the person concerned about his or her future conduct; or
- (c) to warn the person concerned; or
- (d) to suspend the person concerned with or without pay for such period as the appropriate officer shall think fair and reasonable but not exceeding three months after the Board's or Panel's decision; or
- (e) to take such further or other action under the contract of employment or terms of appointment of the person concerned as appears fair and reasonable in all the circumstances of the case; or
- (f) any combination of any of the above.

40. (1) The Vice-Chancellor shall be the appropriate officer to exercise the powers conferred by section 39, but he or she may appoint a delegate to exercise those powers, and any reference to the appropriate officer includes a reference to any such delegate.

(2) Any action taken by the appropriate officer shall be confirmed in writing.

#### Part E:

This Part previously contained provisions for the consideration of applications concerning medical incapacity, which are now subsumed into Part D (sections 22 (2), 33 (d), and 36 (d) refer).

#### Part F: Grievance Procedures

41. The aim of this Part is to settle or redress individual grievances promptly, fairly, and so far as possible, informally and within the division, faculty, school, department, or other relevant area by methods acceptable to all parties.

42. The grievances to which this Part applies are ones by members of the academic staff concerning their appointments or employment where those grievances relate:

- (1) to matters affecting themselves as individuals; or
- (2) to matters affecting their personal dealings or relationships with other staff of the University, not being matters for which express provision is made elsewhere in this statute.

43. (1) A member of the academic staff should raise any concerns relating to the matters described in section 42 with his or her manager for informal resolution in the first instance. If the member's concern involves his or her manager directly, he or she may raise the matter

with the head of department (as defined in section 21 (3)) for informal resolution.

(2) If other remedies within the division, faculty, school, department, or other relevant area have been exhausted, the member of the academic staff may raise the matter with the head of department.

(3) If the member of the academic staff is dissatisfied with the result of an approach under sub-section (1) or if the grievance directly concerns the head of department, the member may raise the matter with the head of the division.

(4) Where a grievance has been raised with a head of department or division under sub-section (3), he or she shall consider the possibility of resolving the grievance informally and make such arrangements as he or she considers appropriate for that purpose.

(5) Where a grievance has not been resolved under sub-section (4), the head of department or division shall consider the grievance and decide whether it is well-found.

(6) The procedure for the consideration and determination of a grievance under sub-section (5) shall be as described in regulations made under this section in such a way as to ensure:

- (a) that the grievance shall not be determined without a meeting which the aggrieved person shall be entitled to attend and to be accompanied by a colleague in the University or a trade union representative; and
- (b) that the grievance shall be determined as soon as is reasonably practicable.

(7) The head of department or division shall send his or her decision on whether the grievance is or is not well-found, and if it is well-found any proposals for the redress of the grievance, to the aggrieved person, and notify him or her of the right to appeal the decision under section 44.

44. (1) If the member of the academic staff is dissatisfied with the decision in respect of the grievance, he or she may apply in writing to the Vice-Chancellor for an appeal.

(2) An appeal under sub-section (1) shall be sent within fourteen days of the date on which the decision under section 43 (7) was sent to the member of the academic staff.

- (a) If it appears to the Vice-Chancellor that the matter has been finally

determined under Part D or H, or that the grievance is trivial or invalid, he or she may dismiss it summarily or take no action upon it.

(b) If it so appears to the Vice-Chancellor, he or she shall inform the member accordingly.

(3) If the Vice-Chancellor is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of):

- (a) a complaint under Part D,
- or

- (b) an appeal under Part H,

he or she shall defer action upon it under this Part until the relevant complaint, determination, or appeal has been heard or the time for instituting it has passed, and he or she shall notify the member accordingly.

(4) If the Vice-Chancellor does not reject the grievance appeal under sub-section (2), and if he or she does not defer action upon it under sub-section (3), the Vice-Chancellor shall consider the possibility of resolving the grievance appeal informally and shall make such arrangements as he or she considers appropriate for that purpose.

45. If the grievance has not been disposed of informally under section 44 (4), the Vice-Chancellor shall refer the matter to the Grievance Committee for consideration.

46. There shall be a Grievance Committee appointed by Council, which shall comprise:

- (1) a chair; and
- (2) two members of Congregation, at least one of whom shall be a member of staff who is required to engage in academic teaching and/or research either by his or her written contract of employment or by established and agreed practice.

47. The procedure in connection with the consideration and determination of grievances shall be determined in regulations in such a way as to ensure that the aggrieved person, and any person against whom the grievance lies, shall have the right to be heard at a hearing and to be accompanied by a colleague in the University or a trade union representative.

48. The committee shall inform Council whether the grievance is or is not well-found, and if it is well-found the committee shall make such proposals to Council for the redress of the grievance as it sees fit, and Council shall take such action as it deems fit.



### Part G: Removal of the Vice-Chancellor from Office

49. The Chancellor may be requested to remove the Vice-Chancellor from office for good cause in accordance with the procedure described in this Part:

(1) A complaint seeking the removal from office of the Vice-Chancellor for good cause may be made by not less than eight members of Council to the Chancellor.

(2) If it appears to the Chancellor, on the available material, that the complaint raises a *prima facie* case and that this could, if proved, constitute good cause for removal from office, he or she shall require Council to appoint a tribunal to hear and determine the matter.

(3) If it appears to the Chancellor that a complaint made under sub-section (1) does not raise a *prima facie* case or is trivial or invalid, he or she may recommend to Council that no further action be taken upon it.

(4) When Council has appointed a tribunal under sub-section (2), the Chancellor shall instruct the Registrar to appoint a solicitor or other suitable person to formulate a case for dismissal and to present, or arrange for the presentation of, that case before the tribunal; and it shall be the duty of the person formulating the case for dismissal:

(a) to forward the case for dismissal to the tribunal and to the Vice-Chancellor, together with the other documents specified in that case; and

(b) to make any necessary administrative arrangements for the summoning of witnesses, the production of documents, and generally for the proper presentation before the tribunal of the case against the Vice-Chancellor.

(5) A tribunal appointed by Council shall comprise:

(a) a person not employed by the University holding, or having held, judicial office or being a barrister or solicitor of at least ten years' standing, who shall act as chair; and

(b) two members of Congregation who shall be selected by Council, and at least one of whom shall be a member of the academic staff.

(6) The tribunal shall have access to legal advice as required.

(7) Where the good cause for dismissal referred to in this section is physical or mental incapacity, this Part shall be read as if the word "complaint" were replaced with the word "application". In such a case, the tribunal may be provided with expert medical advice and the Vice-Chancellor may be required to undergo medical examination at the University's expense.

(8) A case for dismissal referred to the tribunal shall be dealt with in accordance with the procedure prescribed in section 33, provided:

(a) that the Chancellor shall perform any duty, and exercise any power, there assigned to the Vice-Chancellor; and

(b) that the only recommendation that the tribunal may make is whether or not the Vice-Chancellor should be removed from office.

(9) The tribunal shall send its reasoned decision on any case for dismissal referred to it, together with a statement of its findings of fact regarding that case and its recommendation on the question of removal from office, to the Chancellor and to the Vice-Chancellor, drawing attention to the period of time within which any appeal under Part H should be made.

(10) (a) Where a case for dismissal has been upheld by the tribunal and not dismissed on appeal, the Chancellor shall decide whether or not to remove the Vice-Chancellor from office.

(b) If the Chancellor decides to accept the recommendation for removal, he or she may remove the Vice-Chancellor from office forthwith.

50. Where a complaint is to be referred to a tribunal under section 49, the Chancellor may suspend the Vice-Chancellor from his or her duties and may exclude the Vice-Chancellor from the precincts of the University or any part of those precincts without loss of salary.

### Part H: Appeals

51. This Part establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise disciplined.

52. (1) This Part applies:

(a) to any appeal against a decision of a Redundancy Panel (or of a delegate of that body) to dismiss in the exercise of its powers under Part B;

(b) to any appeal arising in any proceedings, or out of any decision reached, under Part D other than appeals against disciplinary warnings under section 21 or section 38 (b);

(c) to any appeal against dismissal otherwise than in pursuance of Part B, D or G;

(d) to any appeal against a disciplinary decision otherwise than in pursuance of Part D; and

(e) to any appeal against a decision reached by a tribunal under Part G;

and "appeal" and "appellant" shall be construed accordingly.

(2) An appeal against any decision to which this Part applies shall be heard by a University Appeal Panel, constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of this statute, and conducted in accordance with procedures contained in regulations for the Staff Employment Review Panel and University Appeal Panel, save that:

(a) any appeal against a decision of the Visitation Board under section 34 to recommend dismissal shall be heard by the Appeal Court; and

(b) any appeal against a decision reached by a tribunal under Part G shall be heard by the Appeal Court.

(3) No appeal shall lie against any finding of fact of the Visitation Board under section 34 (1) or of the Staff Employment Review Panel under section 37 save where, with the consent of the person or persons hearing the appeal, new evidence is called on behalf of the appellant at that hearing.

(4) No appeal shall lie against a decision of Congregation under section 12 (2) or 14 (4).

### The Appeal Court

53. (1) The parties to an appeal to the Appeal Court under this Part shall be the appellant, the Registrar, or a solicitor or other suitable person appointed by the Vice-Chancellor, and any other person added as a party at the direction of the Appeal Court.

(2) A member of the academic staff shall institute an appeal to the Appeal Court under this Part by serving on the Registrar, within the time allowed under section 54, notice in writing setting out the grounds of the appeal.



54. (1) A notice of appeal to the Appeal Court under this Part shall be served within twenty-eight days of the date on which the document recording the decision appealed from was sent to the appellant or such longer period, if any, as the Appeal Court may determine under subsection (3).

(2) The Registrar shall bring any notice of appeal received under section 54 (1) (and the date when it was served) to the attention of Council and shall inform the appellant that he or she has done so.

(3) Where the notice of appeal was served on the Registrar outside the twenty-eight-day period the Appeal Court shall not permit the appeal to proceed unless it considers that justice and fairness so require in the circumstances of the case.

55. (1) Where an appeal to the Appeal Court is instituted under this Part, it shall be heard and determined by the Appeal Court constituted under Statute XI.

(2) The provisions of section 19 of Statute XI (appointment and functions of assessors) shall apply to appeals made to the Appeal Court under this Part.

56. (1) The procedure to be followed in respect of the preparation, consolidation, hearing, and determination of appeals to the Appeal Court under this Part shall be that set out in regulations made under this section and shall ensure:

(a) that an appellant is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing of the appeal;

(b) that an appeal shall not be determined without an oral hearing at which the appellant and any person appointed to represent the appellant are entitled to be present and, with the consent of the person or persons hearing the appeal, to call witnesses;

(c) that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal if it is not pursued, and the correction of accidental errors; and

(d) that any appeal shall be heard and determined as soon as is reasonably practicable.

(2) The Appeal Court may allow or dismiss an appeal in whole or in part and, in particular, may:

(a) remit an appeal arising under Part D for rehearing or reconsideration

by the Visitation Board as the Appeal Court may direct; or

(b) remit an appeal by the Vice-Chancellor arising under Part G for rehearing or reconsideration by the same or by a differently constituted tribunal to be appointed under that Part; or

(c) substitute any lesser alternative sanction that would under Part D have been open to the appropriate officer following a finding by the Visitation Board on the original case for dismissal.

57. The Appeal Court shall send a reasoned decision, including any decision reached in exercise of its powers under section 56 (2) (a), (b), or (c), on any appeal together with a statement of any findings of fact different from those of the Visitation Board under Part D, or of the tribunal appointed under Part G, as the case may be, to the Vice-Chancellor (or, where the Vice-Chancellor is a party to the appeal, to the Chancellor) and to the parties to the appeal.

**2** In Statute XI, concerning University Discipline, delete existing section 18 (1) and substitute as follows (new text underlined, deleted text struck through):

'18. (1) The function of the Appeal Court shall be to hear and determine, in accordance with procedure set out in regulations made under section 20 of this statute:

(a) appeals ~~from against a decision of~~ the Visitation Board under section 34 of Statute XII to recommend dismissal;

(b) ~~all other appeals made under Part H of Statute XI~~ any appeal against a decision reached by a tribunal under Part G;

(c) appeals from the Vice-Chancellor against a decision on a dispute over the interpretation or application of a statute or regulation made under section 5 of Statute XVII;

(d) other appeals which are designated to be made to the Appeal Court in regulations made by Council.'

**3** In Statute XIV, concerning the employment of academic and support staff by the University, delete existing section 15 and substitute as follows (new text underlined, deleted text struck through):

'Every employee of the University within section 3 (1) (a) or (b) of Statute XII ~~who is subject to the jurisdiction of the Visitation Board under the provisions of Statute XI~~,

other than the holder of a professorship to which a canonry is annexed who is exempt from membership of the appropriate pension scheme referred to in section 12 of this statute, shall retire not later than the date applicable to that employee as laid down by Council by regulation.'

**4** Ibid, delete existing section 16 (1) and substitute as follows (new text underlined, deleted text struck through):

'16. (1) Any employee of the University who is not within section 3 (1) (a) or (b) of Statute XII ~~subject to the jurisdiction of the Visitation Board under the provisions of Statute XI~~ shall, in the event of dismissal in a case in which the dismissal arises from disciplinary action, have a right of appeal to a panel consisting of two members of the Personnel Committee of Council appointed by the chairman of that committee (or his or her deputy) and one member of Council, not being a member of the Personnel Committee, appointed by the Vice-Chancellor.'

## Changes in Regulations to be made by Council if the Statutes are approved

**1** Insert new Council Regulations as follows:

### 'Regulations for the Staff Employment Review Panel and University Appeal Panel

#### *Staff Employment Review Panel*

1. In these regulations, references to sections are to sections of Statute XII unless otherwise indicated.

2. (1) Where the Vice-Chancellor refers a complaint under section 29 (1) (d), the Registrar shall select by lot three members of Congregation to a Staff Employment Review Panel ("the panel") constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of Statute XII.

(2) The panel shall be provided with advice and assistance, including legal and/or medical advice as required, by Personnel Services and appropriate records of its decision-making shall be kept.

(3) Personnel Services shall designate a secretary to coordinate all arrangements necessary for the hearing.

3. The Registrar shall appoint a suitable person to present the case for dismissal before the panel ("the presenter").

4. No case for dismissal shall be determined without an oral hearing at which the

member of academic staff who is the subject of the case for dismissal ("the member of staff") is entitled to be present, and to be accompanied and represented by a colleague employed by the University or trade union representative.

5. In good time to allow the member of staff to produce his or her case in response in advance of the hearing, the designated secretary shall send the member of staff the written case for dismissal, which shall include:

(a) details of the allegation(s) or circumstance(s) relied upon in relation to the conduct, capability or performance of the member of staff concerned;

(b) an explanation of the basis on which these are said to constitute good cause for dismissal;

(c) any documents or other evidence, including witness statements, relied upon in support of the case for dismissal; and

(d) confirmation that the Vice-Chancellor or a Review Panel has determined that there is no reasonable prospect that the case for dismissal will or may involve an issue of academic freedom as defined in section 4 (2).

6. In good time to allow for consideration by the panel and the presenter before the hearing, the member of staff shall send to the secretary his or her written response which shall contain an explanation of his or her response to the case for dismissal, copies of any documents on which he or she wishes to rely, a list of his or her witnesses, and copies of their statements of evidence.

7. (1) Where the case for dismissal, or the member of staff's case in response, involves any issue of physical or mental incapacity or capability, Personnel Services may arrange for the panel to be provided with access to expert medical advice in relation to such incapacity or capability or to any steps which may be taken in mitigation of the same.

(2) Where Personnel Services have arranged for the panel to be provided with access to expert medical advice, the member of staff may be required to make himself or herself available for examination by such medical expert as may be appointed for this purpose and at the University's expense.

8. Subject to the provisions of Statute XII and these regulations, the panel shall have general power to manage its own proceedings, including to:

(a) postpone or adjourn a hearing, if it considers that there are reasonable grounds to do so;

(b) set time limits on the evidence given or representations made, consistent with providing a fair opportunity for each party to present its case at the hearing;

(c) determine the order of proceedings at the hearing, consistent with each party being given a fair opportunity to give evidence, call witnesses, question any person who gives evidence and make representations;

(d) permit the introduction of new evidence at the hearing, where there is good reason to do so, and, if so, to adjourn the hearing if the panel considers this is necessary to enable the other party to consider the proposed evidence or further evidence in response; and

(e) ensure that each step in the proceedings is taken as promptly as is reasonably practicable.

9. The member of staff and the presenter shall have the right to call witnesses and to ask questions of any witnesses called in support of the case for dismissal or the case in response respectively.

10. The panel may dismiss a case for undue delay.

11. The panel may remit any case to the Vice-Chancellor for further consideration, in particular, if an issue arises in the course of proceedings which in the panel's view requires the consideration of academic freedom.

12. The chair may, by an appropriate certificate in writing, correct any accidental errors in documents recording the decisions of the panel.

13. The panel shall hear representations on the appropriate sanction, if any, and any evidence or representations in mitigation, before deciding whether the complaint should be upheld and, if so, what sanction, if any, should be imposed.

14. The panel shall produce its decision in writing, together with a statement of its findings of fact, the reasons for its decision and its recommendations, if any, as to the appropriate sanction, as soon as is reasonably practicable after the hearing and send it to the Vice-Chancellor, the member of staff, the presenter, and Personnel Services. The panel shall try to come to a unanimous decision. However, a decision can be reached by a majority.

15. (1) Where any case for dismissal has been upheld and the panel has recommended dismissal, the Vice-Chancellor may dismiss forthwith or upon such terms as he or she considers fit.

(2) If the Vice-Chancellor decides not to dismiss, the actions he or she may take are as set out in section 39 (2).

(3) Any warning given under section 39 (2) (c) shall be recorded in writing and shall remain live for two years.

16. (1) By its decision under regulation 14 above, the panel shall notify the member of staff of his or her right of appeal under section 38 and shall enclose a copy of these regulations with its decision.

(2) If a member of staff wishes to appeal a panel's decision under section 38, he or she shall send written grounds of appeal to the Registrar within 14 days of receipt of the panel's decision.

(3) The Registrar shall refer any appeal under section 38 (b) to a Pro-Vice-Chancellor.

(4) The Registrar shall bring any appeal under section 38 (a) to the attention of the Vice-Chancellor who shall refer the appeal for determination to a University Appeal Panel constituted and acting in accordance with regulations 17–26 below.

#### *University Appeal Panel*

17. (1) A University Appeal Panel (the "appeal panel") shall be comprised of three members of Congregation selected by lot by the Registrar in accordance with regulations governing the membership of panels convened under Parts B, D and H of Statute XII.

(2) The appeal panel shall be provided with advice and assistance, including legal and/or medical advice as required, by Personnel Services and appropriate records of its decision-making shall be kept.

(3) Personnel Services shall designate a secretary to coordinate all arrangements necessary for the determination of the appeal.

18. (1) The appeal panel shall hear and determine an appeal from any decision as provided for by section 52.

(2) There shall be no right of appeal from a finding of fact made by a Staff Employment Review Panel or by a Redundancy Panel under Part B of Statute XII except that, where the appeal panel is satisfied that it is necessary in the interests of fairness, the appeal panel

may consider new evidence from the member of staff which was not before the original panel and/or may conduct such further inquiries or investigations as it considers necessary.

(3) Subject to regulation 18 (2) above, the appeal panel shall consider the grounds of appeal raised by the member of staff and conduct an appeal by way of review rather than re-hearing.

19. No appeal shall be determined without an oral hearing at which the member of staff is entitled to be present, and to be accompanied and represented by a colleague employed by the University or trade union representative.

20. Subject to the provisions of Statute XII and these regulations, the appeal panel shall have general power to manage its own proceedings, including to:

(a) postpone or adjourn an appeal hearing, if it considers that there are reasonable grounds to do so;

(b) set time limits on the evidence given (if any) or representations made, consistent with providing a fair opportunity for each party to present its case at the appeal hearing;

(c) where the appeal panel is satisfied that it is necessary to do so, obtain expert medical evidence, or further or up-to-date expert medical evidence, in the circumstances set out in regulation 7 (1) above and where the member of staff has attended for medical examination as set out in regulation 7 (2) above.

(d) determine the order of proceedings at the appeal hearing, consistent with each party being given a fair opportunity to state their case on the appeal; and

(e) ensure that each step in the proceedings is taken as promptly as is reasonably practicable.

21. The appeal panel may remit any case to the Vice-Chancellor for further consideration, in particular, if an issue arises in the course of proceedings which in the panel's view requires the consideration of academic freedom.

22. The appeal panel may, by an appropriate certificate in writing, correct any accidental errors in documents recording its decisions.

23. Where the appeal concerns a decision to dismiss without notice, the member of staff shall be suspended without pay pending determination of the appeal.

24. (1) The appeal panel shall decide whether to confirm or revoke the decision of the

original panel, or to impose a different sanction. The appeal panel shall try to come to a unanimous decision. However, a decision can be reached by a majority.

(2) If the appeal panel on an appeal from a decision of a Staff Employment Review Panel decides to revoke the decision to dismiss and impose a different sanction, it may recommend one of the steps set out in section 39 (2).

(3) Any warning given under section 39 (2) (c) shall be recorded in writing and shall remain live for two years.

25. The appeal panel shall produce its decision in writing as soon as is reasonably practicable after the appeal hearing and send it to the Vice-Chancellor, the member of staff, the presenter, and Personnel Services.

26. The appeal panel's decision shall be final.

**2 Insert new Council Regulations as follows:**

#### **'Regulations for the Redundancy Panel'**

1. The Redundancy Panel ("the Panel") shall consider cases referred to it according to Statute XII sections 12 and 13 only after the University's personnel procedures applicable to potential redundancies in academic and academic-related staff on permanent, self-financing and open-ended contracts, and to early termination of academic and academic-related fixed-term contracts, have been followed up to and including full consideration of alternatives to compulsory redundancy.

2. The Panel shall be comprised of three members drawn from a pool elected from and by Congregation in accordance with regulations governing the membership of panels convened under Parts B, D and H of Statute XII.

3. If a majority of the Panel considers that a particular redundancy proposal raises issues that should first be considered by Congregation, then the Panel may refuse to consider the case until such time as Congregation has given approval to proceed. This will apply particularly but not exclusively in cases where academic freedom may be at issue. The Panel should then refer the matter to Council which must seek approval from Congregation if it wishes to pursue the redundancy proposals.

4. The University and College Union (UCU) will be invited to provide a representative to attend the Panel meeting as an observer for the purpose of reporting to the joint consultative committee only, and on the basis that proceedings before the Panel shall remain confidential until notification

of the decision reached by the Panel is communicated to the affected member or members of staff.

5. The Panel shall meet as and when required.

6. The Panel can only consider cases that meet the following definition of redundancy based on the Employment Rights Act 1996, section 139, as amended or re-enacted from time to time.

7. A dismissal is by reason of redundancy if the dismissal is attributable wholly or mainly to:

(1) the fact that his employer has ceased, or intends to cease,

(a) to carry on the activity for the purposes of which the employee was employed by it, or

(b) to carry on that activity in the place where the employee was so employed, or

(2) the fact that the requirements of the University

(a) for employees to carry out work of a particular kind, or

(b) for employees to carry out work of a particular kind in the place where the employee was employed by the employer,

have ceased or diminished or are expected to cease or diminish.

8. A notice shall be placed in the *Gazette* setting out the nature of the proposed redundancies not less than 28 days before the Panel is convened to consider a redundancy case. This notice is to be drafted, following consultation with the affected member or members of staff, so as to be informative whilst protecting the identities of those who may be involved.

9. The procedure to be adopted by the Panel will be as follows.

(1) The Panel will consider only formal proposals for redundancy forwarded by Divisional Boards or other appropriate authorities.

(2) The formal proposals should be submitted in the first instance to the Director of Human Resources, who will forward a copy to the UCU joint secretary.

(3) The Panel will be convened and supported by Personnel Services.

(4) All proposals submitted to the Panel must contain the following information:

(a) an explanation of why redundancy is proposed; this may, for example, include evidence showing that the source of funding for a particular activity is due to diminish or cease and that there is no alternative source of funding to support the continuation of that activity;

(b) details of the areas of activity affected and the numbers and descriptions of posts in those areas ("the redundancy pool"), including job title, grade, hours of work, job description, reporting structure, departmental organisational chart; also current source of funding and a copy of any relevant research contract(s);

(c) details of the selection criteria used and selection activities undertaken where it is not proposed that all the staff in the redundancy pool are to be made redundant, including CV and scoring against selection criteria;

(d) information on measures taken to try to avoid compulsory redundancy (eg efforts to seek redeployment and/or to achieve the necessary reductions in staffing through voluntary redundancy), including copies of correspondence, notes of meetings, etc;

(e) an equality impact assessment reporting whether staff groups who share a protected characteristic within the meaning of the Equality Act 2010 will be adversely affected and details of any actions that were taken or considered to mitigate these effects;

(f) information on consultation with affected individual(s) and employee representatives, including copies of correspondence, notes of meetings, etc.

(5) Where the proposal is to dismiss as redundant 20 or more employees at one establishment within a period of 90 days or less, the Panel will invite the appropriate representatives to participate in consultation about the proposed compulsory redundancies, including consultation about ways of avoiding compulsory redundancies, reducing the numbers of compulsory redundancies, and mitigating the consequences of compulsory redundancies. Such consultation shall be undertaken with a view to reaching agreement with the appropriate representatives. In this regulation

"establishment" and "appropriate representatives" shall be construed in accordance with sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 as amended or re-enacted from time to time.

(6) The Panel will consider any written or oral representations from individual(s) directly affected by the proposals. Individuals potentially affected under the redundancy proposals shall be informed of the date of the Panel meeting at least two weeks before the Panel meet. They will be invited to submit any representations that they may wish to make to the Panel to a named person, which must be received one week in advance of the Panel meeting. They will also be invited to meet with the Panel, if they wish to do so, and may be accompanied by a colleague or a trade union representative.

(7) The Head of Department or his or her delegated nominee will provide information to the Panel and will attend the panel meeting to answer any questions in respect of the redundancy proposals.

(8) The Panel will carefully scrutinise each case referred to it and will consider whether:

(a) the proposal is based on objectively verifiable grounds which are covered by the University's definition of redundancy;

(b) the redundancy pool has been appropriately defined;

(c) the selection criteria and selection activities were objectively justifiable and appropriate to the circumstances;

(d) all appropriate options have been pursued to avoid compulsory redundancy, in particular efforts to seek redeployment where this is desired by the affected individual(s), and/or to achieve the necessary reductions in staffing through voluntary redundancy;

(e) there has been appropriate consultation at departmental and/or divisional level with the affected individual(s) and with their representatives, with a view to avoiding compulsory redundancy, reducing the number of compulsory redundancies, and mitigating the consequences of compulsory redundancies;

(f) all relevant requirements under current employment legislation, including the obligation to avoid unlawful discrimination and to inform and consult appropriate representatives where required, have been met.

If, in the opinion of the majority of the Panel, one or more of these conditions are not satisfied, the Panel will return the proposal to the originating division or appropriate authority for further consideration.

(9) Appropriate records of the Panel meeting will be kept.

(10) The Panel will provide a brief report of its considerations and recommendations to the relevant Head of Department and Head of Division. The Panel may authorise the relevant Head of Department to issue a notice of redundancy, which will include a brief summary of the Panel's considerations in relation to the affected post-holder, their notice period, details of redundancy payments and their opportunity to appeal.

10. After all notices of redundancy have been issued to individuals, and the deadline for any appeals has passed, a notice of the decision reached by the Redundancy Panel shall be placed in the *Gazette*.

11. Appeals against redundancy dismissal will be heard by the University's Appeal Panel for academic and academic-related staff.

12. An anonymised summary of the activity of Redundancy Panels shall be provided annually by the Director of HR to the Personnel Committee, and the Committee will publish that report to Congregation.'

**3** Insert new Council Regulations as follows:

**'Regulations for Constituting Panels convened under Statute XII Parts B, D and H**

***Election of members to the pool from which Panels are to be drawn***

1. These procedures do not apply to a Review Panel constituted under section 28 of Statute XII.

2. Elections for membership of the pool from which members are drawn for Panels convened under Parts B, D and H of Statute XII ("the Pool") shall be conducted amongst members of Congregation as provided for by Statute IV and regulations made thereunder. There will be eighteen persons in the elected pool, with three panel members



representing each of the four academic divisions, the Academic Services and University Collections, and the University Administration and Services.

3. Members of the pool shall:

- (1) be elected from members of Congregation to whom Statute XII applies by members of Congregation under the provisions of regulations for elections made under Statute IV;
- (2) hold office for four years;
- (3) be capable of re-election once.

4. Those who fill a casual vacancy in the Pool and hold office for less than four years shall subsequently be eligible to complete two full terms of office.

5. Each member of the pool will be required to attend appropriate training before serving on a Panel.

**Formation of a Panel**

6. Members are appointed to serve on Panels on a case-by-case basis.

7. When a case is referred to a Panel, the Registrar (or a person appointed by the Registrar to act on his or her behalf) shall select by lot three members to serve on the Panel from amongst all such members of the Pool who are eligible to serve. Circumstances that would render a person ineligible to serve would include those where the person had a prior involvement in the case or a conflict of interest. If any person so selected considers they should have been considered ineligible, they should declare it at the earliest opportunity and step down. An alternate may be selected by lot and appointed to act in his or her place.

8. The first person selected by lot shall serve as chair of the Panel.

9. Should the selection by lot of the three members of a Panel result in all three of those members being persons of the same sex, then, where the eligible members of the remaining pool include a person or persons of the other sex, a further selection (by lot, if applicable) shall be made from amongst those persons and the person so chosen shall replace the third selected member of the Panel.

10. If any of the three members of the Panel so selected for the consideration of a case is unable to serve, a further person shall be selected by the same procedure to replace the member who is unable to serve.

11. The selected Panel members shall serve on the Panel for the duration of its consideration of that case whether or not

their period of office as a member of the Pool has expired in the interim.

12. No person who has served on a Panel previously constituted to consider a case shall be eligible to serve on any further Panel constituted to consider that case.'

**4** In Council Regulations 5 of 2006, concerning Appeals to the Appeal Court, in Part 2 (Parties to Appeals and Representation) amend regulation 2.1 as follows (deleted text struck through):

'2.1. The parties to an ~~appeal against a decision of the Visitorial Board or any other appeal~~ under Part H of Statute XII or against a decision of the Vice-Chancellor under section 5 of Statute XVII shall be:

- (1) the appellant; and
- (2) the University acting through the Registrar or a solicitor or another suitable person appointed by the Vice-Chancellor.'

**5** Ibid, in Part 3 (Powers of the Court) amend regulation 3.1 as follows (new text underlined, deleted text struck through):

'3.1. (1) The powers of the Court in respect of ~~appeals made against decisions of the Visitorial Board and other appeals arising~~ under Part H of Statute XII are specified in section ~~40~~ 52 of that statute.

(2) In these appeals the Court may make any of the orders mentioned in section ~~44~~ (3) 56 (2) of that statute.'

**6** Ibid, in Part 7 (Decision) amend regulation 7.2 as follows (new text underlined, deleted text struck through):

'7.2. Decisions on ~~appeals against decisions of the Visitorial Board and other appeals arising~~ under Part H of Statute XII shall be stated and communicated in accordance with the provisions of section ~~45~~ 57 of that statute.'

**7** In Council Regulations 36 of 2002, concerning the Visitorial Board, amend the title of the regulation as follows (new text underlined, deleted text struck through):

'Regulations for the Visitorial Board made under Section ~~22~~ 33 of Statute XII'

**8** Ibid, delete in all instances 'Chairman' and substitute 'chair'.

**9** Ibid, delete in all instances 'charge' and substitute 'complaint'.

**10** Ibid, delete in all instances 'charges' and substitute 'complaints'.

**11** Ibid, delete in all instances 'charged' and substitute 'who is the subject of the complaint'.

**12** Ibid, in regulation 3, delete reference to 'section 16' and substitute 'section 19'.

**13** Ibid, in regulation 4, delete reference to 'section 7 (3)' and substitute 'section 9 (3)'.

**14** Ibid, in regulation 10, delete reference to 'section 25' and substitute 'section 40'.

**15** Ibid, in regulation 11, delete reference to 'section 19 (6) (d)' and substitute 'section 29 (1) (d)', and delete reference to 'section 20 (2)' and substitute 'section 31'.

**16** Ibid, in regulation 20, delete reference to 'section 19 (4)' and substitute 'section 29 (1) (d)'.

**17** Ibid, in regulation 34 (2), delete reference to 'section 5' and substitute 'section 6'.

**18** Ibid, in regulation 41 (2), delete reference to 'section 24' and substitute 'section 39 (2)'.

**19** Ibid, in regulation 41 (3), delete reference to 'section 24' and substitute 'section 39 (2) (c)'.

**20** Ibid, insert new regulation 23 as follows and renumber existing regulations 23–42 accordingly:

'23. (1) Where the case for dismissal, or the member of staff's case in response, involves any issue of physical or mental incapacity or capability, the secretary may arrange for the board to be provided with access to expert medical advice in relation to such incapacity or capability or to any steps which may be taken in mitigation of the same.

(2) Where the secretary has arranged for the board to be provided with access to expert medical advice, the member of staff may be required to make himself or herself available for examination by such medical expert as may be appointed for this purpose and at the University's expense.'

**21** In Council Regulations 40 of 2002, concerning Regulations for the Grievance Committee, amend the title of the regulation as follows (new text underlined, deleted text struck through):

'Regulations for the Grievance Committee made under Section ~~34~~ 47 of Statute XII'

**22** Ibid, amend regulation 1 as follows (new text underlined, deleted text struck through):

'1. When reference has been made to the Grievance Committee under section ~~32~~ 45 of Statute XII the ~~chairman~~ of the committee



shall invite the aggrieved person, and any person against whom the grievance lies, to submit a written statement to the committee.'

**23** Ibid, amend regulation 3 as follows (new text underlined, deleted text struck through):

'3. After due consideration, the Grievance Committee shall inform Council of its decision under the provisions of section ~~35~~48 of Statute XII.'

**24** Repeal Council Regulations 38 of 2002 concerning the Medical Board made under Section 27 (5) of Statute XII.

**25** Amend the title of Council Regulations 41 of 2002, concerning the Appointment of Alternates made under Section 7 (3) of Statute XII, as follows (new text underlined, deleted text struck through):

'Regulations for the Appointment of Alternates made under Section ~~9~~7 (3) of Statute XII'

**26** These changes in regulations shall take effect on the date that the Statutes are approved.

# Gazette



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Board of the Faculty of History  
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Board of the Faculty of Philosophy  
Board of the Faculty of Theology and  
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*Supplements included with this issue:*  
(1) to No 5127: Oration by the demitting  
Proctors and Assessor **389–392**  
(2) to No 5127: Voting on Legislative  
Proposal: Statute XII (Academic Staff  
and the Visitatorial Board), Statute XI  
(University Discipline), Statute XIV  
(Employment of Academic and Support  
Staff by the University) and associated  
regulations **393–408**

For details of University events, see the 'Events' page of the Staff Gateway: [www.ox.ac.uk/staff/event-listing](http://www.ox.ac.uk/staff/event-listing)

# Council and Main Committees

## Planning and Resource Allocation Committee of Council

### (a) Establishment of the Sidney Truelove Professorship of Gastroenterology (*corrigendum*)

#### Explanatory Note

When changes were made to the regulations to establish a new Professorship of Gastroenterology (*Gazette* No 4774, 8 June 2006, p1200), the regulations should have referred to the 'Sidney Truelove Professor of Gastroenterology'.

#### Text of Regulations

In SCHEDULE C of Council Regulations 3 of 2004 and Sect III of Council Regulations 24 of 2002, delete references to the 'Professor of Gastroenterology' and the 'Truelove Professorship of Gastroenterology' respectively and replace with a reference to the 'Sidney Truelove Professor of Gastroenterology' in each instance.

### (b) Establishment of the Hoffmann and Action Medical Research Professor in Developmental Medicine (*corrigendum*)

#### Explanatory Note

When changes were made to the regulations to establish the Hoffmann and Action Medical Research Professor in Developmental Medicine (*Gazette* No 5118, 14 January 2016, p224), two references to the Support Fund were overlooked.

#### Text of Regulations

**1** In §254 of Sect III of Council Regulations 24 of 2002, delete existing regulation 9 and substitute (new text underlined):

'9. The University shall have power to pay out of the capital or the income of the Fund or the Support Fund all costs of and incidental to the creation of the Fund or the Support Fund (as the case may be), and the management and administration of the Fund or the Support Fund and the Professorship.'

**2** Ibid, delete existing regulation 12 and substitute (new text underlined):

'12. Subject to regulation 13, Council may amend, repeal or add to these regulations in accordance with Part D of Statute XVI, but no amendment is valid if it would cause the Fund or the Support Fund to:

(1) cease to be exclusively charitable according to the law of England and Wales; or

(2) be outside the objects of the University.'

## Congregation

21 March

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Alarcon Allen, A**, Faculty of Clinical Medicine

**Margellos, K N**, Faculty of Engineering Science

**Pearson, C F**, Kennedy Institute of Rheumatology

**Sun, X**, St Edmund Hall

**Tacon, M**, Department of Physics

**Verma, A**, Subdepartment of Astrophysics

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation

26 April

¶ Members of Congregation are reminded that any two members may, not later than **noon on 18 April**, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the legislative proposal shall be declared carried, and the meeting may be cancelled.

### Voting on Legislative Proposal: Abbott Fund

#### Explanatory Note

The following legislative proposal changes the governing terms of the Abbott Fund to remove restrictions in the application of the fund that could lead to indirect discrimination.

*WHEREAS it is expedient to change the existing provisions governing the Abbott Fund, NOW THE UNIVERSITY OF OXFORD, in exercise of the powers in that behalf conferred upon it by the Universities of Oxford and Cambridge Act, 1923, and of all other powers enabling it, ENACTS, subject to the approval of Her Majesty in Council, AS FOLLOWS.*

In the Schedule to the Statutes, amend Part 1 as follows (new text underlined, deleted text struck through):

### 'Part 1: Abbott Fund

1.1. The assets from time to time representing Mr John Abbott's bequest, accepted by the University in 1871, shall constitute a fund known as the Abbott Fund.

1.2. The fund shall be administered by a board of management of which the constitution shall be determined by Council.

1.3. The board shall from time to time apply the net income of the fund in making awards, to be known as Abbott's Bursaries, for the support of members of the University ~~who are children (including orphan children)~~ of the clergy of the Church of England, and who are:

- (1) reading for
- (a) a first degree, or
  - (b) the Degree of Bachelor of Medicine or an equivalent degree, or
  - (c) a second honour school,
- of the University; and
- (2) standing in need of financial assistance to enable them to obtain the full benefit of a university education.
- 1.4. The board shall, subject to the approval of Council, determine from time to time the conditions of award of the bursaries, and the value and tenure of each, and the eligibility of candidates, subject to the following conditions:
- (1) provided always that the bursaries shall be awarded in such a way as to give encouragement to learning; and
  - (2) if two or more candidates show equal proficiency, preference shall be given to candidates who establish that they were born in the area of the former West Riding of Yorkshire.

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**Congregation**

3 May

¶ Members of Congregation are reminded that any two members may, not later than **noon on 25 April**, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolutions shall be declared carried, and the meeting may be cancelled.

**Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University) and associated regulations**

(For explanatory note and form of legislative proposal, and the changes in regulations to be made if the legislative proposal is approved, see Supplement (2) to *Gazette* No 5127 published with this issue.)

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**Congregation**

9 June

**Elections****COUNCIL****COMMITTEES REPORTING TO COUNCIL**

Audit and Scrutiny Committee  
Curators of the University Libraries  
Nominations Committee

**OTHER COMMITTEES AND UNIVERSITY BODIES**

Committee for the Nomination of Select Preachers  
Visitation Board Panel

**DIVISIONAL BOARDS**

Humanities Board  
Mathematical, Physical and Life Sciences Board  
Social Sciences Board

**FACULTY BOARDS**

Board of the Faculty of Classics  
Board of the Faculty of English Language and Literature  
Board of the Faculty of History  
Board of the Faculty of Linguistics, Philology and Phonetics  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Philosophy  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

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**Note on procedures in Congregation**

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

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## Consultative Notices

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### Proposals for Honorary Degrees to be conferred at the Encaenia in 2017, and for Degrees by Diploma

Encaenia honorary degrees are conferred at the University's annual ceremonial event and degrees by diploma are conferred on heads of state and royalty. Members of Congregation are encouraged to nominate individuals on whom such degrees might be conferred.

The Honorary Degrees Committee is charged with considering nominations received and making recommendations to Congregation (after consultation with Council). When considering possible honorands, the Honorary Degrees Committee will focus on individuals in the following categories:

- 1** those of high academic distinction in the fields of research and scholarship of specific interest to the University of Oxford
- 2** those distinguished in the visual, literary, musical and performing arts
- 3** those distinguished in business and industry
- 4** those who have played a distinguished role in public life, for example in contributing to progress and change in society
- 5** those who have made a significant contribution to the activities of the University of Oxford – such individuals would normally also fall into one of the categories above.

Within those categories the Honorary Degrees Committee will aim to produce a balanced list, which takes account of the global dimension that characterises this University's activities. The Honorary Degrees Committee has adopted a target that half of the final list of names proposed to Congregation for the conferment of honorary degrees be women and/or minorities. Members of Congregation are therefore encouraged to nominate individuals of conspicuous distinction with particular reference to diversity.

Honorary degrees will not be conferred on anyone who holds, or who has retired from, a resident teaching, research or administrative post within the University or in any college or other society, except in exceptional circumstances such as distinguished service outside the terms of his or her paid service. In these circumstances, a proposal for an honorary MA may be put forward. Further information is available from the Secretary to the Honorary Degrees Committee (contact details are given below).

Nominations for honorary degrees at the Encaenia in 2017 and for degrees by diploma should be submitted on the approved application form. The form can be downloaded from [www1.admin.ox.ac.uk/councilsec/governance/committees/hondeg](http://www1.admin.ox.ac.uk/councilsec/governance/committees/hondeg) (single sign-on required). Alternatively, copies may be obtained from the Secretary to the Honorary Degrees Committee (tel: (2)80092, email: [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)). The completed form should be sent to the Secretary to the Honorary Degrees Committee, University Offices, Wellington Square, or by email to [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk) by **Friday, 6 May**, under 'Strictly Confidential' cover.

While informal soundings within the University will often be desirable, every effort should be made to ensure that publicity is not at any stage given to any specific proposal for the conferral of an honorary degree. All nominations will be considered in strict confidence by the Honorary Degrees Committee, which submits its report to Council at the beginning of Michaelmas term. After discussion, Council will report back to the Honorary Degrees Committee, which will arrive at a list of honorands to put to Congregation.

The names of people on whom degrees by diploma and honorary degrees have recently been conferred may be found in the 2015–16 *University Calendar*, pp540–543.

This year's honorands are:

Monsignor Professor Tomáš Halík  
the Rt Hon Lord Mance  
Mr Pedro Almodóvar  
Professor Paul Krugman  
Professor Kazuyo Sejima  
Dr Cornelia Bargmann  
Professor Mildred Dresselhaus  
Sir Jonathan Ive  
Ms Jessye Norman  
Mr Arvo Pärt

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## General Notices

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### Gazette publication arrangements

This is the final *Gazette* of Hilary term. Publication for Trinity term will begin on 21 April and the normal deadlines will apply.

### GAZETTE DELIVERY ARRANGEMENTS

Delivery of the print edition of this issue of the *Gazette* will be delayed until Tuesday, 29 March, because of the Easter office closures; it will still be published online in the morning of 24 March.



# Examinations and Boards

## Encaenia

### SHELDONIAN THEATRE

#### *New registration system*

Starting in 2016, a new online registration system will be available for ticket bookings for Encaenia, which takes place this year on 22 June. Interested guests are encouraged to visit the webpage [www.ox.ac.uk/encaenia](http://www.ox.ac.uk/encaenia) from **8 April** for information on eligibility, registration process, dress codes, event timings and answers to frequently asked questions. Ticket registration will open on 11 April.

### LORD CREWE'S BENEFACTION

The Vice-Chancellor invites Pro-Vice-Chancellors; Heads of House; Heads of Division; holders of the Oxford degrees of Doctor of Divinity, Civil Law, Medicine, Letters, Science and Music; the Proctors; the Assessor; the Public Orator; the Professor of Poetry; the Registrar; the outgoing President of the Oxford University Student Union; and the Presidents of the Junior and Middle Common Rooms of Corpus Christi, Kellogg and Somerville Colleges (as being the colleges of the Proctors and the Assessor) to partake of Lord Crewe's Benefaction to the University on Wednesday, 22 June. Thence they will go in procession to the Sheldonian Theatre where will be spoken the Oration in Commemoration of the Benefactors of the University according to the intention of the Right Honourable Nathaniel, Lord Crewe, Bishop of Durham.

**Note.** Holders of the Oxford Higher Degrees (described above) who wish to participate are invited to contact the Events Office by email at [encaenia@admin.ox.ac.uk](mailto:encaenia@admin.ox.ac.uk) or by telephone at 01865 280524 to apply. *All other guests* will be contacted by the Events Office.

## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Mathematical, Physical and Life Sciences Board

**RESEARCH DEGREES IN MATHEMATICAL, PHYSICAL AND LIFE SCIENCES**  
minor amendment re transfer and confirmation of status

## Elections

9 June

Nominations for the elections below will close at **4pm on 12 May**.

### Council

One member of Congregation elected by Congregation from members of the faculties in the divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Hobbs, Harris Manchester	MT 2020
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One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S N MacFarlane, St Anne's	MT 2020
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One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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*Note:* Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

**Committees reporting to Council****AUDIT AND SCRUTINY COMMITTEE**

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

*Current/Retiring Member*      *To hold office until*

Professor P N Mirfield, Jesus      HT 2021

For further information, please contact the Secretary (sally.vine@admin.ox.ac.uk).

**CURATORS OF THE UNIVERSITY LIBRARIES**

One member of Congregation elected by Congregation

*Current/Retiring Member*      *To hold office until*

Canon Professor S R I Foot, Christ Church      MT 2020

For further information, please contact the Secretary (richard.ovenden@bodley.ox.ac.uk).

**NOMINATIONS COMMITTEE**

Two persons elected by and from Congregation

*Current/Retiring Member*      *To hold office until*

Dr Fernanda Pirie, St Cross      MT 2019  
Sir Andrew Dilnot, Warden of Nuffield      MT 2019

For further information, please contact the Administrative Secretary (thomas.hall@admin.ox.ac.uk).

**Other Committees and University Bodies****COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS**

Two members of Congregation elected by Congregation

*Current/Retiring Member*      *To hold office until*

Dr M D Chapman, Ripon College Cuddesdon      MT 2020

Professor L J Gullifer, Harris Manchester      MT 2020

*Note:* Further information on the committee can be found at: [www.admin.ox.ac.uk/statutes/regulations/737-111.shtml](http://www.admin.ox.ac.uk/statutes/regulations/737-111.shtml).

For further information, please contact the Secretary (thomas.hall@admin.ox.ac.uk).

**VISITATORIAL BOARD PANEL**

Three persons elected by and from Congregation

*Current/Retiring Member*      *To hold office until*

Dr C P Conlon, Oriel      MT 2020  
Mr J M Fopma      MT 2020  
Dr K J Morris, Mansfield      MT 2020

*Note:* Further information on the board can be found at: [www.admin.ox.ac.uk/statutes/353-051a.shtml](http://www.admin.ox.ac.uk/statutes/353-051a.shtml) and [www.admin.ox.ac.uk/statutes/regulations/248-062.shtml](http://www.admin.ox.ac.uk/statutes/regulations/248-062.shtml).

For further information, please contact the Secretary (ellen.hudspith@admin.ox.ac.uk).

**Divisional Boards****HUMANITIES BOARD**

One person elected by and from among the members of the Faculty of Classics

*Current/Retiring Member*      *To hold office until*

Professor N Purcell, Brasenose      MT 2020

One person elected by and from among the members of the Faculty of English Language and Literature

*Current/Retiring Member*      *To hold office until*

Professor R Douglas-Fairhurst, Magdalen      MT 2020

One person elected by and from among the members of the Faculty of History

*Current/Retiring Member*      *To hold office until*

Professor S Gunn, Merton      MT 2020

One person elected by and from among the members of the Faculty of Medieval and Modern Languages

*Current/Retiring Member*      *To hold office until*

Professor P Rothwell, St Peter's      MT 2020

One person elected by and from among the members of the Faculty of Music

*Current/Retiring Member*      *To hold office until*

Dr J E Stanyek, St John's      MT 2020

One person elected by and from among the members of the Faculty of Oriental Studies

*Current/Retiring Member*      *To hold office until*

Dr M Hillenbrand, Wadham      MT 2020

One person elected by and from among the members of the Faculty of Philosophy

*Current/Retiring Member*      *To hold office until*

Dr A Avramides, St Hilda's      MT 2020

One person elected by and from among the members of the Faculty of Theology and Religion

*Current/Retiring Member*      *To hold office until*

Professor H Najman, Oriel      MT 2020

For further information, please contact the Secretary (lynne.hirsch@humanities.ox.ac.uk).

**MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD**

One person elected by and from among the members of the Faculty of Mathematics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor A S Dancer, Jesus	MT 2020

One person elected by and from among the members of the Faculty of Physics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor N Thatte, Lady Margaret Hall	MT 2020

For further information, please contact the Secretary (saira.shaikh@mpls.ox.ac.uk).

**SOCIAL SCIENCES BOARD**

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office: (i) the Department of Economics; (ii) the Department of Education; and (iii) the School of Geography and the Environment

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr P G Rice	MT 2018
Dr M Tsitiridou Evangelou	MT 2018
Dr D Wojcik, St Peter's	MT 2018

For further information, please contact the Secretary (rachel.meyrick@admin.ox.ac.uk).

**Faculty Boards****BOARD OF THE FACULTY OF CLASSICS**

Two persons elected by and from among the members of the Subfaculty of Ancient History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr R M Armstrong, St Hilda's	MT 2018
Professor I S Lemos, Merton	MT 2018

One person elected by and from among the members of the Subfaculty of Classical Languages and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr P Probert, Wolfson	MT 2018

For further information, please contact the Secretary (administrator@classics.ox.ac.uk).

**BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE**

Five persons elected by and from the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S-M Evangelista, Trinity	MT 2018
Dr E L McAlpine, Keble	MT 2018
Professor P D McDonald, St Hugh's	MT 2018
Dr M N Mendelssohn, Mansfield	MT 2018
Professor K E Shepherd-Barr, St Catherine's	MT 2018

For further information, please contact the Secretary (sadie.slater@ell.ox.ac.uk).

**BOARD OF THE FACULTY OF HISTORY**

Two persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor P J Härmäläinen, St Catherine's	MT 2018
Dr M Whittow, Corpus Christi	MT 2018

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

**BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS**

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

For further information, please contact the Secretary (administrator@ling-phil.ox.ac.uk).

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr A W Moore, St Cross	MT 2018
Professor T Williamson, New College	MT 2018

For further information, please contact the Secretary (rachel.sanders@philosophy.ox.ac.uk).

## BOARD OF THE FACULTY OF THEOLOGY AND RELIGION

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor M N A Bockmuehl, Keble	MT 2018
The Revd Professor A E McGrath, Harris Manchester	MT 2018

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

For further information, please contact the Secretary (haf@theology.ox.ac.uk).

## Notes:

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, will be received by the Elections Office at the University Offices, Wellington Square, up to **4pm on 12 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out his or her reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

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### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

This is the final *Gazette* of Hilary term. The first *Gazette* of Trinity term will be published on 21 April.

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next Gazette: Thursday, 21 April.**

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### **Women of Achievement Lecture 418**

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 Rothermere American Institute  
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 Medieval and Modern Languages  
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## Race and the Curriculum in Oxford Lecture

Professor Homi Bhabha, Anne F Rothenberg Professor of the Humanities and Director, Humanities Center, Harvard, will deliver the second Race and the Curriculum in Oxford Lecture at 5.30pm on 27 April at the Mathematical Institute. More information and to register: [www.ox.ac.uk/news-and-events/race-and-curriculum](http://www.ox.ac.uk/news-and-events/race-and-curriculum).

*Subject: 'Who is at home in globalisation?'*

## Women of Achievement Lecture

Ms Katherine Viner, Editor-in-Chief, *the Guardian*, will give the second Women of Achievement lecture at 5.30pm on 4 May in the Examination Schools. Followed by a drinks reception. Free but registration required: <https://woaseries-lecture2.eventbrite.co.uk>. A small number of places at an onsite crèche will be provided free of charge; these must be booked at time of registration. Host: Professor Louise Richardson

## Humanities

### TORCH | The Oxford Research Centre in the Humanities

#### Nordic Network

David Hopkin, Paul Binding, independent scholar and critic, and Lise Grønkvold will speak 2–4pm on 12 May in the Seminar Room, Radcliffe Humanities Building.

*Subject: 'Rethinking the Nordic fairy-tale'*

#### Humanitas

### Weidenfeld Visiting Professorship in Comparative European Literature Lectures

#### THE SANCTUARY OF STORIES

Dame Marina Warner will deliver the Humanitas Weidenfeld Visiting Professorship in Comparative European Literature Lectures at 5.30pm on Wednesdays at the Mary Ogilvie Lecture Theatre, St Anne's.

*27 Apr: 'Worlds of words'*

*4 May: 'Enclaves and moorings'*

*11 May: 'Asylums and edges'*

### Rothermere American Institute

The following events will take place at 5pm in the Rothermere American Institute, unless otherwise noted.

#### Sir John Elliott Lecture in Atlantic History

Professor Stuart Schwartz, Yale, will deliver the 2016 Sir John Elliott Lecture at 4pm on 3 May.

*Subject: 'Populism and memories in a sea of storms: hurricanes and the creation of welfare states in the greater Caribbean'*

#### Esmond Harmsworth Lecture in American Arts and Letters

Lydia Davis, writer and translator, will deliver the 2016 Esmond Harmsworth Lecture on 5 May.

*Subject: 'Learning Norwegian'*

#### Ambassador John J Louis Jr Lecture in Anglo-American Relations

His Excellency Matthew Barzun, US Ambassador to the Court of St James's, will deliver the 2016 Ambassador John J Louis Jr Lecture on 25 May to mark the 15th anniversary of the institute's opening by President Clinton in 2001.

#### American history research seminar

The following seminars will be held at 4pm on Tuesdays.

Professor Matthew Mason, Brigham Young  
*26 Apr: 'Biography and the politics of slavery: the competing priorities of Edward Everett and John Quincy Adams'*

Professor Margaret Jacobs, Nebraska  
*10 May: 'American Indian child removal and the elusiveness of reconciliation'*

Dr Sarah Miller-Davenport, Sheffield  
*17 May: 'The power of mutual understanding: cultural exchange in Cold War Hawai'i'*

Professor Frank Towers, Calgary  
*31 May: 'The slave power's grassroots: voter mobilisation and the defence of slavery before the American Civil War'*

#### American literature research seminar

The following seminars will be held on Thursdays, unless otherwise noted.

Dr Xavier Marcó del Pont, RHUL  
*12 May: 'The artist is absent: locating the avant-garde in the work of Don DeLillo'*

#### Dr Naomi Wolf

*26 May: 'Victorian sexualities and the invention of modern censorship'*

### Professor Julian Murphet, NSW

*Wed, 15 Jun, St John's: 'Seven versions of modern character: centrifugalities of the proper name'*

#### Atlantic world seminar

Dr Max Edling, KCL, will give a seminar on 2 May.

*Subject: 'The legal anatomy of the early American empire, c1787'*

### Faculty of Classics

The following lectures will be given at 5pm in the Ioannou Centre for Classical and Byzantine Studies.

#### Sybille Haynes Lecture

Professor Judith Toms will deliver the Haynes Lecture on 25 April.

*Subject: 'The Villanovan culture - recent work on the earliest Etruscans'*

#### Don Fowler Memorial Lecture

Professor Alison Sharrock, Manchester, will deliver the Don Fowler Memorial Lecture on 12 May.

*Subject: 'Interpretation and the metaphor of authority'*

#### Gaisford Lecture

Professor Patrick Finglass, Nottingham, will deliver the Gaisford Lecture on 19 May.

*Subject: 'Transmitting tragedy'*

#### David Lewis Lecture

Professor Miltiades Hatzopoulos, International Hellenic, will deliver the David Lewis Lecture on 25 May.

*Subject: 'Neoths Gegumnasmenh: Macedonian lawgiver kings and the young'*

### Faculty of English Language and Literature

#### O'Donnell Lecture

Professor Erich Poppe will deliver the 2016 O'Donnell Lecture at 5pm on 6 May in Lecture Theatre 2, St Cross Building.

#### Professor of Poetry Lecture

Professor Simon Armitage will deliver the Professor of Poetry Lecture at 5.30pm on 17 May in the Examination Schools.

#### The Poet's Essay

Adam Phillips will give a seminar as part of this series at 4.30pm on 11 May in the Pusey Room, Keble. Free and open to all.

**Meet the Poet Series**

**Sarah Howe** will give a poetry reading at 6.30pm on 24 May in the Pusey Room, Keble.

**Early modern literature seminar**

The following seminars will be given at 5.15pm on Tuesdays in the History of the Book Room, St Cross Building. Conveners: Professor Stern, Professor Smith, Professor Lewis

**Michael Hetherington**

26 Apr: 'The experience of rule-following in early modern poetics'

**Paul Salzman, La Trobe**

10 May: 'The transmission of early modern women's writing: Alexander Dyce and specimens of British poetesses'

**Claire Bourne, Virginia Commonwealth**

24 May: 'The typography of dramatic form in early modern England'

**Zachary Lesser, Pennsylvania**

7 Jun: 'XH: xerographic humanities and early modern books'

**Literature and medicine seminar**

The following seminars will be given at 6.15pm on Thursdays in the EP Abraham Lecture Theatre, Green Templeton. Conveners: Professor Maguire, Professor Friend, Laura Tradii

**Pablo Maurette, Chicago**

28 Apr: 'Sir Thomas Browne and the metaphysics of flaying'

**Hannah Murphy**

26 May: 'The margins of expertise: annotations, citations and cross-referencing in 16th-century vernacular medicine'

**Katharine Craik, Oxford Brookes, and Ewan Fernie, Shakespeare Institute**

9 Jun: 'Marina and melancholy'

**Medieval English research seminar**

The following seminars will be given at 5.15pm on Wednesdays in Lecture Theatre 2, St Cross Building. Conveners: Professor Wakelin, Professor Orchard

**Mercedes Bello Salvador, Seville**

27 Apr: 'The most challenging enigma of the Exeter Book collection: riddle 90 in context'

**George Younge, York**

4 May: 'Anglo-Saxon sources of the early gothic windows at Canterbury Cathedral'

**Victoria Symons, UCL**

11 May: 'Runic letters in the Exeter Book manuscript'

**Venetia Bridges, Leeds**

18 May: 'International literature: Alexander the Great in the high middle ages'

**Emily Lethbridge, Reykjavik**

25 May: 'Icelandic saga map: the seduction of landscape and the digital'

**Ryan Perry, Kent**

1 Jun: '“Multiplacioun of manye bokes”: Colop's common profit book and London's devotional booktrade'

**Modern literature graduate seminar**

The following seminars will be given at 5pm. Conveners: Dr Hayes, Dr McLoughlin

**Peter Boxall, Sussex, Bryan Cheyette, Reading, and Laura Marcus**

25 May, Lecture Room 4, New College: Launch of *The Oxford History of the Novel in English and Moving Modernisms*

**Stefan Collini, Cambridge**

1 Jun, Charles Wellbeloved Room, Harris Manchester: 'Vexing the thoughtless: the periodical-reading public in TS Eliot's early criticism'

**Postcolonial writing and theory seminar**

The following seminars will be given at 5.15pm on Thursdays in the C Day-Lewis Room, Wadham, unless otherwise noted. Conveners: Professor Boehmer, Professor Mukherjee

**Special postcolonial seminar in collaboration with TORCH****Homi Bhabha, Harvard**

9.30am, 27 Apr, Seminar Room, Radcliffe Humanities: 'Between the world and me' (to register: hannah.penny@humanities.ox.ac.uk)

**Anna Bernard, KCL**

5 May: 'Documentary realism and the humanitarian turn, 1975-85'

**Jane Hiddleston**

19 May: 'World literature and the poetics of multilingualism'

**Teresa Pinto Coelho, Nova de Lisboa**

2 Jun: 'The sword and the torch: Victorian imperialism and Portuguese images of Africa in *The Chronicle of the Discovery and Conquest of Guinea*'

**Madeline Clements, Teesside**

16 Jun: 'A countervailing aesthetic? Depictions of the British multicultural working class in post 7/7 art'

**Restoration to reform seminar**

The following seminars will be given at 5.15pm on Mondays in the Dorfman Room, St Peter's. Conveners: Professor Ballaster, Dr Pohl, Dr Johnston, Dr Murphy, Professor Williams, Professor Gerrard

**Felicity Roberts, KCL**

2 May: '“Observation of matters of fact”: Sir Hans Sloane (1660-1753) and the making of natural history'

**Adam Bridgen**

16 May: '“His independent, sentimental, soul”: James Woodhouse's *Crispinus Scriblerus* and the revolutionary politics of slavery and sensibility'

**Laura Engel, Duquesne**

30 May: 'The archival tourist: staging desire in Sir Thomas Lawrence's portraits of Sarah, Sally and Maria Siddons'

**Miranda Kiek, KCL**

13 Jun: 'Dorothy Jordan and the journalist: William Cobbett and celebrity culture'

**Romantic research seminar**

The following seminars will be given at 5.30pm on Mondays in the Massey Room, Balliol, unless otherwise noted. Conveners: Professor Perry, Professor Stafford

**Uttara Natarajan**

25 Apr: 'Ruskin, romanticism and the ethics of feeling'

**Daniel O'Quinn**

9 May: 'Entropic designs: in Ionia with the Society of Dilettanti'

**Dino Felluga**

1.15pm, Thurs, 12 May: 'The problem of form, and the new formalism'

**Gillian Dow**

23 May: 'John Murray and his female friends'

**Victorian literature graduate seminar**

These seminars will be given at 5.15pm on Mondays of weeks 1, 2, 4, 6 and 8 in the History of the Book Room, St Cross Building. Conveners: Dr Evangelista, Dr Russell, Ms Dickson

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**Faculty of History**


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**Annual Special Lecture**

**Professor Naomi Standen**, Birmingham, will deliver the Annual Special Lecture at 5pm on 3 May in the Examination Schools.

*Subject:* 'Options and experiments: defining the "Global Middle Ages"'

**Wellcome Unit for the History of Medicine****HISTORY OF MEDICINE RESEARCH SEMINAR SERIES**

The following seminars will be given at 2.15pm on Mondays in the Seminar Room, 47 Banbury Road, unless otherwise noted. Convener: Dr Atsuko Naono

**Dr Nandini Bhattacharya**, Dundee  
25 Apr: 'A pharmacopeia for India: nationalist narratives in colonial India?'

**Dr Jonathan Saha**, Leeds  
9 May: 'Elephants and anthrax: Burma's forests, imperial networks and the history of a vaccine'

**Dr Simukai Chigudu**  
16 May: 'Anatomy of African pathos: how a cholera outbreak became a national disaster in Zimbabwe'

**Dr Hanna-Louise Clark**  
23 May: 'Administering vaccination in interwar Algeria'

**Dr Shilpi Rajpal**, Indian Institute of Science Education and Research, Mohali  
Wed, 1 Jun: 'From lunatic asylums to mental hospitals: professionalisation and medicalisation of colonial psychiatry, 1895-1947'

**Professor Kate Crosby**, KCL  
6 Jun: 'Obstetrics as a model for Buddhist meditation in pre-modern Southeast Asia'

**Dr Margaret Jones**, York  
13 Jun: 'Policy innovation and policy pathways: tuberculosis control in Sri Lanka, 1948-90'

**Oxford Centre for Global History**

The following lectures will take place at 5pm in the Faculty of History.

**SPECIAL LECTURES**

**Dr Romain Bertrand**, Centre de Recherches Internationales, Sciences Po, will lecture on 9 May.

*Subject:* 'Bridging the gap between connected history and microhistory. A perspectivist rendering of the conquest of the Philippines (c1565-85)'

**Professor Melanie Nolan**, ANU, will lecture on 18 May.

*Subject:* 'Beveridge and the Anglo-Antipodean world of reform'

**KEYNOTE LECTURE AND WORKSHOP**

The following events will take place in the Al Jaber Auditorium, Corpus Christi.

**Professor Timothy Mitchell**, Columbia, will deliver the opening keynote lecture of a workshop at 5pm on 13 May.

*Subject:* 'The new histories of capitalism: who gets the credit?'

This will be followed by a workshop on 14 May. Speakers include: **Dominic Rathbone**, KCL; **Nicolas Michel**, IFAO, Cairo; **Nelly Hanna**, American University in Cairo; **Lucie Ryzova**, Birmingham; and **Hussein Omar**. Free but registration required: <http://global.history.ox.ac.uk>. Conveners: Professor John Darwin, Dr Mark Whittow, Professor Chris Wickham

*Subject:* 'Egypt over the longue durée'

**WORKSHOP**

A workshop will be held on 27 May at St Cross. Speakers include: **Joseph Inikori**, Rochester; **Geert Castryck**, Leipzig; **Joel Cabrita**, Cambridge; **Richard Reid**, SOAS; **Toby Green**, KCL; and **James McDougall**. Free but registration required: <http://global.history.ox.ac.uk>. Conveners: Dr Jan-Georg Deutsch, Dr Miles Larmer  
*Subject:* 'Globalisation in the long 19th-century - perspectives from Africa'

**Oxford Centre for Global History/Latin America Centre/Rothermere American Institute****SPECIAL LECTURE**

**Professor José Moya**, Columbia, will lecture at 5pm on 9 June at the Rothermere American Institute.

*Subject:* 'The new world: Eurocentric label or valid historical category?'

**Faculties of History and of Medieval and Modern Languages****Ilchester Lecture**

**Professor Robert Evans** will deliver the first 2016 Ilchester Lecture at 5pm on 28 April in Room 2, Taylor Institution.

*Subject:* 'Britain and the Slavs in the 19th century: the Ilchester Endowment in context'

**Faculty of Linguistics, Philology and Phonetics****General Linguistics seminar**

The following seminars will be given at 5.15pm on Mondays in Room 2, Taylor Institution. Conveners: Professor A Lahiri, Professor A Asudeh, Professor W de Melo

**Dr Stephanie Shattuck-Hufnagel**, MIT  
25 Apr: 'How to wreck a nice beach: the role of individual feature cues in speech processing'

**Professor Geoff Pullum**, Edinburgh  
2 May: 'The 20th-century obsession with condemning passive clauses as evil'

**Professor John Coleman**  
9 May: 'Acoustic modelling of historical and prehistoric sound changes'

**Professor Jason Bishop**  
16 May: 'Individual differences in prosody's role in syntactic parsing'

**Dr Louise Mycock**  
23 May: 'Right-dislocated tags in British English'

**Professor Edward Gibson**  
30 May: 'Information processing and cross-linguistic universals'

## Faculties of Linguistics, Philology and Phonetics and of Medieval and Modern Languages

### Romance linguistics seminar

The following seminars will take place at 5pm on Thursdays in Room 3, Taylor Institution, unless otherwise noted.  
Convener: Professor Martin Maiden

#### Dr Chiara Cappellaro

28 Apr, Room 10b: 'On the notion of pronominality in Romance'

#### Dr Elena Siminiciuc, Neuchâtel

5 May: 'On colloquial forms of the Romanian future tense'

#### Professor Jacqueline Visconti

12 May: 'Italian *anzi*: a comparative perspective'

#### Dr Rosa Bercero

19 May: 'Language, society and power: prospects of a linguistic policy for Aragonese'

## Faculty of Medieval and Modern Languages

The following events will take place at 5pm in the Taylor Institution, unless otherwise noted.

### Taylor Special Lecture

Professor Carlo Ginzburg, UCLA, will deliver a Taylor Special Lecture on 4 May in the Main Hall.

*Subject*: 'Text and voice, text vs voice: Dante on writing and reading'

### Bickley Lecture

Professor Robert Gordon, Cambridge, will deliver the Bickley Lecture at 6pm on 14 June at St Hugh's.

*Subject*: 'Luck in Italy. Modern princes, from *Pinocchio* to *Foucault's Pendulum*'

### Italian Graduate Seminar

The following seminars will take place on Mondays in Room 10B, unless otherwise noted. Convener: Professor E Tanello

#### Professor Laura Refe, Venice

2 May: 'Petrarca e la *Posterità*: frammenti di una lettera'

#### Dr David Bowie

4pm, Wed, 4 May, Room 2: 'Listening to Dante: an audio-visual afterlife'

#### Dr Jessica Goodman

30 May: '"O quante favole di me si scriveranno": Goldoni's *gloire* in France and Italy'

### Book discussion

Professor Martin McLaughlin will discuss his recent publication on 6 June in Room 2, followed by a wine reception. Respondent: Professor Nicola Gardini

*Title*: *Leon Battista Alberti. La vita, l'umanesimo, le opere letterarie* (Olschki, 2016)

### Italian Studies at Oxford

The following seminars will take place in Room 2.

#### Vivian Lamarque

6 May: Poetry reading

#### Francesco Rognoni

12 May: 'A collection of letters between Anna Maria Ortese and Franz Haas'

#### Dr Alexandra Sofroniew and Dr Paul Roberts

19 May: 'Storms, war and shipwrecks - treasures from the Sicilian seas: the new exhibition at the Ashmolean Museum'

#### Professor Loredana Polezzi, Cardiff

26 May: 'From hyphenated nations to transnational mobilities. On the multiple crossings of Italian and American cultures'

## Faculty of Music

### Research colloquia

The following seminars will be given at 5.15pm in the Denis Arnold Hall, Faculty of Music. Conveners: Ms Emily X X Tan, Ms Juliana Pistorius

#### Christian Leitmeir

26 Apr: 'Beyond Trent: secular music as catalyst for the reform of Catholic church music in the 16th century'

#### Joshua Epstein, Portland State

3 May: 'Listening out to Britain: civic soundscape in Humphrey Jennings'

#### Sarah Hickmott

10 May: '(En) Corps Sonore: Jean-Luc Nancy and Philippe Lacoue-Labarthe's musical maternal muse'

#### Chris May

17 May: 'Colourful dreams: Arvo Pärt's Soviet film music'

#### Emily MacGregor

24 May: '"The music of my time, of my taste, of my culture"? The symphony in 1933'

#### Lydia Goehr, Columbia

31 May: 'The tendency to prose: from new music to prosaic wit'

#### Veit Erlmann, Texas

7 Jun: 'Why are judges hard of hearing? Sound, music and the legal imagination'

### Roundtable

Jessica Schwartz, UCLA, and Suzanne Cusick, New York

14 Jun: 'Acoustic resiliencies: on music, gender and agency'

## Faculty of Oriental Studies

### Seminar on Jewish history and literature in the Graeco-Roman period

The following seminars will be given 2.30-4pm on Tuesdays in the Clarendon Institute, Walton Street. Conveners: Professor Martin Goodman, Professor Alison Salvesen, Professor Sarah Pearce

#### Dr Lorenzo Cuppi, OCHJS

26 Apr: 'Dating and locating the Septuagint of Proverbs in its Jewish-Hellenistic cultural context'

#### Anthony Rabin

3 May: 'When was a convert not a convert? The puzzle of Josephus's Adiabene narrative'

#### Dr Ben Wright, Lehigh

10 May: 'The Letter of Aristas and Greek *paideia*'

#### Professor Catherine Hezser, SOAS

17 May: 'Speaking with their bodies: non-verbal communication in rabbinic texts'

#### Professor Tal Ilan, FU Berlin

24 May: 'Julia Crispina between Ein Gedi and the Fayum'

#### Professor John Collins, Yale

31 May: 'Temple or taxes: the causes of the Maccabean Revolt'

#### Professor Galit Hasan-Rokem, Hebrew

7 Jun: 'Remembering Alexandria in the Galilee: local adaptation of regional folklore'

#### Professor Kenneth Atkinson, Northern Iowa

14 Jun: 'The perplexing reign of John Hyrcanus in the *War* and *Antiquities* of Josephus'

### Korean studies

Professor Albert Park, Claremont McKenn, will lecture at 5pm on 28 April in the Seminar Room, Nissan Institute. Conveners: Dr J B Lewis, Professor Sho Konishi  
*Subject*: 'Decentering the urban: reclaiming rural space for modern living in colonial Korea and after'



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**Faculty of Philosophy**


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**John Locke Lectures in Philosophy****THE TOOLS OF METAPHYSICS AND THE METAPHYSICS OF SCIENCE**

Professor Ted Sider, Rutgers, will deliver the 2016 John Locke Lectures in Philosophy at 5pm on Wednesdays at the TS Eliot Theatre, Merton.

*11 May:* 'Conceptual tools in metaphysics'

*18 May:* 'Properties and laws'

*25 May:* 'Quantitative properties'

*1 Jun:* 'Individuals and structure'

*8 Jun:* 'Individuals and structure (continued)'

*15 Jun:* 'Theoretical equivalence'

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**Faculty of Theology and Religion**


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**Inaugural Lecture**

Professor Hindy Najman, Oriel and Laing Professor of the Interpretation of Holy Scripture, will deliver her inaugural lecture at 5pm on 26 May in the Andrew Wiles Lecture Hall, followed by a drinks reception.

*Subject:* 'Ethical reading; transformation of the text and the self'

**Bapsybanoo Marchioness of Winchester Lecture**

Dr Neil MacGregor, Humboldt Forum, will deliver the Bapsybanoo Marchioness of Winchester Lecture at 5pm on 10 May in the Examination Schools, followed by a drinks reception.

*Subject:* 'The fire of faith'

**Ptarmigan Lecture**

Frances Young, Emerita Professor of Theology, Birmingham, will deliver the Ptarmigan Lecture at 5pm on 26 April in the Examination Schools, followed by a drinks reception.

*Subject:* 'Creation: a catalyst shaping early Christian life and thought'

**Speaker's Lectureship in Biblical Studies****ABRAHAM'S SACRIFICE: BREAKING AND CREATING WORLDS**

Professor Yvonne Sherwood, Kent, will deliver the Speaker's Lectures at Keble.

*noon, 26 Apr:* 'Sovereignty, law and sacrifice'

*noon, 28 Apr:* 'Abraham, the Jews and the Nazis'

*2pm, 28 Apr:* 'Abraham's sacrifice before the rise of "criticism", or what does it mean to be "pre-modern"'

**McDonald Centre for Theology, Ethics and Public Life**

The following events will take place at Christ Church. Convener: Professor Nigel Biggar

**SEMINARS**

The following seminars will be given at 2pm on Wednesdays in the South West Lodgings.

**Professor John Kelsay**, Florida State

*4 May:* 'God's warriors: individuals and the right of war in Christianity and Islam'

**Dr Peter Kirchschlaeger**, Lucerne

*18 May:* 'The digitalisation and robotisation of society: an ethical perspective'

**CONFERENCE**

A conference will take place on 26 and 27 May in the Blue Boar Theatre. Speakers include: **Sabina Alkire**; **Michael Banner**, Cambridge; **Luke Bretherton**, Duke; **Morgan Clarke**; **Andrew Dilnot**; **Molly Farneth**, Haverford; **Eric Gregory**, Princeton; **Jennifer Herdt**, Yale; **Charles Mathewes**, Virginia; and **Justin Welby**, Archbishop of Canterbury. Fee, including lunch: £80 (£40 students). To register: [www.mcdonaldcentre.org.uk](http://www.mcdonaldcentre.org.uk).

*Subject:* 'Everyday ethics: a future for moral theology?'

**Mathematical, Physical and Life Sciences****Department of Chemistry****Organic chemistry and chemical biology colloquia**

The following seminars will be given at 2pm on Thursdays in the Dyson Perrins Lecture Theatre, School of Geography and the Environment, unless otherwise noted. Convener: Dr S Thompson

**Professor Gilles Guichard**, Bordeaux, CNRS

*28 Apr:* 'Strategies to control foldamer higher-order structures'

*RSC Organic Stereochemistry Award Lecture*

**Professor David O'Hagan**, St Andrews

*5 May:* 'The stereoelectronic influence of fluorine in alicyclic rings'

*RSC Tilden Prize Lecture*

**Professor Mark Bradley**, Edinburgh

*12 May:* 'Two adventures in chemical biology - palladium mediated *in situ* synthesis and *in vivo* optical imaging'

*Andy Derome Lectures*

**Professor Matthew Gaunt**, Cambridge

*Tues, 17 May:* 'New strategies for C-H activation'

*19 May:* 'High oxidation state copper catalysis: from hydrocarbon arylation to protein functionalisation'

**Professor Leon Ghosez**, Emeritus

Professor, UCL, and visiting scientist, IECB

*26 May:* 'New chemistry from an old-timer'

**Professor Thorsten Bach**, TU Munich

*2 Jun:* 'Chirality and light: enantioselective catalysis of photochemical reactions'

**Professor Christopher Dobson**,

Manchester

*9 Jun:* 'Recent advances in protein folding'

**Professor James Nowick**, California at Irvine

*16 Jun:* 'Unlocking the mysteries of amyloid diseases with chemical model systems'



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**Department of Earth Sciences**


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**Departmental seminars**

The following seminars will be given at noon on Fridays in the Lecture Theatre, Department of Earth Sciences. Convener: Dr Nick Tosca **Note changes to times/dates.**

**Peter Vermeesch**, UCL

*29 Apr:* 'Noble gas geochronology: a tale of two triangles'

**Matt Pritchard**, Cornell

*6 May:* 'Multi-sensor geophysical constraints on crustal melt in the central Andes: the PLUTONS project'

**Nick Butterfield**, Cambridge

*13 May:* 'Mixing it up in the Proterozoic: oxygen, animals and marine ventilation'

**Jerome Gaillardet**, Institut de Physique du Globe de Paris

*20 May:* 'The rock-atmosphere interface, the critical zone of the Earth'

**Ray Pierrehumbert**

*4pm, Martin Wood Lecture Theatre, Clarendon Laboratory*

*27 May:* 'The origins and evolution of exoplanet atmospheres and oceans'

**Richard Harrison**, Cambridge

*Weds, 1 Jun:* 'Magnetic microscopy of metallic meteorites: probing the magnetic state of the early solar system'

**Sanjeev Gupta**, Imperial

*10 Jun:* 'Curiosity's geological exploration of Gale crater, Mars'

**Eli Tziperman**, Harvard

*17 Jun:* 'Freezing! Snowball-Earth events: biologically induced initiation and ocean circulation'

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**Department of Engineering Science**


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**Maurice Lubbock Memorial Lecture**

**Lauri N Hansen**, Director of Engineering, NASA Johnson Space Centre, will deliver the 42nd Maurice Lubbock Memorial Lecture at 5pm on 25 May in Lecture Room 1, Mathematical Institute. Free but registration required: <http://lubbock2016.eventbrite.co.uk>.

*Subject:* 'Paving the path for human space exploration: the challenges and opportunities'

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**Department of Physics**


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**Hintze Lecture**

**Professor Robert Kennicutt**, Cambridge, will deliver the 12th Hintze Lecture at 5pm on 10 May in the Martin Wood Lecture Theatre, Clarendon Laboratory.

*Subject:* 'Unveiling the birth of stars and galaxies'

**Halley Lecture**

**Professor Scott Tremaine**, Princeton, will deliver this year's Halley Lecture at 5pm on 8 June in the Martin Wood Lecture Theatre, Clarendon Laboratory.

*Subject:* 'The origin and structure of the solar system comet cloud'

**Cherwell-Simon Lecture**

**Professor Lisa Randall**, Harvard, will deliver the Cherwell-Simon Lecture at 4.30pm on 13 May in the Martin Wood Lecture Theatre, Clarendon Laboratory. A drinks reception will follow.

**Consolidation of Fine Tuning workshop**

The third workshop for the Consolidation of Fine Tuning Project will be held 2–6pm on 12 May at Trinity.

*Subject:* 'Stars, galaxies and the multiverse'

**Particles and Fields seminars**

The following seminars will be given at 4.15pm on Thursdays in the Dennis Sciama Lecture Theatre, Department of Physics. Conveners: Dr Markus Rummel, Professor Subir Sarkar

**Professor Mark Hindmarsh**, Sussex

*28 Apr:* 'Gravitational waves from early universe phase transitions'

**Dr Marti Raidal**, NICPB Tallinn

*5 May:* 'Superheavy dark matter and inflation'

**Dr Enrico Pajer**, Utrecht

*12 May:* 'On the origin of adiabatic perturbations'

**Professor Diederik Roest**, Groningen

*19 May:* 'Galileons as the scalar analogue of general relativity'

**Dr Alexander Lenz**, IPPP Durham

*26 May:* 'Flavour physics 2016: quo vadis?'

*2 Jun:* tbc

**Dr Guilherme Milhano**, Instituto Superior Técnico Lisboa

*9 Jun:* 'Sense and sensitivity: from in-medium parton dynamics to QGP and jets'

**Dr Jernej Kamenik**, Ljubljana

*16 Jun:* 'Theory perspective on the LHC di-photon excess'

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**Department of Plant Sciences**


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**Departmental research seminars**

The following seminars will be given at 1pm on Thursdays in the Large Lecture Theatre, Department of Plant Sciences, unless otherwise noted. Convener: Dr Ian Moore

**Professor Oliver Jensen**, Manchester

*28 Apr:* 'Modelling plant cell and tissue growth'

**Dr Emma Sayer**, Lancaster

*5 May:* 'Bridging gaps in ecosystem ecology and science communication'

**Professor Vincent Savolainen**, Imperial

*12 May:* 'Sympatric speciation on islands'

*Jenkinson Lecture*

**Professor Detlef Weigel**, Max Planck Institute for Developmental Biology

*4pm, Mon, 16 May:* 'What's better for adaptation - recycling old genetic variants or taking advantage of new (epi)mutations?'

**Dr Herman Hofte**, Institut Jean-Pierre Bourgin

*19 May:* 'The role of pectin metabolism, cell wall pH, mechano- and cell wall integrity sensing in growth control'

*Mary Snow Lecture*

**Professor Jane Parker**, Max-Planck Institute for Plant Breeding Research

*26 May:* 'Innate immunity signalling and resistance/fitness outcomes in plants'

**Dr John Runions**, Oxford Brookes

*2 Jun:* tbc

**Professor Elizabeth Haswell**, Washington at St Louis

*9 Jun:* 'Mechanosensitive ion channels: sensing and reporting membrane tension in plant cells'

*16 Jun:* tbc

## Medical Sciences

### Department of Biochemistry

#### Rodney Porter Memorial Lecture

**Professor Austin G Smith**, Cambridge, will deliver the Rodney Porter Memorial Lecture at 4pm on 10 May in the Seminar Room, Department of Biochemistry.

*Subject:* 'Principles of pluripotency: from the ground state up'

### Nuffield Department of Clinical Neurosciences

#### Seminars

The following seminars will be given at 1pm on Thursdays in Seminar Rooms A/B, Level 6, West Wing, John Radcliffe Hospital.

**Professor Julie Williams**, Cardiff  
28 Apr: 'Defining the genetic architecture of Alzheimer's disease'

**Professor Paola Piccini**, Imperial  
26 May: 'Functional imaging of dyskinesia in Parkinson's disease'

**Professor John Collinge**, UCL  
14 Jul: 'Acquired prion diseases and their wider relevance in neurodegeneration'

### Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences

#### Oxford Clinical Trials Research Unit

Registration required for the following events: [ocrtutrialshub@ndorms.ox.ac.uk](mailto:ocrtutrialshub@ndorms.ox.ac.uk).

#### OCTRU SEMINAR SERIES

**Professor David Torgerson**, York Trials Unit, and **Adwoa Hughes-Morley**, York Trials Unit, will give a free lecture at 1pm on 3 June in the Lecture Theatre, Botnar Research Centre.

*Subject:* 'Improving the efficiency of randomised trials: the role of studies within a trial (SWAT)'

**Dr Trish Groves**, Head of Research, *BMJ*, will give a free seminar at 1pm on 12 July in the Lecture Theatre, Richard Doll Building.  
*Subject:* 'Making your research accessible to all'

#### COURSE

A one-day course will be held on 10 June in the Lecture Theatre, Botnar Research Centre, for those wishing to be a chief investigator on the design and conduct of clinical trials. Places limited.

*Subject:* 'OCTRU Clinical Trials course: successfully designing and getting your clinical trial funded'

### Sir William Dunn School of Pathology

#### Departmental seminars

The following seminars will take place at 2pm on Fridays in the Medical Sciences Teaching Centre, South Parks Road, unless otherwise noted.

**Dr Sarah Teichmann**, Wellcome Trust Sanger Institute, Cambridge  
13 May: 'Understanding cellular heterogeneity'

**Professor Wolf-Dietrich Hardt**, Institute of Microbiology (D-BIOL), ETH Zurich  
20 May: 'Salmonella diarrhea: inflammasome-driven disease, microbiota-interactions and fast phage traffic'

**Dr Feng Shao**, National Institute of Biological Sciences, Beijing  
Thurs, 26 May: 'Cytosolic anti-bacterial immunity: sensing and execution'

**Dr Catherine Rabouille**, Hubrecht Institute  
10 Jun: 'The ER exit sites at the heart of cellular stress response'

**Dr Elena Levashina**, Max Planck Institute for Infection Biology, Berlin  
17 Jun: 'Mosquito complement-like system in reproduction and immunity'

### Department of Pharmacology

#### Pharmacology, anatomical neuropharmacology and drug discovery seminars

The following seminars will be held at noon on Tuesdays in the Lecture Theatre, Department of Pharmacology.

3 May: tbc

**Dr Alister McNeish**, School of Pharmacy, Reading. Host: Professor Chris Garland  
10 May: tbc

**Dr Christoph Schmidt-Hieber**, Wolfson Institute for Biomedical Research, UCL. Host: Dr David Dupret  
17 May: 'Dendritic and cellular mechanisms of grid cell firing'

**Professor Chris O'Callaghan**. Host: Professor Paolo Tammaro  
24 May: 'The inflammatory response to atherogenic lipid'

**Professor Ian Collins**, Medicinal Chemistry Team, Institute of Cancer Research. Host: Professor Grant Churchill  
31 May: 'Targeted anticancer drug discovery: chemical tools and clinical candidates'

**Dr Gary Gilmour**, In-Vivo Pharmacology, Lilly UK. Host: Professor Trevor Sharp  
7 Jun: 'mGluR5 receptors: a promising target for CNS drug discovery?'

**Dr Rebecca Burton**, Sir Henry Dale Royal Society  
14 Jun: 'Optical interrogation of sub-cellular cardiac signalling in atrial and sino-atrial node arrhythmias at high-spatiotemporal resolution'

### Department of Physiology, Anatomy and Genetics

#### Head of Department seminar series

The following seminars will be given at 1pm and 1.30pm in the Sherrington Large Lecture Theatre, Sherrington Building. Convener: Dr Deborah Goberdhan

**Professor Fiona Watt**, KCL and Centre for Stem Cells and Regenerative Medicine, Guy's Hospital. Host: Professor Dame Kay Davies  
29 Apr: 'Signals that control exit from the stem cell compartment in human epidermis'

**Professor Jordan Raff**. Host: Dr Deborah Goberdhan  
6 May: 'The molecular mechanisms of centriole and centrosome assembly'

**Dr Duncan Sparrow**  
13 May: 'Environmental influences on mouse heart development'

**Dr Diogo Pimentel**  
13 May: 'Operation of a homeostatic sleep switch'

**Professor William Wisden**, Imperial. Host: Professor Zoltán Molnár  
20 May: 'Capturing the neuronal ensembles underlying sleep and sedation'

**Dr Michele Lufino**  
27 May: 'Dissecting the silencing effect of non-coding triplet repeat expansions on gene expression using tagged genomic models of Friedreich's ataxia'

**Dr Simon Guiraud**  
27 May: 'Utrrophin modulation strategy in the therapy of Duchenne muscular dystrophy'

**Professor Kenneth Fischbeck**, Bethesda MD. Host: Professor Matthew Wood  
17 Jun: tbc

## Nuffield Department of Population Health

### Sir Richard Doll Seminars in Public Health and Epidemiology

The following seminars will be given at 1pm on Tuesdays in the Lecture Theatre, Richard Doll Building, Old Road Campus, unless otherwise noted. All welcome. More information: [www.ndph.ox.ac.uk/rdseminars](http://www.ndph.ox.ac.uk/rdseminars). Conveners: Dr D Canoy, Dr E Sammons

**Professor Jaakko Tuomilehto**, Dasman Diabetes Institute, Kuwait  
*26 Apr*: 'Prevention of type 2 diabetes – the scientific evidence'

**Professor June Chan**, California at San Francisco  
*Wed, 4 May*: 'Developing the evidence base to improve prostate cancer survivorship'

**Professor Rebecca Hardy**, UCL  
*10 May*: 'A life course approach to cardiovascular ageing'

**Professor Michael Brauer**, British Columbia  
*Thurs, 12 May*: 'Health and the built environment: challenges and prospects for cities of the future'

**Professor Anssi Auvinen**, Tampere  
*17 May*: 'Prostate cancer screening – examining the evidence'

**Professor Mark Woodward**  
*24 May*: 'Cardiovascular risk factors: the good, the bad and the ugly'

**Professor David Hunter**, Harvard  
*31 May*: 'Understanding breast cancer risk'

**Professor Paul Pharoah**, Cambridge  
*7 Jun*: 'The genetic epidemiology of epithelial ovarian cancer'

**Professor Shaun Treweek**, Aberdeen  
*14 Jun*: tbc

**Professor Liam Smeeth**, LSHTM  
*Fri, 17 Jun*: tbc

### National Perinatal Epidemiology Unit seminars in maternal and infant health and care

The following seminars will be given at 10.30am in the Lecture Theatre, Richard Doll Building, Old Road Campus. All welcome. Convener: Dr Manisha Nair

**Dr Nicola Heslehurst**, Newcastle  
*26 Apr*: 'Capitalising on routine antenatal contacts: an implementation science approach to weight management in pregnancy'

**Professor Kate Costeloe**, Homerton University Hospital NHS Foundation Trust  
*24 May*: 'The use of routinely collected clinical data to support neonatal studies'

**Dr Michaela Livingstone-Banks**  
*14 Jun*: 'Public engagement with research: a brief introduction'

**Professor Kevin Marsh**  
*12 Jul*: 'Can the world get malaria under control?'

## Department of Psychiatry

The following lectures will be held 9.30–10.30am on Tuesdays in the Seminar Room, Department of Psychiatry, Warneford Hospital.

**Professor Keith Hawton, Dr Anne Ferrey and Dr Anne Stewart**  
*26 Apr*: 'Self-harm in adolescents: implications for families'

**Professor Guy Goodwin**  
*3 May*: 'BAP guidelines for the treatment of bipolar disorder, or trying not to be NICE'

**Dr Michele Hu**  
*10 May*: 'The Oxford Parkinson's Disease Centre discovery cohort'

**Professor Andrea Cipriani and Dr Elizabeth Tunbridge**  
*17 May*: 'Calcium channel antagonists in bipolar disorder: state of the art and some considerations for their future development'

**Professor Klaus Ebmeier**  
*24 May*: 'Does your brain look as old as you are? – the Oxford Whitehall MRI Study'

**Professor Trevor Young**, Toronto  
*7 Jun*: 'Looking inside the cell to understand bipolar disorder and its treatment'

**Professor Andre Brunoni**, São Paulo  
*14 Jun*: 'Perspectives on transcranial direct current stimulation in the treatment of affective disorders'

## Social Sciences

### School of Anthropology and Museum Ethnography

#### Departmental seminar series

The following seminars will be given at 3.30pm on Fridays in the Lecture Theatre, 64 Banbury Road. Conveners: Dr E Ewart, Dr R Sarró

**Dr Joel Noret**, Libre Bruxelles  
*6 May*: 'Burying at all costs. Investing in funerals in southern Benin'

**Professor Joy Hendry**, Oxford Brookes  
*13 May*: 'Science, stories and indigenous wisdom: is the wider world waking up at last?'

**Dr Marta Rose Jardim**, UNIFESP  
*20 May*: 'The charm of *things*: ethnography and performance'

#### Marett Memorial Lecture

**Professor Thomas Hylland Eriksen**, Oslo, will deliver the 2016 Marett Memorial Lecture at 5pm on 29 April in the Saskatchewan Room, Exeter.  
*Subject*: 'The Creole world between inequality and difference'

### ARGO-EMR: Anthropology Research Group at Oxford on Eastern Medicines and Religions

#### BIO-POLITICS IN EAST ASIA

The following seminars will be given at 5pm on Wednesdays in the Pauling Centre, 58a Banbury Road. Conveners: Dr S Na, Dr T Hofer

**Seonsam Na**  
*27 Apr*: 'The elephant in the room: the bio-medicalisation of Korean medicine'

**Heonik Kwon**, Cambridge  
*4 May*: 'Foreign ideas and the body politic: new findings on Cold War social pathology'

**Akihito Suzuki**, Keio  
*11 May*: 'Poisons, possession and bacteriology in modern Japan: integration of socio-cultural concepts and biomedical practices in the late 19th century'

### **Institute for Science, Innovation and Society (InSIS) seminar series**

#### **ANTHROPOLOGICAL APPROACHES TO TECHNICS**

The following seminars will be given at 3pm on Tuesdays in the Lecture Theatre, 64 Banbury Road. Conveners: InSIS, C El Khachab

**Dr Sam Kinsley**, Exeter

*3 May*: 'An algorithmic imaginary: anticipation and stupidity'

**Dr Ludovic Coupaye**, UCL

*10 May*: tbc

**Dr Lambros Malafouris**

*17 May*: tbc

**Dr Antonia Walford**, UCL

*24 May*: 'The nature of data: getting real about digital abstraction, scientific compaction and anthropological comparison'

### **Unit for Biocultural Variation and Obesity (UBVO) seminar series**

The following seminars will be given at 1pm on Mondays at 61 Banbury Road, unless otherwise noted. Conveners: Professor S Ulijaszek, M Pentecost

**Alice Carrington-Windo**

*25 Apr*: 'Maternal responsibility, "magic milk" and breastfeeding success: a UK study'

**Marisa Macari**, El Poder del Consumidor

*Fri, 6 May*: 'Mexico's national strategy to prevent and control obesity and diabetes: conflicts, challenges and opportunities'

**Tenna Jensen**, SAXO-Institute, Copenhagen

*Thurs, 12 May*: 'Frail eaters: perceptions of body size, health and food among frail home-dwelling elderly in Denmark'

**Maurizio Meloni**, Sheffield

*16 May*: 'Governing plastic biology: biopolitics in epigenetic times'

### **Evans-Pritchard Lectures**

#### **SLAVERY AND EMANCIPATION IN 20TH-CENTURY AFRICA**

**Dr Benedetta Rossi**, Birmingham, will deliver the 2016 Evans-Pritchard Lectures at 5pm in the Old Library, All Souls.

*4 May*: 'Rethinking emancipation from slavery in 20th-century Africa'

*5 May*: 'Exit, voice and loyalty: the options of (ex-)slaves, 1926-46'

*10 May*: 'Managing African labour: between developmentalism and apartheid, 1946-60'

*11 May*: 'The politics of slavery: from independence to the rise of African anti-slavery NGOs, 1960-90'

*12 May*: 'The plight of women and girls, 1990-2015'

### **Saïd Business School**

The following events will take place at Saïd Business School. More information: [www.sbs.ox.ac.uk/faculty-research/events](http://www.sbs.ox.ac.uk/faculty-research/events).

#### **Strategy and Innovation Research Seminars**

The following seminars will be given noon-1.30pm.

**Associate Professor Vibha Gaba**, INSEAD

*5 May*: 'Safe or profitable? The pursuit of conflicting goals'

**Professor Witold Henisz**, Wharton, Pennsylvania

*time tbc, 5 May*: tbc

**Professor Shane Greenstein**, HBS

*23 May*: 'How the internet became commercial'

**Associate Professor Gary Dushnitsky**, LBS

*26 May*: 'Entrepreneurial optimism and venture capital valuations'

**Assistant Professor Akshay Mangla**, HBS

*16 Jun*: tbc

### **Lectures**

**Christiane Amanpour** will speak at 12.15pm on 23 May. More information and to register: <http://dss-christiane-amanpour.eventbrite.com>.

*Subject*: In conversation

**Sir Martin Sorrell**, WPP plc, will speak at 5.30pm on 26 May. More information and to register: <http://sir-martin-sorrell-2016.eventbrite.com>.

*Subject*: 'News after advertising'

### **Department of Economics**

#### **Economic and social history seminar**

The following seminars will be given at 5pm in Lecture Room XI, Brasenose, unless otherwise noted. Convener: Dr R Esteves

**Professor Greg Clark**, California at Davis

*27 Apr, Large Lecture Room, Nuffield*: 'How important is Mendelian inheritance to social outcomes? A lineage study of 60,000 individuals in England, 1750-2015'

**Professor Daniel Chen**, ETH Zürich

*3 May*: 'The deterrent effect of the death penalty? Evidence from British commutations during World War I'

**Dr Michael Schiltz**, Graduate Institute

*10 May*: 'On an even keel: silver risk, exchange banking and trade finance in the late 19th century'

**Dr Jason Long**, Weathon

*17 May*: 'Refugees from dust and shrinking land: tracking the dust bowl migrants'

**Professor Deborah Oxley**

*24 May*: 'The HAZ of WHO: understanding children's growth'

**Professor Peer Vries**, Vienna

*31 May*: 'What we do and do not know about the great divergence at the beginning of 2016'

### **Department of Education**

The following seminars will be given at the Department of Education, 15 Norham Gardens, unless otherwise noted.

#### **Public seminar programme**

The following seminars will be given at 4.30pm on Mondays in Seminar Room A.

**Dr Sara McLean**, South Australia. Convener: Professor Judy Sebba

*25 Apr*: 'Supporting the development of looked-after children: what we know and what we need to do'

**Dr Judith Suissa**, IOE, and **Dr Stefan Ramaekers**, Leuven. Convener: Dr Alis Oancea

*9 May*: ' "Rather than a pill..." Reflections on parents, children and scientific parenting'

**Professor Richard Noss** and **Professor Celia Hoyles**, IOE. Conveners: Dr Niall Winters, Dr Gabriel Stylianides

*16 May*: 'Building mathematical knowledge with programming'

**Professor Judit Kormos**, Lancaster.

Convener: Professor Ernesto Macaro  
*23 May*: 'Measuring and developing second language fluency'

**Professor Peter Roberts**, Canterbury New Zealand. Convener: Dr Alis Oancea

*6 Jun*: 'Beyond happiness? Pondering the purpose(s) of education'

**Dr Karen Winter**, Queen's Belfast.

Convener: Professor Judy Sebba  
*13 Jun*: 'The findings of an RCT evaluation of the effectiveness of the Letterbox Club in improving reading and number skills of foster children ages 7-11 years old'



### Philosophy, education and religion seminars

The following seminars will be given at 5pm, unless otherwise noted. Given in conjunction with the Philosophy of Education Society of Great Britain, Oxford Branch. All welcome.

**Dr David Griffiths, Helen Campbell-Pickford** and representatives of Institute of Historic Building Conservation and Civic Voice

*7.30pm, 10 May, Mawby Room, Kellogg:* 'Volunteering in the community and well-being - what does heritage offer, and what could it offer?' (joint event with the Historic Towns Forum and the Association of Small Historic Towns and Villages. Registration required: noel.james@kellogg.ox.ac.uk)

**Dr Liz Jackson, Hong Kong**  
*17 May:* 'Youth civic engagement in the Hong Kong Umbrella Movement'

**Dr Tony Eaude**  
*24 May:* 'Ethics from the perspective of young children's development - questioning the premises of duty ethics'

**Professor Peter Roberts, Canterbury New Zealand**

*7 Jun:* "'Love is a teacher': pedagogical attention in *The Brothers Karamazov*'

### Quantitative Methods Hub

The following seminars will be given at 1.45pm on Mondays in Seminar Room D.

**Dr Maria Cerrato Lara, Oxford Brookes**  
*2 Apr:* 'PhD students' writing conceptions and psychological well-being'

**Mr Fabian Pedemonte, IOS**  
*9 May:* 'High-quality teacher professional development, teachers' co-operation and classroom practices: evidence from TALIS 2013'

**Dr Nigel Guenole, Goldsmiths**  
*16 May:* 'The importance of isomorphism for conclusions about homology: a bayesian multilevel structural equation modelling approach with ordinal indicators'

**Dr Edward Sosu, Strathclyde**  
*23 May:* 'Exploring the effects of economic deprivation on the trajectory of conduct problems in preschool children'

**Dr James Hall**  
*6 Jun:* 'Interaction, moderation and mediation: definitions, discrimination and (some) means of testing'

**Dr Prathiba Natesan, North Texas**  
*13 Jun:* 'Bayesian unknown change-point models to investigate causality in single case designs'

### School of Geography and the Environment

#### Report launch

**Dr Jeremy Wakeford, Sustainability Institute, Stellenbosch**, will present his new DfID-commissioned report 2-5.30pm on 29 April at the Lecture Theatre, Oxford Martin School.

*Subject:* 'Mitigating risks and vulnerabilities in the energy-food-water nexus in developing countries'

#### Departmental seminar

**Professor John Langford, Department of Infrastructure Engineering, Melbourne**, will give a seminar at 5pm on 9 May in the J Gottmann Room, School of Geography and the Environment.

*Subject:* 'Australia's adaptation to a drying climate'

### Department of International Development (Queen Elizabeth House)

#### Contemporary South Asian Studies Programme

The following events will take place in Seminar Room 2, Queen Elizabeth House, 3 Mansfield Road.

#### SEMINARS

**Professor Raka Ray, Berkeley**, will give a seminar at 5pm on 27 April.

*Subject:* 'The precarious middle class: gender, risk and mobility in India's new economy'

**Professor Kanchan Chandra, New York**, will give a seminar at 3.30pm on 10 June.

*Subject:* 'Democratic dynasties'

#### WORKSHOP

A one-day workshop, given in conjunction with St Antony's, will be held 9am-5.30pm on 20 May. Speakers: **Sandipto Dasgupta, KCL**; **Nandini Gooptu, Rochana Bajpai, SOAS**; **Sumit Baudh, UCLA**; **Madurika Rasaratnam, Kent**; **Sumi Madhok, LSE**; **Humeira Iqtidar, KCL**; **Udit Bhatia, Faisal Devji, Tariq Jazeel, UCL**; and **Tejas Parasher, Chicago**. Conveners: Nandini Gooptu, Udit Bhatia, Tejas Parasher

*Subject:* 'Political thought in South Asia'

### Refugee Studies Centre

#### INTERNATIONAL MIGRATION INSTITUTE SEMINAR SERIES

The following seminars will be given at 1pm on Wednesdays in Seminar Room 2, Department of International Development. More information: [www.imi.ox.ac.uk/events?category=dg-Seminar%20Series](http://www.imi.ox.ac.uk/events?category=dg-Seminar%20Series). Conveners: Yasser Moullan, Robtel Neajai Pailey

#### Robtel Neajai Pailey

*27 Apr:* 'Birthplace, bloodline and beyond: how "Liberian citizenship" is currently constructed in Liberia and abroad'

#### Joachim Jarreau, Paris-Dauphine

*4 May:* 'Emigration and the distribution of income per natural: evidence from Egypt'

#### Cleovi Mosuela, Bielefeld

*11 May:* 'Assembling circulation: governing the mobility of health professionals from the Philippines to Germany'

#### Guilherme M Ortega, Campinas

*18 May:* 'From coffee to industry: changes in migrants' characteristics in metropolitan areas in Brazil'

#### Hillel Rapoport, Paris I and Paris School of Economics

*25 May:* 'The cultural transmission of the fertility transition: evidence from internal migrations in 19th-century France'

#### Natalia Blahova, Slovak Academy of Sciences

*1 Jun:* 'Institutions and their representations of compatriotism: the case of diaspora politics of Slovakia and the Slovak diaspora in Romania'

#### Sultan Orazbayev, UCL

*8 Jun:* 'The administrative barriers to mobility and international knowledge flows'

#### Mouhoub el Mouhoud, Paris-Dauphine

*15 Jun:* '"To have and have not": international migration, poverty and inequality in Algeria'

#### Special seminar

**Ruben Andersson, LSE**, will deliver a special seminar co-hosted by Border Criminologies, COMPAS and IMI at 1pm on 16 June in Seminar Room G, Manor Road Building.

*Subject:* 'Frontiers of mobility: migration and control in an age of securitisation'



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**Oxford Internet Institute**


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**Bellwether Lecture**

Mustafa Suleyman, DeepMind, will deliver the Bellwether Lecture at 5pm on 3 June at the Ioannou Centre for Classical and Byzantine Studies. More information and to register: [www.oii.ox.ac.uk/events](http://www.oii.ox.ac.uk/events).

*Subject:* 'Ethical stewardship of artificial intelligence'

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**Faculty of Law**


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**Intellectual Property Centre invited speaker series**

The following seminars will take place at 5.15pm on Thursdays in the Dorfman Room, St Peter's. Open to all; registration not required and refreshments provided. More information: [jennifer.hassan@law.ox.ac.uk](mailto:jennifer.hassan@law.ox.ac.uk). Conveners: Graeme Dinwoodie, Dev Gangjee, Robert Pitkethly

**Professor Christophe Geiger**, Centre for International Intellectual Property Studies  
*28 Apr:* 'Fragmented, inflexible, and often irrelevant': towards needed copyright reform in the EU'

**Dr Henning Grosse Ruse-Khan**, Cambridge  
*5 May:* 'Challenging compliance with international intellectual property norms in investor-state dispute settlement'

**Professor Barton Beebe**, New York, and **Jeanne Fromer**, New York  
*12 May:* 'Are we running out of trademarks? An empirical study of trademark depletion'

**Public International Law discussion group**

The following lectures will take place at 12.45pm (lunch at 12.30pm) on Thursdays in the Old Library, All Souls. Conveners: Sotirios-Ioannis Lekkas, Patricia Kwast

**Dr Federica Paddeu**, Cambridge  
*28 Apr:* 'Justification and excuse in the law of state responsibility: a distinction of pure academic interest?'

**Dr Markos Karavias**, Amsterdam  
*5 May:* 'The diffusion of international law into the global market'

**Jill Barrett**, British Institute of International and Comparative Law  
*12 May:* 'Rights and duties of states in the unlimited maritime area'

**Professor Guy S Goodwin-Gill**  
*19 May:* 'The Syrian refugee crisis and international law'

**Professor Mark Janis**  
*26 May:* 'Religion and American international law'

**Israel: historical, political and social aspects**

The following lectures will be given at 8pm in the Quarrell Room, Exeter. Convener: Baroness Ruth Deech

**Professor Michael Yudkin**  
*3 May:* 'Lies, damned lies and boycotts'

**Baroness Ruth Deech**  
*9 May:* 'Dilemmas of free speech on campus'

**Professor Gennady Estraiakh**, New York  
*18 May:* 'The 1950s Soviet Aliyah with a stopover in Poland' **NB:** This lecture will now take place at 12.30pm in LR 2, Christ Church

**Department of Politics and International Relations****Conference**

The 5th Oxford Graduate Political Theory Conference will take place on 13 and 14 May at the Department of Politics and International Relations. Keynote speaker: **Dr Lorna Finlayson**. Discussants and roundtable: **Professor Teresa Bejan**, **Dr Sophie Smith**, **Dr Maeve McKeown**, **Dr Alice Baderin**, **Professor Liz Frazer**, **Professor Karma Nabulsi**, **Leanne Duffield**, Women's Equality Party, and Sisters Uncut. Fee, including lunch: £7.50. To register: [www.oxforduniversitystores.co.uk/browse/extra\\_info.asp?compid=1&modid=1&catid=1597&prodid=11979](http://www.oxforduniversitystores.co.uk/browse/extra_info.asp?compid=1&modid=1&catid=1597&prodid=11979).  
*Subject:* 'Feminism and (political) progress'

**Dasturzada Dr Jal Pavry Memorial Lectures in International Relations****CONFERENCE**

A conference will be held on 27 May at the Manor Road Building. Speakers (tbc) include: **Stefano Guzzini**, Copenhagen; **Michael Williams**, Ottawa; **Patricia Owens**, Sussex; **Jean-Francois Drolet**, London; **Professor Pinar Bilgin**, Bilkent; **Neil MacFarlane**; **Hanns Maull**, SWP, Berlin; and **Kate Sullivan**. Open to Oxford students and faculty; registration required: [www.politics.ox.ac.uk/events.html](http://www.politics.ox.ac.uk/events.html). Convener: Professor Andrew Hurrell  
*Subject:* 'The return of geopolitics?'

**Centre for International Studies**

The following events will take place at the Manor Road Building. All welcome.

**Professor John J Mearsheimer**, Chicago, will lecture at 4pm on 14 June in Seminar Room G. Conveners: Professor Andrew Hurrell, Professor Duncan Snidal  
*Subject:* 'Offshore balancing'

**Professor J Ann Tickner**, Professor Emerita, Southern California, will give a presentation based on her recent book at 4pm on 16 June in Seminar Room A, followed by a roundtable discussion on women and academic careers in International Relations and a drinks reception. Discussants: **Professor Kalypso Nicolaïdis** and **Dr Janina Dill**. Convener: Professor Andrew Hurrell. Co-sponsored by IR Soc.  
*Title:* *A Feminist Journey Through IR*

**Changing Character of War Programme****LECTURE**

**Professor Jeremy Black**, Exeter, will deliver the annual lecture for the Changing Character of War programme at 5pm on 24 May in the Pichette Auditorium, Pembroke. To register: [www.ccw.ox.ac.uk/events/annual-lecture-2016](http://www.ccw.ox.ac.uk/events/annual-lecture-2016).  
*Subject:* 'Strategy and war in the modern age'

**Centre for Socio-legal Studies**

The following events will take place in the Manor Road Building.

**Seminar**

A seminar will be held at 4.30pm on 25 April in Seminar Room D. More information: [www.law.ox.ac.uk/events/legal-records-risk-lrar-1914-2014-use-unpublished-data-socio-legal-research](http://www.law.ox.ac.uk/events/legal-records-risk-lrar-1914-2014-use-unpublished-data-socio-legal-research). Conveners: Professor William Twining, Clare Cowling  
*Subject:* 'Legal Records at Risk (LRAR) 1914-2014: the use of unpublished data in socio-legal research'

**Book colloquium**

A book colloquium will be held at 5pm on 27 April in Seminar Room C. Conveners: Professor Denis Galligan, Elham Fakhro  
*Subject:* tbc

## Annual Socio-Legal Lecture

Professor Eve Darian-Smith, California at Santa Barbara, will deliver the CSLS Annual Socio-Legal Lecture at 5pm on 4 May in the Lecture Theatre. More information: [www.law.ox.ac.uk/events/annual-socio-legal-lecture-who-owns-world-landscapes-sovereignty-property-dispossession](http://www.law.ox.ac.uk/events/annual-socio-legal-lecture-who-owns-world-landscapes-sovereignty-property-dispossession).

*Subject:* 'Who owns the world? Landscapes of sovereignty, property, dispossession'

## Workshop

A workshop will take place on 20 and 21 June aimed at early career scholars. Jointly arranged with the *International Journal of Law in Context*. A call for papers has been announced; speakers tbc. More information: [www.law.ox.ac.uk/events/law-context-early-career-workshop-2016](http://www.law.ox.ac.uk/events/law-context-early-career-workshop-2016). Convener: Dr Marina Kurkchyan

*Subject:* 'Law in Context early career workshop'

## Department of Sociology

The following seminars will be given at 12.30pm on Mondays in Seminar Room G, Manor Road Building. All welcome. Convener: Centre for Time Use Research

### Matteo Richiardi

*25 Apr:* 'Female labour force projections using microsimulation for six EU countries'

### Killian Mullan

*9 May:* 'A child's day: trends in time use in the UK 1975-2015'

### Evrin Altintas

*16 May:* 'What are the long-term health effects of sedentary behaviour and physical activity during youth on health status in adulthood - the 1970 British Cohort Study'

### Benjamin Cornwell, Cornell

*23 May:* 'A day in the life course: demonstrating a sequence-network approach to the social structure of time'

### Ewa Jarosz

*6 Jun:* 'Inequality in eating in Britain. How is health and happiness created around the table?'

### Jooyeoun Suh

*13 Jun:* 'Towards a broader conception of child care: why definitions matter'

## Department for Continuing Education

### Rewley House Research Seminar Series

#### Progress: cross-disciplinary research perspectives

A seminar will take place at 4.30pm on 20 May in the Pickstock Room, Rewley House, 1 Wellington Square. More information and to register: [www.conted.ox.ac.uk/rhrsprogress](http://www.conted.ox.ac.uk/rhrsprogress).

**Nick Fahy:** 'European health systems: "progress" in times of austerity and ageing'

**Dr John Miles:** 'The Frameworks mobile skills tracker app project'

**Dr Nihan Akyelken:** 'Change, progress or continuity? From owning to sharing in cities'

### Continuing Education/Medical Sciences

#### Postgraduate programme in evidence-based health care studies

The following events will take place at 5.30pm in Rewley House, 1 Wellington Square.

#### KNOWLEDGE INTO ACTION

**Professor Neal Maskrey**, Honorary Professor of Evidence Informed Decision Making, Keele, will lecture on 12 May. More information and to register: <https://neal-maskrey.eventbrite.co.uk>.

*Subject:* 'Evidence informed decision-making? (Know your cognitive biases)'

#### INTRODUCTION TO STUDY DESIGN AND RESEARCH METHODS

**Kamal Mahtani** will lecture on 23 May.

*Subject:* tbc

## Institutes, Centres and Museums

### Ashmolean Museum

The following seminars will be given at 1pm on Thursdays at the Ashmolean Museum. Tea and coffee provided. Those attending are welcome to bring sandwiches. Convener: An Van Camp

#### An Van Camp

*5 May:* 'The young Rembrandt and his works on paper'

#### Matthew Winterbottom

*9 Jun:* 'The Great Bookcase by William Burges'

### Bodleian Libraries

The following events will take place in the Weston Library, unless otherwise noted. Registration recommended: [www.bodleian.ox.ac.uk/whatson](http://www.bodleian.ox.ac.uk/whatson).

#### Oxford seminars in cartography

**Richard Powell** will deliver the Trinity term seminar at 4.30pm on 19 May in the School of Geography and the Environment.

*Subject:* 'Oxford and cosmopolitan science in Greenland, 1920-40'

#### Shakespeare Oxford 2016 Lectures

The following lectures will be given at 1pm on Wednesdays in the Lecture Theatre, unless otherwise noted.

#### Sir Jonathan Bate

*5pm, Mon, 25 Apr:* 'The magic of Shakespeare'

#### Professor Steven Gunn

*4 May:* 'Everyday death in Shakespeare's England'

#### Professor Peter McCullough

*1.30pm, 11 May:* 'Donne to death'

#### Professor Katherine Duncan Jones

*18 May:* 'Venus and Adonis'

#### Professor Emma Smith

*25 May:* 'Memorialising Shakespeare: the First Folio and other elegies'

#### Professor Simon Palfrey

*8 Jun:* 'Shakespeare's dead: women'

#### Professor Simon Palfrey

*15 Jun:* 'Shakespeare's dead: men'

#### Professor Steven Gunn

*22 Jun:* 'War and death in Shakespeare's England'

#### Dr Lauren Kassell, Cambridge

*29 Jun:* 'Life, death and astrology in Shakespeare's England'

### Lyell Lectures

#### PUBLIC READING AND ITS BOOKS: MONASTIC IDEALS AND PRACTICE IN ENGLAND, c1000–c1300

**Dr Teresa Webber**, Cambridge, will deliver the Lyell Lectures at 5pm. Each lecture will be accompanied by a temporary one-day display in Blackwell Hall.

*3 May:* 'Public reading in monastic observance: the framework of norms' (followed by reception)

*5 May:* 'Reading the Gospel'

*10 May:* 'Reading the Bible'

*12 May:* 'Celebrating the saints'

*17 May:* 'Reading in chapter'

*19 May:* 'Reading at collation; monastic ideals and the practice of public reading'

### Royal Bank of Canada Foundation Lecture

**Dr Rebecca Kingston**, Toronto and Royal Bank of Canada Foundation-Bodleian Visiting Fellow, will lecture at 5.30pm on 26 May in the Lecture Theatre.

*Subject:* 'Eloquence vault mieulx que force: vernacular translations of Plutarch and political argument in Renaissance France'

### Oxford Centre for Buddhist Studies

**Dr Marie-Hélène Gorisse**, SOAS, will lecture at 6.15pm on 2 May in Lecture Room XXIII, Balliol.

*Subject:* 'Who can infer the existence of God from the concept of "product"? Genealogy of a Buddhist refutation'

### Oxford University China Centre

#### Seminars

The following seminars, jointly organised by the China Centre, the School of Interdisciplinary Area Studies and the Faculty of Oriental Studies, will be given at 5pm on Thursdays in Lecture Theatres 1 and 2, China Centre, unless otherwise noted. All welcome.

#### Lu Chuan

*6pm, Tues, 26 Apr:* 'A view from the director's chair: filmmaking and its future in China' (preceded by a screening of the film *City of Life and Death* at 3pm)

#### Professor Xiaoyuan Shang, NSW

*28 Apr:* 'Right to life and protection: experiences of families with children with disabilities in China'

#### Professor Xiaoming Wu, Canterbury

*5 May:* 'Mengzi and Lévinas: the heart pained by the other and subjectivity as sensibility'

#### Professor Frank Dikotter, Hong Kong

*Mon, 9 May:* 'The cultural revolution: a people's history'

#### Professor Loren Brandt, Toronto

*noon, Tues, 10 May:* 'New firm dynamics and economic growth in China: the effect of SOEs (state-owned enterprises)'

#### Professor Bruce McKern and Professor George Yip, Imperial

*12 May:* 'The transformation of China's innovative capacity'

#### Professor Anke Hein

*19 May:* 'Soil, heads and hands: an ethnoarchaeological study of pottery production in the Wei River Valley'

#### Professor Jeff Wasserstrom, California at Irvine

*Tues, 24 May:* tbc

#### Agatha Kratz, European Council on Foreign Relations

*26 May:* 'OBOR (One Belt One Road), high-speed rail and the EU: a European perspective on China's new type of economic relations'

#### Professor Vincent Goossaert, Ecole Pratique des Hautes Etudes

*2 Jun:* 'Bureaucracy and salvation: a history of divinisation in China'

#### Professor David Shambaugh, George Washington

*Mon, 6 Jun:* tbc

#### Dr Ben Hillman, ANU

*noon, Mon, 13 Jun:* tbc

#### Dr Jennifer E Althenger, KCL

*16 Jun:* 'Socialism by design: (raw) materials and revolution in Mao-era China'

#### Dr Christopher Lupke, Washington State

*Fri, 17 Jun:* tbc

#### Professor James Reilly, Sydney

*Wed, 22 Jun:* tbc

### Oxford Centre for Hebrew and Jewish Studies

The following events will take place at the Oxford Centre for Hebrew and Jewish Studies, Clarendon Institute.

#### David Patterson Lectures

The following lectures will take place at 7.15pm on Mondays. Convener: Professor Jan Joosten

#### Book launch

#### Professor Adriana X Jacobs

*25 Apr:* 'Translating Annabelle Farmelant'

#### Dr Marie Legendre, Aix-Marseille

*2 May:* 'Beyond the Genizah: Jews in Egyptian documents of the early Islamic period'

#### Professor Yehuda Mirsky, Brandeis

*9 May:* 'The Jewish state and Israeli problems: religion and politics in Israel today'

#### Professor Tal Ilan, FU Berlin

*16 May:* 'The Jewish community in Egypt and the "Holocaust" of 115–117 CE'

#### Professor Galit Hasan-Rokem, Hebrew

*23 May:* 'The "Wandering Jew" in the Jewish and Christian imagination'

#### Dr Craig Perry, Princeton

*30 May:* 'Illicit slave concubinage in the Egyptian Jewish community during the time of Moses and Abraham Maimoides (c1186–1237 CE)'

#### Dr César Merchán-Hamann and Dr Zsófia Buda, British Library

*6 Jun:* 'An embarrassment of riches: the Plonsky digitisation of the Bodleian Judaica manuscripts'

### Oxford Seminar in Advanced Jewish Studies

#### ISRAEL IN EGYPT: THE LAND OF EGYPT AS CONCEPT AND REALITY FOR THE JEWS IN ANTIQUITY AND THE EARLY MEDIEVAL PERIOD

The following workshops and seminars will take place 10am–noon on Wednesdays. Conveners: Professor Miriam Frenkel, Professor Sarah Pearce, Professor Alison Salvesen

#### Professor Miriam Frenkel, Hebrew

*27 Apr:* 'From Egypt to Palestine and back: channels and links in the medieval Jewish world' (workshop)

#### Professor René Bloch, Bern

*4 May:* 'Leaving Egypt behind: Philo of Alexandria on the Exodus' (seminar)

**Myles Schoonover**, Groningen

*11 May*: 'Rethinking the myth of the Greek Bible: translation, reception and cultural contingency' (workshop)

**Nathalie LaCoste**, Toronto

*8 May*: 'The Exodus narratives of Ptolemaic and Roman Egypt' (seminar)

**Professor Alan Bowman**

*25 May*: 'The Jews of Alexandria and Egypt in the papyri' (seminar)

**Dr Craig Perry**, Princeton

*1 Jun*: 'Towards a collective biography of Jewish slave owners in 12th-century Egypt' (workshop)

**Lindsey Askin**, Cambridge

*8 Jun*: 'Sources and scholarship on scribal culture from ancient Egypt and early Hellenistic Judaism' (workshop)

**Dr Marie Legendre**, Aix-Marseille

*15 Jun*: 'Jews in Egyptian papyri of the early Islamic period' (seminar)

#### Lunchtime seminars in Jewish Studies

The following seminars will take place at 1pm on Thursdays.

**Dr Tuukka Kauhanen**, Helsinki

*5 May*: 'Latin witnesses for Samuel-Kings and redaction criticism'

**Professor Jonathan Friedman**, West Chester

*19 May*: '“Performing grief”: the music of three children of Holocaust survivors - Geddy Lee, Yehuda Poliker and Mike Brant'

**Dr John Screnock**

*2 Jun*: 'Numeral syntax in diachrony: complex adding numerals as a case study'

#### Museum of the History of Science

##### Public lectures

The following lectures will be given at 7pm in the Basement Gallery, Museum of the History of Science.

**Professor Mats Fridlund**, Aalto

*23 May*: 'Buckets, bollards and bombs: the power of terrorising things' (more information and to register: [www.eventbrite.co.uk/e/buckets-bollards-and-bombs-tickets-23173766359](http://www.eventbrite.co.uk/e/buckets-bollards-and-bombs-tickets-23173766359))

**Dr Lee Macdonald**

*28 Jun*: 'Observing the observers: the remarkable story of Kew Observatory' (more information and to register: [www.eventbrite.co.uk/e/observing-the-observers-tickets-23174058232](http://www.eventbrite.co.uk/e/observing-the-observers-tickets-23174058232))

#### Performance

Scenes from plays dealing with medical themes, performed by actors from Pegasus Theatre and introduced by Oxford academics and museum staff, will be held at 7pm on 5 May. All welcome. More information and to register: [www.eventbrite.co.uk/e/public-health-and-private-pain-a-night-of-medical-history-and-drama-tickets-24590993323](http://www.eventbrite.co.uk/e/public-health-and-private-pain-a-night-of-medical-history-and-drama-tickets-24590993323).

*Subject*: 'Public health and private pain: a night of medical history and drama'

#### Oxford Centre for Islamic Studies

##### Library seminar series

The following series of seminars will be held at 5pm on Fridays in the Lecture Theatre, Weston Library, unless otherwise noted. All welcome.

**Dr Yasmin Faghihi**, Cambridge University Library and Chair, MELCOM

*3pm, 6 May*: 'The odyssey of librarianship and the challenges of trans-cultural collections'

**Dr Sarah Thomas**, Vice President, Harvard Library

*13 May*: 'The evolving library: collections, connections and community'

**Dr Ismail Serageldin**, Director, Alexandrina Library

*20 May*: 'The library of Alexandria, yesterday, today and tomorrow'

**Alasdair Watson**

*3 Jun*: 'The 21st-century researcher's library: balancing the physical and the virtual'

##### Lectures

The following events will take place at 2.15pm at the Oxford Centre for Islamic Studies, George Street. To register: [mohammed.talib@anthro.ox.ac.uk](mailto:mohammed.talib@anthro.ox.ac.uk).

**Dr Mohammad Talib** will give a series of lectures on Tuesdays.

*Subject*: 'Perspectives and methods in social anthropology'

**Dr Mohammad Talib** will give a series of lectures on Wednesdays.

*Subject*: 'Anthropology of Muslim societies'

#### Classes

The following courses will be held at the Oxford Centre for Islamic Studies, George Street. Registration required: [www.oxcis.ac.uk/shortcourses.html](http://www.oxcis.ac.uk/shortcourses.html).

##### QUR'ANIC ARABIC

Classes in Qur'anic Arabic will continue at 2pm on Fridays. All welcome

##### MODERN STANDARD ARABIC

The Arabic 1 class in Modern Standard Arabic will continue 5.15–7.15pm on Tuesdays of weeks 1–5.

#### Reuters Institute for the Study of Journalism

##### Lecture

**Lord Patten of Barnes**, Chancellor of the University and former Chairman, BBC Trust, will lecture at 5.30pm on 3 May in the Mary Ogilvie Lecture Theatre, St Anne's. More information: <https://reutersinstitute.politics.ox.ac.uk>. To register: [www.eventbrite.co.uk/e/the-future-of-the-bbc-tickets-23159834689](http://www.eventbrite.co.uk/e/the-future-of-the-bbc-tickets-23159834689).

*Subject*: 'The future of the BBC'

##### The business and practice of journalism seminars

The following seminars will be given at 2pm on Wednesdays in the Barclay Room, Green Templeton. Conveners: James Painter, Richard Sambrook, David Levy

**Giovanna Dell'Orto**, School of Journalism and Mass Communication, Minnesota

*27 Apr*: 'The evolving practice of foreign correspondents'

**Sadeq Saba**, former head, BBC Persian Service

*4 May*: 'The challenges of reporting Iran'

**Lucy Küng**, visiting professor of media innovation, Oslo

*11 May*: 'Innovators in digital news'

**Lindsey Hilsum**, international editor, Channel 4 News

*18 May*: 'Covering Syria and the refugee crisis'

**Julia Cage**, Department of Economics, Sciences Po Paris

*25 May*: 'Saving the media. Capitalism, crowdfunding and democracy'

**Tom Standage**, deputy editor, *the Economist*

*1 Jun*: 'News in the digital age, and how the Economist fits in'



**Hannah Storm**, director, International News Safety Institute (INSI), and author  
*8 Jun*: 'The kidnapping of journalists: reporting from high-risk conflict zones'

**Yulia Netesova**, visiting fellow, CIS LSE, and foreign affairs correspondent, Rosbalt news agency  
*15 Jun*: 'Russian media: oppressor or oppressed?'

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### Reuters Institute for the Study of Journalism/Nuffield

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#### Media and politics seminars

The following seminars will be given at 5pm on Fridays in the Butler Room, Nuffield. Conveners: Neil Fowler, David Levy, James Painter

**Mick Hume**, editor-at-large, Spiked.com, and author of *Trigger Warning: Is the Fear of Being Offensive Killing Free Speech?*  
*29 Apr*: 'We're losing our free speech – a trigger warning'

**Isabel Hilton**, editor, China Dialogue.net  
*6 May*: 'Guiding public opinion' in the digital age: the Party and the media in China'

**Luke Harding**, foreign correspondent, *the Guardian*, and author of *A Very Expensive Poison: the Definitive Story of the Murder of Litvinenko*  
*13 May*: 'The Panama Papers: the inside story of the world's biggest leak'

**Helen Lewis**, deputy editor, *New Statesman*, and presenter, BBC's *Week in Westminster*  
*20 May*: 'Is political journalism broken?'

**Sir Keir Starmer**, Labour MP for Holborn and St Pancras and former Director of Public Prosecutions  
*10 Jun*: ~~the~~ 'Human rights, the media and politics'

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### Latin American Centre

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#### Latin American History seminars

The following seminars will be given at 5pm on Thursdays at the Latin American Centre, 1 Church Walk, unless otherwise noted. Convener: Professor Eduardo Posada-Carbó

**Dr Rebeca Viguera Ruiz**, La Rioja  
*28 Apr*: 'The late Spanish translation of The Federalist in Latin America and the concept of 'federalism' in Argentina'

**Dr Enrique Ayala**, Andina Simón Bolívar  
*5 May*: 'The roots of an elusive Andean identity: a brief history'

**Dr Lina del Castillo**, Texas  
*12 May*: 'The science of nation building: geographic practices forge a modern Colombian republic, 1821–1921'

**Dr Annick Lempérière**, Paris I, and  
**Professor Eduardo Posada Carbó**  
*19 May*: 'Antiguo régimen y modernidad en Latinoamérica: liberalismo, derecho y elecciones, siglo XIX'

**Dr Jorge Cañizares**, Texas  
*Tues, 24 May*: 'The Spanish monarchy and the sons of Noah: the Bible and the early-modern global history of race and purity of blood'

**Dr Marcela Echeverri**, Yale, and **Jason McGraw**, Indiana  
*2 Jun*: 'Slavery and anti-slavery in Gran Colombia' (Echeverri) and 'The work of citizenship in postemancipation Colombia' (McGraw)

**Professor Jose Moya**, Columbia  
*9 Jun*, *Rothermere American Institute*: 'The New World: Eurocentric label or valid historical category?'

**Professor Gerard Aching**, Cornell  
*Tues, 14 Jun*, *Taylor Institution*: 'At the threshold between slavery and freedom: a slave's predicament (Juan Francisco Manzano and Tomás Gutiérrez Alea)'

**Dr Brian S McBeth**  
*16 Jun*: 'The commercial and political dynamics of the crude oil industry: the case of the Royal Dutch-Shell Group in Venezuela, 1913–24'

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### Foundation for Law, Justice and Society

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#### Lecture

**Justice Robert Sharpe**, Ontario Court of Appeal, will lecture at 5pm on 29 April in the Leonard Wolfson Auditorium, Wolfson. To register: [www.fljs.org/events](http://www.fljs.org/events).  
*Subject*: 'How judges decide'

#### Workshop

A workshop will take place 9.30am–1.30pm on 30 April in the Haldane Room, Wolfson. Speakers include: **Professor Alan Paterson**, Strathclyde; **Justice Robert Sharpe**, Ontario Court of Appeal; **Dr Scot Peterson**; **Professor Daniel Smilov**, Sofia; **Professor Lindsay Stirton**, Sussex. To register: [www.fljs.org/events](http://www.fljs.org/events). Convener: Professor Denis Galligan  
*Subject*: 'How judges decide'

### Film

In conjunction with the Centre for Socio-Legal Studies, the award-winning film *Bridge of Spies* will be screened at 7pm on 2 June in the Leonard Wolfson Auditorium, Wolfson. Free. To register: [www.fljs.org/events](http://www.fljs.org/events).

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### Oxford Learning Institute

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The following seminars will take place 4–5pm on Thursdays on level 2, Littlegate House, St Ebbe's. Open to anyone interested in research into higher education. No registration required; all welcome to join for a drink after the seminars. Please ring the intercom for Suite 3 on arrival. More information: [www.learning.ox.ac.uk/public](http://www.learning.ox.ac.uk/public).

**Dr Jackie Tuck**, Open  
*28 Apr*: 'Working at the textface: academic teachers engaging with student writing in the disciplines'

**Gwen van der Velden**, Warwick  
*12 May*: 'The student voice in the private sector: an exploration of non-traditional models of engaging students against a background of changing policy'

~~**Professor Paul Ashwin**, Lancaster  
*26 May*: 'Why would going to university change anyone? The challenges of capturing the transformative power of higher education in comparisons of quality'~~ **Cancelled**

**Dr Duna Sabri**, KCL  
*9 Jun*: 'Researching the causes of differential attainment'

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### Oxford Martin School

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The following events will take place at 5pm in the Oxford Martin School, corner of Catte and Holywell Streets, unless otherwise noted.

#### Seminar series: Our shared world: reconciling individual and collective needs

The following seminars will take place on Thursdays. Free and open to all; registration recommended. More information and to register: [www.oxfordmartin.ox.ac.uk/event/2307](http://www.oxfordmartin.ox.ac.uk/event/2307). Convener: Professor Ian Goldin

**Professor Myles Allen**  
*28 Apr*: 'Save the planet: invest in fossil fuels?'

**Professor Richard Bailey**, **Professor Catherine Redgwell** and **Professor Alex Rogers**  
*5 May*: 'How can we achieve a sustainable future for the global oceans?'



**Professor Nick Eyre and Professor Malcolm McCulloch**

*12 May:* 'A world powered by renewable energy'

**Professor Mark Harrison and Dr Hannah Maslen**

*19 May:* 'The human factor: collective responsibility for infectious disease'

*Panel discussion*

**Professor Ian Goldin, Professor Richard Bailey, Professor Nick Eyre, Professor Cameron Hepburn and Professor Angela McLean**

*26 May:* 'Our shared world: reconciling individual need and collective responsibility'

### Public lectures

**Baroness Amos**, SOAS, will lecture at 5.30pm on 9 May. All welcome but registration required: [www.oxfordmartin.ox.ac.uk/event/2305](http://www.oxfordmartin.ox.ac.uk/event/2305).

*Subject:* 'Governance of 21st-century challenges: is the UN fit for purpose?'

**Professor Daniel Kammen** will lecture in association with INET Oxford on 17 May, followed by a drinks reception. All welcome but registration required: [www.oxfordmartin.ox.ac.uk/event/2313](http://www.oxfordmartin.ox.ac.uk/event/2313).

*Subject:* 'The clean energy revolution: science and policy'

**Professor Michael J Sandel**, Harvard, will lecture at 5.30pm on 2 June at the Sheldonian. All welcome but registration required: [www.oxfordmartin.ox.ac.uk/event/2317](http://www.oxfordmartin.ox.ac.uk/event/2317).

*Subject:* 'Markets and morals'

### Book talks

**Professor Ian Goldin** will give a book talk on 16 May, followed by a book signing and drinks reception. All welcome but registration required: [www.oxfordmartin.ox.ac.uk/event/2300](http://www.oxfordmartin.ox.ac.uk/event/2300).

*Subject:* 'The pursuit of development: economic growth, social change and ideas'

**Professor Ian Goldin and Dr Christopher Kutarna** will give a book talk on 24 May, followed by a book signing and drinks reception. All welcome but registration required: [www.oxfordmartin.ox.ac.uk/event/2299](http://www.oxfordmartin.ox.ac.uk/event/2299).

*Subject:* 'Age of discovery: navigating the risks and rewards of our new renaissance'

## Museum of Natural History

### Public lecture

**Professor Richard Dawkins and Dr Yan Wong** will lecture at 6pm on 28 April at the Museum of Natural History. Registration required: [www.bit.ly/mnhevents](http://www.bit.ly/mnhevents).

*Subject:* 'Recent changes to the tree of life: rewriting *The Ancestor's Tale*'

## Oxford Institute of Population Ageing

### Seminar series: Navigating life in sub-Saharan Africa - adolescent socio-ecologies

The following seminars will be held at 2pm on Thursdays in the Seminar Room, 66 Banbury Road. Convener: Dr Jaco Hoffman

**Dr Rachel Bray and Dr Jenny Doubt**

*28 Apr:* 'The nature of "parenting" adolescents in several SE African countries - an overview'

**Dr Lisa Knoll**, UCL

*5 May:* 'Development of social cognition and decision-making during human adolescence'

**Professor Joop T de Jong**, AISSR

*12 May:* 'Socio-ecological modelling and transgenerational transmission in families, schools and neighbourhoods in the great lake region in Africa'

**Professor Thomas Tufte**, Roskilde

*19 May:* 'New social media and global change - rethinking communication for development and youth in the global south'

**Dr David Johnson**

*26 May:* 'School ecologies: the changing landscape of education in Africa'

**Dr Hayley Walker-Williams**, NWU, South Africa

*2 Jun:* 'Understanding the coping behaviour, posttraumatic growth and psychological well-being in women who experienced childhood sexual abuse'

**Dr Claudia Seymour**, Graduate Institute in Geneva

*9 Jun:* 'Adolescents in conflict analysis'

**Dr Heidi Loening-Voysey**, UNICEF, Italy

*16 Jun:* 'The policy/programmatic environment in which sub-Saharan African adolescents negotiate their decisions'

## Colleges, Halls and Societies

### Green Templeton

#### GTC Care Initiative: Conversations on care

**Professor Sue Yeandle**, Director, CIRCLE, Sheffield, will give a seminar at 6pm on 25 April in the EP Abraham Lecture Theatre. Registration required: [donna.mcmenemy@gtc.ox.ac.uk](mailto:donna.mcmenemy@gtc.ox.ac.uk).

*Subject:* 'Policies to support informal carers: do they do it better elsewhere?'

**Christina Victor**, Professor of Gerontology and Public Health, Brunel, will give a seminar at 6pm on 6 June at the EP Abraham Lecture Theatre. Registration required: [donna.mcmenemy@gtc.ox.ac.uk](mailto:donna.mcmenemy@gtc.ox.ac.uk).

*Subject:* 'Social care as a class issue'

#### Sanjaya Lall Lecture

**Professor Tim Beasley**, LSE, **Professor Avinash Dixit**, Princeton, and **Professor Robert Wade**, LSE, will give the Sanjaya Lall Lecture 5-7pm on 10 May in the Andrew Wiles Building, followed by a reception. Registration required: [events@gtc.ox.ac.uk](mailto:events@gtc.ox.ac.uk).

*Subject:* 'Emerging market multinationals in the 21st century'

#### GTC Management in Medicine programme

**Tim Hoff**, Professor of Management, Healthcare Systems and Health Policy, Northeastern, will hold a seminar 6-7.30pm on 16 May in the Barclay Room. Registration required: [donna.mcmenemy@gtc.ox.ac.uk](mailto:donna.mcmenemy@gtc.ox.ac.uk).

*Subject:* 'An update from the USA - current innovations in health professions' workforce policy due to health reform'

**Nick Fahy** will hold a workshop 6.45-8.15pm on 23 May in the EP Abraham Lecture Theatre. Registration required: [donna.mcmenemy@gtc.ox.ac.uk](mailto:donna.mcmenemy@gtc.ox.ac.uk).

*Subject:* 'Healthcare systems across Europe - seeing the NHS in a wider context'

**Maire Brankin** will hold a workshop 9.30am-1pm on Saturday, 11 June, in the EP Abraham Lecture Theatre. Registration required: [donna.mcmenemy@gtc.ox.ac.uk](mailto:donna.mcmenemy@gtc.ox.ac.uk).

*Subject:* 'Working with others'

## Conferences

A conference will take place on 13 and 14 May. Speakers include: **Danny Dorling**, **Sir Michael Marmot**, President, World Medical Association; **John Hammock**, co-founder, Oxford Poverty and Development Initiative; **Frances Stewart**, former director, ODID and CRISE; **Charles Muntaner**, Toronto and Johns Hopkins. Free (£10 refundable deposit to reserve place). To register: <http://bit.ly/1qqQ8Bj>.  
*Subject: 'Inequalities and human welfare'*

A conference will be held 9.30am–5pm on 3 June in the Barclay Room. Keynote speaker: **Professor Vinh-Kim Nguyen**, Montreal. Registration required: [www.eventbrite.com/e/revisiting-the-margins-towards-a-praxis-for-critical-global-health-tickets-24542494261](http://www.eventbrite.com/e/revisiting-the-margins-towards-a-praxis-for-critical-global-health-tickets-24542494261). A light lunch will be provided.

*Subject: 'Revisiting the margins: towards a praxis for critical global health'*

An International Learning Collaborative and Health Experiences Institute conference will take place 13–15 June. Speakers include: **Kathleen Vollman**, Michigan State; **Craig Dale**, Toronto; **Asa Muntlin Athlin**, Uppsala; **Jackie Bridges**, Southampton; **Rebecca Feo**, Adelaide; **Tiffany Conroy**, Adelaide; **Julie Kerry**, director of nursing and patient experiences, Cygnet Health Care; **Bill Fulford**; **Ashok Handa**; **Kathleen MacMillan**, Dalhousie. Fee: £150–£400. To register: <http://intlearningcollab.org/events/2016-2>. Convener: Professor Alison Kitson

*Subject: 'Getting the evidence around fundamentals of care into practice'*

## Keble

### Eric Symes Abbott Memorial Lecture

Professor Roger Scruton will deliver the Eric Symes Abbott Memorial Lecture at 5.30pm on 27 May in the chapel.

*Subject: 'Sanctity, profanity and desecration'*

### In conversation

**Rufus Norris**, Artistic Director of the National Theatre, will be in conversation with **Robin Geffen** at 5.45pm on 3 May in the O'Reilly Theatre. Free; more information and to register: [sharon.thomas@keble.ox.ac.uk](mailto:sharon.thomas@keble.ox.ac.uk).

## Kellogg

### Centre for Creative Writing

The following events will take place at 5.30pm in the Mawby Room. All welcome.

#### Dave Durkin

*29 Apr: 'Modelling the early Neolithic landscape of Wessex using GIS'*

#### Professor Sabina Murray

*12 May: 'Archive to art work: the pains and pleasures of historical fiction'*

## Lady Margaret Hall

### International Gender Studies at LMH

**SEMINAR SERIES: MOVING MEMOIRS: GENDERED NARRATIVES OF BACKLASH AND FEMINIST RESISTANCE**

The following seminars will be given at 2pm on Thursdays in Talbot Hall, unless otherwise noted. More information: [www.lmh.ox.ac.uk/IGSC/Home/Activities/Gender-Research-Seminars.aspx](http://www.lmh.ox.ac.uk/IGSC/Home/Activities/Gender-Research-Seminars.aspx).  
Conveners: Konstantina Isidoros, Tobe Levin von Gleichen, Janette Davies

#### Professor Linda McDowell

*28 Apr, Old Library: 'Moving stories: gender, migration and employment in post-war Britain'*

#### Dr Peace Medie

*5 May, Old Library: 'Local resistance to an international norm: how social pressures affect the decision to report rape in Côte d'Ivoire'*

#### Professor Melanie Ilic, Gloucestershire

*12 May: 'Women's narratives of 1937: everyday legacies of the Great Terror in the Soviet Union'*

#### Barbara E Ward Commemorative Lecture

#### Professor Mona Siddiqui, Edinburgh

*5pm, Wed, 18 May, Simpkins Lee Theatre: 'Veiled voices and the struggle for God'*

#### Gunvor Jónsson

*26 May, Old Library: 'Malian women and their motives for trading: subsistence, gender complementarity and individualism'*

#### Dr Maia Barkaia, Tbilisi State

*2 Jun: 'Gender, subjectivity and informal labour: the case of Georgian migrant workers in London'*

**Selbi Jumayeva**, IGS OSF/WEF Programme, Bishkek Feminists initiatives and LGBTIQ Organization Labrys

*9 Jun: 'In times of backlash: feminist high-risk/cost activism in post-soviet Kyrgyzstan'*

#### Professor Anna Reading, KCL

*16 Jun: 'Gender and memory in the global age'*

## Linacre

### Tanner Lecture on Human Values

The Rt Hon Shirley Williams will deliver the 2016 Tanner Lecture at 5.30pm on 9 June in the Mathematical Institute. More information: [ros.connell@linacre.ox.ac.uk](mailto:ros.connell@linacre.ox.ac.uk).  
*Subject: 'The EU and human values'*

## Lincoln

### John Wesley Lecture

Professor Jeremy Black, Exeter, will deliver the John Wesley Lecture at 5pm on 25 May in the Oakeshott Room. All welcome.  
*Subject: 'John Wesley and history'*

## Mansfield

### Mansfield Lecture Series

The following lectures will be given at 5pm on Fridays in the Lecture Theatre. Convener: Baroness Helena Kennedy, QC

**The Rt Hon John Healey MP**, Shadow Secretary for Housing and Planning  
*29 Apr: 'The housing crisis and inequality'*

#### Paul Solman

*6 May: 'The economics of Trumpism?'*

**Will Hutton, Paul Solman and Professor Marc Stears**

*13 May: 'The state of our nations'*

#### Naomi Wolf

*27 May: 'The state and banned speech: the Victorian invention of censorship, and the new censors of today'*

#### Dame Julia Slingo

*3 Jun: 'Building a climate laboratory: how climate models have revolutionised our understanding of planet Earth'*

#### Professor Sheila Rowbotham

*10 Jun: 'Alice Wheeldon: the anti-war activist accused of plot to kill Lloyd George during World War I'*

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**Nuffield**

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**Sociology seminars**

The following seminars will be given at 5pm on Wednesdays in the Clay Room.  
Organisers: Michael Grätz, Dingeman Wiertz

**Professor Felix Elwert**, Wisconsin

*4 May: 'Neighborhood effects'*

**Professor Vida Maralani**, Yale

*11 May: tbc*

**Professor Frank van Tubergen**, Utrecht

*25 May: tbc*

**Dr James Laurence**, Manchester

*1 Jun: tbc*

**Professor Markus Gangl**, Goethe-

University Frankfurt am Main

*8 Jun: tbc*

**Professor Delia Baldassarri**, New York

*15 Jun: tbc*

**Political science seminars**

The following seminars will be given at 12.30pm on Tuesdays in the Clay Room.  
Organisers: Ben Ansell, Desmond King

**Dr Bryn Rosenfeld**

*26 Apr: 'Social mobility and the state: revolution, democratic retrenchment and the middle class in Ukraine'*

**Professor James M Synder**, Harvard

*3 May: 'Party polarisation in legislatures with office-motivated candidates'*

**Professor Bo Rothstein**

*10 May: 'The failure of the international anti-corruption regime'*

**Professor Jennifer Hochschild**, Harvard

*17 May: tbc*

**Professor Robert Rohrschneider**, Kansas

*24 May: tbc*

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**Oriel**

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**Thomas Harriot Lecture**

**Dr Philip Beeley** will deliver the Thomas Harriot Lecture at 5pm on 1 June. More information: [rebecca.bricklebank@oriel.ox.ac.uk](mailto:rebecca.bricklebank@oriel.ox.ac.uk).

*Subject: 'Our learned countryman. Thomas Harriot and the emergence of mathematical community in 17th-century England'*

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**Pembroke**

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The following events will take place at 5pm in the Harold Lee Room, unless otherwise noted.

**Fulbright Seminar Series on International Relations**

More information and to register: [www.pmb.ox.ac.uk/fulbright26april](http://www.pmb.ox.ac.uk/fulbright26april).

**Sir Robert Worcester**

*26 Apr, Pichette Auditorium: 'Britain and the European Union: second honeymoon or the divorce courts?'*

**Dr Aleksander Smolar**

*5.30pm, 5 May: 'Poland: internationalism, nationalism and challenges of the international environment'*

**Lord Stewart Wood and Lord Danny Finkelstein**

*2 Jun: 'What does internationalism mean in the UK today: a debate'*

**Professor Josef Joffe**

*15 Jun: 'The end of the "end of history" and the return of power politics'*

**Fulbright Lecture on International Relations**

**Professor Michael Ignatieff**, Harvard, will deliver the 2016 Fulbright Lecture on 10 June in the Pichette Auditorium.

Registration required: [www.pmb.ox.ac.uk/fulbright2016](http://www.pmb.ox.ac.uk/fulbright2016).

*Subject: 'The crisis of the universal: rights, refugees and the return of the sovereign'*

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**St Antony's**

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**Dahrendorf Programme****DAHRENDORF LECTURE**

**Professor Robert Post**, Yale Law School, will give the Dahrendorf Lecture at 5pm on 3 May at the Nissan Lecture Theatre.

Respondents: **Professor Willibald**

**Steinmetz**, Richard von Weizsäcker

Visiting Fellow, and **Lord (Ken) Macdonald**, former Director of Public Prosecutions.

Chair: Professor Timothy Garton Ash

*Subject: 'Free speech in the university'*

**PANEL DISCUSSION**

A panel discussion will be held at 5pm on 25 May in the Nissan Lecture Theatre to mark the publication of **Professor Timothy Garton Ash's** new book. The author will be in conversation with **Professor Margaret MacMillan**, **Professor Adam Roberts**, **Professor Rana Mitter** and **Dr Faisal Devji**.

*Title: Free speech: ten principles for a connected world*

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**European Study Centre**

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**CONFERENCE**

A conference will take place on 31 May and 1 June. **Jan Kubik**, UCL SSEES, will give the keynote lecture at 5pm on 31 May in the Nissan Lecture Theatre. The conference begins at 9am on 1 June in the European Studies Centre. Conference panellists include **Timothy Garton Ash**; **Jan Zielonka**; **Norman Davies**; **Magdalena Gawin**, Poland's Deputy Minister of Culture and National Heritage; **Aleksander Smolar**, President, Stefan Batory Foundation in Warsaw. Convener: Dr Karolina Wigura  
*Subject: 'Dealing with a difficult past, looking into the future: Poland in European perspective'*

**FILM SCREENING**

Following the conference, Oscar-nominated director **Agnieszka Holland** will speak about her work and film *In Darkness*. The film will be screened with English subtitles at 8pm on 1 June in the Auditorium, Investcorp Building.

**SEMINARS**

The following events will take place in the Seminar Room, European Studies Centre.

**Professor Aleksander Smolar**, President, Stefan Batory Foundation. Chair: Professor Timothy Garton Ash

*12.30pm, 6 May: 'What's happening in Poland?'*

**Ryszard Petru**, Modern Party, Poland. Chair: Dr Karolina Wigura

*8pm, 16 May: 'Will liberal parties in Poland thrive?'*

**Adrian Zandberg**, Razem Party, Poland, with **Professor Jacek Zakowski**, Collegium Civitas, Warsaw. Chair: Professor Jan Zielonka

*5pm, 14 Jun: 'Does the Left have a future in Poland?'*

**Russian and Eurasian Studies Centre****CONTEMPORARY RUSSIAN CULTURE AND SOCIETY SEMINARS**

The following seminars will be given at 5pm on Mondays in the Nissan Lecture Theatre. Convener: Dr Oliver Ready

**Peter Pomerantsev**, Legatum Institute, and **Oliver Ready**

*25 Apr: In conversation*

**Professor Julie Curtis**

*2 May: 'Liubimovka 2015: Moscow's festival of contemporary drama'*

**Dr Svetlana Stephenson**, London

Metropolitan

*9 May: 'Poniatiia: the moral code of Russian gangs'*

**Dr James Rann**

*16 May: 'Rhetorics of ruination and restoration in contemporary Russia'*

**Dr Susan Larsen**, Cambridge

*23 May: 'Kinopravda for the Putin era: documentary experiments in recent Russian cinema'*

*Elliott Lecture*

*30 May: tbc*

### Asian Studies Centre

#### SOUTH ASIA SEMINAR SERIES

The following seminars will take place at 2pm on Tuesdays in the Fellows' Dining Room, unless otherwise noted. Convener: Dr F Devji. Organised with the support of the Faculty of History.

**John Slight**, Cambridge

*26 Apr: 'Colonial India and the Hajj, 1865-1950'*

**David Lunn**, SOAS

*3 May: 'The fires of hell: communalism and satire in the Hindi short stories of Pandey Bechan Sharma "Ugra"'*

**Richard Williams**

*10 May: 'Distinction or distraction? The politics of connoisseurship in 18th-century Rajput courts'*

**Gita Piramal**

*17 May: 'Gandhian entrepreneurship - Kamalnayan Bajaj, architect of the Bajaj Group'*

**Uday Chandra**, Georgetown Qatar

*24 May: 'Rediscovering the primitive: Adivasi histories in and after Subaltern Studies'*

**Sarmila Bose**

*31 May: 'Can Britain be liable for reparations for the 1943-4 Bengal famine?'*

**Sanghamitra Choudhury**, Sikkim

*4pm, Wed, 1 Jun, Dahrendorf Room: 'Women and conflict in India'*

#### SOUTHEAST ASIA SEMINAR SERIES

The following seminars will take place at 2pm on Wednesdays in the Deakin Room, unless otherwise noted. Convener: Dr M Walton

**Pia Jolliffe**

*27 Apr: 'The gift of education? Learning, migration and intergenerational relations among Karen refugees in Thailand and the United Kingdom'*

**Poh Soo Kai**, independent author and former political prisoner

*4 May: 'Living in a time of deception: a historical memoir of Singapore 1945-65'*

**Emily Gasser**, Swarthmore

*11 May: 'Shifting words: language pride and language endangerment in Indonesia'*

**Ward Keeler**, Institut d'Etudes Avancées, Nantes, and Texas

*18 May: 'The traffic in hierarchy: precedence and power in Burmese social life'*

**Firman Noor**, Indonesia and Exeter

*25 May: 'The other side of Abdurrahman Wahid (Gus Dur): the personal-elitism tendencies in leading party and internal fragmentation of National Awakening Party (1998-2008)'*

**Zambry bin Abd Kadir**, Chief Minister, Perak

*6.30pm, 25 May, Lecture Theatre, Middle East Centre: 'Fighting extremism through Islamic moderation'*

**David Timberman**, De La Salle and Management Systems International

*8 Jun: 'The prospects for enhancing democracy and development in the Philippines: the 2016 elections and beyond'*

#### Chun-tu Hsueh Distinguished Lecture

**Dr Evan S Medeiros**, formerly US National Security Council, will deliver the Chun-tu Hsueh Distinguished Lecture at 5pm on 10 May in the Lecture Theatre, Nissan Institute. Organised with the support of the China Centre.

*Subject: 'Asia's changing strategic dynamics and the implications for China's rise and US-China relations'*

#### North American Studies Programme

##### SEMINAR SERIES

The following seminars will be given at 5pm on Wednesdays in the Pavilion Room, unless otherwise noted. Convener: Dr Halbert Jones

**Dr Nick Witham**, UCL

*28 Apr: 'The cultural left and the Reagan era: US protest and Central American revolution'*

**Dr Michael Dunne**, Cambridge

*4 May: 'President John F Kennedy and the Alliance for Progress'*

**Professor Patrick James**, Southern California

*11 May: 'Predicting the north: sovereignty and the Canadian brand in the Arctic'*

**Ambassador Derek Shearer**, Occidental College

*18 May: 'The whole world is watching: foreign policy and the US presidential election'*

*Book presentation*

**Dr Dawn Alexandra Berry**, Cornell, **Dr**

**Nigel Bowles** and **Dr Halbert Jones**

*Fri, 3 Jun: 'Governing the North American Arctic: strategy, security and institutions'*

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#### St Hilda's

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##### Symposium and reading

**Tony Curtis**, South Wales; **Sam Guglani**, Medicine Unboxed; **Lesley Saunders**; **Sarah Watkinson**; and **Jenny Lewis** will give a symposium and reading on 11 June. Fee, including sandwich lunch: £35. To register: <https://jennylewis.org.uk/2016/03/25/scipo-2016-june-11th>. Conveners: Jenny Lewis, Sarah Watkinson

*Subject: 'Science and poetry'*



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**St Hugh's**

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**International Brecht Society Symposium**

A symposium will be held 25–29 June. The event will include around 100 academic papers, roundtables and workshops on performance, writing and translation. Speakers include: **Tony Kushner**, Pulitzer-winning dramatist; **Amal Allana**, National School of Theatre, India; **Kathrin Röggla**, author and vice-president, Akademie der Künste; **Mark Ravenhill**, actor and playwright; and **Tariq Ali**, political writer and filmmaker. Fee: £100 (graduates/unwaged: £75); to register: <http://brecht.mml.ox.ac.uk/ibs-symposium>. Convener: Tom Kuhn

*Subject:* 'Recycling Brecht'

**Academic lecture series**

The following lectures will be given at 7pm in the Lecture Theatre, Dickson Poon Building. More information: [www.st-hughs.ox.ac.uk/alumni-friends/alumni-events](http://www.st-hughs.ox.ac.uk/alumni-friends/alumni-events). Registration required: [development.office@st-hughs.ox.ac.uk](mailto:development.office@st-hughs.ox.ac.uk).

**Professor Peter Mitchell**

*11 May:* 'If you have horses, everything will be changed for you forever': the impact of the horse on indigenous societies post-1492'

**Professor Dora Biro**

*8 Jun:* 'The hows and whys of living in groups: perspectives from birds and apes'

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**St John's**

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**Astor Lecture**

**Professor Neil Levine**, Harvard, will deliver the Astor Lecture at 5pm on 28 April in the auditorium.

*Subject:* 'Beyond Broadacre City: the urbanism of Frank Lloyd Wright'

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**St Peter's**

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**Chavasse Memorial Lecture**

**General Sir Nicholas Houghton**, Chief of the Defence Staff, British Armed Forces, will deliver the first Chavasse Memorial Lecture at 6pm on 4 May in the chapel. To register: [chavassehoughton.eventbrite.co.uk](http://chavassehoughton.eventbrite.co.uk).

*Subject:* 'Lions led by donkeys'

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**Somerville**

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**Special lecture**

**Sir Venki Ramakrishnan**, Nobel Laureate and Deputy Director, MRC Laboratory of Molecular Biology, Cambridge, will deliver a special lecture at 5.30pm on 26 April in lecture room 2, Mathematical Institute.

*Subject:* 'From Chidambaram to Cambridge and the Royal Society: a scientific journey'

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**Wolfson**

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The following events will be given at 6pm on Thursdays, unless otherwise noted.

**Wolfson Berlin Lecture**

**Professor Kwame Anthony Appiah** will deliver the Wolfson Berlin Lecture on 9 June.

*Subject:* 'Cosmopolitan contamination: learning world citizenship'

**Global education lecture series****Ann Cotton**

*5 May:* 'Building a movement for girls' education in Africa; the story of Camfed's genesis and evolution'

**Professor Stefan Collini**

*12 May:* 'Gleaming spires: old ideas for new universities?'

**Dr Mary Robinson**

*19 May:* 'Educating for climate justice after the Paris Climate Agreement'

**Professor Stefan Dercon**

*26 May:* 'Hope for a better future: education and jobs as a response to the Syrian refugee crisis'

**Oxford Centre for Life-Writing**

The following events will take place at 5.30pm on Tuesdays in the Leonard Wolfson Auditorium, unless otherwise noted, and are open to all and free of charge. Conveners: Professor Elleke Boehmer, Dr Kate Kennedy, Professor Dame Hermione Lee

**LECTURES****Karen Lamb**

*1pm, 26 Apr, Haldane Room:* 'A biography of Astley' (sandwich lunch provided. To register: [www.oxforduniversitystores.co.uk](http://www.oxforduniversitystores.co.uk))

**Ruth Scurr**

*10 May:* 'John Aubrey: my own life, thoughts on biographical innovation'

**Rachel Cooke**

*24 May, Haldane Room:* 'Her brilliant career: putting women back in the picture'

**PANEL DISCUSSION**

A panel discussion will be held in collaboration with TORCH on 3 May. Chair: **David Robey**; panellists: **Max Saunders**, **Lorna Hughes**, **Robin Dunbar**. To register: [www.eventbrite.co.uk/e/life-writing-in-the-digital-age-tickets-24490733443](http://www.eventbrite.co.uk/e/life-writing-in-the-digital-age-tickets-24490733443).

*Subject:* 'Life-writing and the digital humanities'

**WORKSHOP**

**Simon Armitage** will lead a workshop on Monday, 16 May.

*Subject:* 'Should I stay or should I go? – travel writing and memoir, a reading and discussion'

**CONFERENCE**

A conference will be held 9am–6pm on 21 June in the Bodleian Library. More information: [www.e-pistolary.net](http://www.e-pistolary.net).

*Subject:* 'Speaking in absence: letters in the digital age'

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**Blackfriars Hall**

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**Newman Lecture**

**The Most Revd Charles Morerod OP**, Bishop of Geneva, will deliver the Newman Lecture at 5pm on 17 May in the Taylor Institution.

*Subject:* 'Can you avoid philosophy when you read the Bible?'

**Las Casas Institute****CONFERENCE**

A conference will be held 10am–4.30pm on 9 July at Saïd Business School. Presenters include: **Professor Philip Goodchild**, author, *Theology of Money*, and Professor of Religion and Philosophy, Nottingham; **Sr Margaret Atkins OSA**; **Sr Helen Alford OP**, Ordinary Professor of Economics and Ethics and Vice Dean, Faculty of Social Sciences, Pontifical University of St Thomas (Angelicum); **Barbara Ridpath**, Director, St Paul's Institute; **Charles Wookey**, CEO, A Blueprint for Better Business; **Peter Róna**, Supervisory Board member, Central Bank of Hungary. Followed by a reception at 5pm at Blackfriars Hall. Fee: £20 (concessions: £10), including lunch and reception. To register: [lascasas@bfriars.ox.ac.uk](mailto:lascasas@bfriars.ox.ac.uk).

*Subject:* 'Truth telling and money: money speaks – but does it speak truthfully?'



## Other Groups

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### Oxford Bibliographical Society

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The following lectures will be given at 5.15pm in the Weston Library Lecture Theatre.

#### Dr Juan-Carlos Conde

9 May: 'Lost and found: the 15th-century manuscript of João I of Portugal's *Livro da Montaria*'

#### Dr Dennis Duncan

16 May: '“Filthy talk, p. 2”: handwritten indexes in early modern printed books'

#### Professor Anthony Bale, Birkbeck

15 Jun: 'New light on the scribe(s) of *The Book of Margery Kempe*' (preceded by the society's AGM at 4.30pm)

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### Friends of the Bodleian

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The following lectures will be given at 1pm on Tuesdays in the Lecture Theatre, Weston Library.

Philip Carter, Publication Editor, *Oxford Dictionary of National Biography*

26 Apr: 'National biography and the Bodleian'

#### Rita Ricketts, Bodleian Blackwell Fellow

17 May: 'Undercover: a look inside the Bodleian Blackwell Collection'

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### Oxford Italian Association

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Professor Giuliana Pieri, RHUL, will lecture at 7.30pm for 8pm on 17 May in the Tsuzuki Theatre, St Anne's. Fee: members £2; non-members £5; students under 30 free.

Subject: 'Representing the Duce: Mussolini and Italian Art 1922–45'

A screening of *Boccaccio meraviglioso* (*Wondrous Boccaccio*), directed by the Taviani brothers, will be held at 7.45pm on 3 June in the Sadler Room, Rewley House. Film in Italian with Italian subtitles. Fee: members £2; non-members £5; students under 30 free.

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Humanities Board  
Mathematical, Physical and Life  
Sciences Board  
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Faculty Boards:  
Board of the Faculty of Classics  
Board of the Faculty of English  
Language and Literature  
Board of the Faculty of History  
Board of the Faculty of Linguistics,  
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(1) to No 5128: Lectures and Seminars,  
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# Council and Main Committees

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Budzier, A**, Green Templeton  
**Cook, C L**, Wolfson  
**Corlett, M J**, IT Services  
**Gregory, J J S**, Department of Engineering Science  
**Hammond-Davies, P**, Alumni Office  
**Hodsdon, L E**, Oxford Learning Institute  
**Houlihan, P**, Faculty of History  
**Hunter, J P**, Nuffield Department of Surgical Sciences  
**Hutchence, J J**, Mathematical, Physical and Life Sciences Division  
**Jarvis, C J**, Faculty of Clinical Medicine  
**Kulohoma, B W**, Faculty of Clinical Medicine  
**Mance, J H**, University College  
**Mittal, S**, Green Templeton  
**N'Jie, M**, Department of Engineering Science  
**Ramsay, N L**, Faculty of History  
**Reeves, M E**, Somerville  
**Scutt, C S**, Pembroke  
**Sheppard, J P**, Faculty of Clinical Medicine  
**Smith, O L**, Wolfson  
**Stavrinou, P N**, Lincoln  
**Stonham, K A**, Department of Physics  
**Taylor, C J**, Faculty of Clinical Medicine  
**Tucker, K L**, Faculty of Clinical Medicine  
**Van Broekhoven, L**, Linacre  
**Warner, M S**, St Anne's  
**Warnock-Parkes, E L**, Faculty of Psychological Studies  
**Wittenberg, R D**, Lincoln

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation

25 April

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation

26 April

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the resolutions carried without a meeting under the provisions of Sect 7 (1) of Statute IV.

### Voting on Legislative Proposal: Abbott Fund

(For explanatory note and text of resolution see *Gazette* No 5128, 24 March 2016, p410.)

## Congregation

3 May

¶ Members of Congregation are reminded that any two members may, not later than **noon on 25 April**, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolutions shall be declared carried, and the meeting may be cancelled.

### Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University) and associated regulations

(For explanatory note and form of legislative proposal, and the changes in regulations to be made if the legislative proposal is approved, see Supplement (2) to *Gazette* No 5127 published with the 24 March 2016 *Gazette*. The supplement is available online at [www.ox.ac.uk/gazette/2015-2016/24march2016-no5128/supplements](http://www.ox.ac.uk/gazette/2015-2016/24march2016-no5128/supplements) and can be downloaded and printed. If you are unable to access the website and require a hard copy, please contact [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk).)

# Notices

## Congregation

9 June

### Elections

#### COUNCIL

#### COMMITTEES REPORTING TO COUNCIL

Audit and Scrutiny Committee  
Curators of the University Libraries  
Nominations Committee

#### OTHER COMMITTEES AND UNIVERSITY BODIES

Visitors of the Ashmolean Museum  
Committee for the Nomination of Select Preachers  
Committee for the Ruskin School of Art  
Visitatorial Board Panel

#### DIVISIONAL BOARDS

Humanities Board  
Mathematical, Physical and Life Sciences Board  
Social Sciences Board

#### FACULTY BOARDS

Board of the Faculty of Classics  
Board of the Faculty of English Language and Literature  
Board of the Faculty of History  
Board of the Faculty of Linguistics, Philology and Phonetics  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Philosophy  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## University Preachers

### Trinity term 2016

Thurs, 21 April, 8am: *Holy Communion (Latin), St Mary's*

Sun, 24 April, 11am: **The Revd Mark Stanier**, Vicar of St Andrew and St Mark, Surbiton. *St Mark's Day Sermon, Magdalen*

Sun, 8 May, 10.30am: **The Revd Professor Morwenna Ludlow**, Professor of Christian History and Theology, Exeter. *University Sermon, St Mary's*

\*Sun, 15 May, 10am: **Professor Ben Quash**, Professor of Christianity and the Arts, KCL. *University Sermon (Whit Sunday), the Cathedral*

\*Sun, 22 May, 6.15pm: **Professor Karen Kilby**, Bede Professor of Catholic Theology, Durham. *University Sermon (Trinity Sunday), Queen's*

Sun, 12 June, 10.30am: **Dr William Wood**. *University Sermon, St Mary's*

Sun, 19 June, 10am: **The Very Revd Mark Bonney**, Dean of Ely. *St John Baptist's Day Sermon, Magdalen*

\* On this day Doctors will wear their robes

### Consultative Notices

#### Proposals for Honorary Degrees to be conferred at the Encaenia in 2017, and for Degrees by Diploma

Encaenia honorary degrees are conferred at the University's annual ceremonial event and degrees by diploma are conferred on heads of state and royalty. Members of Congregation are encouraged to nominate individuals on whom such degrees might be conferred.

The Honorary Degrees Committee is charged with considering nominations received and making recommendations to Congregation (after consultation with Council). When considering possible honorands, the Honorary Degrees Committee will focus on individuals in the following categories:

**1** those of high academic distinction in the fields of research and scholarship of specific interest to the University of Oxford

**2** those distinguished in the visual, literary, musical and performing arts

**3** those distinguished in business and industry

**4** those who have played a distinguished role in public life, for example in contributing to progress and change in society

**5** those who have made a significant contribution to the activities of the University of Oxford - such individuals would normally also fall into one of the categories above.

Within those categories the Honorary Degrees Committee will aim to produce a balanced list, which takes account of the global dimension that characterises this University's activities. The Honorary Degrees Committee has adopted a target that half of the final list of names proposed to Congregation for the conferment of honorary degrees be women and/or minorities. Members of Congregation are therefore encouraged to nominate individuals of conspicuous distinction with particular reference to diversity.

Honorary degrees will not be conferred on anyone who holds, or who has retired from, a resident teaching, research or administrative post within the University or in any college or other society, except in exceptional circumstances such as distinguished service outside the terms of his or her paid service. In these circumstances, a proposal for an honorary MA may be put forward. Further information is available from the Secretary to the Honorary Degrees Committee (contact details are given below).

Nominations for honorary degrees at the Encaenia in 2017 and for degrees by diploma should be submitted on the approved application form. The form can be downloaded from [www1.admin.ox.ac.uk/councilsec/governance/committees/hondegs](http://www1.admin.ox.ac.uk/councilsec/governance/committees/hondegs) (single sign-on required). Alternatively, copies may be obtained from

the Secretary to the Honorary Degrees Committee (tel: (2)80092, email: ellen.hudspith@admin.ox.ac.uk). The completed form should be sent to the Secretary to the Honorary Degrees Committee, University Offices, Wellington Square, or by email to ellen.hudspith@admin.ox.ac.uk by **Friday, 6 May**, under 'Strictly Confidential' cover.

While informal soundings within the University will often be desirable, every effort should be made to ensure that publicity is not at any stage given to any specific proposal for the conferral of an honorary degree. All nominations will be considered in strict confidence by the Honorary Degrees Committee, which submits its report to Council at the beginning of Michaelmas term. After discussion, Council will report back to the Honorary Degrees Committee, which will arrive at a list of honorands to put to Congregation.

The names of people on whom degrees by diploma and honorary degrees have recently been conferred may be found in the 2015–16 *University Calendar*, pp540–543.

This year's honorands are:

Monsignor Professor Tomáš Halík  
the Rt Hon Lord Mance  
Mr Pedro Almodóvar  
Professor Paul Krugman  
Professor Kazuyo Sejima  
Dr Cornelia Bargmann  
Professor Mildred Dresselhaus  
Sir Jonathan Ive  
Ms Jessye Norman  
Mr Arvo Pärt

### **Humanities Divisional Board/ Education Committee**

#### **REVIEW OF THE FACULTY OF ENGLISH**

The Humanities Divisional Board and the Education Committee will jointly conduct a review of the Faculty of English, as part of Council's programme of rolling reviews of faculties and departments, in Michaelmas term 2016.

The Review Committee's terms of reference are:

**1** To review the quality of academic activities in the faculty, by reference to:

- international standards of excellence
- action taken since the last review of the faculty
- planning statements at faculty and divisional level, and in the context of the University's mission statement and strategic plan.

In particular:

(a) the quality of the research of the faculty, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of undergraduate and graduate programmes, and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the faculty, its management structures, and the relationship between the faculty and the Humanities Division, including such matters as:

- strategic planning (including relationship to the divisional five-year plan and the University's Strategic Plan)
- academic and non-academic staffing and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- fundraising;

(d) the relationship (structural and operational) between units within the faculty, and between the faculty and cognate subject areas, and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the faculty, and its financial strategy.

The Review Committee would welcome written comments on matters falling within its terms of reference. Please could they be sent to Dag Martinsen, Academic and Personnel Administrator, Humanities Divisional Office, (email: dag.martinsen@humanities.ox.ac.uk), by **Monday, 3 October** (week 0 of Michaelmas term).

### **Medical Sciences Division/Education Committee**

#### **REVIEW OF THE DEPARTMENT OF BIOCHEMISTRY**

The Medical Sciences Board and the Education Committee of Council will jointly undertake a review of this department, as part of Council's programme of rolling reviews of faculties and departments. The review will take place on 19 and 20 May and will be chaired by the Head of Division, Professor Alastair Buchan. A copy of the terms of reference of the review is set out below.

#### *Terms of reference of the Review Panel*

**1** To review the quality of academic activities in the department, by reference to:

- international standards of excellence
- action taken since the last review of the department
- planning statements at department and divisional level, and in the context of the University's mission statement and strategic plan.

In particular:

(a) the quality of the research of the department, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of undergraduate and graduate programmes, and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the department, its management structure and the relationship between the department and the Medical Sciences Division, including such matters as:

- strategic planning (including relationship to the divisional five-year plan and the University's strategic/corporate plan)
- academic and non-academic staffing and recruitment



- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- fundraising;

(d) the relationship (structural and operational) between units within the department, and between the department and cognate subject areas, and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the department, and its financial strategy.

The Review Committee would welcome written comments on matters falling within its terms of reference. These should be sent to Dr David Bryan, Divisional Secretary, Medical Sciences Divisional Office, Level 3, John Radcliffe Hospital (email: david.bryan@medsci.ox.ac.uk), by **Monday, 9 May**.

### Social Sciences Board/Education Committee

#### REVIEW OF THE DEPARTMENT OF SOCIOLOGY

The Social Sciences Board and the Education Committee will jointly conduct a review of the Department of Sociology, as part of Council's programme of rolling reviews of faculties and departments. This review will take place on 2 and 3 June.

The review committee's terms of reference are:

**1** To review the quality of academic activities in the department, by reference to:

- international standards of excellence
- action taken since the last review of the department
- planning statements at department and divisional level, and in the context of the University's mission statement and corporate plan.

In particular:

(a) the quality of the research of the department, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of undergraduate and graduate programmes and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure

- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies (including research degrees and research training and provision for part-time study)
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the department, its management structures and the relationship between the department and the division, including such matters as:

- strategic planning (including relationship to the divisional five-year plans and the University's Corporate Plan)
- academic and non-academic staff planning and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- accommodation and future space needs
- fundraising;

(d) the relationship (structural and operational) between units within the department, and between the department and cognate subject areas and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the department, and its financial strategy.

The Review Committee would welcome written comments on matters falling within its terms of reference, given above. These should be sent to the joint secretary to the Review Committee, Dr Stephen Conway (email: stephen.conway@socsci.ox.ac.uk), by **Friday, 6 May**.

## General Notices

### Encaenia

#### ENCAENIA CEREMONY

Online registration is open for this year's Encaenia ceremony, taking place in the Sheldonian Theatre on 22 June. Members of Congregation, Convocation and Academic Visitors are invited to apply for tickets online at [www.ox.ac.uk/encaenia](http://www.ox.ac.uk/encaenia). The website includes information on the registration process, guest tickets, timings of the day and the dress code.

#### LORD CREWE'S BENEFACTION

Heads of House, University Officers (as given in Statute IX), holders of the Oxford degrees of Doctor of Divinity, Civil Law, Medicine, Letters, Science and Music, and the honorands are invited to partake of Lord Crewe's Benefaction to the University on the morning of the ceremony and then to walk in procession to the Sheldonian Theatre. Holders of the Oxford Higher Degrees (described above) who wish to participate are invited to contact the Events Office at [encaenia@admin.ox.ac.uk](mailto:encaenia@admin.ox.ac.uk) or on 01865 280524 for more information. All other guests will be contacted directly by the Events Office.

#### Holding of outside appointments

All staff are reminded of the guidelines for holding outside appointments and the conduct of outside work, which were published in full in the *Gazette* of 14 January 2016 and are published on the Personnel Services website at [www.admin.ox.ac.uk/personnel/staffinfo/academic/approvaltoholdoutsideappointments](http://www.admin.ox.ac.uk/personnel/staffinfo/academic/approvaltoholdoutsideappointments).

### Vice-Chancellor's Public Engagement with Research Awards

#### CALL FOR ENTRIES

The Vice-Chancellor's Public Engagement with Research Awards, new for 2016, will recognise and reward high-quality Public Engagement with Research. Winning entries will receive recognition for their achievements at the Vice-Chancellor's Public Engagement with Research Awards Ceremony on 1 July.

The overall winner will receive a cash prize of £1,500. There are three categories of award:

- Public Engagement with Research Award – Projects
- Public Engagement with Research Award – Building Capacity

- Public Engagement with Research Award  
– Early Career Researcher

Entrants can be at any level in their career and activities of any scale are welcome.

Further details and entry forms are available from Dr Lesley Paterson, Senior Facilitator and Coordinator, Public Engagement with Research, Research Services: lesley.paterson@admin.ox.ac.uk; 01865 616571. Closing date: **16 May**.

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## Appointments

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### Humanities

With the approval of the Humanities Board, the following appointments and reappointments have been made.

#### APPOINTMENTS

**Patrick Ronald Hayes**, BA MPhil DPhil Oxf. Associate Professor of English, Faculty of English, and Fellow of St John's from 1 October 2016 to retirement

**Marek Jankowiak**, MA PhD Warsaw. Departmental Lecturer in Byzantine History, Faculty of History, from 1 April 2016 to 31 July 2017

#### REAPPOINTMENTS

**Matthew Bevis**, BA Brist, MPhil Glas, PhD Camb. Associate Professor of English Literature, Faculty of English Language and Literature, and Fellow of Keble from 1 October 2016 to retirement

**Polly Jones**, BA MPhil DPhil Oxf. Associate Professor of Russian Literature, Faculty of Medieval and Modern Languages, and Fellow of University College from 1 January 2017 to retirement

**Elena Felicita Lombardi**, Laurea Pavia, MA PhD New York. Associate Professor of Italian, Faculty of Medieval and Modern Languages, and Fellow of Balliol from 1 January 2016 to retirement

**Michail Peramatzis**, BA MA Athens, MA DPhil Oxf. Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Worcester from 1 October 2016 to retirement

### Mathematical, Physical and Life Sciences

#### APPOINTMENTS

**Dr Chris Beem**, PhD Berkeley, Associate Professorship of Mathematical Physics, Mathematical Institute, in association with a Tutorial Fellowship at St John's from 1 September 2016

#### REAPPOINTMENTS

**Helen Byrne**, DPhil Oxf, Associate Professor in Computational Biology, Mathematical Institute, from 1 May 2016 to retirement

**Helen Johnson**, PhD R'dg, Associate Professor of Climate and Ocean Modelling, Department of Earth Sciences, from 1 April 2016 to retirement

### Medical Sciences

#### NUFFIELD PROFESSORSHIP OF POPULATION HEALTH

**Sir Rory Collins**, BSc George Washington, LMSSA MB BS Lond, MSc MA Oxf, Head, Nuffield Department of Population Health; Principal Investigator/Chief Executive, UK Biobank; Professor of Medicine and Epidemiology; Co-Director, MRC Unit; Honorary Consultant, Department of Cardiovascular Medicine, John Radcliffe Hospital; Co-Director, Clinical Trial Service and Epidemiological Studies Units, Nuffield Department of Clinical Medicine; and Joint Director, Cancer Research UK Epidemiological Studies Unit, has been appointed to the Nuffield Professorship of Population Health in the Nuffield Department of Population Health with effect from 1 April 2016. Professor Collins will be a fellow of St John's.

#### RADCLIFFE PROFESSORSHIP OF MEDICINE

**Hugh Watkins**, BSc MB BS PhD MD Lond, Head, Radcliffe Department of Medicine, and Honorary Consultant in Cardiology and General Medicine, John Radcliffe Hospital, has been appointed to the Radcliffe Professorship of Medicine in the Radcliffe Department of Medicine with effect from 1 May 2016. Professor Watkins will be a fellow of Merton.

### Social Sciences

#### APPOINTMENTS

**Professor Ian Klinke**, PhD UCL. Associate Professor in Human Geography, School of Geography and the Environment, and Fellow of St John's. From 1 April 2016

#### REAPPOINTMENTS

**Professor Alexander Betts**, DPhil Oxf, Fellow of Green Templeton. Associate Professor in Refugee and Forced Migration Studies (with title of Professor of Forced Migration and International Affairs) from 1 October 2016 until retirement

**Professor Morgan Clarke**, DPhil Oxf, Fellow of Keble. Associate Professor of Anthropology from 1 October 2016 until retirement

**Professor David Leopold**, DPhil Oxf, Fellow of Mansfield. Associate Professor in Political Theory from 1 September 2016 until retirement

**Professor Nikita Sud**, DPhil Oxf, Fellow of Wolfson. Associate Professor of Development Studies from 1 October 2016 until retirement

**Professor Ian Thompson**, PhD Brist, Fellow of St Hugh's. Associate Professor in Education (English) from 1 September 2016 until retirement

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## Visiting Professorships

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### Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Physiology, Anatomy and Genetics on **S Brown**, MA, PhD, for a further period of 5 years from 18 April 2016.

The Medical Sciences Board has conferred the title of Visiting Professor of Neuropharmacology on **A Claudio Cuello**, OC, MD, DSc, for a further period of 5 years from 1 December 2015.

The Medical Sciences Board has conferred the title of Visiting Professor of Psychiatry and Neurosciences on **J Flint**, BM BCH, for a period of 3 years from 15 April 2016.

The Medical Sciences Board has conferred the title of Visiting Professor of Biochemistry on **D Ish-Horowicz**, BA, PhD, for a period of 3 years from 18 April 2016.

The Medical Sciences Board has conferred the title of Visiting Professor of Psychiatric and Behavioural Genetics on **K Kendler**, BA, MD, for a period of 3 years from 15 April 2016.

### Social Sciences

The Social Sciences Division has, on the recommendation of the Department of Education and the Centre for Educational Assessment, reconferred the title of Visiting Professor of Educational Assessment on **Professor David Andrich** for 2 years from 1 May 2016

The Social Sciences Division has, on the recommendation of the Saïd Business School, conferred the title of Visiting Professor of Management Practice on **Professor Robert Eccles** for 3 years from 1 October 2016

The Social Sciences Division has, on the recommendation of the School of Interdisciplinary Area Studies, conferred the title of Visiting Professor of Israeli Studies on **Professor Derek Penslar** for 1 year from 1 August 2016

### Recognition of Distinction

#### Recognition of Distinction exercise 2016

#### DIVISIONAL COMMITTEE MEMBERSHIP

##### Humanities

Professor C Wickham (in the chair)  
 Professor E Boehmer  
 Professor B Borg  
 Professor C Fabre  
 Professor M Finn  
 Professor S Foot  
 Professor S Gunn  
 Professor V Jones  
 Professor A Lahiri  
 Professor M McLaughlin  
 Professor E Rogan

##### Mathematical, Physical and Life Sciences

Professor D Bradley (in the chair)  
 Professor M Akam  
 Professor C Ballentine  
 Professor M Bridson  
 Professor M Brouard  
 Professor P Bruce  
 Professor C Deane  
 Professor J Gibbons  
 Professor V Gouverneur  
 Professor L Gray  
 Professor P Holland  
 Professor P Ireland  
 Professor R Kennicutt  
 Professor L Tarassenko  
 Professor R Thomson  
 Professor S Waters  
 Professor J Wheeler  
 Professor C Williams

##### Medical Sciences

Professor I Tracey (in the chair)  
 Professor J Armitage  
 Professor A Buchan  
 Professor C Butler  
 Professor K Channon  
 Professor M Costa  
 Professor K Graham  
 Professor P Harrison  
 Professor H Johansen-Berg  
 Professor S Lea  
 Professor A McCaskie  
 Professor H McShane  
 Professor J Mellor  
 Professor R Plummer  
 Professor F Powrie  
 Professor J Raff  
 Professor E Robertson  
 Professor A Sharrocks

##### Social Sciences

Professor R Goodman (in the chair)  
 Professor A Amin  
 Professor J-A Baird  
 Professor M Banks  
 Professor M Browning  
 Professor W Carlin  
 Professor A Davies  
 Professor Sir Ian Diamond  
 Dr E Frazer  
 Professor Dame Hazel Genn  
 Professor N Gooptu  
 Professor P Kemp  
 Professor H Margetts

Professor M Mills  
 Professor I Neary  
 Dr R Surender  
 Professor P Tufano  
 Professor H Viles  
 Professor A Wilson

### Graduate Awards and Prizes

#### Medical Sciences

##### JILL AND HERBERT HUNT TRAVELLING SCHOLARSHIP

The 2016 scholarship, for the purpose of conducting clinical studies/research in medicine abroad, has been awarded to **Dr Xin Hui Chan**, Worcester.

### Electoral Boards

#### Composition of Electoral Boards

The composition of the electoral boards to the posts below, proceedings to fill which are currently in progress, is as follows:

#### PROFESSORSHIP OF HUMAN GEOGRAPHY

<i>Appointed by</i>	
Professor W James, Pro-Vice-Chancellor	The Vice-Chancellor <sup>1</sup>
The President of St John's	<i>ex officio</i>
Professor R Goodman	Social Sciences Division
Professor H Viles	School of Geography and the Environment
Professor S Whatmore	School of Geography and the Environment
Professor G Clark	School of Geography and the Environment
Professor T Barnes	Council
Professor S Curtis	Council
Professor A Grafen	St John's

### IEOH MING PEI PROFESSORSHIP OF ISLAMIC ART AND ARCHITECTURE

#### *Appointed by*

Professor N Rawlins, Pro-Vice-Chancellor, in the chair	The Vice-Chancellor <sup>1</sup>
The President of Wolfson	<i>ex officio</i>
Professor C Wickham	Humanities Division
Professor M Smith	Faculty of Oriental Studies
Professor J Johns	Khalili Research Centre
Professor J Elsner	Faculty of Oriental Studies
Professor D Behrens- Abouseif	Council
Dr J Raby	Council
Dr Z Yürekli-Görkay	Wolfson

### MAN PROFESSORSHIP OF QUANTITATIVE FINANCE

#### *Appointed by*

Professor I Walmsley	The Vice-Chancellor <sup>1</sup>
Professor J Pallot	Dean of Christ Church
Professor R Goodman	Social Sciences Division
Professor L Tarassenko	Mathematical, Physical and Life Sciences Division
Professor C Harvey	Oxford-Man Institute
Professor T Lyons	Oxford-Man Institute
Professor H Margetts	Oxford-Man Institute
Professor P Tufano	Council
Professor O Linton	Council
Professor R Smith	Council
Professor S Howison	Christ Church

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of Statute IX, Sect 10 and 11.

### Selection Committees

#### Composition of a Selection Committee

The composition of the selection committee for the post below, proceedings to fill which are currently in progress, is as follows:

#### PRO-VICE-CHANCELLOR (EDUCATION)

#### *Appointed by*

The Vice-Chancellor	<i>ex officio</i>
The Rector of Exeter	Council
Professor D Bradley	Council
Professor R Goodman	Council
Professor H McShane	Council
Dr M Pobjoy	Council
Professor E Smith	Council
Professor I Walmsley	Council
The Senior Proctor	Council
The President of OUSU (non-voting)	Council

### Musical and other Events

#### Bodleian

23 Apr, *Blackwell Hall, Weston Library*: Shakespeare's Birthday Celebration. A day of free Shakespeare-themed events and activities to celebrate the opening of the new Shakespeare's Dead exhibition.

#### Christ Church

#### ANDREW CHAMBLIN MEMORIAL CONCERT 2016

8pm, 7 Jun: **Stephen Cleobury** will give the 10th annual Andrew Chamblin Memorial Concert in the cathedral. Programme: Baroque organ works by Couperin, Pachelbel, Mozart, Scheidt and Bach. Admission free; all welcome. No tickets required; no reserved seating. More information: hacmemorial@yahoo.co.uk.

#### Faculty of Music

8pm, 1 Jun: **Natalie Clein**, the newly appointed Director of Performance, will give a recital in the Holywell Music Room as part of a programme of 20th-century cello masterpieces. With chamber musician **Christian Ihle Hadland**, piano. More information: [www.music.ox.ac.uk/event/natalie-clein-recital](http://www.music.ox.ac.uk/event/natalie-clein-recital).

### Pembroke

#### PEMBROKE COLLEGE MUSIC SOCIETY LUNCHTIME RECITALS

The following recitals will be given at 1.10pm in the Pichette Auditorium, unless otherwise noted.

29 Apr: **Claire Victoria Roberts**, violin, **Osman Tack**, piano: J S Bach, Messiaen

4 May: **Rachel Fright**, piano: Chopin, Brahms, Scriabin, Ravel

10 May, chapel: **Eleanor Roda**, flute, **Emma Lisney**, violin, **Joseph Davies**, cello, **Guy Newbury**, piano: Telemann, Schumann, Reinecke, Prokofiev

17 May, chapel: **Henry Chandler**, violin, **Guy Newbury**, piano: Mozart, Ysaÿe, Debussy

24 May: **Josephine Towle-Jones**, viola, **Guy Newbury**, piano: J S Bach, Enesco, Bruch

31 May: **Timothy Coleman**, tenor, **Tomos Watkins**, piano: Ives, Copland, Bernstein

7 Jun: **Aditi Kar**, soprano, **Guy Newbury**, piano: programme tbc

14 Jun: **Ann Liebeck**, soprano, **Guy Newbury**, piano: R Strauss, Tchaikovsky, Debussy

21 Jun: **Johanna Harrison**, mezzo-soprano, **Guy Newbury**, piano: Ravel, Berg, Britten

#### Queen's

#### EGLESFIELD MUSICAL SOCIETY MUSICAL

7.30pm, 18–21 May: *Sweeney Todd*. In Nun's Garden (Shulman Auditorium if inclement weather). Details: harriette.drew@queens.ox.ac.uk. Tickets and more information (available from May): [www.eglesfieldmusic.co.uk](http://www.eglesfieldmusic.co.uk).

#### THE QUEEN'S COLLEGE CHOIR

7.30pm, Sat, 11 Jun: A Midsummer Night's Music: choral settings of Shakespeare. In the chapel and Fellows' Garden. Tickets: 01865 305305 or [www.ticketsoxford.com](http://www.ticketsoxford.com).

# Examinations and Boards

## EGLESFIELD MUSICAL SOCIETY SATURDAY RECITAL SERIES

Recitals will be held at 1.30pm on most Saturdays in term in the Shulman Auditorium. Free with retiring collection. More information: [www.eglesfieldmusic.co.uk](http://www.eglesfieldmusic.co.uk).

## WEDNESDAY ORGAN RECITAL SERIES

The recitals are held at 1.10pm on Wednesdays in the chapel. Free with retiring collection.

*27 Apr:* **Andrew Benson-Wilson**, London

*4 May:* **Jason Richards**, Tewkesbury Abbey Schola Cantorum of Dean Close Preparatory School

*11 May:* **David Simon**, Yale

*18 May:* **David Quinn** and **Tim Morris**, Radley College

*25 May:* **Daniel Mathieson**

*1 Jun:* **Chris Bragg**, St Andrews

*8 Jun:* **Josef Miltschitzky**, Music School of VBW Ottobeuren eV

*15 Jun:* **David Ponsford**, Cardiff

## Wadham

### CLAUS MOSER MEMORIAL CONCERT

*2.30pm, 22 May, Holywell Music Room:* a concert in memory of Claus Moser, former Warden of Wadham, featuring selected pieces by Schubert and Mozart. Tickets: [wardens.secretary@wadh.ox.ac.uk](mailto:wardens.secretary@wadh.ox.ac.uk) or 01865 277931.

## Exhibitions

### Bodleian

*until 8 May, Blackwell Hall, Weston Library:* Harold Wilson. A special display marking the centenary of the birth of Harold Wilson featuring personal and political papers, images and ephemera

*until 12 Jun, Proscholium:* Sterndale Bennett at 200. A unique display to mark the bicentenary of the birth of British composer William Sterndale Bennett (1816–75) who was championed in his day by Mendelssohn and Shumann yet whose music is now virtually unknown

*until 18 Sept, ST Lee Gallery, Weston Library:* Shakespeare's Dead. Celebrating the 400th anniversary of Shakespeare's death, the Bodleian Libraries' major summer exhibition confronts the theme of death itself in Shakespeare's plays

## Supplications for the Degree of Doctor of Science

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## Examinations for the Degree of Doctor of Philosophy

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information protected under the  
Data Protection Act.*

# Colleges, Halls and Societies

## Examinations for the Degree of Master of Philosophy

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## Examinations for the Degree of Master of Science by Research

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## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Mathematical, Physical and Life Sciences Board

#### MSC IN COMPUTER SCIENCE

- (a) to refer to courses rather than units and define pass mark in terms of courses rather than units
- (b) to remove opportunity for candidates to offer two alternative topics to replace those in schedules B and C
- (c) to remove overall upper limit of units (now courses) a student can take

#### MSC IN MATHEMATICS AND THE FOUNDATIONS OF COMPUTER SCIENCE

- (a) to clarify process of resitting components
- (b) to bring these regulations in line with other Mathematical Institute MScs

## HONOUR SCHOOL OF ENGINEERING SCIENCE

to provide alternative papers in 3rd and 4th year of single honours degree for students looking to include additional entrepreneurship and management elements into their course

### Medical Sciences Board

#### FIRST EXAMINATION FOR DEGREE OF BM

to clarify that permission to be exempted from requirement to have passed the Part I examination before being admitted to the Part II examination would need to be sought from Educational Policy and Standards Committee of Medical Sciences Board

#### QUALIFYING EXAMINATION IN PRINCIPLES OF CLINICAL ANATOMY

to remove from regulations the statement that candidates shall submit notebooks

### Social Sciences Board

#### RESEARCH DEGREES IN ANTHROPOLOGY

clarification of word limit

## Memorial Events

### St Catherine's

A celebration of the life and work of **Professor Terry Jones**, 1939–2015, Donald Schultz Professor of Turbomachinery 1988–2004, Professorial Fellow of St Catherine's 1988–2004, Honorary Fellow of St Anne's 1988–2015 and Emeritus Fellow of St Catherine's 2005–15, will be held at 2.30pm on 12 May in the Bernard Sunley Lecture Theatre, St Catherine's. Tea will be served afterwards in the hall. Friends, colleagues and former students are all welcome.

## Obituaries

### Christ Church

**Hugh Desmond Amos**, 22 December 2015; 1953. Aged 82.

**Mark Richard Henry Baily**, August 2014; 1959. Aged 73.

**Professor Michael Kevin Craddock**, 11 November 2015; 1954. Aged 79.

**Justin Tomas Fryer**, 18 April 2015; 1958. Aged 74.

**Nicholas Francis Barnaby Jarman**, 17 February 2015; 1959. Aged 76.

**Robin Christopher Moore**, 17 December 2015; 1952. Aged 82.

**David Myles Morris**, 23 November 2015; 1953.

**William David Mungo James Murray, the Right Hon Earl of Mansfield**, 21 October 2015; 1950. Aged 85.

**Michael Denison Palmer**, 8 September 2015; 1970. Aged 81.

**Thomas Frederick Richter**, September 2014; 1958. Aged 76.

**The Revd Dr John William Kervyn Sandys-Wunsch**, 29 September 2015; 1956. Aged 79.

**The Revd John Eric Scott**, 2 December 2015; 1945. Aged 99.

**Professor Alan George Lewers Shaw**, 5 April 2012; 1938. Aged 96.

**David Branco Silva**, 27 November 2013; 1998. Aged 38.

**The Revd Arthur Sydney Valle**, 6 March 2015; 1936. Aged 97.

**Professor Bryab Reed Washington**, 31 December 2015; 1980. Aged 57.

# Elections

**Bruce Wykeham Watkin**, 9 September 2015; 1935. Aged 98.

**Philip Arthur Whitcombe**, 11 August 2015; 1947. Aged 92.

## Kellogg

**Mr Jeremy Cresswell**, BA Oxf, 19 June 2016; Supernumerary Fellow and Director, Oxford University Foreign Service Programme, 2010–15. Aged 65.

**Professor Umberto Eco**, DottFil Libdoc Turin, 19 February 2016; Honorary Fellow 1991–2016. Aged 84.

**Mr Robert Elmore**, BA Keele, MA Oxf, FRSH, 16 January 2016; Founding Fellow 1990, Dean of Degrees 1997–2005, Emeritus Fellow 1991–2016. Aged 91.

## Merton

**Mr Henry John Franklin Jones (John Jones)**, 28 February 2016; Commoner, Fellow, Lecturer 1942–3 and 1946–8; Professor of Poetry. Aged 91.

## Oriel

**Brigadier Hugh Browne**, 14 December 2015; Emeritus Fellow.

**Mr Eric Vallis**, 5 January 2016; Honorary Fellow.

**Dr Donald Walsh**, 16 December 2015; Emeritus Fellow.

## St Hilda's

**Freda Margaret Bailey**, 30 March 2016; 1951.

**Patricia Hall (née Wright)**, 19 November 2015; 1976.

**Beryl Maureen Newport (née Adams)**, 28 January 2016; 1939. Aged 95.

**Pauline Marianne Whitehead**, 16 December 2015; 1949. Aged 85.

**Elsie Wickens Wilken (née Barker)**, 19 May 2015; 1953.

## St Hugh's

**Elizabeth Bower (née Shackle)**; 1951. Aged 83.

**Ms Carol Pollard (née Hornbuckle)**, 11 March 2016; 1956. Aged 78.

## Elections

9 June

Nominations for the elections below will close at **4pm on 12 May**.

## Council

One member of Congregation elected by Congregation from members of the faculties in the divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Hobbs, Harris Manchester	MT 2020
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One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S N MacFarlane, St Anne's	MT 2020
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One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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*Note:* Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

## Committees reporting to Council

### AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P N Mirfield, Jesus	HT 2021
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For further information, please contact the Secretary ([sally.vine@admin.ox.ac.uk](mailto:sally.vine@admin.ox.ac.uk)).

### CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Canon Professor S R I Foot, Christ Church	MT 2020
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For further information, please contact the Secretary ([richard.ovenden@bodley.ox.ac.uk](mailto:richard.ovenden@bodley.ox.ac.uk)).

### NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

For further information, please contact the Administrative Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

## Other Committees and University Bodies

### VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

*Current/Retiring Member*      *To hold office until*

Sir Mark Jones, St Cross      MT 2018

Note: Further information on the Visitors can be found at: [www.admin.ox.ac.uk/statutes/regulations/489-112.shtml](http://www.admin.ox.ac.uk/statutes/regulations/489-112.shtml).

For further information, please contact the Secretary ([xa.sturgis@ashmus.ox.ac.uk](mailto:xa.sturgis@ashmus.ox.ac.uk)).

### COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS

Two members of Congregation elected by Congregation

*Current/Retiring Member*      *To hold office until*

Dr M D Chapman, Ripon College      MT 2020  
Cuddesdon

Professor L J Gullifer,      MT 2020  
Harris Manchester

Note: Further information on the committee can be found at: [www.admin.ox.ac.uk/statutes/regulations/737-111.shtml](http://www.admin.ox.ac.uk/statutes/regulations/737-111.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### COMMITTEE FOR THE RUSKIN SCHOOL OF ART

One person holding a teaching post in the Ruskin School, who shall be elected by all those holding such posts except the Ruskin Master of Drawing under arrangements as per Council Regulation 19 of 2002, regulations 31–39

*Current/Retiring Member*      *To hold office until*

Professor B D Catling, Linacre      MT 2018

For further information, please contact the Secretary ([richard.sykes@ruskin-sch.ox.ac.uk](mailto:richard.sykes@ruskin-sch.ox.ac.uk)).

### VISITATORIAL BOARD PANEL

Three persons elected by and from Congregation

*Current/Retiring Member*      *To hold office until*

Dr C P Conlon, Oriel      MT 2020

Mr J M Fopma      MT 2020

Dr K J Morris, Mansfield      MT 2020

Note: Further information on the board can be found at: [www.admin.ox.ac.uk/statutes/353-051a.shtml](http://www.admin.ox.ac.uk/statutes/353-051a.shtml) and [www.admin.ox.ac.uk/statutes/regulations/248-062.shtml](http://www.admin.ox.ac.uk/statutes/regulations/248-062.shtml).

For further information, please contact the Secretary ([ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)).

### Divisional Boards

#### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics

*Current/Retiring Member*      *To hold office until*

Professor N Purcell, Brasenose      MT 2020

One person elected by and from among the members of the Faculty of English Language and Literature

*Current/Retiring Member*      *To hold office until*

Professor R Douglas-Fairhurst,      MT 2020  
Magdalen

One person elected by and from among the members of the Faculty of History

*Current/Retiring Member*      *To hold office until*

Professor S Gunn, Merton      MT 2020

One person elected by and from among the members of the Faculty of Medieval and Modern Languages

*Current/Retiring Member*      *To hold office until*

Professor P Rothwell, St Peter's      MT 2020

One person elected by and from among the members of the Faculty of Music

*Current/Retiring Member*      *To hold office until*

Dr J E Stanyek, St John's      MT 2020

One person elected by and from among the members of the Faculty of Oriental Studies

*Current/Retiring Member*      *To hold office until*

Dr M Hillenbrand, Wadham      MT 2020

One person elected by and from among the members of the Faculty of Philosophy

*Current/Retiring Member*      *To hold office until*

Dr A Avramides, St Hilda's      MT 2020

One person elected by and from among the members of the Faculty of Theology and Religion

*Current/Retiring Member*      *To hold office until*

Professor H Najman, Oriel      MT 2020

For further information, please contact the Secretary ([lynne.hirsch@humanities.ox.ac.uk](mailto:lynne.hirsch@humanities.ox.ac.uk)).

### MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD

One person elected by and from among the members of the Faculty of Mathematics

*Current/Retiring Member*      *To hold office until*

Professor A S Dancer, Jesus      MT 2020

One person elected by and from among the members of the Faculty of Physics

*Current/Retiring Member*      *To hold office until*

Professor N Thatte,      MT 2020  
Lady Margaret Hall

For further information, please contact the Secretary ([saira.shaikh@mpls.ox.ac.uk](mailto:saira.shaikh@mpls.ox.ac.uk)).

**SOCIAL SCIENCES BOARD**

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office: (i) the Department of Economics; (ii) the Department of Education; and (iii) the School of Geography and the Environment

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr P G Rice	MT 2018
Dr M Tsitiridou Evangelou	MT 2018
Dr D Wojcik, St Peter's	MT 2018

For further information, please contact the Secretary (rachel.meyrick@admin.ox.ac.uk).

**Faculty Boards****BOARD OF THE FACULTY OF CLASSICS**

Two persons elected by and from among the members of the Subfaculty of Ancient History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr R M Armstrong, St Hilda's	MT 2018
Professor I S Lemos, Merton	MT 2018

One person elected by and from among the members of the Subfaculty of Classical Languages and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr P Probert, Wolfson	MT 2018

For further information, please contact the Secretary (administrator@classics.ox.ac.uk).

**BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE**

Five persons elected by and from the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S-M Evangelista, Trinity	MT 2018
Dr E L McAlpine, Keble	MT 2018
Professor P D McDonald, St Hugh's	MT 2018
Dr M N Mendelssohn, Mansfield	MT 2018
Professor K E Shepherd-Barr, St Catherine's	MT 2018

For further information, please contact the Secretary (sadie.slater@ell.ox.ac.uk).

**BOARD OF THE FACULTY OF HISTORY**

Two persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor P J Hämäläinen, St Catherine's	MT 2018
Dr M Whittow, Corpus Christi	MT 2018

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

**BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS**

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

For further information, please contact the Secretary (administrator@ling-phil.ox.ac.uk).

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr R L Judson, Christ Church	MT 2018
Professor T Williamson, New College	MT 2018

For further information, please contact the Secretary (rachel.sanders@philosophy.ox.ac.uk).

**BOARD OF THE FACULTY OF THEOLOGY AND RELIGION**

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor M N A Bockmuehl, Keble	MT 2018
The Revd Professor A E McGrath, Harris Manchester	MT 2018

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

For further information, please contact the Secretary (haf@theology.ox.ac.uk).



# Advertisements

## Notes:

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, will be received by the Elections Office at the University Offices, Wellington Square, up to **4pm on 12 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

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## Online submission and payment

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## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

## Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

## Advertisers' Warranty and Indemnity

13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### Publication in online Gazette

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### Miscellaneous

##### Charity Football League: board members

**Board opportunity.** The Charity Football League is a social enterprise set up by Oxford graduates in 2012 to raise money for the local children's charity Jacari, with £30,000 raised so far. We are looking for additional board members who can spend 1–2 hours a week helping with the running of CFL and its strategy, specialising in marketing, finance and technology. Please see [www.charityfootballleague.co.uk/board-opportunity](http://www.charityfootballleague.co.uk/board-opportunity).

##### Book fair

**Oxford Book Fair** – new venue. Annual PBFA Oxford Book Fair at Oxford Brookes Wheatley Campus, OX33 1HX. Sat 23 Apr (noon–6pm) and Sun 24 Apr (10am–4pm). Vast selection of antiquarian and collectable books, prints, maps and ephemera, with 95+ booksellers exhibiting. Free on-site parking. Admission £2, or free tickets available from [www.oxfordbookfair.org](http://www.oxfordbookfair.org). Tel: 07921 151496.

##### Happiness course

**An 8-week course exploring what matters for a happy and meaningful life** developed by Professor Richard Layard and Sir Anthony Seldon. The course is secular, science-based and welcomes adults of all ages and all beliefs. Co-facilitated by the Newcomers' Club. 8 weekly 2-hour sessions on Tues at 7.45pm, 26 Apr–14 Jun in north Oxford. Cost: by donation of your choice (includes course handbook). Sign up and more information: <http://goo.gl/GPDERg>.

#### Working studio space

**To let in Pembrokeshire**, from mid-Apr. Large 2-room studio with stunning views of cathedral, medieval landscape, Irish Sea. At top of Victorian terrace home/gallery in centre of Britain's smallest city, St Davids. Perfect for artists, writers or professionals looking for a creative break or working space away from home. Ideal for 1 or 2 to share. Coast walks 5-min walk away; also beaches, shops, restaurants. Tutored workshops in printmaking, colour and design and watercolour available as part of weekly or monthly rental packages. Details: [cheesepicklesstudio@gmail.com](mailto:cheesepicklesstudio@gmail.com). Or call Cheese + Pickles Design Studio: 07572 872400. Can suggest accommodation in conjunction with studio let.

#### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

#### Shezan Restaurant

**Mughal Indian cuisine** at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

#### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do – and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

#### Restore Garden Café

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon–Sat, 10am–4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): [www.restore.org.uk](http://www.restore.org.uk).

#### Oxford University Hospitals NHS Trust

**Oxford University Hospitals wants you to take part in its future.** If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

#### Research funding

**ResearchProfessional.com** is an online research funding opportunities database and alerting service. The University has a sitewide licence, so it is freely accessible to anyone with an [ox.ac.uk](http://ox.ac.uk) email address. Find out more about ResearchProfessional.com, including user guides and training sessions, on the Research Services website ([www.admin.ox.ac.uk/researchsupport/findfunding/tp](http://www.admin.ox.ac.uk/researchsupport/findfunding/tp)).

#### Social Sciences online course

**Mixing it up:** understanding and using mixed methods research in social sciences, 16 May–4 Jul. An accredited online course for researchers which uses case studies of research projects undertaken at the University of Oxford to explore mixed methods approaches to social science. Student rate of £450 available. More information: [www.conted.ox.ac.uk/mixingitup16](http://www.conted.ox.ac.uk/mixingitup16).

#### Thursday lunchtime talks

##### Oxford Centre for Spiritual Growth

**Lunchtime Talks:** 'The gift of meditation – a pearl of great price'. Thursdays at 12.30pm, St Giles' Church. 28 Apr: Chris Cullen; 5 May: Sandie Chubb; 12 May: Kallistos of Diokleia; 19 May: Josephine von Zitzewitz; 26 May: Chris Cullen; 2 Jun: Liz Watson; 9 Jun: Cyprian Blamires; 16 Jun: Keith Ward. Further details of speakers and titles of talks: [www.ocsg.uk.net](http://www.ocsg.uk.net). Email: [info@ocsg.uk.net](mailto:info@ocsg.uk.net).

### Merton College Girls' Choir: information evening and auditions

**In September**, Merton College are establishing their new Girls' Choir, open to all girls in school years 5–10. On Tues, 26 Apr, all interested girls and their families are invited to attend an information evening beginning with Choral Evensong in the Chapel at 6.15pm, followed by a reception and refreshments. Auditions will be held on Sat, 30 Apr and Sat, 21 May. For further information, go to [www.merton.ox.ac.uk/chapel-choir/girls-choir](http://www.merton.ox.ac.uk/chapel-choir/girls-choir).

### Research participants sought

**Would you like to help test a new vaccine for chickenpox?** The Oxford Vaccine Group is participating in a new chickenpox vaccine study in the second year of life. If your child is healthy, aged 12–23 months and has not had chickenpox or the vaccine, you and your child can take part. For further information and a short eligibility questionnaire: <http://trials.ovg.ox.ac.uk/trials>; [www.chickenpoxstudy.org.uk](http://www.chickenpoxstudy.org.uk); 01865 857420; [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

**The Jenner Institute**, part of the Nuffield Department of Medicine, is looking for healthy volunteers to take part in a vaccine study testing the effectiveness of an Ebola vaccine. If you are aged 18–50 and in good health you may be eligible to participate. Volunteers compensated for time and travel during study period of around 3 months. To find out more email: [vaccinetrials@ndm.ox.ac.uk](mailto:vaccinetrials@ndm.ox.ac.uk) or visit: [www.trialsparc.com/trials/ebol01](http://www.trialsparc.com/trials/ebol01).

**Register for Friends of Oxford Dementia and Ageing Research (OxDARE).** We are looking for healthy people over 40 years old who are interested in dementia and ageing research and would like to join our Friends of OxDARE Research Register. By joining you will find out about potential research opportunities and can get involved with research. Please email [oxdare@psych.ox.ac.uk](mailto:oxdare@psych.ox.ac.uk) for an online registration form or more information.

**Are you interested in taking part in clinical research?** We are running a clinical study looking at how steroids and insulin work in healthy male volunteers. If you are interested in taking part please contact 01865 857202 or email [sue.beatty@ocdem.ox.ac.uk](mailto:sue.beatty@ocdem.ox.ac.uk) at the Oxford Centre for Diabetes, Endocrinology and Metabolism, Churchill Hospital. We will reimburse any travel costs and offer compensation for your time and inconvenience.

**Nuffield Laboratory of Ophthalmology:** participants wanted for DarkAdapt study. How does time in the dark affect your vision? Healthy volunteers needed for vision study: £10 ph reimbursement for 2 approximately 2-hr sessions at the John Radcliffe Hospital.

Volunteers must have no eye diseases or visual problems (glasses/contact lenses/previous cataract surgery eligible). Please contact [darkadaptationstudy@gmail.com](mailto:darkadaptationstudy@gmail.com) for more information.

**Participants wanted.** Are you over 50 and self-employed in the ICT industry? We're inviting people to take part in a project that looks self-employment, life satisfaction and retirement decisions. If you are interested in taking part, please get in touch with Dr Kate Hamblin ([kate.hamblin@ageing.ox.ac.uk](mailto:kate.hamblin@ageing.ox.ac.uk); 01865 612 816).

**Oxford Vaccine Group:** vaccines against salmonella typhi study. If you are aged 18 to 60 in good health you may be eligible to participate. We provide reimbursement for time, inconvenience and travel. Total study participation time: 13–15 months. Before you decide whether to take part, it is important to understand exactly what the study is about and what participation would involve. Further information: <http://trials.ovg.ox.ac.uk/trials/vaccines-against-salmonella-typhi>; tel: 01865 857420; email: [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

**Oxford Biobank Study.** Healthy volunteers needed aged 30–50 to attend a 1-hour visit at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM), Churchill Hospital, Oxford. Visit includes measurements of blood pressure, body shape and blood sampling for analysis, including blood glucose and cholesterol. We also perform a DEXA scan measuring total and regional body fat. For further information: [www.oxfordbiobank.org.uk](http://www.oxfordbiobank.org.uk) or 01865 857284.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).



**Carpenter/joiner.** For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: rob.s.guthrie@gmail.com. Web: www.robguthrie.co.uk.

**For the last 20 years** Computer Assistance has been the best place to come for your Macintosh, email and IT support. We love what we do and it shows. Web: www.computerassistance.co.uk. Tel: 01865 717088.

### Situations vacant

**Are you looking for interesting and stimulating temporary work?** Are you available immediately to work in and around the Oxford area? Do you have administration or clerical skills? Then we would be very interested in talking to you. The Temporary Staffing Service is an internal department supplying temporary workers to a wide range of temporary assignments across the vast network of departments within the University. Further information: 01865 612360, tssapply@admin.ox.ac.uk or www.admin.ox.ac.uk/tss/tempstaff.

### Houses to let

**4-bedroom house off Iffley Rd** near the University sportsground. Available from early Jul to end Aug 2016. Large kitchen and dining room, sitting room and study with eclectic books. 2 bathrooms. Ideal for visiting academic family. Large sunny garden with fruit trees and lawn. Off-street parking. Convenient for city centre, local shops, river, local and London transport. £550 pw. Email: jim.hall@eci.ox.ac.uk.

**2-bedroom terraced house.** Quiet location in Yarnton. Own garage and parking place. Good bus service in/out of Oxford; also easily accessible by bike on road or canal towpath. Shop and school 5 mins' walk away. Unfurnished or part furnished by negotiation. 2 double bedrooms - suit couple/small family/sharing friends. £940 pcm. Contact: 01865 842357.

**Charles St, east Oxford.** 2 double bedrooms, attic/study, kitchen/dining room, sitting room, bathroom, garden. Furnished; modernised; good shower; washing machine. Pretty with original features. Near bus stop, town centre, river, local shop, post office. Owner's former home. Suit professional couple or two sharers. Assured Shorthold Tenancy. Private landlord. £1,275 pcm excl, 6 weeks' deposit and 1 month in advance. Available now. Contact: Sally 0044(0)1327 861075 or charlesstreet1@outlook.com.

**A luxury 6-bedroom detached family home,** located in the heart of Summertown within easy reach of local amenities, University departments and transport links. Set over

3 floors, this property has been finished to a very high standard and offers ample living space, landscaped garden and off-street parking. EPC rating C. Available immediately; £5,900 pcm. Contact Penny & Sinclair for more information: 01865 318018; lettings@pennyandsinclair.co.uk.

### House swaps

**Edinburgh, spacious and central Georgian flat** available Sept 2016-Aug 2017 to exchange for house or flat in Oxford suitable for senior academic couple and their civilised labrador. 2 beds, 2 bathrooms (1 en suite), 2 studies, 2 reception rooms. Elegantly furnished, efficient heating, wonderful central location. For further information contact: peter.davidson@ell.ox.ac.uk.

### Flats to let

**Charming 2-bedroom flat** in north central Oxford (Bardwell Rd), fully furnished, quiet, rear-facing, off-street parking and garage. Best suited to professionals and academics. £1,150 pcm excluding utility bills and council tax. The flat will be available from Apr. Longer-term rental preferred. Sorry: no pets, no smoking. Tel: 01235 770904 evenings. Email: b.haist@btinternet.com.

**Attractive brand new ground-floor flat** in central Woodstock suitable for PhD person/couple. Very low rent in exchange for help with driving etc. Woodstock has frequent public transport Please call 01869 277322 for more information.

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see www.admin.ox.ac.uk/graduateaccommodation. Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: www.oxfordstudentpad.co.uk.

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit www.scottfraser.co.uk for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: stay@rightongroup.co.uk. Web: rightonproperty.co.uk.

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at www.shortletspace.co.uk. Contact us by email on stay@shortletspace.co.uk or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: enquiries@studioflatnorthoxford.com. Tel: 0044 (0)7764 574700. Web: www.studioflatnorthoxford.com.

**The Tidmarsh is a Visit England 5\*-rated 1-bedroom apartment** in the Oxford Castle complex, recently refurbished for its 10th anniversary. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest thread-count linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with finest quality furniture and fittings ensure a comfortable, practical environment. Web: www.pmcdomus.co.uk. Email: pat@pmcdomus.co.uk. Tel: 01869 278735.

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at www.wakehamfarm.com or email haroldcarter@mac.com.

## Notifications of Prizes, Grants and Funding

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: gabriel.amherst@btconnect.com. See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**France: Charente/Dordogne border.** Fully restored early-19th-century luxurious house in Villebois-Lavalette. 5 bedrooms (4 with modernised ensuite bathrooms); 2 bedrooms are interconnected and could be family suite. We do limit the number of guests to 8 (including children). Heated swimming pool 5x10m. Available early Jun to mid-Oct, £1,500 pw. Website: [www.villeboisien.com](http://www.villeboisien.com) (contact: [hadowsett@gmail.com](mailto:hadowsett@gmail.com) or through website).

**Sicily.** House on the sea coast looking down to l'Isola delle Correnti. Open plan, sleeps 6-8 on hectare of land. Available Apr to mid-Jul and from Oct through winter, or double room available when I'm there mid-Jul to Sept. Contact: [vestraker@gmail.com](mailto:vestraker@gmail.com).

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

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### Rothermere American Institute: graduate scholarships

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Rothermere American Institute; 2 1-year graduate scholarships; open to 4th-year graduate students working in the fields of American politics or history (broadly construed); £9,000 each; [www.rai.ox.ac.uk/news/rai-invites-applications-graduate-scholarships-american-history-and-politics](http://www.rai.ox.ac.uk/news/rai-invites-applications-graduate-scholarships-american-history-and-politics)

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### Oxford Italian Association: Clara Florio Cooper Memorial Bursaries and Grants

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Oxford Italian Association; Clara Florio Cooper Memorial Bursaries and Grants; open to graduates researching any aspects of Italian culture; up to a total of £1,500; 16 May; <http://toia.co.uk/resources/bursaries>; enquiries: [dante.ceruolo@lang.ox.ac.uk](mailto:dante.ceruolo@lang.ox.ac.uk)

## Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

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### Colleges, Halls and Societies

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Christ Church; College Librarian; £38,896-£46,414; 16 May; [www.chch.ox.ac.uk/vacancies](http://www.chch.ox.ac.uk/vacancies)

Exeter; Junior Dean; £3,000 pa plus free accommodation and meals; noon, 29 April; [www.exeter.ox.ac.uk/junior-dean-0.html](http://www.exeter.ox.ac.uk/junior-dean-0.html)

Exeter; Development Officer (Annual Fund); £25,000-£30,000; noon, 9 May; [www.exeter.ox.ac.uk/development-officer-annual-fundraising.html](http://www.exeter.ox.ac.uk/development-officer-annual-fundraising.html)

Exeter; Deputy Development Director; up to £48,000; noon, 16 May; [www.exeter.ox.ac.uk/deputy-development-director.html](http://www.exeter.ox.ac.uk/deputy-development-director.html)

Jesus; stipendiary Lecturer in the Physical Geography of Geomorphology; £4,295-£4,830; 4 May; [www.jesus.ox.ac.uk/vacancies/academic-vacancies](http://www.jesus.ox.ac.uk/vacancies/academic-vacancies)

New College; Home Bursary Administrative Assistant; £25,769-£32,600; [www.new.ox.ac.uk/administrative-assistant](http://www.new.ox.ac.uk/administrative-assistant)

Oriel; HR Manager; c£45,000; 9 May; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Oriel; 1-year fixed-term (maternity cover) Alumni Relations and Communications Officer; c£28,000; 9 May; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Pembroke; fixed-term stipendiary Lecturer in History; £19,327-£21,737; noon, 29 April; [www.pmb.ox.ac.uk/discover-pembroke/vacancies](http://www.pmb.ox.ac.uk/discover-pembroke/vacancies)

Queen's; stipendiary Lecturer in Physiology and Pharmacology (MT16-HT17); 13 May; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)



St Anne's; Principal; noon, 6 May; [www.rraresponses.com](http://www.rraresponses.com)

St Benet's Hall; 2 Junior Dean posts; 5pm, 5 May; [www.st-benets.ox.ac.uk/vacancies](http://www.st-benets.ox.ac.uk/vacancies)

St Catherine's; fixed-term stipendiary Lecturership in Biomedical Sciences; noon, 12 May; [www.stcatz.ox.ac.uk/node/896](http://www.stcatz.ox.ac.uk/node/896)

University College; stipendiary Lecturership in Law; £19,327-£21,737 plus benefits; noon, 16 May; [www.univ.ox.ac.uk/content/stipendiary-college-lecturership-law](http://www.univ.ox.ac.uk/content/stipendiary-college-lecturership-law)

University College; stipendiary Lecturership in Medieval History; £12,885-£14,491 pro rata for 6 months plus benefits; noon, 25 April; [www.univ.ox.ac.uk/content/stipendiary-college-lecturership-medieval-history](http://www.univ.ox.ac.uk/content/stipendiary-college-lecturership-medieval-history)

University College; stipendiary Lecturership in Russian; £19,327-£21,737 pro rata for 10 months plus additional £1,920 for departmental lecturing and benefits; noon, 9 May; [www.univ.ox.ac.uk/content/stipendiary-college-lecturership-russian](http://www.univ.ox.ac.uk/content/stipendiary-college-lecturership-russian)

Wolfson; stipendiary Junior Research Fellowship in Tibetan and Himalayan Studies; £23,000; 24 April; [www.wolfson.ox.ac.uk/becoming-fellow-or-member](http://www.wolfson.ox.ac.uk/becoming-fellow-or-member)

Wolfson; Mougins Museum Stipendiary Junior Research Fellow; £28,940; 1 May; [www.wolfson.ox.ac.uk/becoming-fellow-or-member](http://www.wolfson.ox.ac.uk/becoming-fellow-or-member)

Worcester; Domestic Bursar; £56,000-£62,000 plus benefits; noon, 2 May; [www.worc.ox.ac.uk/jobs](http://www.worc.ox.ac.uk/jobs)

Wycliffe Hall; Junior Dean; £3,000 pa plus accommodation; 6 May; [www.wycliffehall.org.uk/news/SCIOjd](http://www.wycliffehall.org.uk/news/SCIOjd)

Wycliffe Hall; Junior Dean; £2,000 pa plus accommodation; 6 May; [www.wycliffehall.org.uk/news/SCIOjd](http://www.wycliffehall.org.uk/news/SCIOjd)

### External Vacancies

University of Cambridge; Professorship of Otolaryngology and Skull Base Surgery; 19 May; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Prince Philip Professorship of Technology; 28 April; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Smuts Professorship of Commonwealth History; 25 April; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; G I Taylor Professorship of Fluid Mechanics; 9 May; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Homerton College, Cambridge; full- or part-time (at least 0.5 FTE) College Teaching Officers in Law (from 1 September 2016); £29,848-£36,671 pro rata plus various college benefits; 29 April; [www.homerton.cam.ac.uk/vacancies](http://www.homerton.cam.ac.uk/vacancies)

Murray Edwards College, Cambridge; 9-month temporary College Lectureship and Fellowship in History; £18,500; 29 April; [www.murrayedwards.cam.ac.uk/about/vacancies/collegevacancies](http://www.murrayedwards.cam.ac.uk/about/vacancies/collegevacancies)

Murray Edwards College, Cambridge; Admissions Tutor; c£43,758; 3 May; [www.murrayedwards.cam.ac.uk/about/vacancies/collegevacancies](http://www.murrayedwards.cam.ac.uk/about/vacancies/collegevacancies)

Selwyn College and Robinson College, Cambridge; Fellowship and College Lectureship in Economics; £28,143-£29,847; 6 May; [www.sel.cam.ac.uk/selwyn-college/employment](http://www.sel.cam.ac.uk/selwyn-college/employment)

Trinity College, Cambridge; 3-year fixed-term Schools Liaison Officer; £22,197 plus benefits; 3 May; [www.trin.cam.ac.uk/vacancies](http://www.trin.cam.ac.uk/vacancies)

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**Next Gazette: Thursday, 28 April.**

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Divisional Boards:  
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Mathematical, Physical and Life  
Sciences Board  
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Faculty Boards:

Board of the Faculty of Classics  
Board of the Faculty of English  
Language and Literature  
Board of the Faculty of History  
Board of the Faculty of Linguistics,  
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*Supplement to this issue:*

(1) to No 5130: Proposed amendments to  
Legislative Proposal: Statute XII **471-474**

Due to time constraints, this supplement is not  
included in the printed edition of the *Gazette*. See note  
on p460.

# Council and Main Committees

Congregation 25 April

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

Congregation 26 April

## Declaration of Approval of Legislative Proposal: Abbott Fund

No notice of opposition having been given, the Vice-Chancellor declared approved the legislative proposal concerning the Abbott Fund.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Carter, D R, Faculty of Clinical Medicine  
Gutierrez Santiago, J E, Faculty of Computer Science  
Sarisky, D, Faculty of Theology and Religion  
Smith, J A, IT Services  
Spain, A D, Lincoln

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

Congregation 2 May

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

Congregation 3 May

## Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University) and associated regulations

(For explanatory note and form of legislative proposal, and the changes in regulations to be made if the legislative proposal is approved, see Supplement (2) to *Gazette* No 5127 published with the 24 March 2016 *Gazette*. The supplement is available online at [www.ox.ac.uk/gazette/2015-2016/24march2016-no5128/supplements/](http://www.ox.ac.uk/gazette/2015-2016/24march2016-no5128/supplements/) and can be downloaded and printed. If you are unable to access the website and require a hard copy, please contact [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk).)

### Receipt of amendments

Amendments to this legislative proposal have been received, but due to time constraints it has not been possible to print them in the *Gazette*. They are published in a supplement to this issue of the *Gazette*, which is available online at [www.ox.ac.uk/gazette/2015-2016/28april2016-no5129/supplements](http://www.ox.ac.uk/gazette/2015-2016/28april2016-no5129/supplements). Hard copies of the supplement will also be available at the Congregation meeting on 3 May.

### Arrangements for the meeting

Arrangements for the Congregation meeting on 3 May will be published in the supplement and on the Congregation website at [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

Congregation 17 May

¶ Members of Congregation are reminded that any two members may, not later than **noon on Monday, 9 May**, give notice in writing to the Registrar that they intend to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be carried and the meeting may be cancelled.

The following text has been received from the signatories to the resolution as listed below:

## 'Good Governance of the University in Relation to the Administration of the EJRA Scheme

### Preamble

1. Compliance with the highest standards of good governance is essential for the advancement of the common purposes of the University, and to the flourishing and well-being of all its members. While day-to-day governance is delegated to the administration, Congregation, the Sovereign Parliament of the University, has the ultimate responsibility to ensure that the highest standards of good governance are met.

2. Congregation is asked to consider recent developments concerning the scheme of compulsory retirement, known as the EJRA ('Employer Justified Retirement Age') and to determine whether the administration of this scheme meets the expected highest standards of good governance.

3. On 1st September 2014, the Appeal Court of the University of Oxford, constituted by Dame Janet Smith, retired Judge of the High Court and then Court of Appeal of England and Wales, in an appeal *Galligan v. University of Oxford*, brought by D. J. Galligan, Professor of Socio-Legal Studies, against unfair dismissal on grounds of age, **ruled**<sup>1</sup>

### Regarding the EJRA as a whole:

- The EJRA as a scheme, including the policy of imposing retirement at 67, cannot be objectively justified [para 68].
- "The aims and objectives which could justify any compulsory retiring age ("refreshment" and succession planning) have not been shown to be weighty" [para 68].

<sup>1</sup>D.J.Galligan "Goodbye to the EJRA", *Oxford Magazine*, No. 355, Noughth Week, Hilary term 2015, p 4. Colleagues wishing to see the complete judgement of the Appeal Court should contact the Registrar

*The Judge further ruled regarding the current procedure for extension beyond age 67:*

- The procedure is “*fundamentally unacceptable as a means of deciding whether someone should be dismissed*”. Rejection of an application under this procedure “*could never amount to a potentially fair reason for dismissal*”: [para 100].
- Requiring an established employee “*to demonstrate that he (or she) is indispensable or be dismissed is an inevitably unfair dismissal*”: [para 101].

4. The Judge ruled that the University Appeal Court has jurisdiction to determine whether the EJRA was justified in accordance with the Equality Act 2010. Dame Janet further ruled that she had decided the appeal “*...on issues of principle unrelated to the particular facts of the appellant's case*”: [para 101].

5. Despite the Appeal Court's ruling “*...on issues of principle unrelated to the particular facts of the appellant's case*”, the judgement that the University of Oxford EJRA cannot be objectively justified, has not been implemented by the University. Furthermore, the administration:

- Has continued to apply the EJRA and ignored the fact that the judgement was decided on issues of principle;
- Has not re-examined properly the legal standing of the EJRA in light of the ruling; the review promised by the administration is not due to report until the academic year 2016-17;
- Has made significant changes – not “*minor editing*” as is claimed – to the Aims of the EJRA procedure;
- Has insisted that the Appeal Court judgement is ‘confidential’ to the University (Professor Galligan has already waived his right to confidentiality);
- Has withheld from Congregation and other staff the principal rulings of the Appeal Court
- Has attempted to minimize the effect of the judgement by misleadingly and inaccurately referring to the Appeal Court's rulings as only “comments” (*Gazette*, September 2014).

6. The consequences for the University of the administration's continuing to operate the EJRA and failing to implement the judgement of the University Appeal Court are:

- The University therefore persists in a practice that has been ruled to be unlawful;

- The University therefore violates a fundamental duty to act in accordance with the rule of law;
- Since 2012, members of academic staff have been and are being forced to retire on grounds that have not been shown to be objectively justified, as required by law;
- The University is at risk of actions for unfair dismissal;
- The reputation of the University for probity and high standards of governance may be at risk;
- Substantial sums of money have been spent and are likely to be spent by the University in future in defending the EJRA against legal challenges;
- The University's ability to recruit leading academics is jeopardized, due to its having more restrictive employment practices than competing universities.

### Resolution

Congregation resolves:

- (1) That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University.
- (2) That the EJRA Review Committee now be afforded with at least five members representing and answerable to Congregation.
- (3) That the afforded Committee report its findings to Congregation by 1 January 2017.
- (4) That Council and all University committees promptly disclose to Congregation all legal advice taken regarding the EJRA.

*Proposed by:*

Edwards, Peter (Lead), St Catherine's, Inorganic Chemistry  
 Abramsky, Samson, Wolfson College, Computer Science  
 Adlington, Robert, LMH, Chemistry  
 Anderson, Edward, Jesus, Chemistry  
 Anderson, Harry, Chemistry  
 Antoranz Contera, Sonia, Green Templeton, Physics  
 Armstrong, Fraser, St John's, Chemistry  
 Ashcroft, Frances, Trinity, DPAG  
 Avramides, Anita, St Hilda's, Philosophy  
 Baird, Patrick, University, Physics  
 Ball, John, Queen's  
 Banares-Alcantara, Rene, New, Engineering  
 Barber, Nick, Trinity, Law Faculty  
 Bayley, Hagan, Chemistry  
 Blakemore, Colin, Magdalen  
 Braddick, Oliver, Magdalen, Experimental Psychology  
 Broadberry, Stephen, Nuffield, Economics  
 Brown, Tom, Chemistry

Capdeboscq, Yves, Queen's, Math Institute  
 Cartwright, Joseph, St Peter's, Earth Sciences  
 Charters, Erica, Wolfson, History  
 Chen, Gui-Qiang, Keble, Math Institute  
 Chung, Minh, Bodleian Libraries  
 Coates, Alan, Bodleian Libraries  
 Cobb, John, Keble, Particle Physics  
 Coleman, David, Social Policy and Intervention  
 Compton, Richard, St John's, Chemistry  
 Cooper-Sarkar, Amanda, Physics  
 Davies, Kay, Hertford  
 Davies, Steve, Chemistry  
 Davis, Ben, Pembroke, Chemistry  
 Davy, Martin, Exeter, Engineering Science  
 Deighton, Anne, Politics and International Relations  
 Dobson, Peter, Queen's  
 Ewart, Paul, Worcester, Physics  
 Fraser, Don, Worcester, Earth Sciences  
 Ferguson, Stuart, St Edmund Hall, Biochemistry  
 Flyvbjerg, Bent, St Anne's, Saïd Business School  
 Galligan, Denis, Wolfson  
 Galligan, Francesca, Bodleian Libraries  
 Glazer, Mike, Jesus, Physics  
 Goriely, Alain, Math Institute  
 Gottlob, Georg, St John's, Computer Science  
 Gouverneur, Veronique, Merton, Chemistry  
 Green, Owen, Earth Sciences  
 Gregori, Gianluca, Lady Margaret Hall, Physics  
 Griffith, Mark, New, English Faculty  
 Halbach, Volker, New, Philosophy  
 Hansen, Lars, University, Earth Sciences  
 Harris, Adrian, St Hugh's, Oncology  
 Helliwell, David, Bodleian Libraries  
 Hendry, David, Nuffield  
 Hewstone, Miles, New  
 Hollings, Christopher, Queen's, Math Institute  
 Holowaty, Isabel, Bodleian Libraries  
 Howell, David, Bodleian Libraries  
 Issever, Cigdem, Lincoln, Particle Physics  
 Jenkyns, Hugh, Earth Sciences  
 Jones, Jonathan, Brasenose, Physics  
 Keller, Godfrey, Economics  
 Kerkhecker, Juliane, Oriel, Classics  
 Kuhn, Axel, Physics  
 Leftow, Brian, Oriel, Theology  
 Limebeer, David, New, Engineering Science  
 Logan, David, Chemistry  
 Lunn, Daniel, Worcester, Statistics  
 Mac Niocaill, Conall, Exeter, Earth Sciences  
 Manolopoulos, David, St Edmund Hall, Chemistry  
 Marcus, Laura, New, English  
 Martin, Rose, St Edmund Hall, Experimental Psychology  
 Mawson, Tim, St Peter's, Philosophy  
 McKenna, Gillies, Wolfson, Oncology  
 Millea, Nick, Bodleian Libraries



Mountford, Philip, St Edmund Hall, Chemistry  
 Muschel, Ruth, St Hilda's, Oncology  
 Norreys, Peter, University, Physics  
 Palfreyman, David, New  
 Parra Diaz, Felix, Worcester, Physics  
 Pierrehumbert, Janet, Oxford e-Research Centre  
 Pierrehumbert, Raymond, St John's, English Faculty  
 Pila, Justine, St Catherine's  
 Pitcher, John, Jesus, Physics  
 Porcelli, Don, St Anne's, Earth Sciences  
 Ratcliffe, George, New, Plant Sciences  
 Read, Peter, Trinity, Physics  
 Reichold, Armin, Balliol, Physics  
 Rice, Patricia, Economics  
 Rickaby, Rosalind, Wolfson, Earth Sciences  
 Roberts, Paul, Chemistry  
 Roberts, Steve, St Edmund Hall, Materials  
 Robertson, David, St Hugh's, Politics and International Relations  
 Robertson, Jeremy, Chemistry  
 Russell, Angela, St John's, Chemistry/Pharmacology  
 Sarkar, Subir, Linacre, Physics  
 Savage-McGlynn, Emily, NPEU  
 Searle, Mike, Worcester, Earth Sciences  
 Seregin, Gregory, St Hilda's  
 Seufert, Joshua, Wolfson, Bodleian Libraries  
 Sherratt, David, Linacre, Biochemistry  
 Shue, Vivienne, St Antony's  
 Simon, Steven, Somerville, Physics  
 Smith, Peter, Population Health  
 Steane, Andrew, Exeter, Physics  
 Steinsaltz, David, Statistics  
 Stone, Richard, Somerville, Engineering Science  
 Strohm, Reinhard, Music  
 Sufrin, Bernard, Worcester, Computer Science  
 Suli, Endre, Worcester, Math Institute  
 Teper, Mike, Physics  
 Thomson, James, St Catherine's, Chemistry  
 Thornton, Patricia, Merton, Politics and International Relations  
 Trefethen, Nick, Math Institute  
 Tyerman, Christopher, Hertford, History Faculty  
 Tytler, Izumi, Bodleian Libraries  
 Venables, Tony, New, Economics  
 Vines, David, Balliol, Economics  
 Wade, Jon, Earth Sciences  
 Wark, Justin, Trinity  
 Watson, Margaret, Bodleian Libraries  
 Watts, Tony, Earth Sciences  
 Webb, Mike, Bodleian Libraries  
 Weber, Alfons, Pembroke, Physics  
 Wheale, Sarah, Bodleian Libraries  
 Wood, Bernard, Earth Sciences  
 Wood, William, Oriol  
 Xiao, Tiancun, Chemistry  
 Yassin, Ghassan, Physics

## Congregation

9 June

### Elections

#### COUNCIL

#### COMMITTEES REPORTING TO COUNCIL

Audit and Scrutiny Committee  
 Curators of the University Libraries  
 Nominations Committee

#### OTHER COMMITTEES AND UNIVERSITY BODIES

Visitors of the Ashmolean Museum  
 Committee for the Nomination of Select Preachers  
 Committee for the Ruskin School of Art  
 Visitation Board Panel

#### DIVISIONAL BOARDS

Humanities Board  
 Mathematical, Physical and Life Sciences Board  
 Social Sciences Board

#### FACULTY BOARDS

Board of the Faculty of Classics  
 Board of the Faculty of English Language and Literature  
 Board of the Faculty of History  
 Board of the Faculty of Linguistics, Philology and Phonetics  
 Board of the Faculty of Oriental Studies  
 Board of the Faculty of Philosophy  
 Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

## Consultative Notices

### Proposals for Honorary Degrees to be conferred at the Encaenia in 2017, and for Degrees by Diploma

Encaenia honorary degrees are conferred at the University's annual ceremonial event and degrees by diploma are conferred on heads of state and royalty. Members of Congregation are encouraged to nominate individuals on whom such degrees might be conferred.

The Honorary Degrees Committee is charged with considering nominations received and making recommendations to Congregation (after consultation with Council). When considering possible honorands, the Honorary Degrees Committee will focus on individuals in the following categories:

- 1** those of high academic distinction in the fields of research and scholarship of specific interest to the University of Oxford
- 2** those distinguished in the visual, literary, musical and performing arts
- 3** those distinguished in business and industry
- 4** those who have played a distinguished role in public life, for example in contributing to progress and change in society
- 5** those who have made a significant contribution to the activities of the University of Oxford - such individuals would normally also fall into one of the categories above.

Within those categories the Honorary Degrees Committee will aim to produce a balanced list, which takes account of the global dimension that characterises this University's activities. The Honorary Degrees Committee has adopted a target that half of the final list of names proposed to Congregation for the conferment of honorary degrees be women and/or minorities. Members of Congregation are therefore encouraged to nominate individuals of conspicuous distinction with particular reference to diversity.



Honorary degrees will not be conferred on anyone who holds, or who has retired from, a resident teaching, research or administrative post within the University or in any college or other society, except in exceptional circumstances such as distinguished service outside the terms of his or her paid service. In these circumstances, a proposal for an honorary MA may be put forward. Further information is available from the Secretary to the Honorary Degrees Committee (contact details are given below).

Nominations for honorary degrees at the Encaenia in 2017 and for degrees by diploma should be submitted on the approved application form. The form can be downloaded from [www1.admin.ox.ac.uk/councilsec/governance/committees/hondegsg](http://www1.admin.ox.ac.uk/councilsec/governance/committees/hondegsg) (single sign-on required). Alternatively, copies may be obtained from the Secretary to the Honorary Degrees Committee (tel: (2)80092, email: [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)). The completed form should be sent to the Secretary to the Honorary Degrees Committee, University Offices, Wellington Square, or by email to [ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk) by **Friday, 6 May**, under 'Strictly Confidential' cover.

While informal soundings within the University will often be desirable, every effort should be made to ensure that publicity is not at any stage given to any specific proposal for the conferral of an honorary degree. All nominations will be considered in strict confidence by the Honorary Degrees Committee, which submits its report to Council at the beginning of Michaelmas term. After discussion, Council will report back to the Honorary Degrees Committee, which will arrive at a list of honorands to put to Congregation.

The names of people on whom degrees by diploma and honorary degrees have recently been conferred may be found in the 2015–16 *University Calendar*, pp540–543.

This year's honorands are:

Monsignor Professor Tomáš Halík  
the Rt Hon Lord Mance  
Mr Pedro Almodóvar  
Professor Paul Krugman  
Professor Kazuyo Sejima  
Dr Cornelia Bargmann  
Professor Mildred Dresselhaus  
Sir Jonathan Ive  
Ms Jessye Norman  
Mr Arvo Pärt

## Appointments

### Mathematical, Physical and Life Sciences

#### PROFESSORSHIP OF MATHEMATICAL LOGIC

**Ehud Hrushovski**, BA PhD Berkeley, Professor of Mathematics, Department of Mathematics, Hebrew, has been appointed to the Professorship of Mathematical Logic in the Mathematical Institute with effect from 1 October 2016. Professor Hrushovski will be a fellow of Merton.

### Musical and other Events

#### St Stephen's House

##### SJE ARTS

The following events will be held at St John the Evangelist church, 109A Iffley Road. More information and tickets: [www.sje-oxford.org/events](http://www.sje-oxford.org/events) or tel 01865 613507.

*7 May:* East Oxford Community Choir and Grenoble's Interlude choir perform Dvořák's *Stabat Mater*

*10 May:* **Trevor Pinnock** & Friends perform 'Trios and solos by the most fam'd masters': Purcell, Corelli and Handel

*11 May:* **Laura Cantrell** and support: singer-songwriter celebrates her 15-year relationship with the BBC

*12 May:* **Ashley Riches**, baritone, and **Emma Abbate**, piano, perform 'Sweet Love Remember'd', a celebration in music of Shakespeare and his England. Includes **Nicola Lisle** in conversation with composer **Roxanna Panufnik** before the concert

*13 May:* 'Music for a Summer Evening' – Consortium Novum performs Delius, Grieg, Wagner and Elgar

*14 May:* Adderbury Ensemble directed by **Mia Cooper**, violin, with **Viv McLean**, piano. Beethoven's *String Quintet* and Vaughan Williams's *Piano Quintet*

*21 May:* **Ry-X** – soft-spoken Australian troubadour

### Exhibitions

#### St Stephen's House

##### SJE ARTS

*7–15 May:* Oxford Artweeks – 18 artists exhibit sculpture, ceramics, prints and paintings in SJE Arts Cloister Gallery, St John the Evangelist church

# Lectures

### Mathematical, Physical and Life Sciences

#### Department of Chemistry

##### PHYSICAL CHEMISTRY SEMINARS

The following seminars will be held at 2.15pm in PTCL Lecture Theatre. All welcome. Conveners: Professor P Kukura, Professor J L P Benesch

*British Mass Spectrometry Society National Lecture*

**Mike Morris**, Waters Corporation  
*16 May:* 'Manipulating gas-phase ions'

**Silvia Vignolini**, Cambridge  
*30 May:* 'Cellulose photonics: from nature to applications'

#### RSC AWARD MINI-SYMPOSIUM ON SURFACES AND INTERACTIONS

The following symposium will be held on 10 June in PTCL Lecture Theatre.

**Richard van Duyn**, Northwestern  
*2pm:* 'Single molecule chemistry at the nanometer to atomic length scale and picosecond to femtosecond time scale'

**Susan Perkin**  
*2.45pm:* 'Ionic liquids: a challenge to our understanding of the liquid state'

**Kenneth McKendrick**, Herriot-Watt  
*4pm:* 'What can be learned by bouncing gas-phase molecules off liquid surfaces?'

**Jonathan Doye**  
*4.45pm:* 'Modelling DNA self-assembly: from duplexes to DNA origamis'

### Department of Earth Sciences

#### DEPARTMENTAL SEMINARS

The following seminars, part of the departmental seminar series held at noon on Fridays in the Lecture Theatre, Department of Earth Sciences, now have titles:

**Nick Butterfield**, Cambridge  
*13 May:* 'Mixing it up in the Proterozoic: oxygen, animals and marine ventilation'

**Sanjeev Gupta**, Imperial  
*10 Jun:* 'Curiosity's geological exploration of Gale crater, Mars'

**Eli Tziperman**, Harvard

*17 Jun:* 'Freezing! Snowball-Earth events: biologically induced initiation and ocean circulation'

### Mathematical Institute

#### MATHEMATICAL BIOLOGY AND ECOLOGY SEMINARS

The following seminars will be held at 2pm on Fridays in Lecture Room 3, Mathematical Institute. Convener: Sara Jolliffe (cmb@maths.ox.ac.uk)

**Dr Tomas Alarcon**, Barcelona

*29 Apr:* 'Gene regulatory systems under epigenetic regulation: robustness, noise-enabled bifurcations and cellular reprogramming'

**Professor Daan Frenkel**, Cambridge

*6 May:* 'Can puzzles self-assemble?'

**Professor Darren Wilkinson**, Newcastle

*13 May:* 'Bayesian parameter estimation for stochastic dynamic biological models'

**Professor Gesine Reinert**

*20 May:* 'Alignment-free sequence and network comparison'

**Professor Mauricio Barahona**, London

*27 May:* 'From 'omics data to landscapes: dimensionality reduction and clustering through geometric graphs'

**Dr Tatiana Márquez-Lago**, Okinawa

*3 Jun:* tbc

**Professor Brian Wood**, Oregon

*10 Jun:* 'Does cell surface heterogeneity affect adhesion?'

**Dr Vanessa Diaz**, London

*17 Jun:* tbc

### Department of Physics

#### COLLOQUIA

The following colloquia will be given at 3.30pm on Fridays in the Martin Wood Lecture Theatre, Clarendon Laboratory, except where noted. Tea served in the Common Room at 4.30pm. Conveners: J March-Russell, S Balbus, T Palmer, S Blundell

**Professor Bruce Remington**, National Ignition Laser Facility

*29 Apr:* 'Frontier science on the National Ignition Facility'

**Professor Bill Dorland**, Maryland

*6 May:* 'ECHO, ECHO, Echo, echo... when echoes overwhelm Landau damping'

**Professor Ian Shipsey**

*20 May:* 'Bionic hearing: the science and the experience'

*Lobanov-Rostovsky Lecture*

**Professor Ray Pierrehumbert**

*27 May:* 'The origins and evolution of exoplanet atmospheres and oceans'

**Professor Swapan Chattopadhyay**, Fermi National Accelerator Laboratory

*2.30pm, Thurs, 2 Jun, Dennis Sciama Lecture Theatre:* 'Accelerator Science Program at the FAST/IOTA Complex at Fermilab'

**Professor Swapan Chattopadhyay**, Fermi National Accelerator Laboratory

*10 Jun:* 'Quantum sensors sans frontier'

### Medical Sciences

#### Department of Experimental Psychology

##### DEPARTMENTAL SEMINAR SERIES

The following seminars will be given at noon on Thursdays in the Tinbergen Building. More information: [www.psy.ox.ac.uk/](http://www.psy.ox.ac.uk/) events.

**Professor Sabine Bahn**, Cambridge

*5 May, Lecture Theatre C:* 'Biomarkers for schizophrenia - from laboratory to patient bedside'

**Professor Martin E P Seligman**, Zellerbach Professor of Psychology, Pennsylvania, and Director, Penn Positive Psychology Center

*12 May, Lecture Theatre A:* 'Positive psychology: measuring and building well-being in schools, corporations and nations'

### Institutes, Centres and Museums

#### Research Laboratory for Archaeology and the History of Art

##### DEPARTMENTAL RESEARCH SEMINARS

The following seminars will be given at 5pm on Tuesdays in the Becket Room, Centre for the Environment. Convener: Dr M Dee

**Professor Dorian Fuller**, UCL

*3 May:* 'From domestication to global warming: the longue durée of Asian rice'

**Professor Chris Gosden and Professor Mark Pollard**

*10 May:* 'Is the universe sentient? And what implications might this have for archaeology?'

**Professor Siwan Davie**, Swansea

*17 May:* 'Tephra constraints on rapid climate events'

New masters' researchers

*24 May:* various titles

**Professor Edward Rhodes**, Sheffield

*31 May:* tbc

**Dr Hannes Schroeder**, Copenhagen

*7 Jun:* 'Into the great warm open: ancient DNA beyond the temperate frontier'

**Dr Scott Blumenthal**

*14 Jun:* 'Early hominin environments in east Africa'

### Colleges, Halls and Societies

#### St John's

##### FOUNDER'S LECTURE

**Professor Sir Brian Harrison** will deliver the 2016 Founder's Lecture at 5pm on 12 May in the Auditorium. Admission free; all welcome. To register: [alumni@sjc.ox.ac.uk](mailto:alumni@sjc.ox.ac.uk).

*Subject:* 'The history of the future'

# Examinations and Boards

## Examinations for the Degree of Doctor of Philosophy

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Examinations for the Degree of Master of Science

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Continuing Education Board

#### MSC IN APPLIED LANDSCAPE ARCHAEOLOGY

- (a) to require electronic copy of dissertation
- (b) to include submission of log book as required element in assessment
- (c) general updating

#### MST IN CREATIVE WRITING

- minor correction to numbering

#### PGCERT IN HISTORICAL STUDIES

- (a) reduction in dissertation word length
- (b) minor changes

#### CERT OF HIGHER EDUCATION

- (a) addition of new main subject
- (b) to allow two qualifying courses to be taken

### Humanities Board

#### MPHIL IN ECONOMIC AND SOCIAL HISTORY

#### MSC BY COURSEWORK IN ECONOMIC AND SOCIAL HISTORY

- amendment to assignment deadline

#### MPHIL IN GREEK AND/OR LATIN LANGUAGES AND LITERATURE (I)

- revision to option paper content

#### MPHIL IN GREEK AND/OR LATIN LANGUAGES AND LITERATURE (II)

- change of set text

#### MPHIL IN GREEK AND/OR LATIN LANGUAGES AND LITERATURE (III)

- abolition of paper

#### MPHIL IN GREEK AND/OR ROMAN HISTORY

#### MST IN GREEK AND/OR ROMAN HISTORY

- removal of option

#### MPHIL IN PHILOSOPHICAL THEOLOGY

#### MST IN PHILOSOPHICAL THEOLOGY

- rewording following a change in formal ownership of degrees

#### MST IN CHINESE STUDIES

- change of degree title

#### MST IN GREEK AND/OR LATIN LANGUAGES AND LITERATURE

- (a) change of text for Latin Textual Criticism option
- (b) abolition of Theoretical Approaches to Classical Literature

- (c) clarification of arrangements for approval and submission of presubmitted essays and dissertations

#### MST IN ISLAMIC ART AND ARCHAEOLOGY

- change of examination methods

#### MST IN SLAVONIC STUDIES

- deletion of obsolete reference

#### MFA

- amendment to deadline for submission of exhibition of work

#### FHS OF HISTORY OF ART

- two new optional courses

#### FHS OF ENGLISH LANGUAGE AND LITERATURE

- amendment to word count rules

#### FHS OF CLASSICAL ARCHAEOLOGY AND ANCIENT HISTORY

- revised word limit for site/museum reports and optional theses

#### FHS OF CLASSICS AND ENGLISH (I)

#### FHS OF CLASSICS AND ORIENTAL STUDIES

#### FHS OF LITERAE HUMANIORES

- revision to format of period papers in Literae Humaniores and associated joint schools

#### FHS OF CLASSICS AND ENGLISH (II)

- revision to wording for consistency with Honour School of Literae Humaniores

#### FHS OF EUROPEAN AND MIDDLE EASTERN LANGUAGES

- to remove the General Paper option

#### PHILOSOPHY IN ALL HONOUR SCHOOLS (I)

- change to examination requirements

#### PHILOSOPHY IN ALL HONOUR SCHOOLS (II)

- withdrawal of existing paper option

#### PRELIMS IN HISTORY AND ECONOMICS

- new paper

### Medical Sciences Board

#### FHS OF CELL AND SYSTEMS BIOLOGY (PART II)

#### FHS OF MEDICAL SCIENCES

#### FHS OF NEUROSCIENCE (PART II)

- (a) new regulations for candidates wishing to change title of coursework before submission
- (b) minor amendments to simplify and reduce length of regulations

### Social Sciences Board

#### HONOUR SCHOOL OF ECONOMICS AND MANAGEMENT

- introduction of new option paper

# Elections

## Elections

9 June

Nominations for the elections below will close at **4pm on 12 May**.

Please note: in the tables provided below, the names listed under 'Current/Retiring Member' are simply those of the persons currently in office, whose terms of office are now coming to a close (thereby prompting all the vacancies now advertised for election); and the dates listed in the column 'To hold office until' indicate the terms of office of the vacancies now advertised.

### Council

One member of Congregation elected by Congregation from members of the faculties in the divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor R Hobbs, Harris Manchester	MT 2020

One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor S N MacFarlane, St Anne's	MT 2020

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor J Michie, President of Kellogg	MT 2020

*Note:* Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Committees reporting to Council

#### AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor P N Mirfield, Jesus	HT 2021

For further information, please contact the Secretary ([sally.vine@admin.ox.ac.uk](mailto:sally.vine@admin.ox.ac.uk)).

#### CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Canon Professor S R I Foot, Christ Church	MT 2020

For further information, please contact the Secretary ([richard.ovenden@bodley.ox.ac.uk](mailto:richard.ovenden@bodley.ox.ac.uk)).

#### NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

For further information, please contact the Administrative Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### Other Committees and University Bodies

#### VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Sir Mark Jones, St Cross	MT 2018

*Note:* Further information on the Visitors can be found at: [www.admin.ox.ac.uk/statutes/regulations/489-112.shtml](http://www.admin.ox.ac.uk/statutes/regulations/489-112.shtml).

For further information, please contact the Secretary ([xa.sturgis@ashmus.ox.ac.uk](mailto:xa.sturgis@ashmus.ox.ac.uk)).

### COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr M D Chapman, Ripon College Cuddesdon	MT 2020
Professor L J Gullifer, Harris Manchester	MT 2020

*Note:* Further information on the committee can be found at: [www.admin.ox.ac.uk/statutes/regulations/737-111.shtml](http://www.admin.ox.ac.uk/statutes/regulations/737-111.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### COMMITTEE FOR THE RUSKIN SCHOOL OF ART

One person holding a teaching post in the Ruskin School, who shall be elected by all those holding such posts except the Ruskin Master of Drawing under arrangements as per Council Regulation 19 of 2002, regulations 31–39

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor B D Catling, Linacre	MT 2018

For further information, please contact the Secretary ([richard.sykes@ruskin-sch.ox.ac.uk](mailto:richard.sykes@ruskin-sch.ox.ac.uk)).

### VISITATORIAL BOARD PANEL

Three persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr C P Conlon, Oriel	MT 2020
Mr J M Fopma	MT 2020
Dr K J Morris, Mansfield	MT 2020

*Note:* Further information on the board can be found at: [www.admin.ox.ac.uk/statutes/353-051a.shtml](http://www.admin.ox.ac.uk/statutes/353-051a.shtml) and [www.admin.ox.ac.uk/statutes/regulations/248-062.shtml](http://www.admin.ox.ac.uk/statutes/regulations/248-062.shtml).

For further information, please contact the Secretary ([ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)).

### Divisional Boards

#### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor N Purcell, Brasenose	MT 2020



One person elected by and from among the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Douglas-Fairhurst, Magdalen	MT 2020
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One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S Gunn, Merton	MT 2020
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One person elected by and from among the members of the Faculty of Medieval and Modern Languages

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P Rothwell, St Peter's	MT 2020
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One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr J E Stanyek, St John's	MT 2020
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One person elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M Hillenbrand, Wadham	MT 2020
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One person elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Avramides, St Hilda's	MT 2020
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One person elected by and from among the members of the Faculty of Theology and Religion

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor H Najman, Oriel	MT 2020
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For further information, please contact the Secretary (lynne.hirsch@humanities.ox.ac.uk).

#### MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD

One person elected by and from among the members of the Faculty of Mathematics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor A S Dancer, Jesus	MT 2020
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One person elected by and from among the members of the Faculty of Physics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Thatte, Lady Margaret Hall	MT 2020
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For further information, please contact the Secretary (saira.shaikh@mpls.ox.ac.uk).

#### SOCIAL SCIENCES BOARD

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office: (i) the Department of Economics; (ii) the Department of Education; and (iii) the School of Geography and the Environment

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P G Rice	MT 2018
Dr M Tsitiridou Evangelou	MT 2018
Dr D Wojcik, St Peter's	MT 2018

For further information, please contact the Secretary (rachel.meyrick@admin.ox.ac.uk).

#### Faculty Boards

##### BOARD OF THE FACULTY OF CLASSICS

Two persons elected by and from among the members of the Subfaculty of Ancient History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr R M Armstrong, St Hilda's	MT 2018
Professor I S Lemos, Merton	MT 2018

One person elected by and from among the members of the Subfaculty of Classical Languages and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P Probert, Wolfson	MT 2018
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For further information, please contact the Secretary (administrator@classics.ox.ac.uk).

#### BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE

Five persons elected by and from the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr S-M Evangelista, Trinity	MT 2018
Dr E L McAlpine, Keble	MT 2018
Professor P D McDonald, St Hugh's	MT 2018

Dr M N Mendelssohn, Mansfield	MT 2018
Professor K E Shepherd-Barr, St Catherine's	MT 2018

For further information, please contact the Secretary (sadie.slater@ell.ox.ac.uk).

#### BOARD OF THE FACULTY OF HISTORY

Five persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Gajda, Jesus	MT 2017
Professor A F F Green, Brasenose	MT 2017
Professor M Harrison, Green Templeton	MT 2017
Professor P J Hämäläinen, St Catherine's	MT 2018
Dr M Whittow, Corpus Christi	MT 2018

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

#### BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

For further information, please contact the Secretary (administrator@ling-phil.ox.ac.uk).



**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Oriental Studies

*Current/Retiring Member*      *To hold office until*

Mr D P Brookshaw, Wadham      MT 2018  
Professor M D Goodman, Wolfson      MT 2018  
Dr L J N Mignon, St Antony's      MT 2018

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

*Current/Retiring Member*      *To hold office until*

Dr A Avramides, St Hilda's      MT 2018  
Dr P A Lodge, Mansfield      MT 2018  
Dr R L Judson, Christ Church      MT 2018  
Professor T Williamson,      MT 2018  
New College

For further information, please contact the Secretary (rachel.sanders@philosophy.ox.ac.uk).

**BOARD OF THE FACULTY OF THEOLOGY AND RELIGION**

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

*Current/Retiring Member*      *To hold office until*

Professor M N A Bockmuehl,      MT 2018  
Keble  
The Revd Professor A E McGrath,      MT 2018  
Harris Manchester

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

*Current/Retiring Member*      *To hold office until*

Dr S L T Apetrei, Keble      MT 2018  
Professor M Chapman      MT 2018  
Dr M J Edwards, Christ Church      MT 2018  
Dr J D S Rasmussen, Mansfield      MT 2018  
Dr W D Wood, Oriel      MT 2018  
Dr J Zachhuber, Trinity      MT 2018

For further information, please contact the Secretary (haf@theology.ox.ac.uk).

**Notes:**

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, will be received by the Elections Office at the University Offices, Wellington Square, up to **4pm on 12 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

**Advertising enquiries**

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Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

**Miscellaneous****Research funding**

**ResearchProfessional.com** is an online research funding opportunities database and alerting service. The University has a sitewide licence, so it is freely accessible to anyone with an [ox.ac.uk](http://ox.ac.uk) email address. Find out more about ResearchProfessional.com, including user guides and training sessions, on the Research Services website ([www.admin.ox.ac.uk/researchsupport/findfunding/rp](http://www.admin.ox.ac.uk/researchsupport/findfunding/rp)).

**Research participants sought**

**Would you like to help test a new vaccine for chickenpox?** The Oxford Vaccine Group is participating in a new chickenpox vaccine study in the second year of life. If your child is healthy, aged 12–23 months and has not had chickenpox or the vaccine, you and your child can take part. For further information and a short eligibility questionnaire: <http://trials.ovg.ox.ac.uk/trials>; [www.chickenpoxstudy.org.uk](http://www.chickenpoxstudy.org.uk); 01865 857420; [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

**The Jenner Institute**, part of the Nuffield Department of Medicine, is looking for healthy volunteers to take part in a vaccine study testing the effectiveness of an Ebola vaccine. If you are aged 18–50 and in good health you may be eligible to participate. Volunteers compensated for time and travel during study period of around 3 months. To find out more email: [vaccinetrials@ndm.ox.ac.uk](mailto:vaccinetrials@ndm.ox.ac.uk) or visit: [www.trialsark.com/trials/eb101](http://www.trialsark.com/trials/eb101).

**We are looking for participants aged 60+** for a study investigating changes in attention and memory. We are particularly recruiting participants who often feel worried and/or nervous. The study involves computer-based tasks and will take 4.5 hours over 2 days. You will be reimbursed £8 ph plus travel expenses. If interested, please contact: [sophie.raeder@new.ox.ac.uk](mailto:sophie.raeder@new.ox.ac.uk) or 01865 613197.

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## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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## Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

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## Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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## Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbtheadington.co.uk](mailto:staff@mbtheadington.co.uk).

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**Edinburgh,** spacious and central Georgian flat available Sept 2016-Aug 2017 to exchange for house or flat in Oxford suitable for senior academic couple and their civilised labrador. 2 beds, 2 bathrooms (1 en suite), 2 studies, 2 reception rooms. Elegantly furnished, efficient heating, wonderful central location. For further information contact: peter.davidson@ell.ox.ac.uk.

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## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

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The University is committed to equality and valuing diversity.

### Colleges, Halls and Societies

Hertford; 6-hour stipendiary Lectureship in Law; £12,885-£14,491; 9am, 16 May; [www.hertford.ox.ac.uk/about/vacancies](http://www.hertford.ox.ac.uk/about/vacancies)

Linacre; Accommodation Manager; £24,298-£28,143; 16 May; [www.linacre.ox.ac.uk/about-linacre/vacancies](http://www.linacre.ox.ac.uk/about-linacre/vacancies)

St Anne's; Assistant Dean; £2,070 pro rata for 4 weeks; noon, 5 May; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Hilda's; 1-year stipendiary Lectureship in French (from 1 October 2016); £12,885-£13,664; noon, 20 May; [www.st-hildas.ox.ac.uk/vacancy/french-stipendiary-lectureship](http://www.st-hildas.ox.ac.uk/vacancy/french-stipendiary-lectureship)

Wolfson; Welfare Officer; £3,266; 3 May; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

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## **Flysheet: Statute XII Debate**

The Legislative Proposal before Congregation seeks to amend Statute XII, the Statute that governs major aspects of the employment of all academic staff of the University. We believe that in its present form, the Proposal will diminish the authority of Congregation and segment the academic workforce by reducing the protection against redundancy for certain academic related staff.

The purpose of the proposed amendment is:

1. To ensure that all academic staff as defined in Part A section 3 retain the same level of protection against redundancy as they are assured of under the present Statute and to apply the principles of justice and fairness equally to all such staff;
2. To ensure that Congregation retains all the powers of governance that it holds under the present Statute without those powers being in any way diluted or diminished.

### **Proposed amendments:**

#### **Part B subsection 12(2)**

This subsection to be deleted in its entirety

Renumber Part B subsection 12(1) as Part B section 12

#### **Part B section 13**

After the words:

‘A decision under section 12 shall be referred to a Redundancy Panel selected by lot by the Registrar in accordance with regulations as set out in section 10, to consider proposals for such reductions as may be referred to it from time to time.’

Insert the words:

‘The appointment of a Redundancy Panel shall require a prior decision of Congregation except in those instances involving employees on open-ended contracts where the need for redundancy arises through the withdrawal of external funding.’

#### **Part B section 13 to read:**

13. A decision under section 12 shall be referred to a Redundancy Panel selected by lot by the Registrar in accordance with regulations as set out in section 10, to consider proposals for such reductions as may be referred to it from time to time. The appointment of a Redundancy Panel shall require a prior decision of Congregation except in those instances involving employees on open-ended contracts where the need for redundancy arises through the withdrawal of external funding.

Name	Affiliation		Name	Affiliation
Lesley Smith	Harris Manchester		Helen Garner	Bodleian Library
David Helliwell	Bodleian Library		Margaret Watson	Wadham
Lucy McCann	Somerville		Boyd Rodger	Bodleian Library
Hilla Wait	St Hilda's		Alan Coates	St Cross
Martin Kauffmann	Merton		Patricia Thornton	Merton
Samuel Fanous	Pembroke		Joshua Seufert	Bodleian Library
Francesca Galligan	Bodleian Library		Angela Carritt	Bodleian Library
Stuart White	Jesus			



# Gazette Supplement



## Amendments to Legislative Proposal:

### Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)

A legislative proposal and explanatory note on changes to Statute XII, Statute XI, Statute XIV (together with associated regulations) were published as Supplement (2) to *Gazette* No 5127, issued with the *Gazette* of 24 March 2016.

Amendments have been received to that legislative proposal and are now published here.

The meeting will be held at 2pm on Tuesday, 3 May, in the Sheldonian Theatre. **Given the number of proposed amendments that have been received, and to enable Congregation to give full consideration to both these and the legislative proposal, the meeting will be adjourned following the speeches and voting on the proposed amendments. A second meeting, to consider the legislative proposal in light of those decisions, will therefore take place on 31 May.**

#### Arrangements for the meeting

##### *Attendance and timings*

Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union (OUSU) as agreed in advance by the Vice-Chancellor. Admittance to the theatre will be on the production of a valid University card and will be on a first-come, first-served basis (places will be reserved for scheduled speakers).

The doors of the Sheldonian Theatre will open at 1.45pm and will remain open throughout the meeting except when voting is taking place. The proposed amendments to the legislative proposal will be put to Congregation throughout the meeting (see further below).

The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

Further information about the meeting can be found on the Congregation Meetings website at: [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

##### *Advance notice by speakers*

The debate will include speeches by proposers and seconders as well as an open debate on the proposed amendments. Proposers and seconders will be contacted

separately. Those wishing to speak in the open debate will be expected to limit their contributions to five minutes. It may not be possible to call all those who wish to speak (on the other hand, if time permits, those who have not indicated in advance may have an opportunity to speak).

Members of Congregation who wish to speak in the open debate are asked to indicate this intention in advance by emailing [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk) **preferably by 2pm on Friday, 29 April and at the latest by 9am on Tuesday, 3 May**. It would be helpful if members of Congregation could indicate which of the proposed amendments they wish to speak to, and whether they intend to support or oppose it, as this will help to determine the order in which speakers are called.

##### *Order of business*

The Vice-Chancellor will open the meeting at 2pm and set out the procedure and order of business to ensure that Congregation has the opportunity for full debate.

The procedure and order of business will be as follows:

- The legislative proposal will be moved and seconded on behalf of Council.
- Each of the proposed amendments will then be considered in turn, as follows:

- The proposed amendment will be moved and seconded.
- Where Council has indicated that it opposes a proposed amendment, the opposition will be moved and seconded.
- Further speeches will be invited in support of or in opposition to the proposed amendment as time permits (the 'open debate').
- The mover will be given the opportunity to respond.
- The proposed amendment will be put to Congregation.

##### *Voting*

Depending on the views expressed at the meeting, it may not be necessary to proceed to a vote on every proposed amendment. If, having taken into account the response from Council and the speeches at the meeting, the Vice-Chancellor considers that a consensus may have been reached, she may announce that, in her opinion, the proposed amendment is accepted or rejected as the case may be. If, however, six members of Congregation rise in their places (for example, if they disagree), a vote will be taken.

Where a vote is taken, the Vice-Chancellor and the Proctors have determined that this will take place by paper ballot. A full set of voting papers will be handed out

on arrival (some of which may therefore not be used if an amendment has been accepted or rejected), and voting papers will be handed in and be counted at the end of all of the speeches (ie after all of the proposed amendments have been put to Congregation).

Members of Congregation will be required to identify themselves on their voting slips by name and signature and by college/department or faculty and to deposit their own voting slips in ballot boxes at the doors of the House. Slips will be sorted and counted by the Proctors, and will subsequently be kept confidentially by the Proctors for six days, after which they will be destroyed.

#### *Transcript*

It is intended that a transcript of the meeting will be published in the *Gazette* of 12 May and, before then, on the Congregation website. As a result of time constraints, it will not be possible to check the report of the proceedings with individual speakers before publication. Speakers are asked to provide their written texts by email to congregation.meeting@admin.ox.ac.uk by 9am on **Wednesday, 4 May**.

#### *Further information on Statute XII*

The Statute XII consultation website can be found at: [www.ox.ac.uk/staff/consultations/statute-xii](http://www.ox.ac.uk/staff/consultations/statute-xii).

### **Notice of Amendments**

Under regulations 2.6 and 2.9 of Congregation Regulations 2 of 2002, the Vice-Chancellor, in consultation with the Proctors, has reported the following amendments to Council as in her judgement being true amendments which are not inconsistent with or irrelevant to the principles of the proposal as set out in the preamble. Council now forwards these amendments to Congregation. The order of the amendments shown below is that in which they will be taken at the meeting.

Please note that in some cases changes to regulations are set out but these do not form part of the Legislative Proposal. If any of the amendments to the Legislative Proposal are carried, Council will need to republish its proposed changes in regulations.

#### **(1) Equality and Diversity**

##### *Explanatory Note*

The Public Sector Equality Duty (Equality Act 2010) requires the University to consider the potential and actual impact on equality of all their policies, procedures, decisions,

and informal practices. This involves removing or minimising disadvantages suffered by people due to their protected characteristics (age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation), and taking steps to meet the needs of people from protected groups where these are different from the needs of other people. In applying dismissal (including redundancy) procedures, the University should pay due regard to its obligations in these respects.

In its Strategic Plan 2013–2018, one of the University's core strategies is to work towards an increasingly diverse staffing profile, and this aim should be enshrined in the Statute.

The University has created various working and advisory groups to pursue this objective. One such group is the Equality and Diversity Panel, which the University has charged with the responsibility of embedding awareness of equality and diversity across all its activities. This commitment to support equality of opportunity is expressed again in the University's Equality Reports in 2013–2014 and 2014–2015, and in the Athena Swan Charter and is also reflected in the University's declared intention to apply for the Race Equality Charter in 2017. While it is commendable that the University is committed to its equality and diversity objectives, and is achieving success in some of them, this is not reflected in the proposed changes to the Regulations relating to Statute XII. There is a weak commitment towards equality, and none shown towards diversity in the composition of the Visitorial Board, Staff Employment Panel, Redundancy Panel and University Appeal Panel. There should be a requirement that these bodies be as representative as possible of the full range and balance of University staff. Training on equality and diversity should be included in the training required for panel members, and an expert adviser on any one of the protected characteristics should be available to the panel where appropriate.

#### *Amendment*

*Part A: Construction, Application, and Interpretation, Section 1*

**1** In subsection (2) remove the final 'and'.

**2** In subsection (3) replace 'fairness.' with 'fairness; and'.

**3** Add after subsection (3):

'(4) to promote equality and diversity among all the University's staff.'

*[Further information related to the associated regulations]*

*Regulations for the Staff Employment Review Panel and University Appeal Panel.*

**1** In regulation 2 (2), after 'Services' insert '. The panel shall take advice from an appropriate adviser in cases where a protected characteristic (age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation) has been raised as an issue or at the request of the staff member concerned.' Replace 'and appropriate' with 'Appropriate'.

**2** In regulation 17 (2), after 'Services' insert '. The panel shall take advice from an appropriate adviser in cases where a protected characteristic (age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation) has been raised as an issue or at the request of the staff member concerned.' Replace 'and appropriate' with 'Appropriate'.

*Regulations for Constituting Panels convened under Statute XII Parts B, D and H*

In regulation 5, after 'training' insert ', including on equality and diversity'.]

*Proposed by:* C Wairimu Gatome,  
Department of Biomedical Services  
*Seconded by:* Stuart White, Jesus

Under regulation 2.24 (c) of Congregation Regulations 2 of 2002, Council gives notice that the amendment is acceptable to Council.

### **(2) Academic Freedom**

#### *Explanatory Note*

##### *Problem 1 - Range of protection of VB*

We have been assured that the proposed new Statute XII preserves a high degree of protection of academic freedom, but many people may be surprised at how it is actually supposed to work. The problem arises from the broad common use of the term 'academic freedom' contrasted to the narrower definition used in the new Statute.

The Statute starts out to ensure what is later referred to as 'freedom of expression' saying '1. This statute and any regulation made under this statute shall be construed in every case to give effect to the following guiding principles, that is to say: (1) to ensure that members of the academic staff have freedom within the law to question and test received wisdom and to put forward new ideas and controversial or unpopular opinions, including their opinions about the University, without institutional censorship

and without placing themselves in jeopardy of losing their jobs or privileges, and as further provided for in section 4 below;’.

However in section 4 we then find ‘(2) In this statute, “academic freedom” means the particular freedoms pertaining to research and teaching in the University and to which Parts C and D accord protection through the Visitation Board’.

So it turns out that only the freedoms listed in the rest of 4 (2) are accorded the protection of the VB. Those in 1 (1) are not. Apparently the idea is that 1 (1) forbids the University from prosecuting someone for use of the freedoms in 1 (1), so no assignment to the VB is needed. However life is often not simple, and one can imagine that a person might feel a case is being brought against him nominally for some other reasons but really because of his actions under 1 (1), but he would not be able to claim access to the VB. If the University really believes that a disciplinary case for 1 (1) would never be pursued because it isn’t allowed by the Statute, they shouldn’t mind changing the Statute to give such ‘non-existent’ cases the protection of the VB. The same holds for the additional freedoms given in 4 (1).

This problem can be fixed by re-ordering text in section 4 to bring all the types of freedom under the VB as done in the amendment below.

#### *Problem 2 – restriction to teaching and research staff*

Section 4 (2) grants the protection of the Visitation Board exclusively to ‘particular freedoms pertaining to research and teaching in the University’ in the case of those ‘who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice’. Nominally this sounds OK, but some staff who are not included in that may be concerned that the University could try to fire them because of views that they express in the context of teaching or research (or some other activity, such as journalism) that they pursue in their own time. It is suggested again that this problem would be prevented if the freedoms of 1 (1) were to be offered Visitation Board protection in section 4 with an elaboration to take in views expressed outside the context of employment.

A minor problem in section 12 arises as a consequence of broadening the definition of academic freedom used in the statute, because the broadened definition no longer makes sense as a reason for the different treatment of teaching and research staff in

the redundancy section. This can be fixed by a revision of that sentence as in the amendment below.

#### *Problem 3 – restriction on public discourse*

Section 4 (3) includes as the third of the specific teaching / research freedoms ‘(iii) engage in public discourse according to standards of professionalism reasonably expected of the holder of an academic post in the University’. The restriction to ‘standards’ is problematic because there are no clear standards and views on what they should be can vary. We might have to accept that if this third specific freedom were needed, but public discourse should already be covered by 1 (1). Therefore this problematic item can be deleted once 1 (1) has been brought under the protection of the VB, as already discussed above and done in the amendment below.

#### *Amendment*

**1** Replace section 4 as follows:

#### **‘4. Statement of Freedoms**

(1) All members of the academic staff, in accordance with the UNESCO 1997 Recommendation concerning academic freedom, shall have all the freedoms listed below which comprise “academic freedom” for the purposes of this statute and are accorded protection in Parts C and D through the Visitation Board:

- (a) all the freedoms of expression set out in section 1 (1) regardless of whether those freedoms are exercised within or outside the context of University employment;
- (b) the freedom to participate in professional bodies or representative bodies of their choice in accordance with the law and the University’s recognition agreements with trade unions in force from time to time; and
- (c) all employees of the University who are required to engage in academic teaching or research either by their written contracts or by established and agreed practice, shall have particular freedoms pertaining to academic teaching and research in the context of their University employment, namely that, provided that they fulfil their contractual duties and honour any applicable agreements with research funding bodies, they shall be free without fear of any professional or personal reprisal or disadvantage, to:
  - (i) carry out research on subjects of their choosing, and publish and disseminate the results of that research as they wish and in whatever form they wish without any interference or any suppression;
  - (ii) conduct teaching in a manner that they consider appropriate according to the standards and norms of the relevant department or faculty.

(2) The University requires that, in all circumstances, members of staff will exercise their right to academic freedom only within the law.

(3) All members of the University must observe University policy concerning behaviour at work and the conduct of their duties.’

**2** In section 12 (2), replace ‘As a safeguard of academic freedom’ with ‘As a safeguard for freedom in matters of teaching and research as described in section 4 (1) (c)’.

*Proposed by:* Susan Cooper, Emeritus Fellow, St Catherine’s

*Seconded by:* Patricia Thornton, Merton

Under regulation 2.24 (c) of Congregation Regulations 2 of 2002, Council gives notice that the amendment is acceptable to Council.

#### **(3) Confidentiality**

##### *Explanatory Note*

The Statute and Regulations themselves don’t constrain the member of staff from discussing his case with colleagues, but the only thing that is ensured is the ability to discuss his case with his single chosen representative. It is well known that the administration tends to impose confidentiality in various areas. A person who is in danger of losing his job may be easily intimidated by even an implication of a constraint of confidentiality. If he doesn’t have a real expert available among his colleagues to represent him, he may want to discuss his situation with various people to assemble advice. He might benefit from asking people to act as witnesses in his defence but feel constrained by confidentiality from doing so. He may also simply need moral support from friends. This applies to the VB, SERP and UAP. It is more plausible that some degree of confidentiality may be required in a grievance case so we do not propose an amendment to that part of the Statute; however, we hope the University will consider reasonable allowance for

personal discussion in the Regulations and procedural guidelines.

A similar protection from an imposition of confidentiality is needed for staff threatened with redundancy, but it is more difficult to see where to put it. Staff threatened with redundancy should have been informed of that before the case goes to the Redundancy Panel, as the procedure is to first try to find possibilities for redeployment. Already at that stage, and throughout the proceedings, such staff need support unconstrained by confidentiality.

We suggest that it would be helpful for the administration to organise a discussion among people who have served on the Visitation Board to get their experience of these and similar issues to improve the final formulation of the Regulations.

#### *Amendment*

**1** In section 33, renumber the existing (d) and (e) to (e) and (f) and insert:

'(d) that during preparation for the hearing and the hearing itself, the member of the academic staff has the right in strict confidence to discuss the situation with and obtain advice and moral support from colleagues in the University and outside it, personal friends and family;'

**2** In section 36, renumber the existing (d) and (e) to (e) and (f) and insert:

'(d) that during preparation for the hearing and the hearing itself, the member of

the academic staff has the right in strict confidence to discuss the situation with and obtain advice and moral support from colleagues in the University and outside it, personal friends and family;'

#### *[Further information related to the associated regulations]*

It is suggested that the University consider making Regulation or Guidance to give advice on not influencing those who will be called to give evidence and on the risks of attracting accusations of slander or libel.]

*Proposed by:* Susan Cooper, Emeritus Fellow St Catherine's

*Seconded by:* Johan Fopma, Physics Department

Under regulation 2.24 (c) of Congregation Regulations 2 of 2002, Council gives notice that the amendment is acceptable to Council.

#### **(4) Representation (and argument on the size of panels)**

##### *Explanatory Note*

##### *Representation*

The proposed new Statute XII allows a member of staff brought before the various panels to bring someone else to assist and represent him. For the Visitation Board and Appeal Court, both the existing and proposed Statute places no restriction on this representative, saying 'another person, whether such person is legally

qualified or not'. However in most other cases the proposed Statute restricts it to a 'colleague in the University or trade union representative', as shown in the Table. No such restriction is placed on the person who presents the case for dismissal. Informal discussions have indicated that the University doesn't intend to use professional lawyers for the SERP, but what is intended now will not necessarily be practiced in the future if it is not embedded in the Statute or at least the Regulations. Even if the University doesn't use a professional lawyer, it can choose from a group of trained and experienced people in Personnel Services. In comparison, the member of staff is limited to the range of people he knows within the University, especially if he isn't a member of the union. This doesn't seem fair.

A useful comparison can be made to the established procedure for disciplining students. The Student Disciplinary Panel operates on a semi-legal pattern. The chair is a member of Congregation who is legally qualified (normally a member of the Law faculty) with two other Congregation members as additional members. The Proctors present the case for the prosecution and the student can be represented by someone he chooses without restriction: 'another person, who need not be legally qualified' (see [www.admin.ox.ac.uk/statutes/regulations/234-062.shtml](http://www.admin.ox.ac.uk/statutes/regulations/234-062.shtml) 3.16).

#### *Comparison of allowed representation in old and proposed new Statute XII*

Procedure	Old Statute		Proposed new Statute	
	Sec.	Representative	Sec.	Representative
Prelim. Disciplinary	N/A	N/A	21 (3) (a)	colleague in the University or a trade union representative
Review Panel	N/A	N/A	28 (3)	colleague or trade union representative
Visitation Board (VB)	22 (a)	another person, whether such person is legally qualified or not	33 (a)	another person, whether such person is legally qualified or not
SERP and UAP	N/A	N/A	36 (a)	colleague in the University or trade union representative
			36 (b)	any person whom the member reasonably requests
Grievance, dep/div	N/A	N/A	43 (6)	colleague in the University or a trade union representative
Grievance Comm.	34	friend or representative	47	colleague in the University or a trade union representative
Appeal Court	44 (2) (a)	another person, whether such person is legally qualified or not	56	another person, whether such person is legally qualified or not



The restriction to a 'colleague in the University or trade union representative' is probably acceptable for the newly added provisions for the initial disciplinary procedures within a department or division and for the grievance procedures. It is probably also acceptable for the Review Panel (which decides whether a case goes to the VB or SERP) if that is how 'colleague' without specific restriction to 'in the University' would be interpreted – the omission may be an error rather than intentional.

VB and Appeal Court both have no restriction in the new and old Statute. We agree with the intention that the SERP and the UAP not normally use lawyers, but appropriate protection is needed to ensure a fair balance of representation.

The difference between 36 (a) and (b) for the SERP in the proposed new Statute is probably also an error and would be very difficult to use in practice.

#### *Argument on Panel Size*

The new Statute specifies only three members of the SERP, UAP, and Redundancy Panel, compared to five on the VB (both old and new). The reason given was that a panel of three is less intimidating and it is also easier to find a mutually agreeable meeting date for the smaller number. However the meeting date problem could be solved by incorporating availability for a given date in the selection by lot described in the proposed Regulations, which already provide for drawing again if a drawn member has a conflict of interest or all three members a panel are of the same sex. The advantage of a larger panel, especially as it is a 'lay' panel more similar to a jury than a panel of professional judges, is that a broader range of experience and viewpoints can be brought to the deliberations. Also there is less danger of it being overly influenced by a single dominant member. The character of the SERP panel would still be distinct from that of the VB since all of its members would be internal to the University, rather than having a distinguished external legal chair.

This argument on Panel size complements those in the separate amendment submitted by Wairimu Gatome and Louise Upton. Their amendment proposes all the necessary textual changes that are needed to satisfy us, and so they are not repeated in our amendment below.

#### *Amendment*

**1** In section 36 (a), after 'by a colleague in the University or trade union representative' insert 'or by a legally qualified person provided that, given the nature of the case, the Registrar so agrees'.

**2** In section 36 (b), replace 'any person whom the member reasonably requests' by 'the person appointed under section 36 (a)'.

**3** For the avoidance of doubt in section 28 (3), insert the words 'in the University' after 'colleague'.

#### *[Further information related to the associated regulations]*

If this amendment is carried, consequent changes are needed to the Regulations for the Staff Employment Review Panel and University Appeal Panel. In addition, section 3 of those Regulations should be expanded as follows:

'The Registrar shall appoint a suitable person to present the case for the dismissal before the Panel (the "presenter"). The intention is to avoid the need for legal representation before the Panel. Only in cases where the Registrar has agreed that the person before the Panel may use legally qualified representation will a legally qualified presenter be used by the University. In cases when the Registrar has refused an application for the use of legal representation, he or she shall submit to the Panel for their information that application and the reasoning for the refusal.'

*Proposed by:* Susan Cooper, Emeritus Fellow, St Catherine's

*Seconded by:* Johan Fopma, Physics Department

Under regulation 2.24 (c) of Congregation Regulations 2 of 2002, Council gives notice that the amendment is acceptable to Council.

#### **(5) Size of the Panels and the Pool**

##### *Explanatory Note*

No reason is given for the smaller size of the Staff Employment Review Panel, University Appeal Panel, and Redundancy Panel compared to the Visitation Board, which has retained a membership of five. The seriousness of both the issues to be considered by the panels and the consequences of those decisions will be as great as in the case of the Visitation Board. A panel size of five would surely increase the variety of views among the panel members, better ensure fairness, and provide a greater opportunity for equality and diversity representation. An increase in the size of the

panels will make an increase in the size of the pool desirable, but with a Congregation membership of over 4,500, panels with five members and a pool of twenty-four seem easily achievable.

#### *Amendment*

##### *Part B: Redundancy*

**1** In section 14, subsection 6, replace 'three' with 'five'.

##### *Part D: Discipline and Dismissal*

**2** In section 35, replace 'three' with 'five'.

#### *[Further information related to the associated regulations]*

If this amendment is carried, consequent changes to Regulations for the Staff Employment Review Panel and University Appeal Panel are proposed.

**1** In section 2 (1), replace 'three' with 'five'.

**2** In section 17 (1), replace 'three' with 'five'.

##### *Regulations for the Redundancy Panel*

**3** In section 2, replace 'three' with 'five'.

##### *Regulations for Constituting Panels convened under Statute XII Parts B, D and H*

**4** In section 2, replace 'eighteen' with 'twenty-four' and replace 'three panel' with 'four pool'.

**5** In section 7, replace 'three' with 'five'.

**6** In section 9, replace 'three' with 'five' (twice) and replace 'third' with 'fifth'.

**7** In section 10, replace 'three' with 'five'.

*Proposed by:* Wairimu Gatome, Department of Biomedical Services

*Seconded by:* Louise Upton, Department of Physiology, Anatomy and Genetics and Lecturer, Christ Church

Under regulation 2.24 (c) of Congregation Regulations 2 of 2002, Council gives notice that it opposes this amendment.

#### **(6) Part B: Redundancy**

##### *Explanatory Note*

To ensure that all academic staff as defined in Part A section 3 retain the same level of protection against redundancy as they are assured of under the present Statute and to apply the principles of justice and fairness equally to all such staff;

To ensure that Congregation retains all the powers of governance that it holds under the present Statute without those powers being in any way diluted or diminished.



*Amendment*

Replace existing Part B: Redundancy as follows:

'10. This Part enables a Redundancy Panel, to be constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of this Statute, to dismiss any member of the academic staff by reason of redundancy.

11. (1) Nothing in this Part shall prejudice, alter, or affect any rights, powers, or duties of the University or apply in relation to a person unless:

(a) his or her appointment is made, or his or her contract of employment is entered into, on or after 20 November 1987; or

(b) he or she is promoted on or after that date.

(2) For the purposes of this section in relation to a person, a reference to an appointment made or a contract entered into on or after 20 November 1987 or to promotion on or after that date shall be construed in accordance with subsections (3) to (6) of section 204 of the Education Reform Act 1988.

12. This Part applies only where a decision has been taken that it is desirable that there should be a reduction in the members of the academic staff

(a) of the University as a whole; or

(b) of any division, faculty, school, department, or other similar area of the University by way of redundancy.

13. A decision under section 12 shall be referred to a Redundancy Panel selected by lot by the Registrar in accordance with regulations as set out in section 10, to consider proposals for such reductions as may be referred to it from time to time. The appointment of a Redundancy Panel shall require a prior decision of Congregation except in those instances involving employees on open-ended contracts where the need for redundancy arises through the withdrawal of external funding.

14. (1) Where a Divisional Board or equivalent University authority for a department, institution, or body proposes a reduction in the academic staff in a department, institution, or body, the proposal shall first be dealt with under the University's personnel procedures as published from time to time, up to and including consideration of alternatives to compulsory redundancy.

(2) Where following consideration under section 14 (1), it is not considered possible to achieve the proposed reduction in the members of the academic staff without dismissal(s) of such staff, the Divisional Board, or equivalent University authority shall refer a formal proposal for dismissal of members of the academic staff to the Director of Human Resources, in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(3) The Director of Human Resources shall refer a proposal under section 14 (2) to the Registrar who, having sought and obtained the agreement of Congregation as required under section 13, shall appoint a Redundancy Panel according to the provisions of section 10 to consider such proposal in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(4) In cases where a prior decision of Congregation under section 13 is not required, if a Redundancy Panel appointed to consider a particular redundancy proposal forms a majority view that for any reason it would be inappropriate to proceed without the approval of Congregation, the Panel should advise Council to that effect and await such approval before proceeding further.

(5) A Redundancy Panel appointed under section 14 (3) shall:

(a) scrutinise the proposals in accordance with regulations for the procedure to be followed by a Redundancy Panel;

(b) select and recommend the requisite members of the academic staff (if any) for dismissal by reason of redundancy; and

(c) report its recommendations to the relevant Divisional Board or equivalent University authority.

(6) A Redundancy Panel shall comprise three members of Congregation elected and selected under regulations governing membership of panels convened under Parts B, D and H of this statute.

15. (1) Where the Redundancy Panel has selected and recommended the dismissal of a member of the academic staff under section 14 (5) (b), it may authorise an officer of the University as its delegate to dismiss any member of the academic staff so selected.

(2) Each member of the academic staff selected shall be given separate notice of the selection approved by the Redundancy Panel.

(3) Each separate notice shall sufficiently identify the circumstances which have satisfied the Redundancy Panel that the intended dismissal is reasonable and in particular shall include:

(a) a summary of the action taken by the Redundancy Panel and Congregation, under this Part;

(b) an account of the selection processes used by the Redundancy Panel;

(c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part H; and

(d) a statement as to when the intended dismissal is to take effect.'

*Proposed by:* Alan Bogg, Hertford

*Seconded by:* Rafael Ramirez, Green Templeton

Under regulation 2.24 (c) of Congregation Regulations 2 of 2002, Council gives notice that it opposes this amendment.

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# Council and Main Committees

## Congregation

2 May

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation

3 May

### Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University) and associated regulations

A debate on the proposed amendments to the legislative proposal took place at the Congregation meeting on 3 May, following which the meeting was adjourned; further details regarding the second meeting will be announced shortly.

A transcript<sup>1</sup> of the meeting and details of the decisions taken will be published with the 12 May *Gazette* and before then on the Congregation website ([www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation)).

<sup>1</sup>The transcript may be edited for legal reasons.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Bartle, D R**, Ludwig Institute for Cancer Research  
**Di Daniel, E**, Target Discovery Institute  
**Jones, L**, Faculty of Clinical Medicine  
**Lister, J**, IT Services  
**Nicholls, S E B**, Lady Margaret Hall  
**Stracquandano, G**, Faculty of Clinical Medicine

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation

17 May

¶ Members of Congregation are reminded that any two members may, not later than **noon on Monday, 9 May**, give notice in writing to the Registrar that they intend to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be carried and the meeting may be cancelled.

The following text has been received from the signatories to the resolution as listed below:

### 'Good Governance of the University in Relation to the Administration of the EJRA Scheme

#### Preamble

1. Compliance with the highest standards of good governance is essential for the advancement of the common purposes of the University, and to the flourishing and well-being of all its members. While day-to-day governance is delegated to the administration, Congregation, the Sovereign Parliament of the University, has the ultimate responsibility to ensure that the highest standards of good governance are met.

2. Congregation is asked to consider recent developments concerning the scheme of compulsory retirement, known as the EJRA ('Employer Justified Retirement Age') and to determine whether the administration of this scheme meets the expected highest standards of good governance.

3. On 1st September 2014, the Appeal Court of the University of Oxford, constituted by Dame Janet Smith, retired Judge of the High Court and then Court of Appeal of England and Wales, in an appeal *Galligan v. University of Oxford*, brought by D. J. Galligan, Professor of Socio-Legal Studies, against unfair dismissal on grounds of age, **ruled**<sup>1</sup>

<sup>1</sup>D.J.Galligan "Goodbye to the EJRA", *Oxford Magazine*, No. 355, Noughth Week, Hilary term 2015, p 4. Colleagues wishing to see the complete judgement of the Appeal Court should contact the Registrar

### Regarding the EJRA as a whole:

- The EJRA as a scheme, including the policy of imposing retirement at 67, cannot be objectively justified [para 68].
- "The aims and objectives which could justify any compulsory retiring age ("refreshment" and succession planning) have not been shown to be weighty" [para 68].

*The Judge further ruled regarding the current procedure for extension beyond age 67:*

- The procedure is "fundamentally unacceptable as a means of deciding whether someone should be dismissed". Rejection of an application under this procedure "could never amount to a potentially fair reason for dismissal": [para 100].
- Requiring an established employee "to demonstrate that he (or she) is indispensable or be dismissed is an inevitably unfair dismissal": [para 101].

4. The Judge ruled that the University Appeal Court has jurisdiction to determine whether the EJRA was justified in accordance with the *Equality Act 2010*. Dame Janet further ruled that she had decided the appeal "...on issues of principle unrelated to the particular facts of the appellant's case": [para 101].

5. Despite the Appeal Court's ruling "...on issues of principle unrelated to the particular facts of the appellant's case.", the judgement that the University of Oxford EJRA cannot be objectively justified, has not been implemented by the University. Furthermore, the administration:

- Has continued to apply the EJRA and ignored the fact that the judgement was decided on issues of principle;
- Has not re-examined properly the legal standing of the EJRA in light of the ruling; the review promised by the administration is not due to report until the academic year 2016-17;
- Has made significant changes - not "minor editing" as is claimed - to the Aims of the EJRA procedure;

- Has insisted that the Appeal Court judgement is 'confidential' to the University (Professor Galligan has already waived his right to confidentiality);
- Has withheld from Congregation and other staff the principal rulings of the Appeal Court
- Has attempted to minimize the effect of the judgement by misleadingly and inaccurately referring to the Appeal Court's rulings as only "comments" (*Gazette*, September 2014).

6. The consequences for the University of the administration's continuing to operate the EJRA and failing to implement the judgement of the University Appeal Court are:

- The University therefore persists in a practice that has been ruled to be unlawful;
- The University therefore violates a fundamental duty to act in accordance with the rule of law;
- Since 2012, members of academic staff have been and are being forced to retire on grounds that have not been shown to be objectively justified, as required by law;
- The University is at risk of actions for unfair dismissal;
- The reputation of the University for probity and high standards of governance may be at risk;
- Substantial sums of money have been spent and are likely to be spent by the University in future in defending the EJRA against legal challenges;
- The University's ability to recruit leading academics is jeopardized, due to its having more restrictive employment practices than competing universities.

## Resolution

Congregation resolves:

(1) That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University. (2) That the EJRA Review Committee now be afforded with at least five members representing and answerable to Congregation. (3) That the afforded Committee report its findings to Congregation by 1 January 2017. (4) That Council and all University committees promptly disclose to Congregation all legal advice taken regarding the EJRA.'

## Proposed by:

Edwards, Peter (Lead), St Catherine's, Inorganic Chemistry  
 Abramsky, Samson, Wolfson College, Computer Science  
 Adlington, Robert, LMH, Chemistry  
 Anderson, Edward, Jesus, Chemistry  
 Anderson, Harry, Chemistry  
 Antoranz Contera, Sonia, Green Templeton, Physics  
 Armstrong, Fraser, St John's, Chemistry  
 Ashcroft, Frances, Trinity, DPAG  
 Avramides, Anita, St Hilda's, Philosophy  
 Baird, Patrick, University, Physics  
 Ball, John, Queen's  
 Banares-Alcantara, Rene, New, Engineering  
 Barber, Nick, Trinity, Law Faculty  
 Bayley, Hagan, Chemistry  
 Blakemore, Colin, Magdalen  
 Braddick, Oliver, Magdalen, Experimental Psychology  
 Broadberry, Stephen, Nuffield, Economics  
 Brown, Tom, Chemistry  
 Capdeboscq, Yves, Queen's, Math Institute  
 Cartwright, Joseph, St Peter's, Earth Sciences  
 Charters, Erica, Wolfson, History  
 Chen, Gui-Qiang, Keble, Math Institute  
 Chung, Minh, Bodleian Libraries  
 Coates, Alan, Bodleian Libraries  
 Cobb, John, Keble, Particle Physics  
 Coleman, David, Social Policy and Intervention  
 Compton, Richard, St John's, Chemistry  
 Cooper-Sarkar, Amanda, Physics  
 Davies, Kay, Hertford  
 Davies, Steve, Chemistry  
 Davis, Ben, Pembroke, Chemistry  
 Davy, Martin, Exeter, Engineering Science  
 Deighton, Anne, Politics and International Relations  
 Dobson, Peter, Queen's  
 Ewart, Paul, Worcester, Physics  
 Fraser, Don, Worcester, Earth Sciences  
 Ferguson, Stuart, St Edmund Hall, Biochemistry  
 Flyvbjerg, Bent, St Anne's, Saïd Business School  
 Galligan, Denis, Wolfson  
 Galligan, Francesca, Bodleian Libraries  
 Glazer, Mike, Jesus, Physics  
 Goriely, Alain, Math Institute  
 Gottlob, Georg, St John's, Computer Science  
 Gouverneur, Veronique, Merton, Chemistry  
 Green, Owen, Earth Sciences  
 Gregori, Gianluca, Lady Margaret Hall, Physics  
 Griffith, Mark, New, English Faculty  
 Halbach, Volker, New, Philosophy  
 Hansen, Lars, University, Earth Sciences  
 Harris, Adrian, St Hugh's, Oncology  
 Helliwell, David, Bodleian Libraries  
 Hendry, David, Nuffield  
 Hewstone, Miles, New

Hollings, Christopher, Queen's, Math Institute  
 Holowaty, Isabel, Bodleian Libraries  
 Howell, David, Bodleian Libraries  
 Issever, Cigdem, Lincoln, Particle Physics  
 Jenkyns, Hugh, Earth Sciences  
 Jones, Jonathan, Brasenose, Physics  
 Keller, Godfrey, Economics  
 Kerkhecker, Juliane, Oriel, Classics  
 Kuhn, Axel, Physics  
 Leftow, Brian, Oriel, Theology  
 Limebeer, David, New, Engineering Science  
 Logan, David, Chemistry  
 Lunn, Daniel, Worcester, Statistics  
 Mac Niocaill, Conall, Exeter, Earth Sciences  
 Manolopoulos, David, St Edmund Hall, Chemistry  
 Marcus, Laura, New, English  
 Martin, Rose, St Edmund Hall, Experimental Psychology  
 Mawson, Tim, St Peter's, Philosophy  
 McKenna, Gillies, Wolfson, Oncology  
 Millea, Nick, Bodleian Libraries  
 Mountford, Philip, St Edmund Hall, Chemistry  
 Muschel, Ruth, St Hilda's, Oncology  
 Norreys, Peter, University, Physics  
 Palfreyman, David, New  
 Parra Diaz, Felix, Worcester, Physics  
 Pierrehumbert, Janet, Oxford e-Research Centre  
 Pierrehumbert, Raymond, St John's, English Faculty  
 Pila, Justine, St Catherine's  
 Pitcher, John, Jesus, Physics  
 Porcelli, Don, St Anne's, Earth Sciences  
 Ratcliffe, George, New, Plant Sciences  
 Read, Peter, Trinity, Physics  
 Reichold, Armin, Balliol, Physics  
 Rice, Patricia, Economics  
 Rickaby, Rosalind, Wolfson, Earth Sciences  
 Roberts, Paul, Chemistry  
 Roberts, Steve, St Edmund Hall, Materials  
 Robertson, David, St Hugh's, Politics and International Relations  
 Robertson, Jeremy, Chemistry  
 Russell, Angela, St John's, Chemistry/Pharmacology  
 Sarkar, Subir, Linacre, Physics  
 Savage-McGlynn, Emily, NPEU  
 Searle, Mike, Worcester, Earth Sciences  
 Seregin, Gregory, St Hilda's  
 Seufert, Joshua, Wolfson, Bodleian Libraries  
 Sherratt, David, Linacre, Biochemistry  
 Shue, Vivienne, St Antony's  
 Simon, Steven, Somerville, Physics  
 Smith, Peter, Population Health  
 Steane, Andrew, Exeter, Physics  
 Steinsaltz, David, Statistics  
 Stone, Richard, Somerville, Engineering Science  
 Strohm, Reinhard, Music  
 Sufrin, Bernard, Worcester, Computer Science



Suli, Endre, Worcester, Math Institute  
 Teper, Mike, Physics  
 Thomson, James, St Catherine's, Chemistry  
 Thornton, Patricia, Merton, Politics and  
 International Relations  
 Trefethen, Nick, Math Institute  
 Tyerman, Christopher, Hertford, History  
 Faculty  
 Tytler, Izumi, Bodleian Libraries  
 Venables, Tony, New, Economics  
 Vines, David, Balliol, Economics  
 Wade, Jon, Earth Sciences  
 Wark, Justin, Trinity  
 Watson, Margaret, Bodleian Libraries  
 Watts, Tony, Earth Sciences  
 Webb, Mike, Bodleian Libraries  
 Weber, Alfons, Pembroke, Physics  
 Wheale, Sarah, Bodleian Libraries  
 Wood, Bernard, Earth Sciences  
 Wood, William, Oriel  
 Xiao, Tiancun, Chemistry  
 Yassin, Ghassan, Physics

### Response from Council

¶ Council considers the resolution unacceptable to it. A debate will therefore be held at the Congregation meeting on 17 May.

At its meeting on 25 April, Council gave careful consideration to the resolution.

Council considers that the University's EJRA working party (referred to in the resolution as the 'EJRA Review Committee'), which is undertaking the five-year review of the EJRA, as planned on the introduction of the policy, and which consists of members of Congregation representing all major areas of the University, is already appropriately constituted (see further *Gazette* No 5103, 2 July 2015, p677). Nevertheless, Council does not object to adding a further five members of Congregation to the working party, nor to asking the working party to make a report of its findings to Congregation by 1 January 2017.

Having carefully considered the matter, Council takes the view that:

(a) the EJRA policy is legally defensible as a means of meeting the Aims of the policy ([www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revaim](http://www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revaim)), including promoting inter-generational fairness and maintaining opportunities

for career progression, refreshing the workforce as a route to maintaining the University's position on the international stage, and promoting equality and diversity;

(b) the Appeal Court's wish that its comments be made use of in the course of decision-making about the future of the policy is already being fulfilled:

i. extensive changes to the procedure for making and considering requests to extend employment beyond the EJRA and clarificatory amendments to the Aims were introduced with effect from 1 October 2015, specifically in response to the comments of the Appeal Court, and

ii. the working party reviewing the future of the EJRA is considering both the comments of the Appeal Court and the specialist legal advice taken in relation to those comments;

(c) the working party has the benefit of internal and external data, as well as legal and other advice, and is best placed to make recommendations on the future of the EJRA;

(d) a suspension of the EJRA at this stage of the annual cycle would create significant practical difficulties, for example for departments who have budgeted on the basis of retirements which would not then take place, and for those who have been appointed to replace individuals who did not then retire;

(e) the policy should remain in place at least until the conclusion of the five-year review in order to support the Aims of the EJRA (most notably refreshing the workforce and promoting inter-generational fairness and equality and diversity): to suspend the policy during the review would mean that application of the EJRA might not again contribute to the availability of vacant posts until at least October 2018; and

(f) the University seeks legal advice on the basis that it will remain privileged: to disclose that advice would waive the legal privilege in that advice. It is

in the best interests of the University and its proper governance that Council can obtain privileged legal advice for the purposes of administering and managing the University. In addition, the disclosure of such advice to a broad group of individuals amongst whom there will be some who are or who might be individually in dispute with the University about the application of the policy would be particularly problematic.

For these reasons, Council considers the resolution unacceptable to it.

### Arrangements for the meeting

The meeting will be held at 2pm on Tuesday, 17 May, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union (OUSU) as agreed in advance by the Vice-Chancellor. Admittance to the theatre will be on the production of a valid University card and will be on a first-come, first-served basis (places will be reserved for scheduled speakers). The doors of the Sheldonian Theatre will open at 1.45pm.

The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

### Advance notice by speakers

Those wishing to speak at the meeting will be expected to limit their contributions to five minutes. As the meeting is expected to close by 4.30pm, it may not be possible to call all those who wish to speak. If you wish to speak at the meeting, you are asked to indicate this intention in advance by emailing [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk) as soon as possible, and by noon on Friday, 13 May, at the latest. It would be helpful if members of Congregation intending to speak would explain in no more than 25 words what issues they wish to cover. This information will be used to provide the order in which speakers are called. It is intended that the names of those who have indicated a wish to speak, together with the issues they wish to raise, will be published on the Congregation website shortly in advance of the meeting. If time permits, those who have not indicated



# Notices

in advance may have an opportunity to speak. The Vice-Chancellor will also invite two nominated representatives of OUSU to speak.

## Voting

Following the speeches, a vote will be taken. The Vice-Chancellor and the Proctors have determined that voting during the meeting will take place by paper ballot. Members of Congregation will be required to identify themselves on their voting slips by name and signature and by college/department or faculty and to deposit their own voting slips in ballot boxes at the doors of the House. Slips will be sorted and counted by the Proctors, and will subsequently be kept confidentially by the Proctors for six days, after which they will be destroyed.

## Transcript

It is intended that a transcript<sup>2</sup> of the meeting will be published in the *Gazette* of 26 May and, before then, on the Congregation website. As a result of time constraints, it will not be possible to check the report of the proceedings with individual speakers before publication. Speakers are asked to provide their written texts by email to [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk) by 9am on Wednesday, 18 May.

The Congregation website is at: [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

<sup>2</sup>The transcript may be edited for legal reasons.

## Congregation

9 June

### Elections

#### COUNCIL

#### COMMITTEES REPORTING TO COUNCIL

Audit and Scrutiny Committee  
Curators of the University Libraries  
Nominations Committee

#### OTHER COMMITTEES AND UNIVERSITY BODIES

Visitors of the Ashmolean Museum  
Committee for the Nomination of Select Preachers  
Committee for the Ruskin School of Art  
Visitatorial Board Panel

#### DIVISIONAL BOARDS

Humanities Board  
Mathematical, Physical and Life Sciences Board  
Social Sciences Board

#### FACULTY BOARDS

Board of the Faculty of Classics  
Board of the Faculty of English Language and Literature  
Board of the Faculty of History  
Board of the Faculty of Linguistics, Philology and Phonetics  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Philosophy  
Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## General Notices

### Encaenia

#### ENCAENIA CEREMONY

Online registration is open for the Encaenia ceremony in the Sheldonian Theatre on 22 June. Members of Congregation and Convocation and Academic Visitors are invited to apply for tickets online at [www.ox.ac.uk/encaenia](http://www.ox.ac.uk/encaenia). The website includes information on the registration process, guest tickets, timings of the day and the dress code.

#### LORD CREWE'S BENEFACTION

Heads of House, University Officers (as given in Statute IX), holders of the Oxford degrees of Doctor of Divinity, Civil Law, Medicine, Letters, Science and Music, and the honorands are invited to partake of Lord Crewe's Benefaction to the University on the morning of the ceremony and then to walk in procession to the Sheldonian Theatre. Holders of the Oxford Higher Degrees (described above) who wish to participate are invited to contact the Events Office at [encaenia@admin.ox.ac.uk](mailto:encaenia@admin.ox.ac.uk) or on 01865 280524 for more information. All other guests will be contacted directly by the Events Office.

#### Lord Stern's Review of the Research Excellence Framework

Colleagues are asked to note that the University's response to Lord Stern's consultation is available to view online at: [www.admin.ox.ac.uk/researchsupport/consultationsandcommittees/archive/lordsternreview](http://www.admin.ox.ac.uk/researchsupport/consultationsandcommittees/archive/lordsternreview).

The University's response was overseen by the REF Project Board, reporting to the University Research Committee. Thoughts and comments contributed via an internal survey announced in the *Gazette* of 11 February 2016 were taken into consideration.

# Lectures

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## Appointments

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### Mathematical, Physical and Life Sciences

#### REAPPOINTMENTS

**Christina Goldschmidt**, PhD Camb, Associate Professor of Statistics. From 1 September 2016 to retirement.

**Andrew Watt**, PhD Queensland, Associate Professor of Novel Photovoltaic Materials and Devices, Department of Materials. From 1 May 2016 to retirement.

### Medical Sciences

#### APPOINTMENTS

**Professor Samuel Cohen**, PhD Adelaide, has been appointed to the Associate Professorship of Mathematical Finance, Mathematical Institute, in association with a non-tutorial Fellowship at New College, from 1 September 2016 until 31 August 2018. Dr Cohen employs methods from the fields of stochastic control and mathematical finance in the incorporation of statistical uncertainties into modelling, with a particular focus on backward stochastic differential equations.

**Professor Charlotte Williams**, PhD Imp, has been appointed to the Associate Professorship of Inorganic Chemistry (with distinction title of Professor), in association with a tutorial Fellowship at Trinity, from 1 September 2016 until 31 August 2021. Professor Williams works on sustainable polymers and transition metal/lanthanide catalyst design.

### Social Sciences

#### BLAVATNIK PROFESSORSHIP OF PUBLIC POLICY

**Jonathan Wolff**, BA MPhil UCL, Professor of Philosophy, Department of Philosophy, and Dean, Faculty of Arts and Humanities, UCL, has been appointed to the Blavatnik Professorship of Public Policy in the Blavatnik School of Government with effect from 1 September 2016. Professor Wolff will be a fellow of Wolfson.

## REAPPOINTMENTS

**Professor Roy Allison**, DPhil Oxf, Associate Professor in the International Relations of Russia, Eastern Europe and Eurasia (with the title of Professor of Russian and Eurasian International Relations), has been reappointed from 1 September 2016 until retirement.

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## Musical and other Events

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### New College

#### ORGAN RECITALS CELEBRATING MAX REGER (D 1916)

The following recitals will take place at 4pm on Sundays in the chapel. All welcome; free.

*15 May: Josef Laming*, Organ Scholar

*22 May: Robert Quinney*, Organist

*29 May: Timothy Wakerell*, Assistant Organist

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## University Administration and Services

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### Royal Society Research Funding Talk

Representatives from the Royal Society will give a grants presentation at 1.30pm on 23 May in the Sir Martin Wood Lecture Theatre, Department of Physics, followed by an informal networking session from 3pm. Researchers and administrators from all divisions are invited to attend. To register: <http://ow.ly/4n6EZR>.

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## Humanities

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### Faculty of Classics

#### ANNUAL JOINT CLASSICS AND ENGLISH LECTURE

**Professor David Scourfield**, Maynooth, will deliver the second Annual Joint Classics and English Lecture at 2.15pm on 9 May in the Lecture Theatre, Ioannou Centre.

*Subject: 'EM Forster's tragic interior'*

#### CONFERENCE

A conference will take place on 10 June at the Ioannou Centre. Speakers include: **Marina Warner**; **Lucy Hughes-Hallett**, writer; **Michael Subialka**; **Eleftheria Ioannidou**, Birmingham; **Rosella Simonari**, London; **Simone Spagnolo**, Anglia Ruskin; **Martin McLaughlin**; **Matthew Leigh**; **Nicola Gardini**; **Maria Wyke**, London; **Massimo Fusillo**, L'Aquila. There will be a pre-performance talk by **Roberto Cavosi**, playwright; **Jane House**, translator; and actors **Marco Gambino** and **Sasha Waddell**, before a rehearsed reading of Roberto Cavosi's *Bellissima Maria*. Fee, including lunch, refreshments and drinks reception: £25 (£20 students). To register: <http://tinyurl.com/Italy-and-Classics>.

*Subject: 'Italy and the classics'*

### Faculty of History

#### DACRE LECTURE

**Susan Brigden** will deliver the 2016 Dacre Lecture at 5pm on 13 May at Corpus Christi.

*Subject: 'Reformation diplomacy: Henry VIII and the ambassadors'*

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## Medical Sciences

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### Oxford Clinical Trials Research Unit

Oxford Clinical Trials Research Unit (OCTRU) will deliver a one-day course for new Chief Investigators on the successful conduct and delivery of high-quality clinical trials. The course will be held beginning 9am on 12 October in the Lecture Theatre, Botnar Research Centre. Places are limited; please email [octrtrials@ndorms.ox.ac.uk](mailto:octrtrials@ndorms.ox.ac.uk) for further details.

*Title:* 'Successfully conducting and delivering your high quality clinical trial'

### Department of Experimental Psychology

**Professor Martin E P Seligman**, Zellerbach Professor of Psychology, Pennsylvania, and Director, Penn Positive Psychology Center, will lecture at noon on 12 May in Lecture Theatre A, Tinbergen Building. More information: [www.psy.ox.ac.uk/events](http://www.psy.ox.ac.uk/events).

*Subject:* 'Positive psychology: measuring and building well-being in schools, corporations and nation'

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## Institutes, Centres and Museums

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### Ashmolean Museum

#### WILLIAM COHN MEMORIAL LECTURE

**Dr Christine Guth**, V&A/RCA, will deliver the 47th William Cohn Memorial Lecture at 5pm on 10 June in the Headley Lecture Theatre, Ashmolean Museum.

*Subject:* 'Wit and wisdom in a Japanese teabowl'

### Bodleian Libraries

#### CENTRE FOR THE STUDY OF THE BOOK

**Joseph Sassoon** will lecture at 5.15pm on 24 May.

*Subject:* 'Anatomy of authoritarianism in the Arab republics'

#### Material Text Seminar

**Amanda Golden**, NYIT, will lead a seminar at 5.15pm on 15 June in the Visiting Scholars' Centre, Weston Library. To register: [dennis.duncan@bodleian.ox.ac.uk](mailto:dennis.duncan@bodleian.ox.ac.uk).

*Subject:* 'Modernist marginalia'

## Conference

A conference will take place on 21 June in the Lecture Theatre, Weston Library. Registration required: [www.e-pistolary.net/speaking-in-absence](http://www.e-pistolary.net/speaking-in-absence). Conveners: Helen Brown, Michaela Crawley, Olivia Thompson  
*Subject:* 'Speaking in absence: letters in the digital age'

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## Colleges, Halls and Societies

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### Mansfield

#### MANSFIELD LECTURE SERIES

**Bonnie Greer** will lecture at 5pm on 20 May in the Lecture Theatre, as part of the Mansfield Lecture Series. Convener: Baroness Helena Kennedy, QC

*Subject:* 'The pursuit of ideological purity – from Savanarola to ISIL'

### St Cross

#### ST CROSS COLLEGE CENTRE FOR THE HISTORY AND PHILOSOPHY OF PHYSICS

A one-day conference will be held on 11 June. Free but registration required: [www.stx.ox.ac.uk/happ/events/nature-time-one-day-conference](http://www.stx.ox.ac.uk/happ/events/nature-time-one-day-conference).

*Subject:* 'The nature of time'

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## Other Groups

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### Oxford Children's Rights Network

#### CHILDREN'S RIGHTS SEMINAR SERIES

The following events will be held in the Manor Road Building. Sandwich lunch and/or refreshments provided; registration required: <http://bit.ly/ocrnlunch>. More information: <http://oxfordchildrensrights.org>.

**Jason Pobjoy**, Blackstone Chambers

*1pm, 9 May, Seminar Room C:* 'Protecting children under refugee law'

**Virginia Morrow**

*4.30pm, 17 May, Seminar Room B:*

'Interrogating children's right to participate in public decision-making'

## Friends of Pitt Rivers Museum

The following lectures will be given at 6pm for 6.30pm on Wednesdays in the Pitt Rivers New Extension, Robinson Close. Visitors welcome; fee: £2. More information: [www.prm.ox.ac.uk/friends-museum-events-programme](http://www.prm.ox.ac.uk/friends-museum-events-programme).

### Stephanie Dalley

*18 May:* 'The hanging garden of "Babylon" at Nineveh'

### Chris Gosden

*15 Jun:* 'Art, animism and power: Celtic art in Europe and Asia'

# Examinations and Boards

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed  
as it contains personal  
information protected under the  
Data Protection Act.*

# Colleges, Halls and Societies

## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Humanities Board

**HONOUR SCHOOL OF ORIENTAL STUDIES**  
to amend paper titles

### Medical Sciences Board

**SECOND BM IN CLINICAL MEDICINE**  
amendment to assessment

### Social Sciences Board

**MPHIL IN ECONOMICS**  
introduction of new option paper

**MPHIL IN MEDICAL ANTHROPOLOGY**  
introduction of new methods option and  
renaming of one methods option

**MASTER OF PUBLIC POLICY**  
change to Applied Policy modules and to  
requirements for the Summer Project

## Obituaries

### Magdalen

**Terence Aye Mounq**, 1 May 2014; 1949.  
Aged 88.

**(Patrick) Angus Campbell**, 3 November  
2015; 1958. Aged 75.

**Richard Peter Chatterton**, 20 April 2015;  
1952. Aged 83.

**Nathalie Kathleen Courtney-Guy**, 7 July  
2015; 1983. Aged 51.

**Christopher John Field**, 2015; 1976.  
Aged 57.

**Thomas Morgan Gambold**, 12 December  
2015; 1954. Aged 81.

**Jack Goldberg**, 2 January 2016; 1942.  
Aged 91.

**Kenneth Malcolm Lamb**, 2 February  
2016; 1952. Aged 91.

**Trevor Oswin Lewis**, CBE, 5 August  
2015; 1954. Aged 79.

**Peter William Lowell**, 1947. Aged 92.

**Ian Samuel Maines**, 31 January 2016;  
1978. Aged 73.

**David Heywood Parker**, 29 October  
2015; 1970. Aged 72.

**Edward Pendlebury**, 9 January 2016;  
1943. Aged 90.

**Richard Kenneth Pelz**, 17 December  
2013; 1945. Aged 90.

**John Francis Hodgess Roper, Lord  
Roper of Thorney Island**, 29 January  
2016; 1956. Aged 80.

**Thomas David Rouncefield**, 19 March  
2016; 1989. Aged 44.

**Rudolph Slobins**, March 2016; 2009.  
Aged 27.

**Peter Richard Taylor**, November 2015;  
1973. Aged 61.

**Anthony Geoffrey Vyvyan**,  
17 September 2015; 1961. Aged 75.

### St Hilda's

**Judith Rawson** (*née Hammond*),  
10 January 2016; 1952. Aged 82.

# Elections

## Elections

9 June

Nominations for the elections below will  
close at **4pm on 12 May**.

Please note: in the tables provided below,  
the names listed under 'Current/Retiring  
Member' are simply those of the persons  
currently in office, whose terms of office are  
now coming to a close (thereby prompting  
all the vacancies now advertised for  
election); and the dates listed in the column  
'To hold office until' indicate the terms of  
office of the vacancies now advertised.

### Council

One member of Congregation elected by  
Congregation from members of the faculties  
in the divisions of Mathematical, Physical  
and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Hobbs, Harris Manchester	MT 2020
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One member of Congregation elected by  
Congregation from members of the faculties  
in the divisions of Humanities and of Social  
Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S N MacFarlane, St Anne's	MT 2020
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One member of Congregation, not  
necessarily being a member of any division  
and not in any case being nominated in a  
divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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*Note:* Full details of Council's remit,  
composition, functions and powers  
can be found at: [www.admin.ox.ac.uk/  
statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily  
be expected to serve on a small number of  
other committees (typically between one  
and three, usually including at least one of  
the main committees of Council ie PRAC,



GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Committees reporting to Council

#### AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P N Mirfield, Jesus	HT 2021
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For further information, please contact the Secretary ([sally.vine@admin.ox.ac.uk](mailto:sally.vine@admin.ox.ac.uk)).

#### CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Canon Professor S R I Foot, Christ Church	MT 2020
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For further information, please contact the Secretary ([richard.ovenden@bodley.ox.ac.uk](mailto:richard.ovenden@bodley.ox.ac.uk)).

#### NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

For further information, please contact the Administrative Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

### Other Committees and University Bodies

#### VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Sir Mark Jones, St Cross	MT 2018
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Note: Further information on the Visitors can be found at: [www.admin.ox.ac.uk/statutes/regulations/489-112.shtml](http://www.admin.ox.ac.uk/statutes/regulations/489-112.shtml).

For further information, please contact the Secretary ([xa.sturgis@ashmus.ox.ac.uk](mailto:xa.sturgis@ashmus.ox.ac.uk)).

#### COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M D Chapman, Ripon College Cuddesdon	MT 2020
Professor L J Gullifer, Harris Manchester	MT 2020

Note: Further information on the committee can be found at: [www.admin.ox.ac.uk/statutes/regulations/737-111.shtml](http://www.admin.ox.ac.uk/statutes/regulations/737-111.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

#### COMMITTEE FOR THE RUSKIN SCHOOL OF ART

One person holding a teaching post in the Ruskin School, who shall be elected by all those holding such posts except the Ruskin Master of Drawing under arrangements as per Council Regulation 19 of 2002, regulations 31–39

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor B D Catling, Linacre	MT 2018
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For further information, please contact the Secretary ([richard.sykes@ruskin-sch.ox.ac.uk](mailto:richard.sykes@ruskin-sch.ox.ac.uk)).

### VISITATORIAL BOARD PANEL

Three persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr C P Conlon, Oriel	MT 2020
Mr J M Fopma	MT 2020
Dr K J Morris, Mansfield	MT 2020

Note: Further information on the board can be found at: [www.admin.ox.ac.uk/statutes/353-051a.shtml](http://www.admin.ox.ac.uk/statutes/353-051a.shtml) and [www.admin.ox.ac.uk/statutes/regulations/248-062.shtml](http://www.admin.ox.ac.uk/statutes/regulations/248-062.shtml).

For further information, please contact the Secretary ([ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)).

### Divisional Boards

#### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Purcell, Brasenose	MT 2020
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One person elected by and from among the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Douglas-Fairhurst, Magdalen	MT 2020
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One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S Gunn, Merton	MT 2020
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One person elected by and from among the members of the Faculty of Medieval and Modern Languages

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P Rothwell, St Peter's	MT 2020
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One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr J E Stanyek, St John's	MT 2020
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One person elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M Hillenbrand, Wadham	MT 2020
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One person elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Avramides, St Hilda's	MT 2020
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One person elected by and from among the members of the Faculty of Theology and Religion

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor H Najman, Oriel	MT 2020
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For further information, please contact the Secretary (lynne.hirsch@humanities.ox.ac.uk).

#### **MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD**

One person elected by and from among the members of the Faculty of Mathematics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor A S Dancer, Jesus	MT 2020
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One person elected by and from among the members of the Faculty of Physics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Thatte, Lady Margaret Hall	MT 2020
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For further information, please contact the Secretary (saira.shaikh@mpls.ox.ac.uk).

#### **SOCIAL SCIENCES BOARD**

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office: (i) the Department of Economics; (ii) the Department of Education; and (iii) the School of Geography and the Environment

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P G Rice	MT 2018
Dr M Tsitiridou Evangelou	MT 2018
Dr D Wojcik, St Peter's	MT 2018

*The following nomination has been received:*

**Susan James Relly**, BEd Queensland, MSc DPhil Oxf, Fellow of Green Templeton, Faculty of Social Studies, Department of Education

*Nominated by:*

J Baird, St Anne's, Department of Education  
H R J Daniels, Green Templeton, Department of Education  
T Nunes, Harris Manchester, Department of Education  
A E Oancea, Kellogg, Department of Education

For further information, please contact the Secretary (rachel.meyrick@admin.ox.ac.uk).

#### **Faculty Boards**

##### **BOARD OF THE FACULTY OF CLASSICS**

Two persons elected by and from among the members of the Subfaculty of Ancient History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr R M Armstrong, St Hilda's	MT 2018
Professor I S Lemos, Merton	MT 2018

One person elected by and from among the members of the Subfaculty of Classical Languages and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P Probert, Wolfson	MT 2018
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For further information, please contact the Secretary (administrator@classics.ox.ac.uk).

#### **BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE**

Five persons elected by and from the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr S-M Evangelista, Trinity	MT 2018
Dr E L McAlpine, Keble	MT 2018
Professor P D McDonald, St Hugh's	MT 2018
Dr M N Mendelssohn, Mansfield	MT 2018
Professor K E Shepherd-Barr, St Catherine's	MT 2018

For further information, please contact the Secretary (sadie.slater@ell.ox.ac.uk).

#### **BOARD OF THE FACULTY OF HISTORY**

Five persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Gajda, Jesus	MT 2017
Professor A F F Green, Brasenose	MT 2017
Professor M Harrison, Green Templeton	MT 2017
Professor P J Hämäläinen, St Catherine's	MT 2018
Dr M Whittow, Corpus Christi	MT 2018

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

#### **BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS**

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

For further information, please contact the Secretary (administrator@ling-phil.ox.ac.uk).

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr R L Judson, Christ Church	MT 2018
Professor T Williamson, New College	MT 2018

For further information, please contact the Secretary (rachel.sanders@philosophy.ox.ac.uk).

**BOARD OF THE FACULTY OF THEOLOGY AND RELIGION**

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor M N A Bockmuehl, Keble	MT 2018
The Revd Professor A E McGrath, Harris Manchester	MT 2018

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

For further information, please contact the Secretary (haf@theology.ox.ac.uk).

**Notes:**

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, will be received by the Elections Office at the University Offices, Wellington Square, up to **4pm on 12 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer (shirley.mulvihill@admin.ox.ac.uk).

# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by

the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

#### 13. The advertiser warrants:

(i) Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions,*

*which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

## Miscellaneous

### Craft Courses

**Ardington School of Crafts offers short courses** with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

### Shezan Restaurant

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue,



donated by people who do not have autism, is needed for comparison just as much as donations by people who do - and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

### Restore Garden Café

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon-Sat, 10am-4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): [www.restore.org.uk](http://www.restore.org.uk).

### Oxford University Hospitals NHS Trust

**Oxford University Hospitals wants you to take part in its future.** If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

### Children's Football Teams

**The Junior Football section at the University Club** on Mansfield Rd provides coaching and competitive football matches for boys and girls from reception to year 7 (5-12 years old). Experienced players are welcome to try out for our U8-U12 teams, and beginners are welcome to attend coaching for under 6 and under 7 mixed teams and U10 girls. Email enquiries to: [jr-fixtures@mansfieldroad.co.uk](mailto:jr-fixtures@mansfieldroad.co.uk).

### Research participants sought

**Would you like to help test a new vaccine for chickenpox?** The Oxford Vaccine Group is participating in a new chickenpox vaccine study in the second year of life. If your child is healthy, aged 12-23 months and has not had chickenpox or the vaccine, you and your child can take part. For further information and a short eligibility questionnaire: <http://trials.ovg.ox.ac.uk/trials>; [www.chickenpoxstudy.org.uk](http://www.chickenpoxstudy.org.uk); 01865 857420; [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

**Oxford Biobank Study.** Healthy volunteers needed aged 30-50 to attend a 1-hour visit at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM), Churchill Hospital, Oxford. Visit includes measurements of blood pressure, body shape and blood sampling for analysis, including blood glucose and

cholesterol. We also perform a DEXA scan measuring total and regional body fat. For further information: [www.oxfordbiobank.org.uk](http://www.oxfordbiobank.org.uk) or 01865 857284.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services

available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbeesummertown.co.uk](mailto:staff@mbeesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

### Oxford's low-cost packing and shipping experts.

Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Carpenter/joiner.** For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: [rob.s.guthrie@gmail.com](mailto:rob.s.guthrie@gmail.com). Web: [www.rob.guthrie.co.uk](http://www.rob.guthrie.co.uk).

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit us now at [oxfordhypnotherapyclinic.co.uk](http://oxfordhypnotherapyclinic.co.uk) for more information.

**For the last 20 years** Computer Assistance has been the best place to come for your Macintosh, email and IT support. We love what we do and it shows. Web: [www.computerassistance.co.uk](http://www.computerassistance.co.uk). Tel: 01865 717088.

### Domestic services

**DP Gardening Services.** RHS-trained gardener available across Oxfordshire. Carry out garden makeovers, re-designs or just taming your wilderness! Fully insured, friendly advice, free estimates (within 5-mile radius of OX7). Member of Buy with Confidence scheme. Excellent references. Contact Debbie Payne on 07810 420711 (mobile) or [www.dpgardening.co.uk](http://www.dpgardening.co.uk) for more information.

### Houses to let

**Beautifully renovated (2016) Victorian house in Jericho** to let from 11 Dec 2016 to 4 Mar 2017. 5 mins from both the University and city centre and from Port Meadow. 3 double bedrooms, sitting room, study, big kitchen and living area with an Aga and



Bulthaulp kitchen. 2 bathrooms; garden facing south-west. £2,000 pcm. Parking permit. Contact: 07711 513766.

**Detached north Oxford home** on main road with large garden and parking. Eat-in kitchen, dining room, lounge and toilet. 2 double bedrooms, study, bathroom and shower room on upper floor. Frequent buses nearby to city centre, colleges, laboratories and Headington hospitals. New rail link to London very close. Good selection of shops and schools nearby. Available 20 Aug to end Dec. £2,000 pcm. Contact: cathymcl@hotmail.co.uk.

**4-bedroom house, central north Oxford**, available Aug-Dec 2016. This large, sunny house is located in Cunliffe Close, 10 mins by bus or bike from the city centre. 2 reception rooms, large kitchen/dining room, 4 bedrooms, 2 bathrooms. Ideal for visiting academic family, the house is in the catchment areas of Phil & Jim Primary School and the Cherwell School. Off-street parking, garden. £2,200 pcm plus utilities. Contact: carolin.duttlinger@wadh.ox.ac.uk.

**Strange, happy, 3-4-bedroom house** in central Oxford, full of books, penis gourds and zoological and anthropological weirdnesses. Hive of gentle bees in chaotic garden. To rent 23 Jul-3 Sept. Ridiculously reasonable price. Email: tweedpipe@aol.com.

## Flats to let

**1-bedroom flat, 45 sq m approx.** Central north Oxford. Thackley End OX2 6LB, perfectly located on Banbury Rd. Plentiful buses to the centre, Summertown or Oxford Parkway stop outside. Ground floor with small patio on to communal garden. 5 mins' walk to St Antony's, 10 to Summertown, Radcliffe Observatory Quarter and St Giles'. Major refurbishment (2012) includes wood floor throughout with zoned electric underfloor heating, walk-in shower, new tiles, toilet, heated mirror etc. Complete double glazing. Gallery-standard picture rail system. New (Jan 2016) oven, 4-ring induction hob, dishwasher and top-load clothes washer. Car and bike parking. Vacant from end Apr. Offered part furnished (queen-size bed, dining table/seats and fully equipped kitchen) but unfurnished possible. 1 month's rent as deposit; employer's and banker's references required. Long let preferred. £1,050 pcm. View 11-16 May. For further information including floor plan and pictures, contact the owners: kitandliz@gmail.com.

**2-bedroom, 2-bathroom spacious modern apartment:** £1,250pcm with parking, in Kidlington OX5. Short bus or bike ride to Oxford Parkway mainline rail station and also to Oxford city centre. Excellent bus service to Oxford and JR Hospital. Agent's fees £170 per person. Contact: letscogmg@yahoo.co.uk or 01865 292065.

## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Bright, quiet, good-sized upstairs bedroom** in Divinity Rd house with Wi-Fi, use of kitchen and garden and view of the spires in home of friendly, retired professional couple. Available now or Sept for quiet, non-smoking postgraduate or academic. Close to bus stop and shops. Bathroom arrangements mean would best suit a woman. £500 pcm including charges. Contact Dr Gray at [pgray258@gmail.com](mailto:pgray258@gmail.com) or on 248513.

## Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built

with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Burgundy (Vézelay):** old and spacious house in heart of medieval village, close to 12th-century basilica of St Mary Magdalen. Within Morvan National Park. Available for short lets. Excellent walking country. Also cycling, riding, kayaking, etc. Suitable for a couple, for family holidays and for groups of up to 12. Flexible rates. See pictures and more information at [www.gitevezelay.co.uk](http://www.gitevezelay.co.uk). Contact: [alfred47x9@gmail.com](mailto:alfred47x9@gmail.com) or 07980 305775.

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Department of Economics in association with Hertford; Associate Professorship of Economics; from £45,066; noon, 20 May; [www.ox.ac.uk/about/jobs/academic/index/ac20924j](http://www.ox.ac.uk/about/jobs/academic/index/ac20924j)

## Colleges, Halls and Societies

Balliol; 6-hour stipendiary Lectureship in Classics: Latin Language and Literature; £12,885; [www.balliol.ox.ac.uk/vacancies/2016/april/six-hour-stipendiary-lectureship-in-classics-latin-language-literature](http://www.balliol.ox.ac.uk/vacancies/2016/april/six-hour-stipendiary-lectureship-in-classics-latin-language-literature)

Balliol; 6-hour stipendiary Lectureship in Ancient History; £4,295 for one term; [www.balliol.ox.ac.uk%2fvacancies%2f2016%2fapril%2fsix-hour-stipendiary-lectureship-in-ancient-history](http://www.balliol.ox.ac.uk%2fvacancies%2f2016%2fapril%2fsix-hour-stipendiary-lectureship-in-ancient-history)

Corpus Christi; non-stipendiary Junior Research Fellowships; noon, 9 May; [www.ccc.ox.ac.uk/Vacancies/v/53](http://www.ccc.ox.ac.uk/Vacancies/v/53)

Exeter; 2-year fixed-term Academic Support Officer; £24,298–£28,982; noon, 12 May; [www.exeter.ox.ac.uk/academic-support-officer-two-year-fixed-term-contract.html](http://www.exeter.ox.ac.uk/academic-support-officer-two-year-fixed-term-contract.html)

Harris Manchester; Accommodation Manager/Housekeeper; £32,500; 11 May; [www.hmc.ox.ac.uk/pages/default.asp?id=4&sID=150](http://www.hmc.ox.ac.uk/pages/default.asp?id=4&sID=150)

Mansfield; Junior Dean; £3,000 pa plus rent-free accommodation; noon, 20 May; [www.mansfield.ox.ac.uk/about/vacancies.html](http://www.mansfield.ox.ac.uk/about/vacancies.html)

Mansfield; Graduate Assistants; 20 May; [www.mansfield.ox.ac.uk/about/vacancies.html](http://www.mansfield.ox.ac.uk/about/vacancies.html)

Mansfield; Alumni Relations and Database Officer; £20,989–£24,298; noon, 18 May; [www.mansfield.ox.ac.uk/about/vacancies.html](http://www.mansfield.ox.ac.uk/about/vacancies.html)

New College; Admissions and Access Administrator; £27,328; 13 May; [www.new.ox.ac.uk/admissions-access-administrator](http://www.new.ox.ac.uk/admissions-access-administrator)

Oriel; Graduate Teaching and Research Scholarship in Law; 20 May; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

University College; Junior Dean; £2,315 pa plus accommodation and benefits; noon, 16 May; [www.univ.ox.ac.uk/content/vacancies](http://www.univ.ox.ac.uk/content/vacancies)

Wolfson; Events and Conferences Assistant Manager; £14,539; 11 May; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

Worcester; Chaplain (for academic year 2016–17); noon, 25 May; [www.worc.ox.ac.uk/jobs](http://www.worc.ox.ac.uk/jobs)

## External Vacancies

Ripon College Cuddesdon; Senior Academic Administrator; £27,328 (grade 6); 31 May; [www.rcc.ac.uk/jobs](http://www.rcc.ac.uk/jobs)

University of Cambridge; Sadleirian Professorship of Pure Mathematics; 25 July; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Trinity College, Cambridge; 6-hour or 12-hour College Lectureship and Fellowship in Biological Sciences; £8,998–£11,928 or £38,985–£57,045; 5pm, 19 May; [www.trin.cam.ac.uk/content/college-lectureship-and-fellowship-biological-sciences-0](http://www.trin.cam.ac.uk/content/college-lectureship-and-fellowship-biological-sciences-0)

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### Editor:

D L Doohar, MA Oxf

### Deputy Editor:

R S Cuomo, AB Bryn Mawr, MA Massachusetts

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

**Next *Gazette*: Thursday, 12 May.**

***Gazette* online:** [www.ox.ac.uk/gazette](http://www.ox.ac.uk/gazette)

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# Gazette Supplement



## Voting on proposed amendments to legislative proposal: Statute XII, Statute XI and Statute XIV

The following is the text of the debate in Congregation at 2pm on 3 May on proposed amendments to a legislative proposal on Statute XII, Statute XI and Statute XIV.

**The Vice-Chancellor:** Please be seated. The business before Congregation today is amendments to the legislative proposal concerning Statute XII, Statute XI and Statute XIV. The legislative proposal was placed on the agenda of this meeting in the *University Gazette* together with an explanatory note, published as a supplement to the 24 March issue. Six amendments have been proposed and will be put to Congregation today. These are set out in the supplement to the 28 April issue. Only the proposed amendments will be considered today. It is intended that Congregation will meet again on 31 May to consider the legislative proposal in light of today's decisions.

Now, the procedure for today's meeting will be as follows. I shall first call on Dr Goss to move the legislative proposal on behalf of Council. I will next call Professor Morgan to second.

Each proposed amendment will then be considered in turn, as set out in the *Gazette* supplement of 28 April. However, following a request from Professor Cooper and Mr Fopma, the speeches on their confidentiality and representation amendments will be taken together.

It is intended that today's meeting will end no later than 4.30pm, which will include voting. It may not be possible therefore to call every member who has indicated their intention to speak in advance. On the other hand, where time permits, and if we proceed faster than expected, speakers who have not previously given notice of their intention to speak in respect of a proposed amendment,

and who wish to raise new points, may be invited for a maximum of five minutes.

I would like to ask that speakers come forward and speak into the microphone, first giving their name and college or department. The anti-loquitor device will indicate a speaker's final minute with an amber light and then turn red at the end of that minute. And then there is a hole at the bottom in the floor into which people will fall if they continue. Speakers are also asked to confine their remarks to themes relevant to the amendment that they are speaking to. Let me say that one again: speakers are also asked to confine their remarks to themes relevant to the amendment they are speaking to.

At the end of the speeches on each amendment, the amendment will be put to Congregation. As explained in the *Gazette*, it may not be necessary to proceed to a vote on every proposed amendment. If, taking into account Council's response and today's speeches, I consider that a consensus may have been reached, I will then announce that, in my opinion, the proposed amendment is either accepted or rejected as the case may be. If, at that point, six members of Congregation rise in their places, a vote will nonetheless be taken.

All voting will take place by paper ballot at the end of all speeches on all amendments. Members of Congregation should have received voting papers as they entered the theatre. Any members who have not will have an opportunity to collect them at the exits as they leave.

When the vote is called, members will be invited to place their voting papers in a ballot box at one of the voting stations at the exits to the theatre. A member may not leave the completed voting paper with another member: only a member's personal voting

paper will be accepted. Any member who cannot stay until I call the vote in that case will not be able to vote.

Finally, I would like to say that the stenographer, who is transcribing today's proceedings, is entitled to a break during the meeting. We will therefore have a five-minute break between the fifth and sixth amendments. I hope that is all perfectly clear.

I would now like to call upon Dr Goss to move the proposal on behalf of Council. Dr Goss.

### **Amendment 1: Equality and Diversity**

**Dr Goss:** Stephen Goss, Fellow of Wadham and Pro-Vice-Chancellor for Personnel and Equality.

I am speaking on behalf of Council to move the legislative proposal. Vice-Chancellor, Proctors, members of Congregation, representatives of OUSU – I believe you're here – the version of Statute XII which is before Congregation today is the culmination of two years' work aimed at setting up new procedures for managing major aspects of employment in the University. The intention is that the working of the new statute should be more proportionate and efficient, and yet provide for just and fair decision-making and for the protection of academic freedom.

Most members of the University don't see the statute in use, but those who have used it or tried to use it have been constant in their support for the types of changes that Personnel Committee has been developing.

The statute governs the employment of all staff in grade 6 and higher and does so according to three guiding principles – which can be summarised as protecting academic freedom, enabling the University

to undertake teaching and research efficiently and economically, and applying the principles of fairness and justice.

Today, we shall be considering an amendment to add a fourth principle – the promotion of equality and diversity among University staff, and Council welcomes that.

In addition, there are five other amendments for us to consider. In opening the debate and formally proposing the revised statute, I should like to make a few remarks to set a context for our thinking this afternoon, and I'll do that within the frame of reference of the statute's guiding principles.

I will start by pointing out that, in considering the statute, Personnel Committee has tried to take a broad view of the application of the principles of justice and fairness. For instance, in a disciplinary case, the process should not only be capable of reaching a just and fair conclusion for the individual whose conduct is being examined, but it should do so without undue delay and without causing avoidable stress to the other parties involved. These considerations argue for procedures that are simpler, where that will suffice, than those of the present statute, and this is the basis for our proposal for the use of the new Staff Employment Review Panel and the University Appeal Panel, always provided, of course, that issues of academic freedom are not involved.

Otherwise, if it appears that academic freedom is relevant to a case, then the present Visitation Board and Appeal Court will continue to be used. The choice of which route to use in any particular case will be determined with reference to the new statute's definition of academic freedom, and we shall this afternoon be considering an amendment to improve the clarity of that definition and the intentions behind it.

To return for a moment to justice and to fairness, the procedures of the statute should be practical to operate so that it will be clear that the statute can and will be used when appropriate. Overly complex procedures do not support justice if, as a result, they are underused and employment problems are left unaddressed. Most staff do an excellent job, and they could reasonably feel aggrieved if they saw a colleague apparently being allowed to continue to behave or to work in a deeply unsatisfactory manner.

Turning finally to the statute's guiding principle relating to efficiency and economy, we see that this could be applied in many

ways. For example, it needs interpreting with respect to what the statute can achieve in supporting the development of new working practices where they are needed. It is incumbent on the University to ensure that we make the best possible use of public funds and the statute should support us in so doing. In addition, actually applying the statute should not in itself entail unnecessary costs, either in terms of money or staff time.

We believe that the proposed revised statute offers significant advantages over the present statute and, on behalf of Council, I commend this legislative proposal to Congregation. Thank you.

**The Vice-Chancellor:** Thank you. I now call upon Professor Morgan to second the motion.

**Professor Morgan:** Teresa Morgan, Faculty of Classics, Fellow of Oriel, elected member of Council.

Vice-Chancellor, Proctors, colleagues and OUSU representatives, as a historian of popular wisdom literature, I'm always struck that the processes of democracy – whether ancient or modern – rarely seem to generate proverbs or fables. Maybe they are too nuanced. So there isn't really a pithy way to describe the process that has brought today's proposal before us. It can't quite be said that many hands have made light work. On the other hand, I don't think that too many cooks have spoiled the broth either.

The proposal emerges from work by Personnel Committee of Council and its officers, three consultations of all University staff, a discussion in Congregation, and suggestions from individual members of Congregation and the UCU. We began with already quite a measure of agreement about how the statute needed updating, and improvements both large and small have been made along the way. Working with a statute as wide-ranging as this one is not easy, so Council is especially grateful to colleagues who have read successive drafts closely, identified problems and offered solutions.

The changes agreed to date are summarised in the explanatory note published with the proposal in the *Gazette* and today's proposal has elicited six further proposed amendments, all concerning the nature and work of the proposed panel, and so I would like, if I may, to describe those panels briefly as background to the debate.

Under the revised statute, there will be two routes by which cases for potential dismissal can be heard: the Staff Employment Review

Panel and University Appeal Panel, and the Visitation Board and Appeal Court.

The first will be used where academic freedom is not at issue; the second wherever it might be. Whether a case involves academic freedom will be decided by the Vice-Chancellor, but a member of staff may appeal the Vice-Chancellor's view to a panel of two elected members of Council and, if either member thinks that academic freedom might be at issue, the case will go to the Visitation Board.

Both the Staff Employment Review Panel and the Visitation Board will hear cases relating to medical incapacity as well as disciplinary cases and will have access to medical advice. Cases of potential redundancy, meanwhile, will be heard by a third panel, the Redundancy Panel.

All three panels are constituted so as to act as independent assessors of the matter before them. They are selected by lot from a pool made up of members of Congregation, elected by Congregation. They must comprise both women and men and they will receive training and guidance in their work. Today's debate has been made easier by the proposers of some of today's amendments who have very kindly worked with Council to iron out some technical glitches and unintended consequences of their proposals while preserving their original aims. As a result, Council has accepted four of today's six proposals, but it doesn't think that the other two will improve the statute, so they remain to be discussed this afternoon. And with that, I am pleased to second Council's legislative proposal.

**The Vice-Chancellor:** Thank you, Professor Morgan. I now call on Dr Gatome to move the amendment.

### **Amendment 1: Equality and diversity**

**Dr Gatome:** Wairimu Gatome, Biomedical Services.

Vice-Chancellor, Proctors and Assessor, members of Congregation and members of OUSU, Statute XII is grounded in three guiding principles. We have heard that from the Pro-Vice-Chancellor. The first ensures the general freedoms of all staff, the second enables the University to perform its teaching and research functions, and the third requires observance to the principles of fairness and justice.

In its vision, according to the Strategic Plan of 2013–2018, the University sets out to ensure equality of opportunity in under-represented groups in recruitment, personal development and career progression in



all areas of employment. This reflects our commitment to equality and diversity at the highest level. The statute should support this vision in its procedures, the ones that it establishes. A fourth guiding principle is therefore suggested in promoting equality and diversity among all University staff.

I am pleased that this amendment has been accepted by Council and I am very encouraged as part of the BME staff by this show of commitment and that it will help to ensure that attention to equality and diversity is built into the University's disciplinary, redundancy, grievance and appeals procedures. The integration of equality and diversity in the guiding principles means that they will be given due regard and applied as consistently as the other three as the foundation for which all complaints will be heard, and by which the various bodies that will hear these complaints will be constituted.

There is a need to strengthen the University's approach to equality and diversity considerations and this should be at the heart of policymaking and the review systems. By wholly embedding equality and diversity into its procedures and practices, the University can ensure that opportunities for it to promote equality and to meet its equality duty are not missed.

I have to say that it is unfortunate that the University, in revising this very important statute, did not and has not conducted an equality impact assessment. This is despite concerns that were raised by an individual respondent and by the Black and Minority Ethnic Staff Network. The Black and Minority Staff Network shared concerns that the majority of BME staff at the University are administrative and professional staff, and therefore the changes to the statute are likely to have a greater impact on them. The individual respondent, Pamela Stanworth, was concerned that the group that receives reduced protection is likely to contain a disproportionate number of women and part-time staff members. In discussing this final legislative proposal, we should be conscious of the likelihood that there will be groups with protected characteristics that might be disadvantaged and, without having the information, it is likely that the University cannot discount the potential for unlawful discrimination or adverse impact on a particular group. And again, there is a missed opportunity here for equality. I would argue for an equality impact assessment being conducted before the legislative proposal is implemented.

If equality and diversity are at the heart of what we do, our current procedures and

practices must convincingly demonstrate this. This amendment that I am proposing is likely to take us in that direction. Thank you.

**The Vice-Chancellor:** Thank you, Dr Gatome. I now call on Professor White to second.

**Professor White:** Vice-Chancellor, Proctors and Assessor, members of Congregation, OUSU representatives:

On your way here today, you will have seen something familiar: bicycles resting against walls. But what exactly did you see?

Accompanying my son in his wheelchair around Oxford, what I sometimes see is an obstacle – a bike making the pavement unpassable. This doesn't happen because of *malice*. The person leaving their bike didn't set out to create an obstacle.

And it doesn't happen really because of *indifference*. If I talked to the person, they'd likely apologise and think twice next time.

This is an everyday example related to a specific disability but it carries a much wider lesson. *This is what can happen when decision-makers fail to see how the world is for those with particular characteristics.*

This amendment requires that the proposed Staff Employment Review and University Appeal Panels, which will handle some dismissals, '...shall take advice from an appropriate adviser in cases where a protected characteristic has been raised or at the request of the staff member concerned.'

By supporting the panels to get appropriate advice on protected characteristics, the amendment makes it less likely that panels will fail to see how the world is for people with these protected characteristics.

It will thereby help to make the panel's decisions more robust and fair.

I am very pleased that Council has accepted the amendment and I urge you all strongly to support it. Thank you.

**The Vice-Chancellor:** Thank you, Professor White.

So we have an amendment that has been proposed and seconded. Council, through its representatives, have indicated that they are very happy to accept this amendment. Would anybody else like to speak to this amendment at this time? If not, having heard the comments this afternoon, it seems clear to me that this amendment is therefore accepted. So unless six members now rise in their places, this amendment will be accepted. I am sure you agree with me, Proctors, that is fairly unambiguous.

If we could now move on to amendment number two on academic freedom and I call on Professor Cooper to move this amendment.

## **Amendment 2: Academic freedom**

**Professor Cooper:** Susan Cooper, St Catherine's College.

I tried hard during the third consultation to find any problems in the draft statute, but some things only became apparent to me recently when discussion with other people about their worries led me to re-examine certain parts of the text.

The problem with 'academic freedom' is that it is used by different people for different things. Amid the assurances that academic freedom will be protected by the Visitation Board, I (and I suspect many other people) missed the fact that 'academic freedom' had been defined in a narrow sense in section 4 of the statute, and the wider freedom of expression granted in section 1 did not come under the protection of the Visitation Board.

When I asked why it didn't, I was told that the University would never bring a case against someone for using those wider freedoms because section 1 made it impossible. I have two problems with that argument. First, if we would obey all the rules then we wouldn't need any panels at all, but even Oxford isn't utopia. Second, real life is often complicated and freedom of expression can get tangled up with whether one is doing one's jobs properly.

To show you that such an entanglement could happen, I will tell you a story. The first part is true and only the end requires imagination. When I came to Oxford, I was given a piece of paper which stated some of the things I was required to do as a statutory professor. They were quite different from what the department seemed to need me to do, so I did what was needed instead, but with an occasional small worry in the back of my mind. That worry got larger when I became prominent in opposing a statute to change this University's governance about ten years ago. It would have been possible to bring a complaint against me saying I had to start doing everything on that piece of paper or risk losing my job. They would have had to give me some time to make that adjustment, but it would have been very difficult for me, even if I had given all of my energy to it and abandoned my work on governance. In my defence, I would have wanted to say that there had been no complaints before and I was being attacked now because of what I was saying on governance.



Now, in fact, no-one tried to do anything of the sort to me. My point is that it is not unthinkable. Proper protection of these freedoms requires giving such a case access to the Visitorial Board, which our amendment does.

I therefore propose this amendment and recommend it to you for approval. Thank you.

**The Vice-Chancellor:** Thank you, Professor Cooper. I would now like to call upon Professor Thornton to second this amendment.

**Professor Thornton:** Patricia M Thornton, fellow of Merton College and a member of the Subfaculty of Politics and International Relations.

Congregation is asked to consider revisions to Statute XII, which guarantees academic freedom for University staff and determines how academic freedom should be defined, to which groups it should be extended, and what restrictions, if any, should circumscribe the exercise of academic freedom by members of the University staff.

The version of a legislative proposal published in the 23 March supplement of the *Gazette* states that it 'broadly follows the UNESCO definition' of academic freedom as presented in the 1997 *Recommendation concerning the status of higher education teaching personnel*. However, the published text both narrows the definition of academic freedom and restricts the types and numbers of University staff who are to be afforded this protection in a manner inconsistent with the UNESCO *Recommendation*. At the same time, the proposal introduced a new norm circumscribing the protective right of any 'holder of an academic post in the University' to 'engage in public discourse' by recognising their right to do so 'according to standards of professionalism reasonably expected of a holder of an academic post of the University'. These measures depart from the UNESCO *Recommendation* by narrowing the definition of academic freedom, restricting the scope of staff to founder under its protection, and by extending the right of the University to limit the exercise of free speech in a manner inimicable to the broader goals of academic freedom.

The amendment proposed by Susan Cooper corrects these problems by re-ordering the text in the proposed Statement of Freedoms such that it covers all University staff, in keeping with the spirit of the UNESCO definition. It guarantees its protection through the Visitorial Board, and removes the restrictive stipulation regarding the

norm of professionalism and public discourse.

These new revisions bring the proposed legislative proposal closer to the guiding principles of the UNESCO *Recommendation*, and I am pleased that Council has seen fit to support it and I urge all members of Congregation to do the same.

**The Vice-Chancellor:** Thank you, Professor Cooper and Professor Thornton.

As indicated we have a proposed amendment. Council, speaking through its representatives, have agreed to accept this amendment. We have no members who have given advance notice that they would like to speak on this. Would anybody here present like to speak? In that case, I think it is fair to say that amendment two is carried. So unless six of you stand up in your places to protest, this decision will stand. This amendment is accepted. Thank you very much.

We are moving on now to amendments three and four, one on confidentiality and one on representation and, as I mentioned earlier, the speeches on both of these will be taken together. We will be voting separately but the speeches will be taken together as per the request of the proposers. So I call on Professor Cooper to move the amendments on confidentiality and representation.

#### **Amendments 3 and 4: Confidentiality and representation**

**Professor Cooper:** Hello, it's me again. In order to be more efficient, Johan and I have combined what we wanted to say into just one speech. These two amendments arose from discussions with my colleague Johan Fopma, who has served on the Visitorial Board, and our concerns that people brought before the panels be treated fairly. Although we agree with the idea of trying to keep proceedings to a 'normal' level and avoid the use of lawyers, we felt that the combination of not allowing a person to hire a lawyer, nor to talk to more than one colleague about his case, could severely limit his ability to prepare his defence and also leave him isolated with no one to turn to for moral support.

The administration had some understandable objections to our first attempts, so we worked together to accommodate those without losing our original intention. We wanted to propose something that would not only protect people's rights to a fair hearing but also be workable in practice.

For the case of representation before the SERP, they accepted that it wasn't fair to

allow the Registrar to appoint anyone to present a case while limiting the academic's choice. They said they didn't intend to use lawyers, but there was no such assurance in the statute. We both tried various options to ensure a balance in representation, but they all had problems. Finally, I came up with the current text, which says the academic can ask the Registrar for permission to appoint a lawyer, and, if the Registrar says no, that information has to be given to the panel. The panel's job is to judge the case, so they can also judge whether the Registrar's decision was reasonable and, if not, decide what to do about it. We didn't want to tie down their possible actions, preferring to leave it to the panel's judgment in any particular case.

For the confidentiality issue, we were worried not by anything explicit in the statute but by experience. Since even the imposition of confidentiality tends to be confidential, we couldn't know for sure but strongly suspected that, at least in some cases, people were told to keep everything confidential about a disciplinary case that was being brought against them. In such a stressed case, they might even misinterpret the requirement to be stronger than it was meant to be. This can make it very difficult for them to prepare their defence. Especially if they don't have a lawyer or other experienced person, they may need to gather advice from several people. The administration said it wasn't reasonable to do away with confidentiality entirely, in particular because the documentation of the case, which they are required to supply to the academic, could contain things about other people that shouldn't be made public. This led to the current formulation, which allows the academic to discuss his case with others in confidence, with a strict understanding that information should not be transmitted further. This parallels what the administration does in preparing a case. We also thought it would be in the academic's interest that guidance be provided on the need to avoid any possibility of libel and to avoid influencing those who might be called on to give evidence.

We feel that the amendments that came out of these discussions do the job of improving the proposed statute to give the academic a fairer chance to prepare his case. I therefore propose the amendments and recommend them to you for approval. Thank you.

**The Vice-Chancellor:** Thank you, Professor Cooper. I am sure my colleagues will also thank you for your commendable efficiency in condensing four speeches into one. I do think we need Mr Fopma, though, to second the motion.

**Mr Fopma:** Mr Fopma, Department of Physics.

I herewith second these two motions. Thank you.

**The Vice-Chancellor:** Thank you both very much. Again, no members have given advance notice of their intention to speak. Council, through its representatives, have indicated that they are happy to accept both of these amendments. Would anybody here present like to speak to either of these amendments? In that case, unless six people stand up – I will take them one by one just to be procedurally correct. On confidentiality, I am going to take that as carried unless six people stand in their places to object. Thank you. And then on representation, I am going to take that as carried unless six people stand up and object. Thank you very much. So amendments 3 and 4 are also carried.

We are moving on now to amendment five, which is the size of the panel, and here I would like to call again on Dr Gatome to move the amendment.

#### **Amendment 5: Panel size**

**Dr Gatome:** Yes, here again, like Professor Cooper. Wairimu Gatome, Biomedical Services.

Vice-Chancellor, Proctors and Assessor, members of Congregation and members of OUSU, I am addressing an aspect of the proposed new statute that deals with important decisions on employment of University staff members. Three new panels have been proposed in the new statute: the Staff Employment Review Panel, replacing in many cases the Visitorial Board, which I will refer to from now on as the VB; the University Appeal Panel, which in many cases will take on cases that will go to the Appeal Court; and the Redundancy Panel. In constituting these panels, a membership of three has been proposed: one chair and three members.

On disciplinary matters, the view of my registering veterinary body is that 'All complaints must be proved to the highest civil standard of proof' – and it goes on to add 'so that the disciplinary committee is sure that the charge has been proved.' But how can we be sure that a charge has been proved and to the required standard? My regulating body does so by having a large panel, about 20 members, and constituting this panel so that you have independent members and you have a wide breadth of knowledge and expertise.

In contrast, it is proposed that here in Oxford there will be panels of just three, and they will decide on serious matters relating to

conduct, to performance, to mental and physical incapacity, redundancy and any subsequent appeals. And their decisions will not be required to be in accordance with any legal standard of proof, but will rest simply on the judgment of the panel. Complaints where the evidence is clear and robust will most likely be resolved before reaching a panel. The complaints that will most likely be heard by the new panels, the Staff Employment Review Panel and the Appeal Panel, are those where the evidence is tenuous or complex. These panels are likely to be dealing with mostly difficult complaints, and this argues for a larger rather than a smaller number of minds being applied to these issues.

It is vital that the decisions reached by these panels are as fair and just as they can because these decisions will potentially have life-changing consequences for staff members. They could mean a loss of a livelihood, a tarnished career, harm to physical and mental health. There is evidence from around the University of a widespread preference for larger panels. In the second of the third consultations there was strong opposition to three-member panels from individuals from the Black and Minority Ethnic Staff Network, from the Subfaculty of Politics and International Relations and the University and College Union. A panel size of five would give, it was thought, the benefit of retaining a 'fair and broadly based hearing', which should outweigh all other considerations.

Rightly, the earlier proposal to reduce the size of the VB to three was withdrawn, but the Staff Employment Review Panel, now the SERP, which is what I will refer to it as, proposed in the second consultation has retained a membership of three, as have the University Appeal Panel and the Redundancy Panel. The differences in the size of these panels compared to the VB now present an inconsistency that might be easily seen as according less importance to the cases considered by these new panels. The Personnel Committee offered no explanation of the reason for this decision. There is another existing panel that has five members. This is the Redundancy Committee that considers the possible termination of open-ended, externally funded contracts. Why, then, should the new Redundancy Panel have a membership of only three? It seems inequitable, and constituting the Staff Employment Review Panel, the Appeal Panel and the Redundancy Panel with a smaller membership erodes all confidence in the University's procedures and it cannot really be said to uphold the principles of

justice and fairness that ground Statute XII. If five members are right for one panel, then this should be right, surely, for all the other panels.

Most of the disciplinary complaints that, under current arrangements, would be referred to the VB will in future now be referred to the new SERP. The Personnel Committee has agreed to about ten cases over the last six years that have been considered by the VB. Out of all these ten cases, 'only three might have involved an aspect of academic freedom.' In other words, you have two-thirds of the complaints that would previously have been heard by a five-member body now having lesser scrutiny by a three-member panel. And the importance of getting these decisions right is as great as getting it right with the academic freedom cases.

This larger panel of five would increase the degree to which panels are likely to reflect the diverse composition of the University staff. The BME Staff Network and the University and College Union expressed a strong preference for a larger panel size, feeling confident that this would make them as representative as possible of the University staff profile.

A larger panel size is more likely to achieve a diversity in the panel's knowledge, its background and experience and also achieve fairness or be perceived to be fair. This is the situation with the VB, with its membership of five, and it provides that reassurance that there will be sufficient rigour in disciplinary procedures supported by a diversity of views.

In conclusion, though many characteristics of these new panels are not clear, the discrepancy in the size of the membership of the new panels compared to the VB and the open-ended contract Redundancy Committee cannot be ignored or made subordinate to a desire to facilitate managerial action. I propose this amendment and I hope you will support it.

**The Vice-Chancellor:** Thank you. I would like now to call on Mr Fopma to second the amendment on behalf of Dr Upton.

**Mr Fopma:** Johan Fopma, I work in the Department of Physics.

Vice-Chancellor, Proctors and Assessor, members of Congregation, members of OUSU, the local UCU held a survey about Statute XII which included the following question:

'It is proposed to reduce the number of members of the Visitorial Board from five to three, and to also use three as the number

of members of the Staff Employment Review Panel and of the Redundancy Panel.

The reasons given for reducing the number for the Visitation Board are to “reduce the potential for delays in scheduling hearings” and to “render the hearings themselves less intimidating”.

On the other hand, these boards and panels are most analogous to a jury of one's peers, and juries are usually a lot larger, with the idea that it is important to have a variety of viewpoints which would argue for keeping membership at five. Would you prefer, was the question, ‘three or five as the number for these boards and panel?’

76% of the people asked preferred five. Only 11% preferred three, with the remainder undecided.

My concern about this issue comes from my experience as a member of the Visitation Board. The cases I have heard have been of a disciplinary nature. Under the proposed new statute, these will instead be heard in a Staff Employment Review Panel. With its changed composition and size, I believe that this panel will struggle to do a good job, which may eventually lead to the, in my opinion incorrect, conclusion that its activities should be left just to professionals.

In my experience, the external judge brings a lot to the Visitation Board: independence, help with the structuring of arguments, a wider perspective and wisdom; and they also help in ensuring that all panel members feel able to express their opinions and even their doubts.

So no longer an external judge and fewer panel members! Can we just be more cautious, please, and limit it to just one change?

Without the judge, scheduling five people is probably not such a problem, especially as the hearing is often done in one or two consecutive days. The dates could be taken into account when choosing the panel, rather than afterwards.

Having just three people sit to hear a complicated disciplinary case and decide on its merits seems very minimalistic to me, as it is about someone's livelihood and career or academic future that we are talking!

In my experience, panels such as these will seek to make their decisions unanimously. I fear that, with only three members, potentially one dominating panel member could have an inordinate influence on the outcome. With three, you can't have an ally in opposition. With five, there is a better

chance that the differing viewpoint gets properly discussed.

For the person brought before the panel, the size of five brings a wider variety of experience which would give the person the feeling that there would be more of a chance that their point of view would be understood by someone. This is why I support and second amendment five. Thank you.

**The Vice-Chancellor:** Thank you, Mr Fopma. I now call on Ms Mortimer to speak against the amendment on behalf of Council.

**Ms Mortimer:** Vice-Chancellor, Proctors, members of Congregation and representatives of OUSU: Rosie Mortimer, Department of Chemistry.

I am the Head of Administration in Chemistry and have held similar roles in two other departments in the University. I am also a member of Personnel Committee. I would like to focus on the practicalities of the Statute XII process and, in particular, the issue of panel size and the importance of the third guiding principle of the legislative proposal ‘to apply the principles of justice and fairness’.

As an administrator, grumbles, grievances and complaints are one of the things one deals with regularly. One aims to resolve issues without recourse to formal procedures but, sadly, on some occasions this proves impossible and a formal complaint is made, most commonly, in my experience, under the policy and procedures on harassment and bullying. At that point, one wants a process for dealing with the situation which is fair to both the accused and the complainant and can be completed in a reasonable timeframe while ensuring thoroughness.

I have sadly had direct experience of taking a complaint through the Visitation Board and appeal process. It was a complex case, taking well over a year to resolve. During that time, all of those involved – the accused, the complainant and the witnesses – were under a great deal of stress with ‘the case’ hanging over them. In addition, a core part of the department's operation was affected, and the important consideration of keeping the matter confidential meant that the department more widely couldn't know why certain arrangements were in place. The preparation of witness statements and compiling evidence was in itself extremely time consuming, and done to a level that felt as if we were preparing for a court of law rather than an internal disciplinary hearing. It was an immense strain for all concerned.

All of this would have been worthwhile if the VB itself had felt like an appropriate arena for these issues to be considered in – but, if I'm honest, it didn't. As a witness, it felt and was intimidating – a large room, a lot of people arranged round a ring of tables, with the panel of five confronting one across the expanse of space and being cross-examined by barristers. For most of those involved, it was an ordeal both in anticipation and in reality. It did not feel like an internal process.

There is no doubt that it was thorough, but was it really necessary to put people, some of them in junior grades, through this ordeal? Did it have to be so overpoweringly legalistic and daunting in order to establish whether a complaint of bullying should be upheld? The panel of five was part of what made it daunting. Was it really necessary in order to reach a sound decision? Should there have been more consideration of the impact the process would have on those involved, including the witnesses? After all, employment tribunals have three members and one trusts that they are able to make sound decisions.

Reflecting afterwards, I thought there had to be a more proportionate way, and in the end a fairer way, of dealing with such cases, and, long before this current review of Statute XII started, I wondered whether there could be a body other than the Visitation Board to consider the matters which did not involve academic freedom.

I therefore welcomed the suggestion that Statute XII be reviewed and revised, particularly the suggestion that a new Staff Employment Review Panel should be used for those cases not involving matters of academic freedom. The suggested panel strikes me as a much more proportionate and ultimately fairer and less stressful forum in which to hear such cases. With recollections of what a Visitation Board is really like, I consider the reduction of the size of the panel from five to three to be a crucial part of the proposals. I consider that fair and robust decision-making would still be possible. I urge Congregation **not** to amend this part of the proposals.

**The Vice-Chancellor:** Thank you, Ms Mortimer. I now call on Dr Blackmon to speak against the amendment.

**Dr Blackmon:** Dr Kate Blackmon, Merton College and Saïd Business School.

Vice-Chancellor, Proctors and Assessor, members of Congregation and OUSU representatives, as a Senior Proctor during 2014 to 2015, I was involved in the discussion in Congregation and in Personnel Committee work on Statute XII, and I



commend all parties for working together to develop a much-improved proposal for the statute.

I shall now address the point raised in this amendment: seeking an increase in the panel size from three to five members for the Staff Employment Review Panel, the Redundancy Panel and the University Appeal Panel. Three-member panels are the norm for other processes involving dismissal, redundancy and appeals, such as the employment tribunals established by national legislation to hear individual employment disputes. I argue that increasing panel size above this number would make the Statute XII process slower and more complex, but not in fact lead to better decisions *ceteris paribus*.

First, increasing panel size would not reduce financial expense, work and stress for the parties involved, goals that had been universally agreed for revised statute. Having spent nearly 40 years in operations management, I would be particularly astounded if a five-person panel could be assembled as quickly as one of three. The complexity of making arrangements normally increases as a square of the number of people involved. This is amplified in the appeals process, where the proposal disproportionately increases the draw for a hearing and Appeal Panel combined from six members to ten, and the complexity goes on.

Second, even if such arrangements were equally simple, increasing the panel size would dramatically increase the number of panelists needed from Congregation. Does Congregation really believe, contrary to the evidence of current elections, that there are 25 to 30 qualified members with free time who are willing to accept this duty?

Third, the most critical assumption is that five members would better represent the collective preferences of Congregation. This would make sense for increasing the diversity of ideas and opinions generated by the panel as in the process of brainstorming, but not for coming to consensus on a particular case.

Finally, to ensure quality and diversity representation, encouraging the election of a diverse group of members of Congregation to the pool from which panel members are selected, providing them with appropriate equality training and giving them access to trained equality advisers would be much more effective than increasing the size of each panel. In addition, the need to ensure that panelists are trained and supported in such ways has already been accepted.

In conclusion, an increase in panel size by itself would make the operations of the Statute XII procedures slower and more complex, increase their burden on all parties and fail to achieve the proposed goals of increased fairness and diversity. According to research, in fact, rather than panel size, what significantly influences the quality and fairness of panel decisions is:

- good overall process design
- effective case preparation and presentation
- clear decision-making criteria
- rigorous selection, training and induction of panelists, and
- appropriate support from trained advisers and expert witnesses (including the equality advisers mentioned above).

I therefore second the opposition. Thank you.

**The Vice-Chancellor:** Thank you, Dr Blackmon. No members have given advance notice of their intention to speak, but would anybody now like to speak? Dr Gatome, would you like to reply to what you've heard?

**Dr Gatome:** Vice-Chancellor, Proctors and Assessors, members of Congregation, members of OUSU, I think this is an extremely serious amendment that I am asking for you to vote on. The points that were raised about the intimidation, about how long it takes to organise members to participate in these panels – as Johan Fopma has said, a lot of that had to do with the legal professional that was involved in cases that were presented to the Visitorial Board.

There is a very clear difference between the Visitorial Board and the Staff Employment Review Panel. The Visitorial Board still requires a legal professional of a certain standard and quality, having so many years of experience, but this is not going to be the case with the Staff Employment Review Panel. This is going to be based on a judgement call of members, us, three to five of us, making a decision about a staff member, and this decision is likely to lead to dismissal and all the other things that I've said: loss of livelihood, tarnished career, perhaps even a harm to your mental or physical health, so it is quite important.

Johan Fopma has also given some numbers about members who were sampled by the UCU, and these members considered having five people, who had at least a diversity of views and one of them might at least listen to your argument, being far more compelling than feeling intimidated just because the panel size was a little bigger. So there are differences between the

Visitorial Board and Staff Employment Review Panel as constituted.

The pool itself, from which the panel members are selected: the number is already limited. I mean, of course, as Johan Fopma said in earlier discussions, if it was open to the whole of Congregation, there would never be a problem in scheduling delays, but actually this pool has already been limited to about 18. And the plan with this amendment in terms of the Council regulations was also to increase the size of that pool, and if that were to happen then I don't see any problem with scheduling delays and intimidation. Again, as I have said, I would rather be intimidated but be sure that my particular procedure was fair and just. Thank you.

**The Vice-Chancellor:** Thank you. It seems pretty clear that there isn't a consensus on this point, so I think we shall move this amendment to a vote. Voting will take place at the end of all today's debates. You may wish to mark your ballot paper now, but you should note that only those papers placed in the ballot boxes at voting time will be counted. We have moved at surprising alacrity this afternoon, but I still think our stenographer is entitled to a break. We said we would take one between amendments five and six, so I am now going to call a five-minute break.

#### **Amendment 6: Part B, Redundancy**

**The Vice-Chancellor:** I'd now like to call on Professor Bogg to move the amendment. This is amendment six: part B, on redundancy.

**Professor Bogg:** Colleagues, Vice-Chancellor, Proctors and Assessor and OUSU representatives.

It takes something momentous to get me to speak to such an audience in the Sheldonian. It also takes something momentous for me to wear a tie and a gown. I'm here today wearing a tie and in a gown because of the gravity of the University's proposal. The substantive matter is simply stated. The University's proposed measure would create two levels of redundancy protection. For academics, Congregation would continue to have a critical decisional role in the redundancy process. For those members of the University who are not engaged in teaching or research, Congregation will cease to have a decisional role.

Members of Congregation, let us not dress this up. Its effect is twofold. First, it constitutes a significant erosion of the democratic role of Congregation. Secondly, its effect is to create a two-tier workforce

within this University. There is no nice way of putting this. Those who are marginalised, and given diminished redundancy protection, are to become second-class citizens in our midst.

The proposed amendment is introduced to restore the principle of parity, and equal protection for academic and academic-related members of the University; and to reinstitute the democratic primacy of Congregation. This amendment would guarantee a unitary status for all of us, under a common democratic framework. For me, the arguments against such a divisive piece of legislation are compelling, so I shall set out what I see as the four principal arguments against the University proposal and in favour of my amendments.

First, there is the simple moral point that it is divisive to create different levels of employment protection and security, and in such an explicit form, for members of the collegiate University who work alongside each other in pursuit of shared academic goals. We work alongside our friends in the libraries and support services, we participate in committee work together, we debate academic policy and matters of University governance. It is demeaning to all of us to introduce status-based distinctions and to inscribe those into the protective statutes of this university. Matters have come to a pretty pass when a lawyer is moved to lecture Congregation on the ethically correct course of action. That should worry all of us.

Secondly, the definition provided in the University's proposed statutes is vague and will lead to arbitrary distinctions in practice. The statute requires the identification of a requirement to engage in 'teaching' and/or 'research' either as a written contractual matter or, I quote, 'by established and agreed practice'. How would this apply? Would it cover a situation where a librarian customarily provides guidance on the use of databases to graduate students but without explicit managerial authorisation? Lawyers would no doubt be delighted at the opportunity to argue about the tipping point for 'established and agreed practice' – so from a purely selfish perspective, it is not all bad. What we do know is that another librarian without any research or teaching duties is outside the zone of enhanced protection. There is nothing to commend this outcome, which seems wholly arbitrary. The two individuals are all but indistinguishable in substantive terms, and we are left in arid and legalistic arguments about 'established and agreed practice', whatever that might mean.

The third objection is that the animating value of 'academic freedom' fails to justify the excluded categories set out in the University's proposed legislation. In short, the provision is problematic in light of its stated rationale. Let us take the two groups excluded from enhanced protection. First, there are those on academic open-ended contracts but who are supported by external funding. The Proctors have ruled that it was inadmissible to propose an amendment to bring this group within the scope of full redundancy protection; hence I conceded that point in the drafting of this amendment. Let me make clear that this was a procedural and not a substantive concession. Such individuals are clearly within the full scope of the academic freedom principle and it is striking how cheaply academic freedom is dispensed with when it is expedient for the University to do so.

The same is also true of our friends in the libraries. Even if some librarians are not engaged in teaching or research, freedom of intramural or extramural expression (including the freedom to criticise academic governance) is vital and is a core element of the principle of academic freedom. Again, academic freedom seems to be ceded too cheaply. We should all worry about that, even those of us lucky enough to be left within the scope of Congregation's protection. For if it is given away cheaply today for our librarians, what is to say it will not be given away cheaply tomorrow for the academics? The slope may be slippery for all of us.

Finally, I have serious concerns about the consequences of this reform for gender equality in the University. Looking at the University's gender diversity data, it seems to me plausible to think that there may be a disproportionate impact on women, who seem to be disproportionately under-represented in 'core' roles within the scope of protection and disproportionately over-represented in academic-related roles. Given the fact that the EJRA is now unravelling before our eyes, the University can ill afford to open up another discriminatory challenge in the form of indirect sex discrimination claims in relation to this reform.

In the end, this boils down to a very simple decision. What seems remarkable to me is that the University is investing so much political capital in so divisive a measure on the basis of such thin justifications so early in the tenure of a new Vice-Chancellor. The scenario seems unnervingly familiar.

My amendment preserves flexibility for the University. If the University can present a compelling case for redundancies in

future cases, and if redundancies are not a disguised attack on academic freedom or a pretext for performance management, then the University has nothing to fear in submitting the proposal to Congregation. Congregation keeps us all honest.

It would be stretching the point, Congregation, to suggest that this constitutes a first step on The Road to Wigan Pier, tempted though I am. It does seem to me to be a further step on The Road to Sports Direct, that noble High Street purveyor of cheap sportswear and zero-hour contracts. As an aside, the Oxford city centre branch disappeared last year. The people of Oxford are evidently discriminating in their choice for sportswear retailer. I hope we are as discriminating in Congregation today too.

The two-tier workforce should not be the model of a world-leading University. I say to the leadership of this University: focus your energies on competitive remuneration commensurate to Oxford house prices, workload, affordable childcare and making this a wonderful place for the brightest and best to come and shine. You will not do that through breeding divisiveness and insecurity. We are better than that. I commend the amendment to you.

**The Vice-Chancellor:** I call on Dr Ramirez to second.

**Dr Ramirez:** Rafael Ramirez, Green Templeton College and Saïd Business School.

Vice-Chancellor, Proctors, Assessor, colleagues, OUSU representatives, I last spoke about this in November 2014, here in Congregation. I had co-authored a submission to the Personnel Committee consultation on Statute XII with Roger Undy, which also appeared in the *Oxford Magazine*.

We there said that the proposals from Personnel Committee were contrary to scholarly findings on the use of different flexible workforce models as deployed across a number of universities, and that the Personnel Committee confused findings from single commercial organisations with those found in universities, like Oxford, which operate in meta-organisational and pluralistic strategic contexts.

We also spelt out how and why the proposal did not serve what might be termed the 'business' activities of the University, including all its forms of value creation.

In other words, we argued that the proposal needed to be significantly revised if it were to be accepted.



Neither we nor the *Oxford Magazine* received any counterargument that the academic assessment we made of what was being proposed by Personnel Committee was in any way wrong.

It now appears, despite the existence of well-researched counterarguments, including those noted above, that Personnel Committee, with its latest proposed changes in Statute XII, continues to ignore what students of employee relations, organisational change and business strategy have to say as regards the different strategic choices which can be employed by universities when managing their own senior staff.

So instead of only resting on careful analysis to improve our University, one might instead detect the proposal to be partly ideological.

Moreover, the proposal bodes badly for the future situations it is supposed to serve. Since coming here in November 2014, I have been involved in a series of scenario planning engagements including several which looked at the future of scholarly research and education and how universities might need to re-organise their work. Of these, the following three examples are of particular interest.

First, with colleagues and participants, I have helped to examine how the University of California System might manage risks in the future. Second, I have collaborated with the United European Gastroenterology association of 22,000 medical doctors to ascertain possible futures of liver and digestive diseases and how medicine might address these. And third, we have worked with two Royal Societies on how their field might evolve and how their approach to scientific publications might be transformed.

In all of these instances a scenario where significantly more interdisciplinary work and/or where different forms of conducting education and research might arise – both involving support by many more specialists working together – has arisen as a specialist plausible future. For such futures, Vice-Chancellor, adopting the proposals the Personnel Committee has put forward would have significantly hampered the University's capability to attract and keep and support excellent scholarship, scholars and funding. It is because of these reasons that I urge those here present to vote for the amendment. Thank you very much.

**The Vice-Chancellor:** Thank you, Dr Ramirez. I call on Professor McKendrick to speak against the proposed amendment.

**Professor McKendrick:** Ewan McKendrick, UAS, Faculty of Law, Lady Margaret Hall.

Vice-Chancellor, Proctors, colleagues, I stand before you today in my capacity as the head of the central administrative services of the University to explain why it is that I believe that this amendment should be opposed.

Over the last six years as Registrar, I have seen at first hand the remarkable service that so many of my administrative colleagues provide to this university. An administration which is worthy of this university must be able to adapt if it is to serve the University effectively and enable it to maintain its standing as a world-leading university in terms of its teaching and research. Flexibility and adaptability cannot, however, be purchased at the expense of fairness and justice. Any process adopted by the University must be both fair and just. In my judgement, the legislative proposal under consideration today meets these criteria.

Before considering whether the legislative proposal should be applied to my fellow administrative colleagues, I first considered whether I would be content for them to apply to me in my capacity as an administrator, and I am so content. And before I give the reasons for it, I would like to respond to two points made by my colleague in the Law Faculty, Professor Bogg. Firstly, I do not see myself as a second-class citizen as an administrator, and I do not believe that the proposal under consideration relegates me to that category. I have walked the line from an academic to an administrator: as an academic I had academic freedom; as an administrator I performed different functions. This is a question of function not of value.

Secondly, the point that it is difficult to draw the line between the different categories does have its validity. It can be difficult at times to draw the line, but it can be difficult to draw the line between day and night at dawn and at dusk, but at many other times it is abundantly clear into which category a given individual falls. And from my perspective, the boundary issue here is not the pressing problem that some would have us believe.

So why, then, do I consider the legislative proposal as it stands to be fair and just? First, the process presently under discussion is unlikely to be invoked in many circumstances. The proposals are not being made in anticipation of any redundancy programme. Today we employ over 12,000 people in the University. This means that,

in most cases, should a post no longer be required, other employment can be found for the colleague concerned. In some cases this isn't necessary because the individual doesn't wish to be redeployed and other options are then explored, such as voluntary severance. Second, while its invocation will be rare, in those cases where it is necessary to resort to compulsory redundancy that process should be fair, proportionate and workable. Standing in front of this august body is, as I would testify, an intimidating experience and it is not one that I would wish upon anyone considering a proposal for compulsory redundancy.

And here it should be recalled that the most likely occasion in which it will be invoked is in the context of small-scale restructuring of the administration, where the chances of the individuals being identified is high. The process which requires a meeting of Congregation with its 5,102 members of the type we are having today seems to me to be disproportionate and, in all likelihood, unfair. Congregation can choose to exercise its oversight of a process in different ways, and here I think the central issue is: how does Congregation wish to exercise that oversight process? One way is to hold a meeting of this type. Another is to entrust that oversight to a small number of Congregation members who can exercise that oversight function on behalf of Congregation as a whole. This is what the legislative proposal does: the gatekeeping function is delegated to a panel of members of Congregation who are elected by Congregation. They can see and discuss the detail of any proposal in confidence and provide effective oversight in such cases which Congregation, in a meeting of this type, at least in my judgment, could not do. It is also important to remember that there is an additional safeguard: namely that if, for any reason, the panel forms the view that Congregation as a whole should be consulted, then it can propose that Council should consult with Congregation as a whole. With these safeguards in place, delegation of the oversight function to a panel of Congregation members gives us effective oversight of our processes, while enabling us to adapt our administration over time in order to give the University the administrative and support services which it both deserves and needs. For these reasons, I myself oppose the amendment and I ask you to do so too.

**The Vice-Chancellor:** Thank you, Professor McKendrick. I now call on Dr Harcourt.

**Dr Harcourt:** Vice-Chancellor: Edward Harcourt, Philosophy, Keble.

Vice-Chancellor, Proctors and Assessor, members of Congregation, officers of OUSU: in the proposed statute, if the potential redundancy involves staff contracted to undertake academic teaching and research, the appointment of a Redundancy Panel requires the decision of Congregation as a whole. As far as this staff category goes, this represents no change from the current Statute XII.

The proposers of amendment six object to this on two grounds: first, that in reserving decision on a Redundancy Panel to Congregation only in the case of this staff category it diminishes the direct powers of Congregation; and secondly, that by treating different categories of staff differently, the proposed new statute creates an unfairness.

As regards the first objection, note that a referral to Congregation is possible, as the Registrar has already argued, even under the new procedures, if the majority view on the Redundancy Panel is that the case raises issues, perhaps especially issues connected with academic freedom but not only those, which would make it inadvisable to proceed without Congregation's approval. That said, I am not going to argue with the fact Congregation has a direct power under the old Statute XII which would be qualified under the proposed new one. But I take it that qualifying Congregation's powers is no more automatically bad than augmenting them would be automatically good. The real question is what powers Congregation ought to have.

And so to the second objection: which differences make a difference? Is the difference within the broad category of academic staff covered by the proposed new statute, between those whose contract requires them to teach and to do research and those whose contract does not, enough to justify a difference in Congregation's powers in relation to redundancy?

Council's answer is that it is enough, on account of the special stringency of the need to protect academic freedom in research and teaching. Teaching and research posts are distinct from all others in the University in that they are the least defined with respect to their duties. Staff who hold them are rightly given the broadest freedom of choice in their work, in particular over what to research and over how to teach. For that reason, the question whether a teaching or research post should become redundant is an especially delicate one. The more open the definition of the job, the harder

it is to say when there is no longer a job for someone to do. So a department or division must have an objectively justifiable case for reducing or ceasing research in a particular area or teaching on a particular subject. Such a case might be made, but Congregation would rightly want the opportunity to test its robustness. Without that safeguard, there is the danger that the threat of redundancy might be used to deny staff their freedom in research and teaching. The proposed statute simply anticipates that, in cases involving academic staff contracted to teach or to do research, the elected panel would wish Congregation as a whole to examine the issues underlying the case, hence the automatic referral.

It might be imagined that, if an automatic reference to Congregation is ever needed, it must be needed in all kinds of case. That would be a mistake. The legislative proposal in which there is automatic reference to Congregation for staff contracted to undertake teaching and research strikes a proper balance between the need for proportionate means for handling the employment of staff in the University and the special protections called for by considerations of academic freedom. I therefore second the opposition to this amendment.

**The Vice-Chancellor:** Thank you, Dr Harcourt. I now have a long list of speakers who would like to speak in favour of the amendment and, depending on how speedy they are, we shall proceed through the list. The first name I have is Dr Martin Kauffmann.

**Dr Kauffmann:** Martin Kauffmann, Bodleian Libraries.

Vice-Chancellor, colleagues, I am a little uncomfortable having to refer to my own position in this debate. But in the circumstances, that's inevitable. Council wishes to make it easier for the University to make me redundant. I am the example I know best, but my position is that of a whole group of University staff who are affected by this proposal.

I am an academic-related member of staff working in the special collections department of the Bodleian, where for many years I have been a curator of medieval manuscripts. I'm now also the Head of Early and Rare Collections with oversight of the library's collections of early and rare printed books, maps and music, as well as early manuscripts. I am one of those who, according to the original consultation paper on Statute XII, 'it is arguable... should be treated on a par with all other non-

academic staff.' I wrote in response to the consultation pointing out that I'm a member of a faculty; that I supervise students at undergraduate, master's and doctoral levels; that I have acted as a doctoral examiner in this University and in others, and that I publish research articles - though none of these activities appears in my contract. In the proposal now before you, Council has modified its previous division of academic from academic-related staff by referring to those required to engage in teaching and/or research 'either by their written contracts of employment or by established and agreed practice'. This is an attempt to draw the academic net more widely. So why do I still object?

My point was not to argue that I and a few others should be entitled to special treatment. What I wanted to stress was the nature of an ordinary curatorial job. All the curatorial sections in my department contain dedicated and professional specialist staff who are responsible for some of the world's great collections in their respective areas - acquiring them, cataloguing them, exhibiting them and liaising with other specialists on their conservation, security and digitisation. They teach others the skills to use these collections, from palaeography to digital mapping. They interact not only with established scholars and with students, but also with the general public, as the libraries play a key role in the University's efforts to reach a wider community.

It is not clear to me which of these activities should be regarded as 'not academic' or how these activities differ from that of some other groups in the University, such as museum curators, who are counted as academic staff. The separation of academic sheep from academic-related goats seems out of touch with the range of activities of people working for the University in the 21st century. It is also of course divisive. If the University wants the people working for it to be highly motivated, it needs to make it clear that all are part of the same mission. In my experience, many colleagues in the libraries work much harder than they are obliged to because they feel part of a common academic enterprise. The sending of a signal that the University regards its academic-related staff as in fact no more academic than its cooks or its cleaners could only have a demotivating effect.

I and my curatorial colleagues are not independent scholars. We are part of a hierarchy. But if you want to go on recruiting the most able senior library staff, if you wish them to maintain their high sense of duty

to the University and its collections and to continue to express their expert opinions to those who manage them without fear, then you should continue to afford them the protections of Statute XII. Of course, the University could decide to sell off its medieval manuscripts if it chose to do so and could then make a good case for my redundancy, but that decision seems little different from closing, say, Philosophy or Physics, and it is a decision which should be made by Congregation.

So, dear colleagues, shall we still be colleagues after today? Perhaps not in the same way. That would be a great shame. Please support the amendment.

**The Vice-Chancellor:** Thank you, Dr Kauffmann. I now call on Dr Jeff Tseng.

**Dr Tseng:** Jeff Tseng, Department of Physics, as it happens, and St Edmund Hall.

Vice-Chancellor, Proctors and Assessor, members of Congregation and OUSU representatives, I would like to make three points in support of the amendment. I should begin, however, by declaring some personal interest in the topic since my wife actually works as an administrator in one of our academic departments. This will actually come up later.

But to go to my points, my first point concerns one of the main reasons we have been given for having a standing Redundancy Panel, which is that small-scale redundancies can be handled while respecting confidentiality for those involved. This has been held to be inconsistent with the current requirement of a Congregation resolution to call on such a panel. At the same time, concerns about the lack of transparency were raised and the Personnel Committee, to its credit, made adjustments. We now have a 28-day advance notice to be published in the *Gazette*. The proposed regulations assert that 'this notice is to be drafted, following consultation with the affected member or members of staff, so as to be informative while protecting the identities of those who may be involved'; the third consultation in summary indicated that 'informative' should mean 'an indication of the nature and scope of the redundancies under consideration'. This is helpful, but one might be left wondering how this informative notice can respect confidentiality while a Congregation resolution, which often passes unopposed, cannot. One should also remember that regulations are more malleable than statutes, and in any case can be suspended in specific case by Council or its delegates. I actually would appreciate

learning of any further differences because otherwise the standing Redundancy Panel itself looks somewhat redundant.

My second point is related to the first, in that the justification makes me wonder about the nature of small-scale redundancies where confidentiality is said to be at issue. Is such a redundancy strategic? It seems to me that, if redundancy is the result of restructuring, rescoping and redirecting effort, then it needs to have a strategic context, and it is Congregation which is supposed to have the final say on strategy. Otherwise, Congregation may decide in support of continuing certain activities, only to find that the relevant people have already been let go, possibly because the advance notice requirement was suspended. Now, I don't believe that the current administration intends to play this type of game, but we don't revise statutes merely for the present but for future decades. Congregation oversight of redundancy is, in fact, not just about maintaining some previous privilege, which might or might not be good for it to have. Instead it is about maintaining Congregation's authority over strategy, which it definitely should have.

My final point, however, is that another reason for Congregation's continuing oversight of redundancy itself is the use to which redundancy can be put. Earlier I mentioned my wife, who in her administrative role very occasionally has to tell her superiors that something cannot or should not be done. This is never a comfortable thing to do and I can see why some of our staff might actually worry that they might run into difficulties for challenging the opinions and plans for those they work for, even though sharing the same goals.

I should mention that, fortunately, my wife has not run into such circumstances. Instead, this point is best illustrated by a recent example outside of Oxford. I am not sure how many of my colleagues keep track of events in Hong Kong, where a widely perceived erosion of civil society, and of the rule of law itself, has resulted in an increasingly fraught politically environment. If you have kept track, you are likely to have come across a newspaper called *Ming Pao*, which for many years was a highly respected source of independent news through years of British and, more recently, Chinese rule. Concerns, however, have been raised about this independence of late. According to the BBC Hong Kong correspondent Juliana Liu's blog of 28 April, the paper was bought by a billionaire with business interests in China and a newly

installed editor-in-chief was perceived by many to be more pro-Beijing than his subordinates. Two weeks ago, the executive editor, Mr Keung Kwok-yuen, was fired. This surprise move led to an extraordinary staff revolt where some of the paper's columnists have left their columns blank for a number of days in a row, many suspecting Mr Keung was fired for his less Beijing-friendly editing. Management, however, maintains he was fired for operational cost-cutting reasons. If you're interested, more English language coverage can be found on the website of the Hong Kong Free Press.

I don't really need to spell out why this is of concern here. One of the worst outcomes that could arise from revising Statute XII would be to damage the partnership we have with our staff in forwarding the work of the University. That we can do this at the same time as weakening Congregation's effective say in directing the University's strategy, for a procedure which does not actually seem to solve the problem which it is supposed to solve, does not seem to my mind to be a strategic move. Therefore, I intend to vote in favour of the proposed amendment to restore the requirement for Congregation approval for Redundancy Panels in the draft statute, and I respectfully ask my colleagues to consider doing the same. Thank you.

**The Vice-Chancellor:** Thank you, Dr Tseng. I would now like to call on Mr David Helliwell.

**Mr Helliwell:** David Helliwell, Bodleian Library.

Vice-Chancellor, members of Congregation, we are invited to debate the means by which our academic freedom might be preserved, with a suggestion that some of us don't need academic freedom at all.

In the same breath, we are also invited to discuss the means by which our colleagues might be made redundant, as if these two matters were somehow related.

If there is a logic to this relationship, it escapes me. Unless, of course, assuming us all to be asleep, those making it are using a Trojan horse to bring in one change inside the belly of the other.

We are all equally members of Congregation, but it seems that, in the matter of redundancy, two classes of membership are now to be distinguished. At a time when in society at large there is increasing impatience with the existence of one set of rules for one group, and another for the rest, Congregation is being asked to set up just



such an arrangement – two parallel worlds for its members to inhabit.

Redundancy shouldn't even be in the vocabulary of a properly managed organisation, and least of all a university; furthermore, the University must surely be aware of the immense reputational damage that would take place if redundancy proceedings against its senior members were ever to take place. Lesser institutions have been dragged into the mire by them and we have so much further to fall. But if we do plunge into the abyss, I am thinking of the first meeting of one of the proposed panels.

Those on it would almost certainly be secure in the knowledge that they could never appear before such a panel themselves. They would be the first-class members of Congregation, and would know that, should the axe ever swing in their direction, they would enjoy the full protection of their peers. Not so for those lined up for the chop. These would be the second-class members of Congregation, peers in name only, and ineligible for its protection.

Personally I am almost old enough to be safely out of harm's way. But I am deeply concerned for my younger colleagues, for whom things are already bad enough, without this further erosion of their security. And not only that, an attack on their position is an attack on mine.

As it stands, the proposal is fundamentally unjust, and the University should not be making it. We should be in the business of destroying injustice, not creating it.

I am therefore supporting the proposed amendment, and hope you will, too.

**The Vice-Chancellor:** Thank you, Mr Helliwell. I now call on Professor Tia Thornton.

**Professor Thornton:** Patricia Thornton, Subfaculty of Politics and International Relations and Merton College. As a joint postholder who has participated actively in the three rounds of consultation on the proposed revisions to Statute XII, both at the college and University levels, it has become increasingly clear me that one of the most troubling effects arising from the current proposal is that it introduces new levels of inequality within the University's staff and therefore, into the ranks of Congregation itself.

This project has continued to unfold beneath repeated waves of reassuring language about the importance of 'identifying ways to improve the statute's fitness for purpose while respecting all

three of its guiding principles'. Those guiding principles are: to ensure academic freedom for members of the academic staff; secondly, to enable the University to provide education, promote learning and engage in research efficiently and economically; and third, to apply the principles of justice and fairness.

The current version of the legislative proposal cordons off certain categories of staff for 'special handling' in a redundancy process that takes place outside of the direct purview of Congregation, and affords certain groups lower levels of protection against redundancy and dismissal, and replaces the current role of Congregation in matters of redundancy with a more deftly managed process designed to expedite outcomes often preordained and determined behind closed doors. The proposed changes therefore in my view undermine all three of the principles that the statute purportedly takes as foundational.

The amendment put forth by Professor Bogg and Dr Ramirez represents, as they have said, an attempt to ensure that all academic staff retain the same level of protection against redundancy that they currently enjoy, and to ensure that Congregation retains its current oversight and powers without dilution or diminution. It is a valiant effort, at the 11th hour, to stave off the erosion of Congregation's powers of self-governance, and its ability to ensure that the administration's shifting of benchmarks of efficiency and economy do not override – and ultimately attenuate – principles of justice and fairness that should and must prevail in the conduct of University business.

The University's current strategic plan acknowledges that 'The success of Oxford as an academic community depends upon a broad spectrum of members of that community contributing to its educational mission.' Yet animating the current proposal's attempt to create two levels of redundancy protection – and two very different procedures for ensuring that protection – is the undeniably stark Orwellian assertion that some members of our community are more worth protecting than others. This, in my view, is a fool's bargain. Baldly put, those of us who are designated members of the 'academic staff' simply cannot do what it is that we are entrusted to do, which is 'to question and test received wisdom, and to put forth new ideas or unpopular opinions...[and] to provide education, promote learning and engage in research', without the support of those members of Congregation who have,

rather recently and, in my opinion, rather arbitrarily, been designated as 'academic-related' staff, some of whom do not have the words 'teaching' and 'research' appearing in their contracts. Yet their contributions to the academic mission of this University are no less important. I, speaking personally, can say that I cannot do my job without them, and I can say without hesitation that their collective efforts provide me with the support and protection that I require in order to do my duties at all, and I'm guessing that, judging by the numbers of people here today, many of you, if not the majority of you, feel the same. We are, as it now stands, all members of the same academic community, and all members of the same self-governing body, equally committed to the University's educational mission. I wish to close by asking – and even imploring – Congregation not to lose sight of that fact, and I ask that you vote to support the current amendment as a measure designed to prevent the further erosion of that shared ethos, which is so vital to the academic and scholarly purposes of this university. Thank you.

**The Vice-Chancellor:** Thank you, Professor Thornton. I now call on Mr Nick Hearn.

**Mr Hearn:** Vice-Chancellor, Proctors, Assessor, Congregation, members of OUSU, I am Nick Hearn, a subject specialist for French, Slavonic and Russian Language and Literature at the Taylor Institution Library, which is one of the Bodleian Libraries.

I want to speak to you today to tell you about the very negative impact that the proposed new draft text of Statute XII is having on me as a subject specialist.

I am talking about myself and my own post because these are the academic-related posts which I know most about, but I want to endorse the points that have been made already about the fact that academic-related staff also engage in teaching and research and deserve similar protections to those of their academic colleagues. I also want to pay tribute to the huge hidden contribution that so many academic-related members of staff make to the work and the success of the University. I would just like to point to one library example: the Scan and Deliver service, by which material held at BSF can be made available to academics, researchers and students when they are away from Oxford or if they need an express service.

Modern Languages is a subject area which is in retreat. Modern Languages departments are closing or being restructured up and down the country. The number of departments offering Russian has dwindled

to a mere handful. Library language specialists are being phased out of other universities. You will excuse me, therefore, if I was feeling beleaguered even before I found out about the proposed new draft of Statute XII.

The change to Statute XII could give rise to the perception that the University is reviewing its policy on redundancy to the detriment of particular groups of academic-related staff. Some staff may jump to the conclusion that some vast redundancy plan is imminent. They might recall a quotation from Joseph Heller's *Catch 22*, 'Just because you are paranoid does not mean that they are not after you.'

Staff who have been threatened with redundancy in the past but were protected by Statute XII may jump to the conclusion that redundancy proceedings against them may be resumed. The worry and the uncertainty may be unnecessary but perception is all. Is the pain worth the gain? Is the cost in terms of staff trust and morale worth the possibly small benefit to be made in efficiencies?

Many subject specialists work in subjects which only Oxford and a few other universities I could mention support. We are already a species that is quite close to extinction, working hard to support subjects that are dependent on our knowledge, skills and dedication. We need job security because our jobs are so specialised.

I am proud to work in a university where democratic and humanistic values are upheld by Congregation. I am proud to work in a university which continues to employ library subject specialists. I feel sure that the Bodleian Libraries are committed to their model of the library subject specialist. My worry is about what will happen five years, ten years down the line if the new unamended Statute XII goes forward. This is your chance to save another endangered species, the library subject specialist, from extinction by voting in favour of the amendment.

**The Vice-Chancellor:** Thank you, Mr Hearn. I now call upon Dr Daniel Butt.

**Dr Butt:** Daniel Butt, Department of Politics and International Relations and Balliol College.

Vice-Chancellor, colleagues, the consultation on Statute XII has come a long way. The initial consultation was principally concerned with the management of disciplinary procedures. Much original impetus came from staff who had been involved in protracted and difficult

disciplinary cases who believed that our procedures were not working well. As the consultation has unfolded, however, focus has shifted and a new institution has emerged, the Redundancy Panel, tasked with ensuring 'that the University can respond to changing needs and... safeguard its continued operation by restructuring administrative units when required.' So we are no longer discussing the prior, difficult cases - we are now talking about members of the University, about colleagues, who are doing their jobs to the best of their ability. And the point of the newly structured Redundancy Panels is to make it easier to sack them.

I think we should pause and remember the human costs of redundancy. This country knows too well the devastating impact which involuntary unemployment can have - on communities, but also on individuals and on their families. Unemployment is hard enough at the best of times, and these are not the best of times - we are suffering a government which seems to be at times just a Brexit away from a reintroduction of the Poor Law. We want people to come and live in Oxford and work for the University, we want them to build their lives, to raise their children here, our eye-watering property prices notwithstanding. We want them to be a part of our community. And I think that means that we owe them - that we owe each other - the highest possible standard of care. If unavoidable cases of redundancy do arise, we should give those affected the fullest possible hearing. That means bringing the matter to Congregation. The decision to terminate the employment of our colleagues is a weighty one. We do well, as the sovereign body of the University, to maximise our ability to scrutinise those decisions and hold those who seek to make them to account.

Is this inefficient? Is it a waste of time? It is true there is no shortage of meetings in Oxford, and that such meetings can hold things up. This is well understood by anyone who has ever been a member of a governing body that has tried to elect a new head of house, to put up a new building or, above all, to choose a new coffee machine for the SCR. Such meetings can be cumbersome and time-consuming, they can be annoying, but they serve a vital purpose of ensuring that we preserve our status as one of the world's few truly self-governing universities. It may be that the amended procedure for redundancy will take longer in practice than the original proposal. This may be no bad thing. Those of us who have worked in other universities are well aware of how often administrations have dreamed up

short-term, misguided initiatives at huge cost, both in terms of economic and of human capital. Sometimes, sad to say, such initiatives have even occurred at the behest of newly installed Vice-Chancellors. I am sure you have no such intentions, Vice-Chancellor, but who knows what the future holds, and we must guard ourselves against your successors.

Today we are discussing two different approaches to our future direction in relation both to parity between staff and the centrality of Congregation to the life of the University. Two days ago we celebrated May Day. May Day is celebrated in different ways in Oxford by different members of our community. Let us take as our model today the spirit of comradeship and solidarity which infuses 1 May as International Workers Day. Let us not - and I hope this is only a slightly strained metaphor, and with apologies to OUSU - instead take as our model the reckless abandon of those of our students who leap off Magdalen Bridge into the swirling abyss below, risking their necks on the abandoned bicycles of forsaken collegiality and the submerged shopping trolleys of unforeseen consequences. I have quite a lot more material in this vein, but my light is amber so I had better stop. Colleagues, I urge you to support your colleagues across the University and to support this amendment.

**The Vice-Chancellor:** Thank you, Dr Butt. I now call Ms Angela Carritt.

**Ms Carritt:** Angela Carritt, Bodleian Libraries.

Vice-Chancellor, Proctors, Assessor, Congregation, OUSU, I stand here in considerable trepidation. However, I would, if I may, like to make two points in favour of this amendment.

Firstly, I believe that splitting Oxford's academic staff into two categories, 'research and teaching' on the one hand and 'professional and administrative' on the other, is both difficult to implement and highly undesirable.

It is difficult because many professional staff across the University engage in research and teaching. For example, a number of my colleagues in the library conduct and publish research in the field of Information Science, Digital Humanities, Conservation and Data Management. Moreover, many librarians, and particularly our subject and outreach librarians, frequently work alongside researchers. For example, it is not uncommon for librarians to contribute to systematic reviews (and indeed to be named as co-authors of these), or to



assist researchers by scouring the primary literature or by sourcing data to support a particular piece of research.

Subject librarians and indeed many other librarians also teach. Indeed, the Bodleian Libraries ran over 2,000 hours of workshops and tutorials during the last academic year. These sessions introduce students to the tools of their academic discipline, teaching them to source and use complex historical, legal, financial and government information sources, data and statistics.

My point is that these are staff who engage in research and teaching as part of their professional duties. If it comes to redundancies, will they be considered to be 'administrative and professional' or 'research and teaching'? It is not entirely clear.

There are of course librarians who are not directly involved in research or teaching; for example colleagues who drive hard bargains with publishers to secure the very best deals for our e-journals and public databases; those who write code and software algorithms to run Oxford's digital repositories and to bring digitised materials direct to your desktop; those who look after our physical collections, storing them carefully for future generations and making it possible to locate the item that you need within the Bodleian's 12 million volumes; and those who manage our library services, staff and finances, ensuring that the Bodleian Libraries are able to run efficiently as one of the very best libraries in the world. I put it to you that all of these people are vital to the University's research and teaching and that it is manifestly unfair that they should not be afforded the same degree of redundancy protection as those in more traditional academic roles.

The statute justifies this inequality on the grounds that only 'research and teaching' staff require the protection of academic freedom. However, librarians and indeed many other individuals across the University also require these protections. It is not uncommon for librarians to support research on inflammatory topics, for example around sensitive issues such as race, sexuality and religion. Of course, it will also sometimes be necessary for librarians to challenge the opinions of the management or, indeed, the library's donors. It is therefore important for librarians to have the protection of academic freedom in the same way as researchers.

My second point is that we do not yet know why the University has decided to revise Statute XII. Of course there is a great

deal of speculation about this amongst professional colleagues. Colleagues look to other universities and notice that many of them have outsourced part of their technical and IT operations to commercial contractors, often with no understanding or particular interest in research and teaching beyond their bottom line. Others comment on the student protests unfolding in the media down the road at the University of Reading as that university attempts to lay off its departmental administrators, and still others will note that a number of UK universities have made a portion of their subject librarians redundant in recent years, losing with them their vast experience of specialist literature and the research and teaching support they provide to academics and students. Hopefully none of these things could ever happen in Oxford. It is perhaps inconceivable. However, should such desperate measures ever seem necessary, I believe it would be important for Congregation as a whole, rather than a small Redundancy Panel, to have weighed the implications of such cuts to the University's academic endeavour.

I would therefore urge you to support this amendment, thus protecting the sovereignty of Congregation in determining the size of the academic staff and ensuring equality for all.

**The Vice-Chancellor:** Thank you, Ms Carritt. I call on Mr Boyd Rodger.

**Mr Rodger:** Boyd Rodger, Bodleian Libraries.

Vice-Chancellor, Proctors, Assessor, community: I have been a member of the University and Congregation for ten years and this is my first speech before you. Why today and why support this Part B amendment concerning redundancy?

To answer my own questions, I am reminded of the famous German joke about a couple who adopt a boy called Wolfgang who is silent. Wolfgang never speaks. One day, some years later, the boy speaks for the first time, complaining that 'The apple strudel is tepid.' The parents ask why Wolfgang has not spoken before. Wolfgang replies, 'Up until now everything has been satisfactory.'

Up until now, I have been very satisfied with five references in my academic-related contract to Statute XII. For me the most important part is the protection afforded by academic freedom, section 1 (1).

That freedom supported me during visits to Harvard, Princeton and Yale Universities to research how they stored library material

in high-density warehouses. I was 'advised' to 'Just bring back what they do, change nothing!' I was not entirely satisfied with what I saw. So, the design of the service model was fundamentally changed with the result that today researchers can request books from Swindon before 10.30am and have them the same afternoon in Oxford - only possible through the exercise of this freedom and the support of Richard Ovenden (the present Librarian of the Bodleian Library). '...everything was satisfactory.'

The same freedom operates within a peer community of academic and academic-related colleagues. Without engaging with like-minded colleagues in the social network that forms the community of the University, very little can be achieved. This is how daily business gets done in the University. For example, achieving carbon reduction or providing prompt access to research material for DPhil students, all noble objectives, is only possible through inter-departmental collaboration. Much of my own internal research involves collaborative experiments to improve these services.

Changes to Statute XII would treat that vibrant community not as a single entity, but split it through different procedures. Without this amendment part of that community would become subject to a Redundancy Panel who only consider procedure even though the outcome will impact on the whole community. Only Congregation - the whole community - is capable of taking an overview of the impact of losing posts. As a student of politics, I have learnt the only part of the body politic that can decide what is best is the sovereign parliament.

I, therefore, encourage you to support this amendment. It is a constructive and dignified alternative. Let any redundancy process be honourable for all, as befits the reputation of this University.

'Up until now everything has been satisfactory.'

**The Vice-Chancellor:** Thank you, Mr Rodger. I now call on Ms Margaret Watson.

**Ms Watson:** Margaret Watson, Bodleian Library.

Vice-Chancellor, Proctors, friends and colleagues, I think the most useful thing that I could do now is to summarise very briefly the arguments in favour of the amendment. But first of all I want to say that I absolutely agree with Professor Bogg that it is morally wrong, with regard to such a vital issue as

redundancy, to impose an unnecessary and divisive distinction between colleagues, who up until now have been treated as equals. I also think that it is impractical, for how is the administration to be distinguish fairly and consistently between those staff who will continue to enjoy the current level of protection offered by the statute and those who will not? Some cases will certainly be clear but, as we have heard from other speeches today, many will be open to dispute. Further, by drawing arbitrary distinctions, the administration will lay itself open to charges of discrimination against individuals on grounds of gender, ethnicity, age, disability or one of the other protected characteristics. So I think we should all ask ourselves: do you want to see our University dragged through the courts or given a pasting in the press for this, because I certainly do not – and I think this is likely to be the result of the administration's proposals.

At this point, I should like to acknowledge the excellent amendment that came from Professor Cooper and Professor Thornton on academic freedom. However, we are still in a situation where the results of the administration's proposals, arising from a narrow redefinition of the freedoms protected by the Education Reform Act, are going to cause trouble, because we should note that the Act itself does not actually use the term 'academic freedom', and we are actually in fact depriving some of our staff in some of the freedoms that we are currently guaranteed in certain situations. Nor, as Mr Helliwell pointed out, is there any logical connection between academic freedom and redundancy anyway.

But moving on. As Dr Ramirez said, the administration has made no clear statement to explain what employee relations strategy underpins the proposed changes to redundancy procedures. Nor does the legislative proposal in its present form satisfactorily address the concerns expressed in the second consultation paper – if any of you can remember back that far, it is quite a long time ago, it has been going on for a very long time – but it expressed concern about 'breaching the confidentiality of staff'. But research and teaching staff will continue to be subject to a largely unreformed redundancy procedure, so if those concerns about confidentiality are significant, it is inconsistent for the statute to offer a higher level of confidentiality to some staff than to others, and this again I think will lay the statute and also the University open to challenge.

So despite the opposition of Council, I really do believe this amendment to be a friendly one in its intent and I do hope that you will agree with me. It will simplify the statute, it will remove confusion and doubt and it will ensure transparency and openness by preserving the role of Congregation in all redundancy cases. In our large and widely disbursed collegiate University, a decision made by one department or faculty can have a very unexpected impact on another – and to give you an example, you may remember the outcry in this very room when the Bodleian decided to move the Classics periodicals from the lower reading room, and I am quite sure that that was a decision that was made in very good faith, even if it turned out to be considered to be mistaken.

I value Congregation; I know that you value Congregation, and that is why we are all here today. I believe that Congregation is the only body that can see the full picture in the University because it represents all our interests, and I believe that it is Congregation alone that should make decisions about reductions in members of academic staff. I ask you then, please: vote for transparency, vote for fairness, vote for justice. Please support the amendment.

**The Vice-Chancellor:** Thank you, Ms Watson. I now call on Professor Trefethen.

**Professor Trefethen:** Anne Trefethen, Fellow of St Cross, Pro-Vice-Chancellor responsible for the gardens, libraries and museums, University Chief Information Officer and elected member of Council. Have I run out of time?

Vice-Chancellor, Proctors, members of Congregation and representatives of OUSU, before going on to the points that I'd like to make, I'd just like to reiterate some of the points that have been made by the previous speakers, and I would also like to pay tribute to my colleagues in the libraries, in IT Services, in the museums, for the very hard work that they do and for the time that they give to the University, and I would like to reiterate the fact that this is not about putting in place a process that will allow us to bring in a programme of redundancies. That is not what we are discussing today. We have heard from the Registrar that redundancy will always be a last resort. It is painful for both the organisation and any individuals involved, and we would not go there lightly. It is not something that we wish to do. There may be cases, though, where there are no other options, where we cannot redeploy staff, and in those cases it is absolutely essential that we have an effective and fair redundancy process that takes appropriate consideration and

scrutiny of the case and is completed in a timely manner without creating avoidable stress.

We are told that the proposed amendment has been made in order to ensure justice and fairness to all staff and to ensure that the powers of Congregation are not diluted or diminished.

I would argue that the amendment adds nothing in regard to fairness and justice and that the proposed new statute serves Congregation well in allowing the transparency and reporting that is actually an improvement over the present one.

On the question of justice and unfairness: as we have heard, there is a safeguard for academic freedom that any redundancy proposal involving individuals engaged in either research or academic teaching will require prior approval of Congregation as a whole, and this applies both to written contracts of employment or by established and agreed practice. This takes consideration beyond the job description and would, for example, include my colleagues in the library who teach graduate students how to read and interpret medieval manuscripts and others who conduct essential research into the provenance and nature of items in the University collections.

When teaching and research are not relevant to the case, then introducing prior approval by Congregation adds no additional scrutiny or consideration or protection, but merely a delay. It is not good nor helpful to anyone to introduce such a delay – I go as far as to say that the introduction of a delay is actually not fair to the individuals involved.

Regarding the potential dilution of power of Congregation, I find it hard to see how that argument can be made. The Redundancy Panel will comprise elected members of Congregation who, in the end, will be responsible for scrutinising the redundancy case, and there are always opportunities for Congregation more broadly to engage. In the case that Congregation has not provided prior approval 28 days before the panel is convened, the redundancy proposal will be published in the *Gazette* to allow Congregation to object should it wish to. In all cases, should the Redundancy Panel believe that Congregation as a whole should debate any matters raised by a proposal, it can require Council to consult Congregation on the issues raised. No proposal is out of the purview of Congregation.

The new statute is an improvement over the existing in that we will have both information about the specific and also trend data over time. Suitably anonymised

outcomes will be published, allowing Congregation to be more fully informed on areas of the University involved. Congregation will have sight of the frequency of Redundancy Panels and each year a summary report will be published. Congregation will be able to intervene at any stage, including if they were to see trends that concerned them. My contention is that the new statute as proposed provides more effective governance to Congregation and allows a good balance of protections for all individuals and the University as a whole. I urge you to oppose this amendment.

**The Vice-Chancellor:** Thank you, Professor Trefethen. That concludes the contributions from those who have indicated they would wish to speak. Professor Bogg, do you wish to respond to the debate?

**Professor Bogg:** Yes. Perhaps I should take this opportunity to say who I am. I was so overwhelmed by the occasion that I didn't say who I was the first time round, so: Alan Bogg, Hertford, Faculty of Law.

So I've got four points of response to what I have heard. I mean, the first point is it is a source of great comfort to me that the Registrar of the University of Oxford doesn't feel a second-class citizen in the face of the proposals. And actually, I am glad about that because I have great respect for Professor McKendrick. What I would say is that Professor McKendrick may occupy a rather unusual position in that respect.

Now, I wouldn't want Congregation to get the wrong idea about me. Some of you might look at me and think 'rabble rouser' – and that's not true, actually. I'm not a rabble rouser. The only reason I'm standing here today is because I was emailed by many members of the library services who were genuinely frightened by this measure and wanted somebody to stand up and act as an advocate on their behalf. That's why I'm here today. So whilst it might be a misperception that people feel like second-class citizens, I think we need to take seriously the fact that that feeling seems to be rather widespread and that's reflected in the speeches that we've heard today.

The second point is: I am not a rabble rouser and nor am I a kind of Marxist. I mean, it would be fine if I were, but let's just make this clear: I'm not. I am actually a reasonable centre-left character in my daily life and I don't think that redundancies should be barred. And there is nothing in my amendment that would ban the implementation of redundancies. So I fully accept the need for flexibility on the part of the University. The response back

is: the amendment preserves flexibility. The involvement of Congregation is only triggered when there is a proposal for a Redundancy Panel, and there are many steps leading up to that point where reorganisations and the like can be discussed and dismissed hopefully in a constructive way. So the involvement of Congregation comes quite late in the day and preserves a good deal of flexibility for the University if it's faced with the unthinkable. And actually, if the case is well made, I would reiterate my earlier point: what does the University have to fear from submitting the proposal to Congregation decision? If this is a good enough forum to discuss this issue, I cannot see why it isn't a good enough forum to discuss a proposal for redundancies. So that's my second point.

The third point is a short and simple point. I have heard it mentioned on a number of occasions today that the statutory procedures, as currently constituted, are cumbersome. Well, from a worker's perspective, let me say: that's the point. It is a good thing that they're cumbersome. Now, one of the speakers has said, well, delay helps no-one. Let me tell you, if I'm in a position where I am faced with redundancies, I will take a bit of delay to ensure that the correct decision is taken. Delay doesn't trouble me at all.

Finally, I've heard nothing on two points that I raised in my proposal speech. Nobody has engaged with the question of the compatibility of the University's measure with the Equality Act and its obligations under the Equality Act and the potential disproportionate impact of the University's proposal on those with particular protected characteristics.

The second thing is I've heard nothing to justify the tight correlation between teaching and research in a contract and the principle of academic freedom. There seems to me to be no tight overlap between those two ideas. The principle of academic freedom, properly understood, is much broader than teaching or research and I think we've heard enough today to vindicate that position. So I commend the amendment to you and I would like it to be put to the vote. Thanks very much.

**The Vice-Chancellor:** Thank you, Professor Bogg. It is clear that there is a disagreement on this proposed amendment so the amendment should be voted on. Members may wish to mark their ballot now but should note that only those papers placed in the ballot box when the vote is called will be counted.

So I now call the vote on amendments five and six. I ask the Proctors, the Assessor, the Pro-Proctors and the Clerks of the Proctors to move to the voting stations at each of the exits of the theatre. When they reach their positions, I shall invite members of Congregation to cast their votes. I must remind you that only members of Congregation are entitled to vote. All members should tear off and complete the relevant voting papers before leaving their seats. Having done so, those seated on the floor and semicircle should leave via the south exit, those seated in the lower galleries should leave via the east and west exits. Members of Congregation should place their voting papers in the ballot boxes under the direction of the voting officers. Any members of Congregation wishing to vote who have not received voting papers may collect them from one of the stewards immediately inside each exit. As I explained at the beginning of the meeting, each member's own voting paper only will be accepted at the voting stations, as required by the regulations. After voting, members may return to their seats to await the announcement of the result, which is expected to take about half an hour.

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### Result of the votes

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Ladies and gentlemen, if I can invite you to take your seats, I can tell you the result of the voting.

So the vote on the size of panels: those in favour of the amendment were 106, those against were 75. So the amendment is accordingly approved.

On amendment six, which is redundancy: those in favour were 120, those against were 67. The amendment is also approved.

So that concludes the business before Congregation this afternoon. I am now adjourning this meeting. The intention is for a second meeting to take place on 31 May and further details of that meeting will be published in the *Gazette* in due course. Thank you.

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# Council and Main Committees

## Congregation

3 May

### Voting on amendments to Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)

A Congregation meeting was held on 3 May to debate the amendments to this legislative proposal.

### Results

At the Congregation meeting on 3 May amendments one (equality and diversity), two (academic freedom), three (confidentiality) and four (representation) were approved without a division. A vote was taken on amendments five (size of panels) and six (redundancy). The results of those votes are as follows:

*Amendment five: for: 106; against: 75*

*Amendment six: for: 120; against: 67*

Following the calling of a postal vote by the Vice-Chancellor on behalf of Council, amendments five and six have been submitted to a postal vote for confirmation or rejection in accordance with Part 4 of Congregation Regulations 2 of 2002.

Postal voting papers have been sent to members of Congregation on Thursday, 12 May. Completed voting papers must be returned to the Registrar not later than **noon on Thursday, 26 May**.

The transcript of the debate on the resolution is published as Supplement (1) to *Gazette* No 5131 (distributed with this issue of the *Gazette*) and on the Congregation website at [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

It is intended that a meeting will be held on 31 May in the Sheldonian Theatre to debate the amended legislative proposal, however this will be confirmed in due course.

(For explanatory note and form of legislative proposal, and the changes in regulations to be made if the legislative proposal is approved, see Supplement (2) to *Gazette* No 5127 published with the 24 March 2016

*Gazette*. For amendments to this legislative proposal see Supplement (1) *Gazette* No 5130 published with the 28 April 2016 *Gazette*.)

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Gao, R**, Subdepartment of Astrophysics  
**Hearn, S I R**, Lincoln  
**Morsley, K**, Legal Services Office  
**Siefring, J**, Pembroke  
**Torres Mendes de Oliveira, M**,  
 Environmental Change Institute

# Congregation

## Congregation

17 May

### Voting on Resolution

The following text has been received from the signatories to the resolution as listed below:

### 'Good Governance of the University in Relation to the Administration of the EJRA Scheme

#### Preamble

1. Compliance with the highest standards of good governance is essential for the advancement of the common purposes of the University, and to the flourishing and well-being of all its members. While day-to-day governance is delegated to the administration, Congregation, the Sovereign Parliament of the University, has the ultimate responsibility to ensure that the highest standards of good governance are met.

2. Congregation is asked to consider recent developments concerning the scheme of compulsory retirement, known as the EJRA ('Employer Justified Retirement Age') and to determine whether the administration of this scheme meets the expected highest standards of good governance.

3. On 1st September 2014, the Appeal Court of the University of Oxford, constituted by Dame Janet Smith, retired Judge of the High Court and then Court of Appeal of England and Wales, in an appeal *Galligan v. University of Oxford*, brought by D. J. Galligan, Professor of Socio-Legal Studies, against unfair dismissal on grounds of age, **ruled**<sup>1</sup>

#### Regarding the EJRA as a whole:

- The EJRA as a scheme, including the policy of imposing retirement at 67, cannot be objectively justified [para 68].
- "The aims and objectives which could justify any compulsory retiring age ("refreshment" and succession planning) have not been shown to be weighty" [para 68].

<sup>1</sup>D.J.Galligan "Goodbye to the EJRA", *Oxford Magazine*, No. 355, Nought Week, Hilary term 2015, p 4. Colleagues wishing to see the complete judgement of the Appeal Court should contact the Registrar



*The Judge further ruled regarding the current procedure for extension beyond age 67:*

- The procedure is “*fundamentally unacceptable as a means of deciding whether someone should be dismissed*”. Rejection of an application under this procedure “*could never amount to a potentially fair reason for dismissal*”: [para 100].
- Requiring an established employee “*to demonstrate that he (or she) is indispensable or be dismissed is an inevitably unfair dismissal*”: [para 101].

4. The Judge ruled that the University Appeal Court has jurisdiction to determine whether the EJRA was justified in accordance with the *Equality Act 2010*. Dame Janet further ruled that she had decided the appeal “*...on issues of principle unrelated to the particular facts of the appellant's case*”: [para 101].

5. Despite the Appeal Court's ruling “*...on issues of principle unrelated to the particular facts of the appellant's case*”, the judgement that the University of Oxford EJRA cannot be objectively justified, has not been implemented by the University. Furthermore, the administration:

- Has continued to apply the EJRA and ignored the fact that the judgement was decided on issues of principle;
- Has not re-examined properly the legal standing of the EJRA in light of the ruling; the review promised by the administration is not due to report until the academic year 2016-17;
- Has made significant changes - not “*minor editing*” as is claimed—to the Aims of the EJRA procedure;
- Has insisted that the Appeal Court judgement is ‘confidential’ to the University (Professor Galligan has already waived his right to confidentiality);
- Has withheld from Congregation and other staff the principal rulings of the Appeal Court
- Has attempted to minimize the effect of the judgement by misleadingly and inaccurately referring to the Appeal Court's rulings as only “*comments*” (*Gazette*, September 2014).

6. The consequences for the University of the administration's continuing to operate the EJRA and failing to implement the judgement of the University Appeal Court are:

- The University therefore persists in a practice that has been ruled to be unlawful;
- The University therefore violates a fundamental duty to act in accordance with the rule of law;
- Since 2012, members of academic staff have been and are being forced to retire on grounds that have not been shown to be objectively justified, as required by law;
- The University is at risk of actions for unfair dismissal;
- The reputation of the University for probity and high standards of governance may be at risk;
- Substantial sums of money have been spent and are likely to be spent by the University in future in defending the EJRA against legal challenges;
- The University's ability to recruit leading academics is jeopardized, due to its having more restrictive employment practices than competing universities.

### Resolution

Congregation resolves:

- (1) That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University.
- (2) That the EJRA Review Committee now be afforded with at least five members representing and answerable to Congregation.
- (3) That the afforded Committee report its findings to Congregation by 1 January 2017.
- (4) That Council and all University committees promptly disclose to Congregation all legal advice taken regarding the EJRA.

*Proposed by:*

Edwards, Peter (Lead), St Catherine's, Inorganic Chemistry  
 Abramsky, Samson, Wolfson College, Computer Science  
 Adlington, Robert, LMH, Chemistry  
 Anderson, Edward, Jesus, Chemistry  
 Anderson, Harry, Chemistry  
 Antoranz Contera, Sonia, Green Templeton, Physics  
 Armstrong, Fraser, St John's, Chemistry  
 Ashcroft, Frances, Trinity, DPAG  
 Avramides, Anita, St Hilda's, Philosophy  
 Baird, Patrick, University, Physics  
 Ball, John, Queen's  
 Banares-Alcantara, Rene, New, Engineering  
 Barber, Nick, Trinity, Law Faculty  
 Bayley, Hagan, Chemistry  
 Blakemore, Colin, Magdalen

Braddick, Oliver, Magdalen, Experimental Psychology  
 Broadberry, Stephen, Nuffield, Economics  
 Brown, Tom, Chemistry  
 Capdeboscq, Yves, Queen's, Math Institute  
 Cartwright, Joseph, St Peter's, Earth Sciences  
 Charters, Erica, Wolfson, History  
 Chen, Gui-Qiang, Keble, Math Institute  
 Chung, Minh, Bodleian Libraries  
 Coates, Alan, Bodleian Libraries  
 Cobb, John, Keble, Particle Physics  
 Coleman, David, Social Policy and Intervention  
 Compton, Richard, St John's, Chemistry  
 Cooper-Sarkar, Amanda, Physics  
 Davies, Kay, Hertford  
 Davies, Steve, Chemistry  
 Davis, Ben, Pembroke, Chemistry  
 Davy, Martin, Exeter, Engineering Science  
 Deighton, Anne, Politics and International Relations  
 Dobson, Peter, Queen's  
 Ewart, Paul, Worcester, Physics  
 Fraser, Don, Worcester, Earth Sciences  
 Ferguson, Stuart, St Edmund Hall, Biochemistry  
 Flyvbjerg, Bent, St Anne's, Saïd Business School  
 Galligan, Denis, Wolfson  
 Galligan, Francesca, Bodleian Libraries  
 Glazer, Mike, Jesus, Physics  
 Goriely, Alain, Math Institute  
 Gottlob, Georg, St John's, Computer Science  
 Gouverneur, Veronique, Merton, Chemistry  
 Green, Owen, Earth Sciences  
 Gregori, Gianluca, Lady Margaret Hall, Physics  
 Griffith, Mark, New, English Faculty  
 Halbach, Volker, New, Philosophy  
 Hansen, Lars, University, Earth Sciences  
 Harris, Adrian, St Hugh's, Oncology  
 Helliwell, David, Bodleian Libraries  
 Hendry, David, Nuffield  
 Hewstone, Miles, New  
 Hollings, Christopher, Queen's, Math Institute  
 Holowaty, Isabel, Bodleian Libraries  
 Howell, David, Bodleian Libraries  
 Issever, Cigdem, Lincoln, Particle Physics  
 Jenkyns, Hugh, Earth Sciences  
 Jones, Jonathan, Brasenose, Physics  
 Keller, Godfrey, Economics  
 Kerkhecker, Julianne, Oriel, Classics  
 Kuhn, Axel, Physics  
 Leftow, Brian, Oriel, Theology  
 Limebeer, David, New, Engineering Science  
 Logan, David, Chemistry  
 Lunn, Daniel, Worcester, Statistics  
 Mac Niocaill, Conall, Exeter, Earth Sciences  
 Manolopoulos, David, St Edmund Hall, Chemistry  
 Marcus, Laura, New, English  
 Martin, Rose, St Edmund Hall, Experimental Psychology

Mawson, Tim, St Peter's, Philosophy  
 McKenna, Gillies, Wolfson, Oncology  
 Millea, Nick, Bodleian Libraries  
 Mountford, Philip, St Edmund Hall,  
 Chemistry  
 Muschel, Ruth, St Hilda's, Oncology  
 Norreys, Peter, University, Physics  
 Palfreyman, David, New  
 Parra Diaz, Felix, Worcester, Physics  
 Pierrehumbert, Janet, Oxford e-Research  
 Centre  
 Pierrehumbert, Raymond, St John's, English  
 Faculty  
 Pila, Justine, St Catherine's  
 Pitcher, John, Jesus, Physics  
 Porcelli, Don, St Anne's, Earth Sciences  
 Ratcliffe, George, New, Plant Sciences  
 Read, Peter, Trinity, Physics  
 Reichold, Armin, Balliol, Physics  
 Rice, Patricia, Economics  
 Rickaby, Rosalind, Wolfson, Earth Sciences  
 Roberts, Paul, Chemistry  
 Roberts, Steve, St Edmund Hall, Materials  
 Robertson, David, St Hugh's, Politics and  
 International Relations  
 Robertson, Jeremy, Chemistry  
 Russell, Angela, St John's, Chemistry/  
 Pharmacology  
 Sarkar, Subir, Linacre, Physics  
 Savage-McGlynn, Emily, NPEU  
 Searle, Mike, Worcester, Earth Sciences  
 Seregin, Gregory, St Hilda's  
 Seufert, Joshua, Wolfson, Bodleian Libraries  
 Sherratt, David, Linacre, Biochemistry  
 Shue, Vivienne, St Antony's  
 Simon, Steven, Somerville, Physics  
 Smith, Peter, Population Health  
 Steane, Andrew, Exeter, Physics  
 Steinsaltz, David, Statistics  
 Stone, Richard, Somerville, Engineering  
 Science  
 Strohm, Reinhard, Music  
 Sufrin, Bernard, Worcester, Computer  
 Science  
 Suli, Endre, Worcester, Math Institute  
 Teper, Mike, Physics  
 Thomson, James, St Catherine's, Chemistry  
 Thornton, Patricia, Merton, Politics and  
 International Relations  
 Trefethen, Nick, Math Institute  
 Tyerman, Christopher, Hertford, History  
 Faculty  
 Tytler, Izumi, Bodleian Libraries  
 Venables, Tony, New, Economics  
 Vines, David, Balliol, Economics  
 Wade, Jon, Earth Sciences  
 Wark, Justin, Trinity  
 Watson, Margaret, Bodleian Libraries  
 Watts, Tony, Earth Sciences  
 Webb, Mike, Bodleian Libraries  
 Weber, Alfons, Pembroke, Physics  
 Wheale, Sarah, Bodleian Libraries  
 Wood, Bernard, Earth Sciences  
 Wood, William, Oriel

Xiao, Tiancun, Chemistry  
 Yassin, Ghassan, Physics

### Response from Council

¶ Council considers the resolution unacceptable to it. A debate will therefore be held at the Congregation meeting on 17 May.

At its meeting on 25 April, Council gave careful consideration to the resolution.

Council considers that the University's EJRA working party (referred to in the resolution as the 'EJRA Review Committee'), which is undertaking the five-year review of the EJRA, as planned on the introduction of the policy, and which consists of members of Congregation representing all major areas of the University, is already appropriately constituted (see further *Gazette* No 5103, 2 July 2015, p677). Nevertheless, Council does not object to adding a further five members of Congregation to the working party, nor to asking the working party to make a report of its findings to Congregation by 1 January 2017.

Having carefully considered the matter, Council takes the view that:

(a) the EJRA policy is legally defensible as a means of meeting the Aims of the policy ([www.admin.ox.ac.uk/personnel/end/retirement/reviseddejra/revaim](http://www.admin.ox.ac.uk/personnel/end/retirement/reviseddejra/revaim)), including promoting inter-generational fairness and maintaining opportunities for career progression, refreshing the workforce as a route to maintaining the University's position on the international stage, and promoting equality and diversity;

(b) the Appeal Court's wish that its comments be made use of in the course of decision-making about the future of the policy is already being fulfilled:

- i. extensive changes to the procedure for making and considering requests to extend employment beyond the EJRA and clarificatory amendments to the Aims were introduced with effect from 1 October 2015, specifically in response to the comments of the Appeal Court, and
- ii. the working party reviewing the future of the EJRA is considering both the comments of the Appeal Court and the specialist legal advice taken in relation to those comments;

(c) the working party has the benefit of internal and external data, as well as legal and other advice, and is best placed to make recommendations on the future of the EJRA;

(d) a suspension of the EJRA at this stage of the annual cycle would create significant practical difficulties, for example for departments who have budgeted on the basis of retirements which would not then take place, and for those who have been appointed to replace individuals who did not then retire;

(e) the policy should remain in place at least until the conclusion of the five-year review in order to support the Aims of the EJRA (most notably refreshing the workforce and promoting inter-generational fairness and equality and diversity): to suspend the policy during the review would mean that application of the EJRA might not again contribute to the availability of vacant posts until at least October 2018; and

(f) the University seeks legal advice on the basis that it will remain privileged: to disclose that advice would waive the legal privilege in that advice. It is in the best interests of the University and its proper governance that Council can obtain privileged legal advice for the purposes of administering and managing the University. In addition, the disclosure of such advice to a broad group of individuals amongst whom there will be some who are or who might be individually in dispute with the University about the application of the policy would be particularly problematic.

For these reasons, Council considers the resolution unacceptable to it.

### Arrangements for the meeting

The meeting will be held at 2pm on Tuesday, 17 May, in the Sheldonian Theatre. Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union (OUSU) as agreed in advance by the Vice-Chancellor. Admittance to the theatre will be on the production of a valid University card and will be on a first-come, first-served basis (places will be reserved for scheduled speakers). The doors of the Sheldonian Theatre will open at 1.45pm.

The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

### Advance notice by speakers

Those wishing to speak at the meeting will be expected to limit their contributions to five minutes. As the meeting is expected to close by 4.30pm, it may not be possible to call all those who wish to speak. If you wish to speak at the meeting, you are asked

to indicate this intention in advance by emailing [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk) as soon as possible, and by noon on Friday, 13 May, at the latest. It would be helpful if members of Congregation intending to speak would explain in no more than 25 words what issues they wish to cover. This information will be used to provide the order in which speakers are called. It is intended that the names of those who have indicated a wish to speak, together with the issues they wish to raise, will be published on the Congregation website shortly in advance of the meeting. If time permits, those who have not indicated in advance may have an opportunity to speak. The Vice-Chancellor will also invite two nominated representatives of OUSU to speak.

#### *Voting*

Following the speeches, a vote will be taken. The Vice-Chancellor and the Proctors have determined that voting during the meeting will take place by paper ballot. Members of Congregation will be required to identify themselves on their voting slips by name and signature and by college/department or faculty and to deposit their own voting slips in ballot boxes at the doors of the House. Slips will be sorted and counted by the Proctors, and will subsequently be kept confidentially by the Proctors for six days, after which they will be destroyed.

#### *Transcript*

It is intended that a transcript<sup>2</sup> of the meeting will be published in the *Gazette* of 26 May and, before then, on the Congregation website. As a result of time constraints, it will not be possible to check the report of the proceedings with individual speakers before publication. Speakers are asked to provide their written texts by email to [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk) by 9am on Wednesday, 18 May.

The Congregation website is at: [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

<sup>2</sup>The transcript may be edited for legal reasons.

## Congregation

31 May

### **Resolution regarding the University's implementation of the PREVENT legislation**

¶ Members of Congregation are reminded that any two members may, not later than **noon on 23 May**, give notice in writing to the Registrar that they intend to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be carried.

The following text has been received from the signatories to the resolution as listed below:

### **'Resolution regarding the University's implementation of the PREVENT Legislation**

#### *Preamble*

**1** Compliance with the highest standards of freedom of expression and academic freedom are central to the University's mission, recognised in the University's Strategic Plan 2013–2018 (1) and its current Donor Charter. While day-to-day governance is delegated to the administration, Congregation, the sovereign parliament of the University, has the ultimate responsibility to ensure the protection of freedoms for University staff and its broader community. Statute XII, which guarantees academic freedom, is underpinned by three principles:

- (1) to ensure that academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
- (2) to enable the University to provide education, promote learning, and engage in research efficiently and economically; and
- (3) to apply the principles of justice and fairness.

**2** The University's PREVENT Steering Group is currently considering how the University should develop its regulations and procedures on such important matters as the use of IT, the holding of meetings and events, and staff and student welfare. This consideration is distinct from that in the Conferences of Colleges, which has discussed and developed draft policy on how individual colleges are to respond to the PREVENT legislation.

**3** The development of the University's regulations, policies, and procedures in response to the PREVENT legislation raises profound challenges for academic freedom as enshrined in Statute XII, as well as the University's compliance with pre-existing legal obligations: the Education Act of 1986 and the Education Reform Act of 1988, the Human Rights Act of 1998, and the Equality Act of 2010.

**4** The Conference of Colleges brought several versions of its draft policies on the new PREVENT legislation for due diligence to the Governing Bodies of colleges, with discussion, development, and improvements emerging. Congregation has not yet had the opportunity to provide similar and equally necessary due diligence on the draft policies and regulations emerging from the University PREVENT Steering Committee and its work within the University.

#### **Therefore, Congregation resolves:**

**1** That any changes to regulations and procedures associated with PREVENT legislation be consistent with the spirit and substance of the templates as agreed by the Conference of Colleges, with the University's Statutes and Regulations, as well as consistent with UK legislation regarding the rights and freedoms of individuals, namely the Human Rights Act of 1998, the Education Acts of 1986 and 1988, and the Equalities Act of 2010;

**2** That the PREVENT Steering Group present the University's proposed draft policies and procedures for the consideration of Congregation of 6th week of Trinity term 2016, and any proposed draft training by 2nd week of MT 2016;

**3** That the University's PREVENT Steering Group be afforded with a minimum of five elected members of Congregation by 0th week MT 2016.

#### *Proposed by:*

Kevin Hilliard, St Peter's  
 Patricia Thornton, Merton  
 Robert Gildea, Worcester  
 Armin Reichold, Balliol  
 Felix Parra Diaz, Worcester  
 Scott Peterson, Balliol  
 David Steinsaltz, Worcester  
 Sophie Marnette, Balliol  
 Simon Cowan, Worcester  
 Daniel Butt, Balliol  
 Richard Earl, Worcester  
 Nadia Hilliard, Balliol  
 Peta Fowler, Worcester  
 Rosalind Thomas, Balliol  
 Grant Ritchie, Worcester

S A Skinner, Balliol  
 Michail Peramatzis, Worcester  
 C Minkowski, Balliol  
 Alain Viala, Lady Margaret Hall  
 Grant Lamond, Balliol  
 Kate Tunstall, Worcester  
 Andrew Hurrell, Balliol  
 Caroline Warman, Jesus  
 Elena Lombardi, Balliol  
 Katrin Kohl, Jesus  
 Lesley Abrams, Balliol  
 Josephine Van Zeven, Worcester  
 Avner Offer, All Souls  
 S J Methven, Worcester  
 Andre Lukas, Balliol  
 Helen Swift, St Hilda's  
 Walter Armbrust, St Antony's  
 Sabina Lovibond, Worcester  
 Anne Deighton, Wolfson  
 Stephen Williams, Worcester  
 Morgan Clarke, Keble  
 Paul Ewart, Worcester  
 Emma Newcombe  
 Conrad Leyser, Worcester  
 V Kingsman  
 Martin McLaughlin, Magdalen  
 Bridget Anderson  
 T J Farrant, Pembroke  
 Ammara Maqsood, St Catherine's  
 G Hazbun, St Anne's  
 Robert Parkin, Wolfson  
 Ritchie Robertson, Queen's  
 Elizabeth Ewart, Linacre  
 Miles Larmer, St Antony's  
 Zuzanna Olszewska, St John's  
 Olivia Smith, Wolfson  
 Stanley Ulijaszek, St Cross  
 Charlie Louth, Queen's  
 Leslie Green, Balliol  
 Philippa Hulley, St Hilda's  
 Matthew Gibney, Linacre  
 Jennifer Oliver, St John's  
 Julia Bray, St John's  
 Mike Holland, St Hugh's  
 David Leopold, Mansfield  
 Chimene Bateman, New  
 Jeff Tseng, SEH  
 Jessica Goodman, St Catherine's  
 Teresa Bejan, Oriel  
 Zofia Stemplowska, Worcester  
 Benjamin Blonder, Balliol  
 Ben Jackson, University  
 David Priestland, St Edmund Hall  
 Nicholas Bamforth, Queen's

Karma Nabulsi, SEH  
 Fiona Macintosh, St Hilda's  
 Alexandra Alvergne, Harris Manchester  
 Nicholas Owen, Queen's  
 Franck Duvell, St Antony's  
 Susan Valladares, Worcester  
 Simon Caney, Magdalen  
 Bernard Sufrin, Worcester  
 Elizabeth Frazer, New  
 Donald G Fraser, Worcester  
 Stuart White, Jesus  
 Georgina Paul, St Hilda's  
 Afifi Al-Akiti, Worcester  
 Catriona Seth, All Souls  
 Ben Morgan, Worcester  
 John Parrington, Worcester  
 Sudhir Hazareesingh, Balliol  
 Adrian Kelly, Balliol

## Congregation

9 June

### Elections

#### COUNCIL

#### COMMITTEES REPORTING TO COUNCIL

Audit and Scrutiny Committee  
 Curators of the University Libraries  
 Nominations Committee

#### OTHER COMMITTEES AND UNIVERSITY BODIES

Visitors of the Ashmolean Museum  
 Committee for the Nomination of Select  
 Preachers  
 Visitation Board Panel

#### DIVISIONAL BOARDS

Humanities Board  
 Mathematical, Physical and Life Sciences  
 Board  
 Social Sciences Board

#### FACULTY BOARDS

Board of the Faculty of Classics  
 Board of the Faculty of English Language  
 and Literature  
 Board of the Faculty of History  
 Board of the Faculty of Linguistics,  
 Philology and Phonetics  
 Board of the Faculty of Oriental Studies  
 Board of the Faculty of Philosophy  
 Board of the Faculty of Theology and  
 Religion

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).



# Notices

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## General Notices

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### Encaenia

#### ENCAENIA CEREMONY

Online registration is open for the Encaenia ceremony in the Sheldonian Theatre on 22 June. Members of Congregation, Convocation and Academic Visitors are invited to apply for tickets online at [www.ox.ac.uk/encaenia](http://www.ox.ac.uk/encaenia). The website includes information on the registration process, guest tickets, timings of the day and the dress code.

#### LORD CREWE'S BENEFACTION

Heads of House, University Officers (as given in Statute IX), holders of the Oxford degrees of Doctor of Divinity, Civil Law, Medicine, Letters, Science and Music, and the honorands are invited to partake of Lord Crewe's Benefaction to the University on the morning of the ceremony and then to walk in procession to the Sheldonian Theatre. Holders of the Oxford Higher Degrees (described above) who wish to participate are invited to contact the Events Office at [encaenia@admin.ox.ac.uk](mailto:encaenia@admin.ox.ac.uk) or on 01865 280524 for more information. All other guests will be contacted directly by the Events Office.

#### Guidelines for academic leave

Academic staff are reminded of the guidelines for applying for and taking leave, which were published in full in the *Gazette* of 12 November 2015 and are published on Personnel Services website: [www.admin.ox.ac.uk/personnel/staffinfo/academic/guidelinesforleave](http://www.admin.ox.ac.uk/personnel/staffinfo/academic/guidelinesforleave).

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## Appointments

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### Mathematical, Physical and Life Sciences

#### HEAD OF THEORETICAL PHYSICS

The Mathematical, Physical and Life Sciences Board has conferred the Headship of the Subdepartment of Theoretical Physics upon **Professor John Chalker**, DPhil Oxf, Professor of Physics, for a period of 3 years from 1 September 2016.

### Social Sciences

#### PROFESSORSHIP OF DEVELOPMENT ECONOMICS

**Christopher M Woodruff**, BA Chicago, MA UCLA, PhD Texas, Professor, Department of Economics, Warwick, has been appointed to the Professorship of Development Economics in the Department of International Development with effect from 1 August 2016. Professor Woodruff will be a fellow of Wolfson.

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## Musical and other Events

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### Balliol

#### MUSICAL SOCIETY CONCERTS

The following concerts take place on Sundays at 8.30pm in the hall. Free; all welcome. More information: <http://users.ox.ac.uk/~ballmsoc>.

*15 May:* Members' Concert: works by Balliol members and friends

*29 May:* **James McVinnie**, piano: JS Bach

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## Exhibitions

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### Mathematical Institute

*until 27 May:* 11 Oxford photographers present a group exhibition as part of the Oxfordshire Artweeks in the exhibition space of the Andrew Wiles Building, covering a range of photographic genres from architecture and landscape to wildlife and street photography.

# Lectures

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## Mathematical, Physical and Life Sciences

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### Department of Chemistry

#### SOFT MATTER, BIOMATERIALS AND INTERFACES SEMINARS

The following seminars will be given at 3pm on Tuesdays in the John Rowlinson Seminar Room, PTCL. All welcome. Conveners: Dr R P A Dullens, Professor J Yeomans

**Dr Angus Sengupta**, Switzerland

*17 May:* 'Of flows, forms and functions: hydrodynamic cues trigger emergent functional traits in phytoplankton'

**Professor Alfonso Castrejón-Pita**

*31 May:* 'Drops and liquid jets'

#### THEORETICAL CHEMISTRY GROUP SEMINARS

The following seminars will be given at 4.45pm on Mondays in the John Rowlinson Seminar Room, PTCL. All welcome. Convener: Professor J P K Doye

**Dr Rosana Collepardo-Guevara**, Cambridge

*23 May:* 'Using computer simulations to understand how epigenetic marks control the organisation of the genome at the nanoscale'

**Dr Alpha Lee**, Harvard

*6 Jun:* 'The capacitance-power-hysteresis trilemma in nanoporous supercapacitors'

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## Social Sciences

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### Faculty of Law

#### LEVERHULME TRUST LECTURE SERIES

**Professor Peter Watts**, Auckland, will deliver the 2016 Leverhulme Trust lecture series at 5.30pm on the following days at the Cube, Faculty of Law.

*17 May:* 'Some aspects of the intersection of the law of agency with the law of restitution'

*31 May:* '"Unjust enrichment" - the potion that induces well-meaning sloppiness of thought'

# Examinations and Boards

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## Colleges, Halls and Societies

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### St Hugh's

#### HENRY ROWLATT BICKLEY MEMORIAL LECTURE

Professor Robert S C Gordon, Cambridge, will deliver the 25th Henry Rowlatt Bickley Memorial Lecture at 6pm on 14 June in Maplethorpe Hall.

*Subject:* 'Luck in Italy. Modern princes, from Pinocchio to *Foucault's Pendulum*'

### University College

#### HLA HART MEMORIAL LECTURE

Professor Margaret Radin, Michigan Law School, will deliver the HLA Hart Memorial Lecture at 5pm on 24 May in the Blue Boar Lecture Theatre, Christ Church. Please confirm attendance: [marion.hawtree@univ.ox.ac.uk](mailto:marion.hawtree@univ.ox.ac.uk).

*Subject:* 'Contract law in the information society'

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## Supplications for the Degree of Doctor of Science

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

# Elections

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## Examinations for the Degree of Master of Science

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Examinations for the Degree of Master of Studies

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Elections

9 June

Nominations for the elections below will close at **4pm on 12 May**.

Please note: in the tables provided below, the names listed under 'Current/Retiring Member' are simply those of the persons currently in office, whose terms of office are now coming to a close (thereby prompting all the vacancies now advertised for election); and the dates listed in the column 'To hold office until' indicate the terms of office of the vacancies now advertised.

### Council

One member of Congregation elected by Congregation from members of the faculties in the divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor R Hobbs, Harris Manchester	MT 2020

*The following nomination has been received:*

**Richard Hobbs**, MB CHB Brist, MA Oxf, Fellow of Harris Manchester, Department of Primary Care Health Sciences

*Nominated by:*

R Waller, Principal of Harris Manchester, Faculty of Theology  
J Michie, President of Kellogg, Continuing Education  
Sir John Bell, Christ Church, Faculty of Clinical Medicine  
A M Buchan, Corpus Christi, Faculty of Clinical Medicine  
I A Walmsley, St Hugh's, Faculty of Physics

One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor S N MacFarlane, St Anne's	MT 2020

*The following nomination has been received:*

**Helena F Hamerow**, BA Wisconsin, MA DPhil Oxf, Fellow of St Cross, Faculty of History, Sub-faculty of Archaeology

*Nominated by:*

Sir Mark Jones, Master of St Cross  
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies  
C H Gosden, Keble, Faculty of Anthropology and Geography, Sub-faculty of Archaeology  
T J Morgan, Oriel, Faculty of Classics  
C J Wickham, All Souls, Faculty of History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor J Michie, President of Kellogg	MT 2020

*The following nomination has been received:*

**Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Continuing Education

*Nominated by:*

H R Woudhuysen, Rector of Lincoln, Faculty of English Language and Literature  
Baroness Helena Kennedy of the Shaws, Principal of Mansfield, Faculty of Law  
R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science  
Dame Elish Angiolini, Principal of St Hugh's, Faculty of Law  
M J Snowling, President of St John's, Faculty of Psychological Studies  
Dame Kay Davies, Hertford, Faculties of Physiological Sciences and of Clinical Medicine  
R Hobbs, Harris Manchester, Department of Primary Care Health Sciences  
K J Humphries, All Souls, Faculty of History  
L Tarassenko, St John's, Faculty of Engineering Science  
C J Wickham, All Souls, Faculty of History

*Note:* Full details of Council's remit, composition, functions and powers can be found at: [www.admin.ox.ac.uk/statutes/783-121.shtml](http://www.admin.ox.ac.uk/statutes/783-121.shtml).

Elected members of Council will ordinarily be expected to serve on a small number of other committees (typically between one and three, usually including at least one of the main committees of Council ie PRAC, GPC, Education Committee, Personnel Committee, Research Committee).

For further information, please contact the Senior Assistant Registrar (Governance) ([nigel.berry@admin.ox.ac.uk](mailto:nigel.berry@admin.ox.ac.uk)).

### Committees reporting to Council

#### AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P N Mirfield, Jesus	HT 2021
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*The following nomination has been received:*

**Sarah J Whatmore**, BA MPhil PhD Lond, MA Oxf, DSc Brist, Fellow of Keble, Faculty of Anthropology and Geography

*Nominated by:*

Sir Jonathan Phillips, Warden of Keble  
M D Damazer, Master of St Peter's  
M J Browning, Nuffield, Faculty of Social Studies  
A C L Davies, Brasenose, Faculty of Law  
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies  
R M Surender, Green Templeton, Faculty of Social Studies  
P Tufano, Balliol, Faculty of Management  
C J Wickham, All Souls, Faculty of History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology  
N T Woods, University College, Faculty of Social Studies

For further information, please contact the Secretary ([sally.vine@admin.ox.ac.uk](mailto:sally.vine@admin.ox.ac.uk)).

#### CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Canon Professor S R I Foot, Christ Church	MT 2020
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For further information, please contact the Secretary ([richard.ovenden@bodley.ox.ac.uk](mailto:richard.ovenden@bodley.ox.ac.uk)).

#### NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
--------------------------------	-----------------------------

Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

For further information, please contact the Administrative Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

#### Other Committees and University Bodies

#### VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Sir Mark Jones, St Cross	MT 2018
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*Note:* Further information on the Visitors can be found at: [www.admin.ox.ac.uk/statutes/regulations/489-112.shtml](http://www.admin.ox.ac.uk/statutes/regulations/489-112.shtml).

For further information, please contact the Secretary ([xa.sturgis@ashmus.ox.ac.uk](mailto:xa.sturgis@ashmus.ox.ac.uk)).

#### COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M D Chapman, Ripon College Cuddesdon	MT 2020
Professor L J Gullifer, Harris Manchester	MT 2020

*The following nomination has been received:*

**M R C Salisbury**, MSt DPhil Oxf, Faculty of Music

*Nominated by:*

P G Fowler, Worcester, Faculty of Classics  
M H Goldsmith, Worcester, Faculty of Computer Science  
A F Gregory, University College, Faculty of Theology  
R L A Saxton, Worcester, Faculty of Music

*Note:* Further information on the committee can be found at: [www.admin.ox.ac.uk/statutes/regulations/737-111.shtml](http://www.admin.ox.ac.uk/statutes/regulations/737-111.shtml).

For further information, please contact the Secretary ([thomas.hall@admin.ox.ac.uk](mailto:thomas.hall@admin.ox.ac.uk)).

#### VISITATORIAL BOARD PANEL

Three persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr C P Conlon, Oriel	MT 2020
Mr J M Fopma	MT 2020
Dr K J Morris, Mansfield	MT 2020

*Note:* Further information on the board can be found at: [www.admin.ox.ac.uk/statutes/353-051a.shtml](http://www.admin.ox.ac.uk/statutes/353-051a.shtml) and [www.admin.ox.ac.uk/statutes/regulations/248-062.shtml](http://www.admin.ox.ac.uk/statutes/regulations/248-062.shtml).

For further information, please contact the Secretary ([ellen.hudspith@admin.ox.ac.uk](mailto:ellen.hudspith@admin.ox.ac.uk)).

#### Divisional Boards

##### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Purcell, Brasenose	MT 2020
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One person elected by and from among the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Douglas-Fairhurst, Magdalen	MT 2020
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One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S Gunn, Merton	MT 2020
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One person elected by and from among the members of the Faculty of Medieval and Modern Languages

*Current/Retiring Member*      *To hold office until*

Professor P Rothwell, St Peter's      MT 2020

One person elected by and from among the members of the Faculty of Music

*Current/Retiring Member*      *To hold office until*

Dr J E Stanyek, St John's      MT 2020

One person elected by and from among the members of the Faculty of Oriental Studies

*Current/Retiring Member*      *To hold office until*

Dr M Hillenbrand, Wadham      MT 2020

One person elected by and from among the members of the Faculty of Philosophy

*Current/Retiring Member*      *To hold office until*

Dr A Avramides, St Hilda's      MT 2020

One person elected by and from among the members of the Faculty of Theology and Religion

*Current/Retiring Member*      *To hold office until*

Professor H Najman, Oriel      MT 2020

*The following nomination has been received:*

**Professor H Najman**, Fellow of Oriel

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

For further information, please contact the Secretary (lynne.hirsch@humanities.ox.ac.uk).

#### **MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD**

One person elected by and from among the members of the Faculty of Mathematics

*Current/Retiring Member*      *To hold office until*

Professor A S Dancer, Jesus      MT 2020

One person elected by and from among the members of the Faculty of Physics

*Current/Retiring Member*      *To hold office until*

Professor N Thatte,      MT 2020  
Lady Margaret Hall

For further information, please contact the Secretary (saira.shaikh@mpls.ox.ac.uk).

#### **SOCIAL SCIENCES BOARD**

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office: (i) the Department of Economics; (ii) the Department of Education; and (iii) the School of Geography and the Environment

*Current/Retiring Member*      *To hold office until*

Dr P G Rice      MT 2018  
Dr M Tsitiridou Evangelou      MT 2018  
Dr D Wojcik, St Peter's      MT 2018

*The following nominations have been received:*

**Alan Beggs**, MA Camb, MPhil DPhil Oxf, Fellow of Wadham, Faculty of Social Studies, Department of Economics

*Nominated by:*

M J Browning, Nuffield, Department of Economics  
I A Crawford, Nuffield, Department of Economics  
R G Keller, Department of Economics  
M J Stevens, Lincoln, Department of Economics

**Susan James Relly**, BEd Queensland, MSc DPhil Oxf, Fellow of Green Templeton, Faculty of Social Studies, Department of Education

*Nominated by:*

J Baird, St Anne's, Department of Education  
H R J Daniels, Green Templeton, Department of Education  
T Nunes, Harris Manchester, Department of Education  
A E Oancea, Kellogg, Department of Education

For further information, please contact the Secretary (rachel.meyrick@admin.ox.ac.uk).

#### **Faculty Boards**

##### **BOARD OF THE FACULTY OF CLASSICS**

Two persons elected by and from among the members of the Subfaculty of Ancient History

*Current/Retiring Member*      *To hold office until*

Dr R M Armstrong, St Hilda's      MT 2018  
Professor I S Lemos, Merton      MT 2018

One person elected by and from among the members of the Subfaculty of Classical Languages and Literature

*Current/Retiring Member*      *To hold office until*

Dr P Probert, Wolfson      MT 2018

For further information, please contact the Secretary (administrator@classics.ox.ac.uk).

#### **BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE**

Five persons elected by and from the members of the Faculty of English Language and Literature

*Current/Retiring Member*      *To hold office until*

Dr S-M Evangelista, Trinity      MT 2018  
Dr E L McAlpine, Keble      MT 2018  
Professor P D McDonald,      MT 2018  
St Hugh's  
Dr M N Mendelssohn, Mansfield      MT 2018  
Professor K E Shepherd-Barr,      MT 2018  
St Catherine's

For further information, please contact the Secretary (sadie.slater@ell.ox.ac.uk).

#### **BOARD OF THE FACULTY OF HISTORY**

Five persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

*Current/Retiring Member*      *To hold office until*

Dr A Gajda, Jesus      MT 2017  
Professor A F F Green, Brasenose      MT 2017  
Professor M Harrison,      MT 2017  
Green Templeton  
Professor P J Hämäläinen,      MT 2018  
St Catherine's  
Dr M Whittow, Corpus Christi      MT 2018

*The following nominations have been received:*

**Dr Ian Forrest**, MA MPhil Glas, MA DPhil Oxf, Fellow of Oriel

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Professor Pekka Hämäläinen**, MA PhD Helsinki, MA Oxf, Fellow of St Catherine's

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Professor Robert Iliffe**, BA Leeds, MPhil PhD Camb, MA Oxf, Fellow of Linacre

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Dr David Parrott**, MA DPhil Oxf, Fellow of New College

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Dr Sian Pooley**, BA MPhil PhD Camb, Fellow of Magdalen

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

For further information, please contact the Secretary (administrator@history.ox.ac.uk).

**BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS**

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

For further information, please contact the Secretary (administrator@ling-phil.ox.ac.uk).

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

For further information, please contact the Secretary (thomas.hall@orinst.ox.ac.uk).

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr R L Judson, Christ Church	MT 2018
Professor T Williamson, New College	MT 2018

*The following nominations have been received:*

**Dr P A Lodge**, BA Oxf, MA Leeds, PhD Rutgers, Fellow of Mansfield

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Professor S J Mulhall**, MA DPhil Oxf, MA Toronto, Fellow of New College

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Dr K M Nielsen**, MA PhD Cornell, Cand Magisterii Cand Philologiae Norwegian ST, Fellow of Somerville

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

For further information, please contact the Secretary (rachel.sanders@philosophy.ox.ac.uk).

**BOARD OF THE FACULTY OF THEOLOGY AND RELIGION**

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor M N A Bockmuehl, Keble	MT 2018
The Revd Professor A E McGrath, Harris Manchester	MT 2018

*The following nominations have been received:*

**Professor M Bockmuehl**, MA Oxf, Fellow of Keble

*Nominated by:*

P J McCosker, Mansfield  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
J Zachhuber, Trinity

**Professor A E McGrath**, MA DPhil Oxf, Fellow of Harris Manchester

*Nominated by:*

P J McCosker, Mansfield  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
J Zachhuber, Trinity

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

# Advertisements

*The following nominations have been received:*

**The Revd Prof Mark Chapman**, MA DPhil  
DipTh Oxf

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

**Professor M J Edwards**, MA DPhil Oxf,  
Student of Christ Church

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor N Eubank**, Fellow of Keble

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

**Professor J Rasmussen**, BA Kansas, MDiv  
Boston, AM PhD Harvard, MA Oxf, Fellow of  
Mansfield

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor W Wood**, PhD Chicago, Fellow of  
Oriel

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor J Zachhuber**, MA MSt DPhil Oxf,  
Dr theol habil Humboldt, Fellow of Trinity

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

For further information, please contact the  
Secretary (haf@theology.ox.ac.uk).

## Notes:

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, will be received by the Elections Office at the University Offices, Wellington Square, up to **4pm on 12 May**.

At least one nomination in respect of each candidate must be made on an official nomination form (available on [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)). Council has decided that nominations should show for each signatory the name and college or department in block capitals. Any names which are not so shown may not be published.

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

*Email:* [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

*Telephone:* 01865 (2)80548

*Web:* [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

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Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

#### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

#### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

#### Advertisers' Warranty and Indemnity

##### 13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

#### Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

#### Research participants sought

**Would you like to help test a new vaccine for chickenpox?** The Oxford Vaccine Group is participating in a new chickenpox vaccine study in the second year of life. If your child is healthy, aged 12–23 months and has not had chickenpox or the vaccine, you and your child can take part. For further information and a short eligibility questionnaire: <http://trials.ovg.ox.ac.uk/trials>; [www.chickenpoxstudy.org.uk](http://www.chickenpoxstudy.org.uk); 01865 857420; [info@ovg.ox.ac.uk](mailto:info@ovg.ox.ac.uk).

#### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

#### Antiques

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## Accommodation offered

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The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

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Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Gibbs Fund: Gibbs Prizes

Gibbs Fund; Gibbs Prizes; awarded on the basis of performance in various Preliminary Examinations and Honour Schools in 2016 (no specific application required from candidates); open to members of the University who, at the time of examination, have not exceeded the 12th term from matriculation; amount of prize money differs by subject area; [www.ox.ac.uk/students/fees-funding/prizes-and-awards/gibbs](http://www.ox.ac.uk/students/fees-funding/prizes-and-awards/gibbs)

## Faculty of Music: Donald Tovey Memorial Prize

Faculty of Music; Donald Tovey Memorial Prize 2016; open to all; prize in two categories: (a) to assist in the furtherance of research in the philosophy, history or understanding of music and (b) to assist in the publication of a work (including recording or website) already completed in one of the subjects mentioned above; £2,000; 5pm, 2 June; [www.music.ox.ac.uk/donald-tovey-memorial-prize-or-administrator@music.ox.ac.uk](http://www.music.ox.ac.uk/donald-tovey-memorial-prize-or-administrator@music.ox.ac.uk)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

Hertford; part-time Chaplain; 3 June; [www.hertford.ox.ac.uk/about/vacancies](http://www.hertford.ox.ac.uk/about/vacancies)

New College; part-time Choir Concert and Recording Administrator; £16,396–£18,443; [www.new.ox.ac.uk/choir-administrator](http://www.new.ox.ac.uk/choir-administrator)

Oriel; stipendiary Lectureship in Economics; 20 May; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

St John's; Junior Deans; noon, 27 May; [www.sjc.ox.ac.uk/462/Non-academic%20positions.html#JuniorDean](http://www.sjc.ox.ac.uk/462/Non-academic%20positions.html#JuniorDean)

St Peter's; 3-hour College Lecturership in Medical Science (Neurology); £6,442–£7,246; 25 May; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

St Peter's; 3-hour College Lecturership in Pure Mathematics; £6,442–£7,246; 25 May; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

Wolfson; part-time Lodge Receptionist/ Night Porter; £12,519; 20 May; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

## External Vacancies

Clare College, Cambridge; College Lecturer in Law; £34,576; 8 June; [www.clare.cam.ac.uk](http://www.clare.cam.ac.uk)

Corpus Christi College, Cambridge; non-stipendiary Research Fellowship in any subject (up to 3 years from 1 October 2016); 27 May; [research-fellowships@corpus.cam.ac.uk](mailto:research-fellowships@corpus.cam.ac.uk) or [www.corpus.cam.ac.uk/vacancies/academic-vacancies](http://www.corpus.cam.ac.uk/vacancies/academic-vacancies)

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**Next Gazette: Thursday, 19 May.**

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# Flysheet: Good Governance of the University in Relation to the Administration of the EJRA Scheme

## What the motion *is* about:

**The motion relates to the good governance of the University of Oxford.** The purpose in bringing the motion is to require the senior administration to apply the legal principles concerning the EJRA, as ruled by the University's Appeal Court, in a judgement delivered on 1st September 2014. In that judgement the Appeal Court ruled that the EJRA is not legally justified.

In the year and a half since the Appeal Court judgement, the administration has had ample opportunity to take whatever action is necessary to give effect to the judgement. Instead, the administration has taken various measures which seem intended more to avoid the judgement, and its obvious consequences for the EJRA, than to implement it.

Failure to accept the judgement of the University Appeal Court:

- Shows disregard for the general principles of the rule of law; and
- Presents grave consequences for the University and its academic staff. To continue to force staff to retire at age 67 through the EJRA, according to the judgement, constitutes unfair dismissal. It is therefore a violation of each member's rights under employment law. Forcing retirement under these circumstances puts the University at risk of mass legal actions for unfair dismissal.

Reasons for proposing the motion:

- To put an end to the notion that the University Appeal Court judgement can be ignored;
- To apply the judgement of the University Appeal Court;
- To restore fairness and lawfulness to the administration and governance of the University.

## What the motion is *not* about:

**The motion does not address the merits or demerits of compulsory retirement.** Nor does it address the question of whether some other scheme of compulsory retirement might meet any legal requirements.

Compulsory retirement, enacted through the EJRA, is a matter upon which opinions differ widely across the University. The diversity of opinion is a sign of a healthy democratic institution and will be particularly relevant to the review process proposed by the motion. However, it is critical that these issues, as important as they are, do not become part of the debate. They will confuse and obscure the real issue, which is centred on administration and governance and Congregation's constitutional role as the sovereign parliament of the University, to which all parts are ultimately accountable.

## The motion

The principal resolution is that the judgement of the University Appeal Court delivered on 1<sup>st</sup> September 2014 be respected. The other resolutions then follow from that principal resolution.

Above all, the motion is about the good governance of the University. The most fundamental responsibility is to make sure that the administration of the University meets the highest standards and respects the law. That responsibility applies whatever your views may be on the issue of compulsory retirement.

Anderson, Edward; Chemistry	Logan, David; Chemistry
Anderson, Harry; Chemistry;	Pitcher, John; English; St. John's
Ball, John; Mathematical Institute; Queen's	Russell, Angela; Chemistry/Pharmacology
Bayley, Hagan; Chemistry; Hertford	Roberts, Paul; Chemistry
Burton, Jonathan; Chemistry	Robertson, Jeremy; Chemistry
Compton, Richard; Chemistry; St. John's	Smith, Peter; Nuffield Department of Population Health
Davies, Steve G.; Chemistry; New	Thomson, James; Chemistry
Edwards, Peter P.; Chemistry; St. Catz	Xiao, Tiancun; Chemistry
Leftow, Brian; Theology; Oriel	



We write as members of Council to explain why we believe the University is acting appropriately in continuing to operate the EJRA pending the EJRA Review, and why we consider that the Congregation Resolution to be debated on 17 May is unacceptable.

The EJRA is intended as a means of supporting a number of aims, including: safeguarding the high standards of the University; refreshing the workforce as a route to maintaining the University's position on the international stage; maintaining opportunities for career progression across the generations; and promoting equality and diversity. The University of Oxford's continuing success is dependent on its ability to recruit staff of the highest calibre, and to provide them with sufficient opportunities for career progression once they are here.

The EJRA policy ensures greater employment opportunities for scholars at the early stages of their careers, so encouraging them to continue to pursue an academic career. In addition, it enables our academic community to benefit from fresh ideas and greater diversity; it is worth noting that recent recruits are more diverse than the existing workforce. In short, we believe that the principle of fairness lies at the heart of the EJRA.

The concern of the Resolution focuses not on the desirability of these aims but on the University's proper governance. It is important to explain that the University Appeal Court's judgment is binding only in relation to the individual case. The Appeal Court is a body constituted by the University which hears individual appeals against dismissals of academic and academic-related staff including those who have reached the age of retirement. It is an internal process and is not part of the formal judicial system. Each case is judged individually on its merits and the Court decisions do not set a binding precedent for other cases. We would like to emphasise, however, that the judgment made by the University Appeal Court in September 2014 has not been ignored. Following the appeal, substantive changes were made to the exceptions procedure and changes were made to clarify the Aims of the policy.

Furthermore, additional legal advice was taken and it will inform the EJRA Review, which is due to report next year. Congregation will then be able to consider the Review's recommendations, which will include whether it is desirable to maintain an EJRA and what form it should take. The Review will put forward the arguments to support its findings, and it will then be possible to take an informed decision on future retirement policy in the University. We should avoid taking action now that would be prejudicial to that careful Review.

As members of Council, we are required to act in the best interests of the University and to ensure that good governance is promoted. We believe the University is acting appropriately in continuing to operate the EJRA policy pending the outcome of the Review, and that the policy, together with its revised procedure for allowing extensions in employment beyond the EJRA, does uphold the principle of fairness. We consider that the proposals in the resolution to be debated in Congregation are in some respects impractical and, in others, potentially detrimental to the good governance of the University.

For these reasons, we cannot support the resolution and ask that Congregation rejects it.

Signatories:

Dr Kate Blackmon, Merton  
Professor Donal Bradley, Jesus  
Professor Alastair Buchan, Corpus Christi  
Professor Matthew Freeman, Lincoln  
Professor Roger Goodman, St Antony's  
Professor Richard Hobbs, Harris Manchester  
Professor Neil MacFarlane, St Anne's  
Professor Sally Mapstone, St Hilda's  
Professor Helen McShane, Clinical Medicine  
Professor Jonathan Michie, President of Kellogg  
Professor Teresa Morgan, Oriel  
Professor Lionel Tarassenko, St John's  
Professor Anne Trefethen, St Cross  
Professor Chris Wickham, All Souls  
Professor Henry Woudhuysen, Rector of Lincoln

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Faculty Boards:  
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Language and Literature  
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# Council and Main Committees

## Planning and Resource Allocation Committee of Council

### Change in Regulations

The Planning and Resource Allocation Committee of Council has made the following changes in regulations, to come into effect on **3 June**.

### (a) Renaming of the Professors (two) of Experimental Physics

#### *Explanatory Note*

The following changes, made on the recommendation of the Mathematical, Physical and Life Sciences Division and the Department of Physics, rename the two Professors of Experimental Physics as the Henry Moseley Centenary Professor of Physics and the Donald H Perkins Professor of Experimental Physics and update outdated references in the regulations, including the research domain of the posts.

#### *Text of Regulations*

**1** In SCHEDULE A of Council Regulations 3 of 2004, concerning statutory professorships, delete 'Professors (two) of Experimental Physics' and substitute:

'Henry Moseley Centenary Professor of Experimental Physics

Donald H Perkins Professor of Experimental Physics'.

**2** In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete §277 and substitute (new text underlined, deleted text struck through):

**'§277. Henry Moseley Centenary Professors (two) of Experimental Physics**

1. There shall be two Henry Moseley Centenary Professors of Experimental Physics; ~~both of whom~~ shall undertake research in Experimental Physics ~~Computing Systems~~ and shall lecture and give instruction in that subject and generally promote its study in the University.

2. The professors shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or, if the head of the college specified in paragraph
- (2) below is Vice-Chancellor, a person

appointed by Council on the occurrence of a vacancy to act as an elector on that occasion;

(2) the head of the college to which the professorship shall be for the time being allocated by Council ~~under any regulation in that behalf~~, or if the head is unable or unwilling to act, a person appointed by the governing body of the college on the occurrence of a vacancy to act as an elector on that occasion;

(3) a person appointed by the governing body of the college specified in paragraph (2) above;

(4)–(5) two persons appointed by Council;

(6)–(9) ~~a four~~ persons appointed by the Mathematical, and Physical and Life Sciences Board;

(7)–(9) three persons elected by the Management Committee of the Physics Department.

3. The professor shall be subject to the General Provisions of the regulations concerning the duties of professors and to those Particular Provisions of the same regulations which are applicable to this chair.'

**3** Ibid, insert new §278 as follows and renumber existing §278 onwards by plus one:

**'§278. Donald H Perkins Professor of Experimental Physics**

1. The Donald H Perkins Professor of Experimental Physics shall undertake research in Experimental Physics and shall lecture and give instruction in that subject and generally promote its study in the University.

2. The professor shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or, if the head of the college specified in paragraph
- (2) below is Vice-Chancellor, a person appointed by Council on the occurrence of a vacancy to act as an elector on that occasion;

(2) the head of the college to which the professorship shall be for the time being allocated by Council under any regulation in that behalf, or if the head is unable or unwilling to act, a person appointed by the governing body of the college on the occurrence of a vacancy to act as an elector on that occasion;

(3) a person appointed by the governing body of the college specified in paragraph (2) above;

(4)–(5) two persons appointed by Council;

(6) a person appointed by the Mathematical, Physical and Life Sciences Board;

(7)–(9) three persons elected by the Management Committee of the Physics Department.

3. The professor shall be subject to the General Provisions of the regulations concerning the duties of professors and to those Particular Provisions of the same regulations which are applicable to this chair.'

### (b) Merton Professor of English Language

#### *Explanatory Note*

The following changes rename the Merton Professor of English Language as the Merton Professor of English Language and Literature and revise the subject specialism. The regulations have also been updated to comply with the general provisions for electoral boards laid down in Council Regulations 3 of 2004 and to remove outdated references.

#### *Text of Regulations*

**1** In SCHEDULE A of Council Regulations 3 of 2004, concerning statutory professorships, delete 'Merton Professor of English Language' and substitute 'Merton Professor of English Language and Literature'.

**2** In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete §87 and substitute (new text underlined, deleted text struck through):



# Congregation

## '§87. Merton Professor of English Language and Literature

1. The Merton Professor of English Language and Literature shall lecture and give instruction in the history of English Literature during and since the period of Chaucer, on the works of authors writing in English, on the language of literature and on the principles of literary criticism in the history and structure of the English Language with special reference to the language of literature.

2. The professor shall be elected by an electoral board consisting of:

(1) the Vice-Chancellor, or, if the Warden of Merton College is Vice-Chancellor, a person appointed by Council on the occurrence of a vacancy to act as an elector on that occasion;

(2) the Warden of Merton College, or, if the Warden is unable or unwilling to act, a person appointed by the Governing Body of Merton College on the occurrence of a vacancy to act as an elector on that occasion;

(3) a person appointed by the Governing Body of Merton College;

(4), (5) a person two persons appointed by Council;

(5) a person appointed by the General Board;

(6) the Head of the Humanities Division or his or her nominee;

(6); (7)–(9) two three persons elected by the Board of the Faculty of English Language and Literature;

(8) a person elected by the Board of the Faculty of Medieval and Modern Languages;

3. The professor shall be subject to the General Provisions of the decree regulations concerning the duties of professors and to those Particular Provisions of the same decree regulations which are applicable to this chair.

## Congregation

17 May

### Good Governance of the University in Relation to the Administration of the EJRA Scheme

A debate on the above resolution took place at the Congregation meeting on 17 May.

A transcript<sup>1</sup> of the meeting will be published with the 26 May *Gazette* and on the Congregation website.

<sup>1</sup>The transcript may be edited for legal reasons.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Armstrong, M S, St Cross  
 Ford, J E, St Anne's  
 Hartmann-Boyce, J, St Edmund Hall  
 Lightfoot, T J, Merton  
 McCready, P, Kellogg  
 Metcalfe, D, Faculty of Clinical Medicine  
 Oldfield, B M, IT Services  
 Parish, B, Mathematical, Physical and Life Sciences Division  
 Simmons, A, Corpus Christi  
 Smith, C, Medical Sciences Divisional Office  
 Thurston, J M, Saïd Business School  
 Tideswell, G J, Occupational Health Service  
 Williams, M J, Exeter

## Congregation

23 May

### Degree by Resolution

The following resolution will be deemed to be approved at **noon on 23 May**, unless by that time the Registrar has received notice in writing from two or more members of Congregation that they wish the resolution to be put to a meeting of Congregation.

#### Text of Resolution

That the Degree of Master of Arts be conferred upon the following:

Timothy John Lightfoot, Merton

## Congregation

31 May

### (1) Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)

A Congregation meeting was held on 3 May to debate the amendments to this legislative proposal. A postal vote is being held on amendments five and six; the amended legislative proposal, taking into account the result of the postal vote, will be published as a supplement to the *Gazette* of 26 May and on the Congregation website ([www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation)).

A further meeting will be held on 31 May in the Sheldonian Theatre to debate the amended legislative proposal. Arrangements for this meeting will be published in the *Gazette* of 26 May and on the Congregation website. A transcript<sup>1</sup> of the meeting will be published with the 9 June *Gazette* and on the Congregation website.

(For explanatory note and form of legislative proposal see Supplement (2) to *Gazette* No 5127 published with the 24 March 2016 *Gazette*. For proposed amendments to this legislative proposal see Supplement (1) to *Gazette* No 5130 published with the 28 April 2016 *Gazette*.)

<sup>1</sup>The transcript may be edited for legal reasons.

## (2) Resolution regarding the University's implementation of the PREVENT legislation

¶ Members of Congregation are reminded that any two members may, not later than **noon on 23 May**, give notice in writing to the Registrar that they intend to oppose or amend the resolution below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the resolution shall be carried.

The following text has been received from the signatories to the resolution as listed below:

### Resolution regarding the University's implementation of the PREVENT Legislation

#### *Preamble*

**1** Compliance with the highest standards of freedom of expression and academic freedom are central to the University's mission, recognised in the University's Strategic Plan 2013–2018 (1) and its current Donor Charter. While day-to-day governance is delegated to the administration, Congregation, the sovereign parliament of the University, has the ultimate responsibility to ensure the protection of freedoms for University staff and its broader community. Statute XII, which guarantees academic freedom, is underpinned by three principles:

- (1) to ensure that academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
- (2) to enable the University to provide education, promote learning, and engage in research efficiently and economically; and
- (3) to apply the principles of justice and fairness.

**2** The University's PREVENT Steering Group is currently considering how the University should develop its regulations and procedures on such important matters as the use of IT, the holding of meetings and events, and staff and student welfare. This consideration is distinct from that in the Conferences of Colleges, which has discussed and developed draft policy on how individual colleges are to respond to the PREVENT legislation.

**3** The development of the University's regulations, policies, and procedures in response to the PREVENT legislation raises profound challenges for academic freedom as enshrined in Statute XII, as well as the University's compliance with pre-existing legal obligations: the Education Act of 1986 and the Education Reform Act of 1988, the Human Rights Act of 1998, and the Equality Act of 2010.

**4** The Conference of Colleges brought several versions of its draft policies on the new PREVENT legislation for due diligence to the Governing Bodies of colleges, with discussion, development, and improvements emerging. Congregation has not yet had the opportunity to provide similar and equally necessary due diligence on the draft policies and regulations emerging from the University PREVENT Steering Committee and its work within the University.

#### **Therefore, Congregation resolves:**

**1** That any changes to regulations and procedures associated with PREVENT legislation be consistent with the spirit and substance of the templates as agreed by the Conference of Colleges, with the University's Statutes and Regulations, as well as consistent with UK legislation regarding the rights and freedoms of individuals, namely the Human Rights Act of 1998, the Education Acts of 1986 and 1988, and the Equalities Act of 2010;

**2** That the PREVENT Steering Group present the University's proposed draft policies and procedures for the consideration of Congregation of 6th week of Trinity term 2016, and any proposed draft training by 2nd week of MT 2016;

**3** That the University's PREVENT Steering Group be afforded with a minimum of five elected members of Congregation by 0th week MT 2016.'

#### *Proposed by:*

Kevin Hilliard, St Peter's  
Patricia Thornton, Merton  
Robert Gildea, Worcester  
Armin Reichold, Balliol  
Felix Parra Diaz, Worcester  
Scott Peterson, Balliol  
David Steinsaltz, Worcester  
Sophie Marnette, Balliol  
Simon Cowan, Worcester  
Daniel Butt, Balliol  
Richard Earl, Worcester  
Nadia Hilliard, Balliol  
Peta Fowler, Worcester  
Rosalind Thomas, Balliol  
Grant Ritchie, Worcester

S A Skinner, Balliol  
Michail Peramatzis, Worcester  
C Minkowski, Balliol  
Alain Viala, Lady Margaret Hall  
Grant Lamond, Balliol  
Kate Tunstall, Worcester  
Andrew Hurrell, Balliol  
Caroline Warman, Jesus  
Elena Lombardi, Balliol  
Katrin Kohl, Jesus  
Lesley Abrams, Balliol  
Josephine Van Zeben, Worcester  
Avner Offer, All Souls  
S J Methven, Worcester  
Andre Lukas, Balliol  
Helen Swift, St Hilda's  
Walter Armbrust, St Antony's  
Sabina Lovibond, Worcester  
Anne Deighton, Wolfson  
Stephen Williams, Worcester  
Morgan Clarke, Keble  
Paul Ewart, Worcester  
Emma Newcombe  
Conrad Leyser, Worcester  
V Kingsman  
Martin McLaughlin, Magdalen  
Bridget Anderson  
T J Farrant, Pembroke  
Ammara Maqsood, St Catherine's  
G Hazbun, St Anne's  
Robert Parkin, Wolfson  
Ritchie Robertson, Queen's  
Elizabeth Ewart, Linacre  
Miles Larmer, St Antony's  
Zuzanna Olszewska, St John's  
Olivia Smith, Wolfson  
Stanley Ulijaszek, St Cross  
Charlie Louth, Queen's  
Leslie Green, Balliol  
Philippa Hulley, St Hilda's  
Matthew Gibney, Linacre  
Jennifer Oliver, St John's  
Julia Bray, St John's  
Mike Holland, St Hugh's  
David Leopold, Mansfield  
Chimene Bateman, New  
Jeff Tseng, SEH  
Jessica Goodman, St Catherine's  
Teresa Bejan, Oriel  
Zofia Stemplowska, Worcester  
Benjamin Blonder, Balliol  
Ben Jackson, University  
David Priestland, St Edmund Hall  
Nicholas Bamforth, Queen's  
Karma Nabulsi, SEH  
Fiona Macintosh, St Hilda's  
Alexandra Alvergne, Harris Manchester  
Nicholas Owen, Queen's  
Franck Duvell, St Antony's  
Susan Valladares, Worcester  
Simon Caney, Magdalen  
Bernard Sufirin, Worcester  
Elizabeth Frazer, New  
Donald G Fraser, Worcester

Stuart White, Jesus  
 Georgina Paul, St Hilda's  
 Afifi Al-Akiti, Worcester  
 Catriona Seth, All Souls  
 Ben Morgan, Worcester  
 John Parrington, Worcester  
 Sudhir Hazareesingh, Balliol  
 Adrian Kelly, Balliol

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**Congregation**

9 June

**Elections****COUNCIL****COMMITTEES REPORTING TO COUNCIL**

Audit and Scrutiny Committee  
 Curators of the University Libraries  
 Nominations Committee

**OTHER COMMITTEES AND UNIVERSITY BODIES**

Visitors of the Ashmolean Museum  
 Committee for the Nomination of Select Preachers  
 Visitation Board Panel

**DIVISIONAL BOARDS**

Humanities Board  
 Mathematical, Physical and Life Sciences Board  
 Social Sciences Board

**FACULTY BOARDS**

Board of the Faculty of Classics  
 Board of the Faculty of English Language and Literature  
 Board of the Faculty of History  
 Board of the Faculty of Linguistics, Philology and Phonetics  
 Board of the Faculty of Oriental Studies  
 Board of the Faculty of Philosophy  
 Board of the Faculty of Theology and Religion

Details are in 'Elections' section below.

**Note on procedures in Congregation**

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

**General Notices****Industrial action**

The UCU has notified the University that it intends to call its members out on a two-day strike on 25 and 26 May with action short of a strike, in the form of working to contract, from 25 May in connection with the pay offer for 2016.

Those members of staff who participate in the strike are required to complete a payroll deduction form and send it to the Payroll Office. The form gives authorisation for a deduction of pay equivalent to 1/337 of annual salary to be made for each day of strike action. The form can be downloaded from the Finance Division's website at [www.admin.ox.ac.uk/finance/processes/forms/payroll](http://www.admin.ox.ac.uk/finance/processes/forms/payroll).

**Appointments****Humanities****HEADSHIP OF THE HUMANITIES DIVISION**

**Karen O'Brien**, BA DPhil Oxf, Vice-Principal (Education) and Professor of English Literature, KCL, has been appointed to the Headship of the Humanities Division with effect from September 2016.

**DRUE HEINZ PROFESSORSHIP OF AMERICAN LITERATURE**

**Lloyd Pratt**, BA Louisiana, MA Temple, PhD Brown, Associate Professor of English and University Lecturer in American Literature, Faculty of English Language and Literature, and Fellow of Linacre, has been appointed to the Drue Heinz Professorship of American Literature in the Faculty of English Language and Literature with effect from 1 July 2016. Dr Pratt will be a fellow of St John's.

**FOSTER PROFESSORSHIP OF IRISH HISTORY**

**Ian Richard McBride**, BA Oxf, PhD UCL, Professor of Irish and British History, Department of History, KCL, has been appointed to the Foster Professorship of Irish History in the Faculty of History with effect from 1 October 2016. Professor McBride will be a fellow of Hertford.

**Social Sciences****APPOINTMENTS**

**Professor Martin Williams**, PhD LSE, Fellow of Green Templeton; Associate Professor in Public Management, Blavatnik School of Government, from 1 May 2016.

**REAPPOINTMENTS**

**Professor Johannes Abeler**, PhD Bonn; Associate Professor of Economics from 1 September 2016 until retirement.

**Graduate Awards and Prizes****Humanities****HISTORY OF ART DEPARTMENT***Laurence Binyon Prize*

The winner of the 2016 Laurence Binyon Prize is **Tara Doolabh**, Queen's.

# Lectures

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## Humanities

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### European Humanities Research Centre

#### WORK-IN-PROGRESS SEMINAR

**Professor Andrew Kahn** will lead a seminar at 5.15pm on 24 May in Room 2, Taylor Institution. Discussant: **Caroline Duttlinger**. Followed by a round-table on current research trends in modern languages. For copies of the papers: [phillip.rothwell@mod-langs.ox.ac.uk](mailto:phillip.rothwell@mod-langs.ox.ac.uk) or [alejandra.crosta@mod-langs.ox.ac.uk](mailto:alejandra.crosta@mod-langs.ox.ac.uk).

*Subject:* 'Where does poetry come from? Osip Mandelstam and literary politics in the 1930s'

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## Social Sciences

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### Saïd Business School

#### BUSINESS AND POVERTY CONFERENCE

A conference will be held 4–5 July at the Saïd Business School. Panel speakers: **Colin Mayer**; **Ted Malloch**; **Jonathan Michie**; **Ludovic Phalippou**; **Marc Ventresca**; **Oren Sussman**; **Rafael Ramirez**; **Richard Barker**; **Rupert Younger**; **Stefan Dercon**, DFID; **Steve New**; **Terry O'Shaughnessy**; **John Williams**, Santander; **Adam O'Boyle**; **Zelga Anderson**; **Scott Huish**, High Street Advisors; **Ruth Yeoman**; **Geetha Tharmamaratnam**, Abraaj Group; **Bill Conner**; **John Hoffmire**. Free but places limited. To register: <http://oxfordbusinesspovertyconference.com/register>. Contact: [john.hoffmire@sbs.ox.ac.uk](mailto:john.hoffmire@sbs.ox.ac.uk).

#### SEMINARS

The following seminars will take place at 12.15pm at the Saïd Business School.

##### *Responsible Leadership Seminar*

**Andrea Jung**, President and CEO, Grameen America. To register: <https://rls-andrea-jung.eventbrite.com>

*20 May:* 'In conversation with Andrea Jung'

##### *Distinguished Speaker Seminar*

**Christiane Amanpour**, CNN's chief international correspondent and anchor. To register: <https://dss-christiane-amanpour.eventbrite.com>

*23 May:* 'A foreign correspondents value added'

## Faculty of Law

### INAUGURAL LECTURES

**Professor Horst Eidenmüller** and **Professor Luca Enriques** will deliver their inaugural lectures in a joint session at 5pm on 9 June in the Gulbenkian Lecture Theatre, St Cross Building. Followed by a drinks reception.

*Subjects:* 'The rise of robots and the law of humans' (Professor Eidenmüller); 'Ill-timed reflections on EU company law harmonisation' (Professor Enriques)

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## Colleges, Halls and Societies

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### Wolfson

#### WORKSHOP

A workshop will take place on 24 May in the Haldane Room. Keynote lecture by **Professor David Washbrook**. Speakers include: **Maung Zarni**, Sleuk Rith Institute; **Nemat Bizhan**; **William Maley**, ANU; **Amogh Dhar Sharma**; **Kate Sullivan**; **Rosalind O'Hanlon**; **Maya Tudor**; **Lipika Kamra**; **Feyzi Ismail**, SOAS; and **Indrajit Roy**. To register: [oxfordsouthasia2016@gmail.com](mailto:oxfordsouthasia2016@gmail.com).

*Subject:* 'What is South Asia?'

# Examinations and Boards

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## Examinations for the Degree of Doctor of Philosophy

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#### Examinations for the Degree of Master of Science

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Data Protection Act.*

## Colleges, Halls and Societies

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#### Memorial Events

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##### Balliol

A memorial service for **Dr Carol Elizabeth Clark**, MA, PhD, Exhibitioner 1959–1962, Somerville; Fellow and Tutor in Modern Languages 1973–2004, Emeritus Fellow 2004, Balliol, will be held at St Mary Magdalen Church at 2pm on Saturday, 11 June, followed by a reception at Balliol. Friends, colleagues and former students are all welcome. It would be appreciated if those planning to attend would kindly notify the Chaplain's Secretary: [catherine.willbery@balliol.ox.ac.uk](mailto:catherine.willbery@balliol.ox.ac.uk).

##### New College

A memorial service will be held at 2.30pm on 3 June in New College Chapel for **Sir Jeremy Morse**, KCMG (10 December 1928–4 February 2016): New College 1949–53, Honorary Fellow, 1979–; All Souls Prize Fellow 1953–60, Distinguished Fellow 1996–2011, Honorary Fellow 2011. There will be tea in All Souls after the service. All those wishing to attend are asked to contact the Chapel Office ([nancy-jane.rucker@new.ox.ac.uk](mailto:nancy-jane.rucker@new.ox.ac.uk) or (2)79108).

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#### Obituaries

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##### Christ Church

**Kenneth Emberton**, 15 March 2016; 1947. Aged 89.

**Michael Edmund Hubert Gibbs**, 27 March 2016; 1950. Aged 83.

**Dr Cyril William Holmes Havard**, 11 November 2014; 1943. Aged 89.

**Alan James Marsh**, 7 February 2016; 1948. Aged 86.

**Alan Austin Meacock**, 2016; 1946. Aged 91.

**Sir Peter Moores**, 23 March 2016; 1952. Aged 83.

**George Namgyal**, 8 November 2014; 1950.

**Derek Brian Anthony Pappin**, 24 September 2015; 1953.

**Robert S Pirie**, 15 January 2015. Aged 79.  
**Patrick John Edward Sheahan**, 2015; 1951. Age 86.

**Dr David R Squires**, 2016.



# Elections

David Douglas Hooper Sullivan, QC,  
9 July 2015; 1944. Aged 89.  
Ian Wheeler Wright, March 2016; 1953.  
Aged 82.

## St Hilda's

Marie Folkedal (*née* Penrose), 7 January  
2015; 1950. Aged 84.  
Cynthia Irene Iliffe (*née* Rayman),  
28 April 2016; 1947. Aged 86.

## Trinity

Simon John Anstey, March 2016; 1957.  
Aged 78.  
John Michael Barrowclough,  
26 December 2015; 1944. Aged 89.  
Major Stephen Duncan Bolton,  
19 February 2016; 1944. Aged 89.  
John Henry Kilian Brunner, November  
2015; 1945. Aged 88.  
Peter Anthony Bryant, 28 January 2014;  
1951. Aged 82.  
Christopher Rodney Peter Carver,  
9 April 2016; 1966. Aged 68.  
The Revd Canon Harold Collard,  
28 January 2016; 1945. Aged 88.  
Graham Randle Cooper, JP, 22 February  
2016; 1937. Aged 98.  
Hugh Ashton Elphick, 3 November 2015;  
1966. Aged 68.  
Captain Martin Ellis Sydney Evans,  
9 March 2016; 1944. Aged 89.  
Dr Robin Anthony Fletcher, OBE, DSC,  
15 January 2016; 1946, Fellow 1950–89,  
Emeritus Fellow 1989–2016. Aged 93.  
Dr Peter Greaves Taylor Fogg, February  
2016; 1948. Aged 86.  
Professor Oliver Willis Furley,  
29 November 2015; 1950. Aged 88.  
Michael Antony Gadsby Peet,  
24 November 2015; 1973. Aged 61.  
Marcus James Gent, OBE, 23 March  
2016; 1943. Aged 91.  
Andrew James Morris Gifford,  
19 February 2013; 1981. Aged 50.  
Professor Roy Harris, FRSA, 9 February  
2015; Professor of Romance Languages  
1976–7. Aged 83.  
Ian Breedon Howe, 26 August 2015;  
1963. Aged 70.  
Charles Edmund Hoghton Hull,  
20 February 2016; 1950. Aged 86.  
David Charlton Humphreys,  
21 December 2015; 1941. Aged 93.

John Edmund Hyde, 4 April 2013; 1943.  
Aged 87.  
Professor David William Kilbourne Kay,  
11 February 2016; 1937. Aged 97.  
Joseph Morrison Milburn, 24 May 2015;  
1944. Aged 88.  
Michael Esmond Patrick O'Donnell,  
31 December 2015; 1964. Aged 70.  
Richard William Le Bas Rickman,  
23 August 2015; 1947. Aged 89.  
Group Captain Donald Brian Robinson,  
17 March 2016; 1945. Aged 88.  
The Hon Giles Rowan St Aubyn, LVO,  
10 July 2015; 1944. Aged 90.  
John Martin Southern, 12 January 2016;  
1950. Aged 85.  
William David Newsum Vaughan,  
October 2015; 1944. Aged 89.  
Rutledge Michael Vintcent, 2 November  
2015; 1960. Aged 76.  
Alexander Philip Vracas, 25 April 2016;  
1977. Aged 57.  
Brigadier Colin David Hastings Wilson,  
12 November 2014; 1945. Aged 88.  
Dr John Hamilton Wilson, August 2015;  
1945. Aged 89.  
Robert Scott Wotherspoon, 4 November  
2015; 1946. Aged 87.

## Elections

9 June

Nominations for the elections below closed  
at 4pm on 12 May.

Please note: in the tables provided below,  
the names listed under 'Current/Retiring  
Member' are simply those of the persons  
currently in office, whose terms of office are  
now coming to a close (thereby prompting  
all the vacancies now advertised for  
election); and the dates listed in the column  
'To hold office until' indicate the terms of  
office of the vacancies now advertised.

## Council

One member of Congregation elected by  
Congregation from members of the faculties  
in the divisions of Mathematical, Physical  
and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor R Hobbs, Harris Manchester	MT 2020

*The following nomination has been received:*

**Richard Hobbs**, MB CHB Brist, MA Oxf,  
Fellow of Harris Manchester, Department of  
Primary Care Health Sciences

*Nominated by:*

D A Lievesley, Principal of Green  
Templeton  
R Waller, Principal of Harris Manchester,  
Faculty of Theology  
J Michie, President of Kellogg,  
Continuing Education  
Sir John Bell, Christ Church, Faculty of  
Clinical Medicine  
A M Buchan, Corpus Christi, Faculty of  
Clinical Medicine  
Dame Kay Davies, Hertford, Faculties of  
Physiological Sciences and of Clinical  
Medicine  
M J A Freeman, Lincoln, Faculty of  
Physiological Sciences  
R J Goodman, St Antony's, Faculties of  
Anthropology and Geography and of  
Oriental Studies  
I A Walmsley, St Hugh's, Faculty of  
Physics  
C J Wickham, All Souls, Faculty of History

One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S N MacFarlane, St Anne's	MT 2020
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*The following nomination has been received:*

**Helena F Hamerow**, BA Wisconsin, MA DPhil Oxf, Fellow of St Cross, Faculty of History, Sub-faculty of Archaeology

*Nominated by:*

Sir Mark Jones, Master of St Cross  
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies  
C H Gosden, Keble, Faculty of Anthropology and Geography, Sub-faculty of Archaeology  
T J Morgan, Oriel, Faculty of Classics  
C J Wickham, All Souls, Faculty of History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Faculty of Clinical Medicine

*Nominated by:*

D A Lievesley, Principal of Green Templeton  
Sir Gordon Duff, Principal of St Hilda's  
J M Armitage, Faculty of Clinical Medicine  
Sir John Bell, Christ Church, Faculty of Clinical Medicine  
Professor Dame Valerie Beral, Green Templeton, Faculty of Clinical Medicine  
A M Buchan, Corpus Christi, Faculty of Clinical Medicine  
K M Channon, Exeter, Faculty of Clinical Medicine  
R J Cornall, Corpus Christi, Faculty of Clinical Medicine  
J J Kurinczuk, Faculty of Clinical Medicine  
P B Sullivan, Magdalen, Faculty of Clinical Medicine

**Professor Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Continuing Education

*Nominated by:*

H R Woudhuysen, Rector of Lincoln, Faculty of English Language and Literature  
Baroness Helena Kennedy of the Shaws, Principal of Mansfield, Faculty of Law  
R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science  
Dame Elish Angiolini, Principal of St Hugh's, Faculty of Law  
M J Snowling, President of St John's, Faculty of Psychological Studies  
Dame Kay Davies, Hertford, Faculties of Physiological Sciences and of Clinical Medicine  
R Hobbs, Harris Manchester, Department of Primary Care Health Sciences  
K J Humphries, All Souls, Faculty of History  
L Tarassenko, St John's, Faculty of Engineering Science  
C J Wickham, All Souls, Faculty of History

### Committees reporting to Council

#### AUDIT AND SCRUTINY COMMITTEE

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P N Mirfield, Jesus	HT 2021
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*The following nomination has been received:*

**Sarah J Whatmore**, BA MPhil PhD Lond, MA Oxf, DSc Brist, Fellow of Keble, Faculty of Anthropology and Geography

*Nominated by:*

Sir Jonathan Phillips, Warden of Keble  
M D Damazer, Master of St Peter's  
M J Browning, Nuffield, Faculty of Social Studies  
A C L Davies, Brasenose, Faculty of Law  
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies  
R M Surender, Green Templeton, Faculty of Social Studies  
P Tufano, Balliol, Faculty of Management  
C J Wickham, All Souls, Faculty of History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology  
N T Woods, University College, Faculty of Social Studies

### CURATORS OF THE UNIVERSITY LIBRARIES

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Canon Professor S R I Foot, Christ Church	MT 2020
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*The following nomination has been received:*

**Professor David Pyle**, MA PhD Camb, Fellow of St Anne's, Faculty of Earth Sciences

*Nominated by:*

N E Bowles, St Cross, Faculty of Physics  
S Das, Exeter, Faculty of Earth Sciences  
D G Fraser, Worcester, Faculty of Earth Sciences  
A Jacobs, St Cross, Faculty of Oriental Studies  
A D Kelly, Balliol, Faculty of Classics  
T A Mather, University College, Faculty of Earth Sciences  
S L Waters, St Anne's, Faculty of Mathematics

### NOMINATIONS COMMITTEE

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

*The following nomination has been received:*

**Dr Anne E Keene**, MA Edin, MA MSc Oxf, PhD Brookes, Fellow of Linacre

*Nominated by:*

The Very Revd Professor Percy, Dean of Christ Church, Faculty of Theology  
N D Brown, Principal of Linacre, Faculty of Plant Sciences  
H Ertl, Linacre, Faculty of Social Studies  
H O'Donoghue, Linacre, Faculties of English Language and Literature and of Medieval and Modern Languages  
J N P Rawlins, Wolfson, Faculty of Psychological Studies  
A F Stokes, Kellogg, Continuing Education  
L Tarassenko, St John's, Faculty of Engineering Science

## Other Committees and University Bodies

### VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Sir Mark Jones, St Cross	MT 2018
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*The following nominations have been received:*

**David W Griffiths**, BA PhD Durh, MA status Oxf, Fellow of Kellogg, Sub-faculty of Archaeology

*Nominated by:*

T C Buchanan, Kellogg, Faculty of History  
C W R Davies, Kellogg, Faculty of Social Studies  
H F Hamerow, St Cross, Faculty of History, Sub-faculty of Archaeology  
A B Hawkins, Faculty of History  
M P Smith, Kellogg, Museum of Natural History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

**Minhyong Kim**, MA Oxf, PhD Yale, Fellow of Merton, Faculty of Mathematics

*Nominated by:*

R A McCabe, Merton, Faculty of English Language and Literature  
D J Paterson, Merton, Faculty of Physiological Sciences  
J R W Prag, Merton, Faculty of Classics  
S W Saunders, Merton, Faculties of Physics and of Philosophy  
A Schekochihin, Merton, Rudolf Peierls Centre for Theoretical Physics

**Professor Maggie Snowling**, BSc Brist, MA Oxf, PhD Lond, President of St John's, Faculty of Psychological Studies

*Nominated by:*

N G Shrimpton, Lady Margaret Hall, Faculty of English Language and Literature  
R R R Smith, Lincoln, Faculty of Classics, Sub-faculty of Archaeology  
A J Sturgis, Worcester, Ashmolean Museum of Art and Archaeology  
C T Whistler, St John's, Faculty of History

### COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M D Chapman, Ripon College Cuddesdon	MT 2020
Professor L J Gullifer, Harris Manchester	MT 2020

*The following nominations have been received:*

**Mark Chapman**, MA DPhil DipTh Oxf, Faculty of Theology

*Nominated by:*

E A Gemmill, Kellogg, Faculty of History  
L J Gullifer, Harris Manchester, Faculty of Law  
A E McGrath, Harris Manchester, Faculty of Theology  
L V Pitcher, Somerville, Faculty of Classics

**M R C Salisbury**, MSt DPhil Oxf, Faculty of Music

*Nominated by:*

P G Fowler, Worcester, Faculty of Classics  
M H Goldsmith, Worcester, Faculty of Computer Science  
A F Gregory, University College, Faculty of Theology  
R L A Saxton, Worcester, Faculty of Music

### VISITATORIAL BOARD PANEL

Three persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr C P Conlon, Oriel	MT 2020
Mr J M Fopma	MT 2020
Dr K J Morris, Mansfield	MT 2020

*The following nominations have been received:*

**Dora Biro**, DPhil Oxf, Fellow of St Hugh's, Faculty of Zoology

*Nominated by:*

Council, under Regulation 2 (2)(c) of Council Regulations 36 of 2002

**Christopher P Conlon**, MA Oxf, MD Lond, Fellow of Oriel, Faculty of Clinical Medicine

*Nominated by:*

Council, under Regulation 2 (2)(c) of Council Regulations 36 of 2002

**Stephen Faulkner**, MA DPhil Oxf, Fellow of Keble, Faculty of Chemistry

*Nominated by:*

Council, under Regulation 2 (2)(c) of Council Regulations 36 of 2002

### Divisional Boards

#### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Purcell, Brasenose	MT 2020
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One person elected by and from among the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Douglas-Fairhurst, Magdalen	MT 2020
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One person elected by and from among the members of the Faculty of History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S Gunn, Merton	MT 2020
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One person elected by and from among the members of the Faculty of Medieval and Modern Languages

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P Rothwell, St Peter's	MT 2020
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One person elected by and from among the members of the Faculty of Music

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr J E Stanyek, St John's	MT 2020
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One person elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr M Hillenbrand, Wadham	MT 2020
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One person elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr A Avramides, St Hilda's	MT 2020
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*The following nomination has been received:*

**Dr Chris G Timpson**, BPhil MA DPhil Oxf,  
Fellow of Brasenose, Faculty of Philosophy

*Nominated by:*

E R F Harcourt, Keble, Faculty of  
Philosophy  
P J E Kail, St Peter's, Faculty of Philosophy  
G J Rodriguez-Pereyra, Oriel, Faculty of  
Philosophy  
T Williamson, New College, Faculty of  
Philosophy

One person elected by and from among the  
members of the Faculty of Theology and  
Religion

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor H Najman, Oriel	MT 2020
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*The following nomination has been received:*

**Professor H Najman**, Fellow of Oriel

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

#### MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD

One person elected by and from among the  
members of the Faculty of Mathematics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor A S Dancer, Jesus	MT 2020
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One person elected by and from among the  
members of the Faculty of Physics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor N Thatte, Lady Margaret Hall	MT 2020
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#### SOCIAL SCIENCES BOARD

Three persons elected on a rotational basis  
by and from academic members of the  
following units of the division, with each  
person serving a two year period of office:  
(i) the Department of Economics; (ii) the  
Department of Education; and (iii) the  
School of Geography and the Environment

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P G Rice	MT 2018
Dr M Tsitiridou Evangelou	MT 2018
Dr D Wojcik, St Peter's	MT 2018

*The following nominations have been  
received:*

**Alan Beggs**, MA Camb, MPhil DPhil Oxf,  
Fellow of Wadham, Faculty of Social Studies,  
Department of Economics

*Nominated by:*

M J Browning, Nuffield, Department of  
Economics  
I A Crawford, Nuffield, Department of  
Economics  
R G Keller, Department of Economics  
M J Stevens, Lincoln, Department of  
Economics

**Susan James Relly**, BEd Queensland, MSc  
DPhil Oxf, Fellow of Green Templeton,  
Faculty of Social Studies, Department of  
Education

*Nominated by:*

J Baird, St Anne's, Department of  
Education  
H R J Daniels, Green Templeton,  
Department of Education  
T Nunes, Harris Manchester, Department  
of Education  
A E Oancea, Kellogg, Department of  
Education

#### Faculty Boards

##### BOARD OF THE FACULTY OF CLASSICS

Two persons elected by and from among  
the members of the Subfaculty of Ancient  
History

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr R M Armstrong, St Hilda's	MT 2018
Professor I S Lemos, Merton	MT 2018

One person elected by and from among  
the members of the Subfaculty of Classical  
Languages and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr P Probert, Wolfson	MT 2018
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##### BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE

Five persons elected by and from the  
members of the Faculty of English Language  
and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr S-M Evangelista, Trinity	MT 2018
Dr E L McAlpine, Keble	MT 2018
Professor P D McDonald, St Hugh's	MT 2018

Dr M N Mendelssohn, Mansfield	MT 2018
Professor K E Shepherd-Barr, St Catherine's	MT 2018

*The following nominations have been  
received:*

**Dr S-M Evangelista**, MA MSt DPhil Oxf,  
Fellow of Trinity

*Nominated by:*

R L Beasley, Queen's  
F R Johnston, St Anne's  
M M Kean, St Hilda's  
L Pratt, Linacre

**Dr Paulina Kewes**, MA Gdansk, MA DPhil  
Oxf, Fellow of Jesus

*Nominated by:*

R L Beasley, Queen's  
F R Johnston, St Anne's  
M M Kean, St Hilda's  
L Pratt, Linacre

**Professor Rhodri Lewis**, MA MSt DPhil Oxf,  
Fellow of St Hugh's

*Nominated by:*

R L Beasley, Queen's  
F R Johnston, St Anne's  
M M Kean, St Hilda's  
L Pratt, Linacre

**Professor Matthew Reynolds**, MA, Fellow  
of St Anne's

*Nominated by:*

K J Murphy, Oriel  
H O'Donoghue, Linacre  
S P Perry, Balliol  
A Smyth, Balliol



**BOARD OF THE FACULTY OF HISTORY**

Two persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Gajda, Jesus	MT 2017
Professor A F F Green, Brasenose	MT 2017
Professor M Harrison, Green Templeton	MT 2017
Professor P J Hämäläinen, St Catherine's	MT 2018
Dr M Whittow, Corpus Christi	MT 2018

*The following nominations have been received:*

**Dr Ian Forrest**, MA MPhil Glas, MA DPhil Oxf, Fellow of Oriel

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Professor Pekka Hämäläinen**, MA PhD Helsinki, MA Oxf, Fellow of St Catherine's

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Professor Robert Iliffe**, BA Leeds, MPhil PhD Camb, MA Oxf, Fellow of Linacre

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Dr David Parrott**, MA DPhil Oxf, Fellow of New College

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Dr Sian Pooley**, BA MPhil PhD Camb, Fellow of Magdalen

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS**

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Asudeh, Jesus	MT 2018
Dr J M Fellerer, Wolfson	MT 2018
Dr E M Payne, St Hilda's	MT 2018

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

*The following nominations have been received:*

**Martin Goodman**, MA DLitt Oxf, Fellow of Wolfson

*Nominated by:*

M Hillenbrand, Wadham  
C Melchert, Pembroke  
U Roesler, Wolfson  
D G K Taylor, Wolfson

**Zeynep Yurekli-Gorkay**, BA MA Istanbul, PhD Harvard, Fellow of Wolfson

*Nominated by:*

C Melchert, Pembroke  
C Z Minkowski, Balliol  
U Roesler, Wolfson  
D G K Taylor, Wolfson

**Stefano Zacchetti**, MA Oxf, PhD Venice, Fellow of Balliol

*Nominated by:*

C Melchert, Pembroke  
D Rechter, St Antony's  
U Roesler, Wolfson  
D G K Taylor, Wolfson

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr R L Judson, Christ Church	MT 2018
Professor T Williamson, New College	MT 2018

*The following nominations have been received:*

**Professor Alison Hills**, BA MPhil PhD Camb, Fellow of St John's

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Dr P A Lodge**, BA Oxf, MA Leeds, PhD Rutgers, Fellow of Mansfield

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Professor S J Mulhall**, MA DPhil Oxf, MA Toronto, Fellow of New College

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Dr K M Nielsen**, MA PhD Cornell, Cand Magisterii Cand Philologiae Norwegian ST, Fellow of Somerville

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol



**BOARD OF THE FACULTY OF THEOLOGY AND RELIGION**

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor M N A Bockmuehl, Keble	MT 2018
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The Revd Professor A E McGrath, Harris Manchester	MT 2018
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*The following nominations have been received:*

**Professor M Bockmuehl**, MA Oxf, Fellow of Keble

*Nominated by:*

P J McCosker, Mansfield  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
J Zachhuber, Trinity

**Professor A E McGrath**, MA DPhil Oxf, Fellow of Harris Manchester

*Nominated by:*

P J McCosker, Mansfield  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
J Zachhuber, Trinity

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

*The following nominations have been received:*

**The Revd Professor Mark Chapman**, MA DPhil DipTh Oxf

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

**Professor M J Edwards**, MA DPhil Oxf, Student of Christ Church

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor N Eubank**, Fellow of Keble

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

**Professor J Rasmussen**, BA Kansas, MDiv Boston, AM PhD Harvard, MA Oxf, Fellow of Mansfield

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor W Wood**, PhD Chicago, Fellow of Oriel

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor J Zachhuber**, MA MSt DPhil Oxf, Dr theol habil Humboldt, Fellow of Trinity

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

**Notes:**

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, were received by the Elections Office at the University Offices, Wellington Square, up to 4pm on 12 May.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections/elections.shtml](http://www.admin.ox.ac.uk/elections/elections.shtml) and published in the *Gazette* dated 26 May. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

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Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Miscellaneous

### Chorister open day

**New College Choir**, chorister open day: Sat, 18 Jun at 4pm. Families with boys aged 3–6 are warmly invited to the choir's annual open day about chorister life. Meet the director, Robert Quinney, and choir and school staff. Dressing up, games, musical items and tea with chorister families, ending with special family-friendly short Evensong in chapel. For more information and to register, please contact [nancy-jane.rucker@new.ox.ac.uk](mailto:nancy-jane.rucker@new.ox.ac.uk), 01865 279108, or apply online via [www.newcollegechoir.com](http://www.newcollegechoir.com).

### Research ethics committee seeks members

**Are you willing to be a lay member for the Oxford Tropical Research Ethics Committee?** OxtREC reviews University medical research proposals to be conducted abroad. Lay members must live near Oxford, attend 6 meetings annually and have no specialist interest in healthcare. Otherwise anyone can apply. Experience of tropical countries is an advantage. Reasonable travel expenses are allowed for this voluntary post. Please email [oxttrec@admin.ox.ac.uk](mailto:oxttrec@admin.ox.ac.uk) if interested.

### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

## Shezan Restaurant

**Mughal Indian cuisine** at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

## Tower Poetry Summer School

**30 Aug–2 Sept 2016, Christ Church:** residential school for 18 young poets to develop own writing and critical skills through exciting/challenging workshops by Olivia McCannon, 2012 Fenton Aldeburgh First Collection Prize, and Alan Gillis, 2014 Next Generation of UK poets. A unique and challenging opportunity to work with other writers. Students' work to be collected/edited for publication. Deadline for applications: 13 Jun; contact: [info@towerpoetry.org.uk](mailto:info@towerpoetry.org.uk).

## Research participants sought

**Trial of TB vaccines in healthy adults:** we are looking for volunteers in the Oxford area for a trial comparing BCG when given as an injection with BCG given as an aerosol. If you are aged 18–50, in good health, have never received BCG and have not taken part in a trial where TB vaccines have been used, you may be eligible to participate. To find out more, visit: [www.trialsparc.com/trials/tb041](http://www.trialsparc.com/trials/tb041).

## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

## Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

## Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

## Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

## Services offered

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### Houses to let

**Lovely house to rent, Cumnor,** Oxford. Cumnor is a delightful village, on a bus route, 4 miles from the centre of Oxford, with 2 pubs (1 with excellent food), and 3 shops. We would like to rent our house from the end of Dec 2016 until the middle of Apr 2017 (ideally, but negotiable). Completely refurbished and modernised 5 years ago, it is very attractive and comfortable. Upstairs there are 3 double bedrooms, 1 with a large en-suite bathroom, a second bathroom and a separate toilet. Downstairs there is a large kitchen/dining room, a big lounge with wood-burning stove, and a separate study, plus cloakroom and utility room. There is a large garden front and back, and a gym over the garage. Rent: £475 pw, plus gas and electricity. For more information please contact Sue Miller: sue.miller@oxfordcreative.com or phone +44 1865 861728.

**To let:** lovely old family home in Wolvercote, north Oxford, 1 Sept 2016–30 Jun 2017 (dates flexible). Easy access to city centre, University, colleges and schools. Fully furnished and equipped. 5 bedrooms, ensuite bathroom, family bathroom, shower room, lounge with beams and open fireplace, kitchen, dining room, downstairs study, downstairs toilet. Gardens front and back. £2,195 per month plus utilities. Contact steve.woolgar@sbs.ox.ac.uk.

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### Flats to let

**Lovely flat to rent in Paris** from 1 Aug onwards. 2/3 bedrooms, large living room, small study, kitchen, fully equipped. 9th arrondissement near Montmartre and Opera, close to shops, schools and excellent public transport. €2,600 pm (to be paid in pounds, ie roughly £1,900 pm, depending on change rate) (including council tax and water but excluding

other bills). Tel: 07495 784722. Email: leila.vignal@qeh.ox.ac.uk.

**Central north:** studio and 1-bedroom apartments at £825 and £925 from Jul; 2 bedrooms at £1,150 from Jun, Aug or Oct; Jun–Sept short let considered. North: 1-bedroom apartment adjacent to Summertown shops and sporting amenities at £850 from Aug or Sept; 2-bedroom flats at £950 from Aug or Sept. Rents pcm plus utilities and council tax; convenient for University departments; suit professionals/visiting academics. Contact: 01865 516144 or a.florentino@ntlworld.com.

**Central north Oxford:** available beginning Jul, stylish, spacious lower-ground-floor apartment. 1 double, 1 single bedroom, en-suite bathroom, kitchen, sitting room, conservatory, large private courtyard. Private entrance, 1 off-road parking space, furnished, non-smoking, 6-month minimum. Single professional. Fantastic quiet location for central Oxford and amenities of Jericho, all within easy walking distance. £1,500 pcm plus utilities and council tax. Tel: 01865 512725/07443 226802.

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### Accommodation offered

**scottfraser** – market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing – we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

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### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: stay@rightongroup.co.uk. Web: rightonproperty.co.uk.

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on stay@shortletspace.co.uk or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: enquiries@studioflatnorthoxford.com. Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

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Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

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Christ Church; Undergraduate Outreach and Access Officer; £24,298–£28,982; 8 June; [www.chch.ox.ac.uk/vacancies](http://www.chch.ox.ac.uk/vacancies)

Corpus Christi; Graduate Teaching Assistant in Economics; £6,175; noon, 31 May; [www.ccc.ox.ac.uk/Vacancies/v/74/](http://www.ccc.ox.ac.uk/Vacancies/v/74/)

Corpus Christi; Graduate Teaching Assistant in English; £6,175; noon, 31 May; [www.ccc.ox.ac.uk/Vacancies/v/57](http://www.ccc.ox.ac.uk/Vacancies/v/57)

Exeter; fixed-term stipendiary Lecturer in Modern History; £4,295–£4,830; noon, 9 June; [www.exeter.ox.ac.uk/stipendiary-lecturer-modern-history-fixed-term.html](http://www.exeter.ox.ac.uk/stipendiary-lecturer-modern-history-fixed-term.html)

Hertford; 1-year 4-hour stipendiary Lectureship in Economics; £8,846–£9,661; 6 June; [www.hertford.ox.ac.uk/about/vacancies](http://www.hertford.ox.ac.uk/about/vacancies)

Hertford; Deputy Academic Administrator; £27,328–£32,600; 10 June; [www.hertford.ox.ac.uk/about/vacancies/deputy-academic-administrator](http://www.hertford.ox.ac.uk/about/vacancies/deputy-academic-administrator)

Jesus; Career Development Lecturer in Medicine; £6,442–£7,246; 27 May; [www.jesus.ox.ac.uk/vacancies/academic-vacancies](http://www.jesus.ox.ac.uk/vacancies/academic-vacancies)

Lady Margaret Hall; Junior Dean; accommodation and benefits; noon, 9 June; [www.lmh.ox.ac.uk/Vacancies/Junior-Dean.aspx](http://www.lmh.ox.ac.uk/Vacancies/Junior-Dean.aspx) or [stadministrator@lmh.ox.ac.uk](mailto:stadministrator@lmh.ox.ac.uk)

Lincoln; Lavery-Shuffrey Early Career Fellowship in Roman Art and Archaeology; £28,143–£30,738 plus benefits; 14 June; [www.lincoln.ox.ac.uk/Lavery-Shuffrey-Early-Career-Fellowship](http://www.lincoln.ox.ac.uk/Lavery-Shuffrey-Early-Career-Fellowship)

Oriel; Carpenter/Joiner; c£24,000; 7 June; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Oriel; Electrician; c£28,000; 7 June; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Pembroke; 4-hour or 6-hour stipendiary Lectureship in Physics; £8,590–£9,661 or £12,885–£14,491; 10 June; [www.pmb.ox.ac.uk/discover-pembroke/vacancies](http://www.pmb.ox.ac.uk/discover-pembroke/vacancies)

Queen's; Conference and Functions Officer (Maternity Cover); £30,738; 26 May; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)

St Anne's; Maintenance Manager; £33,000–£35,000; noon, 25 May; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Catherine's; Communications Officer; noon, 3 June; [www.stcatz.ox.ac.uk/node/872](http://www.stcatz.ox.ac.uk/node/872)

St Hilda's; 1-year stipendiary Lectureship in English (from 1 October 2016); £17,179–£18,219; noon, 9 June; [www.st-hildas.ox.ac.uk/news-item/english-stipendiary-lectureship](http://www.st-hildas.ox.ac.uk/news-item/english-stipendiary-lectureship)

Somerville; Junior Dean (2016–18); 10am, 1 June; [www.some.ox.ac.uk/jobs](http://www.some.ox.ac.uk/jobs)

Wadham; stipendiary Lecturership in Philosophy; £15,032; 13 June; [www.wadham.ox.ac.uk/about-wadham/jobs/academic/stipendiary-lecturer-in-philosophy](http://www.wadham.ox.ac.uk/about-wadham/jobs/academic/stipendiary-lecturer-in-philosophy)

Wolfson; Junior 2nd Chef; £21,227; 27 May; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

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Worcester; fixed-term 6-hour Lectureship in Engineering Science: Electrical, Electronic and Information Engineering; £12,885–£14,491; 6 June; [www.worc.ox.ac.uk/jobs](http://www.worc.ox.ac.uk/jobs)

## External Vacancies

Pembroke College, Cambridge; Director of International Programmes (from 1 September 2016); c£68,000–£74,000; 10 June; [www.pem.cam.ac.uk/the-college/job-vacancies](http://www.pem.cam.ac.uk/the-college/job-vacancies)

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# Gazette Supplement



## Voting on a resolution in Congregation on Good Governance of the University in Relation to the Administration of the EJRA Scheme

The following is the text of the debate in Congregation at 2pm on 17 May on a resolution entitled good governance of the University in relation to the administration of the EJRA scheme.

**The Vice-Chancellor:** The business before Congregation is voting on a resolution relating to good governance of the University in relation to the administration of the EJRA scheme. Would you please be seated.

The resolution which comprises the business of today's meeting was placed on the agenda of this meeting in the University *Gazette*, first published on 28 April.

The procedure for today's meeting will be as follows: I shall begin by reading the resolution.

I shall then invite Professor Peter Edwards to move the resolution and Professor Denis Galligan to second it. I shall next invite Professor Chris Wickham followed by Dr Stephen Goss to speak on behalf of Council. Professors Edwards and Wickham have been asked to speak for no more than eight minutes, and Professor Galligan and Dr Goss to speak for no more than five minutes.

It is intended that today's meeting will end at around 4.30. It may not be possible therefore to call every member who has indicated their intention to speak in advance, but I will endeavour to do so.

Please could speakers come forward and speak into the microphone, first giving their name and college or department. Speakers are asked not to speak for more than five minutes and to confine their remarks to themes relevant to the resolution. The anti-loquiter device will indicate a speaker's final minute with an amber light and then turn red at the end of that minute. At that point speakers

should conclude their remarks; otherwise I will have to ask speakers to bring their remarks to an end.

At the end of the debate, I shall give Professor Edwards a right of reply to the debate. I shall then take a division on the resolution. This will be by paper ballot, for which members of Congregation should have received voting papers as they entered the theatre.

When the vote is called, members will be invited to place their voting papers in a ballot box at one end of the voting stations at the exit to the theatre. A member may not leave the completed voting paper with another member; only a member's personal voting paper will be accepted. Any member who cannot stay until I call the vote in that case will not be able to do so.

Finally, I would like to say that the stenographer who is helping us to transcribe today's proceedings is entitled to a break during the meeting. Therefore, at about midway through the meeting, sometime between 3 and 3.30, I shall call for a five-minute break.

The following is the text of the resolution:

'Congregation resolves:

1. That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University.
2. That the EJRA Review Committee now be afforded with at least five members representing and answerable to congregation.
3. That the afforded committee report its findings to Congregation by 1 January 2017.
4. That Council and all University committees promptly disclose to Congregation all legal advice taken regarding the EJRA.'

I would now like to call on Professor Edwards to move the resolution.

**Professor Edwards:** Good afternoon. I am Peter Edwards, Inorganic Chemistry and St Catherine's College.

Vice-Chancellor, Proctors, colleagues and student representatives, I could never have imagined myself speaking at the University of Oxford Congregation in the Sheldonian Theatre, never mind opening such a discussion!

It has taken a lot for me - a simple-minded experimental chemist - to speak to such an audience. I do this because of the gravity of the issue at hand - and actually the morality of the issue - how we as a university operate within the law and indeed within our own established structures of governance.

Our motion is captured in the judgment of our own University appeal court of September 2014. Now, I do not have a complete copy of the University appeal court ruling; neither, Congregation, do you - a remarkable situation. However, Dame Janet Smith has written to me to say that she has no objection at all to the full disclosure of the judgment to Congregation - and she has apparently made the same statement to the University. So after almost 20 months of gestation, we may see the advent of a full and widespread access to the findings of our own University appeal court.

In that appeal court judgment, Dame Janet Smith ruled:

1. 'The EJRA as a scheme including the age of 67 is not objectively justified as required by law', and
2. 'The procedure for extension beyond the EJRA is so unfair that denial of extension is inevitably unfair dismissal.'



Congregation: notwithstanding Dame Janet's statement that 'I have decided this appeal on issues of principle unrelated to the particular facts of the appellant's case' you will be asked by opponents of our motion to disregard this judgment and ruling from one of the country's most eminent, most distinguished High Court judges (and a savvy northerner, I should add), invited by *our* university to preside over *our* university appeal court.

We are informed that the appeal court ruling is binding only in relation to the individual's case and 'does not create any binding precedent on the University'. My colleague Professor Galligan will shortly dismantle this astonishing - and breathtaking - notion.

The natural course open to the administration would surely have been to contest this judgment at the Appeal Court of England and Wales. You might ask: why hasn't this happened? Could it be that they have been advised they would lose? Mind you, that would make some court case for the general public, the press and the judiciary - *Oxford University vs Oxford University Appeal Court!*

Dame Janet's careful legal analysis of the general aspects of the current EJRA apparently carries no weight whatsoever with the administration of the University of Oxford.

I first became aware of the EJRA some 18 months ago. Following recent exciting breakthroughs on turning CO<sub>2</sub> into fuel and hydrogen storage materials by young colleagues in my research team, I decided to look into the EJRA process. I found that Oxford University currently operates in a parallel universe in which the EJRA process continues completely, or almost completely, oblivious to the main withering assessment contained in Dame Janet Smith's judgment.

Now, the message may be advanced this afternoon that all 100+ signatories of our motion are '... acting in self- or private interest'. Congregation, please put that aside as a simple-minded, insulting and, of course, incorrect descriptor. Many signatories of the motion are early- and mid-career academics - they, too, are worried and concerned by the lack of transparency in the governance of this present EJRA.

One such person is Professor Ben Davis in my department, who cannot be with us today. Ben wrote:

'Dear Pete, I have been pressing about my concerns regarding retirement and how the process operates, but I'm afraid none of these have been answered.'

Colleagues, Ben Davis was elected Fellow of the Royal Society last year at age 45.

At the 3 May Congregation, in a thoughtful speech, the Registrar reminded us that the

function of University administration is to continually ask the question 'Is it fair and just?' and to exert a critical oversight function in such matters. This motion calls upon our administration to heed those words.

A final point, but I think a highly important one which I believe speaks volumes: in the response from Council and in the flysheet from opponents of the motion, reference is repeatedly made to the 'Aims of the EJRA': refreshment of the workforce, diversity, intergenerational fairness, etc - of course, all perfectly laudable and legitimate aims and objectives.

However, Council and signatories of the flysheet at no point highlight the fundamental 'balance' that is required - *by law* - in attempting to achieve those aims. In that context, Dame Janet Smith ruled: 'The legitimate aims and objectives... do not appear to me to be of such weight and importance as could properly outweigh the legitimate expectations of academic staff to work longer and to have an element of choice as to their retiring age.'

It is abundantly clear that it has required - and still requires - an eminent High Court judge to remind the University administration that this is about fairness and justice **for all**. 'Intergenerational fairness', a cornerstone of any kind of EJRA, of course must relate to fairness across **all** generations. The present EJRA is manifestly unfair and Dame Janet said so.

In summary, I remind Congregation once again that our resolution *calls for the suspension of the present EJRA, not the abolition of the EJRA*. You will find in those 100+ signatories colleagues from an enormous diversity of subjects and with widely differing opinions on the EJRA, ranging from total abolition to complete reform. **But** the issue that unites all is that the EJRA must now be suspended until the findings of the Working Party are known and debated at Congregation.

Our resolution is simply that the judgment of our own University appeal court, contained in the 50-100-page document and delivered on 1 September 2014, be respected. The present EJRA - and I stress the present EJRA - is legally and morally tainted. We, as a Congregation, expect better than that. I commend this motion to you.

**The Vice-Chancellor:** Thank you, Professor Edwards. I now call upon Professor Galligan, who will second the resolution.

**Professor Galligan:** Denis Galligan, Wolfson and the Centre for Socio-Legal Studies.

Vice-Chancellor, officers of the University, we are assembled in Congregation today to consider the good governance of the University. Congregation is a sovereign body;

Congregation must hold the administration to account for its actions.

The appeal court of the University has concluded that this scheme is deeply defective and fatally flawed. So defective and flawed this scheme is not objectively justifiable according to the Equality Act. It is both indefensible and unlawful. The scheme being so tainted legally and morally, you must decide, Congregation, whether it can continue. You must decide whether it is just to dismiss staff, knowing the basis for dismissal is morally and legally wrong.

We **are not** here to decide whether compulsory retirement is good or bad; the only issue is the immorality and illegality of the present scheme.

You must judge for yourselves. The trouble is, you don't have the judgment. You haven't even been told what's in it. I have it because it's my case. The administration has hidden it from you, put up a wall of secrecy around it, as Professor Leftow will reveal to you. In fact, many do have the judgment or an account of it. All parts of University government have it - except you, the sovereign parliament. You judge whether this is the way to run the University, whether this shows respect for the constitution of the University, for Congregation, for you as its members.

Why is the administration afraid of the judgment? Well, nobody has said. But the answer is simple: because the court has decided this EJRA is defective and flawed to such degree it is unlawful. This is a matter of principle. The court decided as a matter of *general legal principle* that this EJRA is unlawful.

You will hear the claim that it applies only to my case. This is wrong and without legal foundation. No legal source or authority is given for this claim; it is unsupported assertion by the uninformed. Let me show you why. There are two judgments. In a preliminary judgment, the court ruled it had authority under the statutes to determine the lawfulness of EJRA: having ruled it had such authority, the court considered the substantive issue, where it concluded this EJRA is 'not objectively justifiable in terms of the Equality Act'. The judge could not be clearer: 'I have decided this appeal on issues of principle.' In other words, she decided, as a matter of law, as required by Statute XI, that this issue of the legality of the EJRA was essential to the decision of the case. She decided a matter of law. Laws are general and apply to all in the jurisdiction. It follows that the legal principle determined in this case binds all within the University.

What sort of judgment is it? Is it the off-the-cuff decision of an unqualified, irresponsible judge? Far from it. The judgments speak for themselves. Extensive written submissions,

five days of oral hearing, 70 pages of close analysis. The administration threw all it had: solicitors, barristers, senior administrators – no expense spared. All arguments for the EJRA are thoroughly analysed and rejected. Indeed, the case for the EJRA was found to be extremely weak, the thinking behind it leaving ‘much to be desired’. The court ruled only on this scheme, leaving open that another, properly designed, might be justifiable.

Who was the judge? Dame Janet Smith, former judge of the national courts. As my colleague said, no previous Oxford connection; she came as a disinterested adjudicator. How has the administration responded? It has set out on a war of attrition to undermine the judgment and criticise the judge. Why not confront the decision outright? If the court was wrong, the administrator had a legal remedy. It could have sought judicial review in the High Court to have each decision quashed. Judicial review is a perfect remedy for this situation. It took no action.

The administration says it has legal advice that the scheme is still justifiable. In that case, judicial review is the remedy. And by the way, using legal advice as a reason for not implementing a court judgment shows contempt, contempt for the University's own judicial system. The law is settled by courts in this country, not anonymous barristers.

However, THE MOST IMPORTANT FACTOR is not the law. The administration has adopted a scheme that has been shown to be so defective, it is morally corrupt to continue. To remove the moral corruption, to respect the law and the rights of its members, the University has a duty to suspend the scheme forthwith and begin afresh. I commend to you the motion.

**The Vice-Chancellor:** Thank you, Professor Galligan. I now call on Professor Wickham, who will speak on behalf of Council.

**Professor Wickham:** Thank you. I am Chris Wickham, History and All Souls.

Vice-Chancellor, colleagues, I have been asked to speak first to oppose the motion before Congregation and I am going to do it in two parts: as Head of Humanities Division and on behalf of Council, and then as myself, a history professor.

So the EJRA was introduced in 2011 as a means of supporting a number of aims, and they've already been quoted, but it's worth requote: *safeguarding the high standards of the University; refreshing the workforce; maintaining opportunities for career progression across the generations; promoting equality and diversity.*

The main argument behind this afternoon's resolution, as you've heard, is that the

University is behaving unlawfully in continuing to apply the EJRA following a decision of the University's internal appeal court by Dame Janet Smith. Council denies this. The reasoning behind the resolution misunderstands the nature of our appeal court, because it is an internal review body and its decisions therefore *do not have* the status of those of a court of law.

So the University followed the decision of the internal appeal court in this individual case; others will explain how it has made changes to deal with other aspects of the court's decision. I'll come back to that. But the most important has been a change to the working of the EJRA, which makes the procedure of obtaining a waiver to it and to go on working beyond 67 much more rigorous; that change in itself makes reliance now on the criticisms in Janet Smith's decision risky, because she was criticising a set of procedures which no longer apply.

The resolution proposes that four specific steps should now be taken, and I will focus on the first of these as it's one of the two most important, I think: that the EJRA be suspended pending the publication of the review. Council believes that there is no need to do this; the appeal court's decision is indeed only binding in relation to the individual case it has considered.

But I think, on suspension of the EJRA now: to suspend it for a selected group of individuals whose retirement happens to be imminent, and to do so just because there may be a change in policy sometime next year, would amount to unfair treatment across all of us as a body of staff. It would immediately create disparity and unfairness between those who could continue to work and those who have retired over the last few years and those who may possibly be required to retire after the review. That's one of the very negative implications of a suspension of that type – I'll leave to others the spelling out of the rest. So Council sees the proposal in the resolution that the EJRA should be suspended as unnecessary, unfair to different groups of staff, prejudicial to a review, ill thought-out, impractical.

Now, that's me acting as Head of Division. It's useful, I hope, in that I have set out the main line of Council's response to the resolution we are discussing. Now I want to speak as myself. It does not mean I am going to disagree with what I have just said; but I think it allows me to be more outspoken. It's typical in Congregation debates for the supporters of Council to convey the impression that they're reasoned, whereas its opponents are allowed to be impassioned. That sometimes works and sometimes doesn't, but I want to break that tradition.

So, to start with, I think the rationale for the resolution is highly disingenuous. It's directed at a version of the EJRA rules which has been substantially modified and it does not make clear to you that the University has already made substantial changes in response to Janet Smith's decision. And I also think, notwithstanding what Peter Edwards says, that the proponents of the resolution are conflicted. Several of them are due to retire very soon; they are asking you to vote for a change in University rules which will benefit them first. Now, I have no doubt that they are acting entirely on principle and that the benefit to them is irrelevant. So are they all, all honourable men. But there is a *problem here*.

And there is a connected one. Not many of us here are not conflicted. Maybe we should not allow ourselves to vote on this resolution at all? Well, I'm not conflicted; I'm 66 tomorrow; and I am retiring this September. So maybe I can have a neutral view? And if so, my neutral view is that I am *outraged* by this resolution. For the reasons of conflict I've just mentioned; and for several other reasons as well. If you suspend EJRA now, how easy will it be to reinstate it? It would be false to claim that such a suspension could be easily reversed. The resolution amounts to an attempt to prejudice the outcome of the review. (The proposers for the resolution say their resolution is not about the advantages and disadvantages of compulsory retirement: I think that's disingenuous as well, and I am not going to pay any attention to that distinction.) But ending an EJRA has other implications and I just want to focus briefly on two.

First of all, this university has way too many old white men: such as myself. Not everyone, of course; not even everyone who supports this resolution; but an awful lot of them. How do we manage to get this university to be more diverse? By waiting for them to retire, for the most part. Just as the EJRA rationale states: *career progression across the generations, promoting equality and diversity*. Think of your brilliant young postdocs, many of them not men, many of them ethnically diverse. Wouldn't it be a good idea for them to get jobs? Maybe even in Oxford? Well, they won't if this resolution passes. We will simply be stuck with the same old guys. Why would we want that? How can you look your postdocs in the eye?

Secondly, I would say: *be careful what you wish for*. In 2005, this Congregation voted firmly against performance management. And I remember thinking: well, whether or not this is a good idea, at least people are going to go at 67, so we've still got a way of generating staff turnover, however limited. As long as we can still do that, we can do something to promote the aims I have just been talking about, increasing diversity and

so on. We may have to wait until people retire, but at least they will do so eventually. But if you don't have retirement, how can you trust people to stand down voluntarily and create opportunities for others? Academics are notoriously useless at knowing when they really should go. And you may not think that about yourself, and if you are right, good for you, but each of you knows others who are just like that. But without an EJRA, how are you going to generate turnover? Are you going to introduce performance management for everyone? Do you want that?

So that's what you are going to be voting for if EJRA goes down. I won't be there. But I warn you very, very strongly against it. Don't pre-judge the issue today by voting for a resolution that requires a suspension of it. I urge Congregation to vote against the resolution.

**The Vice-Chancellor:** I now call on Dr Goss to speak on behalf of Council.

**Dr Goss:** Stephen Goss, Pro-Vice-Chancellor, Personnel and Equality, and fellow of Wadham.

Vice-Chancellor, Proctors and Assessor, colleagues: the preamble to the resolution asserts that the decision of our internal appeal court has been improperly handled and the governance of the University is deficient. The resolution itself proposes four steps in response.

Council does not accept the assertions of the preamble and considers that the proposals in the resolution are unnecessary. In particular, Council opposes suspension of the EJRA and legal disclosure. In response to the appeal court the University has implemented in full the request for extended employment made by the individual concerned and it has revised the EJRA procedures.

Speaking first to due process: the judge in the appeal court gave an analysis of the policy as a whole. Such an analysis can be used to inform the future development of our retirement policy, but regardless of the standing of the judge, it does not have the status of a determination in a court of law. Her analysis has been considered, and continues to be considered, with respect, with all due care in the light of developing case law, and the University has taken and continues to take appropriate legal advice.

The conclusion, taking all of this into account, is that the University is not acting improperly in continuing to operate the EJRA policy pending the review and with the procedural modifications that have been made.

There are areas of the policy that merit further attention including, for instance, whether the current age of the EJRA remains most appropriate. These and other matters have been referred to the review. Originally it had

been agreed that there would be an interim review after five years and a major review at ten years. In response to the decision, the major review was brought forward and data collection started *during* the fifth year of the policy, with the intention of reaching an outcome as early as possible in 2017. The review will be undertaken by the EJRA Working Party, whose membership includes no-one who took part originally in establishing the policy and who, for that reason, might have been seen as conflicted.

All of these actions were taken following fully informed discussion in the Personnel Committee and a sub-committee set up for the purpose. These committees, which had access to the appeal court decision and further legal advice, were composed of members of Congregation, some bringing their own legal expertise, with all divisions being represented, and the decisions were taken collectively and after full and frank discussion. The process was overseen by Council, with members directly elected by Congregation. Divisional boards were consulted; they agreed to the new procedures and Conference of Colleges was also informed by its Legal Panel. Congregation was informed of these actions and given notice a year ago of the intended new procedures and the planned review.

The review will lead to a consultation on the future of the policy, when it will be for Congregation to take a political view on the advantages and disadvantages of the EJRA.

Throughout, Council has acted properly and with all due care in responding to the decision of the internal appeal court.

Turning to the proposal for legal disclosure: as I have said, the judge's analysis of our retirement policy does not determine its legality. If proper use is to be made of her views, they need to be examined with the help of specialist legal advice and applied to the context of the latest staffing data and information from other universities. This is why her analysis, along with other legal advice, will be fully available for use by the EJRA Working Party. They have been asked to conduct a review with a widely drawn remit, and they are properly resourced to reach informed conclusions. Without such thorough attention, it would be easy to jump to unsound conclusions. Council considers that the Working Party is best placed to undertake this work, and it will be properly supported for the purpose.

Council also takes the view that, in the best interests of the University, Council must always be able to obtain privileged legal advice, on the basis that it will remain privileged for the purposes of Council's duties in administering and managing the University. The resolution, however, requires

Council to waive legal privilege by disclosing its legal advice. This would not only set aside a principle of proper governance, in this instance it would involve disclosing advice to individuals who are deeply personally conflicted through their interest in their own retirement cases, especially where those cases currently involve dispute with the University. Legal disclosure in these circumstances would be irresponsible and this is patently a highly improper request. To seek personal advantage while claiming the sovereignty of Congregation is simply an abuse of process which Congregation ought to reject out of hand. It is extraordinary that such a request should be part of a resolution purporting to arise from concerns about proper governance.

To disclose the legal advice on the EJRA will be to accede to an improper request and it would be detrimental to the governance of the University. I therefore urge you to vote against the resolution.

**The Vice-Chancellor:** Thank you, Dr Goss.

The debate on the resolution is now open to the house. Please could speakers come forward and speak into the microphone, first giving their name or college or department. The first speaker I have on the list is Professor Paul Ewart.

**Professor Ewart:** Paul Ewart, Department of Physics.

Vice-Chancellor, Proctors, Assessor and colleagues, this motion is about good governance – or the lack of it. It concerns the particular EJRA that the administration introduced and continues to operate in spite of its being ruled unlawful by the court of appeal. Consider if we in our departments ran an appointment process that was unlawful – Council and administration would rightly insist that that process be immediately suspended. This motion is based on the same principle. We cannot have governance with one law for the administration and one law for us in Congregation.

Council says this EJRA policy is legally defensible. But *every justification for THIS EJRA was rejected by the court*. Let me say that again: *every justification for THIS EJRA was rejected by the court*. So don't be fooled that presenting a defence legally means that it is a 'legal' operation, still less does it mean that it's moral. After all, a defence can even be presented on the grounds of insanity. And come to think of it, there are some signs of 'irrationality' in the Council's defence. Consider their second response.

They say – and make a big meal of this – that in response to the Appeal Court's judgment, changes were made – in particular, and only in fact, to the extension conditions, those that are required by law. Remember, the court



ruled that the original extension procedure is so difficult, so unfair, that denial of extension would be 'an inevitably unfair dismissal'. What did the administration do? They made it **more difficult and more unfair** by requiring us now to bring in all our salary and overhead costs. Now, that is difficult enough for a scientist; it's next to impossible for those in the humanities. So they have introduced an extra unfairness. Doing the opposite of what the court intends is surely not rational. But it gets worse. The new rules will actually prevent you from applying for further grants. This defiance of the court's clear intention is arguably contempt and it is certainly bad governance.

Next they say 'suspension... will create significant practical difficulties'. Now, they have had over 1½ years to manage any such difficulties, but they have done nothing. At worse, there might be a few overlaps of new appointments with a non-retiree, but none of these temporary difficulties are insurmountable. In the 1990s, some of us will remember that there was a complete freezing of all new posts. We got through that - these things can be managed. But here is the important point: **it is simply bad governance to fix practical problems by unlawful means.**

Then they say 'the policy should remain... to support the aims of the EJRA'. Now, no-one here is denying that these aims are good - but THIS EJRA has been ruled unlawful as a means of achieving them. It was ruled not proportionate to the aims. There is no balancing of the rights of the employee, and in fact other means exist to achieve these aims, other better means exist to achieve them, so THIS EJRA is not justified - it is tainted and morally bankrupt. Now of course we all welcome the increase in diversity in recent years, but things have been improving now for many years and this is nothing to do with THIS EJRA as implied in the Council's flysheet. This kind of misleading innuendo is unworthy of this university, which ought to exemplify the highest standards of intellectual honesty.

The review panel says they need extra data for five, maybe ten years of mandatory retirements to compare with other universities. So at least five years, five cohorts of productive and long-serving colleagues, are to be sacrificed in a flawed and unlawful experiment. Colleagues, we give the animals in our experiments greater ethical protection than that.

This governance has been characterised by secrecy, obstruction, lack of transparency - five weeks ago I asked for some simple facts, for example how many people have retired since 2012. The head of HR has given no answer, not even an acknowledgement. This is not transparent democratic governance.

In conclusion, this motion aims to restore good governance by suspending the EJRA that is flawed and unlawful. Not a single justification was accepted by the court; it's totally disproportionate; it is totally unbalanced with no rights for the employees respected; the extension conditions are unjust and unfair; and better means of achieving the aims exist. The revisions in 2015 made matters worse. Colleagues and friends, we can do better than this. Let's start with suspension, then we can work together to find an EJRA that's within the law, but we cannot wait while successive cohorts of our colleagues are dismissed unfairly, treated as data fodder in the interests of failed experiments. I have grown to love this place, but for the first time I have started to feel ashamed. We need to restore respect for our institution and confidence in its governance. Colleagues, I commend the motion to you.

**The Vice-Chancellor:** Dr Erica Charters.

**Dr Charters:** Erica Charters, Wolfson College, History Faculty.

Vice-Chancellor, Proctors, colleagues and student representatives, I support equality in the workforce; I support diversity at the University of Oxford. I am keen to promote intergenerational fairness; and I strongly wish to maintain opportunities for career progression.

I believe that we have a problem in our universities, in which too many younger scholars, too many recent graduates, struggle to find jobs - that is, to find permanent academic jobs, for which they are trained.

I see this among postgraduates in the humanities, when we discuss job applications and training; I see this when I discuss career plans with students who are interested in doing a DPhil; and I see this in the frustration of brilliant early-career scholars who struggle to find a post, not because they aren't talented or bright, not because they don't work hard, but simply because there are not enough university posts.

And this is precisely why I support the motion to suspend the EJRA; why I support the full disclosure of the findings of the EJRA review and legal advice taken; and why I urge Congregation to support the motion to review the current EJRA.

We are all aware of the struggles that early-career scholars face, but removing a few senior scholars a few years early is not going to solve this.

What we face is a fundamental problem. And this is because postgraduate studies have been growing immensely. Research through the OECD, UNESCO Institute for Statistics and Eurostat points out that the number of doctoral degrees awarded rose by 38% in the first ten years of the 2000s. We know

these numbers first-hand: from coordinating postgraduate training in the history faculty, I met most of the 60 new doctoral students last year who joined the hundreds of other doctoral students already studying here. They are bright, they are impressive, and they are hard working. But removing a handful of senior faculty will not provide these hundreds with university jobs.

As a study in the *Chronicle of Higher Education* shows, and as our own experience of former students demonstrates, many, if not half, of those with history PhDs go into non-academic careers. I suspect numbers are similar across the humanities if not beyond. This is not a failure; and this does not have to be a problem. But we should have the courage to admit to our students and to potential recruits that we are no longer training most of them to become permanent postholders at universities.

In other words, I agree that we have a bottleneck of younger scholars. But we will not solve this by trying to widen the neck another centimetre. Instead, I feel this approach distracts us from tackling the real cause of the bottleneck. I urge Congregation to vote for a broader, more inclusive and more innovative review of the current EJRA, one which takes into account a thorough analysis of approaches to academics careers across the UK and internationally.

A ruling from 2014 appears to state that the current EJRA is discriminatory and unlawful. As I stated at the outset, I support equality in the workforce; I support intergenerational fairness. I strongly oppose discrimination on the basis of physical characteristics, whether this be gender, race or age. I urge Congregation to vote to release the full legal details of the current EJRA so that a review committee can establish this crucial question of discrimination and justification.

If we do not look too closely, it may seem as if we are helping younger scholars by keeping the current EJRA in place. If we do not look too carefully, it may seem as if senior scholars want nothing more than to hold on to their own jobs. But, when examined in detail, the current regulation threatens to undermine the very principles of equality and fairness that all of us value.

**The Vice-Chancellor:** Professor Donal Bradley.

**Professor Bradley:** Donal Bradley, Jesus College.

Vice-Chancellor, Proctors, Assessor, members of Congregation, I speak to you as a professorial fellow of Jesus College, Professor in Engineering Science and Physics, Head of the Mathematical, Physical and Life Sciences Division and as a Council member

and trustee; I also speak to you as someone relatively newly arrived in Oxford.

I would first like to add to the comments that we have heard and read concerning the rationale for pausing or indeed abolishing the EJRA on the basis of Dame Janet's decision.

It does not seem to me to be proportionate or indeed advisable to scrap carefully considered policies, adopted after extensive University-wide consultation, on the basis of a decision that is only binding on the University in relation to that case. I have to say, if it were the case that the University were acting illegally, I would expect the proposition to say that the EJRA should be scrapped and not suspended.

One should, however, clearly try to ensure, by reviewing policies – as we are – and adjusting them – as we have and will continue to do – that they evolve in an appropriate way. Suspending the EJRA before seeing the outcome of the review would, in my view, be an overreaction.

Nobel laureate George Stigler's theory of economic regulation posits that – to inelegantly paraphrase – well-organised interest groups will use the regulatory powers of government to shake regulations in a way that is beneficial to them. Put another way, and one that I fear may be relevant to the present discussion, self-interest can all too readily be served by legitimate channels of governance should it go undeclared and unchecked.

Are those, like me, who are driven by a strong and enduring interest in academic research, really best placed to recognise that our time is up, whether it be because our projects are getting stale or outdated or simply because new priorities are emerging?

Without the agreed framework that the EJRA provides, will we all be willing to selflessly pass the baton on to our junior colleagues to ensure that new ideas and new ways of doing research inform and invigorate our departments? Or will we hang on, 'limpet-like', to the space and resources that they need?

Oxford's attractive environment means that there is a relatively low turnover of staff and without the EJRA our opportunities to refresh and renew the academy will be significantly reduced, with the resulting danger that stagnation may occur. Planning to refill statutory chairs and other posts is done over an extended period and even a temporary suspension of the EJRA will severely impact the plans of many departments.

So how do other institutions see things?

In the USA there are many practices – including the performance management

option that was specifically rejected by Congregation in favour of the EJRA.

MIT has a performance development process (combining performance management and employee development), Berkeley has a performance management process and Caltech a simple employment termination process.

At Imperial College London, my former institution, the normal expectation is to retire at the pensionable age and only have the prospect to be brought back for specific activities, on a fixed-term basis, where mutual interest – agreed by the department – exists. That this works is, I suspect, in part simply because the prospect of continuing with full duties at Imperial is far less attractive than in Oxford.

The key point here is that other institutions have alternative means to create vacancies; Oxford currently does not.

As for me, I have every intention, health permitting, of continuing to be research active until my University-defined retirement date hoves in to view, at which point I will happily embrace the different opportunities that retirement brings.

If, like me, you don't want to suspend the EJRA – even on a temporary basis – perhaps because you too recognise its current importance in helping to secure the future dynamism and renewal of our academic endeavour, then please do join me in voting against this resolution.

**The Vice-Chancellor:** Dr Rebecca Surender.

**Dr Surender:** Rebecca Surender, Pro-Vice-Chancellor and Advocate for Diversity and fellow of Green Templeton College.

Vice-Chancellor, colleagues, my concern is that, if we suspend the EJRA, we would be setting aside two of its central aims – aims that go to the heart of issues of intergenerational fairness and diversity. Reintroducing the policy following any suspension would be complex and time-consuming – for example giving fair notice to those who are affected – and will mean a delay until at least 2018 before the policy can again generate opportunities for new appointments.

The aim of intergenerational fairness is always complicated, and any debate on retirement unavoidably raises conflicts of interest for just about everybody involved. Without asking each speaker to publicly declare their age, I think all I want to do in this context is to note the obvious (what John Cleese might call the bleeding obvious) – that those at an earlier stage of their careers are likely to have a different personal perspective on this debate than those of us at a more advanced stage chronologically and professionally. Clearly, within our community, there may

be members who do not wish to retire at the retirement age; but equally there are people earlier in their careers who will want a flow of opportunities for permanent or more senior posts for which they can apply – formidable though as we all know competition is bound to be within Oxford.

However, this is not just about conflicts of interest between individuals and cohorts. What is at stake here also relates to the second of the EJRA's central aims – promoting equality and diversity. And here there is clear evidence that, amongst the early career academics who might apply for posts, there are many more women and people from minority backgrounds than amongst our established workforce as a whole, and in particular, for historical reasons, amongst the older staff groups.

Why does this matter – why should we be concerned with equality and diversity at all? There are of course several arguments; I will move through them very quickly. Some, straightforwardly normative or ethical, simply argue it's fair, it's the right thing to do; others concern organisational theory and the mountain of empirical evidence showing that all organisations benefit from a diverse set and dynamic flow of workforce, bringing fresh ideas and impetus. Our own students are putting an equally compelling case for diversity: in particular our black and minority ethnic and women students are increasingly asking us to diversify our workforce and – not unreasonably – looking to more representative role models amongst our staff.

Finally and perhaps most soberingly – a more diverse faculty is increasingly expected by the bodies that regulate and fund us. In the last round of bidding to the National Institute for Health Research, over £120 million of grant monies were secured by Oxford. In 2016, Oxford will bid for £135 million of research funding – we can only do this because we have made recent progress in appointing women to academic and research roles in medical sciences as part of the Athena SWAN equality initiative. There is little doubt that we are moving into an era where research funding will be tied to the ability to demonstrate impact and progress in appointing a more diverse workforce.

All these considerations argue that, if we are to retain our competitive position as a leading international university, we should do all we can to increase diversity amongst our staff and our students.

However, making this a reality – making progress and diversifying the workforce – is a slow and difficult process. By way of just one example, two years ago, when the internal Appeal Court hearing took place, only 27% of our associate professors and 12% of our statutory professors were women. In terms of



rates of new appointment, two years ago we had a record showing that only 29% of newly appointed associate professors were women, and for statutory professors it was worse, only 15%. Our record, though, is improving. Last year, 41% of all new associate professors were women, and, over the last two years, of the 34 new appointments made to statutory chairs, 38% were women. Here, then, is the opportunity to make a difference, provided that we can maintain a steady supply of faculty vacancies.

To conclude, we must put personal interest aside and consider the extent to which we value the aims of intergenerational fairness – and equality and diversity in principle. While it is clear we shall need to consider what is an effective and proportionate way of supporting these aims, reaching a conclusion on such matters must wait for the findings of the review.

As others have already argued – suspension is not required as a result of the decision in the appeal case. BUT to pre-judge the situation and suspend retirements now would undermine the momentum we have begun to develop, slow down our current advances in equality and diversity, and unnecessarily risk damage which would stretch over several years. Colleagues, I therefore urge you all to vote against the resolution.

**The Vice-Chancellor:** Thank you, Dr Surender. I now call on Professor John Pitcher.

**Professor Pitcher:** Vice-Chancellor, Proctors, Assessor and members of Congregation, five weeks from now, in a debate more important than the one before Congregation today, the British people will decide whether to leave the European Union or stay in. Brexit tells us that, if we don't leave now, we will be sucked into an Orwellian 1984 superstate; the stayers-in say that, if we opt out, our economy will collapse and our old enemies, the reds, will be at our throats within months. From both sides there are exaggerations, misinformation and the politics of fear and denigration. 'Which option shall we choose?' we ask. 'If only there were some disinterested, sane and experienced mind to guide us.'

In the case of the motion before Congregation today, we in the University are fortunate that we do have such a person as our guide – an external authority of immensely good distinction, probity and good common sense. This is the former High Court judge Dame Janet Smith who, in our own University appeal court, ruled that the policy and procedures of the current EJRA were fatally flawed and unlawful. In its response to the motion today, Council evidently wishes to carry on the argy-bargy about the merits and demerits of the *present* EJRA – as no doubt Brexit or the EU stayers-in will want to if they are losers.

Council maintains, with some inconsistency, that Dame Janet's ruling re Galligan wasn't binding, but that they have implemented a good deal of it anyway – or so they say. However, they have refused to listen to her conclusion that the present EJRA is *wrong in principle*, and they have ignored her systematic rejection, one by one, of the ways in which *this* EJRA is supposed to achieve its aims and objectives. Council are unwilling to listen to a disinterested voice – from a judge they chose – which tells them that the present EJRA is not fit for purpose.

This is why this motion is before Congregation today. It urges that the present EJRA be suspended straightaway, but it does not urge that there be no EJRA at all. Members of Council, some of them, appear to be confused about this. In an email last week, the Head of the Humanities Division wrote that those who have moved this motion, and I am now quoting, 'think' that the EJRA 'has been ruled to be unlawful', and (again quoting) 'should be abandoned'. We do accept it is unlawful – Dame Janet declared it to be so in her long, reasoned judgment – but we do not ask that the EJRA be simply 'abandoned'. This is not true, and it is misleading. (For the record, the Head of Humanities declined our invitation to correct his misleading mistake.)

What is needed is a suspension of the present EJRA procedure, and new ideas from scratch about the Third Age in this university – thinking with a degree of intelligence, imagination and connection with the real world that hasn't been in evidence from the administration so far. Perhaps another type of EJRA can be devised that is proper to the century we are living in – where we will live and work *much* longer and where we will *have* to work longer to pay for ourselves in advanced age. It's hard to believe Council has anything like this in mind for its proposed 2017 review – remember, the present EJRA came from this source, with the same (and dare I say it) outmoded outlook. Today, and in the long view, Council is on the wrong side of this argument. Revealingly, Council admits that suspending the present EJRA would cause them so many *administrative* headaches over the next couple of years. I am sure Congregation will see that this really is a case of rearranging the deckchairs on the Titanic.

Once again, the administration should have listened to our disinterested outsider, Dame Janet Smith, and acted on her counsel. She found unequivocally that the present EJRA process had 'internal flaws' and was 'fundamentally unacceptable', and then she added: 'I have not been shown either evidence or argument why it was reasonably necessary to select an age as low as 67 as opposed to some later age, which would clearly be less severe in its discriminatory

effect. The legitimate aims and objectives of this EJRA do not appear to me to be of such weight and importance as could properly outweigh the legitimate expectations of academic staff to work longer and to have an element of choice as to their retiring age.'

I urge Congregation to heed Dame Janet's wise words and to support this motion.

**The Vice-Chancellor:** Professor Timothy Endicott.

**Professor Endicott:** Timothy Endicott, fellow of Balliol College.

Vice-Chancellor, colleagues, I am what we used to call a CUF. There may be members of Congregation who don't even know what that means: what it means is a chronic pain in the neck. And this proposal reminds me that it is still and all a gift. It's a privilege. The University's retirement policy is our way of allocating this scarce gift. In 2011, after two rounds of consultation with us in Congregation, we as a university entrenched my privileged position a little bit further, pulling up the ladder a little, shifting my retirement age from 65 to 67, and giving me the opportunity to make a special case to continue longer.

And that's under review. What should we do? Well, we are the governors. Here I am not only in a position of privilege, but in a position of governance. We, the sovereign parliament of the University, have the opportunity to throw a bit of chaos into the review process and to put very definite political pressure on our colleagues who are serving on the EJRA Working Party and on Council to entrench my privilege further. So I have a very real prospect of gaining a personal advantage from the passage of the resolution.

I wanted to speak to defend one of the purposes of the EJRA and I have lost – some of us have lost – myself a bit already, for who could be committed in their heart to the purposes of an acronym? But I think it's the purpose of the University and of my college, one of their central defining purposes since the 13th century. It has to be one of their central purposes, our central purposes today and in the future. It is renewal. Not just continuance and replication, but change. These are human societies that subsist in time, and will suffer, if I can hold on to my post longer. Whenever my post is available, that will be good for the University and good for Balliol.

I don't mean to exaggerate the good of renewal. My college and the University would be badly off if turnover were too swift. Presume that I am useful. Then, when we raised my retirement age from 65 to 67, there were benefits for the University and for my college. There will be benefits if we keep me longer than that. The very genuine loss to the

University that is involved in putting off the release of my post for two years is impossible to define; perhaps not very great. There are good universities with no retirement age. The tendency, if we approve this resolution, will only be to slow the University's renewal and not to halt it, and slowing the turnover will bring further stability to our affairs and stability is good.

So there are arguments on either side of the retiring age of 67. I don't mind telling you what I think the University should do: keep a retirement age for the release of my post (67 is as good as any, in my view), discard the opportunity that the current policy gives me to apply to hold on to my post beyond the retiring age, and create flexible ways in which people like me – remember, we are presuming that I am useful, and then I will be useful at 68 – in fact, I plan to be better at 68 – create flexible ways in which people like me could be employed by the University after the release of our posts.

But if the effect of decisions we make today and in the future is to extend my post without creating new – a new post, let's face it, no disrespect to myself – the University and Balliol will be the worse for it.

Now that's all quite complicated. We are the governors. For those of us who stand to gain no personal advantage from this resolution, the issues are complex and involve competing goods and others I am sure that I don't even understand. I can't tell you how to balance the good of extending my employment against the good of sustaining the renewal and the changing of this university. All agree that the whole policy needs review. I would still hope that you, who have no personal advantage at stake, will vote against the proposed resolution, because a review is not best advanced through a proposal that the sovereign parliament of the University should throw a brick at the review process.

But for me, I have a personal advantage to gain by voting for a measure of governance that will tend to the entrenchment of my position of privilege. And I think that gives me an entirely sufficient reason to vote against the resolution.

**The Vice-Chancellor:** Professor Raymond Pierrehumbert.

**Professor Pierrehumbert:** Raymond Pierrehumbert, Halley Professor of Physics and professorial fellow at Jesus College.

Vice-Chancellor, colleagues, the issues surrounding an EJRA are weighty, engaging the thorny challenge of how to provide opportunities for our younger colleagues while being fair to our older colleagues, but this is not the place for the debate on the merits or otherwise of any particular EJRA.

The time for that will come later (after the advisory panel) hopefully augmented in accord with our motion, makes its report. And thus, I won't address the insulting and largely incorrect arguments concerning the merits for the present EJRA that have been advanced by some of the previous speakers. In fact, I am quite astonished to see the willingness of some of the previous speakers to impugn our motives and just assign them to self-interest, to imply that we are against diversity – none of us are against diversity – and even worse, it's astonishing to hear someone who is in charge of diversity at this university trying to make an argument by calling attention to the physical appearance of some of the people speaking in favour of the motion. That's just reprehensible.

Further, regarding the merits or the lack thereof of the present procedures, I could not possibly improve on the findings given in the ruling by Dame Janet Smith. The present motion is about governance and it's about that which I wish to speak.

Now I came to Oxford just under a year ago to take up a statutory chair in physics; I do not benefit from a one-year suspension myself. And I am already smitten with the values of this enduring institution; I have fallen in love with the place even more than I imagined when I agreed to come here. Those principles, which lay at the heart of our institution, include the statutory powers of the faculty, embodied by the Congregation, to make major decisions concerning the operation of the University. In my decades of experience in various universities in the United States, I have rarely encountered such faith in the wisdom of the faculty. The practicalities of running an institution like this of course require the delegation of many day-to-day decisions to Council, and for the most part Council has discharged their duty with sensitivity and fairness, but when Council oversteps its remit and makes an unwise decision, Congregation must step in and assert its authority. That is the case here.

The clear and cogent ruling by Dame Janet Smith should have served as a wake-up call, whether or not it's legally binding. That's just casuistry. Whether or not it's legally binding, the clear and cogent ruling by Dame Janet Smith should have served as a wake-up call to encourage Council to re-examine the current implementation of the EJRA and the procedures for its review. Instead, the Council chose to respond by circling the wagons in an attempt to make the EJRA impregnable against judicial challenge. They have made the procedures for obtaining an extension of employment beyond the EJRA yet more onerous, heaping hurdle on hurdle to the point where hardly anybody would be able to surmount the new barriers. Worse, the shame of this action was compounded by the

clumsy attempt to cover up what had been done by referring to the changes as minor edits. Here I am especially confused by the speech by Professor Wickham, who referred to these changes as major. So what are they? Are they major changes or are they minor edits, as they were described to us? You can't have it both ways. But they were described as minor edits, but this is as egregious a case of misgovernance as any I have seen in 25 years in US universities, and I have seen some pretty appalling things.

I wish to highlight one especially shocking statement in the revised guidelines for extending employment beyond the EJRA: '... the offer of distinguished scholarship is not a relevant consideration for the purposes of the extension procedure, and it is stressed that testimonials are not relevant.'

How quickly we lose our values in the face of perceived economic expedience. Oxford, a place where scholarship doesn't count! That's not the Oxford I came to. That is not an Oxford any of us should feel proud of. Council has taken a wrong turn. The review process is tainted, and many people will be done irreparable harm if they are terminated under the present, unjustifiable form of the EJRA. The motion currently under debate takes a small step towards steering the process back towards one where the serious issues of how to meet the challenges of the future with justice and opportunity for all can be given due consideration. Thank you.

**The Vice-Chancellor:** Mr Richard Ovenden.

**Mr Ovenden:** Richard Ovenden, Bodley and Balliol.

Vice-Chancellor, fellow members of Congregation: I address you, like many other speakers this afternoon, wearing multiple hats. Gloriously behatted, I speak to you as Bodley's Librarian, as a member of Personnel Committee for the last five years and as a current member of the EJRA Working Group. The final hat I wear is that of an employee, one who vividly remembers the morale-sapping experience (in another institution) of being in a junior role, looking up at a group of senior managers who were going nowhere, giving us young thrusters only a very dim and distant prospect of progression. And that was with a retirement age of 65!

But it is not on the more philosophical aspects of the University's approach to the EJRA that I wish to address you this afternoon. I wish to speak, instead, on the nature of the revised procedures that were introduced in 2015; specifically, I wish to emphasise that these changes represent the result of conscientious, thorough and proper consideration of the findings of the internal appeal court.

The decision of that court in 2014 made criticisms of the procedure as it then

stood for the consideration of applications for extension. The procedure had been designed originally with good intentions for the purpose of establishing a sound and consistent policy, while allowing for flexibility and the use of broad judgement in granting extensions, and it formed part – it should be remembered – of the second of two University-wide consultations on introducing an EJRA.

In the light of the decision of the internal appeal court, the procedure has been revised to make it as reliant as possible on matters that can be objectively assessed. Attention was also given to addressing the conditions for making exceptions to an EJRA policy where there is genuinely an exceptional set of circumstances justifying the extension of employment.

To facilitate fair treatment of applicants, the applications are now considered twice a year in a gathered field by a committee with a constant membership of eight persons representing all part of the University. As a result of the changes, the extensions procedure offers a now more rigorous one than was originally the case, but it's consistent with the developing case law in this area.

I think it appropriate at this point to make some remarks on some comments that have been made on this revised procedure.

It is worth, for instance, emphasising that, despite what some have said, the new procedure still allows for the possibility of delaying retirement in carefully defined conditions where, for instance, a time-limited extension is necessary to complete a research project, or to provide the opportunity to make suitable succession arrangements for key posts.

It has also been claimed that, under the new rules, getting funding to cover future costs is an absolute requirement for the approval of an extension and this could disadvantage applications from the humanities. These assertions are mistaken: adequate funding in respect of an extension is cast in the form of an expectation, and the current arrangements leave it open that funding might come in forms other than an external grant – for instance, from the allocation of REF income. The point here is for the University to aim for a situation where delaying one person's retirement for some compelling reason should not, in itself, prevent new recruitment. Although it is true that more funding is available in the sciences, a great deal more is typically needed to support research in the sciences than in the humanities, so there is no reason to suppose that those in science and medicine will necessarily have it easier.

As a final point, I would like to draw the attention of Congregation to the fact that,

regardless of how the extensions process is configured, it has been pointed out that the EJRA has the potential to harm recruitment and retention. That, too, will need to be considered, of course, next year – but we can note today that it is comparative remuneration packages, the duties attached to posts and matters such as Oxford house prices that are perhaps more prominent in this area of the debate.

Ultimately, whether the University wishes to maintain an EJRA will be a political decision by Congregation. The EJRA is bound to be seen as a disadvantage for those who do not want to retire, but it will ultimately be for Congregation to decide whether an EJRA is an approach that is reasonably necessary to support the Aims.

The introduction of the revised extensions procedure is a direct outcome of careful attention. The assertion that governance in respect of implementing the decision has been defective should be rejected, and it should instead be pointed out in the strongest terms that the proposals of the resolution are unnecessary and would themselves be detrimental to the University and its good governance.

I therefore urge Congregation to reject the resolution.

**The Vice-Chancellor:** Professor Abigail Williams.

**Professor Williams:** Abigail Williams, Faculty of English and St Peter's College.

Vice-Chancellor, Proctors and Assessor, members of Congregation and representatives of OUSU, I'd like to oppose the resolution in that it would lead to the suspension of the EJRA.

This debate is a complex one, and one in which, as others have identified, there isn't a lot of neutral ground: we are *all* making a decision today which will impact on our *own* career choices and outcomes.

There's been quite a lot of talk of moral taint and the corrupt nature of some of the proposals, but it's clear from the discussion of self-interest today that that's a charge that cuts both ways. If we suspend the EJRA, both career progression for staff and the intellectual culture of the University will be compromised. There will be an interruption of the most crucial decision-making for up to three years.

My contribution to this debate comes not from a senior managerial or personnel perspective, but as someone who has been a CUF in Oxford for 16 years. Other colleagues have spoken about the legal and procedural elements of the proposal. I would like to focus on the dangers of the potential suspension of the EJRA. What we decide today has

profound implications for the principles at the heart of the University, and for the reason most of us are here – the academic excellence of Oxford.

As someone who was lucky enough to get a permanent job relatively early in my career, I've seen generational change occur in my faculty and college, and it's been a positive thing. For someone like me, who loves Oxford and wants to stay here, it's essential that things evolve and that there's the prospect of changing the kind of teaching and research that we offer, and that we are able to do. As a mid-career researcher, it's really clear to me that we have a relatively flat career structure with limited possibility for movement. To suspend the EJRA will destroy what possibility there is. How do you plan your own career when you can't look ahead and know with certainty what will open up? This is a challenge for retention as well as for the encouragement of early-career researchers.

Oxford is great because it's able to draw at undergraduate, graduate and postholder level on outstanding global talent. It's a pool of excellence which is constantly refreshed by new ideas, new money and new people. Do we really want that pool to stagnate?

It won't stagnate because of what's *in it* but because of what's *not*.

Suspending the EJRA with this resolution will create a hiatus in the vital throughflow of appointments and progression. The importance of maintaining the EJRA is *not* about *pushing out* but *letting in*. But there's a causal link between the two.

It's like taking your children to the fair, St Giles' fair, to queue up for the merry-go-round, or the rollercoaster or the dodgems – whichever one of those provides the best analogy for your academic life... So you queue up, your children have their turn, and then you ask them to get off, so that (a) the other kids can have a go, and (b) as a parent you're not totally bankrupted. Your children don't always want to get off. But you are not asking them to do it because they are *unworthy* of the ride or because you *prefer the other children* in the queue.

They just need to do it so that **everyone has a go**.

The difficulty with this analogy is that of course *we are all both children and parents* in the present situation. We don't want to get off the ride, but we also know it's unfair and unreasonable to stay on. I urge you not to accept this resolution.

**The Vice-Chancellor:** At this point, I would like to propose we take a five-minute break for the stenographer.



Colleagues, could I ask you to resume your seats, please. I would now like to call upon Professor Brian Leftow.

**Professor Leftow:** Brian Leftow, Oriel, Philosophy and Theology.

Vice-Chancellor, members of Congregation, this motion is not about whether to have an EJRA. I repeat: it's not about whether to have some EJRA. The issue is whether to continue to have this particular EJRA system. If you're tempted to vote on whether to have any EJRA, remind yourself: that's not the issue. So paeans to diversity and intergenerational fairness and all the rest: fine, great, this is not about not having those things, it's not about not having any EJRA. Further, suspension is not abolition; it's not even abolition of the present system. It is just a time-limited brief pause to limit the University's legal liability, legal fees and reputational risk. The motion stops what we are now doing. It says nothing about the whether it starts again or what might take its place. What takes its place might well be a better way to run an EJRA. Here's the opposition's syllogism: we need an EJRA; this is an EJRA; so we need this. We must do something; this is something; so we must do this. Oxford should use better logic. If they say the alternative's worse – I have heard the words 'performance management' – ask yourself why you should think there is only one alternative, then remind yourself that it's irrelevant because you're not voting about whether to have an EJRA. Don't vote on an irrelevance. Vote on the motion.

But if you're going to consider an irrelevance, though, consider this: Wellington Square works for us. They are the employees, we are the employer. Our employees are hiding things from us. When Professor Galligan made his appeal, he wanted the proceedings opened to Congregation. The judge agreed. The administration refused. When the judge ruled, the administration asserted that the judgment was confidential. They even wrote to the President of UCU to demand that she keep the judgment confidential from all her members – then claimed confidentiality even for the letter itself. Claims of confidentiality require certain legal grounds, but none were given. Professor Galligan had waived confidentiality; so did the judge. This was strictly the administration being unwilling to let Congregation know what had been decided. Professor Galligan asked the administration to circulate to members of Congregation at least the main points of the decision. They refused. Professor Galligan has asked at least three times for the legal grounds of the administration's confidentiality claim. He has never even had a reply. Perhaps the reasons the judgment is confidential are themselves confidential. Maybe there is an infinite series here – the reasons for confidentiality are confidential,

the reasons the reasons for confidentiality are confidential are confidential, and so on – and the administration felt that writing all this out would waste paper.

Eventually Professor Galligan wrote a piece for the *Oxford Magazine* providing at least some of the judgment. The administration gave stiff opposition to publication but the *Magazine* printed anyway. They could have sued for breach of confidentiality if they had good grounds for the confidentiality claim; that they did not is at least suggestive. If there's a problem with the judgment, they could seek judicial review to have it overturned. They have not. Instead, they have kept us from knowing what the judge said, and our ignorance has let them act in almost all respects as if she hadn't said it. The judgment in the Galligan case remains secret. Only the administration know its contents. The question can't be ducked: what are they hiding and why are they hiding it?

It's the same with the University's legal advice about the judgment in the EJRA. Despite repeated requests, and the judge's assertion that the Congregation is entitled to see it, it remains secret. The administration says that it shows that their way of running an EJRA is lawful despite the judge's ruling that it is not. But they will let no-one assess their claim. We are supposed to just take it on faith. God may have the right to ask our faith; I don't see why Wellington Square does. Council seems to cite attorney-client privilege. But who is the client? It's us. Congregation is the sovereign in Oxford; it acts through Council. So the lawyers worked for us. Attorney-client privilege thus cannot exclude us. If Congregation is sovereign, to say that we have no right to see the advice is like saying that the Queen has no right to see legal advice her government obtains. Again, we can't duck the question: what are they hiding and why are they hiding it?

Secrecy, secrecy about the reasons for the secrecy, and ignoring the main thrust of the judge's ruling. This is not good governance. It is no way to run a university where the administration serves at the pleasure of the faculty. But it is what you get when an administration tries to defend the indefensible.

**The Vice-Chancellor:** Professor Paul Madden.

**Professor Madden:** I am Paul Madden, the Provost of The Queen's College. I currently chair the Conference of Colleges and, as such, I am a member of Council.

Vice-Chancellor, Assessor, Proctors, members of Congregation, I would like to begin by reminding you that at the time of the introduction of the EJRA by the University, the colleges agreed, after substantial independent consideration,

to implement it for their own academics and to act in concert with the University on these matters. A consideration of the issues raised by these resolutions at the college level is instructive, because they parallel the governance challenge to the wider University, but are brought into sharper focus because of the smaller size of the bodies concerned. In colleges it's very clear that the fellows are the governing authority, and as governing bodies have come to recognise their trustee responsibilities in recent times, they have evolved practices to manage the potential for conflict in decision-making between an individual member and the interests of the college as a whole.

At the microscale of the college, it can clearly be seen that managing the retirement of each individual member by the governing body of which he/she has been a part is impossible without an underlying principle that retirement at certain age is expected in all except exceptional circumstances. Without such an expectation, it would require superhuman focus to set aside personal considerations which have grown up over the years and consider only the best interests of the college ad hoc on each occasion.

But the governance issue highlighted by these considerations is a microcosm of that of the University itself. We are here celebrating the position of Congregation as the sovereign body and its role in challenging the conduct of its executive in implementing decisions taken in Congregation. This almost unique level of democracy amongst universities places the relationship between Congregation and its academic members on a similar par to that between a governing body and a college's fellow. It places a special responsibility for objectivity on the individual members of Congregation when dealing with the long-term interests of the University. Drawing parallels with the retirement processes in other universities with wholly different governance structures is inappropriate.

The executive has been managing a process which was decided upon by Congregation and the colleges for these very good reasons. It has made changes to the processes for deciding on exceptional cases in the light of experience and the passage of time. It should be allowed to carry through with this process until completion of the review period. Handling the potential conflicts which could arise from the temporary suspension of the process could be incredibly divisive and, for the reasons outlined by other speakers, I would also fear for the possibility of implementing an EJRA in the longer term were such a suspension implemented. In saying all this, as a 67-year-old, my basic precept is that refreshment of extensive purpose through continued recruitment and turnover is extremely important for an

institution. One of my predecessors ceased to be provost after 47 years, when he died in post at the age of 97. The last 20 years are not remembered as the most dynamic in the college's history. At that point, the fellows of Queen's, not normally regarded as in the vanguard of change, decided on the introduction of a retirement age and a formal process for the retirement of a provost. I wish to recommend voting against this resolution.

**The Vice-Chancellor:** Professor Sir John Ball.

**Professor Sir John Ball:** John Ball, The Queen's College and the Mathematical Institute.

Before making my planned remarks, I would like to comment on the argument by Professors Wickham and Goss and some others that the signatories of this motion should be ignored because they are acting out of self-interest. Apart from the inaccuracy of this statement, I presume that Professors Wickham and Goss therefore must be of the opinion that at the time of the suffragettes only men should have been allowed to campaign for votes for women because women had a self-interest in being able to vote.

I have been in Oxford for nearly 20 years, but it was only in the last few months that I heard about the EJRA, an ignorance shared by many colleagues, and that I learnt that Oxford had a seriously constituted appeal court.

I am a signatory of the motion, not because I have strong views about the merits of an EJRA or what the best way for Oxford to handle retirement is, because I don't have strong views. No, I am a signatory because I am shocked at how the University has handled the Denis Galligan appeal and its consequences. First it paid an unknown but clearly large amount of our money on legal fees, probably enough to educate a number of undergraduates, so as to mount an all-out attack on Professor Galligan's case. On being comprehensively defeated, it failed to challenge the judgment in the High Court – presumably knowing it would lose – and instead paid further sums in legal fees (no doubt to the same lawyers who had served the University so well during the appeal) to construct a modified scheme which is manifestly unfair and discriminatory. Just to make sure that no-one could easily challenge the modified scheme, it did everything in its power to prevent Dame Janet's judgment becoming known, including systematically rejecting Freedom of Information and other requests for it, using reasoning worthy of Kafka. If a strong message that this behaviour is unacceptable in our university is not sent to those responsible, then they will be encouraged to do similar things again and again. For this reason alone, it is vital that the motion is carried.

But there's a less unsavoury and much more positive reason for passing the motion, and that is to initiate a truly open and long overdue discussion on the right way for Oxford handle retirement. The University maintains that the EJRA was approved by Congregation, and technically they're right. The regulations appeared in the *Gazette* and were unopposed. That the regulations were not questioned, so that a proper debate didn't take place, is as much my fault as anyone else's. However, the highlight of my week is not the day when the *Gazette* lands in my mailbox, affording me the opportunity of examining the latest exciting changes to University regulations! The fact is that, for whatever reason, the consultation process did not provoke a genuine University-wide discussion on these very important matters, which affect everyone sooner or later, and on which there are different and sincerely held views.

I do not at all question the quality, integrity or professionalism of any of the members of the Working Party tasked with reviewing the EJRA. But it remains the case that this Working Party was effectively chosen by the Personnel Committee, which is largely responsible for the deeply problematic situation we find ourselves in, and three members of the Working Party are members of the Personnel Committee. In addition, the Working Party's membership is dominated by those with senior administrative jobs, thus not adequately representing the wider interests of Congregation. A notable omission is the absence of anyone from outside Oxford, who could bring valuable experience of other approaches to retirement issues. The motion's proposal, which Council has pleasingly accepted, to complement the expertise of the existing Working Party by adding at least five members answerable to Congregation, can help initiate the wider debate that is so clearly needed. I hope that, whatever the outcome of the motion, the Working Party will listen carefully to what is said today and make it a priority to involve all who work at Oxford in the wider dialogue that is essential if the difficult questions concerning handling retirement are to be accepted by all.

I urge you to vote for the motion.

**The Vice-Chancellor:** Professor Irene Tracey.

**Professor Tracey:** Irene Tracey, Associate Head of Medical Sciences Division and responsible for personnel; Head-elect of the Nuffield Department of Clinical Neurosciences. I am a member of the University Personnel Committee and I am chair of the EJRA Review Panel.

Vice-Chancellor, Proctors, officers, members of Congregation, I shall detail here what we can expect from the review, the outcome of which should not be pre-empted. Firstly,

the process will be thorough and detailed. The membership of the committee is independent of those who introduced the EJRA: that is, none of those on the review group were on Personnel Committee at the time of its inception and introduction.

There is broad representation on the group. All participants are members of Congregation and represent the four academic divisions, Academic Services and University Collections, UAS, Council, colleges, as well as an advocate for diversity. The breadth of our remit includes discussion regarding the reasons for and against maintaining an EJRA, the appropriateness of the age limit and so forth.

Regarding the evidence, we will consider the effectiveness of the EJRA in meeting the aims as set out when the EJRA was established and as clarified in 2015. That analysis is complex and the evidence is still being collated. Full information on the first five years of the policy will only be available to the Working Party in November 2016. The working group has met twice already. In its first meeting, it worked to understand the context of the policy and the legal position. In its second meeting, it focused on giving direction to the officers about future data collection, both in terms of external research concerning the approach to retirement in other higher education institutions, here and abroad, and internal data-gathering relating to the staff populations subject to the policy, age profile and diversity in particular, and to the staff who have applied or chosen not to apply through the exceptions procedure. Key stakeholder groups were identified whose opinion should be canvassed directly by the group.

Regarding the experience of managing without retirement elsewhere, this is an area of conflicting claims. It will be important to bear in mind that some universities have much larger endowments than ours and so are better placed to maintain the flow of new appointments against any tendency of people to remain longer in post. If the date for review reporting were to be the end of Hilary term 2017, it could take in a full year's experience of the effect of the revised extensions procedure. That has always been Council's intention. I refer members to the proposed resolution and note that, if earlier reporting is adopted, the review will be less informed. Already we have significantly more information on the effects of the EJRA than was available at the time of the internal appeal court hearing. For the first two years of the policy there was a transitional period as the retirement age had been raised by two years from 65 to 67. Now we should consider five years' data, including the first year of use of the new extensions procedure.



If the EJRA is to continue, revisiting the most suitable age would be appropriate. Any change to the age of the EJRA must be carefully considered, and that is part of the business of the review. Simply choosing an age already in use in some other employment context may not be justified. The review should be in a position to give this detailed consideration, and that is essential if any change is to be made that is legally defensible.

The review, then, will be informed by internal and external data and by the analysis given by the judge in the determination of the appeal and by specialist legal advice. We should await its findings. The review will need to set out its reasonings and there should and will then be a full opportunity for informed consultation across the University. The proposal in the resolution to suspend the EJRA would pre-judge the outcome of the review, and I therefore urge you to reject the resolution. Thank you.

**The Vice-Chancellor:** Professor Stephen Payne.

**Professor Payne:** Stephen Payne, fellow of Keble, Faculty of Engineering Science.

Vice-Chancellor, Proctors, members of Congregation and colleagues: in the House of Commons, there are a series of conventions governing maiden speeches. As this is my first time speaking at Congregation, I have read these conventions. According to the House of Commons library, 'a maiden speech is usually uncontroversial, [and] fairly brief': I shall be delighted to stick to the second of these, though I fear that, on this topic today, I shall struggle to stick to the first. I shall, however, try my best.

I would just like to make two points, or rather one point and one plea.

Firstly, my point. The subject of the EJRA is one that inflames academic passions in a way that I have seen few other topics that are not building-related do in the last ten years. I cannot imagine that the Keble governing body is the only one to have very lively discussion on the topic. Passionate views are held on both sides; and, like another speaker, this all reminds me somewhat of another topic being discussed more nationally and equally passionately at the moment.

Returning to the EJRA, I have found myself torn by arguments on both sides. I can see the need for a means of refreshing the academic community, after all many of our younger friends and colleagues struggle to find permanent academic position; yet I do worry about the inherent discrimination in the EJRA on the grounds of age.

However, on the exact topic at hand this afternoon, it is precisely the passionate nature of the debate and the strongly held and well-intentioned arguments on both sides

that give me pause for thought. At the risk of sitting on the fence, I do think that the review committee should be allowed to proceed with its work at a proper pace and without the substantive disruption that would be caused were this resolution to be carried.

We must get this right and we must be seen to be doing this properly.

There is a process under way and I think it should be allowed to continue to its proper conclusion, whatever that might be. I am concerned that a sudden and immediate suspension of a very important policy, when a rigorous and properly constituted process has yet to come to a final conclusion, would introduce a great deal of uncertainty for all concerned. Were this resolution to be carried, we could find ourselves in the highly undesirable position of suspending a policy only to reintroduce it a short while later.

I will therefore be voting against the resolution. I would urge colleagues, in the words of the Visitor of Oriel and Christ Church, 'to think very carefully about the future' before voting. Although, needless to say, I suspect that this particular individual, still working in her 91st year, would have very definite views on this particular topic.

Turning now to my plea, and this again ties in somewhat with the wider national debate underway at the moment, and it's to do with facts. If these are troublingly difficult to find in the context of our European debate, they appear to be equally elusive in the context of the EJRA. The most powerful argument in my opinion for any such policy is that it promotes intergenerational fairness by refreshing the academic population and thus promoting equality and diversity.

But what I think are lacking are conclusive **data** on this. For example, the flysheet circulated by members of Council offers this tempting hint that 'it is worth noting that recent recruits are more diverse than the existing workforce.' Excellent: but where are the supporting data? Data that show that the EJRA does indeed directly promote these desirable outcomes would, I think, prove an extremely powerful and persuasive argument to many colleagues. Could I thus urge the review committee please to provide as much **quantitative** evidence as possible in support of their conclusions.

The outcome that we reach has to be justified if it is to be accepted. After all, as a prominent New York billionaire (and no, I don't mean that one) is well known for saying, 'In God we trust. Everyone else bring data.' Thank you.

**The Vice-Chancellor:** Professor Andrew Wilson.

**Professor Wilson:** Andrew Wilson, fellow of All Souls, Head of the School of Archaeology.

Vice-Chancellor, Proctors and Assessor, members of Congregation and OUSU representatives, the motion, and the flysheet, make much of the notion of good governance. But good governance involves succession planning. Good governance involves fairness of opportunity and diversity in the workforce. Good governance involves rejecting conflicts of interest. Good governance does **not** involve the creation of a gerontocracy who cling on to posts and power, indefinitely.

The EJRA is necessary for a variety of reasons, including but not limited to staff retention and workforce planning purposes. The test case is Seldon, brought by a partner in a law firm who had to retire at 65 and didn't want to; there is some peculiarity to law firms there, but the basic principles would seem to apply here. In that case a retirement age was held to be a proportionate means of achieving the legitimate aims of retention and workforce planning within the meaning of the age regulations. The Seldon case has the force of case law; the University's appeal court ruling does not. And on a moral, rather than a legal, view, how is a retirement age discriminatory when it applies to *everyone* reaching that age? And we all signed up to a retirement age when we accepted our current positions.

A retirement age is necessary for planning purposes, so that we can predict when posts are going to become vacant, and recruit in advance of that - this is elementary succession planning. Consider what would happen without it: a basic actuarial model predicts progressively increasing numbers of deaths in service, and of sudden, unplanned retirements owing to ill-health, for each year beyond 67. That's a sad but inescapable fact of human existence. By contrast, a retirement age allows the institution to predict when posts will become vacant for refilling, to advertise and recruit in good time to allow a seamless transition. It would be utterly irresponsible to do otherwise. The fact is so basic and elementary that I am amazed we are having to discuss it at all.

A retirement age is also necessary for retention of younger staff, who can be assured there is a possibility for upward progression within the institution. They know that they will have to compete for posts when they do become vacant; but the prospect of possible career progression within the institution is one of the things that keeps people here. Without it, they will leave as posts become available elsewhere. And this happens at all levels - not just competition for professorial chairs, but associate professorships, college tutorial fellowships, research positions, etc. If we block these up by abolishing or suspending a retirement age, and thus slowing down turnover, we do a massive disservice to our younger staff.

This is about intergenerational fairness, giving younger colleagues a prospect of obtaining what are, at Oxford, some of the most important and influential posts in their subject – and in some cases, this may be a relatively small subject, with a very limited number of posts worldwide.

But it is also about refreshing the pool of talent and the research and teaching culture. Without a retirement age, academic sclerosis will set in – this is not because people over 67 don't do good, useful and interesting research. They do, and of course Oxford has mechanisms to allow working beyond the EJRA in a number of well-defined circumstances which involve freeing up the substantive post for refilling. But when the pool of talent is not sufficiently refreshed with the oxygen of new recruits, it becomes stagnant; one sees this all too often in US universities where there's no retiring age. In my own subject, classical and Roman archaeology, the US punches well below its weight, where departments with staff who just will not retire have slowed turnover and perpetuated old-fashioned approaches – to excavation, to archaeological analysis and to art history – which they learned in the 1970s. Exciting work is happening not there but in the UK and continental Europe. Oxford benefits from that as large numbers of students from the US apply here for graduate study in classical archaeology. If we suspended the EJRA, we would lose momentum in innovation, and not simply in my own subject.

And, as I said before, good governance also involves rejecting conflict of interest. Over 61% of the 127 signatories to the motion are aged 50 or over; and at least 30% are 60 or older. Despite the specious dressing-up in language about governance, this is a self-serving motion proposed by a group the majority of whom themselves are not too far off retirement. The degree of conflict of interest here is breathtaking, akin perhaps to MPs voting on their own pay. Perhaps the only members of Congregation who should be able to vote in this debate are those on fixed-term posts.

It would be an institutional disaster for this university, and for its constituent colleges, if the EJRA were suspended. For reasons therefore of succession planning, of intergenerational fairness, but above all for reasons of good governance, I urge you to reject this motion.

**The Vice-Chancellor:** Mr Peter Smith.

**Mr Smith:** Peter Smith, senior programmer, National Perinatal Epidemiology Unit.

Vice-Chancellor, colleagues, what I was going to say – I am very tempted to reply immediately to what the last speaker has just said. I am 69; I have been in post just over

three years; I am on a fixed-term contract. Go figure.

I would like to share my experience of the current EJRA. I have been through it twice; I am about to go through it for the third time. I have been through both versions, both dialects, and it has been a very negative experience. But, ironically, I am only able to address Congregation today because of the EJRA.

Let me explain. I am not an academic. I have worked in a commercial environment as an IT specialist for most of my working life, and I joined the University as a programmer working with the National Perinatal Epidemiology Unit in June 2012 to work on a very specific, high-profile project that is government funded. Coincidentally, we launched our newest report in London this morning and were commended by the Undersecretary of State for Health about the valuable work we do and about how it influences and changes government policy.

Of course, at 69, I am able to do this. I have only been in post three years. Sorry, I feel very angry about what I have just heard.

My part of the project is to produce, maintain and further develop a secure online register of all UK stillbirths, infant deaths and maternal deaths with the aim of gathering data to help reduce this awful burden. I have a firm belief in the value of the project and of my contribution. I was caught up in the EJRA when I was in my second year. The outcome of my first review was a temporary extension while the unit was required to review the grade of the job I was doing and then recruit a replacement for me. The unit was very supportive in wanting me to continue; however, fulfilling the EJRA requirements was lengthy and stressful. I had to write a detailed job description, I had to apply for a regrade, and when my post was advertised, explain to colleagues why my job was being advertised in mid-project. 'Oh, why are you leaving?' was a constant question I was asked.

I did this, all this work, so that the EJRA could replace me. I ended up on a shortlist of one. The unit then had to get explicit agreement that they could appoint me to my own post without an interview. This was humiliating, it was demoralising, it was degrading, it was impersonal, and it was a process that was full of uncertainty. However, as a result of the EJRA-enforced regrade, I became a member of Congregation.

Now, the project and the post may continue beyond March of next year, which is when the current funding and my current contract ends, but the decision will not be known until October. I believe firmly and passionately that I can continue to do good work on this project. So I have now had to enter speculatively and for the third time into the EJRA process.

Based on the experience of a senior academic colleague, I do not expect this process to be fair or proportionate, or the impact of my leaving to be considered.

Enforcing a one-size-fits-all policy with no exceptions is paramount in the existing EJRA, and that's the new existing EJRA. The forms produced as part of the revised process are largely inappropriate for a jobbing programmer. They assume that I am an academic, a scientist, applying for example to supervise graduate students or to carry out grant-funded research. Try filling that in as a programmer; it makes no sense whatsoever. There is no flexibility in the forms, and especially for academic-related. It's interesting that I am the only member of academic-related staff who is here, yet there are a large number of us who are actually very affected by this.

I offered to work on a grade 5, which is currently not subject to the EJRA; however, I am told this would not be allowed. I am happy to be subject to performance reviews, to leave as soon as it was felt I was no longer up to the job, but apparently this is not possible because it would be discriminatory. Where, I ask, is the dignity of this top-down approach? Is it proportional and reasonable, or am I just collateral damage, subject to friendly fire? The combined intellect of Wellington Square has produced a very strangely shaped sledgehammer with bits added on as required, and imagine how the nut feels. I am saddened that a world-renowned university could not produce a significantly better and legal solution than the current EJRA. The Undersecretary of State believes in our work. It's appalling.

Anyway, finally, please remember that this motion is not to abandon some form of the EJRA, but to seek to suspend this current version of the EJRA and try and sort out what happens to people like me. Thank you.

**The Vice-Chancellor:** Dr Nandini Gooptu.

**Dr Gooptu:** Nandini Gooptu, Head of Department of International Development and fellow of St Antony's.

Vice-Chancellor, colleagues and students, it's late and I'll try to be brief, and I really only want to make one point, a point that I have perceived very accurately from the experience of running a department in the coalface.

University governance is of utmost importance to us and it is right that we have been debating this today. However, approaching the problem of EJRA, this or any, through the lens of governance alone seriously poses the danger of losing sight of what is really at stake. As university teachers, training new generations of scholars is at the heart of what we do. It is axiomatic that

generational renewal in academia is, for us all, an existential truth. Intergenerational fairness is our vocational commitment and an incontestable collective aim. The controversial question is whether EJRA is a necessary instrument to achieve that aim. This is a strategic and practical issue that has to be addressed in the specific context of Oxford's compelling resource considerations, of the kind that we face everyday.

The University sets an annual budget target in order to ensure the financial health of the institution as a whole and to pursue our strategic goals so that we can maintain Oxford's global standing. In our collective interest, each department and faculty must strive to meet the overall budget target, by reducing deficit, or balancing the books, or generating a surplus, as we do. We have negligible financial manoeuvrability in our departments and faculties. For the common good, we need to increase our income and tightly control our costs, even in a hugely surplus department. This prevents us from taking on new long-term fixed financial commitments, such as employment costs, unless we reduce some of those costs. Quite simply then, without the regular departure or retirement of permanent staff, we cannot employ any new permanent staff. For instance, in a department like mine with 20 permanent staff, without a system of retirement we would still have with us 8 senior colleagues, senior permanent staff, today, without a system of retirement, who would not have retired in the past decade, and the earliest retirement may not have come up for another five or more years. Without EJRA, there would be a very substantial, even catastrophic, drop in the rate of new permanent recruitment in my department. Per force then, we would predominantly recruit contingent, fixed-term staff, researchers or departmental lecturers, whose cost of employment is either covered by external grants, or is much lower than that of permanent staff and is non-recurrent. Those of you who know about infrastructure costs, space charges for individual employees, will also know that the cost is not just employment but a range of ancillary other costs. At the same time, in our colleges, without recruitment, there will be little scope to admit new fellows due to similar resource implications.

The upshot will be the proliferation of temporary staff, usually early-career researchers, employed on academic-related contracts on low pay, to shoulder large research and teaching burdens for a fixed period before many of them are thrown back into the job market. The continued presence of senior staff would also hinder the capacity building of such junior recruits in academic leadership and research management roles, with an adverse impact on their

future employability. Given our current compulsions, we have already started going down this route that is frankly exploitative of the younger generation, at a time when the external environment is getting even harsher. But so far this trend is nothing compared to the direction in which we will have to travel if EJRA is compromised in any way. It has also to be borne in mind that this younger generation already has much attenuated pension benefits due to recent changes. We will create a two-tiered class structure in Oxford of the US variety, with a privileged professoriate (and associate professoriate) and an exploited underclass of adjunct, temporary staff.

Of course, we immensely value the contribution of our senior-most colleagues and would like them to stay on. Indeed, many of us coming up to EJRA retirement in the next 15 years or so would dearly love to stay on ourselves. In an ideal world, we would not wish for a scenario in which we would have to choose between the old and the young, or, worse, between ourselves and the next generation, some of whom are our own students. But, given the resource issues that we confront at Oxford, there is only one conclusion I believe we can draw. We must gladly embrace EJRA, this or any other, as the only means to achieve intergenerational fairness at Oxford. We cannot afford to be overwhelmed by University governance issues, very important though they are, or turn this into a tussle between 'us', the Congregation, and them, the Council or Welly Square. I should therefore like to urge you to vote against the resolution to ensure that the EJRA process is not stalled or derailed in any way. Thank you.

**The Vice-Chancellor:** Dr Daniel Isaacson.

**Dr Isaacson:** Daniel Isaacson, Philosophy and Wolfson College.

Vice-Chancellor, Proctors, colleagues, student representatives, I want to address the issue of intergenerational fairness, which Council cites in favour of its present policy of EJRA. I do not question the need for an EJRA, and it has been stressed time and again that voting for this resolution is not a vote to abolish EJRA, but we are in the situation in which the establishment of the EJRA was the wrong one and we are facing the consequences of that now. And, in my view, it is better to suspend it and look at the situation we are in than to carry on reviewing it while it is still in operation.

The situation we are in is, in terms of intergenerational fairness, that young people starting in academic positions are of course primarily concerned to have an academic position, but there is another feature of their situation which at that stage they are not concerned with but the University, in

its responsibility to these people over their whole lives, has a responsibility for, which is that they should have an acceptable retirement; that they should find themselves with a sufficient pension in which to live out their after-university years. And the situation which we find ourselves in is that USS has already reduced benefits to the people just below us. I should say I am a post-EJRA member of Congregation; I retired two years ago at the age of 67, continued various activities in an ad hoc way, so I am not a beneficiary of this proposal, but I think it's very important for the good running of the University that it should be suspended and that we should be able to look at – the University should be able to look at – the whole idea of what the right EJRA is, and the one we've got is wrong.

The situation when it was established was that it was really the status quo. It was presented as an increase in two years, but in fact for many of us, of which I am one, 67 was always my retirement age because I was appointed at a time when the retirement age for everybody was 67. There was a vote in Congregation in sometime like 1979 in which I spoke against the reduction of the retirement age from 67 to 65 on the grounds then that this was against the trend that was already underway of later retirement ages. And the fact is, which has not been addressed in any of the discussion, the demography of the present world dictates a different EJRA. The one that was established when this was put in should have been 70, not 67; and the fact that such poor judgement was used I think is grounds for taking the position that we've got to start over and put this thing – we have to suspend it while it can be thought about.

I haven't seen Dame Janet Smith's decision, of course, but one speaker referred to the fact, or quoted her, as saying that the EJRA of 70 would have been fairer. And I think that it's very important that we think about that feature so that the young people who are starting out can expect to get a pension that they can live on, which requires the old people, who are living longer and drawing their pensions for more years, to pay into the system for longer by working longer.

And it has been pointed out that EJRA extension has a very small effect on diversity and on the opportunities for young people. There are so many ways in which people don't get appointed to positions and, in particular, senior posts in Oxford do not go to young people in Oxford. And in fact, it's a feature of Oxford that it shouldn't appoint – it's international, and it should not be appointing its own young people, as a rule: it should be appointing people who are the best in the world. So that we are not in a situation where, by having EJRA as it presently exists we have



achieved the goals that it was said to be set up for. So I strongly support the resolution that we should suspend it and reconsider the situation and establish the right EJRA.

**The Vice-Chancellor:** Dr Vili Lehdonvirta.

**Dr Lehdonvirta:** Vili Lehdonvirta, Oxford Internet Institute.

Vice-Chancellor, Proctors and Assessor, colleagues, student representatives, I am here to speak against the resolution and in particular the proposed suspension of the EJRA.

First I should note that I am just a mid-level academic. I have no connection to the Council. But I feel that the Council is acting in my interest in this matter. So when you speak unkindly of the Council's conduct, you speak unkindly not only of some nefarious bureaucrats, but also of me.

Now, Professor Edwards in proposing the suspension of the EJRA argued that it is about good governance, not at all about the substance of the matter. Now, others have commented on whether taking such drastic action in the midst of a review into the very matter constitutes good governance. I would rather take up the fact that Professor Edwards and other speakers, nevertheless, did not spare words in discussing the substance of the matter, describing EJRA amongst other things as manifestly unfair. So, let's face it, the ultimate issue is whether the University ought to have a compulsory retirement age or not.

According to the philosopher of science Thomas Kuhn, scientific paradigms only really change when the old guard who promoted them retires. We are asked to pass this resolution in order to fulfil the duty that the University owes as an employer to its most senior employees. But I am concerned about the duty that the University owes to society. Are we, as others have noted, content to slow down the cycle of scholarship by 5, 10, 20 years?

Also as noted, the great majority of the University's most senior employees are white men, whereas more recent cohorts better reflect the diversity of our society. Are we content to hold back the progress of equality by 5, 10, 20 years?

And then, finally, a slower cycle mathematically implies a lower throughput capacity – not just longer waits, not just delays, but fewer young people in total who ever get to advance on the academic ladder. Are we content to allow that?

I am not content to go down that path, and I ask you to wait with me for the results of the review, and meanwhile to vote against the resolution.

**The Vice-Chancellor:** Professor Teresa Morgan.

**Professor Morgan:** Teresa Morgan, Faculty of Classics and Oriel College, elected member of Council.

Vice-Chancellor and colleagues, the resolution we are about to vote on consists of four proposals. Two of them would cause both serious injustice and major problems of governance and finance across the University.

The resolution asks that all legal advice pertaining to the EJRA be disclosed to Congregation. The obvious virtue of confidential legal advice, in any context, is that it can explore all possible scenarios, all options and all consequences, however unlikely or unwelcome. It can think the wild and unthinkable, to help the advisee frame what is thinkable and right. And that enables any individual or institution to do its most rigorous and effective thinking. If our confidential, legally privileged advice – on the EJRA or anything else – were liable to be disclosed at any time, no lawyer could be frank with us, and our thinking would be proportionately impoverished. It is the problem of non-confidential references on a vastly bigger and more damaging scale.

Leave aside that if the University discloses confidential advice to Congregation it is inevitably disclosing it to the blogosphere and the *Daily Mail* (which doesn't usually work well for us...) – leave aside that disclosing to Congregation is also disclosing to individuals who may be in dispute with the University, which takes away from the University a right to confidential advice, which belongs to every other contractual party in the country – all that aside, do we really, for the sake of an interim suspension of a policy that is already under review, want to sacrifice one of the best tools we have for thinking about all the policies and all the practices that frame every aspect of our work as a university? It seems to me incredibly irresponsible.

We're also asked to suspend the EJRA until the findings of the review committee are published. Back in 2011, as we have heard, after two rounds of consultation with Congregation and the UCU, and in parallel with independent discussions in every college (as Professor Madden reminded us), Congregation agreed to adopt the EJRA and review it after a fixed period of time. And that is happening now, incorporating detailed legal advice on the 2014 decision of the internal appeal court.

Let us let our own review do its work. And in the meantime, the appeal court's decision in the individual case has been enacted in full, and the procedure for extensions revised in the light of it. And despite the objections of some colleagues, that more than fulfils what is required by our own internal appeal

processes, and that is good governance in action.

If we suspend the EJRA, we are not only pre-empting our own review, we are effectively abolishing the policy for now, with consequences that go far beyond the review period. For one thing (as Professor Wickham pointed out), we will be treating those who happen to be about to retire differently from those who have retired or who may have to retire in the future, and that is unfair. For another thing, appointments have already been made to posts from which colleagues are expected to be retiring, so we are liable to find ourselves with two people in some posts for an indefinite period. And that – aside from a degree of administrative comedy which I quite enjoy the thought of actually – but financially it would be catastrophic for some departments (and I say that with a lot of feeling as head of a faculty in deficit).

But beyond even that: I am afraid that, if not the underlying aim of this resolution, it is undoubtedly the effect of it to undermine the EJRA. And that, for all the reasons we have heard, I most profoundly think we should resist, and so I urge you to vote against this resolution.

**The Vice-Chancellor:** That concludes the list of those who had asked to speak. Professor Edwards, do you wish to reply to the debate?

**Professor Edwards:** Yes. Vice-Chancellor, colleagues, as one of our colleagues mentioned, for me also this is my first presentation to Congregation, and I have found it of course very stimulating.

What I am saddened about are three things. I am saddened that we have had anecdotal stories about people, in the US, let's say, falling asleep, giving bad lectures. My predecessor here, John Goodenough, gave a lecture two weeks ago at the Argonne National Laboratory aged 91, and I had an email from the head of the laboratory saying, 'This is the most exciting presentation I have ever heard.' So I thought we wouldn't be going along that track but clearly we have.

The other thing that I find disturbing and actually really irritating is this issue of the conflict of interest and, in particular, the idea of equality and diversity. I have been here 10 years. I have appointed 11 faculty. I have tried my hardest to work through the whole issue of equality and diversity. You know, you're talking to someone who was born in Toxteth, who went to Salford, failed chemistry at Salford, so please don't tell me about diversity. And we've worked really hard, and to hear that the only way to enact diversity is the fact that we would not look very carefully at this motion.

The other thing is that actually I am not that passionate about whether there is an EJRA



or not. It's based on my experience: my experience over the last year, as I pointed out. I had never thought about the EJRA before and I thought: I will have a look at this. Having been through 10 appointments in which there was one appointment or two appointments in which there is a possibility of a legal challenge, I was told instantly by Wellington Square that you are going to have to suppress, you are going to have to stop the way you do it until we review it.

And then of course I come to the situation with our own EJRA, and I sit in front of a panel and I say, 'Why is this operating and not being suspended when we have this injustice that's been highlighted by Dame Janet Smith?' And the response has been, 'We are not lawyers.' And so it's at that point, at the 11th hour, I thought: this cannot be right; I must put a stop to this, we must look at this differently.

If I could just go through one or two of the points. The other thing I suppose that does come out, I have not yet heard an argument – a strong argument – I think as to why the EJRA should not be suspended in the light of the serious injustice that clearly Dame Janet talks about. None of us have said that the EJRA isn't legally defensible in terms of effective intergenerational fairness, etc etc, but the ruling is, in order to justify the EJRA, the University must show its proportionate means for achieving those legitimate aims. And Dame Janet has said this quite clearly – and I am sorry to our colleagues, but it wasn't us who said this, it was Dame Janet – that it's manifestly not at the level that you would require by law.

If I could just say one or two points as well about diversity. During those 10 or 11 appointments, I worked very hard with colleagues to look at the so-called diversity and equality impact analysis of my admittedly small number of appointments – 11 for me was quite a large number for one decade. And I looked at this and I found out through colleagues at the University of York and Sheffield that their diversity equality impact analysis had the largest advancement of any university in the UK. And of course both of those institutions have no EJRA policy.

The other thing that I think it's important to try and take into account is that suspension at this stage we have heard would create significant practical difficulties. We have heard that in 2011 it was discussed by Congregation, etc, but of course there has been a huge step change, there has been a phased transition in 2014, on 1 September 2014, and I think that's why it's appropriate to take stock and think about how we would try and adapt to the judgment of Dame Janet.

Finally, I strongly believe, as Sir John Ball pointed out, I think this is a time really when the Review Panel could be expanded, it could be the EJRA Review and Advisory Panel, and to try and get away from this idea that it's 'us and them'; I am sorry that I stand here as a slightly greying academic. This is triggered – the whole process has been triggered – by my experience over this last year in thinking that this is not just and this is not fair.

So I strongly believe we must implement the judgment of our very own University appeal court and rapidly move to a complete review, both with colleagues within Oxford and outside Oxford. I simply cannot see the issue of – you know, let's not dress this up with talk of practical difficulties; of course there's significant difficulties. The EJRA, as a scheme, has been shown to be not objectively justified as required by the law of this land. I may not be a lawyer, but I know when something is clearly wrong and I would strongly urge you to accept the motion that the judgment of the University appeal court delivered on 1 September be respected. Thank you.

**The Vice-Chancellor:** Thank you. I now call the vote on the resolution. I ask the Proctors, the Assessor, the Pro-Proctors and the Clerks of the Proctors to move to the voting stations at each of the exits to the theatre. When they have reached their positions, I shall invite members of Congregation to cast their votes. I must remind you that only members of Congregation are entitled to vote. Having completed your voting paper, those seated on the floor in the semi-circle in the Sheldonian should leave via the south exit. Those seated in the lower galleries in the Sheldonian should leave via the east and west exits. Those seated in the upper galleries are asked to wait until they are called – and you are going to be asked to recite this when I have finished – and to leave via the east and west exits once those seated in the lower galleries have exited.

Members of Congregation should place their voting papers in the ballot boxes under the direction of the voting officers. Any members of Congregation wishing to vote who have not received a voting paper may collect them from one of the stewards immediately inside each exit.

When invited, members may return to their seats to await the announcement of the vote, which is expected to take about 20 minutes. I now ask members of Congregation wishing to vote to do so by the exit previously pointed out to them.

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### Result of the vote

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Ladies and gentlemen, could you take your seats, please. On the resolution on good governance of the University in relation to the administration of the EJRA scheme, there voted for: 121 and against: 149.

The resolution is therefore not agreed. That concludes the business before Congregation.

# Gazette



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541-556

## Supplement to this issue:

(1) to No 5134: Voting on a Legislative Proposal: Statute XII

Due to time constraints, this supplement is not included in the printed edition of the *Gazette*. See note on p559.

# Council and Main Committees

## Congregation

23 May

### Degree by Resolution

No notice to the contrary having been received, the following resolution is deemed to have been approved at noon on 23 May.

#### Text of Resolution

That the Degree of Master of Arts be conferred upon:

**Timothy John Lightfoot**, Merton

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Barker, K M**, Radcliffe Science Library  
**Gibson, N J**, Medical Sciences Divisional Office  
**Griffiths, J A**, Keble  
**Holden, C H**, Music Faculty  
**Klinke, I**, St John's  
**Kuyken, W**, Faculty of Clinical Medicine  
**Nicholas, J**, Student Systems Team  
**Nizami, M A**, Faculty of History  
**Ribe, E M**, Faculty of Clinical Medicine  
**Thomas, D H**, Wadham

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation

17 May

### Voting on Resolution relating to Good Governance of the University in Relation to the Administration of the EJRA Scheme

At the Congregation meeting on 17 May the resolution was rejected (for: 121; against: 149).

Since more than 50 members of Congregation have requisitioned a postal vote on the resolution relating to Good Governance of the University in Relation to the Administration of the EJRA Scheme, the rejection of the resolution in Congregation on 17 May (see supplement (1) to *Gazette* No 5133, included with this issue of the *Gazette*) is not confirmed, and a postal vote will now take place.

#### Signatories to requisition:

Nicholas Barber, Trinity, Law  
 Patrick Baird, University, Physics  
 Hugh Jenkyns, St Edmund Hall  
 Anthony B Watts, Earth Sciences  
 Heather A Bouman, Earth Sciences  
 Chris J Ballentine, Earth Sciences  
 Rosalind E M Rickaby, Earth Sciences  
 Bernard Wood, Earth Sciences  
 Frances Ashcroft, Trinity, Physiology, Anatomy and Genetics  
 Stephen Cameron, Computer Science  
 David E Logan, Chemistry  
 S J Ferguson, St Edmund Hall, Biochemistry  
 L A Goldberg, St Edmund Hall, Computer Science  
 R M Adlington, Chemistry  
 V Gouverneur, Chemistry  
 Darren Dixon, Chemistry  
 Michael Willis, Chemistry  
 George Fleet, Chemistry  
 Edward Anderson, Chemistry  
 Stephen Fletcher, Chemistry  
 Jonathan Burton, Chemistry  
 Mark Griffith, New, English  
 Christopher Tyerman, Hertford, History  
 Erica Charters, Wolfson, History  
 Daniel Isaacson, Wolfson, Philosophy  
 Rene Banares-Alcantara, New, Engineering Science  
 A J Venables, Economics  
 Yves Capdeboscq, The Queen's, Mathematical Institute  
 William Poole, New

Miles Hewstone, New  
 Vincent Vitale, Theology & Religion  
 James Orr, Christ Church  
 Benjamin Caldecott, Smith School of Enterprise and the Environment  
 Andrew Moore, Regent's Park, Theology  
 T J Mawson, St Peter's, Philosophy  
 Brian Leftow, Oriel, Theology  
 Juliane Kerkhecker, Oriel, Classics  
 John Huber, Oriel, Engineering Science  
 William Wood, Oriel  
 Douglas Hamilton, Oriel, Engineering Science  
 Gonzalo Rodriguez-Pereyra, Oriel, Philosophy  
 Max Crispin, Oriel, Biochemistry  
 Hindy Najman, Oriel, Theology  
 Joel Rasmussen, Mansfield, Theology & Religion  
 Paul Ewart, Physics  
 Steven Rose, Physics  
 C Richard Stone, Somerville, Engineering Science  
 Martin H Davy, Exeter, Engineering Science  
 Armin Reichold, Balliol, Physics  
 Subir Sarkar, Linacre, Physics  
 John H Cobb, Keble, Physics  
 Justin Wark, Trinity, Physics  
 Amanda Cooper-Sarkar, St Hilda's, Physics  
 T J Donohoe, Chemistry  
 M D Smith, Chemistry  
 R I Cooper, Chemistry  
 S J Conway, Chemistry  
 Harry L Anderson, Keble, Chemistry  
 Kay Davies, Hertford  
 Angela Russell, St John's, Chemistry and Pharmacology  
 Paul Roberts, Chemistry  
 Stephen G Davies, Magdalen, Chemistry  
 James E Thomson, St Catherine's, Chemistry  
 Jeremy Robertson, Brasenose, Chemistry  
 Hagan Bayley, Hertford, Chemistry  
 Fraser Armstrong, St John's, Chemistry  
 Peter Edwards, St Catherine's, Chemistry  
 Tiancun Xiao, Chemistry  
 Richard G Compton, St John's  
 Sam Thompson, Christ Church, Chemistry  
 John Pitcher, St John's  
 Malcolm Davies, St John's  
 John Langton, St John's  
 Linda McDowell, St John's  
 Jeyarane Kathirithamby, St Hugh's  
 Adrian L Harris, Oncology  
 Peter W Smith, NPEU, NDPH  
 Andrew R King, NPEU, NDPH  
 Brian Hicks, NPEU, NDPH  
 Manisha Nair, NPEU, NDPH  
 Claire Carson, NPEU, NDPH  
 Rachel Rowe, NPEU, NDPH  
 Jennifer Hollowell, NPEU, NDPH  
 Maria Quigley, NPEU, NDPH  
 Ursula Bowler, NPEU, NDPH  
 Susan Bellenger, NPEU, NDPH  
 Edmund Juszczak, NDPH  
 David Murray, NDPH  
 Reinhard Strohm, Wadham, Music  
 Tim Claridge, Chemistry

Francesca Galligan, Bodleian Libraries  
 Alan Coates, St Cross, Bodleian Libraries  
 Harvey Brown, Wolfson, Philosophy  
 Andrew Steane, Exeter, Physics  
 M Kurkchian-Banks, Law  
 Denis Galligan, Wolfson, Socio-legal Studies  
 Geraint Jones, Wolfson, Computer Science  
 A Deighton, Wolfson, DPIR  
 Daniel Butt, Balliol  
 Donald Porcelli, DIPR, Earth Sciences  
 Janet B Pierrehumbert, Oxford e-research  
 centre  
 James Benson, Wolfson, Oriental Studies  
 Stefano Zacchetti, Balliol, Oriental Studies &  
 Theology  
 Christopher Melchert, Pembroke, Oriental  
 Studies  
 Wolfgang D C de Melo, Wolfson, Classics  
 A Jane Caplan, St Antony's, History  
 David Sherratt, Linacre, Biochemistry/MSD  
 David Palfreyman, New  
 R G Ratcliffe, New  
 Samson Abramsky, Computer Science  
 Valentine Cunningham, CCC  
 Lynn A Robson, Regent's Park, English  
 Patrick Hayes, St John's  
 David Robertson, Politics and International  
 Relations  
 Peter McDonald, St Hugh's  
 Anne Goriely, WIMM  
 Peter Mitchell, St Hugh's  
 Margaret Watson, Wadham, Bodleian Libraries  
 Laura Hoyano, Wadham, Law  
 Dimitry Belyaev, Maths  
 AJ Wathen, Maths  
 Xenia de la Ossa, Maths  
 B Zilber, Maths  
 P Candelas, Maths  
 David Seifert, St John's  
 Gui-Qiang G Chen, Maths  
 Ben Hambly, Maths  
 Jan Kristensen, Maths  
 John M Ball, Queen's  
 James Sparks, Maths  
 Luis Alday, Maths

#### Text of Resolution

'Congregation resolves:

- (1) That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University.
- (2) That the EJRA Review Committee now be afforded with at least five members representing and answerable to Congregation.
- (3) That the afforded Committee report its findings to Congregation by 1 January 2017.
- (4) That Council and all University committees promptly disclose to Congregation all legal advice taken regarding the EJRA.'

(For a full list of the proposers of the resolution and Council's response, see *Gazette* No 5131, 5 May 2016, p478.)

#### Voting

Following the requisition of a postal vote by more than 50 members of Congregation, the resolution will be submitted to a postal vote for confirmation or rejection in accordance with Part 4 of Congregation Regulations 2 of 2002.

Voting papers have been dispatched to members of Congregation on Thursday, 26 May. Completed voting papers must be returned to the Registrar's Office (University Offices) not later than **noon on Thursday, 9 June**. Voting papers received after this time will not be counted.

Every member of Congregation may vote in the postal vote regardless of whether he or she voted at the meeting on 17 May. Please note that votes cast in the Congregation meeting will not be included in the postal vote.

Any queries should be addressed to [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk).

The transcript of the debate on the resolution is published as Supplement (1) to *Gazette* No 5133 and on the Congregation website: ([www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation)).

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**Congregation** 30 May

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#### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

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**Congregation** 31 May

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#### (1) Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)

A Congregation meeting was held on 3 May to debate the amendments to this legislative proposal. A postal vote was held on amendments five and six; the amended legislative proposal, taking into account the result of the postal vote, will be published

as a supplement to this issue of the *Gazette* and on the Congregation website ([www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation)).

Because the closing date of the postal vote is noon on the date this issue of the *Gazette* is published, the supplement will be published online only and is not distributed with the print edition of the *Gazette*. Printed copies of the supplement will be available at the Congregation meeting on 31 May. For the online edition, please see [www.ox.ac.uk/gazette/2015-2016/26may2016-no5134/supplements](http://www.ox.ac.uk/gazette/2015-2016/26may2016-no5134/supplements). If you are unable to access the website and require a printed copy of the supplement, please contact [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk).

(For explanatory note and form of legislative proposal see Supplement (2) to *Gazette* No 5127 published with the 24 March 2016 *Gazette*. For proposed amendments to this legislative proposal see Supplement (1) to *Gazette* No 5130 published with the 28 April 2016 *Gazette*.)

#### (2) Resolution regarding the University's implementation of the PREVENT legislation

The following text has been received from the signatories to the resolution as listed below:

#### 'Resolution regarding the University's implementation of the PREVENT Legislation

##### Preamble

**1** Compliance with the highest standards of freedom of expression and academic freedom are central to the University's mission, recognised in the University's Strategic Plan 2013-2018 (1) and its current Donor Charter. While day-to-day governance is delegated to the administration, Congregation, the sovereign parliament of the University, has the ultimate responsibility to ensure the protection of freedoms for University staff and its broader community. Statute XII, which guarantees academic freedom, is underpinned by three principles:

- (1) to ensure that academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
- (2) to enable the University to provide education, promote learning, and engage in research efficiently and economically; and



(3) to apply the principles of justice and fairness.

**2** The University's PREVENT Steering Group is currently considering how the University should develop its regulations and procedures on such important matters as the use of IT, the holding of meetings and events, and staff and student welfare. This consideration is distinct from that in the Conferences of Colleges, which has discussed and developed draft policy on how individual colleges are to respond to the PREVENT legislation.

**3** The development of the University's regulation, policies, and procedures in response to the PREVENT legislation raises profound challenges for academic freedom as enshrined in Statute XII, as well as the University's compliance with pre-existing legal obligations: the Education Act of 1986 and the Education Reform Act of 1988, the Human Rights Act of 1998, and the Equality Act of 2010.

**4** The Conference of Colleges brought several versions of its draft on the new PREVENT legislation for due diligence to the Governing Bodies of colleges, with discussion, development, and improvements emerging. Congregation has not yet had the opportunity to provide similar and equally necessary due diligence on the draft policies and regulations emerging from the University PREVENT Steering Committee and its work within the University.

#### **Therefore, Congregation resolves:**

**1** That any changes to regulations and procedures associated with PREVENT legislation be consistent with the spirit and substance of the templates as agreed by the Conference of Colleges, with the University's Statutes and Regulations, as well as consistent with UK legislation regarding the rights and freedoms of individuals, namely the Human Rights Act of 1998, the Education Acts of 1986 and 1988, and the Equalities Act of 2010;

**2** That the PREVENT Steering Group present the University's proposed draft policies and procedures for the consideration of Congregation of 6th week of Trinity term 2016, and any proposed draft training by 2nd week of MT 2016;

**3** That the University's PREVENT Steering Group be afforded with a minimum of five elected members of Congregation by 0th week MT 2016.

#### *Proposed by:*

Kevin Hilliard, St Peter's  
Patricia Thornton, Merton  
Robert Gildea, Worcester

Armin Reichold, Balliol  
Felix Parra Diaz, Worcester  
Scott Peterson, Balliol  
David Steinsaltz, Worcester  
Sophie Marnette, Balliol  
Simon Cowan, Worcester  
Daniel Butt, Balliol  
Richard Earl, Worcester  
Nadia Hilliard, Balliol  
Peta Fowler, Worcester  
Rosalind Thomas, Balliol  
Grant Ritchie, Worcester  
S A Skinner, Balliol  
Michail Peramatzis, Worcester  
C Minkowski, Balliol  
Alain Viala, Lady Margaret Hall  
Grant Lamond, Balliol  
Kate Tunstall, Worcester  
Andrew Hurrell, Balliol  
Caroline Warman, Jesus  
Elena Lombardi, Balliol  
Katrin Kohl, Jesus  
Lesley Abrams, Balliol  
Josephine Van Zeben, Worcester  
Avner Offer, All Souls  
S J Methven, Worcester  
Andre Lukas, Balliol  
Helen Swift, St Hilda's  
Walter Armbrust, St Antony's  
Sabina Lovibond, Worcester  
Anne Deighton, Wolfson  
Stephen Williams, Worcester  
Morgan Clarke, Keble  
Paul Ewart, Worcester  
Emma Newcombe  
Conrad Leyser, Worcester  
V Kingsman  
Martin McLaughlin, Magdalen  
Bridget Anderson  
T J Farrant, Pembroke  
Ammara Maqsood, St Catherine's  
G Hazbun, St Anne's  
Robert Parkin, Wolfson  
Ritchie Robertson, Queen's  
Elizabeth Ewart, Linacre  
Miles Larmer, St Antony's  
Zuzanna Olszewska, St John's  
Olivia Smith, Wolfson  
Stanley Ulijaszek, St Cross  
Charlie Louth, Queen's  
Leslie Green, Balliol  
Philippa Hulley, St Hilda's  
Matthew Gibney, Linacre  
Jennifer Oliver, St John's  
Julia Bray, St John's  
Mike Holland, St Hugh's  
David Leopold, Mansfield  
Chimene Bateman, New  
Jeff Tseng, SEH  
Jessica Goodman, St Catherine's  
Teresa Bejan, Oriel  
Zofia Stemplowska, Worcester  
Benjamin Blonder, Balliol  
Ben Jackson, University  
David Priestland, St Edmund Hall

Nicholas Bamforth, Queen's  
Karma Nabulsi, SEH  
Fiona Macintosh, St Hilda's  
Alexandra Alvergne, Harris Manchester  
Nicholas Owen, Queen's  
Franck Duvell, St Antony's  
Susan Valladares, Worcester  
Simon Caney, Magdalen  
Bernard Sufrin, Worcester  
Elizabeth Frazer, New  
Donald G Fraser, Worcester  
Stuart White, Jesus  
Georgina Paul, St Hilda's  
Afifi Al-Akiti, Worcester  
Catriona Seth, All Souls  
Ben Morgan, Worcester  
John Parrington, Worcester  
Sudhir Hazareesingh, Balliol  
Adrian Kelly, Balliol

#### *Response from Council*

¶ Council has deemed the resolution to be acceptable to it. The resolution will be formally moved and seconded in Congregation, following which there will be a speech on behalf of Council and the resolution will be put to Congregation.

At its meeting on 16 May, Council gave careful consideration to the resolution and, having noted the close working relationship that exists between the University and the Conference of Colleges working groups, was supportive of it and deemed it to be acceptable. However, Council wished to add the following comments:

'First, Council is concerned to ensure that the consultation on any changes to existing policies and procedures enables all interested members of the University to respond to it. A formal meeting of Congregation on 31 May at which the resolution is debated may not be the best route to achieve that goal and Council, through the Registrar, wishes to explore with the signatories to the resolution whether some other consultation process (permitting both written responses and open discussion) would be a preferable route to our shared goal. Second, the regulations applicable to the election of members of committees has the consequence that, without the suspension of regulations, it is not possible to achieve the desired goal of affording the membership of the Prevent Steering Group by 0th week of Michaelmas term. It therefore wishes to add members of Congregation to the Steering Group with immediate effect while consideration is given to the process whereby members of Congregation may be elected to the group prior to the completion of its work at the end of the calendar year.'

Since the Council meeting on 16 May, following consultation with the signatories to the resolution, the proposed draft changes to University regulations and procedures associated with the Prevent legislation will be published on the University's Prevent website ([www.ox.ac.uk/staff/working\\_at\\_oxford/policies\\_procedures/prevent-duty](http://www.ox.ac.uk/staff/working_at_oxford/policies_procedures/prevent-duty)). Members of Congregation will be invited to comment on the proposed changes by **Friday, 17 June**, so that any comments can be taken into account by Council when it is asked to approve the changes later this term.

## ARRANGEMENTS FOR THE MEETING

### *Attendance and timings*

A meeting will be held at 2pm on 31 May in the Sheldonian Theatre to debate and vote on the amended legislative proposal at (1). The resolution at (2) above will also be formally put to Congregation.

Attendance at the meeting is open to members of Congregation and to nominated representatives of the Oxford University Student Union (OUSU) as agreed in advance by the Vice-Chancellor. Admittance to the theatre will be on the production of a valid University card and will be on a first-come, first-served basis (places will be reserved for scheduled speakers). The doors of the Sheldonian Theatre will open at 1.45pm.

The Vice-Chancellor has decided that the wearing of gowns shall be optional on this occasion.

### *Order of business*

The Vice-Chancellor will open the meeting at 2pm and set out the procedure and order of business.

#### *(1) Voting on legislative proposal*

The amended legislative proposal concerning Statute XII is the first item on the agenda. There will be speeches in support of or in opposition to the amended legislative proposal as time permits, following which the mover will be given the opportunity to respond and the amended legislative proposal will be put to Congregation. Information for those wishing to speak in the debate is provided below.

Voting will take place by paper ballot. Members will be invited to re-enter the theatre after the ballot papers have been removed for counting. The results of the vote on the amended legislative proposal will then be announced.

#### *(2) Resolution*

The resolution on Prevent is the second item on the agenda. The resolution will be formally moved and seconded, following

which there will be a speech on behalf of Council and the resolution will be put to Congregation. Given that no notice of opposition has been received, the Vice-Chancellor may announce that, in her opinion, the resolution is accepted. If, however, six members of Congregation rise in their places (for example, if they disagree), a vote will be taken by paper ballot.

## LEGISLATIVE PROPOSAL (STATUTE XII)

### *Advance notice by speakers*

Those wishing to speak to the legislative proposal as amended will be expected to limit their contributions to five minutes. It may not be possible to call all those who wish to speak. If you wish to speak at the meeting, you are asked to indicate this intention in advance by emailing [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk) **preferably by 3pm on Friday, 27 May, and at the latest by 9am on Tuesday, 31 May**. It would be helpful if members of Congregation intending to speak could indicate whether they support or oppose the amended legislative proposal and what issues they wish to cover, as this will help to determine the order in which speakers are called. If time permits, those who have not indicated in advance may have an opportunity to speak. The Vice-Chancellor will also invite a nominated representative of OUSU to speak.

### *Voting*

Following the speeches on the amended legislative proposal, a vote will be taken. The Vice-Chancellor and the Proctors have determined that voting during the meeting will take place by paper ballot. Members of Congregation will be required to identify themselves on their voting slips by name and signature and by college/department or faculty and to deposit their own voting slips in ballot boxes at the doors of the house. Slips will be sorted and counted by the Proctors, and will subsequently be kept confidentially by the Proctors for six days, after which they will be destroyed.

## RESOLUTION (PREVENT)

The resolution will be formally moved and seconded, following which there will be a speech on behalf of Council and the resolution will be put to Congregation. Given that no notice of opposition has been received, the Vice-Chancellor may announce that, in her opinion, the resolution is accepted. If, however, six members of Congregation rise in their places (for example, if they disagree), a vote will be taken by paper ballot. Where a vote is taken, the Vice-Chancellor and the Proctors have determined that this will take place by paper

ballot, and ballot papers will be handed out at the exits to the theatre if and when the vote is called.

### *Transcript*

It is intended that a transcript<sup>1</sup> of the meeting will be published in the *Gazette* of 9 June and on the Congregation website. As a result of time constraints, it will not be possible to check the report of the proceedings with individual speakers before publication. Speakers are asked to provide their written texts by email to [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk) by 9am on Wednesday, 1 June.

## Congregation

9 June

## Elections

### CONTESTED ELECTIONS

Council  
Visitors of the Ashmolean Museum

### UNCONTESTED ELECTIONS

Council  
Audit and Scrutiny Committee  
Curators of the University Libraries  
Nominations Committee  
Committee for the Nomination of Select Preachers  
Visitation Board Panel  
Humanities Divisional Board  
Social Sciences Divisional Board  
Board of the Faculty of English Language and Literature  
Board of the Faculty of History  
Board of the Faculty of Oriental Studies  
Board of the Faculty of Philosophy  
Board of the Faculty of Theology and Religion

## LAPSED VACANCIES

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

<sup>1</sup>The transcript may be edited for legal reasons.

# Notices

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## Consultative Notices

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### Brasenose College

#### REVISED STATUTES

The Committee on Statutes before the Privy Council, acting under authority delegated to it by Council, is minded to give consent on behalf of the University to the revised statutes of University College, approved by the Governing Body on 9 March 2016, in so far as such consent is required by section 7 (2) of the Universities of Oxford and Cambridge Act, 1923. The consent of the committee to the amendments to the statutes will be effective 12 days after publication unless written notice of a resolution, signed by at least 20 members of Congregation, calling upon Council to withhold that consent, has been given to the Registrar by noon on **Monday, 6 June**.

The revised statutes update the existing statutes of Brasenose College following substantive review by the governing body over the last two years. The principal amendments aim to: (i) increase the governing body's power to delegate to committees; (ii) remove the link between all types of fellow and automatic membership of the governing body; (iii) reflect changes in the law and future-proof the Statutes by (a) removing explicit references to personnel issues; and (b) changing the role of the Visitor as arbiter; and (iv) introduce an explicit permission for the college to borrow through both secured and unsecured loans.

#### Teaching Excellence Framework Technical Consultation

The government's consultation Teaching Excellence Framework: Technical Consultation for Year Two was published on 16 May. It may be found on the Department for Business, Innovation and Skills website at [www.gov.uk/government/consultations/teaching-excellence-framework-year-2-technical-consultation](http://www.gov.uk/government/consultations/teaching-excellence-framework-year-2-technical-consultation).

Members of the University are encouraged to contribute views on how the University of Oxford's response to the consultation should be shaped. Comments may be made by email to [edcomms@admin.ox.ac.uk](mailto:edcomms@admin.ox.ac.uk) by **9am on 6 June**. Education Committee

and Council will consider a draft of the University's response at meetings on 17 June and 20 June respectively. The response will then be finalised to be submitted by the government's deadline of 12 July.

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## General Notices

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### Car parking: revised charges

Council has agreed to introduce revised charges for permits to park on University land. This notice reports the changes approved and summarises the process by which the recommendations were devised and refined prior to their referral to Council.

#### REVISED PARKING CHARGES

##### *(a) Peak permits valid in central Oxford or at the Old Road Campus*

With effect from 1 October 2016, the annual charge shall be equivalent to 1.25% of the permit holder's gross contractual salary.

With effect from 1 October 2017, the annual charge shall be equivalent to 1.5% of the permit holder's gross contractual salary.

With effect from 1 October 2018, the annual charge shall be equivalent to 1.75% of the permit holder's gross contractual salary.

##### *(b) Other permits and charges*

Charges for permits valid at Osney Mead remain unchanged at 0.2% of the permit holder's gross contractual salary.

Charges for permits valid at the Begbroke Science Park, Ewert House and for off-peak permits remain unchanged at £20 pa.

An administrative fee of £5 will continue to apply for the reissue of a lost permit.

#### PROCESS

Charges for permits to park on University land were first introduced in 2002. They are generally reviewed on a triennial basis. Changes were previously made in 2005, 2008 and 2012. Initial recommendations, formed by the Car Parking Working Group (CPWG), were scrutinised by the Buildings and Estates Subcommittee (BESC) of Council's Planning and Resource Allocation Committee (PRAC) in June 2015 and then referred to the Personnel Committee for consideration. Personnel Committee, in turn, referred the recommendations to its Joint Committee with University Support Staff and its Joint Consultative Committee with the UCU before considering the matter itself in Michaelmas term 2015. In February

2016 PRAC approved the revised car parking charges subject to a re-examination of the Public Sector Equality Duty (PSED) analysis by the Advocate for Diversity and Pro-Vice-Chancellor and the Equality and Diversity Unit. This was duly undertaken in May 2016 before onward referral to Council.

#### JUSTIFICATION FOR POLICY CHANGE

The University has limited parking provision which is under high pressure to meet operational and staff commuting needs. The policies control access to parking and prioritise the allocation of permits according to caring responsibilities, mobility and operational needs.

A charge of 1% of salary is currently levied both to reduce demand for parking and to incentivise staff to commute by sustainable, non-car modes. To be effective in managing demand, the charge needs to be equivalent to the cost of using the park and ride, the main alternative to driving for staff who do not qualify for a parking permit and who live beyond walking and cycling distance. Currently the average annual cost paid by full-time staff for a central and Old Road Campus peak permit is £445, substantially less than the current cost of £706.50 to use the park and ride. The policy proposes to increase the charge to 1.75% of salary by 2018 to equalise the average cost of a parking permit with the park and ride. The policy is not designed as a revenue-raising tool.

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## Appointments

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### Humanities

#### CHICHELE PROFESSORSHIP OF MEDIEVAL HISTORY

**Julia M H Smith**, MA Camb, DPhil Oxf, Edwards Professor of Medieval History, School of Humanities, University of Glasgow, has been appointed to the Chichele Professorship of Medieval History in the Faculty of History with effect from 1 October 2016. Professor Smith will be a fellow of All Souls.

### Mathematical, Physical and Life Sciences

#### HEADSHIP OF SUBDEPARTMENT OF INORGANIC CHEMISTRY

The Mathematical, Physical and Life Sciences Board has conferred the Headship of the Subdepartment of Inorganic Chemistry upon **Professor Stephen Faulkner**, DPhil Oxf, Professor of Chemistry, for a period of 3 years from 1 October 2016.

**Medical Sciences****ASSOCIATE PROFESSOR***Experimental Psychology (Perception)*

**Hannah Elizabeth Smithson**, MA PhD  
Camb, PGCE Durh, Fellow and Tutor of  
Psychology, Pembroke, and Associate  
Professor of Experimental Psychology,  
Department of Experimental Psychology,  
has been reappointed to the retiring age  
with effect from 1 July 2016.

**Electoral Boards****Composition of an Electoral Board**

The composition of the electoral board to  
the post below, proceedings to fill which are  
currently in progress, is as follows:

**PROFESSORSHIP OF HUMAN GEOGRAPHY***Appointed by*

Professor W James,	The Vice-Chancellor <sup>1</sup>
Pro-Vice-Chancellor	
Professor W Mattli	President of St
	John's
Professor R Goodman	Social Sciences
	Division
Professor H Viles	School of Geography
	and the
	Environment
Professor S Whatmore	School of Geography
	and the
	Environment
Professor G Clark	School of Geography
	and the
	Environment
Professor T Barnes	Council
Professor S Curtis	Council
Professor A Grafen	St John's

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of  
Statute IX, Sect 10 and 11.

**Musical and other Events****Sheldonian Theatre****SLEEPING SENSE: CUTTING-EDGE  
SCIENCE AND SUBLIME MUSIC**

**Elin Manahan Thomas** and **Christopher  
Bucknall**, Orchestra of the Age of the  
Enlightenment, will perform new music  
and extracts from works by Purcell and Bach  
at 7pm on 9 June at the Sheldonian Theatre.  
Featuring **Professor Russell Foster**. Free  
but registration required: sleeping-sense.  
eventbrite.co.uk.

**Exhibitions****Museum of Natural History**

27 May–30 Oct: Microsculpture – the  
insect photography of Levon Biss.

# Lectures

**Humanities****Oxford Forum event**

**Professor Alison Jaggar**, Colorado  
and Birmingham, and **Dr Scott Wisor**,  
Birmingham, will participate in an Oxford  
Forum Dialogue at 4pm on 2 June in the  
Colin Matthew Room, Faculty of Philosophy.  
Chair: **Dr Roxana Baiasu**

*Subject:* 'Measuring poverty and gender  
disparity: philosophical and practical  
issues'

**Mathematical, Physical and Life  
Sciences****Department of Earth Sciences****DEPARTMENTAL SEMINARS**

Please note change of arrangements for the  
following seminars:

*3rd Annual Lobanov-Rostovsky Lecture in  
Planetary Evolution*

**Ray Pierrehumbert**

*4pm, 27 May, Martin Wood Lecture  
Theatre, Clarendon Laboratory:* 'The  
origins and evolution of exoplanet  
atmospheres and oceans'

**Richard Harrison**, Cambridge

*Weds, 1 Jun:* 'Magnetic microscopy  
of metallic meteorites: probing the  
magnetic state of the early solar system'

**Institutes, Centres and Museums****Foundation for Law, Justice and Society**

The following events will take place in the  
Leonard Wolfson Auditorium, Wolfson. To  
register: [www.fljs.org/events](http://www.fljs.org/events).

**FLJS/CENTRE FOR SOCIO-LEGAL STUDIES  
FILM NIGHT**

The award-winning film *Bridge of Spies* will  
be screened at 7pm on 2 June. Free.

**MAX WATSON ANNUAL LECTURE**

**Professor Alan Paterson**, Director, Centre  
for Professional Legal Studies, Strathclyde,  
will deliver the Max Watson Annual Lecture  
5.30–6.30pm on 7 June.

*Subject:* 'The Supreme Court re-assessed:  
what do the next 7 years hold for the UK's  
final court?'

# Examinations and Boards

**Supplication for the Degree of Doctor of  
Letters**

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as it contains personal  
information protected under the  
Data Protection Act.*

**Supplication for the Degrees of  
Bachelor of Civil Law and Doctor of Civil  
Law by accumulation**

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as it contains personal  
information protected under the  
Data Protection Act.*

**Examinations for the Degree of Doctor  
of Philosophy**

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as it contains personal  
information protected under the  
Data Protection Act.*



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## Elections

### Contested Elections

9 June

The following elections will be contested.

#### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Faculty of Clinical Medicine

*Nominated by:*

D A Lievesley, Principal of Green Templeton  
 Sir Gordon Duff, Principal of St Hilda's  
 J M Armitage, Faculty of Clinical Medicine  
 Sir John Bell, Christ Church, Faculty of Clinical Medicine  
 Professor Dame Valerie Beral, Green Templeton, Faculty of Clinical Medicine  
 A M Buchan, Corpus Christi, Faculty of Clinical Medicine  
 K M Channon, Exeter, Faculty of Clinical Medicine  
 R J Cornall, Corpus Christi, Faculty of Clinical Medicine  
 J J Kurinczuk, Faculty of Clinical Medicine  
 P B Sullivan, Magdalen, Faculty of Clinical Medicine

*Candidate statement:*

I was responsible for forming the Nuffield Department of Population Health (NDPH) in 2013 to bring together groups with complementary skills in population health science. Its aims are to deliver high quality research that has a major impact on global health, as well as to develop the next generation of researchers. Population health science in Oxford was not ranked highly in the 2008 RAE, whereas the new Department ranked top in 2014.

I consider training and career development to be a priority: for example, one of my

first actions in NDPH was to fund doctoral Scholarships to attract the best students from around the world; and we've now established departmentally-funded Fellowships to recruit and retain the best scientists. I'm committed to ensuring that all staff have the opportunity to fulfil their potential, as illustrated by NDPH's gender-equality at all grades (including Professorial) and by coordinating efforts to address obstacles (e.g. the lack of adequate nursery provision).

As well as managing NDPH effectively (it has a budget surplus), I'm also Chief Executive of UK Biobank (funded by MRC and Wellcome Trust). In that role, I've been responsible for the successful delivery of this £175M biomedical resource involving 500,000 UK participants, which is available to researchers worldwide for health research that is in the public interest.

Representation on Council would provide me with opportunities to deliver my vision of using resources effectively and developing collaborations across the University, and of helping support career development and equality of opportunity for all staff.

**Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Continuing Education

*Nominated by:*

H R Woudhuysen, Rector of Lincoln, Faculty of English Language and Literature  
 Baroness Helena Kennedy of the Shaws, Principal of Mansfield, Faculty of Law  
 R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science  
 Dame Elish Angiolini, Principal of St Hugh's, Faculty of Law  
 M J Snowling, President of St John's, Faculty of Psychological Studies  
 Dame Kay Davies, Hertford, Faculties of Physiological Sciences and of Clinical Medicine  
 R Hobbs, Harris Manchester, Department of Primary Care Health Sciences  
 K J Humphries, All Souls, Faculty of History  
 L Tarassenko, St John's, Faculty of Engineering Science  
 C J Wickham, All Souls, Faculty of History

*Candidate statement:*

I'm Director of the Department for Continuing Education and President of Kellogg College; this experience means I bring a fresh perspective to the deliberations of council regarding the future direction of the University. I'm fully supportive of the University's Strategic Plan, which, beyond teaching and research embraces a commitment to civic engagement. As

### Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### Education Committee

##### GENERAL REGULATIONS GOVERNING RESEARCH DEGREES

to set absolute minimum for examiners' requests for early vivas at 14 days from examiners' receipt of thesis

#### Continuing Education Board

##### MST IN INTERNATIONAL HUMAN RIGHTS LAW

- (a) reduction of summative assessment
- (b) other minor changes

#### Medical Sciences Board/Continuing Education Board

##### PG PROGRAMME IN EVIDENCE-BASED HEALTH CARE

introduction of two new streams

Professor of Innovation & Knowledge Exchange, I believe in the importance of interdisciplinarity and widening engagement activities which look outwards beyond academe.

The growth in the Department for Continuing Education over the past eight years means Oxford is leading developments in this area globally. I'm committed to strive for recognition of how such activities can increase the diversity of the student body and enrich the culture of the University - and the lives of participating students, plus through media and other channels, influence policy makers and politicians.

As head of house, I participate in Conference of Colleges. I'm a co-opted member of the Social Sciences Divisional Board and also serve on the following University Committees: Council, Education, Finance, Student Number Planning, Student Fees & Support, Impact & Knowledge Exchange, and the Natural History Museum Board. I'm Treasurer to the Oxford Society [the University's alumni association]. I was delighted to receive an OUSU 'Outstanding Supervisor' Award for 2015-16.

Beyond Oxford I serve on the Council of the Academy of Social Sciences (whose Audit Committee I chair); the Economic Advisory Board of Defra; and the United World Colleges (UWC) Council. I am Chair of Governors of UWC Atlantic College.

### Other Committees and University Bodies

#### VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

*Current/Retiring Member*      *To hold office until*

Sir Mark Jones, St Cross      MT 2018

*The following nominations have been received:*

**David W Griffiths**, BA PhD Durh, MA status Oxf, Fellow of Kellogg, Sub-faculty of Archaeology

*Nominated by:*

T C Buchanan, Kellogg, Faculty of History

C W R Davies, Kellogg, Faculty of Social Studies

H F Hamerow, St Cross, Faculty of

History, Sub-faculty of Archaeology

A B Hawkins, Faculty of History

M P Smith, Kellogg, Oxford University Museum of Natural History

A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

#### *Candidate statement:*

I am Reader and Director of Studies in Archaeology at the Department for Continuing Education (OUDCE), and also the department's Director of Research. In the past I have worked as a professional archaeologist and held a previous lecturing position at UCL. I am a medievalist and have published widely in the field of Anglo-Saxon and Viking studies. Much of my research has centred upon museum collections. The role of the Ashmolean Museum in the University and beyond is of great interest to me. I believe as a Visitor I can contribute an important perspective informed by 16 years of teaching and supervising part-time and professional students at Oxford.

OUDCE (Public Programmes Division) has 14,487 student enrolments across a range of humanities and social science courses (including history, art and architectural history and archaeology). 1476 of these are studying archaeology, which embraces heritage, professional, landscape, material culture, classical and ancient historical themes. The OUDCE Archaeology Programme makes regular use of the Ashmolean's displays and collections, and museum staff teach and co-ordinate conferences and day-schools. In addition, I am PI of a major HLF-funded archaeological project based on volunteer participation in East Oxford. Over 600 members of the local community have participated and received training in research techniques. As well as excavations and surveys in East Oxford, the project has done pioneering work in connecting the city community to the Ashmolean's collections through sustained and planned group workshops, undertaken with the co-operation of curatorial staff.

**Minhyong Kim**, MA Oxf, PhD Yale, Fellow of Merton, Faculty of Mathematics

*Nominated by:*

R A McCabe, Merton, Faculty of English Language and Literature

D J Paterson, Merton, Faculty of Physiological Sciences

J R W Prag, Merton, Faculty of Classics

S W Saunders, Merton, Faculties of Physics and of Philosophy

A Schekochihin, Merton, Rudolf Peierls Centre for Theoretical Physics

#### *Candidate statement:*

I should apologise first that I have no prior practical credentials for this kind of a position to offer other than the rather distant work as a board member of the International Centre for Mathematical Sciences in Edinburgh. However, since arriving at Oxford 5 years ago, I've been a great enthusiast for the museum and its

mission. I regularly attend its exhibits and lectures, and have a particular interest in the outreach component of university museums. I collaborated briefly in 2014 with former curator Senta German on an outreach project for students on geometry and art (sadly interrupted by Senta's departure), and would like to create more such opportunities in the future. In a related vein, I have been maintaining a number of dialogues with artists interested in science and mathematics, and gave a plenary lecture at the 2014 Bridges conference on Mathematics, Music, Art, Architecture, Education, and Culture. It is hoped that the view of a devoted non-expert might be useful in the governance of the museum.

**Professor Maggie Snowling**, BSc Brist, MA Oxf, PhD Lond, President of St John's, Faculty of Psychological Studies

*Nominated by:*

N G Shrimpton, Lady Margaret Hall, Faculty of English Language and Literature

R R R Smith, Lincoln, Faculty of Classics, Sub-faculty of Archaeology

A J Sturgis, Worcester, Ashmolean Museum of Art and Archaeology

C T Whistler, St John's, Faculty of History

#### *Candidate statement:*

As a Head of House in Oxford I am passionate about academic excellence and committed to bringing the opportunities of Oxford to a more diverse community. I am also a strong advocate of the importance of education not only for academic success but also for the well-being of society. I believe the collegiate University has a responsibility to reach out to a wide public and to ensure that all of its activities, cultural and academic, are accessible to everyone regardless of background and educational experience. My own research is at the interface of psychology and education. For many years I have worked on the nature and cause of children's problems with learning and in the past decade have been involved in conducting randomized trials to improve the reading and language of children with difficulties, including those who are socially and economically disadvantaged. If appointed as a Visitor to the Ashmolean I would be particularly interested in the museum's education programme and how this might continue to inspire children from the early years upwards as well as making a contribution to the University's outreach efforts by enriching curricula for secondary school students.

**Notes:**

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, were received by the Elections Office at the University Offices, Wellington Square, up to 4pm on 12 May.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections/elections.shtml](http://www.admin.ox.ac.uk/elections/elections.shtml) and published in this issue of the *Gazette*. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

**Uncontested Elections**

Nominations for these elections closed at 4pm on Thursday, 12 May 2016. As the number of nominations received is no more than sufficient to fill the following vacancies, the candidates nominated below shall be deemed to be duly elected as of Thursday, 12 May 2016 (as per Congregation Regulations 2 of 2002, regulations 8.2(3) and 8.2(6); Council Regulations 17 of 2002, regulations 22 and 26; and Council Regulations 19 of 2002, regulations 40 and 44). For the purposes of elections, academic standing is as defined in Council Regulations 22 of 2002, Part 2: Academic Precedence and Standing, made by Council on 26 June 2002.

**Council**

One member of Congregation elected by Congregation from members of the faculties in the divisions of Mathematical, Physical and Life Sciences and of Medical Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor R Hobbs, Harris Manchester	MT 2020
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*The following nomination has been received:*

**Richard Hobbs**, MB CHB Brist, MA Oxf, Fellow of Harris Manchester, Department of Primary Care Health Sciences

*Nominated by:*

D A Lievesley, Principal of Green Templeton  
R Waller, Principal of Harris Manchester, Faculty of Theology  
J Michie, President of Kellogg, Continuing Education  
Sir John Bell, Christ Church, Faculty of Clinical Medicine  
A M Buchan, Corpus Christi, Faculty of Clinical Medicine  
Dame Kay Davies, Hertford, Faculties of Physiological Sciences and of Clinical Medicine  
M J A Freeman, Lincoln, Faculty of Physiological Sciences  
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies  
I A Walmsley, St Hugh's, Faculty of Physics  
C J Wickham, All Souls, Faculty of History

One member of Congregation elected by Congregation from members of the faculties in the divisions of Humanities and of Social Sciences

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor S N MacFarlane, St Anne's	MT 2020
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*The following nomination has been received:*

**Helena F Hamerow**, BA Wisconsin, MA DPhil Oxf, Fellow of St Cross, Faculty of History, Sub-faculty of Archaeology

*Nominated by:*

Sir Mark Jones, Master of St Cross  
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies  
C H Gosden, Keble, Faculty of Anthropology and Geography, Sub-faculty of Archaeology  
T J Morgan, Oriel, Faculty of Classics  
C J Wickham, All Souls, Faculty of History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

**Committees reporting to Council****AUDIT AND SCRUTINY COMMITTEE**

One member of Congregation elected by Congregation from among members of the faculties in the divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor P N Mirfield, Jesus	HT 2021
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*The following nomination has been received:*

**Sarah J Whatmore**, BA MPhil PhD Lond, MA Oxf, DSc Brist, Fellow of Keble, Faculty of Anthropology and Geography

*Nominated by:*

Sir Jonathan Phillips, Warden of Keble  
M D Damazer, Master of St Peter's  
M J Browning, Nuffield, Faculty of Social Studies  
A C L Davies, Brasenose, Faculty of Law  
R J Goodman, St Antony's, Faculties of Anthropology and Geography and of Oriental Studies  
R M Surender, Green Templeton, Faculty of Social Studies  
P Tufano, Balliol, Faculty of Management  
C J Wickham, All Souls, Faculty of History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology  
N T Woods, University College, Faculty of Social Studies

**CURATORS OF THE UNIVERSITY LIBRARIES**

One member of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Canon Professor S R I Foot, Christ Church	MT 2020
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*The following nomination has been received:*

**Professor David Pyle**, MA PhD Camb, Fellow of St Anne's, Faculty of Earth Sciences

*Nominated by:*

N E Bowles, St Cross, Faculty of Physics  
S Das, Exeter, Faculty of Earth Sciences  
D G Fraser, Worcester, Faculty of Earth Sciences  
A Jacobs, St Cross, Faculty of Oriental Studies  
A D Kelly, Balliol, Faculty of Classics  
T A Mather, University College, Faculty of Earth Sciences  
S L Waters, St Anne's, Faculty of Mathematics

**NOMINATIONS COMMITTEE**

Two persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Dr Fernanda Pirie, St Cross	MT 2019
Sir Andrew Dilnot, Warden of Nuffield	MT 2019

*The following nomination has been received:*

**Dr Anne E Keene**, MA Edin, MA MSc Oxf, PhD Brookes, Fellow of Linacre

*Nominated by:*

The Very Revd Professor Percy, Dean of Christ Church, Faculty of Theology  
 N D Brown, Principal of Linacre, Faculty of Plant Sciences  
 H Ertl, Linacre, Faculty of Social Studies  
 H O'Donoghue, Linacre, Faculties of English Language and Literature and of Medieval and Modern Languages  
 J N P Rawlins, Wolfson, Faculty of Psychological Studies  
 A F Stokes, Kellogg, Continuing Education  
 L Tarassenko, St John's, Faculty of Engineering Science

**Other Committees and University Bodies****COMMITTEE FOR THE NOMINATION OF SELECT PREACHERS**

Two members of Congregation elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr M D Chapman, Ripon College Cuddesdon	MT 2020
Professor L J Gullifer, Harris Manchester	MT 2020

*The following nominations have been received:*

**Mark Chapman**, MA DPhil DipTh Oxf, Faculty of Theology

*Nominated by:*

E A Gemmill, Kellogg, Faculty of History  
 L J Gullifer, Harris Manchester, Faculty of Law  
 A E McGrath, Harris Manchester, Faculty of Theology  
 L V Pitcher, Somerville, Faculty of Classics

**M R C Salisbury**, MSt DPhil Oxf, Faculty of Music

*Nominated by:*

P G Fowler, Worcester, Faculty of Classics  
 M H Goldsmith, Worcester, Faculty of Computer Science  
 A F Gregory, University College, Faculty of Theology  
 R L A Saxton, Worcester, Faculty of Music

**VISITATORIAL BOARD PANEL**

Three persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr C P Conlon, Oriel	MT 2020
Mr J M Fopma	MT 2020
Dr K J Morris, Mansfield	MT 2020

*The following nominations have been received:*

**Dora Biro**, DPhil Oxf, Fellow of St Hugh's, Faculty of Zoology

*Nominated by:*

Council, under Regulation 2.(2)(c) of Council Regulations 36 of 2002

**Christopher P Conlon**, MA Oxf, MD Lond, Fellow of Oriel, Faculty of Clinical Medicine

*Nominated by:*

Council, under Regulation 2.(2)(c) of Council Regulations 36 of 2002

**Stephen Faulkner**, MA DPhil Oxf, Fellow of Keble, Faculty of Chemistry

*Nominated by:*

Council, under Regulation 2.(2)(c) of Council Regulations 36 of 2002

**Divisional Boards****HUMANITIES BOARD**

One person elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2020

*The following nomination has been received:*

**Dr Chris G Timpson**, BPhil MA DPhil Oxf, Fellow of Brasenose, Faculty of Philosophy

*Nominated by:*

E R F Harcourt, Keble, Faculty of Philosophy  
 P J E Kail, St Peter's, Faculty of Philosophy  
 G J Rodriguez-Pereyra, Oriel, Faculty of Philosophy  
 T Williamson, New College, Faculty of Philosophy

One person elected by and from among the members of the Faculty of Theology and Religion

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor H Najman, Oriel	MT 2020

*The following nomination has been received:*

**Professor H Najman**, Fellow of Oriel

*Nominated by:*

K M Lamb, Harris Manchester  
 M L Marshall, St Benet's Hall  
 J D S Rasmussen, Mansfield  
 I A Silva, Harris Manchester

**SOCIAL SCIENCES BOARD**

Three persons elected on a rotational basis by and from academic members of the following units of the division, with each person serving a two year period of office:  
 (i) the Department of Economics; (ii) the

Department of Education; and (iii) the School of Geography and the Environment

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr P G Rice	MT 2018
Dr M Tsitiridou Evangelou	MT 2018
Dr D Wojcik, St Peter's	MT 2018

*The following nominations have been received:*

**Alan Beggs**, MA Camb, MPhil DPhil Oxf, Fellow of Wadham, Faculty of Social Studies, Department of Economics

*Nominated by:*

M J Browning, Nuffield, Department of Economics  
 I A Crawford, Nuffield, Department of Economics  
 R G Keller, Department of Economics  
 M J Stevens, Lincoln, Department of Economics

**Susan James Relly**, BEd Queensland, MSc DPhil Oxf, Fellow of Green Templeton, Faculty of Social Studies, Department of Education

*Nominated by:*

J Baird, St Anne's, Department of Education  
 H R J Daniels, Green Templeton, Department of Education  
 T Nunes, Harris Manchester, Department of Education  
 A E Oancea, Kellogg, Department of Education

**Faculty Boards****BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE**

Five persons elected by and from the members of the Faculty of English Language and Literature

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S-M Evangelista, Trinity	MT 2018
Dr E L McAlpine, Keble	MT 2018
Professor P D McDonald, St Hugh's	MT 2018
Dr M N Mendelssohn, Mansfield	MT 2018
Professor K E Shepherd-Barr, St Catherine's	MT 2018

*The following nominations have been received:*

**Dr S-M Evangelista**, MA MSt DPhil Oxf, Fellow of Trinity

*Nominated by:*

R L Beasley, Queen's  
 F R Johnston, St Anne's  
 M M Kean, St Hilda's  
 L Pratt, Linacre



**Dr Paulina Kewes**, MA Gdansk, MA DPhil Oxf, Fellow of Jesus

*Nominated by:*

R L Beasley, Queen's  
F R Johnston, St Anne's  
M M Kean, St Hilda's  
L Pratt, Linacre

**Professor Rhodri Lewis**, MA MSt DPhil Oxf, Fellow of St Hugh's

*Nominated by:*

R L Beasley, Queen's  
F R Johnston, St Anne's  
M M Kean, St Hilda's  
L Pratt, Linacre

**Professor Matthew Reynolds**, MA, Fellow of St Anne's

*Nominated by:*

K J Murphy, Oriel  
H O'Donoghue, Linacre  
S P Perry, Balliol  
A Smyth, Balliol

**BOARD OF THE FACULTY OF HISTORY**

Five persons elected by and from among the members of the Faculty of History holding posts on the establishment or under the aegis of the board

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Gajda, Jesus	MT 2017
Professor A F F Green, Brasenose	MT 2017
Professor M Harrison, Green Templeton	MT 2017
Professor P J Hämäläinen, St Catherine's	MT 2018
Dr M Whittow, Corpus Christi	MT 2018

*The following nominations have been received:*

**Dr Ian Forrest**, MA MPhil Glas, MA DPhil Oxf, Fellow of Oriel

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Professor Pekka Hämäläinen**, MA PhD Helsinki, MA Oxf, Fellow of St Catherine's

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Professor Robert Iliffe**, BA Leeds, MPhil PhD Camb, MA Oxf, Fellow of Linacre

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Dr David Parrott**, MA DPhil Oxf, Fellow of New College

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**Dr Sian Pooley**, BA MPhil PhD Camb, Fellow of Magdalen

*Nominated by:*

J C Belich, Balliol  
M H Conway, Balliol  
L A Roper, Oriel  
J L Watts, Corpus Christi

**BOARD OF THE FACULTY OF ORIENTAL STUDIES**

Three persons elected by and from among the members of the Faculty of Oriental Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Mr D P Brookshaw, Wadham	MT 2018
Professor M D Goodman, Wolfson	MT 2018
Dr L J N Mignon, St Antony's	MT 2018

*The following nominations have been received:*

**Martin Goodman**, MA DLitt Oxf, Fellow of Wolfson

*Nominated by:*

M Hillenbrand, Wadham  
C Melchert, Pembroke  
U Roesler, Wolfson  
D G K Taylor, Wolfson

**Zeynep Yurekli-Gorkay**, BA MA Istanbul, PhD Harvard, Fellow of Wolfson

*Nominated by:*

C Melchert, Pembroke  
C Z Minkowski, Balliol  
U Roesler, Wolfson  
D G K Taylor, Wolfson

**Stefano Zacchetti**, MA Oxf, PhD Venice, Fellow of Balliol

*Nominated by:*

C Melchert, Pembroke  
D Rechter, St Antony's  
U Roesler, Wolfson  
D G K Taylor, Wolfson

**BOARD OF THE FACULTY OF PHILOSOPHY**

Four persons elected by and from among the members of the Faculty of Philosophy

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr A Avramides, St Hilda's	MT 2018
Dr P A Lodge, Mansfield	MT 2018
Dr R L Judson, Christ Church	MT 2018
Professor T Williamson, New College	MT 2018

*The following nominations have been received:*

**Professor Alison Hills**, BA MPhil PhD Camb, Fellow of St John's

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Dr P A Lodge**, BA Oxf, MA Leeds, PhD Rutgers, Fellow of Mansfield

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Professor S J Mulhall**, MA DPhil Oxf, MA Toronto, Fellow of New College

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**Dr K M Nielsen**, MA PhD Cornell, Cand Magisterii Cand Philologiae Norwegian ST, Fellow of Somerville

*Nominated by:*

L Castagnoli, Oriel  
U C M Coope, Corpus Christi  
J Schear, Christ Church  
D M W Wallace, Balliol

**BOARD OF THE FACULTY OF THEOLOGY AND RELIGION**

Two Official Members elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor M N A Bockmuehl, Keble	MT 2018
The Revd Professor A E McGrath, Harris Manchester	MT 2018

*The following nominations have been received:*

**Professor M Bockmuehl**, MA Oxf, Fellow of Keble

*Nominated by:*

P J McCosker, Mansfield  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
J Zachhuber, Trinity

**Professor A E McGrath**, MA DPhil Oxf, Fellow of Harris Manchester

*Nominated by:*

P J McCosker, Mansfield  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
J Zachhuber, Trinity

Six Ordinary Members elected by and from all members of the faculty exclusive of the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Dr S L T Apetrei, Keble	MT 2018
Professor M Chapman	MT 2018
Dr M J Edwards, Christ Church	MT 2018
Dr J D S Rasmussen, Mansfield	MT 2018
Dr W D Wood, Oriel	MT 2018
Dr J Zachhuber, Trinity	MT 2018

The following nominations have been received:

**The Revd Professor Mark Chapman**, MA DPhil DipTh Oxf

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

**Professor M J Edwards**, MA DPhil Oxf, Student of Christ Church

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor N Eubank**, Fellow of Keble

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

**Professor J Rasmussen**, BA Kansas, MDiv Boston, AM PhD Harvard, MA Oxf, Fellow of Mansfield

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor W Wood**, PhD Chicago, Fellow of Oriel

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
A C Pinsent, Harris Manchester  
I A Silva, Harris Manchester

**Professor J Zachhuber**, MA MSt DPhil Oxf, Dr theol habil Humboldt, Fellow of Trinity

*Nominated by:*

K M Lamb, Harris Manchester  
M L Marshall, St Benet's Hall  
J D S Rasmussen, Mansfield  
I A Silva, Harris Manchester

### Notes:

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, were received by the Elections Office at the University Offices, Wellington Square, up to 4pm on 12 May. For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

### Lapsed Vacancies

As no nominations were received, the following vacancies have now lapsed and, in accordance with the regulations, must remain vacant until an appointment is made jointly by the Proctors and Vice-Chancellor.

Any eligible member of Congregation who wishes to be considered for appointment to one of these vacancies is asked to contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)) by **2 June**.

### NOMINATIONS COMMITTEE

One of two persons elected by and from Congregation to hold office until Michaelmas term 2019.

### HUMANITIES BOARD

One person elected by and from among the members of the Faculty of Classics to hold office until Michaelmas term 2020.

One person elected by and from among the members of the Faculty of English Language and Literature to hold office until Michaelmas term 2020.

One person elected by and from among the members of the Faculty of History to hold office until Michaelmas term 2020.

One person elected by and from among the members of the Faculty of Medieval and Modern Languages to hold office until Michaelmas Term 2020.

One person elected by and from among the members of the Faculty of Music to hold office until Michaelmas term 2020.

One person elected by and from among the members of the Faculty of Oriental Studies to hold office until Michaelmas term 2020.

### MATHEMATICAL, PHYSICAL AND LIFE SCIENCES BOARD

One person elected by and from among the members of the Faculty of Mathematics to hold office until Michaelmas term 2020.

One person elected by and from among the members of the Faculty of Physics to hold office until Michaelmas term 2020.

### SOCIAL SCIENCES BOARD

One person elected by and from academic members of the School of Geography and the Environment to hold office until Michaelmas term 2018.

### BOARD OF THE FACULTY OF CLASSICS

Two persons elected by and from among the members of the Sub-faculty of Ancient History to hold office until Michaelmas term 2018.

One person elected by and from among the members of the Sub-faculty of Classical Languages and Literature to hold office until Michaelmas term 2018.

### BOARD OF THE FACULTY OF ENGLISH LANGUAGE AND LITERATURE

One of five persons elected by and from the members of the Faculty of English Language and Literature to hold office until Michaelmas term 2018.

### BOARD OF THE FACULTY OF LINGUISTICS, PHILOLOGY AND PHONETICS

Three persons elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics to hold office until Michaelmas term 2018.

# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Miscellaneous

### Research ethics committee seeks members

**Are you willing to be a lay member for the Oxford Tropical Research Ethics Committee?** OxtREC reviews University medical research proposals to be conducted abroad. Lay members must live near Oxford, attend 6 meetings annually and have no specialist interest in healthcare. Otherwise anyone can apply. Experience of tropical countries is an advantage. Reasonable travel expenses are allowed for this voluntary post. Please email [oxttrec@admin.ox.ac.uk](mailto:oxttrec@admin.ox.ac.uk) if interested.

### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do - and the NHS organ donor scheme does not include brain donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

### Restore Garden Café

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon-Sat, 10am-4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): [www.restore.org.uk](http://www.restore.org.uk).

### Oxford University Hospitals NHS Trust

**Oxford University Hospitals wants you to take part in its future.** If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

### Children's Football Teams at the University Club

**The Junior Football section at the University Club** on Mansfield Rd provides coaching and competitive football matches for boys and girls from reception to year 7 (5-12 years old). Experienced players are welcome to try out for our U8-U12 teams, and beginners are welcome to attend coaching for under 6 and under 7 mixed teams and U10 girls. Email enquiries to [jr-fixtures@mansfieldroad.co.uk](mailto:jr-fixtures@mansfieldroad.co.uk).

### Arts Festival

**Oxford Festival of the Arts:** 17 Jun-2 Jul 2016. A two-week celebration of culture and the arts in venues throughout Oxford featuring talks, performances and workshops for all the family across the fields of music, theatre, art, literature, comedy and film. Festival guests include Sam Mendes, Ben Okri, John Simpson, Maggi Hambling, Alastair Sooke, the Tallis Scholars, Shappi Khorsandi, Roderick Williams and Will Gompertz. Visit [www.artsfestivaloxford.org](http://www.artsfestivaloxford.org) for details.

### Network Meta-Analysis Course

**3rd Network Meta-Analysis Course:** 4-6 July 2016, Oxford. How to appraise, interpret and publish a network meta-analysis: a 3-day course for clinicians, researchers and policy-makers wishing to expand their knowledge of indirect and mixed treatment comparisons in the context of clinical effectiveness evaluation. The course takes place at Wolfson College, with formal lectures and small group activities. For more information please contact: [lucy.curtin@psych.ox.ac.uk](mailto:lucy.curtin@psych.ox.ac.uk).

### Research participants sought

**Oxford Biobank Study.** Healthy volunteers needed aged 30-50 to attend a 1-hour visit at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM), Churchill Hospital, Oxford. Visit includes measurements of blood pressure, body shape and blood sampling for analysis, including blood glucose and cholesterol. We also perform a DEXA scan measuring total and regional body fat. For further information: [www.oxfordbiobank.org.uk](http://www.oxfordbiobank.org.uk) or 01865 857284.

**Trial of TB vaccines in healthy adults:** we are looking for volunteers in the Oxford area

for a trial comparing BCG when given as an injection with BCG given as an aerosol. If you are aged 18-50, in good health, have never received BCG and have not taken part in a trial where TB vaccines have been used, you may be eligible to participate. To find out more, visit: <https://www.trialsparc.com/trials/tb041>.

**Oxford's Department of Psychiatry** is looking for healthy volunteers aged 18-40 to participate in a study investigating how antidepressants change the processing of emotions in people with different personality traits. The study involves receiving a 4-week treatment with a common antidepressant or placebo (Ethics Ref: NRES Oxford B 12/SC/0118). To assess whether your personality profile matches our study objectives, please fill in the questionnaire that you can find following this link: <http://tinyurl.com/researchproject-aep>.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

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**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.



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**Beautifully renovated** (2016) Victorian house in Jericho to let from 11 Dec 2016 to 4 Mar 2017. 5 mins from both the University and city centre and from Port Meadow. 3 double bedrooms, sitting room, study, big kitchen and living area with an Aga and Bulthaup kitchen. 2 bathrooms; garden facing south-west. £2,000 pm. Parking permit. Contact: 07711 513766.

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**Lovely flat to rent in Paris** from 1 Aug onwards. 2/3 bedrooms, large living room, small study, kitchen, fully equipped. 9th arrondissement near Montmartre and Opera, close to shops, schools and excellent public transport. €2,600 pm (to be paid in pounds, ie roughly £1,900 pm, depending on change rate) (including council tax and water but excluding other bills). Tel: 07495 784722. Email: [leila.vignal@qeh.ox.ac.uk](mailto:leila.vignal@qeh.ox.ac.uk).

**Central north Oxford:** available beginning Jul, stylish, spacious lower-ground-floor apartment. 1 double, 1 single bedroom, en-suite bathroom, kitchen, sitting room, conservatory, large private courtyard. Private entrance, 1 off-road parking space, furnished, non-smoking. 6-month minimum. Single professional. Fantastic quiet location for central Oxford and amenities of Jericho, all within easy walking distance. £1,500 pcm plus utilities and council tax. Tel: 01865 512725 or 07443 226802.

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## Accommodation offered

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[www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

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## Accommodation sought

**Wanted: house to rent for 2 weeks.** Retired Australian academic and family, coming to England for London wedding of a son (Oxford graduate), wish to rent 4-bedroom furnished house for 2 weeks (19 Sept-3 Oct 2016) as close to an Oxford Tube bus stop as possible. Hoping for some period charm. Ideally, no television; piano welcome, but understand can't have everything! Please email: [libbyjones596@gmail.com](mailto:libbyjones596@gmail.com).

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## Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

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## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

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## Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

### Brasenose College: Graduate Organ Scholarship

Brasenose College; Graduate Organ Scholarship 2016–17; open to current/incoming graduate students of the University of Oxford; 13 June; enquiries: Director of Music, [christian.wilson@bnc.ox.ac.uk](mailto:christian.wilson@bnc.ox.ac.uk); information: [www.bnc.ox.ac.uk/vacancies](http://www.bnc.ox.ac.uk/vacancies)

## Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

### Colleges, Halls and Societies

Exeter; Alumni Relations and Events Officer; £24,298–£28,982; noon, 6 June; [www.exeter.ox.ac.uk/alumni-relations-events-officer.html](http://www.exeter.ox.ac.uk/alumni-relations-events-officer.html)

Oriel; stipendiary Lectureship in Computer Science; 31 May; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

Pembroke; 1-year fixed-term stipendiary Lecturer in Applied Mathematics; £12,885–£14,491; 8 June; [www.pmb.ox.ac.uk/discover-pembroke/vacancies](http://www.pmb.ox.ac.uk/discover-pembroke/vacancies)

Pembroke; 1-year fixed-term stipendiary Lecturer in Pure Mathematics; £8,590–£9,661; 8 June; [www.pmb.ox.ac.uk/discover-pembroke/vacancies](http://www.pmb.ox.ac.uk/discover-pembroke/vacancies)

Queen's; Junior Dean; 3 June; [www.queens.ox.ac.uk/junior-dean](http://www.queens.ox.ac.uk/junior-dean)

St Benet's Hall; Maintenance and Housekeeping Manager; £25,000–£28,000; 1 June; [www.st-benets.ox.ac.uk/vacancies](http://www.st-benets.ox.ac.uk/vacancies)

St Hilda's; 3-year stipendiary Lectureship in German (from 1 October 2016); £12,885–£13,664; noon, 16 June; [www.st-hildas.ox.ac.uk/6-hour-stipendiary-lectureship-german](http://www.st-hildas.ox.ac.uk/6-hour-stipendiary-lectureship-german)

### External Vacancies

Trinity College, Cambridge; 12-hour College Lectureship and Fellowship in Law; £38,985–£57,045; 5pm, 17 June; [www.trin.cam.ac.uk/content/college-lectureship-and-fellowship-law](http://www.trin.cam.ac.uk/content/college-lectureship-and-fellowship-law)

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## **Flysheet: Fate of Amendments to Statute XII following the Postal Ballot**

On the matter of the Legislative Proposal to amend Statute XII, the Vice-Chancellor has called for a postal vote on Amendments 5 (**Size of Panels and the Pool**) and 6 (**Part B: Redundancy**), both of which were passed by significant majorities in the 3 May meeting of Congregation. This flysheet has been drawn up prior to the result of the postal vote being declared.

**Recommendation:** Should Amendment 6 on Redundancy fail to pass the postal vote, **members of Congregation would be best served by voting against the proposed revised statute and to retain Statute XII in its current form.**

### **Reasoning:**

The text of the new Statute XII in its original form diminished redundancy protection for staff whose contractual or customary duties do not include academic teaching or research by removing the need for the prior approval of Congregation before a Redundancy Panel is appointed. This created a distinction for redundancy purposes between those staff who are required to conduct teaching and research and those who are not, and failed to recognise that the contributions of all members of academic staff are essential to the fulfilment of the academic mission of this University. The proposed Amendment 6 rectifies this by requiring the approval of Congregation before a Redundancy Panel is appointed in all cases (except for fixed-term and open-ended contracts, a compromise that was required in order to avoid having the amendment ruled inadmissible). Lacking Amendment 6, the proposed revision significantly reduces redundancy protection for some academic-related staff and particularly senior Librarians, IT and other professional members of the academic staff. Furthermore, a revised Statute without Amendment 6 erodes the democratic governance of the University by reducing the necessary authority of Congregation to participate in key strategic decisions concerning the configuration of the University's staff. Dividing the academic staff into those whose duties include teaching and research and those whose duties do not should not be the model of a world-leading collegiate University, nor should Congregation accede to the diminishment of its own role in the democratic governance of the University.

**Members of Congregation are strongly advised to vote *against* any version of Statute XII omitting Amendment 6 (Part B: Redundancy) on the grounds that it reduces the level of employment security and redundancy protection for a significant proportion of the University's staff and significantly reduces the democratic oversight of Congregation in matters of redundancy.**

P M Thornton	Merton		C W Gatome	Dept of Biomedical Services
B Rodger	Bodleian Libraries		J C L Tseng	St Edmund Hall
C Hills-Nova	Sackler Library		A R Mustapha	St Antony's
H A Wait	St Hilda's		D J Helliwell	Bodleian Special Collections
A S Carritt	Radcliffe Science Library		M M Watson	Wadham
N J Hearn	Balliol		S G White	Jesus
E C Gibbs	Radcliffe Science Library		K L Russell	Faculty of Oriental Studies
D M Baker	IT Services		J M Seufert	Bodleian KB Chen Library
K S Wenczek	IT Services		D Bergman	Sackler Library
P M Stanworth	IT Services		T F Thornton	Environmental Change Institute

# Gazette Supplement



## Voting on legislative proposal: further proceedings at second meeting

### Statute XII (Academic Staff and the Visitatorial Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)

A legislative proposal and explanatory note on changes to Statute XII, Statute XI, Statute XIV (together with associated regulations) were published as Supplement (2) to *Gazette* No 5127, issued with the *Gazette* of 24 March 2016. The legislative proposal was moved and seconded at the first meeting on 3 May.

Amendments to the legislative proposal were published as Supplement (1) to *Gazette* No 5130 of 28 April 2016 and were considered on 3 May. A transcript of the 3 May meeting was published as Supplement (1) to *Gazette* No 5131, issued with the *Gazette* of 12 May 2016.

The legislative proposal as amended will be considered at the meeting on 31 May. For ease of reference, this supplement incorporates each of the six amendments to the legislative proposal.

#### Results

At the Congregation meeting on 3 May amendments one (equality and diversity), two (academic freedom), three (confidentiality) and four (representation) were approved without a division.

Amendments five (size of panels) and six (redundancy) were both approved on a division.

A postal vote was called on amendments five and six, and the results are as follows:

#### *Amendment five (Size of Panels and the Pool)*

836 votes in favour; 337 votes against.

The amendment is accordingly accepted. The result confirms the outcome of the vote at the Congregation meeting on 3 May.

#### *Amendment six (Part B: Redundancy)*

827 votes in favour; 367 votes against.

The amendment is accordingly accepted. The result confirms the outcome of the vote at the Congregation meeting on 3 May.

The legislative proposal is republished in this supplement so as to show the amendments made to Statute XII (deleted text struck through, new text underlined). No amendments have been made to Statute XI or Statute XIV as a result of the meeting of Congregation on 3 May and accordingly

they are reproduced as they appeared in the *Gazette* of 24 March 2016.

If the amended legislative proposal is approved, it will be necessary to make consequential changes to regulations which will be republished in due course.

#### **Arrangements for the meeting on 31 May**

The arrangements for the meeting, which will take place at 2pm on 31 May, are set out in the *Gazette* of 26 May. The amended legislative proposal is the first item on the agenda.

The Congregation website is at: [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation)

#### **Further information on Statute XII**

The Statute XII consultation website is at: [www.ox.ac.uk/staff/consultations/statute-xii](http://www.ox.ac.uk/staff/consultations/statute-xii).

#### **Inconsistent provisions within the amended legislative proposal**

In accordance with regulation 2.15 of Congregation Regulations 2 of 2002, Council may submit to Congregation the choice between inconsistent provisions which may have been introduced into the legislative proposal. Given that both amendments five and six have been accepted, two sets of inconsistent provisions are being submitted. These are as follows:

1. Part of amendment two (academic freedom) sought to amend subsection 12(2); however, amendment six (redundancy) sought to delete this subsection in its entirety.

As both amendments two and six have been approved, Council recommends to Congregation that subsection 12(2) be deleted in accordance with amendment six.

2. Part of amendment five (panel size) sought to amend subsection 14(6), which is within Part B; however, amendment six (redundancy) states that a redundancy panel shall consist of three members.

As both amendments five and six have been approved, Council recommends to Congregation that the amendment to subsection 14(6) be included in accordance with amendment five.

The amendment to subsection 14(6) is as follows (deleted text struck through, new text underlined):

'A Redundancy Panel shall comprise ~~three~~five members of Congregation elected and selected under regulations governing membership of panels convened under Parts B, D and H of this statute.'



The amendments to the legislative proposal published in this supplement adopt the recommendations set out above.

At the beginning of the meeting, the Vice-Chancellor will submit these recommendations to Congregation for approval.

*WHEREAS it is expedient to repeal and replace Statute XII concerning Academic Staff and the Visitorial Board and amend Statute XI concerning University Discipline and Statute XIV concerning the employment of academic and support staff by the University, NOW THE UNIVERSITY OF OXFORD, in exercise of the powers in that behalf conferred upon it by the Universities of Oxford and Cambridge Act, 1923, and of all other powers enabling it, ENACTS (Statute XII being subject to the approval of Her Majesty in Council) AS FOLLOWS.*

**1** Repeal existing Statute XII concerning Academic Staff and the Visitorial Board and substitute with new Statute XII as follows:

#### **'Statute XII**

##### **Part A: Construction, Application, and Interpretation**

1. This statute and any regulation made under this statute shall be construed in every case to give effect to the following guiding principles, that is to say:

- (1) to ensure that members of the academic staff have freedom within the law to question and test received wisdom and to put forward new ideas and controversial or unpopular opinions, including their opinions about the University, without institutional censorship and without placing themselves in jeopardy of losing their jobs or privileges, and as further provided for in section 4 below;
- (2) to enable the University to provide education, promote learning, and engage in research efficiently and economically; **and**
- (3) to apply the principles of justice and fairness; **and**
- (4) to promote equality and diversity among all the University's staff.

2. No provision in this statute shall enable any member of the academic staff to be dismissed unless the reason for the dismissal may in the circumstances (including the size and administrative resources of the University) reasonably be treated as a sufficient reason for dismissal.

3. (1) This statute shall apply:

- (a) to professors, readers, and associate professors or lecturers;
- (b) to any employee of the University who is a member of the Universities Superannuation Scheme or who would be a member if he or she had not been exempted under the provisions of Statute XIV; and
- (c) to the Vice-Chancellor to the extent and in the manner set out in Part G.

(2) In this statute any reference to "a member of the academic staff" is a reference to a person to whom this statute applies.

#### **4. Statement of Freedoms**

(1) All members of the academic staff, in accordance with the UNESCO 1997 Recommendation concerning academic freedom, shall have all the freedoms listed below which comprise "academic freedom" for the purposes of this statute and are accorded protection in Parts C and D through the Visitorial Board:

- (a) all the freedoms of expression set out in section 1 (1) regardless of whether those freedoms are exercised within or outside the context of University employment;
- (b) the freedom to participate in professional bodies or representative bodies of their choice in accordance with the law and the University's recognition agreements with trade unions in force from time to time; and
- (c) all employees of the University who are required to engage in academic teaching or research either by their written contracts or by established and agreed practice, shall have particular freedoms pertaining to academic teaching and research in the context of their University employment, namely that, provided that they fulfil their contractual duties and honour any applicable agreements with research funding bodies, they shall be free without fear of any professional or personal reprisal or disadvantage, to:

- (i) carry out research on subjects of their choosing, and publish and disseminate the results of that research as they wish and in whatever form they wish without any interference or any suppression;

(ii) conduct teaching in a manner that they consider appropriate according to the standards and norms of the relevant department or faculty.

(2) The University requires that, in all circumstances, members of staff will exercise their right to academic freedom only within the law.

(3) All members of the University must observe University policy concerning behaviour at work and the conduct of their duties.

5. In this statute "dismiss" and "dismissal" mean dismissal of a member of the academic staff from their employment under a contract with the University and shall be construed in accordance with Part X of the Employment Rights Act 1996 as amended or re-enacted from time to time, save that this statute shall not apply to the termination of a contract of employment by the resignation of a member of the academic staff in circumstances in which he or she claims to be entitled to terminate the contract without giving notice by reason of the University's conduct.

6. (1) For the purposes of this statute "good cause" in relation to the dismissal of a member of the academic staff under Part D, being in any case a reason which is related to conduct or to capability or qualifications for performing work of the kind which the member of the academic staff concerned was appointed or employed to do, means:

- (a) conviction for an offence which is such as to render the person convicted unfit for the performance of the duties of the employment as a member of the academic staff; or
- (b) conduct of an immoral, scandalous, or disgraceful nature incompatible with the duties of the employment; or
- (c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of employment; or
- (d) physical or mental incapacity.

(2) In this section:

- (a) "capability", in relation to such a member, means capability assessed by reference to skill, aptitude, health, or any other physical or mental quality; and

(b) "qualifications", in relation to such a member, means any degree, diploma or other academic, technical, or professional qualification relevant to the position held by that member.

7. For the purposes of this statute dismissal shall be taken to be a dismissal by reason of redundancy under Part B if it is attributable wholly or mainly to:

(1) the fact that the University has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed by the University, or has ceased, or intends to cease, to carry on that activity in the place in which the person concerned worked; or

(2) the fact that the requirements of that activity for members of the academic staff to carry out work of a particular kind, or to carry out work of a particular kind in that place, have ceased or diminished or are expected to cease or diminish.

8. (1) Parts B and D shall not apply to a dismissal by reason of the termination of:

(a) a fixed-term contract of employment upon and by reason of the expiry of such term on its agreed date of expiry;

(b) a contract of employment during or at the end of a probationary period or, in the case of academic staff, at the end of an Initial Period of Office by reason of capability; and

(c) an office except where that office represents the sole contract of substantive employment with the University.

(2) The procedure for considering and deciding upon dismissal in the circumstances described in sub-section (1) shall be as provided for by the University's personnel procedures as published from time to time.

9. (1) In any case of conflict, the provisions of this statute shall prevail over those of any other of the statutes and over those of the regulations, and the provisions of any regulation made under this statute shall prevail over those of any other regulation.

(2) Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this statute concerning the dismissal of a member of the academic staff by reason of redundancy or for good cause.

(3) In any case where an officer of the University or any other person is designated to perform any duties or exercise any powers under this statute, and that officer or other person is involved in the matter in question, an alternate may be appointed to act in his or her place under procedures prescribed by regulations made under this statute.

(4) Nothing in any other of the statutes or in any regulation made under them shall authorise or require any officer of the University to sit as a member of any committee, tribunal, or body appointed under this statute or to be present when any such committee, tribunal, or body is meeting to arrive at its decision or for the purpose of discussing any point of procedure.

(5) This statute shall be without prejudice to any power given by the statutes of any college to the governing body of that college to deprive a member of the academic staff who is a fellow of the college of his or her fellowship or of any part of the emoluments which he or she is entitled to receive as fellow for any cause (including redundancy) for which any other fellow of the college would be liable to be so deprived.

(6) In this statute references to lettered Parts and to numbered sections and sub-sections are references to Parts, sections, and sub-sections so lettered or numbered in this statute.

### **Part B: Redundancy**

10. This Part enables a Redundancy Panel, to be constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of this Statute, to dismiss any member of the academic staff by reason of redundancy.

11. (1) Nothing in this Part shall prejudice, alter, or affect any rights, powers, or duties of the University or apply in relation to a person unless:

(a) his or her appointment is made, or his or her contract of employment is entered into, on or after 20 November 1987; or

(b) he or she is promoted on or after that date.

(2) For the purposes of this section in relation to a person, a reference to an appointment made or a contract entered into on or after 20 November 1987 or to promotion on or after that date shall be construed in accordance with sub-

sections (3) to (6) of section 204 of the Education Reform Act 1988.

12. This Part applies only where a decision has been taken that it is desirable that there should be a reduction in the members of the academic staff

(a) of the University as a whole; or

(b) of any division, faculty, school, department, or other similar area of the University by way of redundancy.

13. A decision under section 12 shall be referred to a Redundancy Panel selected by lot by the Registrar in accordance with regulations as set out in section 10, to consider proposals for such reductions as may be referred to it from time to time. The appointment of a Redundancy Panel shall require a prior decision of Congregation except in those instances involving employees on open-ended contracts where the need for redundancy arises through the withdrawal of external funding.

14. (1) Where a Divisional Board or equivalent University authority for a department, institution, or body proposes a reduction in the academic staff in a department, institution, or body, the proposal shall first be dealt with under the University's personnel procedures as published from time to time, up to and including consideration of alternatives to compulsory redundancy.

(2) Where following consideration under section 14 (1), it is not considered possible to achieve the proposed reduction in the members of the academic staff without dismissal(s) of such staff, the Divisional Board, or equivalent University authority shall refer a formal proposal for dismissal of members of the academic staff to the Director of Human Resources, in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(3) The Director of Human Resources shall refer a proposal under section 14 (2) to the Registrar who, having sought and obtained the agreement of Congregation as required under section 13, shall appoint a Redundancy Panel according to the provisions of section 10 to consider such proposal in accordance with regulations for the procedure to be followed by a Redundancy Panel.

(4) In cases where a prior decision of Congregation under section 13 is not required, if a Redundancy Panel appointed to consider a particular redundancy proposal forms a majority

view that for any reason it would be inappropriate to proceed without the approval of Congregation, the Panel should advise Council to that effect and await such approval before proceeding further.

(5) A Redundancy Panel appointed under section 14 (3) shall:

(a) scrutinise the proposals in accordance with regulations for the procedure to be followed by a Redundancy Panel;

(b) select and recommend the requisite members of the academic staff (if any) for dismissal by reason of redundancy; and

(c) report its recommendations to the relevant Divisional Board or equivalent University authority.

(6) A Redundancy Panel shall comprise three five members of Congregation elected and selected under regulations governing membership of panels convened under Parts B, D and H of this statute.

15. (1) Where the Redundancy Panel has selected and recommended the dismissal of a member of the academic staff under section 14 (5) (b), it may authorise an officer of the University as its delegate to dismiss any member of the academic staff so selected.

(2) Each member of the academic staff selected shall be given separate notice of the selection approved by the Redundancy Panel.

(3) Each separate notice shall sufficiently identify the circumstances which have satisfied the Redundancy Panel that the intended dismissal is reasonable and in particular shall include:

(a) a summary of the action taken by the Redundancy Panel and Congregation, under this Part;

(b) an account of the selection processes used by the Redundancy Panel;

(c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part H; and

(d) a statement as to when the intended dismissal is to take effect.'

### **Part C: Visitation Board**

16. The Visitation Board shall consist of a chair and four members.

17. (1) The High Steward shall appoint the chair who shall serve for two years and may be reappointed.

(2) The chair shall be a person who is not a member of Congregation and is a barrister or solicitor of at least five years' standing or a person who has judicial experience.

(3) If the chair is for any reason unable to act on any occasion the High Steward or (in his or her absence) the Vice-Chancellor shall appoint a deputy chair to act in the place of the chair for that occasion.

(4) Any deputy chair must possess the same qualifications as those set out in sub-section (2) above.

(5) If a vacancy arises through the chair dying or resigning or becoming a member of Congregation before the completion of his or her period of office the person next appointed shall hold office for the remainder of the period of office of the person replaced.

18. The four other members of the board shall be selected from a panel of twelve persons who shall be members of Congregation required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice and who shall be elected by Congregation under arrangements which shall be prescribed from time to time by Council by regulation.

19. The board shall consider:

(1) any reference made by the Vice-Chancellor:

(a) under Part D concerning any person specified in section 3 (1)(a) or 3 (1)(b); and

(b) where the Vice-Chancellor or a Review Panel has decided that there is a reasonable prospect that determination of the reference will or may involve an issue of academic freedom as provided for under Part D; and

(2) any other matter which falls within its jurisdiction as prescribed by statute or regulation from time to time.

20. (1) Sections 31–34 of Part D shall apply to the procedure of the board following a reference made by the Vice-Chancellor under that Part.

(2) The procedure in respect of other matters shall be as prescribed in the relevant statute or regulation.

### **Part D: Discipline and Dismissal**

21. For members of the academic staff to whom this Part applies:

(1) Minor faults shall be dealt with informally.

(2) Capability or performance issues shall be dealt with in the first instance in accordance with the University's personnel procedures as published from time to time.

(3) Where the matter is more serious but falls short of constituting possible good cause for dismissal, the following procedure shall be used:

(a) A member of the academic staff shall be entitled to be accompanied by a colleague in the University or a trade union representative at any meeting that could result in a formal warning being given or confirmed (including on appeal), or some other disciplinary action being taken, when the member has made a reasonable request to be accompanied at such a meeting.

#### *Stage 1 – Oral Warning*

(b) If conduct or performance does not meet acceptable standards the member of the academic staff will normally be given a formal oral warning by the head of department (which for the purposes of this statute means the head of the relevant department or other institution of the University or, in the absence of such an entity, the chair of the relevant divisional board or similar University body). The member will be advised of the reason for the warning, that it is the first stage of the disciplinary procedure, and of the right of appeal under this section. A brief note of the oral warning will be kept but it will be spent after twelve months, subject to satisfactory conduct and performance.

#### *Stage 2 – Written Warning*

(c) If the misconduct or unsatisfactory performance is serious, or if further misconduct occurs or unsatisfactory performance continues, a written warning will be given to the member of the academic staff by the head of department. This will give details of the complaint, the improvement required, and the time scale. It will warn that a complaint may be made to the Registrar alleging good cause for dismissal if there is no satisfactory improvement and will advise of the

right of appeal under this section. A copy of this written warning will be kept by the head of department, but it will be disregarded for disciplinary purposes after two years subject to satisfactory conduct and performance.

### *Stage 3 – Appeals*

(d) A member of the academic staff who wishes to appeal against a disciplinary warning shall inform the Registrar within two weeks. A Pro-Vice-Chancellor shall hear all such appeals and his or her decision shall be final.

22. (1) If there has been no satisfactory improvement following a written warning given under Stage 2 of the procedure in section 21, or in any case where it is alleged that the conduct, capability, or performance of a member of the academic staff may constitute good cause for dismissal, the head of department or other appropriate person may refer a complaint to the Registrar.

(2) Where the good cause for dismissal referred to in sub-section (1) is physical or mental incapacity, this section and the subsequent sections of this Part, and any regulations made under it, shall be read as if the word “complaint” were replaced with the word “application”.

23. Any complaint which is referred to the Registrar under section 22 shall include a description of the conduct, capability, or performance which is relied upon and an explanation of why it is alleged to constitute good cause for dismissal.

24. The Registrar shall refer any complaint made under section 22 and in accordance with section 23 to the Vice-Chancellor.

25. (1) To enable the Vice-Chancellor to deal fairly with any complaint referred to him or her under this Part, such investigations or inquiries (if any) shall be instituted as appear to the Vice-Chancellor to be necessary.

(2) If it appears to the Vice-Chancellor that a complaint referred to him or her under this Part relates to conduct or performance which does not meet acceptable standards but for which no written warning has been given under section 21 or which relates to a particular alleged infringement of statutes or regulations for which a standard penalty is normally imposed in the University or within the division, faculty, school, department, or other relevant area, or is trivial or invalid, he or she may dismiss

it summarily, or decide not to proceed further under this Part.

(3) If the Vice-Chancellor does not dispose of a complaint under sub-section (2), he or she shall treat the complaint as disclosing a sufficient reason for proceeding further under this Part and, if he or she sees fit, the Vice-Chancellor may suspend the member on full pay pending a final decision, such power of suspension being exercisable either at this stage or at any time prior to the final decision.

26. Where the Vice-Chancellor proceeds further under this Part:

(1) If it appears to the Vice-Chancellor that there is a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom, he or she shall write to the member of the academic staff proposing that the complaint be determined by the Visitation Board, unless the member of the academic staff concerned decides to have the complaint determined by a Staff Employment Review Panel (to be constituted in accordance with section 35).

(2) If it appears to the Vice-Chancellor that there is no reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom, he or she shall write to the member of the academic staff proposing that the complaint be determined by a Staff Employment Review Panel, and notifying the member of the right to appeal such a proposal to a Review Panel (to be constituted in accordance with section 28).

27. When the Vice-Chancellor sends a written proposal under section 26 he or she shall also send a copy of the complaint, and invite the member of the academic staff concerned to comment in writing within fourteen days on the:

(a) matters raised in the complaint; and

(b) proposal for determination of the complaint, including whether or not the member considers there to be a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom.

28. (1) The Vice-Chancellor shall refer any appeal by a member of the academic staff against a proposal that a complaint be determined by the Staff Employment Review Panel to the Registrar who shall

select by lot a Review Panel for that purpose.

(2) A Review Panel shall be comprised of two elected members of Council who are required to engage in academic teaching and/or research either by their written contracts of employment or by established and agreed practice, and who are selected by lot.

(3) The procedure to be followed by the Review Panel shall be as described in regulations made under this section and shall provide that the member of academic staff shall have the right to make representations at an oral hearing and to be accompanied by a colleague in the University or trade union representative.

(4) As soon as reasonably practicable after the oral hearing, the Review Panel shall decide whether or not there is a reasonable prospect that the determination of the complaint will or may involve an issue of academic freedom and shall send its decision in writing to the Vice-Chancellor and to the member of the academic staff concerned. In the event that the Review Panel cannot reach a unanimous decision, it shall uphold the appeal.

(5) The decision of the Review Panel shall be final.

29. (1) Following receipt of the member's comments (if any) under section 27 and any decision of the Review Panel under section 28, the Vice-Chancellor shall consider the matter in the light of all the material then available and may:

(a) dismiss the complaint; or

(b) refer it for consideration under section 21; or

(c) deal with it informally, if it appears to the Vice-Chancellor appropriate to do so and if the member of the academic staff agrees in writing that the matter should be dealt with by the Vice-Chancellor in that way; or

(d) refer the complaint for determination by the Visitation Board or a Staff Employment Review Panel in accordance with sections 26–28, to determine in each case whether the conduct, capability or performance of the member of the academic staff concerned constitutes good cause for dismissal or otherwise constitutes a serious complaint relating to the member's appointment or employment.



(2) If no comment is received within twenty-eight days, the Vice-Chancellor may proceed under sub-section (1) as if the member concerned had denied the substance and validity of the complaint in its entirety.

#### *Visitatorial Board*

30. The Visitatorial Board shall determine any complaint referred to it by the Vice-Chancellor under section 29 (1) (d) where:

(a) the Vice-Chancellor had proposed under section 26 (1) that the Visitatorial Board should hear the complaint, and the member of the academic staff concerned did not decide that the complaint be determined by a Staff Employment Review Panel; or

(b) a Review Panel acting under section 28 (4) has upheld an appeal against referral to a Staff Employment Review Panel.

31. Where a complaint has been referred to the Visitatorial Board for determination, under this Part, the Registrar or other suitable person appointed by the Vice-Chancellor shall:

(a) set out in writing the case for dismissal which shall: (i) specify any allegation(s) or circumstance(s) relied upon in relation to the conduct, capability, or performance of the member of the academic staff concerned; (ii) explain the basis on which they are said to constitute good cause for dismissal or otherwise constitutes a serious complaint relating to the member's appointment or employment; and (iii) include any documents relied on in support of the case for dismissal;

(b) send a copy of the case for dismissal to the board and to the member of the academic staff concerned; and

(c) make any necessary administrative arrangements for the attendance of witnesses, the production of documents, and generally for the proper presentation before the board of the case for dismissal.

32. The Visitatorial Board shall be constituted in accordance with Part C of this statute; provided that no member of the board who has been involved in or associated with the making of the complaint or any part of it, or who has been involved in any preliminary hearing or investigation, shall take part in the hearing of the complaint.

33. The procedure to be followed in respect of the preparation, hearing, and determination of a case for dismissal by the

Visitatorial Board under this Part shall be as described in regulations made under this section in such a way as to ensure:

(a) that the member of the academic staff concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by the board;

(b) that a case for dismissal shall not be determined without an oral hearing at which the member of the academic staff concerned and any person appointed to represent that person are entitled to be present;

(c) that witnesses may be called, both on behalf of the member of the academic staff concerned and by the person presenting the case for dismissal, and may be questioned concerning any relevant evidence;

(d) that during preparation for the hearing and the hearing itself, the member of the academic staff has the right in strict confidence to discuss the situation with and obtain advice and moral support from colleagues in the University and outside it, personal friends and family;

(de) where the case for dismissal relies on physical or mental incapacity or lack of capability assessed by reference to health or any other physical or mental quality, or in any other case deemed appropriate by the board, that the board may be provided with expert medical advice and that the member concerned may be required to undergo medical examination at the University's expense; and

(ef) that full and sufficient provision is made:

(i) for postponements, adjournments, dismissal of the case if it is not pursued, and remission of the case for dismissal to the Vice-Chancellor for further consideration and for the correction of accidental errors; and

(ii) for the case for dismissal to be heard and determined by the board as soon as is reasonably practicable.

34. (1) The Visitatorial Board shall send its decision on any case for dismissal referred to it (together with a statement of its findings of fact and the reasons for its decision, and its recommendations, if any, as to the appropriate sanction) to the Vice-Chancellor, the member of the academic staff concerned, and the person presenting the case for dismissal.

(2) When sending its decision in accordance with sub-section (1), the Board shall provide written notification to the member of staff concerned of the applicable time limit for an appeal and of the right to appeal:

(a) where the Board recommends dismissal, to the Appeal Court under Part H; or

(b) where the Board recommends a lesser sanction than dismissal, to a Pro-Vice-Chancellor.

#### *Staff Employment Review Panel*

35. Where a complaint is referred to a Staff Employment Review Panel by the Vice-Chancellor under section 29 (1) (d), the Registrar shall select by lot three five members of Congregation in accordance with regulations governing the membership of panels convened under Parts B, D and H of this statute, to comprise a Staff Employment Review Panel for that purpose under a procedure to be described in regulations made under this section.

36. The preparation, hearing, and determination of a case for dismissal by a Staff Employment Review Panel and an appeal to a University Appeal Panel against a decision of a Staff Employment Review Panel shall be described in regulations made under this section in such a way as to ensure:

(a) that the member of the academic staff concerned is entitled to be accompanied or represented by a colleague in the University or trade union representative or by a legally qualified person provided that, given the nature of the case, the Registrar so agrees;

(b) that a case for dismissal and an appeal shall not be determined without an oral hearing at which the member of the academic staff concerned and ~~any person whom the member reasonably requests~~ the person appointed under section 36 (a) to accompany or represent him or her are entitled to be present;

(c) that at a hearing before the Staff Employment Review Panel witnesses may be called, both on behalf of the member of the academic staff concerned and by the person presenting the case for dismissal, and may be questioned concerning any relevant evidence;

(d) that during preparation for the hearing and the hearing itself, the member of the academic staff has the right in strict confidence to discuss the situation with and obtain advice and moral support from colleagues in

the University and outside it, personal friends and family;

(*de*) where the case for dismissal relies on physical or mental incapacity or lack of capability assessed by reference to health or any other physical or mental quality, or in any other case deemed appropriate by a Staff Employment Review Panel or University Appeal Panel, that the panel may be provided with expert medical advice and that the member concerned may be required to undergo medical examination at the University's expense; and

(*ef*) that full and sufficient provision is made:

- (i) for postponements, adjournments, dismissal of the case if it is not pursued, and remission of the case for dismissal from a Staff Employment Review Panel to the Vice-Chancellor for further consideration and for the correction of accidental errors; and
- (ii) for the case for dismissal and an appeal to be heard and determined by a panel as soon as is reasonably practicable.

37. A Staff Employment Review Panel shall send its decision on any case for dismissal referred to it (together with a statement of its findings of fact and the reasons for its decision, and its recommendations, if any, as to the appropriate sanction) to the Vice-Chancellor, the member of the academic staff concerned, and the person presenting the case for dismissal.

38. The Staff Employment Review Panel shall provide written notification to the member of staff concerned of the applicable time limit for an appeal and of the right to appeal:

(*a*) where the Staff Employment Review Panel recommends dismissal, to a University Appeal Panel under Part H; and

(*b*) where the Staff Employment Review Panel recommends a lesser sanction than dismissal, to a Pro-Vice-Chancellor.

#### *Actions following hearings*

39. (1) (*a*) Where any case for dismissal is upheld and the Visitation Board or Staff Employment Review Panel finds good cause and recommends dismissal, but in no other case, the appropriate officer shall decide whether or not to dismiss the person concerned.

(*b*) If the appropriate officer decides to accept the recommendation, he or she may dismiss that person forthwith or with such notice as may be provided for under the contract of employment.

(2) In any case where a complaint referred under section 29 (1) (*d*) is upheld, other than a case where the appropriate officer has decided under sub-section (1) to dismiss the person concerned, the action available to the appropriate officer (not comprising a greater sanction than that recommended by the Board or Panel) may be:

- (*a*) to discuss the issues raised with the person concerned; or
- (*b*) to advise the person concerned about his or her future conduct; or
- (*c*) to warn the person concerned; or
- (*d*) to suspend the person concerned with or without pay for such period as the appropriate officer shall think fair and reasonable but not exceeding three months after the Board's or Panel's decision; or
- (*e*) to take such further or other action under the contract of employment or terms of appointment of the person concerned as appears fair and reasonable in all the circumstances of the case; or
- (*f*) any combination of any of the above.

40. (1) The Vice-Chancellor shall be the appropriate officer to exercise the powers conferred by section 39, but he or she may appoint a delegate to exercise those powers, and any reference to the appropriate officer includes a reference to any such delegate.

(2) Any action taken by the appropriate officer shall be confirmed in writing.

#### **Part E:**

This Part previously contained provisions for the consideration of applications concerning medical incapacity, which are now subsumed into Part D (sections 22 (2), 33 (*d*), and 36 (*d*) refer).

#### **Part F: Grievance Procedures**

41. The aim of this Part is to settle or redress individual grievances promptly, fairly, and so far as possible, informally and within the division, faculty, school, department, or other relevant area by methods acceptable to all parties.

42. The grievances to which this Part applies are ones by members of the academic staff concerning their appointments or employment where those grievances relate:

- (1) to matters affecting themselves as individuals; or
- (2) to matters affecting their personal dealings or relationships with other staff of the University, not being matters for which express provision is made elsewhere in this statute.

43. (1) A member of the academic staff should raise any concerns relating to the matters described in section 42 with his or her manager for informal resolution in the first instance. If the member's concern involves his or her manager directly, he or she may raise the matter with the head of department (as defined in section 21 (3)) for informal resolution.

(2) If other remedies within the division, faculty, school, department, or other relevant area have been exhausted, the member of the academic staff may raise the matter with the head of department.

(3) If the member of the academic staff is dissatisfied with the result of an approach under sub-section (1) or if the grievance directly concerns the head of department, the member may raise the matter with the head of the division.

(4) Where a grievance has been raised with a head of department or division under sub-section (3), he or she shall consider the possibility of resolving the grievance informally and make such arrangements as he or she considers appropriate for that purpose.

(5) Where a grievance has not been resolved under sub-section (4), the head of department or division shall consider the grievance and decide whether it is well-found.

(6) The procedure for the consideration and determination of a grievance under sub-section (5) shall be as described in regulations made under this section in such a way as to ensure:

- (*a*) that the grievance shall not be determined without a meeting which the aggrieved person shall be entitled to attend and to be accompanied by a colleague in the University or a trade union representative; and
- (*b*) that the grievance shall be determined as soon as is reasonably practicable.

(7) The head of department or division shall send his or her decision on whether the grievance is or is not well-founded, and if it is well-founded any proposals for the redress of the grievance, to the aggrieved person, and notify him or her of the right to appeal the decision under section 44.

44. (1) If the member of the academic staff is dissatisfied with the decision in respect of the grievance, he or she may apply in writing to the Vice-Chancellor for an appeal.

(2) An appeal under sub-section (1) shall be sent within fourteen days of the date on which the decision under section 43 (7) was sent to the member of the academic staff.

(a) If it appears to the Vice-Chancellor that the matter has been finally determined under Part D or H, or that the grievance is trivial or invalid, he or she may dismiss it summarily or take no action upon it.

(b) If it so appears to the Vice-Chancellor, he or she shall inform the member accordingly.

(3) If the Vice-Chancellor is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of):

(a) a complaint under Part D,

or

(b) an appeal under Part H,

he or she shall defer action upon it under this Part until the relevant complaint, determination, or appeal has been heard or the time for instituting it has passed, and he or she shall notify the member accordingly.

(4) If the Vice-Chancellor does not reject the grievance appeal under sub-section (2), and if he or she does not defer action upon it under sub-section (3), the Vice-Chancellor shall consider the possibility of resolving the grievance appeal informally and shall make such arrangements as he or she considers appropriate for that purpose.

45. If the grievance has not been disposed of informally under section 44 (4), the Vice-Chancellor shall refer the matter to the Grievance Committee for consideration.

46. There shall be a Grievance Committee appointed by Council, which shall comprise:

(1) a chair; and

(2) two members of Congregation, at least one of whom shall be a member of staff

who is required to engage in academic teaching and/or research either by his or her written contract of employment or by established and agreed practice.

47. The procedure in connection with the consideration and determination of grievances shall be determined in regulations in such a way as to ensure that the aggrieved person, and any person against whom the grievance lies, shall have the right to be heard at a hearing and to be accompanied by a colleague in the University or a trade union representative.

48. The committee shall inform Council whether the grievance is or is not well-founded, and if it is well-founded the committee shall make such proposals to Council for the redress of the grievance as it sees fit, and Council shall take such action as it deems fit.

#### **Part G: Removal of the Vice-Chancellor from Office**

49. The Chancellor may be requested to remove the Vice-Chancellor from office for good cause in accordance with the procedure described in this Part:

(1) A complaint seeking the removal from office of the Vice-Chancellor for good cause may be made by not less than eight members of Council to the Chancellor.

(2) If it appears to the Chancellor, on the available material, that the complaint raises a *prima facie* case and that this could, if proved, constitute good cause for removal from office, he or she shall require Council to appoint a tribunal to hear and determine the matter.

(3) If it appears to the Chancellor that a complaint made under sub-section (1) does not raise a *prima facie* case or is trivial or invalid, he or she may recommend to Council that no further action be taken upon it.

(4) When Council has appointed a tribunal under sub-section (2), the Chancellor shall instruct the Registrar to appoint a solicitor or other suitable person to formulate a case for dismissal and to present, or arrange for the presentation of, that case before the tribunal; and it shall be the duty of the person formulating the case for dismissal:

(a) to forward the case for dismissal to the tribunal and to the Vice-Chancellor, together with the other documents specified in that case; and

(b) to make any necessary administrative arrangements for the summoning of witnesses, the

production of documents, and generally for the proper presentation before the tribunal of the case against the Vice-Chancellor.

(5) A tribunal appointed by Council shall comprise:

(a) a person not employed by the University holding, or having held, judicial office or being a barrister or solicitor of at least ten years' standing, who shall act as chair; and

(b) two members of Congregation who shall be selected by Council, and at least one of whom shall be a member of the academic staff.

(6) The tribunal shall have access to legal advice as required.

(7) Where the good cause for dismissal referred to in this section is physical or mental incapacity, this Part shall be read as if the word "complaint" were replaced with the word "application". In such a case, the tribunal may be provided with expert medical advice and the Vice-Chancellor may be required to undergo medical examination at the University's expense.

(8) A case for dismissal referred to the tribunal shall be dealt with in accordance with the procedure prescribed in section 33, provided:

(a) that the Chancellor shall perform any duty, and exercise any power, there assigned to the Vice-Chancellor; and

(b) that the only recommendation that the tribunal may make is whether or not the Vice-Chancellor should be removed from office.

(9) The tribunal shall send its reasoned decision on any case for dismissal referred to it, together with a statement of its findings of fact regarding that case and its recommendation on the question of removal from office, to the Chancellor and to the Vice-Chancellor, drawing attention to the period of time within which any appeal under Part H should be made.

(10) (a) Where a case for dismissal has been upheld by the tribunal and not dismissed on appeal, the Chancellor shall decide whether or not to remove the Vice-Chancellor from office.

(b) If the Chancellor decides to accept the recommendation for removal, he or she may remove the Vice-Chancellor from office forthwith.

50. Where a complaint is to be referred to a tribunal under section 49, the Chancellor may suspend the Vice-Chancellor from his or her duties and may exclude the Vice-Chancellor from the precincts of the University or any part of those precincts without loss of salary.

### Part H: Appeals

51. This Part establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise disciplined.

52. (1) This Part applies:

(a) to any appeal against a decision of a Redundancy Panel (or of a delegate of that body) to dismiss in the exercise of its powers under Part B;

(b) to any appeal arising in any proceedings, or out of any decision reached, under Part D other than appeals against disciplinary warnings under section 21 or section 38 (b);

(c) to any appeal against dismissal otherwise than in pursuance of Part B, D or G;

(d) to any appeal against a disciplinary decision otherwise than in pursuance of Part D; and

(e) to any appeal against a decision reached by a tribunal under Part G;

and “appeal” and “appellant” shall be construed accordingly.

(2) An appeal against any decision to which this Part applies shall be heard by a University Appeal Panel, constituted in accordance with regulations governing the membership of panels convened under Parts B, D and H of this statute, and conducted in accordance with procedures contained in regulations for the Staff Employment Review Panel and University Appeal Panel, save that:

(a) any appeal against a decision of the Visitorial Board under section 34 to recommend dismissal shall be heard by the Appeal Court; and

(b) any appeal against a decision reached by a tribunal under Part G shall be heard by the Appeal Court.

(3) No appeal shall lie against any finding of fact of the Visitorial Board under section 34 (1) or of the Staff Employment Review Panel under section 37 save where, with the consent of the person or persons hearing the appeal, new

evidence is called on behalf of the appellant at that hearing.

(4) No appeal shall lie against a decision of Congregation under section 12 (2) or 14 (4).

### The Appeal Court

53. (1) The parties to an appeal to the Appeal Court under this Part shall be the appellant, the Registrar, or a solicitor or other suitable person appointed by the Vice-Chancellor, and any other person added as a party at the direction of the Appeal Court.

(2) A member of the academic staff shall institute an appeal to the Appeal Court under this Part by serving on the Registrar, within the time allowed under section 54, notice in writing setting out the grounds of the appeal.

54. (1) A notice of appeal to the Appeal Court under this Part shall be served within twenty-eight days of the date on which the document recording the decision appealed from was sent to the appellant or such longer period, if any, as the Appeal Court may determine under subsection (3).

(2) The Registrar shall bring any notice of appeal received under section 54 (1) (and the date when it was served) to the attention of Council and shall inform the appellant that he or she has done so.

(3) Where the notice of appeal was served on the Registrar outside the twenty-eight-day period the Appeal Court shall not permit the appeal to proceed unless it considers that justice and fairness so require in the circumstances of the case.

55. (1) Where an appeal to the Appeal Court is instituted under this Part, it shall be heard and determined by the Appeal Court constituted under Statute XI.

(2) The provisions of section 19 of Statute XI (appointment and functions of assessors) shall apply to appeals made to the Appeal Court under this Part.

56. (1) The procedure to be followed in respect of the preparation, consolidation, hearing, and determination of appeals to the Appeal Court under this Part shall be that set out in regulations made under this section and shall ensure:

(a) that an appellant is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing of the appeal;

(b) that an appeal shall not be determined without an oral hearing at which the appellant and any person appointed to represent the appellant are entitled to be present and, with the consent of the person or persons hearing the appeal, to call witnesses;

(c) that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal if it is not pursued, and the correction of accidental errors; and

(d) that any appeal shall be heard and determined as soon as is reasonably practicable.

(2) The Appeal Court may allow or dismiss an appeal in whole or in part and, in particular, may:

(a) remit an appeal arising under Part D for rehearing or reconsideration by the Visitorial Board as the Appeal Court may direct; or

(b) remit an appeal by the Vice-Chancellor arising under Part G for rehearing or reconsideration by the same or by a differently constituted tribunal to be appointed under that Part; or

(c) substitute any lesser alternative sanction that would under Part D have been open to the appropriate officer following a finding by the Visitorial Board on the original case for dismissal.

57. The Appeal Court shall send a reasoned decision, including any decision reached in exercise of its powers under section 56 (2) (a), (b), or (c), on any appeal together with a statement of any findings of fact different from those of the Visitorial Board under Part D, or of the tribunal appointed under Part G, as the case may be, to the Vice-Chancellor (or, where the Vice-Chancellor is a party to the appeal, to the Chancellor) and to the parties to the appeal.

**2** In Statute XI, concerning University Discipline, delete existing section 18 (1) and substitute as follows (new text underlined, deleted text struck through):

‘18. (1) The function of the Appeal Court shall be to hear and determine, in accordance with procedure set out in regulations made under section 20 of this statute:

(a) appeals ~~from against~~ a decision of the Visitorial Board under section 34 of Statute XII to recommend dismissal;



~~(b) all other appeals made under Part H of Statute X~~  
Hany appeal against a decision reached by a tribunal under Part G;

(c) appeals from the Vice-Chancellor against a decision on a dispute over the interpretation or application of a statute or regulation made under section 5 of Statute XVII;

(d) other appeals which are designated to be made to the Appeal Court in regulations made by Council.'

**3** In Statute XIV, concerning the employment of academic and support staff by the University, delete existing section 15 and substitute as follows (new text underlined, deleted text struck through):

'Every employee of the University within section 3 (1) (a) or (b) of Statute XII~~who is subject to the jurisdiction of the Visitation Board under the provisions of Statute XII,~~ other than the holder of a professorship to which a canonry is annexed who is exempt from membership of the appropriate pension scheme referred to in section 12 of this statute, shall retire not later than the date applicable to that employee as laid down by Council by regulation.'

**4** Ibid, delete existing section 16 (1) and substitute as follows (new text underlined, deleted text struck through):

'16. (1) Any employee of the University who is not within section 3 (1) (a) or (b) of Statute XII~~subject to the jurisdiction of the Visitation Board under the provisions of Statute XII~~ shall, in the event of dismissal in a case in which the dismissal arises from disciplinary action, have a right of appeal to a panel consisting of two members of the Personnel Committee of Council appointed by the chairman of that committee (or his or her deputy) and one member of Council, not being a member of the Personnel Committee, appointed by the Vice-Chancellor.'

# Gazette Supplement



UNIVERSITY OF  
OXFORD

## Professorial Distinction Awards 2016

### Call for Applications and Procedures

#### 1 Summary

This circular invites applications for professorial distinction awards in 2016. Those eligible to apply for an award include:

- All non-clinical Statutory Professors and Readers
- All substantive<sup>1</sup> non-clinical Associate Professors with title of full Professor
- Keepers with title of full Professor
- Titular and Supernumerary titular college employees with title of full professor.

The closing date is **30 September 2016**. It is planned that applicants will be notified of the outcome of their application in Hilary term 2017 with awards taking effect from and backdated to 1 October 2016.

#### 2 Eligibility

Council, recognising the importance of investing in the University's academic staff, has approved arrangements whereby approximately 700 eligible academics may apply for distinction awards.

Those eligible to apply include: all non-clinical statutory professors and readers; all whose substantive post is in one of the non-clinical Associate Professor grades who have been awarded title of full professor; keepers with title of full professor; and titular and supernumerary titular college employees with title of full professor. Individuals may contact the relevant divisional office to determine if they are eligible. Applicants must be employed on 1 October 2016.

Please note that Associate Professors holding the title of reader are not eligible to apply in this exercise, nor are staff employed on research grades.

Those academics who were awarded distinction awards in previous exercises will continue to hold these at the current level unless they apply for consideration in the 2016 exercise and are made an award at a higher level.

#### 3 Assessment of applications for professorial distinction awards

Applications will be considered by a Professorial Distinction Awards Committee in each academic division. Recommendations will be made by the Divisional Professorial Distinction Awards Committees to the afforded Senior Appointments Panel of the University's Personnel Committee which consists of the Vice-Chancellor (chair); the Pro-Vice-Chancellors for Personnel and Equality, and for Education; and the Registrar; and for this purpose, the Pro-Vice-Chancellor (Research and Innovation).

The afforded Senior Appointments Panel will review the divisional recommendations. It may seek further information or comment from the Chairs of Divisional Distinction Awards Committees who may also be invited to attend meetings of the afforded Senior Appointments Panel for this purpose. The Afforded Senior Appointments Panel will ratify the recommendations when it is satisfied that proper procedure has been followed and that standards have been applied consistently with due attention to equality of opportunity.

There is no appeal against decisions, nor can feedback be provided.

#### 4 Award levels

There are five main levels of award, payable in addition to basic salary and any previous awards and payments, with higher awards (6 to 12) also available in exceptional circumstances. When considering awards, committees will take into account current remuneration levels of applicants and the

remuneration of peer groups within the University. There is a University-wide cap on the total value of awards to be made and the number of eligible applicants is much larger than in previous exercises. It is therefore expected that awards for individuals will normally be limited to one level. Professorial Distinction awards are in addition to any salary uplifts made when full title is awarded.

Distinction awards are in principle pensionable, subject to the rules of USS; and, save in exceptional circumstances, are permanent. The current levels of award (as at 1 August 2015) are as follows (pro-rata for part-time appointments):

Level	£	Level	£
1	£3,428	7	£42,204
2	£9,382	8	£49,241
3	£14,066	9	£56,273
4	£20,283	10	£63,471
5	£28,139	11	£70,844
6	£35,105	12	£78,220

#### 5 Criteria for distinction awards for non-clinical professors and readers

The criteria below have been approved by the Personnel Committee.

The criteria should be understood in the overall context of the high level of academic distinction of the academics employed by the University. An award is only made if clear evidence is available from a range of sources which emphatically indicates that the individual's distinction and general contribution have met or exceeded the terms of the criteria relating to the relevant level of award. The amount of money available for awards may limit the number and/or level of awards that may be made.

While academic distinction in terms of research record is the primary criterion,

<sup>1</sup> Associate Professors on the old ULTF, CUF and ULNTF grades

more general contributions to academic work may be recognised, and particularly leadership in, or in the development of, a field of study beyond and/or within the University. Achievements in these latter areas may, depending on their significance, lead to an award at a higher level than the individual's narrow research profile alone would merit.

To qualify for a new or enhanced award, an academic in post at Oxford must have undertaken teaching for the University, concomitant with the duties of the post, and such teaching must have been performed well; they must also have demonstrated a regular willingness to contribute to the academic community by involvement in University administration and have demonstrated competence in such administration.

#### CRITERIA FOR EACH LEVEL OF AWARD

*No award:* the University expects all of its professors and readers to be academically distinguished, with an international reputation and a research record which is outstanding in comparison with the majority of academic staff in the United Kingdom. It also expects all of its professors and readers to contribute fully and well to all relevant aspects of the academic work of the University. Meeting these baseline expectations will not of itself justify the making of a distinction award.

Applicants will have already met or exceeded the research criterion for conferral of the title of full professor as set out below.

An ongoing research record which is characterised by a significant influence on the field of study, and is of a high order of excellence and of international standing, and the quality of which in terms of research distinction is at least equal to that expected of those appointed to full professorships at other leading international research universities.

*Level 1:* this level of award recognises academic distinction which goes beyond the normal minimum expectation the University has of its professors and readers, or those whose particular contribution to the academic work of the University has more generally exceeded normal levels.

*Level 2:* professors and readers at this level will have a distinguished academic record clearly well in excess of that which is a prerequisite for appointment to an Oxford chair. Their international reputation will be very significant. This level may also be used to reward quite exceptional and sustained contributions to the academic work of the

University from those whose individual scholarship is also above the normal minimum expectation.

*Level 3:* this level of award is intended for professors and readers of considerable academic distinction, even when measured against the overall Oxford context. They will often be the leading international authorities in their particular field, and will have made a very significant and lasting positive mark on the University's work in their area (directly through their own research or through their role in leading and developing their discipline at Oxford).

*Level 4:* this level of award is designed for individuals of very high academic distinction and very significant international reputation. While they may not quite match the quite exceptional achievements of genuine world-leaders, they will have had a similar international impact and have made a seminal contribution to their broad discipline.

*Level 5:* this level of award is available only to individuals whose academic distinction is of the highest quality, with a corresponding quite outstanding worldwide reputation which is universally acknowledged across the broadest subject areas. Professors and readers at this level will have made a formative contribution through their research and through their overall role across their general field of study.

*Levels 6–12:* In exceptional circumstances, a case relating to the overwhelming academic importance of recruiting and retaining key and distinguished professors and readers may lead to an award within levels 6–12.

#### 6 Applications

Applications for the exercise should be submitted via the online system (see section 11 below for instructions) by **5pm on 30 September 2016**.

Applications must consist of a document comprising **no more than 12 sides of A4** in total (with a font size no smaller than the equivalent of Arial 10), including lists of publications etc. Any additional information, such as a covering letter (should you wish to include one), must be included within the 12-side limit. You are not required to state the level of award you wish to hold; the divisional Professorial Distinction Awards Committee will recommend appropriate levels of award to the affected Senior Appointments Panel.

Disclosure of personal circumstances should be made in a separate document; see section 8 below.

The document should include a *curriculum vitae* arranged in order under the headings listed below (where applicable). It would be helpful for each page to have a running header with your surname and department/faculty.

**Please note that your application may be at a disadvantage if you do not follow the guidance below and present the information clearly. Your attention is particularly drawn to the request to asterisk your six most significant publications in point (2).**

(1) Any relevant information such as might normally appear in a *curriculum vitae*, including your subject area, employment history, current post and any distinctions (eg FBA, FRS etc). Please include your whole career (summarising as appropriate), not just recent achievements.

(2) Advanced study and research, including publications, grants, etc. Please mark with an asterisk your six most significant publications, and indicate clearly on which papers you are the corresponding author and on which grants you are the PI. Your case will be judged on work published and available for inspection. Forthcoming work and the stage it has reached (eg commissioned, in press) should be included to show what you are currently working on, but should not be included amongst your six most significant publications.

Future plans for research. Though applicants may wish to refer to work submitted for publication or in press, the committee will be mindful that the value of a piece of work may only become clear once it has been published, and they are therefore likely to attach limited weight to unpublished work.

(3) An explanation of the context and significance of your work.

(4) Any general contributions to academic work, particularly leadership in, or in the development of, a field of study beyond and/or within the University.

(5) Evidence that you undertake teaching for the University concomitant with the duties of your post, and such teaching is performed well; and that you contribute regularly and competently to the academic community by involvement in University administration.

(6) The names of three assessors, see section 7.

Applicants are asked not to include personal data in their application unless they are content for this to be seen by members of committees, some of whom will be external to the University, and their assessors.

## 7 External evaluations

Applicants should include in their application document the names of **three assessors** who are **external to Oxford** and who have agreed to write evaluations.

Applicants must send their application as submitted and a copy of 'Information for Assessors' (sent by the relevant divisional office to those who are eligible for the exercise) to their three nominated assessors. Assessors are asked to provide an objective evaluation to indicate which of the award criteria set out in section 5 above, in their view, best describes the applicant's international reputation, with reference to evidence from the applicant's six most significant publications.

Assessors should send their evaluations to the relevant divisional email address **by 17 October 2016**:

Humanities: [personnel@humanities.ox.ac.uk](mailto:personnel@humanities.ox.ac.uk)

MPLS: [prof.distinction@mpls.ox.ac.uk](mailto:prof.distinction@mpls.ox.ac.uk)

Medical Sciences: [distinctions@medsci.ox.ac.uk](mailto:distinctions@medsci.ox.ac.uk)

Social Sciences: [profdistinction@socsci.ox.ac.uk](mailto:profdistinction@socsci.ox.ac.uk)

**It is the responsibility of the applicant to ensure that all three evaluations are received by 17 October 2016, and to check with their assessors (not with the divisional office) that the evaluations have been sent. If three evaluations are not received by the deadline the application will not be considered by the committee.**

Divisional Distinction Committees may approach other individuals for comments on applications or groups of applications, and will undertake any other relevant investigations in order to assess the applications fairly and consistently against the criteria.

## 8 Disclosure of Personal Circumstances

Applicants should feel free to disclose circumstances that may, over a considerable period of time, have had a substantial effect on their record of research. This is intended to cover not only circumstances protected under employment and equality legislation, but also unusually high loads of teaching and/or administration and/or clinical duties. Applicants who were submitted in the REF 2014 with a reduced number of outputs may wish to report that decision (this applies in particular to those who may have kept their particular circumstances confidential, in which case they need not

supply the underlying details). Any such disclosure should be provided as a separate document, not included as part of the 12-side application. Disclosures will be seen by the divisional committee and the Senior Appointments Panel.

Applicants who wish to disclose a statement of personal circumstances to their assessors may do so, but this is not required. Applicants who submit statements of personal circumstances will be asked whether their assessors saw their statement or not, and this information will be shared with the divisional committee and the Senior Appointments Panel.

## 9 Data Protection

All data supplied by applicants will be used only for the purpose of assessing their application for a new or enhanced award and will be held in accordance with the principles of the Data Protection Act 1998 and the University's Data Protection Policy.

By submitting an application individuals agree that their personal data, including their application, any disclosure of personal circumstances and their evaluations will be made available to external members of Divisional Professorial Distinction Committees as well as members of the University and colleges directly involved in the exercise.

## 10 Communication of Awards

Individuals will be informed of the outcome of the Professorial Distinction Awards exercise in Hilary term 2017 with awards backdated to 1 October 2016.

## 11 How to Apply

Completed applications should be submitted electronically through the 'Core' online system, which will be open for applications from 13 June 2016.

**1** Go to [www.admin.ox.ac.uk/personnel/staffinfo/academic/profdist](http://www.admin.ox.ac.uk/personnel/staffinfo/academic/profdist) and click on the link for your division. This takes you to a page in the online system headed 'Job Details' with the sub-heading 'Distinction awards for non clinical professors and readers (division)'. Click on 'apply' at the bottom of the page.

**2** Register with the online system by clicking on 'Register Now'.

**3** Enter your email address and a memorable password, your forename and surname. Make a note of these logon details for future reference, then click on 'Register'.

**4** Complete the brief personal details form which will appear on your screen once you have registered (you will be

asked for your title and address to be used for correspondence). Click on 'Save and Continue'.

**5** A screen headed 'Application Checklist' will now appear. You will be asked to complete a brief equal opportunities monitoring form and answer some additional questions (the data collected from both sections will be anonymised and used for statistical reporting once the exercise is completed). When you are ready to upload your application, click on 'Attach Documents'. Then click on 'Browse' to find your application (and separate disclosure of personal circumstances if appropriate), and click on 'Upload'.

**6** Now click 'Return to Checklist', and you will see the 'Application Checklist' page again. From this page:

- you can review your application if you wish by clicking on 'Preview Form';
- you can also save your application on the system without submitting it so that you can return to it later should you wish to modify it before submission (to return to such a pending application, click on the appropriate link from [www.admin.ox.ac.uk/personnel/staffinfo/academic/profdist/](http://www.admin.ox.ac.uk/personnel/staffinfo/academic/profdist/), log into the online system using your email address and the password you created at registration, click on 'My Applications' from the left-hand menu, and then click on the small square to the right of the red x to return to the 'Application Checklist' screen);
- when you are ready, you can submit your application by clicking on the 'Submit' button.

**You must use 'Submit' to submit your application no later than 5pm on 30 September 2016.**

**7** You may now log out of the system. You will receive an email acknowledging receipt of your application. NB This will be a standard system acknowledgement email; please ignore the reference to shortlisting.





# Gazette



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Congregation 31 May:  
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# Council and Main Committees

Congregation 30 May

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

Congregation 31 May

**(1) Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)**

**(2) Resolution regarding the University's implementation of the PREVENT legislation**

A Congregation meeting to consider the legislative proposal at (1) and the resolution at (2) above took place on 31 May.

A transcript<sup>1</sup> of the meeting will be published with the 9 June *Gazette* and on the Congregation website.

<sup>1</sup>The transcript may be edited for legal reasons.

Council of the University

## Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Baxi, R, Jesus  
 Botley, L K, Humanities Division  
 Browning, M, St John's  
 Connor, D A, Research Services  
 Deerin, C, Blavatnik School of Government  
 Fortun-Garrido, A, Nuffield Department of Population Health  
 Kirkpatrick, S, Faculty of Clinical Medicine  
 McLeish, S J, Worcester  
 Pocklington, G, Department of Biochemistry  
 Preiss, D J, Faculty of Clinical Medicine  
 Scott, H M, Faculty of History  
 Sherlock, J P, Trinity  
 Song, C, Ludwig Institute for Cancer Research  
 Swindell, P R, Planning and Resource Allocation Section

## Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

Congregation 17 May

## Voting on Resolution relating to Good Governance of the University in Relation to the Administration of the EJRA Scheme

At the Congregation meeting on 17 May the resolution was rejected (for: 121; against: 149).

Since more than 50 members of Congregation have requisitioned a postal vote on the resolution relating to Good Governance of the University in Relation to the Administration of the EJRA Scheme, the rejection of the resolution in Congregation on 17 May (see supplement (1) to *Gazette* No 5133) is not confirmed, and a postal vote will now take place.

## Signatories to requisition:

Nicholas Barber, Trinity, Law  
 Patrick Baird, University, Physics  
 Hugh Jenkyns, St Edmund Hall  
 Anthony B Watts, Earth Sciences  
 Heather A Bouman, Earth Sciences  
 Chris J Ballentine, Earth Sciences  
 Rosalind E M Rickaby, Earth Sciences  
 Bernard Wood, Earth Sciences  
 Frances Ashcroft, Trinity, Physiology, Anatomy and Genetics  
 Stephen Cameron, Computer Science  
 David E Logan, Chemistry  
 S J Ferguson, St Edmund Hall, Biochemistry  
 L A Goldberg, St Edmund Hall, Computer Science  
 R M Adlington, Chemistry  
 V Gouverneur, Chemistry  
 Darren Dixon, Chemistry  
 Michael Willis, Chemistry  
 George Fleet, Chemistry  
 Edward Anderson, Chemistry  
 Stephen Fletcher, Chemistry  
 Jonathan Burton, Chemistry  
 Mark Griffith, New, English  
 Christopher Tyerman, Hertford, History  
 Erica Charters, Wolfson, History  
 Daniel Isaacson, Wolfson, Philosophy  
 Rene Banares-Alcantara, New, Engineering Science  
 A J Venables, Economics  
 Yves Capdeboscq, The Queen's, Mathematical Institute  
 William Poole, New

Miles Hewstone, New  
 Vincent Vitale, Theology & Religion  
 James Orr, Christ Church  
 Benjamin Caldecott, Smith School of  
 Enterprise and the Environment  
 Andrew Moore, Regent's Park, Theology  
 T J Mawson, St Peter's, Philosophy  
 Brian Leftow, Oriel, Theology  
 Juliane Kerkhecker, Oriel, Classics  
 John Huber, Oriel, Engineering Science  
 William Wood, Oriel  
 Douglas Hamilton, Oriel, Engineering  
 Science  
 Gonzalo Rodriguez-Pereyra, Oriel,  
 Philosophy  
 Max Crispin, Oriel, Biochemistry  
 Hindy Najman, Oriel, Theology  
 Joel Rasmussen, Mansfield, Theology &  
 Religion  
 Paul Ewart, Physics  
 Steven Rose, Physics  
 C Richard Stone, Somerville, Engineering  
 Science  
 Martin H Davy, Exeter, Engineering Science  
 Armin Reichold, Balliol, Physics  
 Subir Sarkar, Linacre, Physics  
 John H Cobb, Keble, Physics  
 Justin Wark, Trinity, Physics  
 Amanda Cooper-Sarkar, St Hilda's, Physics  
 T J Donohoe, Chemistry  
 M D Smith, Chemistry  
 R I Cooper, Chemistry  
 S J Conway, Chemistry  
 Harry L Anderson, Keble, Chemistry  
 Kay Davies, Hertford  
 Angela Russell, St John's, Chemistry and  
 Pharmacology  
 Paul Roberts, Chemistry  
 Stephen G Davies, Magdalen, Chemistry  
 James E Thomson, St Catherine's, Chemistry  
 Jeremy Robertson, Brasenose, Chemistry  
 Hagan Bayley, Hertford, Chemistry  
 Fraser Armstrong, St John's, Chemistry  
 Peter Edwards, St Catherine's, Chemistry  
 Tiancun Xiao, Chemistry  
 Richard G Compton, St John's  
 Sam Thompson, Christ Church, Chemistry  
 John Pitcher, St John's  
 Malcolm Davies, St John's  
 John Langton, St John's  
 Linda McDowell, St John's  
 Jeyaraney Kathirithamby, St Hugh's  
 Adrian L Harris, Oncology  
 Peter W Smith, NPEU, NDPH  
 Andrew R King, NPEU, NDPH  
 Brian Hicks, NPEU, NDPH  
 Manisha Nair, NPEU, NDPH  
 Claire Carson, NPEU, NDPH  
 Rachel Rowe, NPEU, NDPH  
 Jennifer Hollowell, NPEU, NDPH  
 Maria Quigley, NPEU, NDPH  
 Ursula Bowler, NPEU, NDPH  
 Susan Bellenger, NPEU, NDPH  
 Edmund Juszcak, NDPH

David Murray, NDPH  
 Reinhard Strohm, Wadham, Music  
 Tim Claridge, Chemistry  
 Francesca Galligan, Bodleian Libraries  
 Alan Coates, St Cross, Bodleian Libraries  
 Harvey Brown, Wolfson, Philosophy  
 Andrew Steane, Exeter, Physics  
 M Kurkchiyan-Banks, Law  
 Denis Galligan, Wolfson, Socio-legal Studies  
 Geraint Jones, Wolfson, Computer Science  
 A Deighton, Wolfson, DPIR  
 Daniel Butt, Balliol  
 Donald Porcelli, DIPR, Earth Sciences  
 Janet B Pierrehumbert, Oxford e-research  
 centre  
 James Benson, Wolfson, Oriental Studies  
 Stefano Zacchetti, Balliol, Oriental Studies &  
 Theology  
 Christopher Melchert, Pembroke, Oriental  
 Studies  
 Wolfgang D C de Melo, Wolfson, Classics  
 A Jane Caplan, St Antony's, History  
 David Sherratt, Linacre, Biochemistry/MSD  
 David Palfreyman, New  
 R G Ratcliffe, New  
 Samson Abramsky, Computer Science  
 Valentine Cunningham, CCC  
 Lynn A Robson, Regent's Park, English  
 Patrick Hayes, St John's  
 David Robertson, Politics and International  
 Relations  
 Peter McDonald, St Hugh's  
 Anne Goriely, WIMM  
 Peter Mitchell, St Hugh's  
 Margaret Watson, Wadham, Bodleian  
 Libraries  
 Laura Hoyano, Wadham, Law  
 Dimitry Belyaev, Maths  
 AJ Wathen, Maths  
 Xenia de la Ossa, Maths  
 B Zilber, Maths  
 P Candelas, Maths  
 David Seifert, St John's  
 Gui-Qiang G Chen, Maths  
 Ben Hambly, Maths  
 Jan Kristensen, Maths  
 John M Ball, Queen's  
 James Sparks, Maths  
 Luis Alday, Maths

#### *Text of Resolution*

'Congregation resolves:

- (1) That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University. (2) That the EJRA Review Committee now be afforded with at least five members representing and answerable to Congregation. (3) That the afforded Committee report its findings to Congregation by 1 January 2017. (4) That Council and all University committees

promptly disclose to Congregation all legal advice taken regarding the EJRA.'

(For a full list of the proposers of the resolution and Council's response, see *Gazette* No 5131, 5 May 2016, p478.)

#### *Voting*

Following the requisition of a postal vote by more than 50 members of Congregation, the resolution will be submitted to a postal vote for confirmation or rejection in accordance with Part 4 of Congregation Regulations 2 of 2002.

Voting papers have been dispatched to members of Congregation on Thursday, 26 May. Completed voting papers must be returned to the Registrar's Office (University Offices) not later than **noon on Thursday, 9 June**. Voting papers received after this time will not be counted.

Every member of Congregation may vote in the postal vote regardless of whether he or she voted at the meeting on 17 May. Please note that votes cast in the Congregation meeting will not be included in the postal vote.

Any queries should be addressed to [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk).

The transcript of the debate on the resolution was published as Supplement (1) to *Gazette* No 5133 and on the Congregation website ([www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation)).

### **Congregation**

9 June

### **Elections**

#### **CONTESTED ELECTIONS**

Council

Visitors of the Ashmolean Museum

Details are in 'Elections' section below.

### **Note on procedures in Congregation**

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).



# Notices

## Consultative Notices

### Social Sciences Board/Education Committee

#### REVIEW OF THE FACULTY OF LAW

The Social Sciences Board and the Education Committee will jointly conduct a review of the Faculty of Law, as part of Council's programme of rolling reviews of faculties and departments. This review will take place on 27 and 28 February 2017.

The review committee's terms of reference are:

**1** To review the quality of academic activities in the school, by reference to:

- international standards of excellence
- action taken since the last review of the school
- planning statements at school and divisional level, and in the context of the University's mission statement and Strategic Plan.

In particular:

(a) the quality of the research of the school, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of undergraduate and graduate programmes and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies (including research degrees and research training and provision for part-time study)
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the school, its management structures and the relationship between the school and the division, including such matters as:

- strategic planning (including relationship to the divisional five-year plans and the University's Strategic Plan)
- academic and non-academic staff planning and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- accommodation and future space needs
- fundraising;

(d) the relationship (structural and operational) between units within the school, and between the school and cognate subject areas and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the school, and its financial strategy.

The Review Committee would welcome written comments on matters falling within its terms of reference, given above. These should be sent to the joint secretary to the Review Committee, Stephen Conway (email: [stephen.conway@socsci.ox.ac.uk](mailto:stephen.conway@socsci.ox.ac.uk)) by **16 January 2017**.

### Social Sciences Board/Education Committee

#### REVIEW OF THE DEPARTMENT OF EDUCATION

The Social Sciences Board and the Education Committee will jointly conduct a review of the Department of Education, as part of Council's programme of rolling reviews of faculties and departments. This review will take place on 21 and 22 November 2016.

The review committee's terms of reference are:

**1** To review the quality of academic activities in the department, by reference to:

- international standards of excellence

- action taken since the last review of the department
- planning statements at department and divisional level, and in the context of the University's mission statement and Strategic Plan.

In particular:

(a) the quality of the research of the department, including its participation in interdepartmental, interdivisional and interdisciplinary activities, its research profile and strategy, and future challenges and opportunities;

(b) the quality of graduate programmes and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)
- specific arrangements for the pursuit of graduate studies (including research degrees and research training and provision for part-time study)
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of the department, its management structures and the relationship between the department and the division, including such matters as:

- strategic planning (including relationship to the divisional five-year plans and the University's Strategic Plan)
- academic and non-academic staff planning and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- accommodation and future space needs
- fundraising;

# Examinations and Boards

(d) the relationship (structural and operational) between units within the department, and between the department and cognate subject areas and colleges to which it is linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, the department, and its financial strategy.

The Review Committee would welcome written comments on matters falling within its terms of reference, given above. These should be sent to the joint secretary to the Review Committee, Dr Tanya Baldwin (email: tanya.baldwin@socsci.ox.ac.uk) by **21 October 2016**.

## Brasenose College

### REVISED STATUTES (*corrigendum*)

The Committee on Statutes before the Privy Council, acting under authority delegated to it by Council, is minded to give consent on behalf of the University to the revised statutes of Brasenose College, approved by the Governing Body on 9 March 2016, in so far as such consent is required by section 7 (2) of the Universities of Oxford and Cambridge Act, 1923. The consent of the committee to the amendments to the statutes will be effective 12 days after publication unless written notice of a resolution, signed by at least 20 members of Congregation, calling upon Council to withhold that consent, has been given to the Registrar by **noon on Monday, 6 June**.

The revised statutes update the existing statutes of Brasenose College following substantive review by the governing body over the last two years. The principal amendments aim to: (i) increase the governing body's power to delegate to committees; (ii) remove the link between all types of fellow and automatic membership of the governing body; (iii) reflect changes in the law and future-proof the Statutes by (a) removing explicit references to personnel issues; and (b) changing the role of the Visitor as arbiter; and (iv) introduce an explicit permission for the college to borrow through both secured and unsecured loans.

## Visiting Professorships

### Humanities

The Humanities Board has conferred the title of Visiting Professor of Music on **Professor Jeremy Llewellyn**, MA Camb, Dr phil Basle, until 30 September 2018.

### Mathematical, Physical and Life Sciences

#### NEWTON ABRAHAM VISITING PROFESSORSHIP IN THE MEDICAL, BIOLOGICAL AND CHEMICAL SCIENCES

**Jacobus J (Koos) Boomsma**, MSc PhD Free University Amsterdam, Professor, Department of Biology, and Director, Centre for Social Evolution, Copenhagen, has been appointed to the Newton Abraham Visiting Professorship in the Medical, Biological and Chemical Sciences at the Department of Zoology for a fixed-term period of six months from 1 June 2016 until 30 November 2016. Professor Boomsma will be a fellow of Lincoln.

## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed  
as it contains personal  
information protected under  
the Data Protection Act.*

#### REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS (II)

removal of word 'normally' so that  
a three-month time limit for receipt  
of factors affecting performance  
applications is made a firm requirement

#### REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS (III)

- (a) to ensure provision for appeal against  
Proctors' decisions under clause 3 of  
Proctors' Administrative Regulations for  
Candidates in Examinations
- (b) minor wording changes to improve  
clarity and consistency

#### **Continuing Education Board**

##### GENERAL REGULATIONS FOR POSTGRADUATE DIPLOMAS

##### GENERAL REGULATIONS FOR POSTGRADUATE CERTIFICATES

##### GENERAL REGULATIONS FOR FOUNDATION CERTIFICATES

to incorporate suspension, termination  
and reinstatement provisions into  
General Regulations

##### GENERAL REGULATIONS FOR UNDERGRADUATE ADVANCED DIPLOMAS

##### GENERAL REGULATIONS FOR UNDERGRADUATE DIPLOMAS

##### GENERAL REGULATIONS FOR UNDERGRADUATE CERTIFICATES

- (a) to incorporate suspension,  
termination and reinstatement  
provisions into General Regulations
- (b) minor amendments to remove  
unnecessary wording

#### **Medical Sciences Board**

##### FHS OF EXPERIMENTAL PSYCHOLOGY PART I

specifying format of submission of  
reports of practical work

##### FHS OF EXPERIMENTAL PSYCHOLOGY PART II

- (a) change of format of submission of  
Research Project and Library Dissertation  
to electronic only
- (b) clarification of format of submission  
for reports of practical work

##### FHS OF PSYCHOLOGY, PHILOSOPHY AND LINGUISTICS PART I

- (a) specifying format of submission of  
reports of practical work
- (b) bringing regulations in line with those  
for FHS in Experimental Psychology  
Part I

##### FHS OF PSYCHOLOGY, PHILOSOPHY AND LINGUISTICS PART II

clarification of format of submission for  
reports of practical work

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#### **Changes to Examination Regulations**

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For the complete text of each regulation  
listed below and a listing of all changes  
to regulations for this year to date,  
please see [www.ox.ac.uk/gazette/  
examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### **Education Committee**

##### REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS (I)

to remove provision for two levels of  
appeal in Part 9.8 of the Regulations for  
the Conduct of University Examinations

# Colleges, Halls and Societies

## Memorial Events

### Hertford

A celebration of the life of **Sir Christopher Zeeman** (1925–2016), MA DPhil Oxf, PhD Camb, FRS, Principal of Hertford 1988–95, will be held in the Zeeman Building, University of Warwick, at 2pm on Saturday, 11 June, preceded by a reception at noon. It would be appreciated if those planning to attend would kindly register at <http://warwick.ac.uk/czc>, where further information on the event can also be found.

## Elections

### St Cross

#### MASTERSHIP

**Carole Souter** has been elected as the next Master of St Cross with effect from 5 September 2016.

## Obituaries

### Merton

**Michael O Sackett**, BEM, 13 March 2016; 1955. Aged 82.

**Nigel W Sanders**, 22 March 2016; Postmaster 1948. Aged 87.

### St Hilda's

**Margaret Celia Newton Salisbury Jones** (*née Wilson*), 13 May 2016; 1948. Aged 86.

**Erica Jean Thomas** (*née Distin*), May 2016; 1960. Aged 73.

### St Hugh's

**Dame Leonie J Kramer** (*née Gibson*), 20 April 2016. Aged 91.

**Ursula Wright** (*née Belman*), 14 May 2016; 1956. Aged 79.

# Elections

## Contested Elections

9 June

The following elections will be contested.

### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Curent/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Faculty of Clinical Medicine

*Nominated by:*

D A Lievesley, Principal of Green Templeton

Sir Gordon Duff, Principal of St Hilda's

J M Armitage, Faculty of Clinical Medicine

Sir John Bell, Christ Church, Faculty of Clinical Medicine

Professor Dame Valerie Beral, Green Templeton, Faculty of Clinical Medicine

A M Buchan, Corpus Christi, Faculty of Clinical Medicine

K M Channon, Exeter, Faculty of Clinical Medicine

R J Cornall, Corpus Christi, Faculty of Clinical Medicine

J J Kurinczuk, Faculty of Clinical Medicine

P B Sullivan, Magdalen, Faculty of Clinical Medicine

*Candidate statement:*

I was responsible for forming the Nuffield Department of Population Health (NDPH) in 2013 to bring together groups with complementary skills in population health science. Its aims are to deliver high quality research that has a major impact on global health, as well as to develop the next generation of researchers. Population health science in Oxford was not ranked highly in the 2008 RAE, whereas the new Department ranked top in 2014.

I consider training and career development to be a priority: for example, one of my

first actions in NDPH was to fund doctoral Scholarships to attract the best students from around the world; and we've now established departmentally-funded Fellowships to recruit and retain the best scientists. I'm committed to ensuring that all staff have the opportunity to fulfil their potential, as illustrated by NDPH's gender-equality at all grades (including Professorial) and by coordinating efforts to address obstacles (e.g. the lack of adequate nursery provision).

As well as managing NDPH effectively (it has a budget surplus), I'm also Chief Executive of UK Biobank (funded by MRC and Wellcome Trust). In that role, I've been responsible for the successful delivery of this £175M biomedical resource involving 500,000 UK participants, which is available to researchers worldwide for health research that is in the public interest.

Representation on Council would provide me with opportunities to deliver my vision of using resources effectively and developing collaborations across the University, and of helping support career development and equality of opportunity for all staff.

**Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Continuing Education

*Nominated by:*

H R Woudhuysen, Rector of Lincoln, Faculty of English Language and Literature

Baroness Helena Kennedy of the Shaws, Principal of Mansfield, Faculty of Law

R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science

Dame Elish Angiolini, Principal of St Hugh's, Faculty of Law

M J Snowling, President of St John's, Faculty of Psychological Studies

Dame Kay Davies, Hertford, Faculties of Physiological Sciences and of Clinical Medicine

R Hobbs, Harris Manchester, Department of Primary Care Health Sciences

K J Humphries, All Souls, Faculty of History

L Tarassenko, St John's, Faculty of Engineering Science

C J Wickham, All Souls, Faculty of History



*Candidate statement:*

I'm Director of the Department for Continuing Education and President of Kellogg College; this experience means I bring a fresh perspective to the deliberations of council regarding the future direction of the University. I'm fully supportive of the University's Strategic Plan, which, beyond teaching and research embraces a commitment to civic engagement. As Professor of Innovation & Knowledge Exchange, I believe in the importance of interdisciplinarity and widening engagement activities which look outwards beyond academe.

The growth in the Department for Continuing Education over the past eight years means Oxford is leading developments in this area globally. I'm committed to strive for recognition of how such activities can increase the diversity of the student body and enrich the culture of the University - and the lives of participating students, plus through media and other channels, influence policy makers and politicians.

As head of house, I participate in Conference of Colleges. I'm a co-opted member of the Social Sciences Divisional Board and also serve on the following University Committees: Council, Education, Finance, Student Number Planning, Student Fees & Support, Impact & Knowledge Exchange, and the Natural History Museum Board. I'm Treasurer to the Oxford Society [the University's alumni association]. I was delighted to receive an OUSU 'Outstanding Supervisor' Award for 2015-16.

Beyond Oxford I serve on the Council of the Academy of Social Sciences (whose Audit Committee I chair); the Economic Advisory Board of Defra; and the United World Colleges (UWC) Council. I am Chair of Governors of UWC Atlantic College.

### **Other Committees and University Bodies**

#### **VISITORS OF THE ASHMOLEAN MUSEUM**

One member of Congregation elected by Congregation

<i>Curent/Retiring Member</i>	<i>To hold office until</i>
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Sir Mark Jones, St Cross	MT 2018
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*The following nominations have been received:*

**David W Griffiths**, BA PhD Durh, MA status Oxf, Fellow of Kellogg, Sub-faculty of Archaeology

*Nominated by:*

T C Buchanan, Kellogg, Faculty of History  
C W R Davies, Kellogg, Faculty of Social Studies  
H F Hamerow, St Cross, Faculty of History, Sub-faculty of Archaeology  
A B Hawkins, Faculty of History  
M P Smith, Kellogg, Oxford University Museum of Natural History  
A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

*Candidate statement:*

I am Reader and Director of Studies in Archaeology at the Department for Continuing Education (OUDCE), and also the department's Director of Research. In the past I have worked as a professional archaeologist and held a previous lecturing position at UCL. I am a medievalist and have published widely in the field of Anglo-Saxon and Viking studies. Much of my research has centred upon museum collections. The role of the Ashmolean Museum in the University and beyond is of great interest to me. I believe as a Visitor I can contribute an important perspective informed by 16 years of teaching and supervising part-time and professional students at Oxford.

OUDCE (Public Programmes Division) has 14,487 student enrolments across a range of humanities and social science courses (including history, art and architectural history and archaeology). 1476 of these are studying archaeology, which embraces heritage, professional, landscape, material culture, classical and ancient historical themes. The OUDCE Archaeology Programme makes regular use of the Ashmolean's displays and collections, and museum staff teach and co-ordinate conferences and day-schools. In addition, I am PI of a major HLF-funded archaeological project based on volunteer participation in East Oxford. Over 600 members of the local community have participated and received training in research techniques. As well as excavations and surveys in East Oxford, the project has done pioneering work in connecting the city community to the Ashmolean's collections through sustained and planned group workshops, undertaken with the co-operation of curatorial staff.

**Minhyong Kim**, MA Oxf, PhD Yale, Fellow of Merton, Faculty of Mathematics

*Nominated by:*

R A McCabe, Merton, Faculty of English Language and Literature  
D J Paterson, Merton, Faculty of Physiological Sciences  
J R W Prag, Merton, Faculty of Classics  
S W Saunders, Merton, Faculties of Physics and of Philosophy  
A Schekochihin, Merton, Rudolf Peierls Centre for Theoretical Physics

*Candidate statement:*

I should apologise first that I have no prior practical credentials for this kind of a position to offer other than the rather distant work as a board member of the International Centre for Mathematical Sciences in Edinburgh. However, since arriving at Oxford 5 years ago, I've been a great enthusiast for the museum and its mission. I regularly attend its exhibits and lectures, and have a particular interest in the outreach component of university museums. I collaborated briefly in 2014 with former curator Senta German on an outreach project for students on geometry and art (sadly interrupted by Senta's departure), and would like to create more such opportunities in the future. In a related vein, I have been maintaining a number of dialogues with artists interested in science and mathematics, and gave a plenary lecture at the 2014 Bridges conference on Mathematics, Music, Art, Architecture, Education, and Culture. It is hoped that the view of a devoted non-expert might be useful in the governance of the museum.

**Professor Maggie Snowling**, BSc Brist, MA Oxf, PhD Lond, President of St John's, Faculty of Psychological Studies

*Nominated by:*

N G Shrimpton, Lady Margaret Hall, Faculty of English Language and Literature  
R R R Smith, Lincoln, Faculty of Classics, Sub-faculty of Archaeology  
A J Sturgis, Worcester, Ashmolean Museum of Art and Archaeology  
C T Whistler, St John's, Faculty of History

*Candidate statement:*

As a Head of House in Oxford I am passionate about academic excellence and committed to bringing the opportunities of Oxford to a more diverse community. I am also a strong advocate of the importance of education not only for academic success but also for the well-being of society. I believe the collegiate University has a responsibility to reach out to a wide public and to ensure that all of its activities, cultural

# Advertisements

and academic, are accessible to everyone regardless of background and educational experience. My own research is at the interface of psychology and education. For many years I have worked on the nature and cause of children's problems with learning and in the past decade have been involved in conducting randomized trials to improve the reading and language of children with difficulties, including those who are socially and economically disadvantaged. If appointed as a Visitor to the Ashmolean I would be particularly interested in the museum's education programme and how this might continue to inspire children from the early years upwards as well as making a contribution to the University's outreach efforts by enriching curricula for secondary school students.

## Notes:

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, were received by the Elections Office at the University Offices, Wellington Square, up to 4pm on 12 May.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections/elections.shtml](http://www.admin.ox.ac.uk/elections/elections.shtml) and published in this issue of the *Gazette*. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71-150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71-150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by

the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

#### 13. The advertiser warrants:

(i) Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions,*

which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.

### Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

### Miscellaneous

#### Research ethics committee seeks members

**Are you willing to be a lay member for the Oxford Tropical Research Ethics Committee?** OxtREC reviews University medical research proposals to be conducted abroad. Lay members must live near Oxford, attend 6 meetings annually and have no specialist interest in healthcare. Otherwise anyone can apply. Experience of tropical countries is an advantage. Reasonable travel expenses are allowed for this voluntary post. Please email [oxttrec@admin.ox.ac.uk](mailto:oxttrec@admin.ox.ac.uk) if interested.

#### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

#### Shezan Restaurant

**Mughal Indian cuisine** at Shezan: 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon–3pm and 5.30–11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

#### Arts Festival

**Oxford Festival of the Arts:** 17 Jun–2 Jul 2016. A two-week celebration of culture and the arts in venues throughout Oxford featuring talks, performances and workshops for all the family across the fields of music, theatre,

art, literature, comedy and film. Festival guests include Sam Mendes, Ben Okri, John Simpson, Maggi Hambling, Alastair Sooke, the Tallis Scholars, Shappi Khorsandi, Roderick Williams and Will Gompertz. Visit [www.artsfestivaloxford.org](http://www.artsfestivaloxford.org) for details.

### Research participants sought

**Trial of TB vaccines** in healthy adults: we are looking for volunteers in the Oxford area for a trial comparing BCG when given as an injection with BCG given as an aerosol. If you are aged 18–50, in good health, have never received BCG and have not taken part in a trial where TB vaccines have been used, you may be eligible to participate. To find out more, visit: <https://www.trialsparc.com/trials/tb041>.

**Oxford's Department of Psychiatry** is looking for healthy volunteers aged 18–40 to participate in a study investigating how antidepressants change the processing of emotions in people with different personality traits. The study involves receiving a 4-week treatment with a common antidepressant or placebo (Ethics Ref: NRES Oxford B 12/SC/0118). To assess whether your personality profile matches our study objectives, please fill in the questionnaire that you can find following this link: <http://tinyurl.com/researchproject-aep>.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

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Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

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## University of Oxford

Medical Sciences Division and Mathematical, Physical and Life Sciences Division; George Eastman Visiting Professorship; 5 October; [professorships@admin.ox.ac.uk](mailto:professorships@admin.ox.ac.uk)

Department of Statistics; Professorship of Statistics; 1 August; [www.ox.ac.uk/about/jobs/fp](http://www.ox.ac.uk/about/jobs/fp)

## Colleges, Halls and Societies

Exeter; fixed-term stipendiary Lecturer in English Literature 1550–1830; £8,590–£9,661; noon, 9 June; [www.exeter.ox.ac.uk/stipendiary-lecturer-english-literature-1550-1830-fixed-term.html](http://www.exeter.ox.ac.uk/stipendiary-lecturer-english-literature-1550-1830-fixed-term.html)

Hertford; 6-hour fixed-term stipendiary Lectureship in English Literature 1830–1910 (Michaelmas term 2016); £12,885–£14,491; 6 June; [www.hertford.ox.ac.uk/about/vacancies](http://www.hertford.ox.ac.uk/about/vacancies)

St Hugh's; 2-year stipendiary Lectureship in Modern History (from 1 October 2016); £12,885–£14,491; noon, 15 June; [www.st-hughs.ox.ac.uk/discover/work-for-us](http://www.st-hughs.ox.ac.uk/discover/work-for-us)

St Hugh's; Junior Dean (from Michaelmas term 2016); free accommodation and meal allowance; noon, 14 June; [www.st-hughs.ox.ac.uk/discover/work-for-us](http://www.st-hughs.ox.ac.uk/discover/work-for-us)

Somerville; Programme Director; 10am, 8 August; [www.some.ox.ac.uk/jobs](http://www.some.ox.ac.uk/jobs)

Trinity; fixed-term College Lectureship in Neurosciences; noon, 16 June; [www.trinity.ox.ac.uk/vacancies](http://www.trinity.ox.ac.uk/vacancies)

Wadham; Sub-Dean (main college site) 2016/17; noon, 13 June; [www.wadham.ox.ac.uk/about-wadham/jobs/non-academic/sub-dean-main-college-site](http://www.wadham.ox.ac.uk/about-wadham/jobs/non-academic/sub-dean-main-college-site)

Wycliffe Hall; Deputy Academic Administrator; £24,000–£27,000; 15 June; <http://wycliffehall.org.uk/news/deputy-academic-administrator>

## External Vacancies

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The EJRA was established following changes in national legislation which removed the default retirement age. Council agreed to maintain a retirement age for University academic and academic-related staff, including (in respect of their University appointments) the holders of joint appointments, primarily to support the University's mission to sustain excellence in teaching, research and administration.

The EJRA resolution, as debated in Congregation on May 17<sup>th</sup>, comprises four elements. The first proposes suspending the EJRA. The second and third concern the EJRA Review Committee and timescale of the review. The fourth proposes disclosing to the whole of Congregation all legal advice relating to the EJRA.

The proposers of the resolution argue that the EJRA should be suspended because of criticisms of the EJRA scheme made by Dame Janet Smith in the University's internal Appeal Court in 2014. They say that good governance and fairness require that the scheme be suspended pending the review. We disagree.

We believe that some colleagues in Congregation have misunderstood the nature of the Appeal Court. Although it is presided over by a judge, it is an internal review body, not a court of law. As such, its decisions do not have the status of a judgment of a court of law. The University implemented the decision of the internal Appeal Court in full in relation to the individual case that had been referred to it. Alongside the decision Dame Janet made other comments which are for the University to use in the course of its review, with the benefit of legal guidance and in light of all the relevant data, which is still being gathered. The existence of the Appeal Court's decision does not make it improper for the University to continue to apply the scheme pending the planned review.

Following the decision, and after proper consultation, the extensions procedure (a part of the EJRA scheme) has already been comprehensively reviewed; the resulting changes make it fairer and more objective. The EJRA scheme which was criticised by Dame Janet Smith has been substantially changed. At the debate it was argued that these changes have made the extension process more unfair because they require candidates to bring in all of their salary and overhead costs and that this creates unfairness across disciplines. That argument is not well-founded. Adequate funding in respect of an extension is cast in the form of an expectation, and how an extension is funded is not prescribed.

The proposers of the resolution urge that they are only seeking the suspension of the EJRA scheme, not its abolition. They argue that the issue is about good governance and treating employees fairly, not about whether or not the University should have an EJRA. We understand that. However, suspending the EJRA would have a number of serious consequences. In the first place, due to the periods of notice required, suspension would effectively mean that there will be no compulsory retirements until at least 2018. This would have a corresponding impact on the aims, which speakers on both sides of the debate agree are legitimate and laudable. It would also lead to severe administrative and financial difficulties for departments.

Proposers of the resolution argued that suspension would restore good governance. We would argue that to withdraw from an agreed process at this stage would be the opposite of that. It was always intended that there would be a comprehensive and unbiased review of the scheme after 5 years<sup>1</sup>. This will take into account all the data on the effect that the EJRA is having, Dame Janet Smith's comments, and expert advice. The Vice-Chancellor, in her recent communication, has indicated that the committee will engage with Congregation broadly as it completes the review. The Review Committee should be allowed to do its job and complete the review without prejudging the outcome.

As to fairness, suspension of the EJRA at this stage would mean that employees who are due to retire in the next two or three years would be treated differently from those who have been required to retire in the past and those who may be required to retire after the review. That is not fair.

The resolution demands that all legal advice taken by Council and University Committees on this matter be promptly disclosed to Congregation. The legal advice relating to the EJRA was provided on the basis that it would remain confidential. As the trustee body of the University, Council must be able to take confidential legal advice in order to make the best decisions about its policies and practices. The decision of the University Appeal Court and legal advice on it will be made available to the Review Committee, all of whom are members of Congregation, so that it can conduct a thorough and detailed review. The group will have the appropriate specialist legal support and the staffing data that are essential for assessing the material. To make it more widely available would be unnecessary, irresponsible and damaging to the reputation and good governance of the University.

**The postal ballot is counted separately from the vote that was taken in Congregation.  
Please use your ballot and vote against the resolution.**

Signatories:

Dr Kate Blackmon, Merton  
Professor Donal Bradley, Jesus  
Professor Alastair Buchan, Corpus Christi  
Professor Matthew Freeman, Lincoln  
Professor Roger Goodman, St Antony's  
Professor Richard Hobbs, Harris Manchester  
Professor Neil MacFarlane, St Anne's  
Professor Paul Madden, Provost of Queen's  
Professor Sally Mapstone, St Hilda's  
Professor Helen McShane, Clinical Medicine  
Professor Jonathan Michie, President of Kellogg  
Professor Teresa Morgan, Oriel  
Professor Lionel Tarassenko, St John's  
Professor Anne Trefethen, St Cross  
Professor Chris Wickham, All Souls  
Professor Henry Woudhuysen, Rector of Lincoln

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<sup>i</sup> Details of the review and the committee can be found at [www.ox.ac.uk/gazette/2014-2015/2july2015-no5103/notices/#210772](http://www.ox.ac.uk/gazette/2014-2015/2july2015-no5103/notices/#210772)

# Gazette Supplement



## Voting on amended legislative proposal (Statute XII, Statute XI and Statute XIV), and Resolution concerning Prevent

### Congregation

31 May

**The Vice-Chancellor:** Good afternoon. Please take a seat. The business before Congregation today is, first, voting on the amended legislative proposal concerning Statute XII, Statute XI and Statute XIV; and, second, the resolution regarding the University's implementation of the Prevent legislation.

Now, the procedures for today's meeting will be as follows. We begin with a debate and a vote on the amended legislative proposal. In order to allow sufficient time for the second item on the agenda, I intend to call the vote between 3pm and 3.15pm. After the vote, which will be conducted by a paper ballot, members will be invited to re-enter the theatre to await the announcement of the result.

After the result has been announced, we will move on to the second item on the agenda, the resolution concerning Prevent, which Council has deemed acceptable. The resolution will be formally moved and seconded and a speech given on behalf of Council, following which the proposer will be given the opportunity to reply and the resolution will be put to Congregation. My intention is to declare that, in my opinion, the resolution is accepted, but if, at that point, six members of Congregation rise in their places, a vote will nevertheless be taken.

### Debate on amended legislative proposal concerning Statute XII, Statute XI and Statute XIV

Let's now turn to our first item on the agenda, the amended legislative proposal. The legislative proposal was moved and

seconded at a meeting on 3 May, following which the six amendments were put to Congregation. All of the six amendments were approved, and the amended legislative proposal was republished on 26 May to show the amendments made. You should have received a copy of the *Gazette* supplement on the your way into the theatre.

As you will have seen in the supplement, there are two housekeeping matters with which we must begin. These are the two sets of inconsistent provisions that have been introduced into the legislative proposal as a consequence of the acceptance of all six amendments.

First, amendment two sought to amend subsection 12 (2), which amendment six sought to delete in its entirety. The recommendation is that this provision be deleted and, unless six members now rise in their places and demand that a vote be taken, I declare the recommendation adopted.

Second, amendment five sought to amend subsection 14 (6), which is within part B; however, amendment six states that a redundancy panel shall consist of three members. The recommendation is that subsection 14 (6) be amended in accordance with amendment five, such that the amended legislative proposal states that a redundancy panel shall consist of five members. Again, unless six members now rise in their places and demand that a vote be taken, I declare the recommendation adopted. Good; moving right along. Thank you.

We will now hear a series of speeches on the amended legislative proposal. Please could

speakers come forward and speak into the microphone, first giving their name and college or department. Speakers are asked not to speak for more than five minutes and to confine their remarks to themes relevant to the amended legislative proposal. The anti-loquitor device will indicate a speaker's final minute with an amber light and then turn red at the end of that minute. At that point, speakers should conclude their remarks, otherwise I will have to ask speakers to bring their remarks to an end.

At the end of the debate, I shall give Dr Goss a right of reply. I shall then take a division on the amended legislative proposal. When the vote is called, members will be invited to place their voting papers in a ballot box at one end of the voting stations at the exits of the theatre. A member may not leave the completed voting paper with another member: only a member's personal voting paper will be accepted. Any member who cannot stay until I call the vote in that case will not be able to do so.

The debate on the amended legislative proposal is now open to the house. Please could speakers come forward and speak into the microphone, first giving your name and college or department. Professor Roger Goodman.

**Professor Goodman:** Vice-Chancellor, Proctors, Assessor, student reps and colleagues: Roger Goodman, School of Interdisciplinary Area studies and fellow of St Antony's College. I have also, since April 2008, been Head of the Social Sciences Division, by dint of which I have been an *ex officio* member of both Council and Personnel Committee. Indeed, I believe that I am currently the longest-serving member



of both. This has been more rewarding than perhaps it sounds.

Oxford's Council probably reflects the composition of the community it serves better than any other university in the world, apart from Cambridge. 14 of its 25 members are elected either by Congregation or colleges. In everything that it does, it tries to balance the collective interests of the University with the interests of individual members.

On the one hand, Council worries that it needs to keep all of the University's practices under review to ensure that it remains a world-class university. Many of us feel that it would not take much for Oxford to slip out of the elite group of universities and once it did it is not clear that it would ever get back in again; as Isaiah Berlin called it, the Salamanca phenomenon, after the University of Salamanca which was the greatest university in the world at the end of the 17th century.

On the other hand, Council is aware that what keeps Oxford in the top league of universities is the dedication of its staff. This came through in the debate we had here four weeks ago. It is clear that there are many members of staff who are research-active or play a key role in teaching even though they do not have research or teaching in their contracts. We would lose their goodwill and dedication at our peril. That is why it is right that the amendment to include all staff above grade five under the same redundancy provisions was moved. That amendment was passed by a substantial majority.

Statute XII has not been reviewed for more than 20 years. What is conspicuous is that concerns about the current provisions have come to Council from all sides: both those concerned about the collective interests of the University and those concerned about the interests of individual members.

A broad consensus has built up that this current statute is too complex, too legalistic and too cumbersome. I have seen at first hand the huge impact that the statute's processes can have on people's work, their lives and their stress levels. Visitation Board processes in particular take a very long time. It can be alarming both for the subject of the complaint and any witnesses. It can seem to be disproportionate to the nature of the majority of the issues brought to the board.

Worryingly, heads of department tell us that they find other ways to tackle employment issues rather than subjecting themselves and their colleagues to the time-consuming,

stress-inducing processes within the statute. These other ways are often costly and result in sub-optimal outcomes, and that is not how we should be running our university.

In its current form, therefore, Statute XII does not provide a framework within which just outcomes can be reached in a timely fashion. It is also inconsistent with current employment law.

The package of proposals on which we are voting today therefore includes a number of improvements to the statute, which other speakers will describe in more detail. Let me summarise though the guiding principles of these proposals, which are set out in part A of the statute. These are:

- protecting academic freedom,
- enabling the University to undertake teaching and research efficiently and economically,
- applying the principles of justice and fairness, and
- the promotion of equality and diversity.

The main objective in proposing changes to the statute is to achieve processes that mean we can deal with staffing issues humanely and justly. I believe that the current proposals have – in no small part thanks to the work of Congregation – found that point where collective and individual interests intersect.

I sincerely hope, therefore, that Congregation will support the amended legislative proposal.

**The Vice-Chancellor:** Thank you, Professor Goodman. Professor Alistair Buchan.

**Professor Buchan:** Vice-Chancellor, colleagues: Alastair Mitchell Buchan. I'm a fellow of Corpus Christi College, I'm Head of the Medical Sciences Division, and therefore, *ex officio*, a member of Council and Personnel Committee also since 2008. I am also the Curator of the Libraries and, this afternoon, I am the grandson of Robert Mitchell, who saw action 100 years ago, more or less at this hour, this afternoon, on HMS Ajax at Jutland. Congregation, I think, should just take a moment to reflect on the sacrifices made by both sides in that division and mark that centenary this afternoon.

These proposals that we are discussing are the product of a very considered two years of consultation, discussion and refinement, and I would like to take a little time to talk about that process, about the changes to the proposals and what has resulted as a result.

I am going to be very brief and make three points about the process, the first being that we have had three rounds of consultation

with Congregation, and that has included all staff from across the collegiate University. The documents have been published in the *Gazette*, they have been on a dedicated website and attention has been drawn to all staff by serial email. The timetable, I think, has been very leisurely and has allowed everyone to consider calmly the sets of proposals and to formulate appropriately the responses.

Secondly, there has been discussion with UCU representatives and, throughout that process, it has been entirely constructive and their experience of operating with the current system has enabled them to contribute several new ideas to improve the proposals, particularly in relation to managing disciplinary issues.

Thirdly, there have been responses from individuals and stakeholders, all of which have been helpful and constructive, and many, many responses have drawn on the experiences of managing staff and serving on panels to make proposals as to how employment issues could be addressed in a positive and practical way in the future.

In the first consultation, there were over 76 responses from individuals and groups, but by the third round of consultation, with the revised draft statute, that number had dropped to less than a dozen. So, if you like biomarkers, this would indicate that the proposal refinement has resulted in improvement and I think that we are now ready to test in this formal legislative proposal that's before Congregation this afternoon.

Importantly, I would like to stress the extent to which the proposals we are discussing really reflect the feedback received during this consultation process.

And again, there are two broad matters of principle and some details of procedure. One of the ideas put forward for comment in the first consultation was a reduction in the coverage of the statute, where certain categories of staff would no longer be protected by its provisions. That idea was met with little support; Congregation made it clear it did not want to pursue that route, and the idea has been duly dropped.

Secondly, many comments were received which emphasised the paramount importance of academic freedom, and the next set of proposals were cast with that in mind. Indeed, the current proposals for handling disciplinary cases are built around the idea that academic freedom is the determining factor in which procedure will be used in any particular disciplinary case.

This has of course required, for the first time in this university, a definition of what it means to have academic freedom and, predictably, this has sparked much debate, both over the meaning of the phrase and over any precise wording required to convey that meaning. The version you have before you today has been through many, many stages of refinement, including the amendments from Congregation on 3 May.

In addition, procedural details have been adjusted. In particular, the selection of the membership of the new Staff Employment Review Panel, and the University's Appeal and Redundancy Panels, have been changed so that panels are drawn by lot in order to ensure their independence, and provision has also been made so panels will contain both men and women and that they all receive appropriate training in equality matters.

These are but a few representative examples of the changes that have been made as the will of members of Congregation has become increasingly clear throughout discussion and formal responses to the consultation.

Even after the publication of the proposals, the amendments proposed by members of Congregation have resulted in further improvements. The protections for equality and diversity are just one area in which provisions have been strengthened in direct response to amendments submitted at the start of term.

I believe that you have before you a set of proposals that provides for fair and efficient management of staffing issues. I commend them to you. Thank you.

**The Vice-Chancellor:** Thank you, Professor Buchan. Professor Alan Bogg.

**Professor Bogg:** Colleagues, Vice-Chancellor, Proctors, Assessor, representatives of OUSU: Alan Bogg, Hertford College.

In her opening remarks to the 3 May debate, Professor Morgan paid tribute to the democratic provenance of the proposal for reform of Statute XII, so I quote her: 'The proposal emerges from work by Personnel Committee, of Council and its officers, three consultations of all University staff, the discussion in Congregation and suggestions from individual members of Congregation and the UCU. We began with already quite a measure of agreement...'

Reflecting on that powerful opening statement, should we regard the Congregation debate on 3 May as a fly in the democratic ointment? Had the 'general

will' of the University been vandalised by a minority of malcontents?

Events have proved otherwise. We should welcome the Vice-Chancellor's concern for democratic legitimacy in calling for the postal vote. The outcomes on the contested amendments provide a valuable lesson on the meaning of democratic governance. It would be nice to think that all of this was attributable to the blistering oratory on display that day. I certainly harbour private fantasies that the debate on 3 May would come to be known as the 'Oxford spring' when the histories are written of the University. Alas, the truth of the matter is more mundane but far more important.

It would seem that the carefully managed committee and consultation procedures failed to register an existing body of discontent with the direction of travel set out in the University's proposals. None of that is to cast any aspersions on those who have spent time and care in crafting the original proposals. That would be churlish and unjust.

It is, however, to make the point that the involvement of Congregation is a vital democratic safeguard. The echoes of democratic dissent may not reach the ears of those at the centre of the University administration. That is why Congregation performs an indispensable democratic role, a vital complement to the more bureaucratic procedures of the University. The architects of the Statute XII proposals take democracy as one of their guiding principles. As such, I am sure that they will welcome the new information brought to their attention by the Congregation debate and the subsequent postal vote.

It is also important to realise that something else was at stake in the debate over the contested amendments. It is tempting for all of us to think of employment protection as a private entitlement. The development of labour market reforms in the UK over the last 30 years demonstrates the fallacy of that understanding. Decent and secure employment is a public good. Once the thread starts to fray in one part of the protective web, for this group over here or for this set of entitlements over there, the entire edifice starts to degrade. That is why the debate about Statute XII was not simply a debate about redundancy protection or librarians. It is not the end of the conversation, but the beginning of a conversation. That conversation will need to address staggering levels of wage inequality in higher education, the gender pay gap, the growing use of fixed-term contracts and the

rise in the use of zero-hours contracts in the University.

The political philosopher Philip Pettit proposed the 'eye-ball' test for identifying the legitimate regime of rights and resources. The threshold is satisfied when all members of the community enjoy sufficient protection so that they may speak to each other without fear or deference. As I think back to the 3 May debates, it was very obvious that some people in this room – some of them very powerful people – felt a palpable disapproval for the propositions which I and others were putting forward. To speak plainly, we were as welcome as a bad odour in a space suit.

The disapproval of powerful people doesn't bother me. I am fortunate because my academic freedom is protected under the statutes of this university. What was really at stake that day was the ability of *everyone* sharing that platform to be subject to the equal protection of our statutes. The dignity of looking every other member of Congregation in the eye without fear or deference should be universally shared. Following the postal vote, we can be sure that we have achieved that for our academic community as a whole. All of us today can take great pride in the collaborative venture that led to this outcome.

I urge you to support the amended Statute XII, which should be regarded as the culmination of a collegial, respectful and democratic process of reform.

**The Vice-Chancellor:** Thank you, Professor Bogg. Dr Daniel Butt.

**Dr Butt:** Vice-Chancellor, colleagues: Daniel Butt, Department of Politics and International Relations and Balliol College.

I am pleased to be able to support the revised version of Statute XII before Congregation today, with the disputed amendments from our last gathering having been backed decisively in the meeting itself and overwhelmingly in the subsequent postal ballot. These results are a clear vote of confidence in favour of keeping Congregation at the centre of University decision-making. Congregation has played an active role in considering and deliberating on this proposal: it has not rubber-stamped a decision taken elsewhere in the University, and I hope it will not proceed to throw the motion out today. Instead, it has proved that it can operate effectively without simply acquiescing or vetoing, but by acting as a transformative law-making assembly – considering legislative proposals and amending them in detail better to reflect the values of the University. Three values in

particular are key to the amended proposal: first, our dedication to academic freedom; second, our commitment to the sovereignty of Congregation and to the democratic government of the University; and third, our belief that we are a community of equals, that dividing lines between 'academic' and 'academic-related' staff are frequently arbitrary, blurred and unhelpful and do not reflect the reality of our different contributions to the University's teaching and research. The statute's guiding principles, indeed, now include the explicit aim of promoting equality and diversity among all the University's staff. The amended statute better reflects the gravity of decisions relating to redundancy and commits us to affording such decisions to the highest level of scrutiny. Statute XII has been updated but it has also been comprehensively reaffirmed, and we have seen that its central values are widely supported across the University. This is welcome indeed.

We should be careful, however, not to congratulate ourselves too quickly, even if doing so is itself something of an Oxford tradition. This has been a divisive process at times – that much is clear from some of the submissions made to the consultations which preceded today's discussion. Some colleagues feel ill-treated and undervalued, and that is deeply regrettable. My hope is that today's vote can help to rebuild these bridges. We should also be clear that much of Statute XII does not extend to all of those who work within the University. We all know how much Oxford depends on staff members in fixed-term, insecure positions, and we also know how stressful and precarious such employment can be. Once the reform of Statute XII is secured, it would be wonderful if the University's administration could focus instead on what can be done to enhance the job security and working conditions of these colleagues. This should be our priority, and such a project would find much support within the University as a whole. Let us put the current process to bed and concentrate on the well-being of the most vulnerable members of our community. I commend the motion to Congregation.

**The Vice-Chancellor:** Professor Jo-Anne Baird.

**Professor Baird:** Vice-Chancellor, Proctors, Assessors, student representatives and colleagues: Professor Jo-Anne Baird, Director of the Department of Education and fellow of St Anne's College.

Some of us have spent a proportion of our working lives outside of Oxford in other

institutions and in industry. I am not going to ask for a show of hands on that point, but to those of us who have, Statute XII and the lack of performance management system is really an anachrony. Most institutions introduced these last century, and any good employer has a proportionate process and ensures that it is operated within the spirit so that it is fair and measured. And having been in organisations that actually adopted these processes and went through that change process, my experience was that colleagues felt that it was a better working life, that it was much more fair, because they didn't have to shoulder the responsibility of those colleagues who really weren't pulling their weight – indefinitely, I should say.

So this is the third time that we have met in Congregation to discuss possible changes to Statute XII. There was a discussion late in 2014 and a debate focused on proposed amendments to the statute earlier this term. Inevitably much of the discussion thus far has focused on the more controversial aspects of the proposals.

For example, academic freedom – central to the issues that Statute XII addresses – is of fundamental importance to all of us, but it was difficult to define. So the text as now presented has been subject to much criticism and debate in order to reach its present form, and rightly so.

Similarly, the votes on the two contested amendments demonstrated there are differing views on how we should handle the initiation of redundancy procedures for administrative staff and the size of the panels that will make decisions on employment matters.

And these last two issues in particular have dominated the debate in recent weeks but they have now been decided. So the package of proposals under consideration today reflects the will of Congregation as reflected by the postal vote, and other speakers will address these issues further, but they should remain to the front of our minds.

But the wider package of proposals also needs thinking about. It's important not to forget that many of the changes being considered here today have been viewed by respondents to the consultation process as positive and welcome.

For instance, there has been general agreement that individuals and departments can only benefit from further encouragement for early and local resolution of grievances. Many of the responses spoke of a desire to see more mediation in the University, and the revised statute is designed to facilitate greater use

of this sort of informal conflict resolution tool. It's hoped that this will lead to swifter resolution of complaints, which means reduced stress for all involved and less damage to working relationships.

There has also been widespread support for the proposals to ensure that the statute is consistent with current employment law and that the language used in describing employment processes minimises formality and legalese.

One of the aims of Personnel Committee that has received broad support is to bring greater clarity to the statute. For the first time, the proposed statute specifies precisely which situations are covered and which are not. For example, there are, outside the statute, longstanding procedures, agreed between the University and the trade unions, for the management of the ending of fixed-term contracts. There is general recognition that Congregation could never meaningfully oversee the ending of these contracts due to the sheer volume of turnover in that group, but the statute has never previously stated transparently that its provisions don't apply in these circumstances.

Currently, the Medical Board has such disproportionate provisions that it hasn't been used in a decade and its role significantly overlaps with that of the Visitation Board. Its existence causes confusion for those involved in the process and the revised statute would see abolition of the Medical Board, with alternative arrangements for the Visitation Board and the Staff Employment Review Panel considering cases in which capability plays a part, with all of the necessary advice to ensure that medically related matters are given fair consideration.

I want to leave you with the thought that the majority of the changes proposed to Statute XII have received broad and sustained, in many instances enthusiastic, support from the divisional boards, departments, interested groups and individuals who have responded throughout the consultation process.

I urge you to vote for the legislative proposal.

**The Vice-Chancellor:** Professor John Wheeler.

**Professor Wheeler:** Vice-Chancellor and colleagues, broadly defined: I am John Wheeler from the Department of Physics and University College.

I speak as someone who served as a tutorial fellow for 25 years, has been Senior Proctor and, since 2010, the Head of the Department



of Physics. I welcome the draft Statute XII and in particular its treatment of academic freedom. In the past, we've not had a clear definition of 'academic freedom' in this university. It is high time that we did and a great deal of effort has gone into the new definition that is given in detail in section A.

In modern times, many universities have assigned different freedoms to different staff categories and indeed set up completely different process for handling employment disputes and disciplinary matters for those categories. The consultations conducted over the last couple of years show clearly that Congregation did not want to go down this path. Superficially such separations can appear clean and attractive; heads of department have academic freedom, but their financial administrators do not. The problem is twofold: firstly, a department such as physics, and I am sure many others, has many staff whose duties are not so clear-cut; secondly, in practice some cases, concerning people who everyone agrees have academic duties, have nothing to do with the 'academic' but simply the usual standards that we all expect to be upheld in the place of work. Just because we work in a university doesn't make inappropriate treatment of others or persistent failure to turn up for work an issue of academic freedom.

Employment issues that involve academic freedom as defined in the draft statute are rare. Indeed in my personal experience there have been mercifully few disputes of any sort – as an institution we are I think quite good at dealing with problems before they become acute, although of course we could be better – and none of them had anything to do with academic freedom, just the frailty of human nature.

Cases that do not involve academic freedom must be dealt with sensitively and justly, as in any large organisation that sets itself high standards. They must also be dealt with promptly. A frequent cause of criticism by employment tribunals of the internal procedures of employers is that they have taken inordinately long. The Staff Employment Review Panel, consisting of five persons drawn from an elected and trained pool of members of Congregation, would deal with such cases ensuring proportionate and efficient consideration by a group of peers. This is a standard of openness and accountability not often seen in other institutions.

The Visitorial Board is left unchanged by the draft statute. It is a powerful mechanism designed to ensure the very highest level of protection for employment when

academic freedom is at stake. It is chaired by an experienced legal figure who is appointed by the High Steward, not by the University, and its membership consists of four members of Congregation drawn from a panel elected by Congregation. A Visitorial Board process is cumbersome with good reason; but that is itself a reason to use it for those issues for which it is designed and not for more general employment matters that are not specific to the special purpose of a university.

The mechanism for deciding whether academic freedom is involved is robust. The individual concerned may submit a written case that academic freedom is at issue following which the Vice-Chancellor will decide whether to refer the matter to a Staff Employment Review Panel or to the Visitorial Board. There is an appeal against the Vice-Chancellor's decision to a panel of two elected academic members of Council – and only one of them has to take the view that academic freedom is at stake for the matter to be referred to the Visitorial Board.

In the 20 years since Statute XII was last revised the number of employees of Oxford University has grown greatly to nearly 13,000 and national employment law has changed substantially. It's very important that the statutes that govern the conduct of business in the University reflect reality, both internal and external, and that the processes specified by them are proportionate, just and implementable with the minimum of delay. In my view the draft revised Statute XII satisfies those criteria and I commend it to Congregation. Thank you.

**The Vice-Chancellor:** Mr Boyd Rodger.

**Mr Rodger:** Boyd Rodger, Bodleian Libraries.

Vice-Chancellor, Proctors, Assessor, Congregation, student representatives: today I am speaking in favour of the legislative proposal. It has been a challenging period for many of us engaging with the Statute XII issues and now it is your opportunity to decide the final resolution of this two-year consultation programme.

When I first read the original legislative proposal, published in the *Gazette* in March, I was surprised at the optimistic statement in the preamble. It said that academic-related colleagues would be treated 'proportionally', 'efficiently' and 'promptly' in the case of redundancy. I thought, 'How nice that academic-related colleagues will be treated so favourably. But does this infer that academics would be treated

disproportionately, inefficiently and in a protracted way?'

I was reminded of the intrinsic trap in the language of optimism from a line in Voltaire's novel *Candide*. One of the characters, Cacambo, says, 'Optimism, what is that?' 'Alas!' replies Candide, 'It is the obstinacy of maintaining that everything is best when it is worst.'

The original proposal was divisive and flawed in many ways at a time when shared services and ways of working between departments and divisions are being promoted for efficiency reasons. I was aware that academics and academic-related colleagues work collaboratively in fulfilment of the University's objectives of teaching, research and public engagement.

In this context, I agreed with Professor Bogg and Dr Ramirez that only Congregation is best placed as the final arbiter in the name of the University to consider all redundancy proposals rather than a narrowly focused Redundancy Panel.

The way the original proposal was revised over the last month is a tribute to the constructive role of Congregation and to all those who sponsored amendments.

Amendments one to four, covering the inclusion of equality and diversity, on broadening the definition of academic freedom, confidentiality and representation, were all proposed by Congregation and approved by Council.

Amendments five and six were proposed by Congregation, approved by Congregation on 3 May, and again approved by Congregation in the recent postal ballot. I thank the Vice-Chancellor for requiring the broader input from Congregation on these amendments!

One veteran of Congregation informed me last week that the postal ballot result has possibly set a precedent in the history of Congregation in terms of the numbers of votes cast and the proportion of the majority. I now believe the number of votes are not the important issue. It is the fact that so many thought about what really mattered in revising Statute XII: namely, maintaining the community of practice that supports the academic enterprise.

I thank academics who offered me advice as I prepared for my speech on 3 May. They told me they do value the infrastructure and support from their academic-related colleagues and feel we are all part of the community of peers.

The Statute XII proposal before you today is the result of the University's extensive



consultation exercise, a benefit we can all be proud of in our unique academic democracy. Now is the time to draw a graceful conclusion to the patient endeavour led by the Pro-Vice-Chancellor, Dr Goss. I therefore encourage you to support the proposal.

**The Vice-Chancellor:** Ms Margaret Watson.

**Ms Watson:** Vice-Chancellor, Proctors, friends and colleagues: my name is Margaret Watson. I work in the Bodleian and my college affiliation is Wadham.

I am very glad to be here today speaking to you in support of the legislative proposal. It has been a long haul to reach this point, and I speak from my own experience: from February 2014 up until the end of August last year, I was one of the original team from Oxford UCU who engaged in discussion with the administration, wrote formal responses to the consultations and participated in the discussion in Congregation, and I am sure that I am not the only one of us involved to have felt every emotion from doubt, desperation and despair to confidence, hope and joy, but we always had the goal of working with the administration to arrive at a proposal that we could recommend to our members.

And I believe that on Thursday, when the postal ballot confirmed the overwhelming support for amendment five on the size of panels and for amendment six on redundancy, that we got there. I don't pretend to think that the legislative proposal, like Mary Poppins, is 'practically perfect in every way'. I acknowledge that it does not increase job security of fixed-term staff at the end of their contracts; however, many fixed-term staff are academic-related, and they will benefit in all other respects from being kept firmly within the scope of the statute, and that is something that was questioned by the original proposals.

So overall, I think that we, collectively as a university, have succeeded through our democratic process in arriving at a proposal that is just and fair and which respects all members of the academic staff. Moreover, it is a statute that will work and we should all be very proud of this. I believe that the consultation process has shown the University at its best, as a participative democracy, not a top-down authoritarian hierarchy. I have seen colleagues who never imagined that they would sign a flysheet or speak in Congregation stand where I am standing now, in this very beautiful building, speaking up for what they believe to be right.

The painting above our heads depicts an allegory of Truth descending on the arts and

sciences, while Ignorance is cast out of the University. And what setting could be more fitting for a vote in support of a proposal that preserves the sovereignty of Congregation, the institution that, to quote Professor Bogg, 'keeps us all honest'?

So I hope that now that we have a consensus that we should treat our academic staff equally with regard to discipline, dismissal and redundancy, now that we have publicly committed ourselves once more to the freedoms enshrined in the Education Reform Act, and now that we have also additionally dedicated ourselves to the promotion of equality and diversity among all the University's staff, that we can move on together, confident in our mutual respect and shared values.

All this is within our grasp: don't throw it away. Please vote for the legislative proposal.

**The Vice-Chancellor:** Thank you, Ms Watson. Mr Nick Cooper.

**Mr Cooper:** Vice-Chancellor, Proctors and Assessor, members of Congregation, my name is Nick Cooper. I am the Vice-President for Graduates at the Student Union and a member of St John's College.

I would first like to offer our belated thanks to the Pro-Vice-Chancellor (Personnel and Equality) and to all others who addressed their speeches at the meeting of Congregation earlier this month to the *student representatives*, notwithstanding our unanimous absence from said meeting. We were unfortunately representing students elsewhere at the time, as much as I would have liked to have been there. In contrast, as the oldest member of the OUSU sabbatical team, it struck a little close to the bone to attend the meeting on the EJRA.

I would like to speak in favour of the proposals before Congregation this afternoon. It is not the Student Union's usual role to agree with the University so readily. However, now that members of Congregation have had the opportunity to shape these proposals in the way that Professor Bogg and others have already discussed, we feel confident that the new Statute XII provides a disciplinary procedure that both students and staff can have faith in.

We believe that academic freedom is important, particularly given the current plans to shoehorn 'teaching excellence' into a series of inappropriate metrics. However, we believe that the new Statute XII as amended protects academic freedom. Our primary concern when it comes to a staff disciplinary procedure relates to student

complaints of harassment and bullying. We know that, sadly, this type of complaint does occur, both here and at other universities.

Furthermore, one of my concerns, as the representative of Oxford's 10,000 graduate students, is where instances of bullying and harassment affect postgraduate students' willingness to continue in academia. Students – and of course other staff – should be assured that, if making such complaints (which are usually entirely unrelated to academic freedom), those complaints will be handled fairly, efficiently and, if upheld, with an effective remedy.

We are pleased that the amendment relating to equality and diversity was accepted by both Council and Congregation. It is crucial that equality is central to these procedures, and we hope that the University will continue to review the equality implications of these measures over time. And it is partly due to this that we support this move to fairer, clearer discipline procedures – if this provides a voice to under-represented and marginalised students and early-career researchers.

We do not, I should stress, support the use of the Statute XII reforms for redundancies, or for significant restructuring of the University's staff, particularly where this comes at a cost to student experience here at Oxford. We trust that the University will keep to their word that this is not the purpose of the reform, and that this is not the current plan.

And therefore, I would ask members of Congregation to support the proposed new Statute XII, with the amendments as already agreed. I hope you will agree that stamping out harassment and bullying, which should never be part of academic life, is crucial to the research community, and that you would agree that an efficient, fair and appropriate disciplinary procedure will help to do this. Thank you.

**The Vice-Chancellor:** Mr Richard Ovenden.

**Mr Ovenden:** Richard Ovenden, Bodleian and Balliol.

Vice-Chancellor, Proctors, Assessor, student representatives, fellow members of Congregation, my hats for this afternoon's debate are as Bodley's Librarian, a significant employing institution within the University, as a member of Personnel Committee, as a member of Congregation personally affected by the proposed changes, and as a colleague of a number of members of Congregation who spoke at the debate on 3 May. As other speakers have noted, Statute XII is a fundamental element of governance

of the University, an essential component in making Oxford the institution that it is today. Of that, there is general agreement.

Having listened to the points made in the earlier debate, and having discussed these issues with my colleagues at the Bodleian who spoke at the 3 May meeting, I am convinced that the proposed changes to the statute should be accepted by Congregation as the outcome of a successful dialogue between Council and Congregation. I would like to address a number of issues in more detail, however – in particular the procedures for redundancy and the proposed Staff Employment Review Panel as detailed in the amended statute.

Following the amendment of the proposal to revise Statute XII by Congregation, the structure of the Statute XII redundancy arrangements – and by redundancy, I don't mean the ending of a fixed-term contract on its planned end date, but the premature ending of someone's employment – remains the same for all staff. Congregation will consider outline proposals for any redundancy envisaged by a department, drawn up in a manner that protects individuals' confidentiality, of course, and their authorisation will be required before a redundancy panel is set up. The panel, though, will not be appointed by Council, as under the present statute, but will be drawn by lot from a pool elected by Congregation, an arrangement that I hope that Congregation will see as an improvement on the current situation. As now, in every case that it considers, the Redundancy Panel will first ensure that the case for redundancy is properly made out and that all reasonable attempts have been made to find alternative to redundancy. Only then would the panel proceed to identify which post-holders should be made redundant.

More significant changes are proposed to the disciplinary procedures. Professor Wheeler has already discussed the process that would direct any case involving academic freedom to the Visitation Board. The Staff Employment Review Panel, or SERP, will consider cases that do not involve academic freedom but which might lead to dismissal on disciplinary grounds. I support this twin-track approach and I believe that the SERP will provide a more proportionate way of dealing with the types of disciplinary issues that I have seen in my 13 years at Oxford. Research cited in the *Gazette* in October 2014 demonstrated that 75% of the Visitation Board cases in recent years did not involve academic freedom and would therefore have gone to the SERP had there been such a body. This would have resulted

in significantly less expenditure of time, resources and emotional energy by those involved. The proposed arrangements, with their less legalistic approach, would have made the experience less intimidating and stressful and resulted in a swifter outcome.

But, more importantly, would the process have been as fair? In my view, the answer is yes. This is a judgment by one's peers. As is proposed for the Redundancy Panel, the Staff Employment Review Panel is proposed to be made up of 5 members of Congregation drawn by lot from a pool of 24. They will be in that pool because they have sufficient interest in employment matters to stand for election, and because Congregation voted for them as having the right skills and experience. They will be trained in procedural and equality matters and supported by legal and medical advice whenever they need it. These panels will make informed, independent and balanced judgments.

There are further provisions to ensure the protection of those involved. The regulations guarantee gender balance on panels. Specialist advice on equality matters will be available to the panel whenever required. Individuals can be represented at panel meetings by a colleague or trade union representative, or in some circumstances by a lawyer. It is, I believe, a proportionate means of dealing with disciplinary matters that do not involve academic freedom.

I urge you to support the legislative proposal.

**The Vice-Chancellor:** The Revd Canon Dr Judith Maltby.

**The Revd Canon Dr Maltby:** Vice-Chancellor, Proctors, Assessor, colleagues, junior and senior: Judith Maltby, Chaplain and Dean of Welfare, Corpus Christi College, Reader in Church History and Vice-Chair of the Personnel Committee.

As a former Junior Proctor, I have had experience of dealing with difficult cases and the key to the Proctor's role is ensuring that *fairness* lies at the heart of any decision-making process. And this has led me in my role in Personnel Committee to a particular interest in seeing that our employment processes are *fair* and, with that in mind, it is the matter of equality and diversity I wish to address today.

Members who attended the meeting on 3 May will recall that one of the amendments accepted by Council aimed to strengthen the statute's provisions relating equality and diversity. It was agreed that an addition would be made to the principles

underlying the statute 'to promote equality and diversity among all the University's staff'.

Further, the training provided to the pool elected from Congregation, from which the panels making employment decisions will be drawn, will include training specifically on equality and diversity matters. In addition, those panels will take advice from an appropriate adviser in cases where a protected characteristic has been raised as an issue or at the request of the staff member concerned.

These all constitute positive improvements to the statute and Council rightly welcomes them.

Again, in the debate on 3 May, a speaker asked why an equality impact assessment on the proposals had not been carried out. I have been on Personnel Committee for three years and have observed the development of these proposals first hand. The committee, which has the benefit of advice from both the Advocate for Diversity and the Head of the Equality and Diversity Unit, who attend and speak at the meetings, has been acutely aware of its duties under the Public Sector Equality Duty, and the Equality Act more generally, throughout the process of developing and refining these proposals. I have been struck in our meetings *how often* equality and diversity issues are prominent in our discussions. It is clear to me that this is *not* just lip service.

The committee has not conducted a full equality impact assessment. First, the objective of an assessment would be to establish whether there is likely to be a disadvantage for *any particular group* as a result of a proposal. The committee does not anticipate that an analysis would reveal any discriminatory effect given the approach taken by the statute, which provides for a fair, thorough and timely decision-making process for all staff, with a full range of safeguards.

Further, it is difficult to see how a meaningful analysis of the impact of the statute's procedures could be carried out *before* the procedures were finalised. Even now it would be difficult since, by their very nature, the provisions will be brought to bear on only a small number of individuals within the staff groups to which they apply. Few staff will ever appear before a SERP or a University Appeal Panel and, in such small samples, there can be no expectation that those who do will be representative of the group as a whole.

Nonetheless, it will be good practice for the Personnel Committee to monitor carefully

the effects of the statute regularly, and the committee has undertaken to do that.

The committee believes that no staff group will suffer a detriment because of the proposed changes to the statute. Further assurance is provided by training and advice and will be provided to members of the pool to help them avoid any discrimination or unconscious bias. In addition, the size of the pool will increase the likelihood that it is representative of the population from which it is drawn.

Finally, the regulations for the SERP and the UAP will require there is a gender balance on panels. Consideration was given to whether the same provisions could be applied to other protected characteristics, but the small number of staff from minority groups currently don't make that practical.

So these proposals have been developed with equality and diversity firmly in mind. The aim is to provide fair and just processes for all, with additional protection for equality and diversity in the form of specialist advice and training.

Colleagues, I urge you to support the legislative proposal.

**The Vice-Chancellor:** Thank you. Dr Goss, do you wish to reply to the debate?

**Dr Goss:** Stephen Goss, Pro-Vice-Chancellor (Personnel and Equality) and fellow of Wadham.

Vice-Chancellor, Proctors and Assessor, members of Congregation and representatives of OUSU: I just have a few closing remarks.

Over many years, it has become increasingly apparent to us that the present statute is not best fit for purpose. When I opened the debate in 2nd week, I made the point that there is no justice in procedures that are seen by many as unusable, with the result that employment problems are not always properly addressed. That is simply unfair to the majority of staff who rightly take pride in doing a good job, and who maintain the highest standards of behaviour at work. Justice demands the fair application of standards to all.

Justice also requires procedures that avoid undue delay. We were told at the end of the debate in 2nd week that 'a *bit* of delay to ensure the correct decision is taken is acceptable'. Well, of course it is - but not *undue* delay. Just to give an example, let's consider an individual whose behaviour at work has come into question. Resolving the matter under the present statute can take a year or more, during which time working

relationships between colleagues are put under continuing strain, and all those involved end up being cross-examined by lawyers, under the present statute, as if they were in a criminal court: we have seen that the procedure and delays under the present statute are neither proportionate, nor are they acceptable.

The present statute has its origin in a very proper desire to protect academic freedom. But, as we've heard, having academic responsibilities does not imply a licence, for instance, to harass or bully other staff or students. The revised statute, which has been developed with great care and attention to detail, acknowledges for the very first time that academic freedom is not at issue in every case, and it provides a set of usable procedures suited in each instance to the nature of the matters under consideration. That will constitute a significant advance.

The amendments considered in Congregation at the start of term have all been accepted, and we have heard this afternoon a broad level of support for the amended legislation.

I just want to make a few remarks in connection with the wishes expressed by Dr Butt in connection with research staff, especially those on fixed-term contracts. I would just observe that Oxford's success in research means that we do have over 4,000 researchers and many of their salaries, of course, depend on grant funding, with the consequence that their posts can only run for a limited term. It is therefore regrettable but unavoidable that there is considerable turnover amongst these staff, and that is a matter of concern for all of us. The University holds quarterly meetings with the trade unions to review individual cases and also to look at initiatives for supporting carers and job security in research staff.

But there is more than that: our Personnel Committee has its own special dedicated committee, the Research Staff Working Group, which meets termly, and that is looking at a whole range of initiatives. It finds what to pursue by surveying staff regularly and, to give you an example of what it's doing at the moment, it has promoted the refounding of the Oxford Research Staff Society, which holds regular meetings for researchers where they exchange ideas and concerns, and they are now represented on major University committees. It is pursuing policies to facilitate arrangements around maternity leave and carer leave for research staff. It is looking at improving the transparency of arrangements by which research staff can

apply for their own grant funding. There has, over the last few years, been a huge increase in the amount of educational development provided for research staff so as to make them available through nationally accredited qualifications to apply for teaching jobs in other universities, as well as in this university, and on it goes. There are better approaches to mentoring being developed and we are working very hard now with Principal Investigators to help them understand how better to care for and manage their research staff.

So we are doing a lot. I am sure that it will really reassure Congregation to know that the University is now audited for this work externally by the European Union. I would hasten to add that, regardless of the outcome of the referendum in a month's time, we shall continue this work for research staff. They really matter to us.

Personnel Committee and Council see the proposed new statute as offering substantial improvements over the old one, and we believe that the time has now come to make a change.

In closing, I would remind you that Council has undertaken to review the statute after the new arrangements have been in use for five years, and you have just heard that we shall continue to monitor for equality impact.

And that leaves me with two points. One is very important: although the red light is on, I do just want to thank everybody - my personal thanks to everyone - who has worked on the revised statute and now I urge you to vote in favour of the amended legislation. Thank you.

**The Vice-Chancellor:** Thank you to all our speakers. I now call the vote on the amended legislative proposal. I ask the Junior Proctor, the Assessor, the Pro-Proctors and the Clerks to the Proctors to move to the voting stations at each of the exits to the theatre. When they reach their positions, I shall invite members of Congregation to cast their votes. I must remind you that only members of Congregation are entitled to vote. And having completed your voting paper, those seated on the floor and semi-circle in the Sheldonian should leave via the south exit. Members of Congregation should place their voting papers in the ballot boxes under the direction of the voting officers. Any member of Congregation wishing to vote who did not receive a voting paper may collect them from one of the stewards immediately inside each exit. When invited, members may return to their seats to await the announcement of the vote, which is



expected to take about 15 minutes. We will then move on to the second item on the agenda, the resolution concerning Prevent. I now ask members of Congregation wishing to vote to do so by the exits.

### **Result of the vote on the amended legislative proposal**

If you could take your seats, I'll read the result. On the amended legislative proposal concerning Statute XII, Statute XI and Statute XIV, there are voted for: 82, against: 4. The amended legislative proposal is therefore carried.

### **Resolution regarding the University's implementation of the Prevent legislation**

**The Vice-Chancellor:** Let us now turn to the second item on the agenda.

The resolution concerning Prevent was placed on the agenda of this meeting in the *University Gazette*, first published on 12 May.

I shall begin by reading the resolution. I shall then invite Dr Sudhir Hazareesingh to move the resolution and Dr Kate Tunstall to second it. I shall then invite the Registrar, Professor Ewan McKendrick, to speak on behalf of Council. Dr Hazareesingh has been asked to speak for no more than eight minutes and Dr Tunstall and Professor McKendrick to speak for no more than five minutes.

I shall then give Dr Hazareesingh a right to reply to the debate, before putting the resolution to Congregation. As described at the beginning of the meeting, given that no notice of opposition has been received, my intention is to declare that, in my opinion, the resolution is accepted. If, however, at that point six members of Congregation rise in their places, a vote will nevertheless be taken by paper ballot.

The following is the text of the resolution:

'1. That any changes to regulations and procedures associated with PREVENT legislation be consistent with the spirit and substance of the templates as agreed by the Conference of Colleges, with the University's Statutes and Regulations, as well as consistent with UK legislation regarding the rights and freedoms of individuals, namely the Human Rights Act of 1998, the Education Acts of 1986 and 1988 and the Equalities Act of 2010.

2. That the PREVENT Steering Group present the University's proposed draft policies and procedures for the consideration of Congregation of 6th week of Trinity term 2016, and any proposed draft

training by 2nd week of Michaelmas term 2016.

3. That the University's PREVENT Steering Group be afforded with a minimum of five elected members of Congregation by 0th week Michaelmas term 2016.'

Dr Hazareesingh.

**Dr Hazareesingh:** Madam Vice-Chancellor, colleagues, student representatives: Sudhir Hazareesingh, Balliol College and Department of Politics and International Relations.

Madam Vice-Chancellor, the resolution calls on the University to share with Congregation how it plans to approach the implementation of the PREVENT duty, arising from the Counter-Terror Act of 2015, and asks that it follow the model adopted by the Conference of Colleges.

We are very pleased that Council has given its backing to the resolution, which has very strong support from across the University.

In the email dated 16 May from the Chair of Conference of Colleges and yourself, Madam Vice-Chancellor, you noted that the University would take an approach consistent with the full range of our legal obligations, including those protecting academic freedom, and our Public Sector Equality Duty. We are especially reassured by this reference to academic freedom and encouraged that, when approaching this new legislation, the University appreciates the necessity of being compliant with all the relevant legislation which you have just enumerated.

Respecting these obligations in the case of PREVENT, however, is likely to prove exceptionally challenging. It has become clear as we have started discussing the risk assessment templates in our respective colleges that minor-looking and negligible-sounding phrases and additions, inserted to update our existing codes of practice in completely good faith, can securitise our entire university in one instant. Only an approach that purposefully views this new legislation through the prism of compliance with our existing human rights legislation, and giving these rights primacy, can avoid this dangerous outcome.

This is because the PREVENT legislation is entirely different from other acts we have adopted and incorporated into our regulations and guidelines, such as the Equalities Act, for example, as this new PREVENT legislation directly encourages a compliance that can easily violate these wider obligations and duties.

Madam Vice-Chancellor, in your 16 May email you welcomed the approach taken in the model adopted by the Conference of Colleges and circulated to the different colleges in Hilary term 2016. This began as a set of draft templates to guide colleges in their approach to the implementation of PREVENT. And as a result of open, inclusive and sometimes robust discussion with all sectors of the University, including with students, governing bodies of different colleges and the UCU, the drafts evolved considerably, notably by removing all references to monitoring 'radicalism' and 'extremism' and all attempts to try to make us in this university distil something called 'British values'. So now the final versions are properly reflective of the values and the culture of our university and preserve its fundamental purposes.

The point of our resolution, Madam Vice-Chancellor, is to bring this transparency and due diligence into the University's Steering Group's work on the implementation of the PREVENT duty. This is so especially as members of Congregation are bound by the University's regulation on IT, speakers and events, and other procedures directly affected by this new legislation. In order to avoid an implementation of this new legislation which can easily translate into ideological, religious or cultural profiling, we encourage the University to work openly to develop an approach to the Counter-Terror Act that protects our rights, following the Conference of Colleges model both in spirit and in substance. We welcome, in this context, the Registrar's proposal to begin an immediate process of open consultation about the University drafts.

Madam Vice-Chancellor, the Conference of College templates are essential, because they give priority to the full range of academic and democratic freedoms when developing both University and college policies. The templates help us to create policies that will secure and protect the fundamental rights of academics, students and staff and ensure we adopt overarching actions to protect these rights - in particular:

- the right to free expression and academic freedom
- the right to hold, articulate and act upon political, religious and ideological opinions at all times within the law
- the right to confidentiality and privacy at all times, in the absence of a risk of serious crime, and of course
- the rights of all academics, students and staff to equal treatment under the law, regardless of racial or ethnic origin or religious belief.



In reference to booking events involving external speakers (whether these events are arranged by students, academics, conferences or summer schools) the templates invite us to 'secure and protect the primacy of free expression for external speakers'. The templates also call for policies that are proportionate, where the risk of individuals being drawn into terrorism is judged to be low and remains subject to and do not undermine existing legal rights.

Finally, because of grave concerns that individuals responsible for implementing PREVENT might not understand their duties and might not be aware of the resources available to them, the Conference of Colleges templates call for 'appropriate training, including rights protection training'. This training will provide some corrective against over-reaction and over-reporting, as well as possible racial and cultural profiling.

Madam Vice-Chancellor, these are not idle concerns: we have already felt the chilling effect of the new legislation in this university, with decisions in some cases driven by fear and by panic. Encroachments on the rights of academics and students have also unfortunately started to occur in other universities.

The real danger with PREVENT is that its practical implementation not only runs counter to our essential academic values, but it is also divisive: pitting staff against academics, students against tutors, colleges against the University, the peaceful and law-abiding majority of us against those dangerous Muslims and extremist Arabs. Such an outcome would be disastrous for our university, and I hope we will all work together to ensure that it does not happen.

Madam Vice-Chancellor, I beg to move the motion.

**The Vice-Chancellor:** Thank you. Dr Tunstall.

**Dr Tunstall:** Colleagues, Vice-Chancellor, Proctors, student representatives: Kate Tunstall, Modern Languages, Worcester College.

I wish to second the resolution proposed here.

Once drafted, this resolution was immediately signed by nearly 100 members of Congregation – a fair reflection of the strength of feeling on this issue. It also signals the resolution's basic common sense – we wish simply to be compliant with rights law, and we do not wish to be subject to contrasting and conflicting legal regimes in college and at the University. That Council

has accepted this resolution is therefore to be warmly welcomed, and is much appreciated.

However, the next steps that must be taken to transform our Conference of Colleges templates into policy and, furthermore, to harmonise these college and University frameworks, are exceedingly fiendish. A number of areas must be solved together – key issues remain unresolved and continue to conflict. There are several such areas, but I will touch on just three in the time remaining.

First, there is the draft new freedom of speech policy. This was circulated to colleges just last week, but only those colleges that have held governing bodies since its circulation will have discussed it. Some may discuss it this week, some next, or in eighth week. Some not at all if their heads of house don't feel like bringing it to their governing body. Indeed some colleges have already dismissed it as inadequately drafted and missing references to key components of academic freedom. Certainly, several revisions will need to be suggested when it comes to Congregation for consultation. So, at present, we have a draft policy that has been brought to colleges for adoption, in a piecemeal fashion, which will soon be subject to substantial revision.

Second, there is the training. There is, so far, no common agreement on what training will consist of, how it will be done (at either college or at the University level), to whom it will apply and so forth. Yet the Conference of Colleges templates make it crystal clear that human rights training is the key to ensuring protection from religious, ethnic, racial or ideological bias when implementing the legal duties of the Counter-Terror Act of 2015.

Third is the real need for elected members of Congregation to be brought on to the Steering Group tasked with drafting these policies, so as to ensure they are in line with the spirit and substance of the Conference of Colleges templates and to ensure the protection of our academic and human rights. Without swift elections of members of Congregation to the Steering Group, the consultation process itself is not ensured.

So, at this point, the timing does not really work in favour of implementing a rights-compliant approach. If we were pessimistic, we would worry that we might soon find the Steering Group's work not harmonising with the Conference of College templates, that the submission to HEFCE in August has not had the due diligence, transparency and protections inserted into it, and that

elections do not get finalised until the end of Michaelmas term. At which point the elected members – and Congregation as a whole – might find themselves signing off on a policy they had no hand in making, had had insufficient input on, and were deeply unhappy with.

These are amongst the matters that must be addressed over the next three months. Positive resolution to them can only be achieved in this short time with good faith and good intent on both sides, otherwise this resolution will not have succeeded in its purpose, and we will be back here at the start of Michaelmas term with a new resolution to Congregation in hand. We hope not to see Council in that position.

In fact, we have good reason to thank Council, and especially the Registrar, for their careful consideration and serious engagement. And we do so here in a spirit of optimism about a shared understanding and commitment to the values, culture and purpose of a great university.

I second the resolution.

**The Vice-Chancellor:** Thank you. I call on Professor McKendrick, who will speak on behalf of Council.

**Professor McKendrick:** Ewan McKendrick, University Administration and Services, Lady Margaret Hall, Faculty of Law.

Vice-Chancellor, Proctors, Assessor, colleagues and representative of OUSU: at its meeting on 16 May, Council considered the resolution which has just been moved and seconded by our colleagues. As you will notice if you have read your *Gazette*, Council was supportive of the resolution and deemed it to be acceptable.

In my short speech today, I wish to make two brief observations. The first relates to the Prevent duty itself. While non-compliance by the University would be illegal and is not an option, the Vice-Chancellor and the Chair of Conference, in their recent communication to the community, sought to address the concern which has been expressed by many of us about the potential implications of the new Prevent duty, and to provide some reassurance about its likely impact on the University. As they observed, a proportionate and risk-aware evaluation of policies within a framework of existing rights is highly unlikely to require substantial changes to current policies and procedures, and this has indeed proved to be the case thus far.

The Prevent Steering Group has proposed two changes to existing policies and procedures, and these can now be seen in

a consultation paper issued last week via a link on the Congregation website. The first is a single change to the regulations relating to the use of information technology facilities, which provides that users are not permitted to use University IT or network facilities 'with the intention of drawing people into terrorism, contrary to the University's statutory duty under Prevent'.

The second change is, in my view, more significant and it relates to our existing code of practice on freedom of speech, which has been in place for some time and, irrespective of Prevent, was in need of revision. The question for us now is the form which that revision should take. The Prevent Steering Group would particularly welcome comment on the draft of the code of practice on meetings and other events, which it is intended will replace the current code of practice on free speech, by the deadline which has been set for the current consultation process of Friday, 17 June.

The second point relates to the role of the templates which have been prepared by the Conference of Colleges. Council, in its response to the resolution, has noted the close working relationship that exists between the University and the Conference of Colleges working groups on Prevent and, having myself talked to people leading both groups, I do not believe that there is a difference of substance between the two groups. The difference that does currently exist, however, is that there is no University equivalent to the templates that have been produced by Conference. The formal reason for this is that the templates were devised by Conference to provide a framework within which the individual colleges can work when drawing up their own policies. The University finds itself in a slightly different position in this respect. It does not require a template because it is not seeking to provide guidance to a number of legally separate institutions, and so can proceed directly to drawing up policies. But the resolution does not ask the University literally to adopt the templates. Rather, it asks the University to adopt 'the spirit and substance of these templates', and I understand this to include the need to place greater emphasis within the University documents to the protection of, and indeed the affirmation of, existing fundamental rights and to give overt consideration to the risk which the Prevent duty itself poses to the University and the values for which it stands.

For these reasons, the University draft risk assessment and action plan will be revised to reflect the spirit and substance of the templates, as agreed by the Conference of

Colleges, and it is also proposed that these changes will be reflected in the University's risk register when it is revised later in the calendar year.

In conclusion, may I thank those who have devoted considerable time and energy thus far to the response by the University and the Conference of Colleges to the Prevent duty; to the proposers of the resolution for the discussions we have had over the last couple of weeks; to ask for your responses to the current consultation exercise; to encourage you to engage with the training materials as they are developed; and to ask you to consider standing for election to the Prevent Steering Group when the elections are announced following the meeting of this Congregation in the *Gazette* next week.

**The Vice-Chancellor:** Dr Hazareesingh, do you wish to reply? I now propose to put this resolution to Congregation. Given that there is no opposition to this resolution, and having heard the speeches this afternoon, I am of the opinion that the resolution is accepted by Congregation, and unless any six members now rise in their places that decision will stand. Thank you.

That concludes the business before Congregation.



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# Council and Main Committees

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **23 June**.

### Student member representation on Council

#### *Explanatory Note*

The following changes, made on the recommendation of OUSU and Education Committee, define the third student member representative on Council as the OUSU Vice-President (Access and Academic Affairs).

The opportunity is also taken to correct an out-of-date reference in regulation 11.

#### *Text of Regulations*

**1** In Council Regulations 13 of 2002, concerning Council, delete existing regulations 4–11 and substitute (new text underlined, deleted text struck through):

‘4. Student members shall be represented at meetings of Council by:

- (1) the President of the Oxford University Student Union;
- (2) the Vice-President (Graduates) of the Oxford University Student Union;
- (3) the Vice-President (Access and Academic Affairs) of the Oxford University Student Union ~~one member of the Council of the Oxford University Student Union chosen by that council.~~

5. ~~(1) The member appointed under regulation 4 (3) above shall serve for one year from the Saturday in the first week of Hilary Full Term and shall be re-eligible;~~

- ~~(2) If a casual vacancy occurs for a member appointed under regulation 4 (3) above, another member shall be appointed to serve for the remainder of the period of office of the vacating member, save that not more than one such replacement appointment may be made during any one period of office.~~

56. If the Vice-President (Graduates) of the Oxford University Student Union is or

becomes during his or her period of office a member of the University in a category other than that of student member, he or she shall nevertheless be regarded as a student member for the purposes of these regulations.

67. The student members shall be entitled to speak at meetings of Council but not to vote.

78. (1) No student member shall be present for the discussion of reserved business.

(2) The following matters shall be reserved:

- (a) issues of particular strategic sensitivity;
- (b) issues of particular commercial sensitivity;
- (c) issues solely for the consideration of the Trustees of the University;
- (d) matters pertaining to specific individuals, such as honorary degrees, and decisions on appointments, promotions, and other matters concerning the personal position of members of the staff of the University; and the admission of individuals and their academic assessment and personal affairs; and
- (e) any other matter at the discretion of the chairman of Council.

(3) In any case of doubt, the chairman of Council shall decide whether an item of business falls under one of the categories listed in paragraph (2) above, and his or her decision shall be final.

89. The student members shall receive the full Council agenda paper but not the papers or minutes relating to reserved business.

910. The student members shall respect the conventions of Council as set out in its standing orders.

1011. While these regulations remain in force, the provisions of section 410 of Statute XIII, concerning access by student members on a joint committee to the parent body, shall not apply to the Joint Subcommittee of the Education Committee with Student Members.’

2 Ibid, renumber existing regulation 12 as regulation 11.

3 In Part 6 of Council Regulations 2 of 2004, concerning the Committee for the Proctors’ Office, replace the cross-reference to regulations 4–11 of Council Regulations 13 of 2002 with a cross-reference to regulations 4–10 of Council Regulations 13 of 2002.

## Congregation

31 May

### (1) Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)

#### Inconsistent provisions within the amended legislative proposal

In accordance with regulation 2.15 of Congregation Regulations 2 of 2002, Council may submit to Congregation the choice between inconsistent provisions which may have been introduced into the legislative proposal. Given that all of the amendments were accepted, two sets of inconsistent revisions were submitted to Congregation. At the meeting, both of the recommendations from Council were adopted without a division. For the text of the recommendations and the amended legislative proposal, see Supplement (1) to *Gazette* No 5134, available at [www.ox.ac.uk/gazette/2015-2016/26may2016-no5134/supplements](http://www.ox.ac.uk/gazette/2015-2016/26may2016-no5134/supplements).

#### Results

At the Congregation meeting the amended legislative proposal was approved on a division. The results are as follows:

*For: 82; against: 4.*

(For the text of the original legislative proposal, the explanatory note and changes in associated regulations, see Supplement (2) to *Gazette* No 5127 published with the 24 March 2016 *Gazette*.)

# Congregation

## (2) Resolution regarding the University's implementation of the Prevent legislation

At the meeting, the Vice-Chancellor declared the resolution approved without a division.

(For the text of the resolution, the list of signatories and Council's response, see *Gazette* No 5124, 26 May 2016, pp559.)

### Transcript

The transcript of the meeting is published as Supplement (1) to *Gazette* No 5135 (distributed with this issue of the *Gazette*) and on the Congregation website at [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Adams, A C G**, New College  
**Antoniades, C A**, Brasenose  
**Donaldson Hanna, K L**, Subdepartment of Atmospheric, Oceanic and Planetary Physics  
**Dzenovska, D A**, Kellogg  
**Geng, F**, IT Services  
**Ghosh, A**, School of Geography and the Environment  
**Pottle, T M**, Lady Margaret Hall  
**Shaw, R L**, Careers Service

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

## Congregation

17 May

### Voting on Resolution relating to Good Governance of the University in Relation to the Administration of the EJRA Scheme

At the Congregation meeting on 17 May the resolution was rejected (for: 121; against: 149).

Since more than 50 members of Congregation have requisitioned a postal vote on the resolution relating to Good Governance of the University in Relation to the Administration of the EJRA Scheme, the rejection of the resolution in Congregation on 17 May (see supplement (1) to *Gazette* No 5133) is not confirmed, and a postal vote will now take place.

### Signatories to requisition:

Nicholas Barber, Trinity, Law  
 Patrick Baird, University, Physics  
 Hugh Jenkyns, St Edmund Hall  
 Anthony B Watts, Earth Sciences  
 Heather A Bouman, Earth Sciences  
 Chris J Ballentine, Earth Sciences  
 Rosalind E M Rickaby, Earth Sciences  
 Bernard Wood, Earth Sciences  
 Frances Ashcroft, Trinity, Physiology, Anatomy and Genetics  
 Stephen Cameron, Computer Science  
 David E Logan, Chemistry  
 S J Ferguson, St Edmund Hall, Biochemistry  
 L A Goldberg, St Edmund Hall, Computer Science  
 R M Adlington, Chemistry  
 V Gouverneur, Chemistry  
 Darren Dixon, Chemistry  
 Michael Willis, Chemistry  
 George Fleet, Chemistry  
 Edward Anderson, Chemistry  
 Stephen Fletcher, Chemistry  
 Jonathan Burton, Chemistry  
 Mark Griffith, New, English  
 Christopher Tyerman, Hertford, History  
 Erica Charters, Wolfson, History  
 Daniel Isaacson, Wolfson, Philosophy  
 Rene Banares-Alcantara, New, Engineering Science  
 A J Venables, Economics  
 Yves Capdeboscq, The Queen's, Mathematical Institute  
 William Poole, New

Miles Hewstone, New  
 Vincent Vitale, Theology & Religion  
 James Orr, Christ Church  
 Benjamin Caldecott, Smith School of Enterprise and the Environment  
 Andrew Moore, Regent's Park, Theology  
 T J Mawson, St Peter's, Philosophy  
 Brian Leftow, Oriel, Theology  
 Juliane Kerkhecker, Oriel, Classics  
 John Huber, Oriel, Engineering Science  
 William Wood, Oriel  
 Douglas Hamilton, Oriel, Engineering Science  
 Gonzalo Rodriguez-Pereyra, Oriel, Philosophy  
 Max Crispin, Oriel, Biochemistry  
 Hindy Najman, Oriel, Theology  
 Joel Rasmussen, Mansfield, Theology & Religion  
 Paul Ewart, Physics  
 Steven Rose, Physics  
 C Richard Stone, Somerville, Engineering Science  
 Martin H Davy, Exeter, Engineering Science  
 Armin Reichold, Balliol, Physics  
 Subir Sarkar, Linacre, Physics  
 John H Cobb, Keble, Physics  
 Justin Wark, Trinity, Physics  
 Amanda Cooper-Sarkar, St Hilda's, Physics  
 T J Donohoe, Chemistry  
 M D Smith, Chemistry  
 R I Cooper, Chemistry  
 S J Conway, Chemistry  
 Harry L Anderson, Keble, Chemistry  
 Kay Davies, Hertford  
 Angela Russell, St John's, Chemistry and Pharmacology  
 Paul Roberts, Chemistry  
 Stephen G Davies, Magdalen, Chemistry  
 James E Thomson, St Catherine's, Chemistry  
 Jeremy Robertson, Brasenose, Chemistry  
 Hagan Bayley, Hertford, Chemistry  
 Fraser Armstrong, St John's, Chemistry  
 Peter Edwards, St Catherine's, Chemistry  
 Tiancun Xiao, Chemistry  
 Richard G Compton, St John's  
 Sam Thompson, Christ Church, Chemistry  
 John Pitcher, St John's  
 Malcolm Davies, St John's  
 John Langton, St John's  
 Linda McDowell, St John's  
 Jeyaraney Kathirithamby, St Hugh's  
 Adrian L Harris, Oncology  
 Peter W Smith, NPEU, NDPH

Andrew R King, NPEU, NDPH  
 Brian Hicks, NPEU, NDPH  
 Manisha Nair, NPEU, NDPH  
 Claire Carson, NPEU, NDPH  
 Rachel Rowe, NPEU, NDPH  
 Jennifer Hollowell, NPEU, NDPH  
 Maria Quigley, NPEU, NDPH  
 Ursula Bowler, NPEU, NDPH  
 Susan Bellenger, NPEU, NDPH  
 Edmund Juszczak, NDPH  
 David Murray, NDPH  
 Reinhard Strohm, Wadham, Music  
 Tim Claridge, Chemistry  
 Francesca Galligan, Bodleian Libraries  
 Alan Coates, St Cross, Bodleian Libraries  
 Harvey Brown, Wolfson, Philosophy  
 Andrew Steane, Exeter, Physics  
 M Kurkchiyan-Banks, Law  
 Denis Galligan, Wolfson, Socio-legal Studies  
 Geraint Jones, Wolfson, Computer Science  
 A Deighton, Wolfson, DIPR  
 Daniel Butt, Balliol  
 Donald Porcelli, DIPR, Earth Sciences  
 Janet B Pierrehumbert, Oxford e-research  
 centre  
 James Benson, Wolfson, Oriental Studies  
 Stefano Zacchetti, Balliol, Oriental Studies &  
 Theology  
 Christopher Melchert, Pembroke, Oriental  
 Studies  
 Wolfgang D C de Melo, Wolfson, Classics  
 A Jane Caplan, St Antony's, History  
 David Sherratt, Linacre, Biochemistry/MSD  
 David Palfreyman, New  
 R G Ratcliffe, New  
 Samson Abramsky, Computer Science  
 Valentine Cunningham, CCC  
 Lynn A Robson, Regent's Park, English  
 Patrick Hayes, St John's  
 David Robertson, Politics and International  
 Relations  
 Peter McDonald, St Hugh's  
 Anne Goriely, WIMM  
 Peter Mitchell, St Hugh's  
 Margaret Watson, Wadham, Bodleian  
 Libraries  
 Laura Hoyano, Wadham, Law  
 Dmitry Belyaev, Maths  
 AJ Wathen, Maths  
 Xenia de la Ossa, Maths  
 B Zilber, Maths  
 P Candelas, Maths  
 David Seifert, St John's  
 Gui-Qiang G Chen, Maths  
 Ben Hambly, Maths  
 Jan Kristensen, Maths  
 John M Ball, Queen's  
 James Sparks, Maths  
 Luis Alday, Maths

### Text of Resolution

'Congregation resolves:

- (1) That the EJRA be suspended forthwith pending the publication of the findings of the EJRA Review Committee to all members of the University.
- (2) That the EJRA Review Committee now be afforded with at least five members representing and answerable to Congregation.
- (3) That the afforded Committee report its findings to Congregation by 1 January 2017.
- (4) That Council and all University committees promptly disclose to Congregation all legal advice taken regarding the EJRA.'

(For a full list of the proposers of the resolution and Council's response, see *Gazette* No 5131, 5 May 2016, p478.)

### Voting

Following the requisition of a postal vote by more than 50 members of Congregation, the resolution will be submitted to a postal vote for confirmation or rejection in accordance with Part 4 of Congregation Regulations 2 of 2002.

Voting papers have been dispatched to members of Congregation on Thursday, 26 May. Completed voting papers must be returned to the Registrar's Office (University Offices) not later than **noon on Thursday, 9 June**. Voting papers received after this time will not be counted.

Every member of Congregation may vote in the postal vote regardless of whether he or she voted at the meeting on 17 May. Please note that votes cast in the Congregation meeting will not be included in the postal vote.

Any queries should be addressed to [congregation.meeting@admin.ox.ac.uk](mailto:congregation.meeting@admin.ox.ac.uk).

The transcript of the debate on the resolution was published as Supplement (1) to *Gazette* No 5133 and on the Congregation website ([www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation)).

### Congregation

9 June

### Elections

#### CONTESTED ELECTIONS

Council

Visitors of the Ashmolean Museum

Details are in 'Elections' section below.

### Congregation

13 June

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

### Congregation

28 June

¶ Members of Congregation are reminded that any two members may, not later than **noon on 20 June**, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the legislative proposal shall be declared carried, and the meeting may be cancelled.

#### Voting on Legislative Proposal: Statute XI: University Discipline

#### Explanatory Note

The following legislative proposal amends the legislation relating to student disciplinary procedures, following Education Committee's approval of a revised procedure for dealing with cases of plagiarism. The amendments establish an Academic Conduct Panel and allow for some cases of plagiarism to be referred to this panel. The panel will consider cases of alleged plagiarism which exceed the threshold to be dealt with as poor academic practice by Examination Boards alone, but which are not of such seriousness that failure of the entire degree or expulsion could be the outcome (the latter will continue to be heard by the Student Disciplinary Panel).

*WHEREAS it is expedient to amend Statute XI concerning University discipline, THE UNIVERSITY ENACTS AS FOLLOWS.*

**1** In Statute XI, concerning University Discipline, delete existing Parts B and C and substitute as follows (new text underlined, deleted text struck through):

**'PART B: DISCIPLINARY PANELS AND APPEAL COURT OF THE UNIVERSITY AND THE PROCTORS**

**Disciplinary Panels and Appeal Court of the University**

7. There shall be three ~~two~~ Panels and one Court as follows:

- (1) the Student Disciplinary Panel;
- (2) the Student Appeal Panel;
- (3) the Academic Conduct Panel;
- ~~(34)~~ the Appeal Court.

8. (1) The Student Disciplinary Panel shall comprise a ~~chairman~~, two or more vice-chair~~men~~, and eleven or more other members, who shall each serve for three years and may be reappointed.

(2) The ~~chairman~~ and vice-chair~~men~~ shall be appointed by the High Steward from among the members of Congregation who are barristers or solicitors of at least five years' standing or who have experience which makes them suitable for appointment.

(3) The other members shall be appointed by Council from among the members of Congregation.

(4) A sitting of the Panel shall be sufficiently constituted by a panel comprising three members of whom at least one shall be the ~~chairman~~ or a vice-chair~~man~~, and shall be convened in accordance with the regulations made under section ~~20 26~~ of this statute.

9. (1) The function of the Student Disciplinary Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section ~~20 26~~ of this statute, allegations made to it by the Proctors that a student member has committed a breach of the provisions of section 2 or 3 of this statute, ~~and~~ appeals against decisions under sections ~~23 29~~ (2) and ~~36 42~~ (2) of this statute, ~~and cases referred to it by the Academic Conduct Panel under section 20 of this statute.~~

(2) No complaint made by the Proctors shall be heard by the Student Disciplinary Panel more than six months after the date of the first interview unless the ~~Chairman~~ or Vice-Chair~~man~~ sitting

on that occasion decides at his or her discretion to allow the complaint to be heard on the grounds that there is good cause for the delay.

10. (1) If the Student Disciplinary Panel is satisfied that a student member is guilty of the breach with which he or she is charged it may:

(a) impose a fine of such amount as it thinks fit;

(b) order the student member to pay compensation to any person or body suffering injury, damage or loss as a result of the student member's conduct;

(c) make an order banning the student member from specified premises or facilities for such period or on such terms as it thinks fit;

(d) rusticate the student member for such period as it thinks fit;

(e) expel the student member;

(f) recommend to Council that the student member be deprived of the degree to which the disciplinary proceedings relate.

(2) The Student Disciplinary Panel may impose any of the penalties referred to in sub-section (1) above separately or in any combination.

(3) If the Student Disciplinary Panel is satisfied that a student member has intentionally or recklessly committed a breach of the disciplinary regulations relating to conduct in examinations it may order the examiners to

(a) if practicable, exclude from assessment any part of the work submitted that the examiners are satisfied is not the student member's own work; and

(b) in addition or alternatively to imposing one or more of the penalties referred to in sub-section (1) above, impose one or more of the following penalties specifying the mark or class of degree, as applicable:

(i) reduce a mark awarded to any piece of work;

(ii) award no mark to or disregard any piece of work;

(iii) substitute an alternative mark for any piece of work;

(iv) reduce by one or more classes any degree classification;

(v) permit a student member to re-sit an examination or resubmit a piece of work on such conditions as it thinks fit;

(vi) award a pass degree instead of an honours degree;

(vii) fail the student member in the examination or part of the examination concerned.

(4) If the Panel is satisfied that the student member has committed a breach of the provisions of section 2 or 3 of this statute, it may instead of exercising its powers under sub-sections (1), (2) and (3) above give the student member a written warning as to his or her future conduct and the Proctors shall keep a record of the warning.

11. (1) The Student Disciplinary Panel shall also have the function of determining, in accordance with the procedures set out in the regulations made under section ~~20 26~~ of this statute, appeals made by student members under sections ~~27 33~~, ~~34 40~~ (2) and ~~41 47~~ (5).

(2) The conduct of appeals shall be by way of rehearing.

(3) In the exercise of its appellate powers the Panel may quash or confirm the decision appealed against, or make any order in substitution for it which the person or body whose order is being appealed could have made.

12. In all cases the Student Disciplinary Panel shall have power to determine any question concerning the interpretation and application of the University's statutes or regulations, and to hear evidence.

13. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Student Disciplinary Panel he or she may apply for permission to appeal to the Student Appeal Panel.

14. (1) The Student Appeal Panel shall consist of three persons appointed by the High Steward, who shall be external persons who hold a legal qualification and have experience which makes them suitable for appointment and shall not be members of Congregation.

(2) Members of the Student Appeal Panel shall serve for three years and may be reappointed.

(3) A sitting of the Student Appeal Panel shall be sufficiently constituted by one of its members acting alone.



15. (1) The Student Appeal Panel may, if it thinks it is in the interest of justice and fairness to do so, sit with no more than two assessors who are members of Congregation appointed by the High Steward who have knowledge and experience of the practice and procedures of this University relevant to the issues raised in the appeal.

(2) The assessor or assessors shall assist and advise the Panel on matters of practice and procedure relevant to the appeal and shall not be party to the Panel's decision.

16. (1) The function of the Student Appeal Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section 20 26 of this statute:

(a) appeals from the Student Disciplinary Panel;

(b) other appeals which are designated to be made to the Student Appeal Panel in regulations made by Council.

(2) (a) The Student Appeal Panel shall have full power to determine any question of law and of fact, and, in exceptional circumstances only, to hear evidence.

(b) The Panel may quash or confirm the decision appealed against, or make any order in substitution for it which the tribunal whose order is being appealed could have made.

17. (1) The Academic Conduct Panel shall comprise the current Proctors, who shall each serve for the length of their term of office as Proctor, and five or more other members, who shall each serve for three years, and may be reappointed.

(2) The members, with the exception of the current Proctors, shall be appointed by Council from among the members of Congregation. The appointed members shall have relevant experience, for example through being a former Proctor or former member of the Student Disciplinary Panel.

(3) A sitting of the Academic Conduct Panel, which may take place at a meeting or by correspondence, shall be sufficiently constituted by a panel comprising three members serving *ex officio* or appointed under section 17 (1) and (2) or co-opted under section 17 (4) as appropriate, of whom one shall be a current Proctor and at least one shall be one of the appointed members, and

shall be convened in accordance with the regulations made under section 26 of this statute. If necessary, a current Proctor may be represented by a current Pro-Proctor.

(4) At each sitting of the Academic Conduct Panel, one appointed member shall have subject expertise relevant to the course being studied by the student alleged to be in breach of the Disciplinary Code, but shall not be a member of the Examination Board concerned. If none of the appointed members of the Academic Conduct Panel meets these criteria, the Academic Conduct Panel may co-opt one additional member of Congregation to serve as a member of the Academic Conduct Panel for the purposes of the sitting.

18. (1) The function of the Academic Conduct Panel shall be to consider cases referred to it by the Proctors involving alleged breaches of the provisions of section 2 (2) (b) of this statute.

(2) The Academic Conduct Panel shall only consider cases in relation to sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations.

19. If the Academic Conduct Panel is satisfied that a student member has committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations it may:

(a) direct that the student receives support and training relating to good academic practice;

(b) direct the examiners to reduce the mark for a piece of work;

(c) award no mark to a piece of work and direct that the work must be resubmitted, but that the mark for the resubmitted work should not be capped;

(d) award no mark to a piece of work and direct that the work must be resubmitted and that the mark for the resubmitted work be capped;

(e) in the cases of (c) and (d), the Panel may direct the examiners to accept resubmitted work in place of the original submitted work, if the regulations for the relevant course do not normally allow for work to be resubmitted.

20. If the Panel is of the view that a breach of such seriousness has been committed that the penalties set out in section 19 of this statute are not appropriate, it shall refer the student member to the Student Disciplinary Panel, which, if it is satisfied that the student

member is guilty of the breach with which they are charged, shall have the power to impose any of the penalties set out in section 10 of this statute.

21. The Panel shall not impose any penalty which would result in failure of the entire award. If the Panel is of the view that such a penalty is appropriate, it shall refer the student member to the Student Disciplinary Panel under section 20 above.

22. If the Academic Conduct Panel is satisfied that a student member has not committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations, but believes that they would benefit from support and training relating to good academic practice, it may direct that they should receive this.

17 23. (1) The Appeal Court shall consist of five persons appointed by the High Steward who are not members of the University and each of whom is:

(a) a Lord or Lady of Appeal, a Lord or Lady Justice of Appeal, or a Justice of the High Court of Justice; or

(b) a person who has held such an appointment and is retired; or

(c) a Queen's Counsel of not less than six years' standing.

(2) The person appointed shall serve for three years and may be reappointed.

(3) A sitting of the Appeal Court shall be sufficiently constituted by one of its members sitting alone.

18 24. (1) The function of the Appeal Court shall be to hear and determine, in accordance with procedure set out in regulations made under section 20 26 of this statute:

(a) appeals from the Visitation Board;

(b) all other appeals made under Part H of Statute XII;

(c) appeals from the Vice-Chancellor against a decision on a dispute over the interpretation or application of a statute or regulation made under section 5 of Statute XVII;

(d) other appeals which are designated to be made to the Appeal Court in regulations made by Council.

(2) In relation to appeals made under Part H of Statute XII the Appeal Court shall have the powers laid down in that Part.

(3) (a) In relation to all other appeals the Appeal Court shall have full power to determine any question of

law and of fact, and, in exceptional circumstances only, to hear evidence.

(b) The Court may quash or confirm the decision appealed against, or make any order in substitution for it which the tribunal whose order is being appealed could have made.

19 25. (1) The Appeal Court may, if it thinks it is in the interests of justice and fairness to do so, sit with no more than two assessors who are members of Congregation appointed by the High Steward and who have knowledge and experience of the practice and procedures of the University relevant to the issues raised in the appeal.

(2) The assessor or assessors shall assist and advise the Court on matters of practice and procedure relevant to the appeal but shall not be party to the Court's decision.

20 26. (1) Further rules relating to the constitution, powers, duties, and procedures of the Student Disciplinary Panel, the Student Appeal Panel, the Academic Conduct Panel and the Appeal Court, and the powers, duties, and procedures of the Proctors in relation to matters covered by this statute, shall be set out by Council by regulation.

(2) Any rules made under sub-section (1) above shall comply with the principles of natural justice.

### The Proctors

21 27. The Proctors shall have the following duties under this statute in addition to those referred to in sections 4 and 6:

(1) to take such steps as they consider necessary to enforce sections 2 and 3 of this statute and to prevent any breach of them;

(2) to investigate any complaint that a member of the University to whom section 2 or 3 of this statute applies has committed a breach of that section;

(3) to identify the person responsible for any such breach.

22 28. (1) In carrying out their duties the Proctors shall have the power to summon any member of the University to assist them in their inquiries.

(2) A failure to give such assistance without reasonable cause shall constitute a breach of section 2 (1) (c) of this statute.

### PART C: BREACHES BY STUDENT MEMBERS

23 29. (1) If the Proctors have reasonable grounds for believing that a student member has committed a breach of section 2 or 3 of this statute they may refer the matter to the Student Disciplinary Panel, or, in the case of breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations, to the Academic Conduct Panel.

(2) If a Proctor or any member of the university staff who is authorised by the Proctors for the purposes of this sub-section has reasonable grounds for believing that a student member has committed a breach of the Regulations of the Rules Committee relating to behaviour after examinations he or she may impose a fine on that student member (called "an immediate fine") on becoming aware of the breach in question.

(3) The procedure to be followed in the imposition of immediate fines, the amount of the fine, and a student member's right of appeal from an immediate fine shall be prescribed in regulations.

24 30. (1) In any case proceeding before the Student Disciplinary Panel or the Student Appeal Panel, the case for the Proctors may be presented by either of the Proctors or, at their discretion, by any Pro-Proctor or any other member of Congregation.

(2) In appropriate circumstances, following suitable consultations, the case may be presented by a solicitor or barrister who is not a member of Congregation.

(3) In any such proceedings it shall be the duty of the Proctors or their representative to state to the Panel what penalty in the Proctors' opinion would be appropriate if the person charged were found guilty, and to give the Proctors' reasons for that opinion.

25 31. (1) The Proctors may during the course of an investigation under section 21 27 of this statute into an alleged breach other than one involving harassment of or serious injury to a person, serious damage to property, or a significant element of dishonesty invite the student member in question to consider whether he or she is prepared to submit this matter for determination by the Proctors.

(2) If the student member agrees to the disposal of a case under this section it shall be dealt with by the Proctors accordingly and not referred to the Student Disciplinary Panel.

(3) The only penalties which the Proctors may impose upon a student member under this section are:

(a) a fine alone or with compensation not exceeding the sum as prescribed by regulation from time to time under section 26 32 of this statute; or

(b) a written warning as to his or her future conduct, of which the Proctors shall keep a record.

(4) Further rules relating to the procedures of the Proctors under this section shall be set out in regulations made under section 29 26 of this statute.

26 32. Council may from time to time by regulation specify the maximum amounts of the fines and/or compensation referred to in section 25 31 (3) (a) of this statute.

27 33. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Proctors he or she may appeal to the Student Disciplinary Panel.

28 34. If the Proctors consider in the light of additional evidence that their powers under section 25 31 of this statute are insufficient to meet the gravity of the circumstances, they may refer the case to the Student Disciplinary Panel under the regulations for that body.

35. If the Proctors consider that a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations should be referred to the Academic Conduct Panel, they shall invite the student member to decide whether the matter should be referred to the Academic Conduct Panel or to the Student Disciplinary Panel. If the student member agrees that the matter should be referred to the Academic Conduct Panel, the only penalties which that Panel may impose are those set out in section 19 of this statute. The Proctors should refer breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations directly to the Student Disciplinary Panel if they consider that the powers of the Academic Conduct Panel under section 19 are insufficient to meet the gravity of the circumstances.

29 36. (1) If the Student Disciplinary Panel, the Student Appeal Panel, or the Proctors in the course of proceedings or an investigation under this statute has or

have reasonable grounds for believing that a student member is suffering from a serious problem arising from ill-health the Panel concerned or the Proctors shall refer the student to the University's Fitness to Study Panel in accordance with the procedures set out in Part B of Statute XIII.

(2) Until a determination of the case under Part B of Statute XIII all further proceedings under this Part of this statute shall be adjourned.

30 37. (1) If the Proctors have reasonable grounds to believe that a breach of section 2 or 3 of this statute has been committed by a student member who is also a person to whom Statute XII applies, they shall before deciding to proceed under section 23 29 of this statute refer the matter to the Registrar to enable him or her to decide whether to proceed under that statute.

(2) If the Registrar decides to proceed under Statute XII no further proceedings shall be taken against the student member under section 23 29 of this statute but the Proctors shall continue to give the Registrar such assistance as he or she may require.

(3) If the Registrar decides not to proceed under Statute XII and the matter also relates to alleged breaches of sections 2 or 3, he or she shall refer the matter to the Proctors if he or she considers it appropriate to do so.

2 Ibid, re-number existing sections 31–43 as sections 38–50.

3 This statute shall be effective from 1 October 2016.

4 If the changes to Statute XI are approved, the following consequential change to Statute XII will be notified to Her Majesty in Council. In section 43 (2) of Statute XII, concerning Academic Staff and the Visitation Board, delete 'section 27 of Statute XI' and substitute 'section 25 of Statute XI'.

*Changes in Regulations to be made by Council if the Statutes are approved*

1 Insert new Council Regulations as follows:

### **'Council Regulations 1 of 2016: Regulations for the Academic Conduct Panel'**

#### **Part 1**

##### **General**

1.1. In these regulations, unless otherwise stated:

(1) references to sections are to sections of Statute XI;

(2) "the Panel" means the three members of the Academic Conduct Panel who are selected to consider a particular matter, in accordance with section 17;

(3) references to breaches or alleged breaches are to breaches or alleged breaches of the Disciplinary Code under section 2 (2) (b);

(4) "student" means the student member or members of the University alleged to be in breach of the Disciplinary Code or making an appeal against a decision concerning such a breach.

#### **Part 2**

##### **Meetings of the Panel**

2.1. The Proctors' Office shall be responsible for making such arrangements as are necessary for each meeting.

2.2. Meetings shall normally be in private.

2.3. Evidence or material submitted to the Panel shall be regarded as strictly confidential unless the Panel considers that there are good reasons to decide otherwise.

#### **Part 3**

##### **Consideration of alleged breaches by the Panel**

##### **Preparation**

3.1. When the Proctors receive a referral from an Examination Board they shall decide whether or not that alleged breach is suitable for consideration by the Panel. If the Proctors decide that the alleged breach is one that can be referred to the Panel, the Proctors shall inform the student that they have the option of having the case considered by either (a) the Panel under the powers set out in Statute XI and these regulations, or (b) the Student Disciplinary Panel.

3.2. If the student agrees that the case shall be considered by the Panel, the case shall proceed as follows.

3.3. Before the Panel meeting, one of the Proctors shall conduct an interview with the student, which can be by any method, including in person, remote or electronic.

3.4. The Proctors' Office shall send the student information including:

(1) the act or acts alleged to constitute the breach;

(2) copies of all of the evidence which the Panel will consider;

(3) a copy of Statute XI and any regulations made under it which are relevant to the case; and

(4) a copy of these regulations.

3.5. The Proctors' Office shall set the date of the Panel meeting and shall give the student at least seven clear days' notice in writing of the date, time and place appointed for the meeting.

3.6. Information under regulations 3.4 and 3.5 above shall be addressed to the student at their college, or their last notified address, if different. Information may be sent by electronic means and must be received by the student at least seven clear days before the meeting.

3.7. The student must send the Proctors' Office any written statement or further evidence which they would like the Panel to consider at least three clear days before the Panel meeting.

##### **Meeting**

3.8. The student may attend the Panel meeting if they are available to do so, and may be accompanied to the meeting by another person who should usually be another student or a member of University, college or Oxford University Student Union staff.

3.9. The Panel may require the student to attend the meeting, or be available by remote means, including teleconference or videoconference.

3.10. The Panel will proceed with the meeting if the student is unable to attend and is not required to do so.

3.11. If the student is present at the meeting they shall be given the opportunity to respond to the allegation that they have committed a breach.

3.12. The Panel shall take account of any written statement or further evidence provided by the student, whether or not they attend the meeting.

3.13. If the student is present at the meeting they shall leave the room for the Panel to make its decision, and the decision on any penalty, and shall return to hear the decision.

3.14. The Proctors' Office shall keep a written record of proceedings.

3.15. The Panel shall normally consider cases within one month of the Examination Board's referral to the Proctors.

3.16. If the student does not respond to reasonable attempts to contact them at their last notified address, including for

the purposes of conducting the interview referred to in regulation 3.3 above, the Panel meeting may proceed without obtaining further evidence from the student.

3.17. During the interview provided for at regulation 3.3 above the student may be given an opportunity to admit to breaching the regulations and be offered the option of the penalty being agreed by the Panel via correspondence, without a meeting taking place. The student must be (a) fully informed of the alternative courses of action available to them, (b) informed of and prepared to accept the penalty which the Proctor intends to recommend to the Panel and (c) in agreement with the Proctor's summary of the case, including whether the breach was intentional or reckless.

3.18. If the student consents to the Panel agreeing the penalty by correspondence the Panel may not impose a penalty which is more severe than the Penalty recommended by the Proctors. The Panel will discuss the penalty by correspondence and will notify the student of the penalty within five working days. The student will have a right of appeal as set out in Part 4 of these regulations. The appeal will consider the matter afresh and may impose any penalty within the Academic Conduct Panel's powers under section 19.

### Decision

3.19. The decision of the Panel, including any penalty, shall be announced at the meeting (or by correspondence if the Panel has agreed the penalty by correspondence under regulation 3.18).

3.20. The penalties available to the Panel, if a breach is found, are those listed in section 19. The Panel may also decide, under section 20, that the student should be referred to the Student Disciplinary Panel. The Panel may not impose any penalty which would result in failure of the entire award. The Panel shall take into account the examination regulations and examination conventions for the examination in question.

3.21. The Panel shall supply a decision in writing, normally within five working days of the meeting.

3.22. The Proctors' Office shall send a copy of the written decision to the student.

### Part 4

#### Appeals

4.1. The student may appeal a decision of the Panel under section 19. Appeals shall be made in writing, and should be received by the Proctors not later than fourteen days after the date of the Panel's written decision.

4.2. The appeal shall be considered by two members of the Academic Conduct Panel with no previous connection to the case. The current Proctors cannot consider appeals.

4.3. The two members shall consider the written appeal, the Panel's decision and the documents which were available to the Panel. The two members shall not normally meet with the student (ie by the student attending the meeting, or by remote means, including teleconference or videoconference) although this may be appropriate in some circumstances, and is likely to be appropriate in relation to decisions made under regulation 3.17 above, where no Panel meeting has taken place.

4.4. The Proctors' Office shall communicate the outcome of the appeal and the reasons to the student in writing.'

**2** In Council Regulations 3 of 2006, concerning the Student Disciplinary Panel, in Parts 3 and 4 delete each reference to 'section 23' and to 'section 27' and replace with a reference to 'section 29' and to 'section 33' respectively.

**3** Ibid, insert new Part 6 as follows (new text underlined):

#### **'Part 6**

#### **Referrals by the Academic Conduct Panel**

6.1. If the Academic Conduct Panel is of the view that a breach of such seriousness has been committed that its powers under section 19 are insufficient to meet the gravity of the circumstances, it may refer alleged breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations which it has considered to the Student Disciplinary Panel.

6.2. The procedure for the conduct and hearing of cases referred by the Academic Conduct Panel shall be as set out in Part 3 of these regulations so far as is applicable.'

**4** Ibid, renumber existing Parts 6–8 as Parts 7–9.

**5** In Council Regulations 4 of 2006, concerning the Student Appeal Panel, replace the reference to 'section 39 (2) of Statute XI' with a reference to 'section 46 (2) of Statute XI'.

**6** In Council Regulations 5 of 2006, concerning appeals to the Appeal Court, in regulation 1.1 delete the reference to 'section 18 (1) of Statute XI' and replace with a reference to 'section 24 (1) of Statute XI'.

**7** Ibid, in regulation 1.4 (1) and regulation 1.5 (1), delete the reference to 'section 17 of

Statute XI' and replace with a reference to 'section 23 of Statute XI'.

**8** Ibid, in regulation 1.10, delete the reference to 'section 19 of Statute XI' and replace with a reference to 'section 25 of Statute XI'.

**9** Ibid, in regulation 3.2, delete the reference to 'section 18 (3) of Statute XI' and replace with a reference to 'section 24 (3) of Statute XI'.

**10** Ibid, in regulation 6.3, delete the reference to 'section 39 (2) of Statute XI' and replace with a reference to 'section 46 (2) of Statute XI'.

**11** In Council Regulations 6 of 2006, concerning fines and compensation imposed under Statute XI, delete each reference to 'section 25 (3) (a) of Statute XI' and replace with a reference to 'section 31 (3) (a) of Statute XI'.

**12** In ICTC Regulations 1 of 2002, relating to the use of information technology facilities, in regulation 14 (2) delete the reference to 'section 42 of Statute XI' and replace with a reference to 'section 48 of Statute XI'.

**13** These regulations shall be effective from 1 October 2016.

### Congregation

28 July

#### Elections

Prevent Steering Group

Details are in 'Elections' section below.

### Congregation

24 November

#### Elections

Medical Sciences Divisional Board  
Board of the Faculty of Law

Details are in 'Elections' section below.

#### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).



# Notices

## Consultative Notices

### Request from Museum of New Zealand Te Papa Tongarewa (Te Papa) for the repatriation of human remains held in the Pitt Rivers Museum

In accordance with the procedure for dealing with repatriation claims set out in the University's Policy on *Human Remains Held by the University of Oxford's Museums*, the Visitors of the Pitt Rivers Museum have considered a claim from the Museum of New Zealand Te Papa Tongarewa (Te Papa) for the repatriation of certain human remains held in the Pitt Rivers Museum. The Visitors are recommending that Council agree to the repatriation of all of the human remains in question.

The procedure (see Supplement (2) to *Gazette* No 4787, 15 November 2006: [www.ox.ac.uk/gazette/2006-7/supps/2\\_4787.pdf](http://www.ox.ac.uk/gazette/2006-7/supps/2_4787.pdf)) requires that, when the governing body of the relevant museum has submitted to Council a recommendation regarding the claim, notice of the recommendation and availability of the dossier of the case for consultation should be advertised in the *Gazette*, giving parties with an interest an opportunity to comment. Any comments received are to be considered by Council in reaching a final decision on the recommendation submitted by the governing body of the museum.

The dossier may be consulted on application to Charles Shaw, University Offices, Wellington Square, Oxford OX1 2JD (charles.shaw@admin.ox.ac.uk; tel: (2)80563). Any submission regarding the Visitors' recommendation should be sent to Mr Shaw by **noon on Thursday, 30 June**.

## Appointments

### Admission of additional Pro-Vice-Chancellors

The Vice-Chancellor has appointed the following as additional deputies with effect from Trinity term 2016:

**Professor Sir Drummond Bone**, Master of Balliol, MA DUniv Glas, MA Oxf

**Professor Sir Rick Trainor**, Rector of Exeter, BA Brown, MA DPhil Oxf, MA Princeton

Professor Bone and Professor Trainor will be admitted to office on 15 June.

### Mathematical, Physical and Life Sciences

#### APPOINTMENTS

**Dr Erin Saupe**, PhD Kansas, has been appointed to the Associate Professorship of Palaeobiology (Earth Sciences), in association with a tutorial fellowship at St Hugh's, from 1 September 2016 until 31 August 2021. Dr Saupe's work uses information on the ecology of living and fossil organisms to study issues around climate change and its impact upon conservation biology.

**Dr Sakura Schäfer-Nameki**, PhD Camb, has been appointed to the Associate Professorship of Mathematical Physics (Mathematical Institute), in association with a tutorial fellowship at Wadham, from 1 September 2016 until 31 August 2021.

## Graduate Awards and Prizes

### Medical Sciences

#### PETER BEACONSFIELD PRIZE IN PHYSIOLOGICAL SCIENCES

The 2016 Peter Beaconsfield Prize in Physiological Sciences has been awarded to **Miss Kristie McCormick**, Balliol and the Department of Physiology, Anatomy and Genetics.

A *proxime accessit* award has been made to **Mr Philipp Kruger**, Exeter and Sir William Dunn School of Pathology.

## Electoral Boards

### Composition of an Electoral Board

The composition of the electoral board to the post below, proceedings to fill which are currently in progress, is as follows:

#### PROFESSORSHIP OF STATISTICS

##### *Appointed by*

Professor A Trefethen (in the chair) Principal of Jesus Professor A Etheridge	The Vice-Chancellor <sup>1</sup> <i>ex officio</i> Mathematical, Physical and Life Sciences Division
Professor C Deane	Department of Statistics
Professor A Doucet	Department of Statistics
Professor P Green	Department of Statistics
Professor A Davison	Council
Professor C Holmes	Council
Professor R Evans	Jesus

<sup>1</sup>Appointed by the Vice-Chancellor under the provisions of Statute IX, Sect 10 and 11.

## Musical and other Events

### Queen's

#### PAX CHRISTI CHORALE EVENSONG

**6.15pm, Sun, 24 Jul:** Pax Christi Chorale, one of Toronto's leading community choirs, will sing Evensong in Queen's chapel featuring *a cappella* works by Palestrina, Mendelssohn, Rheinberger, Elgar, Parry, Holst, Thompson, Willan and the choir's artistic director, Stephanie Martin. More information: [www.paxchristichorale.org](http://www.paxchristichorale.org).

### St Hilda's

**3.30pm, 12 Jun:** The Patsy Wood Family Prom will take place at the JdP Music Building. More information: Oxford 286660. Tickets: Oxford 305305.

### St Stephen's House

#### SJE ARTS

The following events will be held at St John the Evangelist church, 109A Iffley Road, OX4 1EH. More information on programmes, times and tickets: [www.sje-oxford.org/events](http://www.sje-oxford.org/events) or 01865 613507.

**9 Jun:** Singer songwriter **Anna Corcoran** and band: songs from debut album 'Easier than Falling'

**11 Jun:** Commotio with **Bob Chilcott** and the Alexander Hawkins jazz trio: contemporary choral and recent Chilcott jazz compositions

**16 Jun:** San Marco Chamber Music Society: American composers, including Barber and Gershwin

**17 Jun:** 'Salute to Music' with Jubilate!: chamber choir music celebrating Shakespeare's 400th anniversary

**18 Jun:** Tallis Scholars: music inspired by the Sistine Chapel

**19 Jun:** 'Russia with Love': including Shostakovich's *Concerto for Piano and Trumpet*, **Viv McLean**, **Steve Bailey** and Corona Strings

**21 Jun:** Oxford Festival of the Arts: 'Poetry Live' with **Ben Okri**

**24 Jun:** Oxford Festival of the Arts: **Roderick Williams**, **Julius Drake** and Coull Quartet

**25 Jun:** Oxford Gospel Choir: 'Joyful! Joyful!'

**30 Jun:** **Benet** and **Viv McLean**: an evening of jazz and classical, including Beethoven's *Diabelli Variations*

## Exhibitions

### Bodleian

The following displays are in the Weston Library, unless otherwise noted, and admission is free.

**until 19 Feb, Treasury:** Bodleian Treasures: 24 Pairs. From illustrations by Tolkien to souvenirs from the women's suffrage movement and 'Toby the sapient pig', explore how ideas of creativity, liberty and 'treasure' are represented in the libraries' world-renowned collections

**until 3 Jul, Blackwell Hall:** Mexico's Painted Histories. Aztec culture, Mixtec genealogies, ancient gods and sacred rituals are depicted in five manuscripts held at the Bodleian from early Mexico

**18 Jun–4 Sep, Proscholium, Bodleian Library:** 'O rare Ben Jonson'. A new display dedicated to the dramatist and poet Ben Jonson (1572–1637), in his own time regarded as the greatest of all English authors, surpassing even his friend and rival Shakespeare

# Lectures

## Humanities

### Faculty of Classics

#### ITALY AND THE CLASSICS CONFERENCE: CORRIGENDUM

**John David Rhodes**, Cambridge, will take the place of Massimo Fusillo, L'Aquila, at the joint AGPRD/Faculty of Modern and Medieval Languages/Society for Italian Studies conference on 10 June.

## Medical Sciences

### Oxford Clinical Trials Research Unit

#### OCTRU SEMINAR SERIES

**Dr Mark Taylor**, Sheffield, will lecture at 1pm on 13 September in the Lecture Theatre, Botnar Research Centre. Free, but please reserve a place by emailing [octrtrialshub@ndorms.ox.ac.uk](mailto:octrtrialshub@ndorms.ox.ac.uk).

*Subject:* 'Data protection and clinical research'

## Social Sciences

### School of Geography and the Environment

#### ENVIRONMENTAL CHANGE INSTITUTE

##### Oxford Energy Network Conference

A conference on Energy Systems will take place on 13 June at the Mathematical Institute. Topics include: the energy outlook; heat; transport; electricity and synthesis. Speakers include: **Martin Haigh**, Shell; **Geoff Hammond**, Bath; **Juliet Davenport**, Good Energy; **Bob Lowe**, UCL; **Morten Jordt Duedahl**, Danish Board of District Heating; **Keith McLean**, Energy Research Partnership; **Jeremy Nicholson**, Energy Intensive Users Group; **Jillian Anable**, Leeds; **Gernot Spiegelberg**, Siemens; **Matt Skyes**, EDF; **Philipp Grunewald**; **Duncan Burt**, National Grid; **Jeff Hardy**, Grantham Institute; **Matthew Bell**, Committee on Climate Change; **Tony Cocker**, E.ON; **Dan Kammen**, Berkeley; and **Nick Winsor**, Energy Systems Catapult. Free; to register: [www.energy.ox.ac.uk/conference](http://www.energy.ox.ac.uk/conference). Convener: Professor Sir Chris Llewellyn Smith

*Subject:* 'Energy systems'

## SMITH SCHOOL OF ENTERPRISE AND THE ENVIRONMENT/ENVIRONMENTAL CHANGE INSTITUTE

### Oxford Global Infrastructure Conference

The 2016 conference will be held on 1 July in the Examination Schools. Speakers include: **Professor Gordon L Clark**; **Professor Jim Hall**; **Weidong Liu**, Director, Centre for the Belt and Road Initiative; **Thomas Maier**, Managing Director (Infrastructure), European Bank for Reconstruction and Development; **Alex Wong**, Head of Global Challenge Partnerships and Executive Committee Member, World Economic Forum; **Emily Jones**; **Akash Deep**, Harvard Kennedy School; **Oliver Heiland**, Director (Legal & Compliance), Allianz Global Investors; **Simon Wilde**, Senior Managing Director, Macquarie Capital; **Georg Inderst**, Inderst Advisory; **Jim Rogers**, Investment Expert and Author; **Atif Ansar**; **Mei Jin**, People's Bank of China; **Rupert Gather**, InvestUK; **Hisaka Kimura**, Unit Head (Private Sector Infrastructure Finance East Asia), Asian Development Bank; **Stephen Phillips**, Chief Executive, China-Britain Business Council; **Sir Roger Gifford**, UK Head, Skandinaviska Enskilda Banken; **Christopher Kaminker**, Economist/Project Manager (Long Term Investment), OECD. Registration required by 22 June: [www.oxiic.org/?page\\_id=351](http://www.oxiic.org/?page_id=351).

*Subject:* 'Bridging the infrastructure gap: global integration and the "One Belt One Road" initiative'

## Colleges, Halls and Societies

### St Anne's

#### OXFORD TRANSLATION DAY

A celebration of literary translation consisting of workshops and talks will be held on 11 June, culminating in the award of the Oxford-Weidenfeld Translation Prize. All events are free and open to all, but registration required. More information and to register: [www.occt.ox.ac.uk/oxford-translation-day-2016](http://www.occt.ox.ac.uk/oxford-translation-day-2016).

# Examinations and Boards

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## Examinations for the Degree of Doctor of Philosophy

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## Colleges, Halls and Societies

### Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### Medical Sciences Board

**HONOUR SCHOOL OF MOLECULAR AND CELLULAR BIOCHEMISTRY**  
amendment of wording to improve accuracy

#### Social Sciences Board

**MSC IN EDUCATION**  
to rename programme strand

**MSC IN REFUGEE AND FORCED MIGRATION STUDIES**  
(a) change to programme structure  
(b) amendment to assessment

**MSC IN SOCIOLOGY**  
correction to remove 1+1 regulations

### Obituaries

#### Keble

**Michael (Mike) Steven Binnie**, 6 March 2016; 1957. Aged 79.

**Philip Duckett Boyd**, 16 April 2106; 1943. Aged 90.

**Peter Ronald Collis-Squires**, February 2016; 1949. Aged 93.

**Jonathan Stopford Haw**, 30 March 2016; 1963. Aged 71.

**The Revd (Claud) Michael Henley**, 1 March 2016; 1952. Aged 84.

**Professor David Mackenzie**, 29 February 2016; 1962. Aged 83.

**The Revd Professor Dennis Eric Nineham**, 8 May 2016; Warden 1969–79. Aged 94.

**Dr Denys Champion Potts**, 11 May 2016; 1942, Fellow 1952–89. Aged 92.

#### St Hilda's

**Ruth Bibby**, 3 March 2016; 1943. Aged 91.

**Sophie Natasha Hull**, 17 May 2016; 2001. Aged 33.

**Barbara Turner**, 21 October 2015; 1942. Aged 94.

**Susan Unsworth**, 17 March 2016; 1967. Aged 68.

### Examinations for the Degree of Master of Science

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# Elections

## Contested Elections

9 June

The following elections will be contested.

### Council

One member of Congregation, not necessarily being a member of any division and not in any case being nominated in a divisional capacity, elected by Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor J Michie, President of Kellogg	MT 2020
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*The following nominations have been received:*

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Faculty of Clinical Medicine

#### *Nominated by:*

D A Lievesley, Principal of Green Templeton  
 Sir Gordon Duff, Principal of St Hilda's  
 J M Armitage, Faculty of Clinical Medicine  
 Sir John Bell, Christ Church, Faculty of Clinical Medicine  
 Professor Dame Valerie Beral, Green Templeton, Faculty of Clinical Medicine  
 A M Buchan, Corpus Christi, Faculty of Clinical Medicine  
 K M Channon, Exeter, Faculty of Clinical Medicine  
 R J Cornall, Corpus Christi, Faculty of Clinical Medicine  
 J J Kurinczuk, Faculty of Clinical Medicine  
 P B Sullivan, Magdalen, Faculty of Clinical Medicine

#### *Candidate statement:*

I was responsible for forming the Nuffield Department of Population Health (NDPH) in 2013 to bring together groups with complementary skills in population health science. Its aims are to deliver high quality research that has a major impact on global health, as well as to develop the next generation of researchers. Population health science in Oxford was not ranked highly in the 2008 RAE, whereas the new Department ranked top in 2014.

I consider training and career development to be a priority: for example, one of my

first actions in NDPH was to fund doctoral Scholarships to attract the best students from around the world; and we've now established departmentally-funded Fellowships to recruit and retain the best scientists. I'm committed to ensuring that all staff have the opportunity to fulfil their potential, as illustrated by NDPH's gender-equality at all grades (including Professorial) and by coordinating efforts to address obstacles (e.g. the lack of adequate nursery provision).

As well as managing NDPH effectively (it has a budget surplus), I'm also Chief Executive of UK Biobank (funded by MRC and Wellcome Trust). In that role, I've been responsible for the successful delivery of this £175M biomedical resource involving 500,000 UK participants, which is available to researchers worldwide for health research that is in the public interest.

Representation on Council would provide me with opportunities to deliver my vision of using resources effectively and developing collaborations across the University, and of helping support career development and equality of opportunity for all staff.

**Jonathan Michie**, MSc Lond, MA DPhil Oxf, President of Kellogg, Continuing Education

#### *Nominated by:*

H R Woudhuysen, Rector of Lincoln, Faculty of English Language and Literature  
 Baroness Helena Kennedy of the Shaws, Principal of Mansfield, Faculty of Law  
 R W Ainsworth, Master of St Catherine's, Faculty of Engineering Science  
 Dame Elish Angiolini, Principal of St Hugh's, Faculty of Law  
 M J Snowling, President of St John's, Faculty of Psychological Studies  
 Dame Kay Davies, Hertford, Faculties of Physiological Sciences and of Clinical Medicine  
 R Hobbs, Harris Manchester, Department of Primary Care Health Sciences  
 K J Humphries, All Souls, Faculty of History  
 L Tarassenko, St John's, Faculty of Engineering Science  
 C J Wickham, All Souls, Faculty of History

#### *Candidate statement:*

I'm Director of the Department for Continuing Education and President of Kellogg College; this experience means I bring a fresh perspective to the deliberations of council regarding the future direction of the University. I'm fully supportive of the University's Strategic Plan, which, beyond teaching and research embraces a commitment to civic engagement. As Professor of Innovation & Knowledge Exchange, I believe in the importance of interdisciplinarity and widening engagement activities which look outwards beyond academe.

The growth in the Department for Continuing Education over the past eight years means Oxford is leading developments in this area globally. I'm committed to strive for recognition of how such activities can increase the diversity of the student body and enrich the culture of the University - and the lives of participating students, plus through media and other channels, influence policy makers and politicians.

As head of house, I participate in Conference of Colleges. I'm a co-opted member of the Social Sciences Divisional Board and also serve on the following University Committees: Council, Education, Finance, Student Number Planning, Student Fees & Support, Impact & Knowledge Exchange, and the Natural History Museum Board. I'm Treasurer to the Oxford Society [the University's alumni association]. I was delighted to receive an OUSU 'Outstanding Supervisor' Award for 2015-16.

Beyond Oxford I serve on the Council of the Academy of Social Sciences (whose Audit Committee I chair); the Economic Advisory Board of Defra; and the United World Colleges (UWC) Council. I am Chair of Governors of UWC Atlantic College.

## Other Committees and University Bodies

### VISITORS OF THE ASHMOLEAN MUSEUM

One member of Congregation elected by Congregation

*Current/Retiring Member*      *To hold office until*

Sir Mark Jones, St Cross      MT 2018

*The following nominations have been received:*

**David W Griffiths**, BA PhD Durh, MA status Oxf, Fellow of Kellogg, Sub-faculty of Archaeology

#### *Nominated by:*

T C Buchanan, Kellogg, Faculty of History  
C W R Davies, Kellogg, Faculty of Social Studies

H F Hamerow, St Cross, Faculty of History, Sub-faculty of Archaeology

A B Hawkins, Faculty of History

M P Smith, Kellogg, Oxford University Museum of Natural History

A I Wilson, All Souls, Faculty of Classics, Sub-faculty of Archaeology

#### *Candidate statement:*

I am Reader and Director of Studies in Archaeology at the Department for Continuing Education (OUDCE), and also the department's Director of Research. In the past I have worked as a professional archaeologist and held a previous lecturing position at UCL. I am a medievalist and have published widely in the field of Anglo-Saxon and Viking studies. Much of my research has centred upon museum collections. The role of the Ashmolean Museum in the University and beyond is of great interest to me. I believe as a Visitor I can contribute an important perspective informed by 16 years of teaching and supervising part-time and professional students at Oxford.

OUDCE (Public Programmes Division) has 14,487 student enrolments across a range of humanities and social science courses (including history, art and architectural history and archaeology). 1476 of these are studying archaeology, which embraces heritage, professional, landscape, material culture, classical and ancient historical themes. The OUDCE Archaeology Programme makes regular use of the Ashmolean's displays and collections, and museum staff teach and co-ordinate conferences and day-schools. In addition, I am PI of a major HLF-funded archaeological project based on volunteer participation in East Oxford. Over 600 members of the local community have participated and received training in research techniques. As well as

excavations and surveys in East Oxford, the project has done pioneering work in connecting the city community to the Ashmolean's collections through sustained and planned group workshops, undertaken with the co-operation of curatorial staff.

**Minhyong Kim**, MA Oxf, PhD Yale, Fellow of Merton, Faculty of Mathematics

#### *Nominated by:*

R A McCabe, Merton, Faculty of English Language and Literature

D J Paterson, Merton, Faculty of Physiological Sciences

J R W Prag, Merton, Faculty of Classics

S W Saunders, Merton, Faculties of Physics and of Philosophy

A Schekochihin, Merton, Rudolf Peierls Centre for Theoretical Physics

#### *Candidate statement:*

I should apologise first that I have no prior practical credentials for this kind of a position to offer other than the rather distant work as a board member of the International Centre for Mathematical Sciences in Edinburgh. However, since arriving at Oxford 5 years ago, I've been a great enthusiast for the museum and its mission. I regularly attend its exhibits and lectures, and have a particular interest in the outreach component of university museums. I collaborated briefly in 2014 with former curator Senta German on an outreach project for students on geometry and art (sadly interrupted by Senta's departure), and would like to create more such opportunities in the future. In a related vein, I have been maintaining a number of dialogues with artists interested in science and mathematics, and gave a plenary lecture at the 2014 Bridges conference on Mathematics, Music, Art, Architecture, Education, and Culture. It is hoped that the view of a devoted non-expert might be useful in the governance of the museum.

**Professor Maggie Snowling**, BSc Brist, MA Oxf, PhD Lond, President of St John's, Faculty of Psychological Studies

#### *Nominated by:*

N G Shrimpton, Lady Margaret Hall, Faculty of English Language and Literature

R R R Smith, Lincoln, Faculty of Classics, Sub-faculty of Archaeology

A J Sturgis, Worcester, Ashmolean Museum of Art and Archaeology

C T Whistler, St John's, Faculty of History

#### *Candidate statement:*

As a Head of House in Oxford I am passionate about academic excellence and committed to bringing the opportunities of Oxford to a more diverse community. I am

also a strong advocate of the importance of education not only for academic success but also for the well-being of society. I believe the collegiate University has a responsibility to reach out to a wide public and to ensure that all of its activities, cultural and academic, are accessible to everyone regardless of background and educational experience. My own research is at the interface of psychology and education. For many years I have worked on the nature and cause of children's problems with learning and in the past decade have been involved in conducting randomized trials to improve the reading and language of children with difficulties, including those who are socially and economically disadvantaged. If appointed as a Visitor to the Ashmolean I would be particularly interested in the museum's education programme and how this might continue to inspire children from the early years upwards as well as making a contribution to the University's outreach efforts by enriching curricula for secondary school students.

#### **Notes:**

Nominations in writing for the elections on 9 June, by four members of Congregation other than the candidate, were received by the Elections Office at the University Offices, Wellington Square, up to 4pm on 12 May.

Candidates were invited to include with their nomination forms a written statement of no more than 250 words, setting out their reasons for standing and qualifications for the office being sought. These statements are now available online at [www.admin.ox.ac.uk/elections/elections.shtml](http://www.admin.ox.ac.uk/elections/elections.shtml) and published in this issue of the *Gazette*. Voters may wish to wait until they have read these statements before returning their ballot papers.

Ballot papers have been sent out to members of Congregation. Completed ballot papers must be received by the Elections Office not later than **4pm on 9 June**.

For further information, please contact the Elections Officer ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

**Elections**

28 July

Nominations for the election below will close at 4pm on 30 June.

**Prevent Steering Group**

Five persons elected by and from  
Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
[new position]	HT 2017 (31 December 2016)

The Prevent Steering Group was established to consider in detail how the University should respond, and give effect to, the statutory Prevent duty. Further information about the work of the group can be found at: [www.ox.ac.uk/staff/working\\_at\\_oxford/policies\\_procedures/prevent-duty](http://www.ox.ac.uk/staff/working_at_oxford/policies_procedures/prevent-duty).

For further information, please contact the Secretary ([sarah.cowburn@admin.ox.ac.uk](mailto:sarah.cowburn@admin.ox.ac.uk)).

**Notes:**

In accordance with part 3 of the resolution approved by Congregation on 31 May 2016, 'That the University's Prevent Steering Group be afforded with a minimum of five elected members of Congregation by 0th week MT 2016', Council has ordered an election for 28 July 2016. This election will be conducted under the regulations set out in Part 8 of Congregation Regulations 2 of 2002: [www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#\\_Toc28141345](http://www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#_Toc28141345).

Nominations must be made in writing by four members of Congregation other than the candidate. They must be sent to the Elections Office, University Offices, Wellington Square, to arrive by **4pm on Thursday, 30 June**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)).

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 7 July.

Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 28 July**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

**Elections**

24 November

Nominations for the elections below will close at 4pm on 27 October.

**Medical Sciences Divisional Board**

One person from the Department of Biochemistry and the Nuffield Department of Clinical Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Peter Ratcliffe, Magdalen	MT 2017

For further information, please contact the Secretary ([david.bryan@admin.ox.ac.uk](mailto:david.bryan@admin.ox.ac.uk)).

**Board of the Faculty of Law**

One Official Member elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Paul Craig, St John's	MT 2017
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For further information, please contact the Secretary ([charlotte.vinnicombe@law.ox.ac.uk](mailto:charlotte.vinnicombe@law.ox.ac.uk)).

**Notes:**

Nominations in writing for the elections on 24 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on Thursday, 27 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

[www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 10 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 24 November**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

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Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

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(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.



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## Miscellaneous

### Arts Festival

**Oxford Festival of the Arts:** 17 Jun–2 Jul 2016. A two-week celebration of culture and the arts in venues throughout Oxford featuring talks, performances and workshops for all the family across the fields of music, theatre, art, literature, comedy and film. Festival guests include Sam Mendes, Ben Okri, John Simpson, Maggi Hambling, Alastair Sooke, the Tallis Scholars, Shappi Khorsandi, Roderick Williams and Will Gompertz. Visit [www.artsfestivaloxford.org](http://www.artsfestivaloxford.org) for details.

### Choir concert

**Thame Chamber Choir**, directed by Duncan Aspdon, will perform 'Angels and Light' at 7.30pm on 18 Jun at Exeter College. Includes music by Brahms, Mendelssohn, Byrd and Tallis. Tickets: £12, concessions £10, under 16s free. Available on the door. More information: [info@thamechamberchoir.org](mailto:info@thamechamberchoir.org).

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### Research participants sought

**Are you interested in taking part in clinical research?** We are running a clinical study looking at how steroids and insulin work in healthy male volunteers. If you are interested in taking part please contact 01865 857202 or email [sue.beatty@ocdem.ox.ac.uk](mailto:sue.beatty@ocdem.ox.ac.uk) at the Oxford Centre for Diabetes, Endocrinology and Metabolism, Churchill Hospital. We will reimburse any travel costs and offer compensation for your time and inconvenience.

**Trial of TB vaccines** in healthy adults: we are looking for volunteers in the Oxford area for a trial comparing BCG when given as an injection with BCG given as an aerosol. If you are aged 18–50, in good health, have never received BCG and have not taken part in a trial where TB vaccines have been used, you may be eligible to participate. To find out more, visit: <https://www.trialsparc.com/trials/tb041>.

**Oxford's Department of Psychiatry** is looking for healthy volunteers aged 18–40 to participate in a study investigating how antidepressants change the processing of emotions in people with different personality traits. The study involves receiving a 4-week treatment with a common antidepressant or placebo (Ethics Ref: NRES Oxford B 12/SC/0118). To assess whether your personality profile matches our study objectives, please fill in the questionnaire that you can find following this link: <http://tinyurl.com/researchproject-aep>.

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### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the

University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

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### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments,

plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit us now at [oxfordhypnotherapyclinic.co.uk](http://oxfordhypnotherapyclinic.co.uk) for more information.

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### Tuition offered

**Classicist offers summer tutorials** in Latin, Greek and Ancient Literature. I specialise in adult tuition, including those refreshing their classics or learning the languages for scholarly purposes, and have excellent references and testimonials available. I am Oxford based and offer Skype or telephone tutorials for those at a distance. To discuss, please email [neilsewellrutter@btinternet.com](mailto:neilsewellrutter@btinternet.com).

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### Situations vacant

**Part-time babysitter/nanny** needed for the month of Jul to look after 8-year-old daughter. Please contact me at [cpcarlarn@gmail.com](mailto:cpcarlarn@gmail.com).

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### Houses to let

**Central/west Oxford:** renovated Victorian mid-terrace house (recently decorated and carpeted), 3 double bedrooms, 2 full bathrooms, sitting room, fireplace, dining room, modern kitchen. Furnished, new gas combi-boiler, small back garden. 5 mins' walk to centre, colleges, station, schools, riverside. Friendly neighbourhood. £1,395 pcm, available Aug. Best suited for visiting academics, couple or family. No pets, no smoking please. Contact Prof A Kahane: 0208 8926263; 07799 418141; 07527 155529; [ahuvia.kahane@rhul.ac.uk](mailto:ahuvia.kahane@rhul.ac.uk).

**Charming 3-bedroom house** tucked away on the edge of Iffley village in Oxford (OX4) available from 1 Aug. 2 living rooms, sit-down kitchen, sunny patio, charming back and front gardens, large garage plus ample private parking. Recently redecorated. Secluded location in quiet, friendly neighbourhood convenient for the river, town centre, local and London transport. £1,600 pcm plus council tax and utility bills. Contact: [oxfordhousetorent@gmail.com](mailto:oxfordhousetorent@gmail.com).

## Flats to let

**Headington** - 2-bed flat to let. Unfurnished flat on first floor of a gated development. Living room with sliding glass doors to small balcony. Kitchen with fridge/freezer, washer/drier, electric oven and gas hob. Double and single bedrooms with built-in wardrobes. Bathroom with shower over bath. Gas c/h. Designated parking space. Good access to London Rd. Non-smokers. Available 7 Jul: £1,000 pcm. Contact [marymarzillier@gmail.com](mailto:marymarzillier@gmail.com) for information and photos.

**Summertown**: 2 bed plus study, top-floor flat available late Jul in very desirable location. Available part-furnished or unfurnished. New fully fitted kitchen and bathroom. Very well presented. Near main bus routes. £1,600 pcm plus council tax and utilities. For careful and caring tenants. No children or pets. Strictly non-smokers only. Deposit and references required. Suit academic/professionals. Tel: 07753 692658 or email: [jde222@outlook.com](mailto:jde222@outlook.com).

**Cowley, Reliance Way**: 2-bedroom/2-bathroom first-floor flat available Jul. Available part-furnished or unfurnished. Very presentable in modern development. Near main bus routes. One parking space plus secure bicycle shed. £1,300 pcm plus council tax and utilities. For careful and caring tenants. No children or pets. Strictly non-smokers only. Deposit and references required. Suit academic/professionals Tel: 07753 692658 or email: [jde222@outlook.com](mailto:jde222@outlook.com).

## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

## Accommodation sought

### University Accommodation Office

Landlords - do you have a spare room, flat or house to let? Oxford University Accommodation Office seeks all types of short- and long-term accommodation for students, academic visitors, postdocs and members of the University. Our Studentpad software allows landlords to quickly advertise properties online, amend details and upload photos. See: [www.admin.ox.ac.uk/accommodation/landlord](http://www.admin.ox.ac.uk/accommodation/landlord). For information: 01865 280923.

**Wanted: house to rent for 2 weeks.** Retired Australian academic and family, coming to England for London wedding of a son (Oxford graduate), wish to rent 4-bedroom furnished house for 2 weeks (19 Sept-3 Oct 2016) as close to an Oxford Tube bus stop as possible. Hoping for some period charm. Ideally, no television; piano welcome, but understand can't have everything! Please email: [libbyjones596@gmail.com](mailto:libbyjones596@gmail.com).

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person.

Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

All Souls; Examination Fellowships; up to £15,480 plus £5,449 housing allowance if eligible; 5pm, 5 September; [www.asc.ox.ac.uk/examination-fellowships-further-particulars](http://www.asc.ox.ac.uk/examination-fellowships-further-particulars)

All Souls; Visiting Fellowships 2017-18; accommodation, a college study and free lunches and dinners; 4pm, 2 September; [www.asc.ox.ac.uk/visiting-fellowships-2017-2018-further-particulars](http://www.asc.ox.ac.uk/visiting-fellowships-2017-2018-further-particulars)

All Souls; Post-Doctoral Research Fellowships; £41,101-£42,845 including housing allowance of £9,272; 4pm, 9 September; [www.asc.ox.ac.uk/post-doctoral-research-fellowships-2016-further-particulars](http://www.asc.ox.ac.uk/post-doctoral-research-fellowships-2016-further-particulars)

Corpus Christi/Rothermere American Institute; stipendiary JRF; £28,143; 5 July; [www.ccc.ox.ac.uk/Vacancies/v/75](http://www.ccc.ox.ac.uk/Vacancies/v/75)

Green Templeton; Joan and Richard Doll Clinical Tutorial Fellow; honorarium of £2,500 plus dining rights and status of Associate Fellow; noon, 17 June; [www.gtc.ox.ac.uk](http://www.gtc.ox.ac.uk) or [hr@gtc.ox.ac.uk](mailto:hr@gtc.ox.ac.uk)

Hertford; 4-hour 1-year fixed-term stipendiary Lectureship in Management; £8,590-£9,661; 20 June; [www.hertford.ox.ac.uk/about/vacancies](http://www.hertford.ox.ac.uk/about/vacancies)

Hertford; Development Assistant; £20,989-£24,298; 29 June; [www.hertford.ox.ac.uk/vacancies/development-assistant](http://www.hertford.ox.ac.uk/vacancies/development-assistant)

Jesus; stipendiary Lecturer in Biological Sciences; £12,885-£14,491; 20 June; [www.jesus.ox.ac.uk/vacancies/academic-vacancies](http://www.jesus.ox.ac.uk/vacancies/academic-vacancies)

Oriel; Graduate Teaching and Research Scholarship in Maths; 15 June; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

Oriel; Graduate Teaching and Research Scholarship in Physics; 17 June; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

Queen's; Old Members' (Alumni) Officer; £24,298-£28,982; 14 June; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)

St Catherine's; stipendiary Lectureship in Politics; noon, 23 June; [www.stcatz.ox.ac.uk/node/896](http://www.stcatz.ox.ac.uk/node/896)

St Catherine's; stipendiary Lectureship in History; noon, 23 June; [www.stcatz.ox.ac.uk/node/1167](http://www.stcatz.ox.ac.uk/node/1167)

Worcester; 6-hour fixed-term Lectureship in English (1550-1830); £12,885-£14,491; 27 June; [www.worc.ox.ac.uk/jobs](http://www.worc.ox.ac.uk/jobs)

## External Vacancies

Queens' College, Cambridge; temporary Lectureship in Applied Mathematics (from 1 September 2016); from £31,656 plus benefits; noon, 15 June; [www.queens.cam.ac.uk/life-at-queens/vacancies/temporary-lectureship-in-applied-mathematics](http://www.queens.cam.ac.uk/life-at-queens/vacancies/temporary-lectureship-in-applied-mathematics)

Sidney Sussex College, Cambridge; 3-year Admissions Director (from 1 September 2016); £40,082-£46,414 with fellowship and benefits; noon, 4 July; [www.sid.cam.ac.uk/aboutus/personnel](http://www.sid.cam.ac.uk/aboutus/personnel)

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**Next Gazette: Thursday, 16 June.**

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# Council and Main Committees

## Planning and Resource Allocation Committee of Council

### Changes in Regulations

The Planning and Resource Allocation Committee of Council has made the following changes in regulations, to come into effect on **1 July**.

### Establishment of a Professorship of Experimental Gastroenterology

#### Explanatory Note

These changes, made on the recommendation of the Medical Sciences Board, establish the Lee Placito Professorship of Gastroenterological Disease.

#### Text of Regulations

**1** In SCHEDULE C of Council Regulations 3 of 2004, concerning statutory professorships, after 'Sidney Truelove Professor of Gastroenterology' insert:

'Lee Placito Professor of Gastroenterological Disease'.

**2** In Sect III of Council Regulations 24 of 2002, concerning individual professorships, insert new §100 and renumber existing regulations §100 onwards by plus one:

#### '§100. Lee Placito Professor of Gastroenterological Disease'

1. The Lee Placito Professor of Gastroenterological Disease shall undertake research, lecture and give instruction in gastroenterology.

2. The professor shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or if the head of the college specified in paragraph (2) below is the Vice-Chancellor, a person appointed by Council;
- (2) the head of the college to which the Chair may be allocated by Council from time to time; or if the head is unable or unwilling to act, a person appointed by the governing body of that college;
- (3) a person appointed by the governing body of the college specified in paragraph (2) above;

(4)–(5) two persons appointed by Council;

(6)–(9) four persons appointed by the Medical Sciences Board;

(10) a person holding a clinical appointment appointed by the relevant NHS body with which the post-holder will hold an honorary contract.

3. The professor shall be subject to the General Provisions of the regulations concerning the duties of professors and to those Particular Provisions of the same regulations, which are applicable to the Chair.'

**Congregation** 17 May

### Resolution on Good Governance of the University in Relation to the Administration of the EJRA Scheme

At the Congregation meeting on 17 May, the resolution was rejected on a division.

A postal vote was called on the resolution and the results are as follows:

*For: 741; against: 865.*

The resolution is accordingly rejected. The result confirms the outcome of the vote at the Congregation meeting on 17 May.

Further information is available on the Congregation website at [www.admin.ox.ac.uk/councilsec/governance/congregation](http://www.admin.ox.ac.uk/councilsec/governance/congregation).

**Congregation** 9 June

### Election results

#### COUNCIL

*Election of one member of Congregation (not necessarily being a member of any division and not in any case being nominated in a divisional capacity)*

On Thursday, 9 June, the following was duly elected to Council to hold office until MT 2020:

**Professor Sir Rory Collins**, MB BS Lond, MA MSc Oxf, Faculty of Clinical Medicine

[The votes recorded were: for Professor Collins, 500; and for Professor Michie, 495.]

## VISITORS OF THE ASHMOLEAN MUSEUM

### Election of one member of Congregation

On Thursday, 9 June, the following was duly elected to the Board of Visitors of the Ashmolean Museum to hold office until MT 2018:

**Professor Maggie Snowling**, BSc Brist, MA Oxf, PhD Lond, President of St John's, Faculty of Psychological Studies

[The votes recorded were: for Dr Griffiths, 334; for Professor Kim, 160; and for Professor Snowling, 392.]

**Congregation** 13 June

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Emberton, R**, Department of Biochemistry  
**Killip, G M**, Linacre  
**Nguyen, L L**, St Edmund Hall  
**Pawelczyk, S**, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences  
**Sivell, J J F W**, Continuing Education  
**Srivastava, R**, Department of Physics  
**Townsend, L A**, Department of Engineering Science  
**Waters, P J**, Faculty of Clinical Medicine  
**Zupka, D**, Faculty of History

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation

## Congregation

20 June

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation

28 June

¶ Members of Congregation are reminded that any two members may, not later than **noon on 20 June**, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the legislative proposal shall be declared carried, and the meeting may be cancelled.

### Voting on Legislative Proposal: Statute XI: University Discipline

#### Explanatory Note

The following legislative proposal amends the legislation relating to student disciplinary procedures, following Education Committee's approval of a revised procedure for dealing with cases of plagiarism. The amendments establish an Academic Conduct Panel and allow for some cases of plagiarism to be referred to this panel. The panel will consider cases of alleged plagiarism which exceed the threshold to be dealt with as poor academic practice by Examination Boards alone, but which are not of such seriousness that failure of the entire degree or expulsion could be the outcome (the latter will continue to be heard by the Student Disciplinary Panel).

WHEREAS it is expedient to amend Statute XI concerning University discipline, THE UNIVERSITY ENACTS AS FOLLOWS.

1 In Statute XI, concerning University Discipline, delete existing Parts B and C and substitute as follows (new text underlined, deleted text struck through):

### **'PART B: DISCIPLINARY PANELS AND APPEAL COURT OF THE UNIVERSITY AND THE PROCTORS**

#### **Disciplinary Panels and Appeal Court of the University**

7. There shall be three ~~two~~ Panels and one Court as follows:

- (1) the Student Disciplinary Panel;
- (2) the Student Appeal Panel;
- (3) the Academic Conduct Panel;
- (34) the Appeal Court.

8. (1) The Student Disciplinary Panel shall comprise a ~~chairman~~, two or more vice-chairmen, and eleven or more other members, who shall each serve for three years and may be reappointed.

(2) The ~~chairman~~ and vice-chairmen shall be appointed by the High Steward from among the members of Congregation who are barristers or solicitors of at least five years' standing or who have experience which makes them suitable for appointment.

(3) The other members shall be appointed by Council from among the members of Congregation.

(4) A sitting of the Panel shall be sufficiently constituted by a panel comprising three members of whom at least one shall be the ~~chairman~~ or a vice-chairman, and shall be convened in accordance with the regulations made under section 20 26 of this statute.

9. (1) The function of the Student Disciplinary Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section 20 26 of this statute, allegations made to it by the Proctors that a student member has committed a breach of the provisions of section 2 or 3 of this statute, and appeals against decisions under sections 23 29 (2) and 36 42 (2) of this statute, and cases referred to it by the Academic Conduct Panel under section 20 of this statute.

(2) No complaint made by the Proctors shall be heard by the Student Disciplinary Panel more than six months after the date of the first interview unless the ~~Chairman~~ or Vice-Chairman sitting on that occasion decides at his or her discretion to allow the complaint to be heard on the grounds that there is good cause for the delay.

10. (1) If the Student Disciplinary Panel is satisfied that a student member is guilty of the breach with which he or she is charged it may:

- (a) impose a fine of such amount as it thinks fit;
- (b) order the student member to pay compensation to any person or body suffering injury, damage or loss as a result of the student member's conduct;
- (c) make an order banning the student member from specified premises or facilities for such period or on such terms as it thinks fit;
- (d) rusticate the student member for such period as it thinks fit;
- (e) expel the student member;
- (f) recommend to Council that the student member be deprived of the degree to which the disciplinary proceedings relate.

(2) The Student Disciplinary Panel may impose any of the penalties referred to in sub-section (1) above separately or in any combination.

(3) If the Student Disciplinary Panel is satisfied that a student member has intentionally or recklessly committed a breach of the disciplinary regulations relating to conduct in examinations it may order the examiners to

- (a) if practicable, exclude from assessment any part of the work submitted that the examiners are satisfied is not the student member's own work; and
- (b) in addition or alternatively to imposing one or more of the penalties referred to in sub-section (1) above,

impose one or more of the following penalties specifying the mark or class of degree, as applicable:

- (i) reduce a mark awarded to any piece of work;
- (ii) award no mark to or disregard any piece of work;
- (iii) substitute an alternative mark for any piece of work;
- (iv) reduce by one or more classes any degree classification;
- (v) permit a student member to re-sit an examination or resubmit a piece of work on such conditions as it thinks fit;
- (vi) award a pass degree instead of an honours degree;
- (vii) fail the student member in the examination or part of the examination concerned.

(4) If the Panel is satisfied that the student member has committed a breach of the provisions of section 2 or 3 of this statute, it may instead of exercising its powers under sub-sections (1), (2) and (3) above give the student member a written warning as to his or her future conduct and the Proctors shall keep a record of the warning.

11. (1) The Student Disciplinary Panel shall also have the function of determining, in accordance with the procedures set out in the regulations made under section 20 26 of this statute, appeals made by student members under sections 27 33, 34 40 (2) and 41 47 (5).

(2) The conduct of appeals shall be by way of rehearing.

(3) In the exercise of its appellate powers the Panel may quash or confirm the decision appealed against, or make any order in substitution for it which the person or body whose order is being appealed could have made.

12. In all cases the Student Disciplinary Panel shall have power to determine any question concerning the interpretation and application of the University's statutes or regulations, and to hear evidence.

13. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Student Disciplinary Panel he or she may apply for permission to appeal to the Student Appeal Panel.

14. (1) The Student Appeal Panel shall consist of three persons appointed by the High Steward, who shall be external

persons who hold a legal qualification and have experience which makes them suitable for appointment and shall not be members of Congregation.

(2) Members of the Student Appeal Panel shall serve for three years and may be reappointed.

(3) A sitting of the Student Appeal Panel shall be sufficiently constituted by one of its members acting alone.

15. (1) The Student Appeal Panel may, if it thinks it is in the interest of justice and fairness to do so, sit with no more than two assessors who are members of Congregation appointed by the High Steward who have knowledge and experience of the practice and procedures of this University relevant to the issues raised in the appeal.

(2) The assessor or assessors shall assist and advise the Panel on matters of practice and procedure relevant to the appeal and shall not be party to the Panel's decision.

16. (1) The function of the Student Appeal Panel shall be to hear and determine, in accordance with procedure set out in regulations made under section 20 26 of this statute:

(a) appeals from the Student Disciplinary Panel;

(b) other appeals which are designated to be made to the Student Appeal Panel in regulations made by Council.

(2) (a) The Student Appeal Panel shall have full power to determine any question of law and of fact, and, in exceptional circumstances only, to hear evidence.

(b) The Panel may quash or confirm the decision appealed against, or make any order in substitution for it which the tribunal whose order is being appealed could have made.

17. (1) The Academic Conduct Panel shall comprise the current Proctors, who shall each serve for the length of their term of office as Proctor, and five or more other members, who shall each serve for three years, and may be reappointed.

(2) The members, with the exception of the current Proctors, shall be appointed by Council from among the members of Congregation. The appointed members shall have relevant experience, for example through being a former Proctor or former member of the Student Disciplinary Panel.

(3) A sitting of the Academic Conduct Panel, which may take place at a meeting or by correspondence, shall be sufficiently constituted by a panel comprising three members serving *ex officio* or appointed under section 17 (1) and (2) or co-opted under section 17 (4) as appropriate, of whom one shall be a current Proctor and at least one shall be one of the appointed members, and shall be convened in accordance with the regulations made under section 26 of this statute. If necessary, a current Proctor may be represented by a current Pro-Proctor.

(4) At each sitting of the Academic Conduct Panel, one appointed member shall have subject expertise relevant to the course being studied by the student alleged to be in breach of the Disciplinary Code, but shall not be a member of the Examination Board concerned. If none of the appointed members of the Academic Conduct Panel meets these criteria, the Academic Conduct Panel may co-opt one additional member of Congregation to serve as a member of the Academic Conduct Panel for the purposes of the sitting.

18. (1) The function of the Academic Conduct Panel shall be to consider cases referred to it by the Proctors involving alleged breaches of the provisions of section 2 (2) (b) of this statute.

(2) The Academic Conduct Panel shall only consider cases in relation to sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations.

19. If the Academic Conduct Panel is satisfied that a student member has committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations it may:

(a) direct that the student receives support and training relating to good academic practice;

(b) direct the examiners to reduce the mark for a piece of work;

(c) award no mark to a piece of work and direct that the work must be resubmitted, but that the mark for the resubmitted work should not be capped;

(d) award no mark to a piece of work and direct that the work must be resubmitted and that the mark for the resubmitted work be capped;

(e) in the cases of (c) and (d), the Panel may direct the examiners to accept

resubmitted work in place of the original submitted work, if the regulations for the relevant course do not normally allow for work to be resubmitted.

20. If the Panel is of the view that a breach of such seriousness has been committed that the penalties set out in section 19 of this statute are not appropriate, it shall refer the student member to the Student Disciplinary Panel, which, if it is satisfied that the student member is guilty of the breach with which they are charged, shall have the power to impose any of the penalties set out in section 10 of this statute.

21. The Panel shall not impose any penalty which would result in failure of the entire award. If the Panel is of the view that such a penalty is appropriate, it shall refer the student member to the Student Disciplinary Panel under section 20 above.

22. If the Academic Conduct Panel is satisfied that a student member has not committed a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations, but believes that they would benefit from support and training relating to good academic practice, it may direct that they should receive this.

17 23. (1) The Appeal Court shall consist of five persons appointed by the High Steward who are not members of the University and each of whom is:

(a) a Lord or Lady of Appeal, a Lord or Lady Justice of Appeal, or a Justice of the High Court of Justice; or

(b) a person who has held such an appointment and is retired; or

(c) a Queen's Counsel of not less than six years' standing.

(2) The person appointed shall serve for three years and may be reappointed.

(3) A sitting of the Appeal Court shall be sufficiently constituted by one of its members sitting alone.

18 24. (1) The function of the Appeal Court shall be to hear and determine, in accordance with procedure set out in regulations made under section 20 26 of this statute:

(a) appeals from the Visitation Board;

(b) all other appeals made under Part H of Statute XII;

(c) appeals from the Vice-Chancellor against a decision on a dispute over the interpretation or application of a statute or regulation made under section 5 of Statute XVII;

(d) other appeals which are designated to be made to the Appeal Court in regulations made by Council.

(2) In relation to appeals made under Part H of Statute XII the Appeal Court shall have the powers laid down in that Part.

(3) (a) In relation to all other appeals the Appeal Court shall have full power to determine any question of law and of fact, and, in exceptional circumstances only, to hear evidence.

(b) The Court may quash or confirm the decision appealed against, or make any order in substitution for it which the tribunal whose order is being appealed could have made.

19 25. (1) The Appeal Court may, if it thinks it is in the interests of justice and fairness to do so, sit with no more than two assessors who are members of Congregation appointed by the High Steward and who have knowledge and experience of the practice and procedures of the University relevant to the issues raised in the appeal.

(2) The assessor or assessors shall assist and advise the Court on matters of practice and procedure relevant to the appeal but shall not be party to the Court's decision.

20 26. (1) Further rules relating to the constitution, powers, duties, and procedures of the Student Disciplinary Panel, the Student Appeal Panel, the Academic Conduct Panel and the Appeal Court, and the powers, duties, and procedures of the Proctors in relation to matters covered by this statute, shall be set out by Council by regulation.

(2) Any rules made under sub-section (1) above shall comply with the principles of natural justice.

### The Proctors

21 27. The Proctors shall have the following duties under this statute in addition to those referred to in sections 4 and 6:

(1) to take such steps as they consider necessary to enforce sections 2 and 3 of this statute and to prevent any breach of them;

(2) to investigate any complaint that a member of the University to whom section 2 or 3 of this statute applies has committed a breach of that section;

(3) to identify the person responsible for any such breach.

22 28. (1) In carrying out their duties the Proctors shall have the power to

summon any member of the University to assist them in their inquiries.

(2) A failure to give such assistance without reasonable cause shall constitute a breach of section 2 (1) (c) of this statute.

### PART C: BREACHES BY STUDENT MEMBERS

23 29. (1) If the Proctors have reasonable grounds for believing that a student member has committed a breach of section 2 or 3 of this statute they may refer the matter to the Student Disciplinary Panel, or, in the case of breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations, to the Academic Conduct Panel.

(2) If a Proctor or any member of the university staff who is authorised by the Proctors for the purposes of this sub-section has reasonable grounds for believing that a student member has committed a breach of the Regulations of the Rules Committee relating to behaviour after examinations he or she may impose a fine on that student member (called "an immediate fine") on becoming aware of the breach in question.

(3) The procedure to be followed in the imposition of immediate fines, the amount of the fine, and a student member's right of appeal from an immediate fine shall be prescribed in regulations.

24 30. (1) In any case proceeding before the Student Disciplinary Panel or the Student Appeal Panel, the case for the Proctors may be presented by either of the Proctors or, at their discretion, by any Pro-Proctor or any other member of Congregation.

(2) In appropriate circumstances, following suitable consultations, the case may be presented by a solicitor or barrister who is not a member of Congregation.

(3) In any such proceedings it shall be the duty of the Proctors or their representative to state to the Panel what penalty in the Proctors' opinion would be appropriate if the person charged were found guilty, and to give the Proctors' reasons for that opinion.

25 31. (1) The Proctors may during the course of an investigation under section 21 27 of this statute into an alleged breach other than one involving harassment



of or serious injury to a person, serious damage to property, or a significant element of dishonesty invite the student member in question to consider whether he or she is prepared to submit this matter for determination by the Proctors.

(2) If the student member agrees to the disposal of a case under this section it shall be dealt with by the Proctors accordingly and not referred to the Student Disciplinary Panel.

(3) The only penalties which the Proctors may impose upon a student member under this section are:

(a) a fine alone or with compensation not exceeding the sum as prescribed by regulation from time to time under section 26 32 of this statute; or

(b) a written warning as to his or her future conduct, of which the Proctors shall keep a record.

(4) Further rules relating to the procedures of the Proctors under this section shall be set out in regulations made under section 20 26 of this statute.

26 32. Council may from time to time by regulation specify the maximum amounts of the fines and/or compensation referred to in section 25 31 (3) (a) of this statute.

27 33. If the student member who is the subject of the disciplinary action is aggrieved by a decision of the Proctors he or she may appeal to the Student Disciplinary Panel.

28 34. If the Proctors consider in the light of additional evidence that their powers under section 25 31 of this statute are insufficient to meet the gravity of the circumstances, they may refer the case to the Student Disciplinary Panel under the regulations for that body.

35. If the Proctors consider that a breach of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations should be referred to the Academic Conduct Panel, they shall invite the student member to decide whether the matter should be referred to the Academic Conduct Panel or to the Student Disciplinary Panel. If the student member agrees that the matter should be referred to the Academic Conduct Panel, the only penalties which that Panel may impose are those set out in section 19 of this statute. The Proctors should refer breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations directly to the Student Disciplinary Panel if they consider that the powers of the Academic Conduct Panel

under section 19 are insufficient to meet the gravity of the circumstances.

29 36. (1) If the Student Disciplinary Panel, the Student Appeal Panel, or the Proctors in the course of proceedings or an investigation under this statute has or have reasonable grounds for believing that a student member is suffering from a serious problem arising from ill-health the Panel concerned or the Proctors shall refer the student to the University's Fitness to Study Panel in accordance with the procedures set out in Part B of Statute XIII.

(2) Until a determination of the case under Part B of Statute XIII all further proceedings under this Part of this statute shall be adjourned.

30 37. (1) If the Proctors have reasonable grounds to believe that a breach of section 2 or 3 of this statute has been committed by a student member who is also a person to whom Statute XII applies, they shall before deciding to proceed under section 23 29 of this statute refer the matter to the Registrar to enable him or her to decide whether to proceed under that statute.

(2) If the Registrar decides to proceed under Statute XII no further proceedings shall be taken against the student member under section 23 29 of this statute but the Proctors shall continue to give the Registrar such assistance as he or she may require.

(3) If the Registrar decides not to proceed under Statute XII and the matter also relates to alleged breaches of sections 2 or 3, he or she shall refer the matter to the Proctors if he or she considers it appropriate to do so.

2 Ibid, re-number existing sections 31–43 as sections 38–50.

3 This statute shall be effective from 1 October 2016.

4 If the changes to Statute XI are approved, the following consequential change to Statute XII will be notified to Her Majesty in Council. In section 43 (2) of Statute XII, concerning Academic Staff and the Visitation Board, delete 'section 27 of Statute XI' and substitute 'section 25 of Statute XI'.

*Changes in Regulations to be made by Council if the Statutes are approved*

1 Insert new Council Regulations as follows:

## **'Council Regulations 1 of 2016: Regulations for the Academic Conduct Panel'**

### **Part 1**

#### **General**

1.1. In these regulations, unless otherwise stated:

(1) references to sections are to sections of Statute XI;

(2) "the Panel" means the three members of the Academic Conduct Panel who are selected to consider a particular matter, in accordance with section 17;

(3) references to breaches or alleged breaches are to breaches or alleged breaches of the Disciplinary Code under section 2 (2) (b);

(4) "student" means the student member or members of the University alleged to be in breach of the Disciplinary Code or making an appeal against a decision concerning such a breach.

### **Part 2**

#### **Meetings of the Panel**

2.1. The Proctors' Office shall be responsible for making such arrangements as are necessary for each meeting.

2.2. Meetings shall normally be in private.

2.3. Evidence or material submitted to the Panel shall be regarded as strictly confidential unless the Panel considers that there are good reasons to decide otherwise.

### **Part 3**

#### **Consideration of alleged breaches by the Panel**

##### **Preparation**

3.1. When the Proctors receive a referral from an Examination Board they shall decide whether or not that alleged breach is suitable for consideration by the Panel. If the Proctors decide that the alleged breach is one that can be referred to the Panel, the Proctors shall inform the student that they have the option of having the case considered by either (a) the Panel under the powers set out in Statute XI and these regulations, or (b) the Student Disciplinary Panel.

3.2. If the student agrees that the case shall be considered by the Panel, the case shall proceed as follows.

3.3. Before the Panel meeting, one of the Proctors shall conduct an interview with the student, which can be by any method, including in person, remote or electronic.

3.4. The Proctors' Office shall send the student information including:

- (1) the act or acts alleged to constitute the breach;
- (2) copies of all of the evidence which the Panel will consider;
- (3) a copy of Statute XI and any regulations made under it which are relevant to the case; and
- (4) a copy of these regulations.

3.5. The Proctors' Office shall set the date of the Panel meeting and shall give the student at least seven clear days' notice in writing of the date, time and place appointed for the meeting.

3.6. Information under regulations 3.4 and 3.5 above shall be addressed to the student at their college, or their last notified address, if different. Information may be sent by electronic means and must be received by the student at least seven clear days before the meeting.

3.7. The student must send the Proctors' Office any written statement or further evidence which they would like the Panel to consider at least three clear days before the Panel meeting.

### Meeting

3.8. The student may attend the Panel meeting if they are available to do so, and may be accompanied to the meeting by another person who should usually be another student or a member of University, college or Oxford University Student Union staff.

3.9. The Panel may require the student to attend the meeting, or be available by remote means, including teleconference or videoconference.

3.10. The Panel will proceed with the meeting if the student is unable to attend and is not required to do so.

3.11. If the student is present at the meeting they shall be given the opportunity to respond to the allegation that they have committed a breach.

3.12. The Panel shall take account of any written statement or further evidence provided by the student, whether or not they attend the meeting.

3.13. If the student is present at the meeting they shall leave the room for the Panel

to make its decision, and the decision on any penalty, and shall return to hear the decision.

3.14. The Proctors' Office shall keep a written record of proceedings.

3.15. The Panel shall normally consider cases within one month of the Examination Board's referral to the Proctors.

3.16. If the student does not respond to reasonable attempts to contact them at their last notified address, including for the purposes of conducting the interview referred to in regulation 3.3 above, the Panel meeting may proceed without obtaining further evidence from the student.

3.17. During the interview provided for at regulation 3.3 above the student may be given an opportunity to admit to breaching the regulations and be offered the option of the penalty being agreed by the Panel via correspondence, without a meeting taking place. The student must be (a) fully informed of the alternative courses of action available to them, (b) informed of and prepared to accept the penalty which the Proctor intends to recommend to the Panel and (c) in agreement with the Proctor's summary of the case, including whether the breach was intentional or reckless.

3.18. If the student consents to the Panel agreeing the penalty by correspondence the Panel may not impose a penalty which is more severe than the Penalty recommended by the Proctors. The Panel will discuss the penalty by correspondence and will notify the student of the penalty within five working days. The student will have a right of appeal as set out in Part 4 of these regulations. The appeal will consider the matter afresh and may impose any penalty within the Academic Conduct Panel's powers under section 19.

### Decision

3.19. The decision of the Panel, including any penalty, shall be announced at the meeting (or by correspondence if the Panel has agreed the penalty by correspondence under regulation 3.18).

3.20. The penalties available to the Panel, if a breach is found, are those listed in section 19. The Panel may also decide, under section 20, that the student should be referred to the Student Disciplinary Panel. The Panel may not impose any penalty which would result in failure of the entire award. The Panel shall take into account the examination regulations and examination conventions for the examination in question.

3.21. The Panel shall supply a decision in writing, normally within five working days of the meeting.

3.22. The Proctors' Office shall send a copy of the written decision to the student.

## Part 4

### Appeals

4.1. The student may appeal a decision of the Panel under section 19. Appeals shall be made in writing, and should be received by the Proctors not later than fourteen days after the date of the Panel's written decision.

4.2. The appeal shall be considered by two members of the Academic Conduct Panel with no previous connection to the case. The current Proctors cannot consider appeals.

4.3. The two members shall consider the written appeal, the Panel's decision and the documents which were available to the Panel. The two members shall not normally meet with the student (ie by the student attending the meeting, or by remote means, including teleconference or videoconference) although this may be appropriate in some circumstances, and is likely to be appropriate in relation to decisions made under regulation 3.17 above, where no Panel meeting has taken place.

4.4. The Proctors' Office shall communicate the outcome of the appeal and the reasons to the student in writing.'

**2** In Council Regulations 3 of 2006, concerning the Student Disciplinary Panel, in Parts 3 and 4 delete each reference to 'section 23' and to 'section 27' and replace with a reference to 'section 29' and to 'section 33' respectively.

**3** Ibid, insert new Part 6 as follows (new text underlined):

### 'Part 6

#### **Referrals by the Academic Conduct Panel**

6.1. If the Academic Conduct Panel is of the view that a breach of such seriousness has been committed that its powers under section 19 are insufficient to meet the gravity of the circumstances, it may refer alleged breaches of sections 3, 4 or 5 of the Proctors' Disciplinary Regulations for Candidates in Examinations which it has considered to the Student Disciplinary Panel.

6.2. The procedure for the conduct and hearing of cases referred by the Academic Conduct Panel shall be as set out in Part 3 of these regulations so far as is applicable.'

# Notices

**4** Ibid, renumber existing Parts 6–8 as Parts 7–9.

**5** In Council Regulations 4 of 2006, concerning the Student Appeal Panel, replace the reference to 'section 39 (2) of Statute XI' with a reference to 'section 46 (2) of Statute XI'.

**6** In Council Regulations 5 of 2006, concerning appeals to the Appeal Court, in regulation 1.1 delete the reference to 'section 18 (1) of Statute XI' and replace with a reference to 'section 24 (1) of Statute XI'.

**7** Ibid, in regulation 1.4 (1) and regulation 1.5 (1), delete the reference to 'section 17 of Statute XI' and replace with a reference to 'section 23 of Statute XI'.

**8** Ibid, in regulation 1.10, delete the reference to 'section 19 of Statute XI' and replace with a reference to 'section 25 of Statute XI'.

**9** Ibid, in regulation 3.2, delete the reference to 'section 18 (3) of Statute XI' and replace with a reference to 'section 24 (3) of Statute XI'.

**10** Ibid, in regulation 6.3, delete the reference to 'section 39 (2) of Statute XI' and replace with a reference to 'section 46 (2) of Statute XI'.

**11** In Council Regulations 6 of 2006, concerning fines and compensation imposed under Statute XI, delete each reference to 'section 25 (3) (a) of Statute XI' and replace with a reference to 'section 31 (3) (a) of Statute XI'.

**12** In ICTC Regulations 1 of 2002, relating to the use of information technology facilities, in regulation 14 (2) delete the reference to 'section 42 of Statute XI' and replace with a reference to 'section 48 of Statute XI'.

**13** These regulations shall be effective from 1 October 2016.

## Congregation

28 July

### Elections

Prevent Steering Group

Details are in 'Elections' section below.

## Congregation

24 November

### Elections

Medical Sciences Divisional Board

Board of the Faculty of Law

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Request from Museum of New Zealand Te Papa Tongarewa (Te Papa) for the repatriation of human remains held in the Pitt Rivers Museum

In accordance with the procedure for dealing with repatriation claims set out in the University's *Policy on Human Remains Held by the University of Oxford's Museums*, the Visitors of the Pitt Rivers Museum have considered a claim from the Museum of New Zealand Te Papa Tongarewa (Te Papa) for the repatriation of certain human remains held in the Pitt Rivers Museum. The Visitors are recommending that Council agree to the repatriation of all of the human remains in question.

The procedure (see Supplement (2) to *Gazette* No 4787, 15 November 2006) requires that, when the governing body of the relevant museum has submitted to Council a recommendation regarding the claim, notice of the recommendation and availability of the dossier of the case for consultation should be advertised in the *Gazette*, giving parties with an interest an opportunity to comment. Any comments received are to be considered by Council in reaching a final decision on the recommendation submitted by the governing body of the museum.

The dossier may be consulted on application to Charles Shaw, University Offices, Wellington Square, Oxford OX1 2JD ([charles.shaw@admin.ox.ac.uk](mailto:charles.shaw@admin.ox.ac.uk); tel: (2)80563). Any submission regarding the Visitors' recommendation should be sent to Mr Shaw by **noon on Thursday, 30 June**.

# Examinations and Boards

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## General Notices

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### Education Committee

#### SUSPENSION OF HIGHER DEGREES

Education Committee has conducted a review of the University's provision of higher degrees and, following the recommendations of the review, has agreed that the Examination Regulations, and thereby applications, for the higher degrees listed below should be temporarily suspended with immediate effect while work to revise the regulatory and administrative framework is undertaken.

The higher degrees affected are:

- Doctor of Divinity
- Doctor of Civil Law
- Doctor of Letters
- Doctor of Science
- Doctor of Music

NB This suspension does not affect the Doctor of Medicine.

The report of the review can be found on the Education Committee website ([www.admin.ox.ac.uk/edc/newsprojects/projects/higherdegrees](http://www.admin.ox.ac.uk/edc/newsprojects/projects/higherdegrees)). Further information can be sought from Rachel Dearlove, Education Policy Support (email: [rachel.dearlove@admin.ox.ac.uk](mailto:rachel.dearlove@admin.ox.ac.uk)).

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## Appointments

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### Social Sciences

#### APPOINTMENTS

**Professor Abi Adams**, DPhil Oxf; Associate Professor of Economics, Department of Economics, and Fellow of New College, from 1 June 2016

#### REAPPOINTMENTS

**Professor Simon Dadson**, PhD Camb; Associate Professor of Physical Geography, from 1 January 2017 until retirement

**Professor Simon Douglas**, DPhil Oxf; Associate Professor of Law, from 1 October 2016 until retirement

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## Graduate Awards and Prizes

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### Humanities

#### FACULTY OF CLASSICS

*Gaisford Prizes in Greek Prose and Greek Verse 2016*

The Gaisford Prize for Greek Prose has been awarded to **Edward Grigg**, New College. Commended: **Emily Mitchell**, Magdalen.

The Gaisford Prize for Greek Verse has been awarded to **Andrew Jones**, Queen's. Commended: **Roxanne Taylor**, Oriel.

*Chancellor's Latin Prizes 2016*

The Chancellor's Latin Prize for Prose has been awarded to **Sebastian Hyams**, Christ Church.

The Chancellor's Latin Prize for Verse has been awarded to **Alexander Norman**, Magdalen. *Proxime accessit*: **Thomas Hockings**, Magdalen.

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

### Examinations for the Degree of Master of Science

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### Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### Humanities Board

**MPHIL IN GREEK AND /OR LATIN  
LANGUAGES AND LITERATURE**  
correction to an omission of a deadline

**MPHIL IN THEOLOGY**  
minor textual amendment

**MST IN ENGLISH**  
to make B course compulsory

**MASTER OF FINE ART**  
revised deadline for submission of  
exhibition of work

**HONOUR SCHOOL OF CLASSICAL  
ARCHAEOLOGY AND ANCIENT HISTORY**  
revised deadline for submission of  
proposed changes to thesis and report  
titles

**HONOUR SCHOOL OF ENGLISH AND  
LANGUAGE AND LITERATURE**  
**HONOUR SCHOOL OF ENGLISH AND  
MODERN LANGUAGES**  
clarification of paper content

**HONOUR SCHOOL OF LITERAE  
HUMANIORES**  
revised deadline for submission of  
proposed changes to thesis titles

**HONOUR SCHOOL OF MODERN  
LANGUAGES**  
removing early modern German special  
authors/set texts

**PGDIP IN THEOLOGY**  
(a) rewording of regulations following an  
amendment to course name  
(b) change to examination status of Paper  
27 (The New Testament in Greek)

#### Medical Sciences Board

**MSC IN INTERNATIONAL HEALTH &  
TROPICAL MEDICINE**  
(a) addition of new option module 'Case  
Studies in Field Epidemiology'  
(b) amendment of dissertation word  
count

# Colleges, Halls and Societies

### Memorial Events

#### St Catherine's

A memorial service for **Mr J Derek Davies**, 1931–2016, Tutor in Law, St Catherine's Society 1954–62; Founding Fellow 1962, Tutorial Fellow 1962–96 and Emeritus Fellow 1996–2016, St Catherine's, will be held at 2.30pm on Saturday, 8 October in New College Chapel. Tea will be served afterwards in the hall at St Catherine's. Friends, colleagues and former students are all welcome.

### Obituaries

#### St Hugh's

**Elizabeth Ahlers (née Simpson)**, 5 June 2016; 1946. Aged 88.

#### Worcester

**Asa Briggs**, 15 March 2016; Fellow 1945–55, University Reader 1950–5, Honorary Fellow 1968–2016, Provost 1976–91. Aged 94.

**James Campbell**, 31 May 2016; Junior Research Fellow 1956–7, Merton; Senior Proctor 1973–4; Tutorial Fellow 1957–2002, Fellow Librarian 1977–2002, Senior Tutor 1989–93, Emeritus Fellow 2002–16, Worcester. Aged 81.

# Elections

## Elections

28 July

Nominations for the election below will close at 4pm on 30 June.

### Prevent Steering Group

Five persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
[new position]	HT 2017 (31 December 2016)

The Prevent Steering Group was established to consider in detail how the University should respond, and give effect to, the statutory Prevent duty. Further information about the work of the group can be found at: [www.ox.ac.uk/staff/working\\_at\\_oxford/policies\\_procedures/prevent-duty](http://www.ox.ac.uk/staff/working_at_oxford/policies_procedures/prevent-duty).

For further information, please contact the Secretary ([sarah.cowburn@admin.ox.ac.uk](mailto:sarah.cowburn@admin.ox.ac.uk)).

### Notes:

In accordance with part 3 of the resolution approved by Congregation on 31 May 2016, 'That the University's Prevent Steering Group be afforded with a minimum of five elected members of Congregation by 0th week MT 2016', Council has ordered an election for 28 July 2016. This election will be conducted under the regulations set out in Part 8 of Congregation Regulations 2 of 2002: [www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#\\_Toc28141345](http://www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#_Toc28141345).

Nominations must be made in writing by four members of Congregation other than the candidate. They must be sent to the Elections Office, University Offices, Wellington Square, to arrive by **4pm on Thursday, 30 June**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)).

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 7 July.

Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 28 July**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Elections

24 November

Nominations for the elections below will close at 4pm on 27 October.

### Medical Sciences Divisional Board

One person from the Department of Biochemistry and the Nuffield Department of Clinical Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Peter Ratcliffe, Magdalen	MT 2017

For further information, please contact the Secretary ([david.bryan@admin.ox.ac.uk](mailto:david.bryan@admin.ox.ac.uk)).

### Board of the Faculty of Law

One Official Member elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Paul Craig, St John's MT 2017

For further information, please contact the Secretary ([charlotte.vinnicombe@law.ox.ac.uk](mailto:charlotte.vinnicombe@law.ox.ac.uk)).

### Notes:

Nominations in writing for the elections on 24 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on Thursday, 27 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 10 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 24 November**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)  
 Telephone: 01865 (2)80548  
 Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online *Gazette*

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

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## Miscellaneous

### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

### Shezan Restaurant

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

### Arts Festival

**Oxford Festival of the Arts:** 17 Jun-2 Jul 2016. A two-week celebration of culture and the arts in venues throughout Oxford featuring talks, performances and workshops for all the family across the fields of music, theatre, art, literature, comedy and film. Festival guests include Sam Mendes, Ben Okri, John Simpson, Maggi Hambling, Alastair Sooke, the Tallis Scholars, Shappi Khorsandi, Roderick Williams and Will Gompertz. Visit [www.artsfestivaloxford.org](http://www.artsfestivaloxford.org) for details.

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### Research participants sought

**Oxford's Department of Psychiatry** is looking for healthy volunteers aged 18-40 to participate in a study investigating how antidepressants change the processing of emotions in people with different personality traits. The study involves receiving a 4-week treatment with a common antidepressant or placebo (Ethics Ref: NRES Oxford B 12/SC/O118). To assess whether your personality profile matches our study objectives, please fill in the questionnaire that you can find following this link: <http://tinyurl.com/researchproject-aep>.

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### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We

have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

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### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbheadington.co.uk](mailto:staff@mbheadington.co.uk).

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and

worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

**Carpenter/joiner.** For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: [rob.s.guthrie@gmail.com](mailto:rob.s.guthrie@gmail.com). Web: [www.rob.guthrie.co.uk](http://www.rob.guthrie.co.uk).

**Succeed with hypnotherapy.** The subconscious mind is the single greatest goal achievement agency known to humankind. Your subconscious mind is doing exactly what it's been conditioned to do right now and your life isn't a rehearsal. Hypnotherapy is the key to unleashing the tremendous power of your subconscious mind. If you'd like your subconscious mind to do more for you, visit us now at [oxfordhypnotherapyclinic.co.uk](http://oxfordhypnotherapyclinic.co.uk) for more information.

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### Domestic services

**DP Gardening Services.** RHS-trained gardener available across Oxfordshire. Carry out garden makeovers, re-designs or just taming your wilderness! Fully insured, friendly advice, free estimates (within 5-mile radius of OX7). Member of Buy with Confidence scheme. Excellent references. Contact Debbie Payne on 07810 420711 (mobile) or [www.dpgardening.co.uk](http://www.dpgardening.co.uk) for more information.

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### Tuition offered

**Classicist offers summer tutorials** in Latin, Greek and Ancient Literature. I specialise in adult tuition, including those refreshing their classics or learning the languages for scholarly purposes, and have excellent references and testimonials available. I am Oxford based and offer Skype or telephone tutorials for those at a distance. To discuss, please email [neilsewellrutter@btinternet.com](mailto:neilsewellrutter@btinternet.com).

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### Houses to let

**Lovely house to rent, Cumnor,** Oxford. Cumnor is a delightful village, on a bus route, 4 miles from the centre of Oxford, with 2 pubs (1 with excellent food), and 3 shops. We would like to rent our house from the end of Dec 2016 until the middle of Apr 2017 (ideally, but negotiable). Completely refurbished and modernised 5 years ago, it is very attractive and comfortable. Upstairs there are 3 double bedrooms, 1 with a large en-suite bathroom, a second bathroom and a separate toilet. Downstairs there is a large kitchen/dining room, a big lounge with wood-burning stove, and a separate study, plus cloakroom and utility room. There is a large garden front and back, and a gym over the garage. Rent: £475 pw, plus gas and electricity. For more



information please contact Sue Miller: sue.miller@oxfordcreative.com or phone +44 1865 861728.

**Central Kidlington:** long-term let, modern 4-bed/3-reception unfurnished semi-detached house with garden in quiet cul-de-sac, 100m from bus stop. Ground floor: sitting room with fireplace, open-plan modern kitchen with all new appliances, glass-roofed dining room. Side extension: separate front entrance, utility area, WC/shower room, large study/bedroom. First floor: 2 double bedrooms, single bedroom/study with fitted bed and desk, separate WC, family bathroom. Picture requests to translaw.backup@googlemail.com. £1,385 pcm plus council tax/bills.

**Absolutely beautiful chalet-style living.** Country views and lots of walks. X2 mins from the bus stop. 15 mins from Oxford railway station. A unique modern build. Large, light and open plan. 2 bedrooms, veranda and large private garden. Either furnished or unfurnished. Suit professional quiet single/couple. £1,450, plus £150 for utilities and council tax. Contact clare.davis@hmc.ox.ac.uk or 07785 228540.

**North Oxford:** 2-bedroom house plus study/master ensuite, close to Summertown - from Aug, £1,295. Central Oxford: modern 2-bedroom semi, close to Saïd, colleges and railway station, with garden - from mid-Sept, £1,275. Headington: 3-bedroom detached, close to JR and University departments - from Aug, £1,375. All rents are plus utilities and council tax; furnished and equipped to suit professionals/visiting academics. Contact: 01865 516144 or a.florentino109@gmail.com.

**Central/west Oxford:** renovated Victorian mid-terrace house (recently decorated and carpeted), 3 double bedrooms, 2 full bathrooms, sitting room, fireplace, dining room, modern kitchen. Furnished, new gas combi-boiler, small back garden. 5 mins' walk to centre, colleges, station, schools, riverside. Friendly neighbourhood. £1,395 pcm, available Aug. Best suited for visiting academics, couple or family. No pets, no smoking please. Contact Prof A Kahane: 0208 8926263; 07799 418141; 07527 155529; ahuvia.kahane@rhul.ac.uk.

## Flats to let

**Central furnished self-contained semibasement flat** with large and spacious rooms, direct access to gardens and parking. 1 sunny reception room, 1 double bedroom, hall/dining area, kitchen and bathroom. Rent £700 pcm, excluding gas and electricity. Contract for 6 months or 1 year renewable. No students/animals/children. Contact J E Rivington: 01865 556662 or email jrivington@btinternet.com.

**Central north Oxford:** 1-bedroom open plan 3-level apartment available from Aug at £825;

2-bedroom apartment from Aug, Sept or Oct at £1,150. North: 1-bedroom apartment adjacent to Summertown shops/sporting amenities from Aug or Sept at £850; 2-bedroom (1 double, 1 small single/study) from Aug or Sept at £950. All convenient for the city; rents pcm plus utilities and council tax. Tel: 01865 516144 or email: a.florentino109@gmail.com.

**Central north Oxford:** available beginning Jul, stylish, spacious lower-ground-floor apartment. 1 double, 1 single bedroom, en-suite bathroom, kitchen, sitting room, conservatory, large private courtyard. Private entrance, 1 off-road parking space, furnished, non-smoking. 6-month minimum. Single professional. Fantastic quiet location for central Oxford and amenities of Jericho, all within easy walking distance. £1,500 pcm plus utilities and council tax. Tel: 01865 512725 or 07443 226802.

## Accommodation offered

### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Summertown.** Spacious, light single room in quiet family home. Own bathroom. Close to shops, restaurants. 10 mins to city centre. Would suit visiting academic. Ideal for short stay. £600 pcm inc all bills. Contact: [williamunderhill@gmail.com](mailto:williamunderhill@gmail.com).

**3 single rooms available in north Oxford** for short/medium let from early Sept. Within easy walking distance of the University, town centre, London buses and trains. Breakfast provided. Non-smoking. Simple use of kitchen. Tea tray in room. Broadband. TV. Suitable for visiting academics and postgraduates. Fair rates. Tel: 01865 516142. Email: [elphickjericho@gmail.com](mailto:elphickjericho@gmail.com).

**Room to rent in Bologna**, available from end of June. Very close to bus lines, not far

from centre. Nice room with beautiful views, balcony, lift, internet, etc. Pics available. 500 Euros pm incl charges. Email: [gs1956\\_2000@yahoo.co.uk](mailto:gs1956_2000@yahoo.co.uk).

## Accommodation sought

### University Accommodation Office

Landlords - do you have a spare room, flat or house to let? Oxford University Accommodation Office seeks all types of short- and long-term accommodation for students, academic visitors, postdocs and members of the University. Our Studentpad software allows landlords to quickly advertise properties online, amend details and upload photos. See: [www.admin.ox.ac.uk/accommodation/landlord](http://www.admin.ox.ac.uk/accommodation/landlord). For information: 01865 280923.

**Wanted: house to rent for 2 weeks.** Retired Australian academic and family, coming to England for London wedding of a son (Oxford graduate), wish to rent 4-bedroom furnished house for 2 weeks (19 Sept-3 Oct 2016) as close to an Oxford Tube bus stop as possible. Hoping for some period charm. Ideally, no television; piano welcome, but understand can't have everything! Please email: [libbyjones596@gmail.com](mailto:libbyjones596@gmail.com).

## Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful

bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**The Tidmarsh** is a Visit England 5\*-rated 1-bedroom apartment in the Oxford Castle complex, recently refurbished for its 10th anniversary. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest thread-count linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with finest quality furniture and fittings ensure a comfortable, practical environment. Web: [www.pmcdomus.co.uk](http://www.pmcdomus.co.uk). Email: [pat@pmcdomus.co.uk](mailto:pat@pmcdomus.co.uk). Tel: 01869 278735.

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### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

**Burgundy (Vézelay):** old and spacious house in heart of medieval village, close to 12th-century basilica of St Mary Magdalen. Within Morvan National Park. Available for short lets. Excellent walking country. Also cycling, riding, kayaking, etc. Suitable for a couple, for family holidays and for groups of up to 12. Flexible rates. See pictures and more information at [www.gitevezelay.co.uk](http://www.gitevezelay.co.uk). Contact: [alfred47x9@gmail.com](mailto:alfred47x9@gmail.com) or 07980 305775.

**French Riviera:** 2-bedroom, quiet, fully equipped flat with large terrace and magnificent sea views, 50m in line of sight from the sea near Le Lavandou (between Toulon and St Tropez) available for rent. Comfortably sleeps 5. From 40 Euros per night. Direct flights to Nice/Marseille. See photos and details at [www.beppe6.talktalk.net/le\\_lavandou.htm](http://www.beppe6.talktalk.net/le_lavandou.htm). Email: [gs1956\\_2000@yahoo.co.uk](mailto:gs1956_2000@yahoo.co.uk).

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### Property for sale

**Lake District:** mid-March week for sale at gorgeous Langdale Estate timeshare. Scandinavian lodge, 3 bedrooms, sleeps 8: see [www.langdale.co.uk/ullswater-lodge.html](http://www.langdale.co.uk/ullswater-lodge.html). Estate contains indoor swimming pool, sauna, gym, restaurant, etc. Lovely walks from the front door. £9,000 for 45 years. Contact: Brenda or John Boardman 01865 511487.

**House sale: Hilltop Rd, Oxford.** Quiet cul-de-sac, parking, walk to hospitals/Brookes/city centre. 4/5-bedroom house presently arranged as 3-bedroom home plus self-contained apartment with huge studio bedroom and large roof-garden/balcony. Apartment yields excellent income but could easily revert to 1 large family home with 3 shower/toilet rooms, downstairs toilet, 2 kitchens (walk-in larder), large reception room (fireplace), 3 balconies, gardens, fishponds, summerhouse. Sale price c£1,000,000. Contact [tanya.garland.37@gmail.com](mailto:tanya.garland.37@gmail.com) or phone 01865 244260.

**4-bedroom, end terrace house** in Headington Quarry. Modern, spacious house in quiet cul-de-sac, off-street parking, double garage, front and back gardens. In catchment for outstanding nursery/primary schools. Completely renovated in 2008. Large sitting room with gallery overlooking dining/kitchen, WC off hall, en-suite master bedroom, 3 double bedrooms, bathroom, utility room. 5 mins' walk to London buses, 10 mins to shops/Waitrose, 15 mins' cycle to colleges/hospitals. Images: <https://goo.gl/lSsdhh>. £515,000. Contact: [itsforcme@gmail.com](mailto:itsforcme@gmail.com).

# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

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### Faculty of English Language and Literature: Sir Roger Newdigate Prize

Faculty of English Language and Literature; Sir Roger Newdigate Prize 2017; subject of the prize: Flight; for the best composition in English verse not exceeding 300 lines; open to undergraduate students who on the closing date of receipt of entries have not exceeded four years from the date of their matriculation; c£450; Monday of 8th week, Hilary term 2017; [www.english.ox.ac.uk](http://www.english.ox.ac.uk) (please see 'News and Events')

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### Faculty of English Language and Literature: Matthew Arnold Memorial Prize

Faculty of English Language and Literature; Matthew Arnold Memorial Prize 2017; essay subject: 'Culture is then properly described not as having its origin in curiosity, but as having its origin in the love of perfection; it is a study of perfection' (*Culture and Anarchy*); open to graduate students, but prize will not be awarded more than once to the same person; £750; Monday of 7th week, Hilary term 2017; [www.english.ox.ac.uk](http://www.english.ox.ac.uk) (please see 'News and Events')

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### Faculty of English Language and Literature: Chancellor's English Essay Prize

Faculty of English Language and Literature; Chancellor's English Essay Prize 2017; essay subject: Dreams; open to members of the University who on the closing date for receipt of essays have not exceeded four years from the date of their matriculation, but prize will not be awarded twice to the same person; £250; Monday of 8th week, Hilary term 2017; [www.english.ox.ac.uk](http://www.english.ox.ac.uk) (please see 'News and Events')

# Notifications of Vacancies

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## Faculty of English Language and Literature: Lord Alfred Douglas Memorial Prize

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Faculty of English Language and Literature; Lord Alfred Douglas Memorial Prize 2017; for the best sonnet or other poem written in English and in strict rhyming metre; open to any member of the University registered for a degree of the University; no author may submit more than three entries and the prize will not be awarded more than once to the same person; £500; Monday of 1st week, Trinity term 2017; [www.english.ox.ac.uk](http://www.english.ox.ac.uk) (please see 'News and Events')

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## Faculty of English Language and Literature: Shelley-Mills Prize

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Faculty of English Language and Literature; Shelley-Mills Prize 2017; subject of the prize: Citizen Shakespeare; open to undergraduate students; c£80; Monday of 8th week, Hilary term 2017; [www.english.ox.ac.uk](http://www.english.ox.ac.uk) (please see 'News and Events')

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

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## University of Oxford

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School of Interdisciplinary Area Studies and School of Geography and the Environment in association with Green Templeton; Associate Professorship in Social Science Research Methods; from £45,066; noon, 8 July; [www.ox.ac.uk/about/jobs/academic/index/ac21327j](http://www.ox.ac.uk/about/jobs/academic/index/ac21327j)

Faculty of Music; 2 4-year Postdoctoral Researchers on Music and Late Medieval European Court Cultures (from 1 September 2016); noon, 6 July; [www.music.ox.ac.uk/about/people/vacancies](http://www.music.ox.ac.uk/about/people/vacancies)

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## Colleges, Halls and Societies

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Jesus; fixed-term Acting Academic Director and Official Fellow (maternity cover); £62,608–£70,902 pro rata; 4 July; [www.jesus.ox.ac.uk](http://www.jesus.ox.ac.uk)

Jesus; Access and Career Development Fellow; £30,378; 4 July; [www.jesus.ox.ac.uk](http://www.jesus.ox.ac.uk)

Linacre; part-time Senior Tutor; £22,533–£25,351; 30 June; [www.linacre.ox.ac.uk/about-linacre/vacancies](http://www.linacre.ox.ac.uk/about-linacre/vacancies)

Pembroke; part-time fixed-term Administrative Assistant; 1 July; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Queen's; College Office Trainee; £15,659; noon, 18 July; [www.queens.ox.ac.uk/vacancies](http://www.queens.ox.ac.uk/vacancies)

St Anne's; Academic Registrar; £40,442–£48,291; noon, 30 June; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

Wolfson; Casual Waiting Staff; 23 June; £7.55 ph; [www.wolfson.ox.ac.uk/vacancies](http://www.wolfson.ox.ac.uk/vacancies)

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# Gazette Supplement



## Curators of the University Libraries Bodleian Libraries: Annual Report 2014/2015

### 1 Introduction

The Bodleian Libraries of the University of Oxford form the largest university library system in the United Kingdom. They include the principal University library - the Bodleian Library - which has been a library of legal deposit for over 400 years; major research libraries; and libraries attached to faculties, departments and other institutions of the University. The combined library collections number over 12 million printed items, in addition to over 80,000 e-journals and vast quantities of materials in other formats. See: [www.bodleian.ox.ac.uk](http://www.bodleian.ox.ac.uk).

There are 30 libraries across the Bodleian Libraries:

- Alexander Library of Ornithology
- Bodleian Education Library
- Bodleian Health Care Libraries - Cairns
- Bodleian Health Care Libraries - Horton Hospital
- Bodleian Health Care Libraries - Knowledge Centre
- Bodleian Health Care Libraries - Nuffield Orthopaedic Centre
- Bodleian Japanese Library
- Bodleian KB Chen China Centre Library
- Bodleian Latin American Centre Library
- Bodleian Law Library
- Bodleian Library - Old Library
- Bodleian Library - Radcliffe Camera
- Bodleian Library - Weston Library
- Bodleian Music Faculty Library
- Bodleian Oriental Institute Library
- Bodleian Social Science Library
- English Faculty Library
- Leopold Muller Memorial Library
- Philosophy and Theology Faculties Library
- Radcliffe Science Library
- Rewley House Continuing Education Library
- Sackler Library
- Sainsbury Library at the Saïd Business School

- Sainsbury Library at Egrove Park
- Sherardian Library of Plant Taxonomy
- Taylor Bodleian Slavonic and Modern Greek Library
- Taylor Institution Library
- Tylor Library
- Vere Harmsworth Library at the Rothermere American Institute
- Wellcome Unit for the History of Medicine Library

### 2 Summary of the year

The Bodleian's history features many years of long-term significance for the library, the University and the worlds of scholarship, but the 2014/15 year was by any measure a landmark year.

The opening of the Weston Library, the refurbished New Bodleian, was a culmination of a ten-year process of planning, consultation, funding and overseeing the project itself. It's been exciting to see how well the library has been received by both scholars and the public, quickly becoming a well-used library and a popular cultural destination welcoming 400,000 visitors in just four months of opening. Projects like the opening of the Leopold Muller Memorial Library (for Hebrew and Jewish Studies) and the Bodleian KB Chen China Centre Library have made this a landmark year for the Libraries' physical estate.

Much work has gone into improving services to readers, from revamping reader spaces to enhancements to SOLO, our online catalogue. A key aspect of this work has been making significant improvements to the digital infrastructure of the Libraries, whether through the development of ORA-Data or the launch of our digital online resource, [digital.bodleian](http://digital.bodleian). This work provides essential support to the University at a time when it faces major changes to

scholarly communications, in compliance with funding policies of HEFCE and the Research Councils.

The Weston Library provided a new space that opened up more opportunities for public engagement. This year saw an exciting programme of exhibitions, events, lectures, tours and digital engagement across our sites with activity ranging from hackathons to 3D printing to traditional printing workshops.

Our work, whether supporting information skills, increasing opening hours or acquiring new collections, is underpinned by regular assessment of feedback from our readers. We are pleased to say that Oxford's libraries once again topped the list of satisfaction (98%) from the cohort of leaving undergraduates in the National Student Survey (NSS).

As I complete my second year as the 25th Bodley's Librarian I am buoyed by the positive feedback about the Libraries and strong messages of support we have received across the University. Despite some of the challenges ahead, which include the financial challenges as we work in a climate of diminishing budgets, the staff of the Bodleian Libraries and I will strive to improve our collections and services and to maintain our place as one of the great research libraries of the world, serving the entire academic community. We continue to be a highly regarded library service operating across all disciplines as well as making great strides in our engagement with the wider world.

With over 30 libraries and over 500 staff it is impossible to document all activities across the year. This report provides some of the highlights and the key challenges and successes of 2014/15.

*Richard Ovenden*



### Libraries & library services - key stats 2014/15

30	Libraries
4,071	Study spaces
513	Computer workstations
140,298	Legal Deposit monographs received
664,635	Purchased books received (includes ebooks)
269	Metres of archives acquired
112,340	Books catalogued
311,994	Items ingested to BSF
237,921	Items retrieved from BSF
81,268	Journal titles available via network access
1,350	Electronic databases available
10,386	Records entered into ORA
8,554	Full text items entered into ORA
251,964	Pages digitised from Bodleian collections
1,306,684	Items circulated
68,848	Items from Special Collections consulted
8,619,245	Full text electronic articles viewed
7,258,137	Electronic book chapters viewed
9,929,016	Databases searches made
11,975,375	SOLO searches
2,655	Requests made to obtain items from other libraries
3,696	Items supplied to other libraries
220,587	Views of a digitised book or manuscript
296,692	Accesses to items in ORA
2,065,864	Printouts and photocopies made by readers
2,139,197	University members entering libraries
229,130	External readers entering libraries
1,662	People studying in the library at 3pm (highest total, not mean)
44,446	People receiving information skills training
9,327	Enquiries answered during one week
114,074	Items provided in alternative formats for print-disabled students
2,167	Staff participated in staff development course
80	Scholarly books, book chapters and articles by Bodleian staff published.

### Students rate Oxford libraries best in UK

The graduating cohort of Oxford students rated Oxford's libraries as the best in the UK for the third year running. The majority of students - 98% - provided this satisfaction rating, placing Oxford's libraries the highest out of all UK and higher education institutions. Oxford's libraries have consistently been at or near the top of the poll for the past five years.

### 3 Library spaces

#### Weston Library opening

Following a major three-year renovation, the Weston Library opened to readers in September 2014 giving them access to the Libraries' world-famous special collections with three refurbished reading rooms and innovative spaces for research and teaching, including the Centre for Digital Scholarship and Visiting Scholars' Centre. Behind the scenes a state-of-the-art conservation studio provides space for the conservation and care of collections, a modern digital imaging studio allows objects to be scanned and miles of storage in a carefully monitored environment houses over 1 million of the Bodleian's special collections materials.

The public opening of the library took place on 21 March 2015, with over 11,000 visitors enjoying an opening weekend of sold-out library tours, talks on our collections, conservation showcases, printing press demonstrations and the *Marks of Genius* exhibition. Visitors can now enjoy two exhibition galleries, a café, shop, talks in the new lecture theatre and digital interpretation thanks to a major donation from Samsung UK, all accessed via stunning Blackwell Hall in the centre of the library. The Weston Library received over 400,000 public visitors by the end of July 2015 making it a significant new cultural destination.

#### Bodleian KB Chen China Centre Library opens at St Hugh's College

In September 2014 HRH the Duke of Cambridge officially opened the new Bodleian KB Chen China Centre Library in the £21 million Dickson Poon University of Oxford China Centre Building. Funded by philanthropic donations, the new China Centre at St Hugh's College provides a dedicated space for all Oxford academics with an interest in China. The Bodleian KB Chen China Centre Library provides a permanent home for 60,000 volumes of the Bodleian Libraries' Chinese collection and improved access to the Libraries'

Chinese holdings, offering seating, study spaces and digital facilities for readers, with facilities to accommodate up to 60 readers at any one time. In the first three months of opening the library saw a 50% increase in reader visits compared to the same period in 2013 (at its former location in the Clarendon Institute). To encourage the international accessibility of Chinese rare books, the Bodleian Libraries will provide bibliographical records of its Chinese rare books on the publicly available Union Catalogue of Chinese Rare Books (<http://rbook2.ncl.edu.tw>).

#### Opening of Taiwan Resource Centre for Chinese Studies (TRCCS)

Later in the year, on 7 April 2015, the new Taiwan Resource Centre for Chinese Studies (TRCCS) was formally opened at the Bodleian KB Chen China Centre Library. The TRCCS is one of several to be established at institutions across the globe as part of a programme initiated by the National Central Library of Taiwan to promote Taiwanese scholarship and improve access to resources on the history, society and culture of Taiwan. The new TRCCS holds an initial donation of over 500 books and DVDs published in Taiwan on a diverse range of subjects. As part of the project the National Central Library will provide Bodleian readers with access to some of its unique databases in Taiwan and Chinese Studies and support the TRCCS with book donations.

#### Bodleian Health Care Libraries partnership with the Oxford University Hospitals Trust

As part of the new service level agreement between the Bodleian Libraries and the Oxford University Hospitals (OUH) Trust, the Bodleian Health Care Libraries (BHCL) took over direct management of the Horton Hospital and Nuffield Orthopaedic Centre (NOC) libraries. As part of this restructuring, the BHCL took on two new members of staff - the Outreach Librarian at the NOC and the Horton Hospital, and the Library Assistant at the Horton Hospital. The new agreement will enhance services for the Medical Sciences Division and OUH Trust based at all four Trust sites. Work continues on improving services, facilities and resources.

#### Bodleian Law Library 50th anniversary and St Cross Building refurbishment

In October 2014 the Bodleian Law Library (BLL) celebrated the 50th anniversary of the St Cross Building in Manor Road. Designed by Sir Leslie Martin, the architect of the Royal Festival Hall, and Colin St John Wilson, who later designed the new British

Library, the building has been home to the Bodleian Law Library and the English Faculty Library since it first opened during the 1964–5 academic year. Planning also began for the extensive refurbishment of the building. In preparation for the works (to commence August 2015 and run until October 2016) over 50,000 volumes were moved from the St Cross Building to the Book Storage Facility while further collections will be moved to a temporary location during the course of the refurbishment.

### **Bodleian Library**

A number of planned improvements were made to the Old Bodleian Library, significantly improving the environment for readers. This includes a two-year project to carpet the Upper and Lower Reading Rooms and replace lighting. With the move of Special Collections to the Weston, Reader Services led the process of creating a general humanities reading room in Selden End of Duke Humfrey's Library (DHL), with the DHL restored to its original 'pre-New Bodleian decant' state and Selden End becoming a quiet study space (and an exceptionally beautiful one) which readers highlighted as a desirable space to work in the last reader survey.

### **Leopold Muller Memorial Library moves to Walton Street**

The Leopold Muller Memorial Library (formerly at the Oxford Centre for Hebrew and Jewish Studies) became the newest addition to the Bodleian Libraries in Hilary term 2015 (January 2015) following a successful move into the Clarendon Institute (the space vacated by the Bodleian Chinese Studies Library). The collections of the Leopold Muller Memorial Library represent a major addition to the Hebraica and Judaica collections already held in the Bodleian Libraries, and combining these two collections has greatly improved access for readers.

### **Future planning for library spaces and estates**

#### **ORIENTAL INSTITUTE AND TAYLOR-SLAVONIC CONSULTATIONS**

Following extensive consultation a decision was made to integrate the Taylor-Slavonic Annexe with the main Taylorian, subject to delivery on various dependencies. Planning of the move is to take place in 2015/16.

### **RADCLIFFE SCIENCE LIBRARY**

In Trinity term 2014 the Radcliffe Science Library (RSL) ran a consultation with readers about its physical space. As resource delivery in higher education continues to change, and many libraries are looking to develop different types of space for their users, the RSL was keen to gather feedback on user perceptions of the library's space – as it is now and ideas for development. This feedback was reviewed in 2014/15 to inform plans to adapt the RSL's spaces as we seek to improve them for both readers and staff in the future.

### **4 Research and learning support**

Major new initiatives to support Research and Learning Support over 2014/15 include:

#### **Digital/online resources**

##### **DIGITAL BODLEIAN**

In July 2015 the Libraries launched **digital.bodleian**, a new website consolidating all of the Libraries' digitised items into one easy-to-navigate platform. At its launch there were over 105,000 images (4,398 works) included in the new collection software. The site incorporates most of the Oxford Digital Library content as well as the collections from Luna and image.ox.ac.uk, covering a huge range of subjects and rare items from across the Libraries' collections. The website can be found at [digital.bodleian.ox.ac.uk](http://digital.bodleian.ox.ac.uk).

##### **OXFORD RESEARCH ARCHIVE FOR DATA**

This year the Libraries launched a new University-wide service, the Oxford Research Archive for Data (ORA-Data). ORA-Data is one of a suite of support services designed to help researchers at the University access, create, archive, share and cite research data. It is a digital repository and catalogue for research data. Any type of digital research data in any file format may be deposited. A permanent record is created for all datasets deposited, which allows them to be discovered by search engines and cited. It holds catalogue records of archived research data deposited at specialist archives as well as research data deposits of its own. The Oxford Research Archive ([ora.ox.ac.uk](http://ora.ox.ac.uk)) already acts as a searchable repository of theses and publications, so ORA-data extends this capability. Until July 2015, ORA-Data ran as a free pilot to increase access.

##### **BODLEIAN DATA LIBRARY**

The Bodleian Data Library (BDL) was established to provide services supporting researchers and students who need to make secondary use of statistics and data.

Initially centered on the social sciences, the BDL provides support for finding, accessing and using social science statistics and data; manages the access and curation of restricted and sensitive datasets which may not be networked; offers a new data brokering and clearing house service for the acquisition of datasets by research centres in the Social Sciences Division; provides consultancy services and training; and alerts researchers to new sources of data. A Bodleian Data Library website was created ([www.bodleian.ox.ac.uk/data](http://www.bodleian.ox.ac.uk/data)) and email helpline was launched ([data@bodleian.ox.ac.uk](mailto:data@bodleian.ox.ac.uk)).

##### **RESEARCH DATA MANAGEMENT**

The Libraries launched a new website in collaboration with IT Services and Research Services, which gives guidance to researchers on the management of research data and the ability to preserve, reuse and share it. See [www.researchdata.ox.ac.uk](http://www.researchdata.ox.ac.uk).

##### **EARLY ENGLISH BOOKS ONLINE TEXT CREATION PARTNERSHIP**

The Early English Books Online Text Creation Partnership (EEBO-TCP) corpus covers the period from 1473 to 1700 and is estimated to comprise more than 2 million pages and nearly 1 billion words. It represents a history of the printed word in England from the birth of the printing press to the reign of William and Mary, and contains texts of incomparable significance for research across all academic disciplines. The EEBO-TCP began in 1999 as an innovative collaboration between the Universities of Oxford and Michigan, funded by Jisc in the UK and by over 150 academic partner institutions worldwide. Its aim is to capture the earliest extant edition of every English language work published during the first two centuries of printing in England, converting this material into fully searchable texts. Having previously been available only to academic institutions that subscribe to ProQuest's Early English Books Online resource, over 25,000 texts from the first phase of EEBO-TCP were freely available as open data in the public domain on 1 January 2015. See: [www.bodleian.ox.ac.uk/eebotcp](http://www.bodleian.ox.ac.uk/eebotcp).

Other improvements include:

**SOLO:** The year saw ongoing improvements and upgrades made to the software that powers SOLO (Search Oxford Libraries Online), the Libraries' catalogue. These include the addition of a 'date slider' (a visual method of result refinement to complement existing date refining search options); the creation of a 'no results' page so searches which return no results are now

directed to a page offering suggestions and a link to SOLO Live Help; the inclusion of new Altmetric icons for certain results (giving an indication of the amount of attention an article has received online) and 'times cited information' for certain results. General bug fixes and enhancements were also made.

### Supporting readers

#### INFORMATION SKILLS COORDINATION

To strengthen the Libraries' profile as a key provider of research skills training, work was undertaken to rebrand the WISER programme as Bodleian iSkills, with the accompanying strapline 'Workshops in information discovery and scholarly communications'. The content of iSkills was further strengthened with the addition of new classes including 'Finding and converting geospatial information' and the redevelopment of 'Tech tools - reference management' (which has become one of the most popular workshops). We enhanced our provision of online tutorials for readers with the addition of 'Electronic legal deposit' and 'Finding journal articles'. There were also a number of initiatives to develop the pedagogical skills of librarians. Improvements to instructional and outreach materials included a new design for the Oxford libraries map, a new logo for LibGuides and new materials for open days and other welcome events.

#### DOCUMENT DELIVERY SERVICES

The Libraries' Document Delivery Services is focused on improving readers' experience of printing, copying and scanning materials, and introducing an online ILL system across the Libraries. Service innovation in 2014/15 included using the Libraries Book Storage Facility's Scan and Deliver service for ILL requests, moving the central Bodleian ILL unit to digital delivery as the default method of supplying copies, and providing an interim staff-mediated print solution for e-Legal Deposit.

#### IMPROVING ACCESS: ARACU AND DISABILITY SERVICES

The Libraries' Accessible Resources Acquisition and Creation Unit (ARACU) continued to provide highly tailored support to disabled students, including the provision of materials in electronic format and advice and training on equipment and software applications. Improving access for disabled readers to library services and facilities continued to be a priority this year. Recent developments in this area include the opening of the new accessible entrance to the Radcliffe Camera, while ongoing services for students with disabilities

include special extended loan periods and proxy borrowing, plus access to a range of specialist equipment and ergonomic furniture on demand. A new working group was convened this year to bring disability liaison librarians from across the Libraries together with student representatives to further improve access, information and support.

#### BOOK STORAGE FACILITY (BSF) DATA INITIATIVE

The pilot of a unique new service from March 2015 has had a positive impact on the speed of accessibility of library materials. The BSF data initiative enables the Bodleian Library Reader Services team to check the availability and status of items at the Book Storage Facility in Swindon. The Reader Services team have been given direct access to the BSFIS (the Book Storage Facility Information System, the database that records all of the items stored in the BSF warehouse) so now know the location of collection items and their availability for ordering by readers. Providing direct access to the database, where once staff had to contact the BSF for information on items, makes it much easier for Bodleian staff to advise readers on how long it will take for their items to arrive from the BSF and leads to increased efficiency. Originally piloted with the Old Bodleian, the scheme expanded to cover the Social Science Library, the Radcliffe Science Library, the Sainsbury Library at the Saïd Business School and the Philosophy and Theology Library; feedback from these libraries will inform the wider consideration of making this service available to all Bodleian Libraries staff.

#### Supporting the University of Oxford's alumni

A new webpage aimed at the University's alumni was created to bring together a range of services and resources for continued lifelong learning at [www.bodleian.ox.ac.uk/using/alumni](http://www.bodleian.ox.ac.uk/using/alumni). The site provides University alumni with remote access to a number of online journals and databases, free of charge. In addition to JSTOR (to which University alumni logged in 11,000 times and accessed over 69,000 articles in 2013/14), collaboration with the Saïd Business School now offers alumni access to ABI Inform Global, ABI Inform Trade & Industry, EIU.com, Mergent Online and Vault Career Insider. There are plans to extend and develop this service. Alumni are invited to continue using the reading rooms in Oxford and to attend our exhibitions, lectures, seminars and other events featured throughout the year.

### Projects in development

#### RESOURCE DISCOVERY PROJECT

The University embarked on a major investigative project, sponsored and managed by the Bodleian Libraries, called Resource Discovery, which seeks to address the problem that online access to the University's resources, physical and digital, is fragmented and therefore a block to it achieving what it could in a web age - whether in research, education, recruitment or widening engagement. In the Bodleian alone there are many pages listing different catalogues, finding aids and access to data of all kinds. There is expertise throughout the University that is not easily accessible to people inside or outside. The University needs to find an intelligent solution, or solutions, which will do the richness of its intellectual assets justice and bring it to greater prominence online. Over 2014/15 the project team started on the first phase of the project, working with colleagues across the University to scope the work needed to develop an intelligent search and retrieval tool or tools. The outcome of the project will be to propose a solution, or more likely options for a solution, which would form the basis of a programme of works.

#### DIGITAL MANUSCRIPTS TOOLKIT

The Bodleian Libraries received \$685k (US) from the Andrew W Mellon Foundation for a two-year project, 'Building the Digital Manuscripts Toolkit'. The project will engage in significant user needs analysis and scholarly consultation in order to build a toolkit that will allow scholars to use, develop and repurpose digitised manuscripts in new and exciting ways. The project will include small grants for Oxford-affiliated scholars to test the toolkit's functionality and showcase the possibilities it affords. The toolkit will be based on the International Image Interoperability Framework (IIIF), <http://iiif.io>, which is a collaborative and community-driven initiative to make image-based cultural heritage materials more accessible, usable and interoperable. See: <http://dmt.bodleian.ox.ac.uk>.

### 5 Collections

#### Collections-based (digital) projects

##### BODLEIAN FIRST FOLIO

Autumn saw the launch of a full text of the Bodleian First Folio (Arch. G c.7) to accompany the images created following the Sprint for Shakespeare public campaign. These XML-encoded digital editions make the text fully searchable, and allow for



advanced searches. The website has been developed by the Oxford e-Research Centre in consultation with BDLSS and has been in regular use since its launch, with a slowly growing audience. The project is inspiring new research, with a Shakespeare social machine in development by Dave De Roure (Oxford e-Research Centre), and the TORCH HiCor network having organised a hack event in December 2014 using the First Folio digital editions.

#### WILLIAM HENRY FOX TALBOT

The William Henry Fox Talbot Catalogue Raisonné project was launched in autumn 2014. Building on the acquisition of the personal archive of Fox Talbot, work on the Catalogue Raisonné is being led by Larry Schaaf, a Visiting Professor in Art History and one of the Bodleian's first Visiting Scholars. Professor Schaaf has been scrupulously gathering the data for the catalogue for over 40 years but they remain confined to his private databases and files and are therefore at risk of being lost, and are unavailable to other scholars. The Bodleian Libraries have committed to building and hosting the digital version of the Catalogue Raisonné, which will make this information publicly and permanently available to all, and enable other researchers to contribute to this work. It will be one of the first such online catalogues and become an essential resource for anyone interested in the history of photography and the visual arts. This work is supported by the William Talbot Hillman Foundation and other generous donors.

#### Acquisitions

##### MAJOR ACQUISITIONS IN 2014/15 NOW AVAILABLE

- MS. Shelley adds. c. 13, fols. 19–21. **Three letters from William Godwin**, two addressed to William Hone, 10 Feb 1819 and 8 Oct 1821, and one to Charles Ollier, 22 Sept 1831, the last including on its verso a corrected draft not in Ollier's hand of the start of a story headed 'The pirate's Treasure'. See: [www.bodley.ox.ac.uk/dept/scwmss/wmss/online/1500-1900/shelley/shelley-SI/shelley-si-19-23.html](http://www.bodley.ox.ac.uk/dept/scwmss/wmss/online/1500-1900/shelley/shelley-SI/shelley-si-19-23.html).
- MS. Eng. c. 8330. **Letters of John Buchan to Benjamin Consitt Boulter**, with two to Buchan from other individuals. See: [www.bodley.ox.ac.uk/dept/scwmss/wmss/online/single-items/correspondence/correspondence.html](http://www.bodley.ox.ac.uk/dept/scwmss/wmss/online/single-items/correspondence/correspondence.html).
- MS. Eng. c. 8238, fols. 60–64. **Two poems written by Manley Hopkins**, one to Gerard, 'To my child, Gerard Manley, Christmas Eve 1844' and on the

death of his son Felix, 1854, together with a letter from Kate Smith (later Hopkins), 8 July 1840.

- MS. Eng. c. 8238, folio 54. **An undated autograph fair copy of a poem, 'Evening', by Vita Sackville-West.**

The manuscript was originally given to John Reid by Robert Tobin, owner of Lord Sackville's yacht, 'Sumurun'.

#### OTHER ACQUISITIONS OF INTEREST

##### Maps

In July 2015 the Map Room took in three significant and varied acquisitions. A former member of staff from Oxford City Council's Planning Department gifted a number of plans created for a book entitled *Oxford replanned* by Thomas Sharp, published in 1948. These maps show a vision for Oxford which was never carried out, including various routes for a bypass across Christ Church Meadow, a radical redesign of the area between Cornmarket Street and New Inn Hall Street, urban motorways, a new town hall, a revamped station and a proposal to move the Oxford Union into the Covered Market.

The Bodleian has been gifted the manuscript Ascott Park estate map, surveyed and drawn by William Burgess in the early to mid-18th century. This map covers an estate that has largely disappeared, but the Ascott Park Gateway in Blackwell Hall is featured, and so the map is now reunited with one of the few surviving remnants from the time of its creation.

The Map Room now believes that it has finally acquired all the Soviet-produced town plans made for the British Isles. These incredibly detailed maps were created by the Soviet Army's General Staff, and their existence first came to light in 1993 at a meeting of the International Cartographic Association, when they were exhibited by a Latvian map-seller. The Bodleian acquired a sizeable batch of this material in the late 1990s, and, now more has become available, we have readily snapped them up. Some of the most recent sheets are remarkably up to date, post-dating the break-up of the USSR. In terms of cartographic content and design, these sheets are far superior to anything published in the UK.

##### Loans

The Bodleian Library contributed to the following national and international exhibitions:

- *La fortuna dei primitivi* (Galleria dell'Accademia, Florence) 24 June–8 December 2014

- *The Watsons* (Jane Austen's House Museum, Chawton) 18 September–16 December 2014
- *William Blake, Apprentice & Master* (Ashmolean Museum) 4 December 2014–1 March 2015
- *The Virtue of Original* (Deutsches Literaturarchiv Marbach and Literaturmuseum der Moderne, Marbach) 3 November 2014–15 April 2015
- *Magna Carta: Law, Liberty, Legacy* (British Library, London) 13 March–1 September 2015
- *The Akedah - The Sacrifice of Isaac* (Jewish Museum, Berlin) 22 May–13 September 2015
- *Sultans of Deccan India, 1500–1750: Opulence and Fantasy* (Metropolitan Museum of Art, New York) 20 April–26 July 2015
- *Charting Chipeling, the Archaeology of the Kiplin Hall Estate* (Kiplin Hall, North Yorkshire) 27 April–28 October 2015

#### Conservation and collections care

Recent conservation activity/highlights from the year include:

##### SHELDON TAPESTRY MAPS CONSERVATION PROJECT

The conservation treatment of the Sheldon Tapestry Map of Worcestershire, carried out by National Trust specialists and with the Royal Manufacturers De Wit in Mechelen, Belgium, was finally completed in preparation for its display in the Weston Library. The tapestry was prepared for a test hang, then fitted into the final frame for its installation in a bespoke display case in Blackwell Hall in March 2015. Access to the Sheldon Tapestry Maps has been eagerly awaited by scholars and has attracted the interest of the press and visitors alike.

##### SIR BASIL BLACKWELL LIBRARY BOOKS

Supported by two volunteers, staff of Conservation and Collections Care cleaned the books from the personal library of Sir Basil Blackwell (known as 'The Gaffer') which were donated to the Libraries by the Blackwell family, and are partly on display in the Weston Library. Dust, cobwebs, soot specks and the remains of wax moth cases were removed and bespoke conservation equipment, such as the new Airbench in the Conservation team's quarantine room, significantly contributed to the cleaning.



## WORLD WAR I POSTERS

July 2014 saw the completion of the conservation treatment of 128 WWI posters. The posters mainly relate to war savings and bonds, and had been stored folded up and stuck into a heavy guard book. This made unfolding the posters very difficult; or indeed impossible in some instances as glue had seeped from the guards and stuck the folded papers together. Each poster has been conserved following the principle of minimal intervention. This means that tears have been repaired and stuck-together areas released, but fold creases remain as they show evidence of the posters' previous usage and do not affect stability.

## ANTI-SLAVERY PAPERS

Our ongoing work on the papers of the Anti-Slavery Society continues with support from an MA student on placement from Camberwell. He discovered some interesting examples of copy techniques used by the society's office around the 1860s to produce multiple copies of campaign letters to newspapers and other organisations.

## THE MORTON MINIATURES

The Morton Miniatures are a collection of approximately 360 miniature books, ranging from the 17th to 20th century, donated to the library along with a miniature wooden bookcase and a folding bookcase with glass panels. The miniatures received funding for their conservation on Duke Humfrey's Night in 2010, and were subsequently worked on by a number of members of the conservation team. Conservation work is now completed and the collection, together with two extra bookcases to house them, has now been installed in its new home in the Special Collections Office.

### Other conservation activity

The conservation team worked on a late-12th-century manuscript, written in Latin, containing a glossed copy of the Book of Job, General Epistles and Apocalypse. By the 15th century it belonged to Evesham Abbey, from where it passed into the library of Henry VIII. Its 16th-century red velvet binding is typical of Henry VIII's library. The work has been funded by a private donation and matching funds were raised at Duke Humfrey's Night.

Conservation work began on MS. Fairfax 16, an anthology of poems that includes the collected shorter works of Geoffrey Chaucer. It is one of 28 manuscripts that were bequeathed to the Bodleian Library

in 1671 by parliamentarian general Sir Thomas Fairfax. More moderate than his successor Cromwell, Fairfax is credited with saving the Bodleian from pillaging during the Civil War. The manuscript has another local connection: the full-page gilt miniature is attributed to the Abingdon Missal Master. The conservation of MS. Fairfax 16 has been funded by a grant from the National Manuscripts Conservation Trust.

The conservation of MS. Douce 39 was completed this year. It is an early-14th-century French Book of Hours, acquired by Francis Douce for £4 in a Sotheby's auction in 1830. A bespoke, cloth-covered box with a pressure flap will be commissioned, and the final stage of the project will be the conservation of inner joints and board sheets, and stitching the headcaps on the spine.

## Bodleian Conservation online

This year Conservation updated their webpages ([www.bodleian.ox.ac.uk/our-work/conservation](http://www.bodleian.ox.ac.uk/our-work/conservation)) and opened a Twitter account (<https://twitter.com/lladobuisan>).

## Statistics

9,113	Items treated in the conservation workshop
35km	Books moved
26,000	Boxes made
1,000	Books repaired

## 6 Public engagement

The Bodleian Libraries are committed to engaging the public with their collections and with the research of the University. This engagement takes on a variety of forms: exhibitions and displays, lectures and talks, tours and events across our libraries with the focus on activity in the Old Library and the Weston Library. With two exhibition galleries to display and interpret the collections, Samsung screens to provide digital interpretation, a lecture theatre for talks and seminars and the large, open area of Blackwell Hall for events and other activities, the Weston Library now provides an exciting new space for public engagement.

## Exhibitions

*The Great War: Personal Stories from Downing Street to the Trenches* (18 June–2 November 2014, Exhibition Room, Old Library)

The Bodleian's summer exhibition, *The Great War: Personal stories from Downing Street to the Trenches*, saw a total visitor

count of 46,223, making it one of our most popular exhibitions in recent years. It was enhanced by the highly commended book accompanying the exhibition by Bodleian curator Mike Webb.

*Remembering Radcliffe: 300 years of science and philanthropy* (28 November 2014–20 March 2015, Exhibition Room, Old Library)

The Libraries' winter exhibition celebrated the life and legacy of John Radcliffe, a physician and philanthropist who left a lasting mark on the University and city of Oxford with three buildings which bear his name: the Radcliffe Infirmary, the Radcliffe Observatory and the Radcliffe Camera – the first circular library in Britain. The exhibition also looked at Radcliffe's ongoing legacy in the work of the Radcliffe Trust as it marks the 300th anniversary of his death.

*Marks of Genius: Masterpieces from the Collections of the Bodleian Libraries* (21 March–20 September 2015, Weston Library)

The first exhibition in the Weston Library, *Marks of Genius*, was opened by special guests Sir David Attenborough and Professor Stephen Hawking. Drawing on the Libraries' rich collections ranging from ancient papyrus fragments to 20th-century political speeches, the exhibition paid tribute to some of the most remarkable testimonies of genius in human history. It looked at ways in which attitudes towards genius are manifested in a number of remarkable books and manuscripts, and explored how works of genius found in a university library can be acquired, collected and read.

## Displays

A full programme of temporary displays in the Bodleian Proscholium and Weston Library's Blackwell Hall (and a few other library sites) have provided visitors with an opportunity to see a wide range of rare and special collections from across the Bodleian Libraries and Oxford college collections.

## PROSCHOLIUM

- *Alan Bennett: History boy* (7 August–7 September 2014)
- *Uncommon interests: Mertonian Treasures in the Bodleian* (9 September–2 November 2014)
- *Creative Greats: Exeter College at 700* (7 November–23 December 2014)
- *Aldus Manutius: The Struggle and the Dream* (8 January–22 February 2015)

- *The Art of Dress: Western printed books from the Bodleian Library* (26 February–26 April 2015)
- *Literature and Electoral Culture in the First Age of Party Politics* (1 May–28 June 2015)
- *Samuel Johnson and Shakespeare* (3 July–6 September 2015)

#### WESTON LIBRARY

- *Building a library* (21 March–17 May 2015)
- *Magna Carta 800* (21 May–28 June 2015)
- *Dali, Tenniel and Printing Alice*, a small display to celebrate 150 years of printing Alice's Day (1 July–23 August 2015)

plus

- *Colonial Nursing: Travel and Travail* – an online exhibition in conjunction with the broadcast of 'Writing the Century: Passages from Empire' on Radio 4 *Women's Hour* (3–7 November 2014)
- *Gold Rush* – an exhibition at the Vere Harmsworth Library to accompany a major conference at the Rothermere American Institute on global gold rushes and gold mining in the late 19th and early 20th centuries. The exhibition drew together materials from across the Libraries' collections relating to gold rushes and gold mining throughout the world (16–17 April 2015)

#### Events

The Libraries ran a wide range of events this year, from talks and events associated with exhibitions to annual celebrations and one-off activities to highlight the collections. Talks and lectures have regularly sold out this term and annual events, like the Lyell Lectures, have proved hugely popular.

Some highlights include:

- The award ceremony of the Caine Prize for African Writing took place in Blackwell Hall on 6 July and the prize for 2015 was awarded to Namwali Serpell. This event takes place annually at the Bodleian Library and is always accompanied by a display of the bust of the late Sir Michael Caine.
- The Libraries hosted a number of editathons in connection with Wikipedia, including a 'Women in Science Editathon' in October 2014 to celebrate Ada Lovelace Day (14 October). The editathon provided participants with training to allow them to develop skills in Wikipedia while relaying their knowledge of science.

- In March 2015 the Bodleian Libraries welcomed some 40 eager 'hackers' to the Early English Books Hackfest, organised to celebrate the release of more than 25,000 texts from the Early English Books Online-Text Creation Partnership (EEBO-TCP) project into the public domain. Attendees were invited to demonstrate innovative and creative approaches to either the full dataset or a number of subsets (relating to alchemy, drama and 17th-century newsbooks) provided by project staff, and to apply imaginative methodologies to text or subject matter which might include an element of 'surprise'.

- 23 Things for Research returned as part of the 2014 Engage: Social Media Michaelmas programme. #OxEngage, organised by the Bodleian Libraries and IT Services, offered a full term of events (lunchtime seminars, courses, workshops etc) to explore different social media strategies and digital tools for use in an academic setting.
- The Libraries were delighted to host innovative international digital initiatives, such as the Stephen Fry 'YourFry hackathon' in October 2014 which saw more than 40 volunteers from across Oxford come together in the Weston Library to devise artistic and digital creations based on Fry's life story and the theme of 'Many faces, many selves: exploring the self in the digital era'.
- Future of Editing seminar series – as part of an ongoing University Fell-funded series of seminars, organised by the Libraries' BDLSS team, this year saw six expert speakers share their knowledge of textual editing. Their practical experiences in a variety of fields of academic editing embraced text from different periods and genres, in manuscript and in print, as well as editing scholarly contributions to a co-authored monograph, making for a diverse programme that was well attended by editors from across Oxford.

#### Visiting scholars programme

The new Visiting Scholars' Centre in the Weston Library has been open since autumn 2014, providing valuable space for both postdoctoral fellows working on collaborative projects with the Bodleian and Visiting Fellows who have been awarded Bodleian Libraries fellowships. Applications for these open in autumn every year to academics interested in using the Libraries' diverse collections to research

a range of topics, supported by a variety of philanthropic and research grant funding sources. A full programme of research seminars and lectures ran through the year, focusing on early modern books, the history of printing and digital initiatives to explore new avenues of scholarship. Highlights included Visiting scholar Professor Michael Suarez, University of Virginia, delivering the annual Lyell Lectures in the new Lecture Theatre in the Weston Library on the theme of 'The reach of bibliography: looking beyond the letterpress in eighteenth-century texts'. See: [www.bodleian.ox.ac.uk/csb](http://www.bodleian.ox.ac.uk/csb).

#### Statistics

322,545	Visitors to Blackwell Hall
181,283	Visitors taking a tour
60,974	Visitors to Divinity School
186,603	People visiting the physical exhibition
86,780	People visiting the online exhibition
£732,000	Shop sales
2,167	Staff participating in staff development course
80	Scholarly books, book chapters and articles by Libraries staff published

#### Enterprises

##### PUBLICATIONS

Bodleian Library Publishing launched/published 25 titles this year. Of note were:

##### *A Conspiracy of Ravens*

Collective nouns for birds have existed since at least the mid-15th century. They are thought to originate in texts about hunting, but have since evolved into evocative, witty and literary expressions, each striving to capture the very essence of the creature they describe. The best of these imaginative expressions are collected in this book by Bodleian Library Publishing, illustrated with evocative woodcuts by Thomas Bewick, the renowned naturalist engraver of the 18th century.

##### *Ye Berlyn Tapestry*

First published in 1915, *Ye Berlyn Tapestry* was created by pioneering illustrator John Hassall as a light-hearted reaction to the public outrage and anti-German propaganda following Kaiser Wilhelm's invasion of neutral Belgium on 4 August 1914. Parodying the most well-known pictorial representation of a foreign invasion, the 11th-century Bayeux Tapestry, Hassall illustrated 30 cartoon panels that poke fun at the invaders.

### ***From Downing Street to the Trenches: First-Hand Accounts from the Great War, 1914-16***

*From Downing Street to the Trenches* by Mike Webb, Curator of Early Modern Archives and Manuscripts and published by Bodleian Library Publishing, had already received glowing reviews and popular acclaim when it was shortlisted for a Paddy Power Political Book Award. The book took the story of the war as it unfolded from the perspective of those who lived through the momentous events, from Prime Minister Herbert Asquith down to the local parish priest.

#### **Statistics**

25	Books published
80,802	Books sold
over 1,000	Tolkien posters sold online each year
over 8,000	Leather bookmarks sold in the shop each year
over 120,000	Bodleian Christmas cards landing on doormats across the world each year

#### **2014/15 publications**

- 26 Postcards from the Collections
- Are You Really a Genius?
- The Bay Psalm Book
- Ye Berlyn Tapestry
- Bodleian Library Souvenir Guide
- Bodleian Library Treasures
- The Book Lovers' Anthology
- A Brief History of the Bodleian Library
- A Conspiracy of Ravens
- Dr Radcliffe's Library
- The Food Lovers' Anthology
- Heath Robinson: How to be a Motorist
- Heath Robinson: How to Live in a Flat
- Heath Robinson's Golf
- Heath Robinson's Great War
- *Historiae Britannicae Defensio*/A Defence of British History
- An Illuminated Alphabet
- Latin Inscriptions in Oxford
- London in Quotations
- Marks of Genius Collector's Edition
- Medieval MS from Würzburg in the Bodleian Library, Oxford
- Oxford in Quotations
- Qur'āns
- The Rubāiyāt of Omar Khayyām
- Scholars, Poets and Radicals

#### **COMMUNICATION**

2,809,671	Twitter impressions
47,242	Minutes watched on YouTube
88,635	Visitors to our blogs
39,455	Impressions on Pinterest
10,917	Instagram likes
3,613	Mentions in traditional print media
115	Pieces of graphic design work undertaken

### **Highlights of media coverage over the year**

The Bodleian features in *Great British Railway Journeys*, which includes an interview with Richard Ovenden, the *Frankenstein* manuscript, Bradshaw's railway guide and a look inside the Weston before its public opening.

The opening of the Weston Library was well covered across national newspapers and consumer magazines with articles running in the *Sunday Times*, *Financial Times Weekend*, *Independent on Sunday*, the *Guardian* and the *Economist*. News of the opening was also covered by the Press Association and syndicated in c400 newspapers across the UK including the *Daily Mail*, the *Sun* and Yahoo News.

#### **News and highlights from 2014/15**

##### ***Senior appointments - new Deputy Librarian and new Associate Director for Digital Libraries***

In 2014/15 the Libraries appointed Catriona Cannon as the new Deputy Librarian and Lucie Burgess as the new Associate Director for Digital Libraries. Catriona had previously been interim Deputy Librarian, acting up from her role as Associate Director for Collections Support, which she had held since 2010. Lucie joined the Libraries in early November 2014 from her previous role as Head of Online Services at the British Library, and is responsible for the leadership of the Bodleian Digital Library Systems and Services (BDLSS) team.

##### ***Green Gown Awards 2014***

In October the Bodleian Libraries were selected as a finalist in the Green Gown Awards 2014, which recognise the exceptional sustainability initiatives being undertaken by universities and colleges across the UK. The Libraries were finalists in the Carbon Reduction category, the second most popular category in the competition. The Libraries' project, entitled 'Oxford University Bodleian Libraries team read between the lines looking for £100,000', aims to reduce the libraries' annual utility costs by £100,000. The University has already invested £303,000 in the project which will see a yearly saving of £168,000, thus the initial investment will be recouped in two years.

##### ***BSF reaches 8 million milestone***

The BSF (Book Storage Facility) was opened in October 2010, when staff accessioned 7,047,545 items from the various storage locations used by the Bodleian Libraries. Since then additional material has been

added from the routine daily supply of books via the Bodleian's Collections & Resource Description section to newly acquired accessions. The BSF also held material as part of the preparation for the Weston Library opening. In August 2014 the total number of items held at the BSF exceeded 8 million, and as of 2014/15 the BSF held 8,046,494 items plus 1.2 million maps. This is a remarkable achievement in less than four years and is a testimony to the hard work of the BSF team and colleagues across the Libraries.

##### ***Bodleian Libraries trainee scheme***

In 2014/15 18 new trainees were welcomed to the Bodleian Libraries and a number of college libraries. For some Oxford is completely new, whereas others have studied here and one or two have worked previously in our libraries. See the trainee blog at <http://blogs.bodleian.ox.ac.uk/oxfordtrainees>.

##### ***3D printing at the RSL***

In Michaelmas term 2014 the Radcliffe Science Library (RSL) launched a number of 3D printing and scanning events and services, including demonstrations, talks and opportunities for participants to try out the technology themselves. The aim was to expose those not familiar with 3D printing and scanning to these exciting new technologies, spark creativity and innovation with opportunities to experiment, and get people thinking about how it could be used in their own research and teaching with the RSL's printer available to those who might use the equipment to further enhance their work. See <http://ox.libguides.com/3dprintingscanning>.

##### ***Scientific analysis helps team explore mysteries of medieval Gough Map***

There was a palpable sense of excitement as a dozen researchers and tech experts gathered at the Weston Library in January 2015 to analyse the medieval Gough Map using a number of ground-breaking technologies. The team, including chemists, conservators, historians and paleographers, came together for a week of scientific analysis on this iconic map, which is the earliest surviving sheet map of Great Britain dating from between 1300 and 1430. Narrowing down the date of its creation is among the researchers' goals, as is finding out more about the mysterious red lines, with distances noted, which connect settlements but aren't believed to be roads. 3D laser scanning of the Gough Map took place to help researchers explore text that had been painted over or scraped out over the years; the pigments



used to paint the map were analysed using Raman spectroscopy in order to provide clues about where and when it was created; and the Libraries' newly acquired hyperspectral imaging tool was also used. The multidisciplinary team hoped to share the results of their tests at a symposium at the Bodleian in late 2015.

***Garfield Weston Foundation presented with the Sheldon Medal – 19 December 2014***

The Sheldon Medal, the highest distinction the University of Oxford can bestow on benefactors, was presented to the Garfield Weston Foundation in December 2014, in recognition of its gift towards the new Weston Library. In 2008 the foundation awarded £25 million to the Libraries.

The transformative gift has supported the redevelopment of the New Bodleian Library into the Weston Library. The Garfield Weston Foundation has previously supported other areas of the University, including the Ashmolean Museum, medical research, academic posts and sports facilities. Benefactors previously honoured with the medal include the late Lord Wolfson, chairman of the Wolfson Foundation, Leonard Blavatnik and Mica Ertegun.

***Bodley Medal awarded***

Over 2014/15 the Bodley Medal was awarded to three individuals who have made outstanding contributions to the worlds in which the Bodleian is active: literature, culture, science and communication. The award was given to theatre and film director Nicholas Hytner, architect Jim Eyre (the architectural mastermind behind the newly refurbished Weston Library) and physicist Stephen Hawking. Past recipients include writer Ian McEwan, novelist Hilary Mantel, writer and actor Alan Bennett, film director Lord Richard Attenborough and author PD James.

***Libraries commended in OxTALENT awards 2015***

OxTALENT is a competition and a ceremony designed to recognise and award staff and students from across the University for creative use of digital technologies in teaching, learning and outreach. The awards took place in July 2015 and Libraries staff were recognised in a number of categories:

- in the Open Practices category, the Libraries were runner up for the EEBO Hackfest, held in March 2015
- in the Data Visualisation category, the Libraries were also runner up for the 'Bodleian in Numbers' project. The project, currently on the touchscreens in the Weston Library, gives visitors an insight into the complexities of the Bodleian Libraries in a simple, entertaining and engaging interactive way.

**7 Budget and fundraising**

After finishing the 2013/14 academic year by achieving our budgetary target, the focus of 2014/15 continued to be on fiscal conservatism and finding savings, given a significant budget reduction for the year. The Bodleian Libraries experienced successive years of having to make savings but the emphasis remained on balancing budgets annually and avoiding deficits.

This year the Libraries consulted with unions, staff, the divisions and Curators of the University Libraries to develop a Strategic Financial Plan: one which sets out a three-year plan for the Libraries to meet its many financial challenges, but which also allows us to develop our services to meet the academic needs of the University and the wider world of scholarship that we serve. This planning activity helped the Libraries to complete the financial year with only a very small shortfall against the planned budget, putting the finances in a strong position for the coming year.

Further progress has been made in fundraising terms, with a major bequest to add to the Bodleian's endowment for acquisitions of rare books and manuscripts, and additional gifts of over £1 million have been received to complete the fundraising for the Weston Library. The philanthropic total raised for the Bodleian Libraries in 2014/15 was £5,659,725. 2014/15 saw a major effort to increase the Bodleian's endowment to support specialist staff posts and acquisitions of collections. Significant additions were made to the endowment during the academic year.



**END OF YEAR ACCOUNTS and FTE**

	<b>2014/15</b>	<b>2013/14</b>	<b>2012/13</b>	<b>2011/12</b>
<b>SPACE</b>				
Total gross floor area (in square metres)	73,863	84,060	85,349	85,733
<b>INFORMATION RESOURCE PROVISION</b>				
Total catalogued physical stock, excluding archives and manuscripts	11,910,646	11,746,808	11,527,677	11,244,795
Number of additions to catalogued stock, excluding archives and manuscripts	251,924	272,585	323,679	174,604
Number of electronic books licensed	1,064,063	961,146	779,676	484,665
Number of serial titles purchased in electronic form	81,268	75,634	48,480	22,255
Number of electronic databases licensed	1,350	1,339	791	502
Total linear metres of archives and manuscripts	25,583	25,314	24,643*	19,771
Linear metres of archives and manuscripts received	269	671	813	820
<b>LIBRARY USE</b>				
Total number of reader visits	2,368,327	2,209,746	2,301,819	2,129,097
Average number of readers in the libraries on sample days	1,307	1,193	1,656	1,271
Searches of SOLO	11,975,375	11,876,798	11,757,948	11,303,580
Total loans	2,005,283	1,422,353	1,498,939	1,497,861
Full-text electronic article downloads	8,619,245	7,728,797	7,962,899	6,994,939
Electronic book chapter downloads	7,258,137	5,906,881	2,679,303	2,176,112
Database searches	9,929,016	8,373,561	7,673,254	8,082,254
Number of person-hours training received by readers	31,254	18,609	15,130	18,407
<b>LIBRARY STAFF</b> (full-time equivalent)	546.51	522.10	539.61	526.90
<b>LIBRARY EXPENDITURE</b>				
Staff expenditure	£20,240,419	£19,586,563	£19,598,519	£20,322,295
Information provision expenditure	£8,153,776	£7,728,270	£9,699,277	£7,185,991
Other expenditure	£12,448,096	£13,856,292	£13,405,999	£11,342,217
Total gross expenditure	£41,889,840	£41,171,125	£42,703,795	£42,395,317
<b>LIBRARY INCOME</b>				
University funding	£29,076,270	£29,481,000	£28,740,000	£27,324,000
HEFCE grant	£1,871,743	£1,871,743	£1,871,743	£1,886,743
Other income - internal	£702,166	£506,771	£620,859	£644,211
Other income - external	£10,179,116	£9,319,489	£11,385,886	£8,995,843
Total income	£41,829,296	£41,179,003	£42,618,488	£38,850,797

\*changes to shelving arrangement

# Gazette



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# Council and Main Committees

# Congregation

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **8 July**.

### Change of name of Isis Innovation Limited

#### *Explanatory Note*

These changes reflect the change of name of Isis Innovation Limited ('Isis') to Oxford University Innovation Limited.

#### *Text of Regulations*

**1** In Council Regulations 7 of 2002, concerning the administration of the University's Intellectual Property Policy, delete all references to 'Isis Innovation Limited' or 'Isis' and replace with references to 'Oxford University Innovation Limited'.

**2** Ibid, in Part 15 of Council Regulations 15 of 2002, concerning the Conflict of Interest Committee, delete existing regulation 15.3 and substitute (new text underlined, deleted text struck through):

'15.3. The committee shall report to the General Purposes Committee of Council and shall be responsible for:

- (1) advising University bodies, ISIS Oxford University Innovation Ltd, appointing authorities, and individual staff members or students (in appropriate circumstances);'

## Congregation

20 June

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

- Dallh, M, Faculty of Theology and Religion
- Eyles, R L, Faculty of Clinical Medicine
- Happa, J, Department of Computer Science
- Macfarlane, E C, St John's
- Malde, S, St Anne's
- Manning, C, Department of Biochemistry
- Rubio, D, Queen's
- Savin, H, Faculty of Clinical Medicine
- Swain, J J, IT Services

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

## Congregation

27 June

### Degree by Resolution

The following resolution will be deemed to be approved at **noon on 27 June**, unless by that time the Registrar has received notice in writing from two or more members of Congregation that they wish the resolution to be put to a meeting of Congregation.

#### *Text of Resolution*

That the Degree of Master of Arts be conferred upon the following:

Alis Elena Oancea, Kellogg

## Congregation

28 June

### Voting on Legislative Proposal: Statute XI: University Discipline

The meeting of Congregation is cancelled. The sole business comprises questions to which no opposition has been notified and in respect of which no request for adjournment has been received, and the Vice-Chancellor will accordingly declare the legislative proposal carried without a meeting under the provisions of Sect 7 (1) of Statute IV.

(For explanatory note and text of legislative proposal see *Gazette* No 5136, 9 June 2016, p614.)

## Congregation

28 July

### Elections

Prevent Steering Group

Details are in 'Elections' section below.

## Congregation

24 November

### Elections

Medical Sciences Divisional Board

Board of the Faculty of Law

Details are in 'Elections' section below.

# Notices

# Examinations and Boards

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## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

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## General Notices

### Gazette publication arrangements

The final *Gazettes* of Trinity term will be published on 30 June and 7 and 21 July.

The first *Gazette* of Michaelmas term will be published on 22 September, but will be limited to Council and Congregation business and changes to Examination Regulations. The first full *Gazette* of next term will be published on 29 September.

### Industrial action

The UCU have notified us that another day of industrial action related to the dispute over the 2016/17 pay award was due to take place on Wednesday, 22 June.

Those members of staff who participated in the strike are required to complete a payroll deduction form and send it to the Payroll Office. The form gives authorisation for a deduction of pay equivalent to 1/337 of annual salary to be made for each day of strike action. The form can be downloaded from the Finance Division's website at [www.admin.ox.ac.uk/finance/processes/forms/payroll](http://www.admin.ox.ac.uk/finance/processes/forms/payroll).

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## Visiting Professorships

### Medical Sciences

The Medical Sciences Board has conferred the title of Visiting Professor of Medical Informatics on **A Hopkins**, BSc Manc, DPhil Oxf, for a further period of 5 years from 1 July 2016 until 30 June 2021.

The Medical Sciences Board has conferred the title of Visiting Professor of Epidemiology on **T Nguyen Thi Kim**, MA Bordeaux, PhD Ho Chi Minh, for a further period of 5 years from 1 July 2016 until 30 June 2021.

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed  
as it contains personal  
information protected under  
the Data Protection Act.*

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**Changes to Examination Regulations**

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

**Education Committee****REGULATIONS FOR THE CONDUCT OF  
UNIVERSITY EXAMINATIONS**

to reflect practice by removing requirement for standing orders for examiners to be submitted to the Proctors and to Education Committee

**REGULATIONS CONCERNING THE STATUS  
OF GRADUATE TAUGHT STUDENTS**

to grant graduate taught students an entitlement to be assessed according to the regulations that were in force at the time they were taught, so long as the time elapsed since they were originally due to be examined is not greater than the maximum time permitted for completion of their course

**GENERAL REGULATIONS FOR THE FIRST  
AND SECOND PUBLIC EXAMINATION (I)**

to grant candidates for the FHS an entitlement to be assessed according to the regulations that were in force at the time they were taught, for up to six terms after the original assessment date, without needing to seek special permission from Education Committee

**GENERAL REGULATIONS FOR THE FIRST  
AND SECOND PUBLIC EXAMINATION (II)**

to grant candidates for the FPE an entitlement to be assessed according to the regulations that were in force at the time they were taught, for up to three terms after the original assessment date, without needing to seek special permission from Education Committee

# Elections

## Medical Sciences Board

### MSC IN MUSCULOSKELETAL SCIENCES

- (a) to update regulations for accuracy and specify more detailed timing of examinations
- (b) to make both specialist subjects core components of course

## Social Sciences Board

### RESEARCH DEGREES IN EDUCATION

- to clarify part-time requirements and policy on supervisor attendance at interview

### RESEARCH DEGREES IN LAW

- change to readmission regulations

### MPHIL IN DEVELOPMENT STUDIES

- change to core course rubric and assessment

### MPHIL IN GEOGRAPHY

- to rename programme with four titles

### MSC IN CRIMINOLOGY AND CRIMINAL JUSTICE

### MSC IN LAW AND FINANCE

### MSC IN TAXATION

### BCL/MJUR

### FHS IN JURISPRUDENCE (COURSE 1)

### FHS IN JURISPRUDENCE (COURSE 2)

### PGDIP IN INTELLECTUAL PROPERTY LAW AND PRACTICE

- to require electronic submission of assessed work

### FHS IN PPE

- update to text

## Elections

28 July

Nominations for the election below will close at 4pm on 30 June.

### Prevent Steering Group

Five persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
[new position]	HT 2017 (31 December 2016)

The Prevent Steering Group was established to consider in detail how the University should respond, and give effect to, the statutory Prevent duty. Further information about the work of the group can be found at: [www.ox.ac.uk/staff/working\\_at\\_oxford/policies\\_procedures/prevent-duty](http://www.ox.ac.uk/staff/working_at_oxford/policies_procedures/prevent-duty).

For further information, please contact the Secretary ([sarah.cowburn@admin.ox.ac.uk](mailto:sarah.cowburn@admin.ox.ac.uk)).

### Notes:

In accordance with part 3 of the resolution approved by Congregation on 31 May 2016, 'That the University's Prevent Steering Group be afforded with a minimum of five elected members of Congregation by Oth week MT 2016', Council has ordered an election for 28 July 2016. This election will be conducted under the regulations set out in Part 8 of Congregation Regulations 2 of 2002: [www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#\\_Toc28141345](http://www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#_Toc28141345).

Nominations must be made in writing by four members of Congregation other than the candidate. They must be sent to the Elections Office, University Offices, Wellington Square, to arrive by **4pm on Thursday, 30 June**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)).

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 7 July.

Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 28 July**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Elections

24 November

Nominations for the elections below will close at 4pm on 27 October.

### Medical Sciences Divisional Board

One person from the Department of Biochemistry and the Nuffield Department of Clinical Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Peter Ratcliffe, Magdalen	MT 2017

For further information, please contact the Secretary ([david.bryan@admin.ox.ac.uk](mailto:david.bryan@admin.ox.ac.uk)).

## Board of the Faculty of Law

One Official Member elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

*Current/Retiring Member*      *To hold office until*

Professor Paul Craig, St John's      MT 2017

For further information, please contact the Secretary ([charlotte.vinnicombe@law.ox.ac.uk](mailto:charlotte.vinnicombe@law.ox.ac.uk)).

### Notes:

Nominations in writing for the elections on 24 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on Thursday, 27 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 10 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 24 November**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

*Email:* [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

*Telephone:* 01865 (2)80548

*Web:* [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Miscellaneous

### Gazette publication arrangements

**Advertisers are asked to note** that the remaining *Gazettes* of Trinity term will be published on 30 June and 7 and 21 July. Publication for Michaelmas term will begin on 22 September. The usual deadline will continue to apply (see above). Please note, however, that the 22 September issue will be limited to University business only, so will not contain classified advertisements.

## Arts Festival

**Oxford Festival of the Arts:** 17 Jun–2 Jul 2016.

A two-week celebration of culture and the arts in venues throughout Oxford featuring talks, performances and workshops for all the family across the fields of music, theatre, art, literature, comedy and film. Festival

guests include Sam Mendes, Ben Okri, John Simpson, Maggi Hambling, Alastair Sooke, the Tallis Scholars, Shappi Khorsandi, Roderick Williams and Will Gompertz. Visit [www.artsfestivaloxford.org](http://www.artsfestivaloxford.org) for details.

## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30–12 (excluding the Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

## Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

## Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

## Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also

buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbbeheadington.co.uk](mailto:staff@mbbeheadington.co.uk).

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment, musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

### Tuition offered

**Classicist offers summer tutorials** in Latin, Greek and Ancient Literature. I specialise in adult tuition, including those refreshing their classics or learning the languages for scholarly purposes, and have excellent references and testimonials available. I am Oxford based and offer Skype or telephone tutorials for those at a distance. To discuss, please email [neilsewellrutter@btinternet.com](mailto:neilsewellrutter@btinternet.com).

### Houses to let

**Central/west Oxford:** renovated Victorian mid-terrace house (recently decorated and carpeted), 3 double bedrooms, 2 full bathrooms, sitting room, fireplace, dining room, modern kitchen. Furnished, new gas combi-boiler, small back garden. 5 mins' walk to centre, colleges, station, schools, riverside. Friendly neighbourhood. £1,395 pcm, available Aug. Best suited for visiting academics, couple or family. No pets, no smoking please. Contact Prof A Kahane: 0208 8926263; 07799 418141; 07527 155529; [ahuvia.kahane@rhul.ac.uk](mailto:ahuvia.kahane@rhul.ac.uk).

### Flats to let

**Central north Oxford:** available beginning Jul, stylish, spacious lower-ground-floor apartment. 1 double, 1 single bedroom, en-suite bathroom, kitchen, sitting room, conservatory, large private courtyard. Private entrance, 1 off-road parking space, furnished,

non-smoking, 6-month minimum. Single professional. Fantastic quiet location for central Oxford and amenities of Jericho, all within easy walking distance. £1,500 pcm plus utilities and council tax. Tel: 01865 512725 or 07443 226802.

### Large 1-bedroom flat to rent in north Oxford

available from Jul. Large living room, fully equipped open-plan kitchen, bathroom with bathtub and bedroom with double bed. Located on Harefields, close to Banbury Rd. Direct bus services to city centre and University buildings. Rent £1,350 pcm including council tax, electricity, gas heat and water, as well as high-speed Wi-Fi internet. No smokers, no pets. Tel: 01865 438348. Email: [atulya.saxena@gtc.ox.ac.uk](mailto:atulya.saxena@gtc.ox.ac.uk).

### Comfortable and quiet 2-bedroom duplex apartment

Ideal location in central north Oxford; nearby shops and frequent bus services. Large communal garden. Available from mid-Jun for 3 months. £975 pm excluding electricity bills; service charge included. Contact: 01865 516446 or 07769 913069.

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

### Accommodation sought

**Wanted: house-sit or house/flat to rent** for 6 months. Professional, well-behaved, non-smoking, semi-retired couple looking for 6 months' accommodation in Oxford from Aug to escape from builders. House-sit ideal - can look after homes, pets, plants etc - or small house/flat at reasonable rent. Please email: [diana.j.sanders@outlook.com](mailto:diana.j.sanders@outlook.com).

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).



# Notifications of Vacancies

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

## Property for sale

**House sale: Hilltop Rd, Oxford.** Quiet cul-de-sac, parking, walk to hospitals/Brookes/city centre. 4/5-bedroom house presently arranged as 3-bedroom home plus self-contained apartment with huge studio bedroom and large roof-garden/balcony. Apartment yields excellent income but could easily revert to 1 large family home with 3 shower/toilet rooms, downstairs toilet, 2 kitchens (walk-in larder), large reception room (fireplace), 3 balconies, gardens, fishponds, summerhouse. Sale price c£1,000,000. Contact [tanya.garland.37@gmail.com](mailto:tanya.garland.37@gmail.com) or phone 01865 244260.

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

### Corrigendum:

Social Sciences Division and Mathematical, Physical and Life Sciences Division; George Eastman Visiting Professorship; 5 October; [professorships@admin.ox.ac.uk](mailto:professorships@admin.ox.ac.uk)

## Colleges, Halls and Societies

Lady Margaret Hall; 4-hour stipendiary Lecturer in Psychology; £8,590–£9,661; noon, 11 July; [www.lmh.ox.ac.uk/Vacancies](http://www.lmh.ox.ac.uk/Vacancies) or [stadministrator@lmh.ox.ac.uk](mailto:stadministrator@lmh.ox.ac.uk)

Lady Margaret Hall; 6-hour stipendiary Lecturer in Politics; £12,885–£14,491; noon, 11 July; [www.lmh.ox.ac.uk/Vacancies](http://www.lmh.ox.ac.uk/Vacancies) or [stadministrator@lmh.ox.ac.uk](mailto:stadministrator@lmh.ox.ac.uk)

Lady Margaret Hall; 3-hour stipendiary Lecturer in Philosophy; noon, 30 June; [www.lmh.ox.ac.uk/Vacancies](http://www.lmh.ox.ac.uk/Vacancies) or [stadministrator@lmh.ox.ac.uk](mailto:stadministrator@lmh.ox.ac.uk)

Oriel; 9-hour 6-month Library Assistant; £20,000 pro rata; noon, 7 July; [www.oriel.ox.ac.uk/content/other-staff-vacancies](http://www.oriel.ox.ac.uk/content/other-staff-vacancies)

Pembroke; Weekend Porter; 15 July; [www.pmb.ox.ac.uk/vacancies](http://www.pmb.ox.ac.uk/vacancies)

Pembroke; stipendiary Lecturer in Philosophy; 8 July; [www.pmb.ox.ac.uk/vacancies/stipendiary-lectureship-philosophy](http://www.pmb.ox.ac.uk/vacancies/stipendiary-lectureship-philosophy)

St Cross; Knoop Junior Research Fellowship; £37,756–£45,053; noon, 15 July; [www.stx.ox.ac.uk/about-st-cross/vacancies/st-cross-knoop-junior-research-fellowship](http://www.stx.ox.ac.uk/about-st-cross/vacancies/st-cross-knoop-junior-research-fellowship)

St Edmund Hall; 9-hour stipendiary Lecturer in Economics; £19,327–£21,737; noon, 4 July; [www.seh.ox.ac.uk/vacancy/stipendiary-lectureship-economics](http://www.seh.ox.ac.uk/vacancy/stipendiary-lectureship-economics) or [recruitment@seh.ox.ac.uk](mailto:recruitment@seh.ox.ac.uk)

St Hugh's; 3-hour stipendiary Lecturer in Biology; from £6,442; noon, 1 July; [www.st-hughs.ox.ac.uk/discover/work-for-us](http://www.st-hughs.ox.ac.uk/discover/work-for-us)

Wycliffe Hall; Development Director; competitive salary; 13 July; <http://wycliffehall.org.uk/news/development-director>

Wycliffe Hall; IT Manager; 13 July; competitive salary; <http://wycliffehall.org.uk/news/IT-manager>

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# Gazette Supplement



## Encaenia 2016

### Congregation

22 June

#### 1 Conferment of Honorary Degrees

The Public Orator made the following speeches in presenting the recipients of honorary degrees at the Encaenia on Wednesday, 22 June:

#### Degree of Doctor of Divinity

##### MONSIGNOR TOMÁŠ HALÍK

*Priest and author*

Est in antiquissimo Pragae foro magnum monumentum Iohannem Hus, celeberrimum e martyribus Boiohemicis, in perpetuum commemorans. Illa in urbe terraque etiam recentiore tempore homines non pauci propter et Dei et libertatis humanae amorem periculum subierunt, supplicium dederunt. Hic qui hodie agmen honorandorum ducit, pro illorum virtute gratus Praemium Templetonianum, abhinc duo annos sibi adiudicatum, ad eos sacerdotes humiliter dedicavit qui in carceribus in metallis in castris captivos custodientibus perierant. Ipse ecclesiae subterraneae, ut vocatur, particeps iniurias diu patiebatur: per multos annos et in universitatibus docere et ad alias civitates peregrinari vetabatur. Confitetur se partim auctoribus Britannicis legendis ad fidem Christianam ductum esse, inter quos Iohannem Henricum Newman, et Oriensem et Collegii Sanctae Trinitatis alumnum, et (quod forsitan minus exspectes) Graham Greene Balliolensem nominat. Adfirmat se cum Oxoniam iuvenis primum viseret in horto nesciocuius collegii sedentem Deo obiecisse quod in tyrannide natus apud nos studere non posset. Quin potius apud patriam ad sacerdotium clam ordinatus et psychotherapia instructus ebriosos et pharmacis stupefactivis assuetos summa sollicitudine colebat. Medicus pastor scriptor et gregem suum et extra gregem palantes eadem diligentia curavit; ita doctrinam suam ad multas gentes diffudit. Oxoniam et ad eundem illum hortum abhinc tria lustra regressus doluit se parum Deo esse confisum; nunc dicit se et Deo et huic universitati grates habere quia a nobis honestetur. Immo nosmet

eum propter humanitatem sapientiam pietatem erga Deum hominesque eximiam laeto corde gratulamur.

Praesento theologum alta mente praeditum, reverendissimum dominum Thomam Halík, Ecclesiae Sancti Salvatoris Pragae rectorem, ut admittatur honoris causa ad gradum Doctoris in Divinitate.

#### *Admission by the Chancellor*

Caritatis exemplum praestantissimum, cuius in scriptis vetus sapientia nova ratione explicatur, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Divinitate honoris causa.

#### *Paraphrase*

In the Old Town Square of Prague there stands a large monument erected to the eternal memory of John Hus, the most famous of Czech martyrs. In more recent times too many in that land and city have undergone danger for the love of God and human freedom, and suffered for it. In gratitude for their heroism the man who today leads the line of honorands humbly dedicated the Templeton Prize, awarded to him two years ago, to those priests who perished in prisons, mines and concentration camps. He himself endured long privations because of his active part in what was known as the Underground Church: for many years he was banned from university teaching and from travel abroad. He declares that it was in part the reading of English authors that brought him to his Christian faith; among whom he names John Henry Newman, of Trinity and Oriel, and, perhaps less expectedly, Balliol's Graham Greene. He relates that on his first visit to Oxford as a young man he sat in a college garden and reproached God because having been born in an autocracy he was not able to study here. Instead, he was secretly ordained to the priesthood back home and after training in psychotherapy devoted himself to the care of alcoholics and drug-addicts. As physician, pastor and writer he gave thoughtful attention equally to his own flock and to those wandering outside it; and thus

his ideas have spread far and wide. Fifteen years back he returned to that same college garden and berated himself for insufficient trust in God; and now he says that he thanks both God and Oxford for this gift of an honorary degree. On the contrary: it is we who gladly thank him for his humanity, wisdom and devotion to both God and man.

I present a theologian of deep mind, Monsignor Tomáš Halík, Rector of the Church of the Holy Saviour in Prague, to be admitted to the honorary degree of Doctor of Divinity.

#### *Admission by the Chancellor*

Noble example of charity, in whose writing ancient wisdom is interpreted with new understanding, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Divinity.

#### Degree of Doctor of Civil Law

##### THE RT HON LORD MANCE

*Justice of the Supreme Court and High Steward of the University*

Forsitan credas iudices semper tristes homines esse et severos, quibus placet torva fronte maleficos ad carcerem et vincula condemnare. Quod si putas, hunc virum rogo ut intente observes: risum saepe in labellis ludere, lucem in oculis micare percipies. At gravia sunt eius iudicia, magna in legibus interpretandis doctrina. Iurisprudentiae primum apud nos studuit, tum Londini causas de mercatura de navibus de argentariis dicebat. Postea de legibus quae inter nationes sanctae sunt pari sollertia disputabat iusque civile cum iure anglico comparabat. Summus causarum actor, non minore prudentia lites diiudicabat. Itaque haud mirum eum unum inter excelsissimos nostrae civitatis iudices creatum esse. Sed ne ad tantam quidem dignitatem sublatus Oxoniam omnino reliquit, quia antiquum suum magistrum in eisdem subselliis sedentem offendit. Mos ibi est iuniores prius sententiam dare, seniores sequi. Ipse dicit se sibi visum esse rursus ad condicionem discipuli reductum suasoriam suam coram praeceptore legere censuramque

exspectare. Alii quidem peritiam eius in legibus interpretandis melius explicare possunt; nos amicum dilectissimum salutamus qui ad altum huius Universitatis magistratum nuper electus est ut suo consilio (verbis utor quibus benefactores Cancellarii Curiae praesentantur) nobis in posterum prosit. Omnes speramus nos multos annos humanitate eius et sagacitate esse fructuros.

Praesento nostrae litterarum reipublicae fautorem fidelissimum et prudentissimum, Jonathan Hugonem Baronem Mance de Frogna, equitem auratum, in augustissimum Britanniae iudicium adlectum, Collegii Magnae Aulae Universitatis alumnus et socius honoris causa adscriptum, Universitatis ipsius Seneschallum, ut admittatur honoris causa ad gradum Doctoris in Iure Civili.

#### *Admission by the Chancellor*

Amice gratissime, qui inter tanta negotia etiam nostra, sane minora, non dedignaris, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Iure Civili honoris causa.

#### *Paraphrase*

Do you suppose that all judges are bleak personages, grim of brow, whose gloomy pleasure it is to dispatch malefactors to the dungeons? If so, please take a careful look at this man: you will often see a smile play upon his lips and a twinkle in his eye. Nonetheless his judgments are weighty and his legal learning deep. He first studied jurisprudence here, and then flourished at the bar in commercial, shipping and banking law. Later he also turned his attention to international law, arguing cases with the same acuity and making comparative examination of the civil and English common systems. Admirable as an advocate, he showed the same shrewdness as a judge. Small wonder then that he was duly appointed to the highest court in the land. But he found that even at such an elevation he had not left Oxford altogether behind, for he found his old tutor Lord Hoffman sitting on the same bench. It is the custom in that court for judgement to be given in reverse order of seniority. He claims that he felt himself to have been reduced again to the status of an undergraduate, reading out his essay and waiting for his tutor to tear into it. Others will be better able to explicate his mastery of his profession; for our part, we hail a well-loved friend recently appointed to high office in this university so that (to borrow the formula which introduces new members to the Chancellor's Court of Benefactors) his counsel may hereafter be of service to us. It is the hope of us all that we shall benefit from his humanity and sagacity for many years to come.

I present a wise and loyal supporter of our republic of letters, Jonathan Hugh Lord Mance of Frogna, Knight, Justice of the Supreme Court, graduate and honorary fellow of University College, High Steward of the University itself, to be admitted to the honorary degree of Doctor of Civil Law.

#### *Admission by the Chancellor*

Friend most deserving of gratitude, who amid such weighty business have not disdained our own more parochial affairs, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Civil Law.

#### **Doctor of Letters**

##### **MR PEDRO ALMODÓVAR**

##### *Director and screenwriter*

Huius quem nunc produco magna est varietas. Multas enim formas ut Proteus induit, et ut Protea, haud facile eum vinculis vel suspenderes vel ad terram ligares. Atqui unicam suam indolem in omnibus fabulis monstrat: etiam colores eius ab aliorum coloribus discrepant. Ad nonnullos τόπους recurrit: pharmacopolas et legitimos et contra legem negotiantes, aëroportus et autocineta conductitia, fortes in parvis culinibus mulieres, carmina popularia et fabulas Americanas, itinera ad remotas Hispaniae regiones facta in scaenam saepissime prodiit. Tamen ars eius semper novatur et ut Lucretium ad integros fontes eum accedere iuvat. Nescio utrum comoedum eum vel tragicum aptius vocem; nam in spectatoriis et risum et lacrimas excitat. Scorta cinaedos pathicos (quae nomina secundum Edoardi Gibbon Magdalensis exemplum in hoc obscuro doctorum sermone decenter manebunt) adeo praesentat ut vitas eorum neque despiciat neque excuset. Cum iussisset 'Colloquere cum ea', πρωταγωνιστήν et atroci scelere noxium et nescioquo pacto misericordia dignum creavit: amor eius simul et pravus et quodam modo pius potest videri. Ipse erga se fidem et pietatem commovet; sunt histriones, praesertim sexus muliebris, qui semel et saepius in fabulis eius partes agunt: suam Penelopen ut Ulixes, ut Caesar suam Victoriam habet. Hunc versipellem grato animo honestamus. 'Quid feci ut hoc meream?' Nostra palata suscitavisti, pectora attigisti.

Praesento summum desultoriae scientiae magistrum, Petrum Almodóvar, spectaculi cinematographici inventorem et dispositorem, ut admittatur honoris causa ad gradum Doctoris in Litteris.

#### *Admission by the Chancellor*

Tragicomoediae auctor lepidissime, qui spectatores permultos delectavisti commovisti obstupefecisti, ego auctoritate

mea et totius Universitatis admitto te ad gradum Doctoris in Litteris honoris causa.

#### *Paraphrase*

I now present a man of great variety. Like Proteus, he assumes many forms, and as with Proteus, you cannot easily tie him up or tie him down. And yet his unique personality is felt in all his films: even the colours are distinct from those of anyone else. Certain motifs recur in his work: time and again he gives us chemists and drug-dealers, taxis and airports, strong women in small kitchens, pop songs and American movies, and journeys far into *l'Espagne profonde*. Nonetheless, his work is constantly new and original: he could say with Lucretius, 'Tis to fresh springs that I delight to roam.' I am unsure whether to call him a comic or tragic spirit, for his films move both tears and laughter. He represents the lives of prostitutes and other more exotic fauna (who following the example of a Magdalen man shall remain in the decent obscurity of a learned language) in a style that offers sympathy without palliation. In *Talk to Her* the principal character is both guilty of a shocking crime and yet mysteriously deserving of compassion: his love is both depraved and yet in its way devoted. Our honorand himself inspires devotion and loyalty: several actors, and actresses above all, have taken roles in film after film: like Ulysses, he has his Penelope, and like Caesar his Victoria. We gratefully honour this shape-shifter. *'What have I done to deserve this?'* You have tickled our fancy and touched our hearts.

I present a circus-rider who leaps with mastery from horse to horse, Pedro Almodóvar, director and auteur, to be admitted to the honorary degree of Doctor of Letters.

#### *Admission by the Chancellor*

Brilliant master of tragicomedy, who have delighted, moved and startled innumerable spectators, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Letters.

##### **PROFESSOR PAUL KRUGMAN**

##### *Economist*

Adam Smith, in rebus oeconomicis eruditorum principem, non sine pudore Oxoniensem esse vindicamus, quippe qui nostram universitatem flocci non penderet. Sed forsitan in Elysio gaudeat opus suum postea apud nos tantam habuisse auctoritatem. Virum nunc produco qui doctrinam eius recte admiratus, monstravit quomodo ad usus nostri saeculi possit commodari. Cur et Francogallis Germani autocineta vendere possunt et Germanis Francogalli? Nonne opus est ut aut hi aut illi

mercede praestent? Ecce homo qui hunc griphum dissolvit; artibus enim oeconomiae et geographiae coniunctis acutissimo stilo explicavit quanti locus et spatium in commercio valeant. Sunt quidem inter oeconomiae studiosos qui tamquam in Platonis πολιτεία non inter nos homines dubios et inconstantes sententiam dicere videntur; hic tamen certissima mathematices dogmata humanae imbecillitatis experientia temperat. Scilicet ad res tetricas et obscuras in lucem trahendas multum et diu sudavit; sed rationem tanta perspicuitate reddere nititur quanta per difficultatem materiei licuit. Nec se in turre illa eburnea includit; immo magnam famam propter commentarios in *Ephemeride Neo-Eboracensi* editos est adeptus. Ibi utile dulci miscere solet; paginam saepe sale aspergit, calamum aliquando aceto tingit. Magnam laudem meruit quia populum educare non dedignatus est, maiorem quia in multis libris et commentariis vel doctissimos de rebus oeconomicis summo ingenio erudit.

Praesento morum et mercaturae explicatorem oculatissimum, Paulum Robinum Krugman, apud Universitatem Urbis Novi Eboraci professorem, praemio Nobeliano nobilitatum, ut admittatur honoris causa ad gradum Doctoris in Litteris.

#### *Admission by the Chancellor*

Rerum oeconomicarum magister peritissime, qui et vulgus et doctos sagacissime instruxisti, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Litteris honoris causa.

#### *Paraphrase*

It is with a touch of embarrassment that we claim Adam Smith, prince of economists, for Oxford, as he regarded the place as a waste of time. But perhaps he rejoices in Elysium to see the authority that his work has wielded over us since. I now present a man who, rightly admiring Smith's theory, has shown how it can be adapted to meet the circumstances of our own age. How is it that the French and Germans are able each to sell cars to the other? Should the terms of trade not advantage one of the two sides? Here is the economist who has solved this riddle: by adding geography to the discipline of economics he has exposed with great acuity the importance of place and distance to business. There are economists who write as though we lived in a purely rational Utopia rather than being the uncertain and inconsistent people that we actually are, but this man knows how to temper mathematical perfection with an understanding of human weakness. No doubt he has sweated long and hard in his task of dragging dark and knotty matters into the light of day, but he strives to

argue as lucidly as the difficulty of the subject allows. Nor does he shut himself up in the so-called ivory tower; indeed, his columns in the *New York Times* have become famous. There he provides entertainment as well as instruction: his page is often sprinkled with salt, and he has been known to dip his pen in vinegar. He has earned high praise for not disdaining the job of enlightening the general public, higher praise still for the many brilliant books and articles from which even the most expert economists have learnt.

I present a penetrating analyst of trade and human behaviour, Paul Robin Krugman, Professor at the City University of New York, Nobel Memorial laureate, to be admitted to the honorary degree of Doctor of Letters.

#### *Admission by the Chancellor*

Consummate master of the science of economics, who have shrewdly instructed the learned and the unlearned alike, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Letters.

#### **PROFESSOR KAZUYO SEJIMA**

##### *Architect*

Philosophus quidam architecturam musicae tamquam glacie concretae olim comparavit. Quam sententiam forsitan mutavisset si opera feminae quam nunc produco spectare potuisset; solidam enim materiem liquefacere videtur. Aspice aedificatiunculam quam abhinc septem annos pro pinacotheca Serpentina in paradiso Londinensi creavit. Muri, e vitro facti, curvamine modo cavo modo convexo flectebantur; tectum, quod columnae tenuissimae sustinebant, planum erat et e laminis ligneis aluminio amictis constitutum; quare pluvia cadente micabat, sub sole splendebat, omni tempore oculos iuvabat. Ex interioribus partibus omnis hortus sine impedimento spectari poterat, ita ut opus humanum et amoenitas naturae in unum coalescere viderentur. Ipsa dixit id aedificium inter arbores ut fumum vagari; et eheu, post paucos menses ut fumus evanuit. Sed licet in Britannia opus eius adhuc non tueri possimus, multa in Asia Europa America cum socio suo construxit. Quocumque ierunt sive in urbe sive ruri situi loci consulunt observantque vicinitatem. Nec turre superbas nec moles minaces ad caelum sustulerunt; vitro potius marmore metallis omni denique materie dummodo munda et fulgida uti solent. Aliquando formas quadratas maluerunt tamquam cistas acervaverunt, aliquando figuras invenerunt quibus fluxum aquae vel rerum in aqua fluitantium levitatem ad mentem evocant. Quodcumque demum fingunt, firmitatem cum elegantia, cum subtilitate leporem coniungunt.

Praesento architecturae magistrum ingeniosissimum, Kazuyo Sejima, praemio Pritzkeriano nobilitatum, ut admittatur honoris causa ad gradum Doctoris in Litteris.

#### *Admission by the Chancellor*

Inventrix praestantissima, quae in aedificiis exstruendis et utilitatem et venustatem contulisti, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Litteris honoris causa.

#### *Paraphrase*

A philosopher once declared that architecture was frozen music. He might have adjusted that opinion, had he been able to look at the work of the lady whom I now present; for she seems to make solid material melt and liquefy. Consider the pavilion which she designed seven years ago for the Serpentine Gallery in Hyde Park. The walls, of glass, curved in and out; the roof, held up by very thin columns, was flat and made of plywood sheathed in aluminium, so that it was a delight to the eye in all weathers, sparkling in the rain and shining in the sun. From inside the building there was an unimpeded view of the whole park, so that the beauties of nature and human ingenuity seemed to blend together. She herself said that it drifted among the trees like smoke; and after a few months, alas, like smoke it vanished. But although we can no longer see her work in Britain, she and her partner have had designs realised in Europe, Asia and America. Wherever they go, and whether they are in town or country, they take thought for the neighbourhood and consider the settings in which their buildings are to go. They have not thrust arrogant towers or constructions of crushing bulk skyward; instead, their interest is in clean and gleaming materials, such as glass, marble and metal. In some cases they have used cubic forms, like boxes piled one upon another; at other times they have found shapes which have the feeling of lightly floating or of flowing like water. But whatever they do, they combine strength with gracefulness and delicacy with precision.

I present an architect rich in invention, Kazuyo Sejima, winner of the Pritzker Prize, to be admitted to the honorary degree of Doctor of Letters.

#### *Admission by the Chancellor*

Eminent creator, who have brought both practicality and beauty to the designing of buildings, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Letters.



## Doctor of Science

### DR CORNELIA BARGMANN

*Professor of Neural Circuits and Behavior*

Vergilius, cum in *Georgicis* de apibus disserere coepisset, dicit, 'In tenui labor, at tenuis non gloria', dummodo sinant numina. Huic feminae sane adriserunt dei, quae e parvorum animalium studio satis gloriae est adepta. Per multos annos vermum quandam scrutata est quem anglice nominari non potest, a doctis caenorhabditis elegans nuncupatur. Quis putaverit elegantiam in tam pusilla carnis perpetuo se tortantis particula inesse? Simplicitate saltem non caret: nam in nervis huius vermum ter centum et duo, in nervis hominum fere ter millies millies sunt cellulae. Atqui haec scrutata quid vermiculi sentiant quid faciant immo (mirabile dictu) quid cogitent monstravit se ex his repertis mentem humanam melius explicare posse. Ipsis atomis et moleculis inspectis ostendit vermes vix minus accurate quam nos res olfacere posse. Tum odore butyri liquefacti est usa, quo tam hae bestiolae quam nos attrahuntur. Mox suo eas arbitrio mutare poterat, ita ut saporis quos antea diligebant odissent, quos oderant approbarent. Neque his quaestionibus solum incubuit, quae adhuc in tirocinio, dum cancri morbi naturam examinat, rem ad morbum mammarum sanandum utilissimam invenit; nunc ad studium humani corporis regressa, scientiam in vermium scrutatione partam ad cerebra hominum investiganda, opus sane difficillimum, summa peritia adhibet. Psalmista, ubi dixit, 'Ego autem vermum sum non homo', humilitatem veritati anteposuit. Si vermum essem, hanc feminam aliquantula timiditate respicerem, sed quia homo sum et non vermum, gaudere possum eam e minimis tot tantasque res patefecisse.

Praesento odorum venatricem sagacissimam, Corneliam Bargmann, apud Universitatem Rockefellerianam neurologiae professorem, ut admittatur honoris causa ad gradum Doctoris in Scientia.

#### *Admission by the Chancellor*

Investigatrix animalium doctissima, cui licuit parva componere magnis, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Scientia honoris causa.

#### *Paraphrase*

When Virgil began his discourse on bees in the *Georgics*, he declared that his subject of his work was little but the praise for it would not be – if the divine powers approved. The gods must indeed have smiled on this lady, who has won high praise from the study of small creatures. She has devoted many years to the study of a small worm which lacks an English name but has the Latin designation *Caenorhabditis elegans*. Who would have

expected elegance in such a tiny scrap of wriggling flesh? Simplicity at least it does not lack, as it has only three hundred and two nerve cells, whereas human beings have about a billion times as many. Nevertheless, by scrutiny of these worms' sensations and behaviour and even, remarkably, their thought, she made discoveries which, as she showed, could be applied to the study of the human mind. Investigating atoms and molecules, she demonstrated that the worms can smell things almost as well as we can. She used the scent of melted butter, which is as attractive to these little animals as it is to us. After a while she was able to alter them at will, making them dislike smells that had previously appealed to them, and like those that they had avoided. This has not been her only field of study: while still a graduate student she made a discovery which has led to an effective treatment for breast cancer. More recently she has gone back to the study of man, skillfully applying the knowledge that she has gained from the examination of worms to that acutely difficult subject, the human brain. When the Psalmist said, 'I am a worm and no man,' he preferred humility to the strict truth. If I were a worm, I would regard this lady with a touch of nervousness, but as I am a man and no worm, I rejoice that she has from such little things revealed so much.

I present a keen hunter-down of odours, Cornelia Bargmann, Professor of Neural Circuits and Behavior at the Rockefeller University, to be admitted to the honorary degree of Doctor of Science.

#### *Admission by the Chancellor*

Expert investigator of living creatures, who have been granted the power of comparing small things with great, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Science.

### PROFESSOR MILDRED DRESSELHAUS

*Professor of Physics and of Electrical Engineering Emerita*

Primum homines Graeci adfirmare ausi sunt res omnes ex atomis esse constitutas; quas tamen duras et solidas ut micas salis vel harenae esse credebant. Nunc tamen seminibus rerum ipsis fabricationem esse implicatissimam docti reppererunt; inter quos haec femina nunc a me producta iamdiu locum praestantem occupavit. Atomum carbonii in formam crystallinam se colligunt; crystalli ipsa, quorum figura favo est similis, variis modis disponuntur. Aliquando ita se collocant ut adamas fiant, materies durissima; aliquando formam laminarum induunt, quae facile separantur; hanc propter causam stilo plumbato, ut dicitur, scribere possumus. Quas res diligenter scrutata haec femina abhinc quinque lustra fistulam tenuissimam ex

moleculis carbonicis fabricari posse praedixit; quod non multum postea evenit. Haec etiam praevidebat quibus modis eae fistulae, simul levissimae et validissimae, vim electricam transmissurae essent lumenque vel iacturae vel abditurae. Iam in machinis electronicis construendis adhibentur, sperantque docti se eis ad radios solis in cellulis condensos esse usuros. Ipsa, quamvis in φροντιστηρίω suo elaboret, bonum publicum non negligit; praesertim pro virili parte (ut dicebant Romani) nisa est ut mulieres iustam partem in eis disciplinis vindicent in quibus sexus masculinus nimis polluit. Sed inter tot negotia tempore inani nonnunquam fruitur: si otiosa est, fidicula cum amicis canit; nempe tam in musica harmoniam quam in rerum seminibus desiderat.

Praesento rerum naturae indagatricem insignissimam, quam conlegae recte Carbonii Reginam nuncupant, Mildredam Dresselhaus, apud Institutum Technologiae Massachusettense Ingeniariae et Physicae professorem, Libertatis Nomismate multisque aliis praemiis nobilitatam, ut admittatur honoris causa ad gradum Doctoris in Scientia.

#### *Admission by the Chancellor*

Atomorum regnatricem, quae arcana naturae in lucem produxisti, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Scientia honoris causa.

#### *Paraphrase*

The Greeks were the first to argue that all matter is made of atoms, but they supposed these to be hard, solid objects, like grains of salt or sand. Physicists have since discovered the extreme complexity even of these basic components; among whom the lady whom I now present has long held a high place. Carbon atoms collect into crystals, and these crystals, arranged in a honeycomb pattern, can themselves be organised in a variety of ways. In some cases their structure turns them into diamond, hardest of materials; in others they lie in sheets, which are easily separable; that is the reason that we can write with a lead pencil, so called. Her close research into these matters enabled this lady a quarter of a century ago to predict the possibility of creating extremely thin tubes from these structures; which in due course came to pass. She also foresaw the ways in which these carbon nanotubes, which are both very light and very strong, would conduct electricity and emit or absorb light. They are already used in electronic devices and scientists hope to use them in future for harvesting sunlight in solar cells. She herself, for all her devotion to the laboratory, is public spirited too; in particular, she has striven manfully (as they used to say) to see that women achieve their proper place in

those scientific disciplines in which the male sex has predominated. Busy though she is, however, she has some free time on occasion, and then she plays the violin with friends, for she looks for harmony in music as in the elementary components of matter.

I present a most distinguished researcher into the nature of things, whom her colleagues rightly call the Queen of Carbon, Mildred Dresselhaus, Institute Professor (of electrical engineering and physics) at the Massachusetts Institute of Technology, awarded the Presidential Medal of Freedom and many other honours, to be admitted to the honorary degree of Doctor of Science.

#### *Admission by the Chancellor*

Ruler of the atoms, who have brought nature's secrets into the light of day, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Science.

#### **SIR JONATHAN IVE**

##### *Designer*

Si monumentum Christophori Wren requiris, circumspice; si monumenta viri prope me nunc adstantis vis evitare, nescio quid consulam, nisi vis oculis versari obligatis. Nam opera eius ubique sunt; in laribus nostris, in tabulariis, in stratis urbium videntur. Habitum eorum instrumentorum mutavit quibus musicam auscultamus, telephonice colloquimur, epistulas per aethera emittimus. Per ipsum magna parte stat ut multi antea nigro colore allecti nunc album laudare malint. Nonne res passim vides ex aluminio factas quod fabricatores elegantiae ostentandae gratia scaberunt? Ecce homo qui hanc induxit venustatem. Atqui licet inventionibus eius utantur fere omnes, pauciores inventoris nomen sciunt: velut in aenigmate significatio, ita ingenium huius latet. Oedipus autem griphum Sphingos solvit; Oedipodos nomen illud ex huius viri operibus celeberrimum velut in gripho occulit. Multi opera eius imitari conati non prospere gesserunt, quia non satis intellexerunt eum arti et ingenio curam atque intentionem addidisse: nullum iota nullum apicem neglegit. Britanniae natus et educatus auctoritatem ad cunctas orbis terrarum partes propagavit. Quamobrem ut olim Vergilius, ita ego 'i decus i nostrum' pronuntio: nam tu etiam ad Californienses, gentem remotissimam, ingenium Britannicum attulisti.

Praesento simplicitatis admiratorem, munditiae fabricatorem peritissimum, Jonathan Paulum Ive, Excellentissimi Ordinis Britannici dominum commendatorem, artificum apud societatem Malum ducem et principem, ut admittatur honoris causa ad gradum Doctoris in Scientia.

#### *Admission by the Chancellor*

Artifex ingeniosissime, qui utilitati elegantiam coniunxisti, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Scientia honoris causa.

#### *Paraphrase*

If you seek a memorial to Christopher Wren, look around you; if you want to avoid a memorial of the man now standing beside me, I do not know what to advise, unless you are willing to go around blindfold. For his designs are everywhere: we see them in our homes, in offices, out in the streets. He has changed the style of the devices by which we listen to music, talk by phone and send our emails. It is in large part due to him that white has become the new black. Have you noticed all that brushed aluminium around, a sure signal of sophistication? Here is the man who introduced this elegance. Yet although almost everyone uses the objects that he has designed, fewer know the name of the designer: like the meaning of a riddle, his brilliance lies hidden. Now Oedipus solved the riddle of the Sphinx, and the name of Oedipus (in Latin form) conceals riddlingly this honorand's most famous creation. Many have tried to imitate him but have fallen flat, not appreciating that his success has been owed not only to his talent and expertise but to the care and concentration that he brings to his work: he pays attention to every jot and tittle, and dots every i. Born and educated in Britain, he has spread his influence all over the globe. So like Virgil, 'Go forth, I say, glory of ours' - for you have carried British genius even to farthest California.

I present a most skilled admirer of simplicity and creator of neatness, Sir Jonathan Paul Ive, KBE, chief designer at Apple Inc, to be admitted to the honorary degree of Doctor of Science.

#### *Admission by the Chancellor*

Brilliant designer, who have joined elegance to practicality, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Science.

#### **Doctor of Music**

##### **JESSYE NORMAN**

##### *Soprano, concert and opera singer*

Mox erit festum Sancti Iohannis Baptistae; hac die, secundum Ricardum Wagner, Gualterius praemium optimi carminis fingendi abstulit Iohannesque Sachs a civibus suis honestatus est; apte igitur hoc tempore feminam in arte musica praestantissimam plausu et oratione celebramus. Non miror insignissimas e cantatricibus divas nuncupari; vox enim in qua vis lepos venustas miscetur ab alio mundo ad nos ferri videtur. Sed licet vox pulchra sit donum a Deo datum,

Dominus Noster eum laudavit qui talentis sibi mandatis ita usus est ut magnopere augerentur; quare simili modo hanc maxime laudo quia dotem suam naturalem summa arte atque exercitatione sedula amplificaverit. Nec antiquiorem nec nostrae aetatis musicam neglexit: et Elissam Henrici Purcell et Phaedram Beniaminis Britten splendide egit; tamen a musica undevicesimo saeculo vel paulo recentius inventa maximam famam est adepta. Cum amorem Isoldae moribundae exspirat, fit sonus ut lumina Spartanae illius puellae, *τακερώτερα ὕπνω καὶ σανατώ*, et cum illud extremum extremi carminis Ricardi Strauss canit - 'Forsthan hoc sit mors' - quis fletibus parcat? Heroides quarum personas haec saepe in scaena induit, praemature perire solent; etiam Aemilia in fabula Leonis Janáček, quam haec prima in Theatro Metropolitano Novi Eboraci egit, quattuor centum annos vixit, atqui tandem obivit; ars sola mortem habet contemptui. Catullus quidem, ubi voluit libellum plus uno saeculo esse mansurum, parum ingenio suo fidebat; Horatius adfirmavit se carminibus suis monumentum aere perennius exegisse; nos speramus artem huius feminae orbibus phonographicis servatam in perpetuum esse victuram. O sol pulcher! O laudanda,<sup>1</sup> splendor vocis tuae ut nobis ita posteris affluat.

Praesento cantatricem quae Circen allectatione eloquentia Orpheae adaequat, Iessicam Maiam Norman, Academiae Americanae Artium et Scientiarum Sociam, ut admittatur honoris causa ad gradum Doctoris in Musica.

#### *Admission by the Chancellor*

Philomela Americana, quae pectora hominum permultis in terris delectavisti et accendisti, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Musica honoris causa.

#### *Paraphrase*

It will shortly be the feast of St John the Baptist; in Wagner's *Meistersinger* this is the day on which Walther wins the prize in the singing competition and Hans Sachs is honoured by the citizens of Nuremberg; it is a fitting day, therefore, for us to honour a great musician with oratory and applause. It is small wonder that exceptional female singers get the name of diva, for a voice that combines power, charm and beauty seems to come to us from beyond our sublunary world. But while a lovely voice may be a gift from God, Our Lord praised the man who so employed the talents entrusted to him that he greatly increased them; and so in similar spirit I praise our honorand most of all because

<sup>1</sup>Horace, *Odes* 4. 2. 46-7 ('O fair sun, o worthy of praise')

she has enlarged her gift by long practice and consummate musical understanding. She has not neglected earlier music or that of our own times, brilliantly impersonating both Purcell's Dido and Britten's Phaedra, but she is celebrated above all for interpreting works of the nineteenth and earlier twentieth century. When she breathes out the love of the expiring Isolde, her sound becomes like the glances of the poet Alcman's Spartan maiden, 'softer than sleep or death', and when she sings the final phrase of Strauss's *Four Last Songs* – 'Ist dies vielleicht der Tod?'<sup>2</sup> – who can hold back their tears? The heroines of the kind that she has played on the operatic stage have a tendency to die young; even Emilia Marty in Janáček's *The Makropoulos Case*, whom she was the first to play at the Metropolitan Opera in New York, dies at last, after a life four hundred years long; art alone can hold death in contempt. Catullus, in expressing the hope that his little book would last more than a century, trusted too little in his genius; Horace declared that the publication of his odes completed a monument more durable than bronze; we ourselves hope that this lady's art, preserved on disc, will live for ever. *Heil dir Sonne! Heil dir, Licht!*<sup>3</sup> – may the splendour of your voice shine upon posterity as it does upon ourselves.

I present a soprano who equals Circe in enchantment, Orpheus in expressiveness, Jessye Mae Norman, Fellow of the American Academy of Arts and Sciences, to be admitted to the honorary degree of Doctor of Music.

#### *Admission by the Chancellor*

American nightingale, who have delighted and enkindled human hearts in many lands, on my own authority and that of the whole University I admit you to the honorary degree of Doctor of Music.

#### **ARVO PÄRT**

##### *Composer*

Agmen honorandorum ut duxit ita claudit vir qui sub illa tyrannide Europam orientalem opprimenti natus et educatus a principibus civitatis diu deterrebat quominus ingenium suum ut voluit ostenderet. Primum culpabatur quia rationis dodecaphonicae studiosus parum populo esset utilis et debilitate atque licentia artis occidentalis attingeretur. Postea eo musicae genere exercito cui ipse nomen tintinnabulorum dedit, propter religionem in sonis fuit opprobrio. At dum hic domi vexatur, foris fama magnopere crescebat. Callimachus integros fontes e quibus ὀλίγη λίβας fluit lutoso flumini Assyriae anteponit; ita multi sonis chromaticis exsatiati, limpidos huius viri numeros gratis auribus hauriunt. Ad tales

modos ultima verba illius martyris quo has oratiunculas incepti bene adhibere possum: 'O sancta simplicitas!' Pulchritudinem autem et per consonantiam vocum in temporis quoque momento emissarum et per seriem punctorum contra puncta moventium fingit. Alii quidem musicam e paucis sonis fingere conantes saepius modos quasi machina non ingenio creatos canere videntur numerisque inaniter iteratis auditores fatigant. Hic ad cor loquitur; in ratione est affectus, ardor in tranquillitate. In cunctis operibus, non tantum in quibus verba sacra canuntur, reverentiam et pietatem erga Deum exprimit; non solum in superficie leporem sed etiam in profundis sapientiam gignit. Res quae saeculum vocantur nihil moratur, musica tamen eius passim diffunditur. Ita fabularum cinematographicarum χορηγοὶ saepe numeris eius utuntur ut luce inde mutuata fulgeant; ipse suo iubare splendet.

Praesento Euterpes antistitem praestantissimum, Arvonem Pärt, Praemio Imperiali multisque aliis praemiis nobilitatum, ut admittatur honoris causa ad gradum Doctoris in Musica.

#### *Admission by the Chancellor*

Summe tintinnabulorum magister, qui lenitate tua orbem terrarum vicisti, ego auctoritate mea et totius Universitatis admitto te ad gradum Doctoris in Musica honoris causa.

#### *Paraphrase*

The line of honorands ends as it began with a man who, born and educated under the autocracy that once held eastern Europe in its grip, was for a long time hindered by the regime from following his natural bent as he wished. At first he was censured for his interest in serialism: instead of serving the people (they said), his art was tainted with western decadence. Later, when he developed the method that he has himself called tintinnabuli, he was attacked for the religious character of his music. But while he was harassed at home, abroad his fame was growing greatly. Callimachus famously preferred the fresh springs from which trickles a slender stream to the muddy Euphrates, and likewise many listeners, gluttoned by chromaticism, have drunk in this honorand's transparent sounds with grateful ears. To such music I may fittingly apply the dying words of the martyr with whom I began these little speeches: 'O sacred simplicity!' He creates beauty both from the harmonies of each chord and from the independent movement of the individual voices. Others who have essayed making music from minimal material have quite often tended to produce results that sound more mechanical than inventive, wearying the listener with pointless repetition. This man speaks to the

heart: there is emotion in his system, and passion in his calm. All his works, and not merely those set to sacred texts, breathe a religious spirit and a sense of God; he creates not only beauty of surface but wisdom in the depths. He is indifferent to fashion and the *zeitgeist*, and yet his music has spread everywhere. Film directors often use his scores in the hope of benefiting from his reflected light, but the brilliance with which he shines is his own.

I present an eminent hierophant of the musical muse, Arvo Pärt, winner of the Praemium Imperiale and many other awards, to be admitted to the honorary degree of Doctor of Music.

#### *Admission by the Chancellor*

Consummate master of tintinnabuli, who have conquered the world by mildness, I on my own authority and that of the whole University admit you to the honorary degree of Doctor of Music.

#### **2 Encaenia**

The Public Orator delivered the Creweian Oration:

**Public Orator:** *Honoratissime Domine Cancellarie, licetne anglice loqui?*

**Chancellor:** *Licet.*

**Public Orator:** *Eheu fugaces, Postume Postume, labuntur anni...* You see, permission to speak in English does not entail a requirement to speak in English, and I begin with the famous words in which Horace laments the passing of the fleeting years. But we should not assume too elegiac a tone. Our ancestors showed wisdom in calling this day Encaenia, a festival of renewal. This is the season for goodbyes, but for looking forward also: to adapt the words of an Oxonian poet, if summer comes, can autumn be far behind? Before the leaves have fallen, there will new minds arriving here, new sheep to be fed, new mouths hungry to be filled. We can take pleasure in feeling ourselves to be part of the great process of time, in a long history which is one of continual remaking and refreshment.

This very occasion has known changes over the centuries. There was a time when the ceremony of Encaenia was an unruly affair. One feature was the Terrae Filius, a scurrilous jester, who treated the leadership of the University with open disrespect. One shudders at the mere thought of it. Naturally, this event is now a safe space. Nothing upsetting will be spoken, or at least not without a trigger warning in advance. Here we can learn from other institutions. The students' union at Edinburgh has decreed that at its meetings there shall be no heckling, no clapping and no laughter. The union at

<sup>2</sup>Is this perhaps death?

<sup>3</sup>Wagner, *Siegfried*, act 3 ('Hail to thee, sun, hail, light').



East Anglia has banned the wearing of funny hats. Well, perhaps we have some progress still to make.

Above all, this is the time when we commemorate our benefactors, the men and women who have thought well enough of this place to bestow their generosity upon it, and to challenge us in turn to live up to their faith in us. Among our admirers we can now number the Great Western Railway. You may have noticed when you arrive here by train that the signs no longer give only the name of the city: not a mere 'Oxford', but 'Oxford The City of Learning'. I like that use of the definite article: *The City of Learning* – beware of imitations. And the moment you step outside the station, we prove our point immediately: for there it is, the Saïd Business School, product of one of the most generous and far-seeing benefactions of the past half-century, complete with its ziggurat, already an affectionately regarded addition to the city's skyline – not a dreaming spire exactly, but if you want to conduct human sacrifice by the light of the full moon (do they still do that in business schools?) it is just the thing.

This is a time, too, to reflect on the purposes of a university. As usual, Mr Donald Trump puts it much better than I could. 'I'm very highly educated,' he has said. 'I know words. I have the best words.' There is our calling as teachers in a nutshell: we endeavour to educate our pupils as highly as we are able, and to educate ourselves in the process. We give them words, and we try to make them the best words. I remember the pleasure I felt when I first learnt that grammar and glamour are etymologically the same, from the Greek *grammata*, letters. For glamour is magic and magic is made from spells; spells are words and words give power – not empowerment, with its dreary baggage of grievance and competition – but the only power worth having: the power to discover and understand, and as best we can, to pass our understanding on to others.

This discreet and impartial oration does not take sides politically, but I will risk the admission that I cannot agree with Mr Trump in absolutely every respect. 'I have the best words,' he says. 'And the best word of all is "stupid".' There are a few words that I prefer myself, and among them are 'intelligent', 'thanks' and 'gratitude'. A magnificent gift from the A B Charitable Trust, through the generosity of Mr Yves and Mrs Anne Bonavero, is making possible the Bonavero Institute of Human Rights, which is to be built in the garden of Mansfield. I used to think that the Mausoleum at Castle Howard was the grandest garden ornament in Europe, but I shall have to change my mind. Of course, this building will be much more than an ornament to the college in which it is to stand:

its work will combine intellectual excitement with a subject that is of pressing concern to humanity.

The University's ministry of propaganda continues to be remorselessly positive. Last year, with the announcement of the results of the REF, we were able to report that the seven-year plan had been gloriously fulfilled. By contrast, *The Oxford Magazine* sometimes gives the impression that it would have rejected contributions from the late Arthur Schopenhauer for their excessively chirpy tone. The headline in its latest number is 'Can Oxford Survive?' I haven't had time to read it, but I'm dying to know the answer. This oration strikes a heartier note. However, Socrates, who was described in the nineteenth century as an honorary Balliol man, said that the unexamined life was not worth living (happy news for finalists), and in Socratic spirit I have been examining myself. I fear that in its frequent recitations of our sporting successes this oration may have allowed a note of vulgar triumphalism to intrude, some deficiency of finer sympathy for the bruised feelings of the university against which we were competing.

This was an odd mistake for a student of Greek tragedy to make: a reading of Aeschylus and Sophocles can tell you what happens if you get boastfully over-confident, and (spoiler alert) it is not good. On Easter Day the Boat Race was rowed with the usual fierce intensity, and (trigger warning) Cambridge won. At least, that is what the television and newspapers said, while our own website celebrated our glorious successes. This is what one might call the Arc de Triomphe principle: if you lose a big war, put up an enormous monument declaring that you won. Well, Napoleon won some of his battles, and we do indeed congratulate the women's crew and our two second eights on their victories. In the Varsity match our men defeated Cambridge for a record sixth time running, while the Cambridge women won decisively; we congratulate them for that and commiserate with our own team for defeat after a gallant struggle. I hope that by now I have shown just enough modesty to appease the gods, and that in consequence my wife will not murder me in the bath or reveal that she is actually my mother.

As it happens, Napoleon was a keen interest of one of our chancellors, Lord Curzon, and his collection of Napoleonic memorabilia now occupies a room in the Clarendon Building. I learn with a touch of misgiving that the Vice-Chancellor is moving her office to this room. Vice-Chancellor, is this wise? I can lend you a good biography of Napoleon. Be sure not to skip the last chapter. The inauguration of a Vice-Chancellor is always a significant event in the University's life.

When Caesar died, the Alps shook, statues sweated and the sheeted dead did squeak and gibber in the Roman streets. Here, when there is a change of Vice-Chancellors, a building falls down. When the last Vice-Chancellor but one arrived, the roof of this theatre gave way. To greet his successor, a house in the Iffley Road collapsed. The builders who were converting it blamed the misadventure on rain, a phenomenon known in Oxford, but apparently news to them.

This time we have broken with precedent, and instead of losing a building we have completed one: the Blavatnik School, one of the most spectacular additions to our estate for many years. It is a reminder that learning and beauty can walk hand in hand. That lesson is enforced, in another way, by the magnificent gift that we have had for the Ashmolean Endowment Fund from a donor in this country who wishes to remain anonymous. The late Kenneth Rose has left a grand bequest for an endowment in perpetuity for the purchase of rare books and manuscripts for the Bodleian. It was said in his lifetime that no party was complete until Kenneth Rose had arrived, and it is good to think that through his legacy he will go on spreading pleasure into the future.

Maintaining the unaccustomed note of modesty for a little longer, I observe that there are some areas in which we have to record limited success, or even outright failure. YouGov has recently published a list of the ten men and women most admired in this country. In the male list we can claim only Professor Hawking of Univ, who comes in at number 5, between Jackie Chan and Vladimir Putin. The women's list includes Aung San Suu Kyi of St Hugh's. But there is still no Oxford winner of the Confucius Peace Prize, awarded this year to Mr Robert Mugabe. Previous winners include Fidel Castro and (again) Mr Putin, who has taken to peace the proactive approach that King Herod took to child care. Anyway, I pass the information on to the Honorary Degrees Committee for their consideration.

But it is time to return to the right kind of boasting: in our students. A few of our outstanding prizewinners are available for viewing on this day only, before being released again into their natural habitats in libraries and laboratories. I ask them to stand now for your applause. The student experience can be heady stuff. The parfumière Ruth Mastenbroek has found her memories of reading chemistry at LMH so powerful that she has based a new scent on them, called, of course, Oxford. Oxford, she hopes, is a perfume that captures the thrill of leaving home for university. So if you want to go around smelling of boiled cabbage and stale beer, you know where to go.



The world needs students, but students need support. It is a pleasure to record four generous gifts from China: from the Hong Kong Jockey Club for the Hong Kong Jockey Club Graduate Scholarships, from Brights Oceans Corporation for the Brights Oceans Corporation Scholarships, from the D H Chen Foundation for the D H Chen Foundation Scholarships, and from the Victor and William Fung Foundation for the Fung Scholarships. The importance of China now and in the future goes without saying; we are grateful for a grand gift from Deutsche Bank for the Deutsche Bank Directorship and Lecture Series at the Oxford China Centre. The Wolfson Foundation has added to its long history of giving to this university with a munificent benefaction for the Centre for Quantum Science and Technology within the Beecroft Building.

We have had a lot of politics recently, and you may have hoped that this theatre would be a safe space. Alas, it is not to be. Today we celebrate; tomorrow we have an important decision to make. So far the war of words has seemed mostly to have been a private quarrel in the Oxford University Conservative Association. I notice that the leading Remainers come from colleges on the High: Mr Cameron of Brasenose, Mr Osborne of Magdalen, Mr Hammond of Univ. The most prominent Brexiteers have been Mr Johnson of Balliol and Mr Gove of LMH. North of the Broad one is further from the Continent. Since the last Encaenia the Labour Party has elected a new leader. The last time that it won a general election under a leader who had not been an Oxford undergraduate was 1929. Mr Corbyn is clearly sensitive to the point. He has appointed as his director of strategy Seamas Milne, who read PPE at Balliol. The speech that he gave to his party conference was written by Neale Coleman, who read Greats at Balliol – all, that is, apart from the jokes and the flourishes, which turned out to have been supplied by Richard Heller, who read PPE at – why, bless my soul – at Balliol. So the voice may be the voice of Corbyn, but the words are the words of the Broad.

Across the Atlantic too we continue to make our mark. Democrat voters in the United States may be fat-free and gluten-free, but they have had no choice of being Oxford-free. A year ago many of us had the chance, which it seems will now be denied to the American people, of voting Sanders in a general election, as Bernie's elder brother Larry was standing for Oxford West and Abingdon in the Green interest, although to judge from the voting figures, not many of us took it. As things stand, Democrats will be voting in November to send a wife and mother of Oxonians to the White House, and indeed for the only Oxonian president to return

there. The Australians have likewise found that there is no escape. Mr Abbott of Queen's has been ousted as prime minister, only to be succeeded by Mr Turnbull of Brasenose, the latest of four Oxonians to occupy the Australian premiership in the past forty years, three of them Rhodes Scholars. Before Mr Cameron's ascension, Brasenose's only prime minister had been Henry Addington, who lost office in 1804. You wait a couple of centuries for a prime minister, and then two come along at once.

As usual we can celebrate the election of a good number of colleagues to the learned societies. The British Academy has elected Professors Janette Atkinson, Dawn Chatty, Felicity Heal, Rana Mitter, Kia Nobre, Andy Orchard, Sally Shuttleworth and Annette Volting. The Royal Society has chosen Professors Steven Balbus, Martin Bridson, Bill David, Marcus du Sautoy, Artur Ekert, Antony Galfione and Gil McVean. In the New Year Honours Christopher Bulstrode, Linda McDowell and Keith Willett were awarded the CBE, Fran Bennett the OBE and Brian Mountford the MBE. This month's Birthday Honours have brought knighthoods to David Clary, Roger Scruton and Larry Siedentop and a damehood to Frances Lannon. Georgina Born, Edward Melhuish, David Palfreyman and Maggie Snowling have each received the OBE. We congratulate them all.

Each year we say goodbye to some heads of house. Tim Gardam is leaving St Anne's. Richard Carwardine will be succeeded by Steven Cowley at Corpus, Sir Curtis Price by Miles Young at New College, and Sir Mark Jones by Carole Souter at St Cross. The new Public Orator will be Jonathan Katz. He is an expert in Sanskrit as well as Greek and Latin; so goodness knows what languages he will be asking permission to speak in. Curiously, he will be the first person in this office, as far as I can find, to have earned a doctorate, and public oratory will at last break from the drab chrysalis of subfusc into the many-coloured splendour of a festal gown. One cannot quite claim, as is claimed of some jobs, that someone has to do it, as plenty of universities manage to survive without having a person wittering on in Ciceronian prose; but I wish him enjoyment of this peculiar post. My predecessor claimed that the great disappointment of his time as orator was his inability to secure an honorary degree for Miss Sophia Loren. I must report a similar failure in the case of Miss Penelope Cruz. But I got her into a Latin oration, didn't I?

We wish all those retiring many happy and fruitful years to come, but as ever, there are final farewells to remember, and I call to mind those friends and colleagues who have died in the past year, among whom were Asa Lord Briggs, Provost of Worcester, John Campbell,

Fellow of Worcester, Derek Davies, Fellow of St Catherine's, Christopher Duggan, Fellow of All Souls, Robert Elmore, Fellow of Kellogg, Robin Fletcher, Warden of Rhodes House, Glyn Humphreys, Fellow of Wolfson, John Jones, Fellow of Merton, Harvey McGregor, Warden of New College, Paul Langford, Rector of Lincoln, Peter Mathias, Fellow of All Souls, Sir Jeremy Morse, Fellow of All Souls, Claus Lord Moser, Warden of Wadham, Dennis Nineham, Warden of Keble, Patrick Lord Neill of Bladen, Warden of All Souls and Vice-Chancellor, Michael Sheringham, Fellow of All Souls, John Lord Walton of Detchant, Principal of Green, George Lord Weidenfeld, benefactor, Preben Wernberg-Møller, Fellow of St Peter's, Martin West, Fellow of All Souls, and Sir Christopher Zeeman, Principal of Hertford. *Requiescant in pace et in aeternum luceat eis Dominus Illuminatio Mea.*

The world knows of the Three Tenors. Less well known, but giving much enjoyment in their short showbiz career were the Three Wardens, Moser of Wadham, McGregor of New College and Neill of All Souls, who gave several concerts of piano music for six hands (there is more of it than you might suppose). It was not quite Horowitz and not quite Liberace, but perhaps there was just a touch of each. All three have died in the past year. And there is one other death that I will mention, that of the great Cambridge scholar Owen Chadwick. He and his brother Henry between them headed three colleges and occupied three regius chairs in the two ancient universities, a record that is unlikely ever to be repeated.

I have sometimes been asked how the Creweian Oration gets put together. Once again, Mr Trump takes the words out of my mouth: 'I'm speaking with myself, number one, because I have a very good brain and I've said a lot of things. I know what I'm doing, and I listen to a lot of people, I talk to a lot of people, and at the appropriate time I'll tell you who the people are. But my primary consultant is myself and I have, you know, a good instinct for this stuff.' Of course, it is not that I have a good instinct for the stuff but that the stuff itself is so good. We are all part of a great enterprise, every one of us. Sir Ronald Syme, the greatest Oxonian historian since Gibbon, ended his longest work, 'Men and dynasties pass, but style abides.' We shall all pass in our turn, and we shall almost all be forgotten, but the adventure of learning, teaching and exploring will go on. One of the pleasures of working in a university is to be part of a story that is never completed. But for now, *La commedia è finita. La farce est jouée.* That's all, folks. The End.

# Gazette



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# Council and Main Committees

**Congregation** 27 June

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 28 June

## Declaration of Approval of Legislative Proposal: Statute XI: University Discipline

No notice of opposition having been given, the Vice-Chancellor declared the legislative proposal concerning Statute XI: University Discipline approved.

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Blohmke, C**, Faculty of Clinical Medicine  
**Chong, C-R**, Faculty of Clinical Medicine  
**Cox, G**, Humanities Division  
**Mudalige, G R**, Oxford e-Research Centre  
**Rosenfeld, B F M**, Nuffield  
**Thurston, M I**, Linacre

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

# Congregation Notices

**Congregation** 4 July

## Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

**Congregation** 28 July

## Elections

Prevent Steering Group

Details are in 'Elections' section below.

**Congregation** 24 November

## Elections

Medical Sciences Divisional Board  
 Board of the Faculty of Law

Details are in 'Elections' section below.

## Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Medical Sciences Division/Education Committee

#### REVIEW OF THE NUFFIELD DEPARTMENT OF PRIMARY CARE HEALTH SCIENCES

The Medical Sciences Board and Education Committee of Council will jointly undertake a review of the Nuffield Department of Primary Care Health Sciences as part of Council's programme of rolling reviews of faculties and departments. The review will take place on 15 and 16 September 2016 and will be chaired by the Head of Division, Professor Alastair Buchan. A copy of the terms of reference for the review is set out below.

#### Terms of Reference of the Review Committee

**1** To review the quality of academic activities in each department, by reference to:

- international standards of excellence;
- action taken since the last review of each department or of its constituent departments;
- planning statements at department and divisional level, and in the context of the University's Mission Statement and Strategic Plan.

In particular:

(a) the quality of the research of each department, including their participation in inter-departmental, inter-divisional and inter-disciplinary activities, their research profile and strategy, and future challenges and opportunities;

(b) the quality of graduate programmes and their delivery and related issues, including:

- access and admissions
- curriculum design and programme structure
- teaching, learning and assessment
- the relationship between teaching and research
- academic and pastoral support and guidance
- the provision and use of learning resources (including staff resources)

- specific arrangements for the pursuit of graduate studies (including research degrees and research training and provision for part-time study)
- relationships with colleges
- quality assurance mechanisms;

(c) the organisation of each department, their management structures and the relationship between each department and the division and the University's services, including such matters as:

- strategic planning (including relationship to the divisional plans and the University's Strategic Plan)
- academic and non-academic staff planning and recruitment
- student number planning
- terms of appointment for academic staff, including career development and equal opportunities issues
- accommodation and future space needs
- fundraising;
- any other matters in which any of the services within Academic Administration Division are involved;

(d) the relationship (structural and operational) between units within each department, and between each department and cognate subject areas and colleges to which they are linked in teaching and research.

**2** To consider the current and long-term financial position of, and funding arrangements for, each department, and their financial strategy.

The review committee would welcome written comments on matters falling within its terms of reference. These should be sent to Ms Jane Dale, Senior Assistant Registrar (Education), Medical Sciences Divisional Office, Level 3, John Radcliffe Hospital (email: jane.dale@medsci.ox.ac.uk), by

**22 August.**

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## General Notices

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### **Gazette publication arrangements**

The final *Gazettes* of Trinity term will be published on 7 and 21 July.

The first *Gazette* of Michaelmas term will be published on 22 September, but will be limited to Council and Congregation business and changes to Examination Regulations. The first full *Gazette* of next term will be published on 29 September.

### **Question Time**

#### **AUDIO RECORDING AND TRANSCRIPT AVAILABLE**

An audio recording and transcript of the Question Time session which took place on 17 June are available at [www.ox.ac.uk/staff/staff\\_communications/question-time-trinity-2016](http://www.ox.ac.uk/staff/staff_communications/question-time-trinity-2016) (single sign-on is required). The meeting was on the theme of capital projects, and topics ranged from the future of the ROQ site to the affordability of living in Oxford.

Further information about these termly Q&A sessions may be found at [www.ox.ac.uk/questiontime](http://www.ox.ac.uk/questiontime).

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## Visiting Professorships

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### **Mathematical, Physical and Life Sciences**

The Mathematical, Physical and Life Sciences Divisional Board has reconferred the title of Visiting Professor in Engineering Science upon **Professor John Morton**, DPhil Oxf, currently Senior College Lecturer, University College, Senior Research Investigator in Aeronautical Engineering, Imperial, UK National Representative TEAMS SL and Consultant, National Foundation for Science and Technology (FTC), for a period of 3 years from 1 June 2016.

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## Graduate Awards and Prizes

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### **Humanities**

#### **FACULTY OF CLASSICS**

##### *Conington Prize 2015*

The Conington Prize 2015 for a dissertation in the field of Ancient History, Religion, Art and Archaeology by a graduate of the University of postdoctoral status or equivalent has been jointly awarded to **Dr Aneurin Ellis-Evans**, Queen's, and **Dr Alkiviadis Ginalis**, University of Bremen.



# Lectures

# Examinations and Boards

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## University Administration and Services

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### Research Services

#### NERC OPEN FORUM

Professor Duncan Wingham, Chief Executive, NERC, and Professor Tim Wheeler, Director of Science and Innovation, NERC, will lead an Open Forum at 11.15am on 21 July at the School of Geography and the Environment. Open to Oxford researchers and administrators with an interest in NERC, including NERC and GCRF funding.

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### Medical Sciences

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#### Litchfield Lecture

Professor Lucio Cocco, Professor of Anatomy and Head, Cellular Signalling Laboratory, Bologna, will deliver a Litchfield Lecture at 1pm on 12 October at in Lecture Theatre 1, Academic Centre, John Radcliffe Hospital.

*Subject:* 'Nuclear inositolide signalling in myelodysplastic syndromes: from bench to bedside'

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### Social Sciences

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#### Saïd Business School

##### BUSINESS AND POVERTY CONFERENCE

A conference will be held 4–5 July at the Saïd Business School. Speakers include: Colin Mayer; Ted Malloch; Jonathan Michie; Ludovic Phalippou; Marc Ventresca; Oren Sussman; Rafael Ramirez; Rupert Younger; Stefan Dercon; Steve New; Terry O'Shaughnessy; John Williams, Santander; Zelga Anderson, Entrepreneurship Centre; Scott Huish, High Street Advisors; Ruth Yeoman; Geetha Tharmamaratnam, Abraaj Group; Bill Conner; John Hoffmire. Free but registration required (by paying in advance for at least one meal): <http://oxfordbusinesspovertyconference.com/register>. Contact: [john.hoffmire@sbs.ox.ac.uk](mailto:john.hoffmire@sbs.ox.ac.uk).

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

### MPHIL IN THEOLOGY

rewording of regulations following realignment of assessment structure for Modern Theology

### HONOUR SCHOOL OF CLASSICAL ARCHAEOLOGY AND ANCIENT HISTORY

rewording of rules on choosing combinations of options to improve clarity

### HONOUR SCHOOL OF CLASSICS AND MODERN LANGUAGES

revision to format of period papers in Literae Humaniores and associated joint schools

### HONOUR SCHOOL OF COMPUTER SCIENCE AND PHILOSOPHY

### HONOUR SCHOOL OF LITERAE HUMANIORES

### HONOUR SCHOOL OF MATHEMATICS AND PHILOSOPHY

### HONOUR SCHOOL OF PHILOSOPHY, POLITICS AND ECONOMICS

### HONOUR SCHOOL OF PHYSICS AND PHILOSOPHY

### PHILOSOPHY IN ALL HONOUR SCHOOLS INCLUDING PHILOSOPHY

new paper option

### HONOUR SCHOOL OF HISTORY

changes to 20th-century general history papers

### Mathematical, Physical and Life Sciences Board

### MSC IN APPLIED STATISTICS

### PGDIP IN APPLIED STATISTICS

- (a) minor amendments on use of calculators in written examinations
- (b) minor amendments to list of topics in written examination papers

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## Changes to Examination Regulations

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For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Humanities Board

### RESEARCH DEGREES IN THEOLOGY AND RELIGION

rewording of regulations concerning transfer and confirmation

### MPHIL IN EASTERN CHRISTIAN STUDIES

change in course ownership

### MPHIL IN ORIENTAL STUDIES

new subject option

# Colleges, Halls and Societies

# Elections

## Obituaries

### Christ Church

- Andrew John Aitken, 1 January 2015; 1972.  
 Sir Gavyn Farr Arthur, 16 May 2016; 1971. Aged 64.  
 Dr Leslie Richard Curtis Bain, 8 February 2016; 1954.  
 Noel James Bridge, March 2016; 1958. Aged 75.  
 Guy Timothy George Conant, 21 January 2016; 1942. Aged 91.  
 Cmdr Kenneth Cook, OBE, 19 May 2016; 1978. Aged 90.  
 David Graham Crowley, 13 February 2016; 1953. Aged 83.  
 Dennis Arthur Faulkner, February 2016; 1943. Aged 90.  
 (David) Alan Foster, 17 April 2016; 1955. Aged 81.  
 Adrian Mark Greenwood, 9 April 2016; 1991. Aged 42.  
 Martin Dennis Raddin Land, April 2016; 1951.  
 Dr Ronald Henry McClure, 31 March 2016; 1945. Aged 88.  
 Fr David Windsor Skeoch, 10 March 2016; 1955. Aged 78.  
 The Revd Professor John Bainbridge Webster, 25 May 2016; 1996. Aged 60.  
 Sir Denys Haigh Wilkinson, Kt, FRS, 22 April 2016; 1957. Aged 93.

### St Hilda's

- Margaret Talmage (*née* Thomas), 13 February 2014; 1952. Aged 62.

## Elections

28 July

Nominations for the election below will close at 4pm on 30 June.

### Prevent Steering Group

Five persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
[new position]	HT 2017 (31 December 2016)

The Prevent Steering Group was established to consider in detail how the University should respond, and give effect to, the statutory Prevent duty. Further information about the work of the group can be found at: [www.ox.ac.uk/staff/working\\_at\\_oxford/policies\\_procedures/prevent-duty](http://www.ox.ac.uk/staff/working_at_oxford/policies_procedures/prevent-duty).

For further information, please contact the Secretary ([sarah.cowburn@admin.ox.ac.uk](mailto:sarah.cowburn@admin.ox.ac.uk)).

### Notes:

In accordance with part 3 of the resolution approved by Congregation on 31 May 2016, 'That the University's Prevent Steering Group be afforded with a minimum of five elected members of Congregation by Oth week MT 2016', Council has ordered an election for 28 July 2016. This election will be conducted under the regulations set out in Part 8 of Congregation Regulations 2 of 2002: [www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#\\_Toc28141345](http://www.admin.ox.ac.uk/statutes/regulations/529-122b.shtml#_Toc28141345).

Nominations must be made in writing by four members of Congregation other than the candidate. They must be sent to the Elections Office, University Offices, Wellington Square, to arrive by **4pm on Thursday, 30 June**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)).

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 7 July.

Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 28 July**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Elections

24 November

Nominations for the elections below will close at 4pm on 27 October.

### Medical Sciences Divisional Board

One person from the Department of Biochemistry and the Nuffield Department of Clinical Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Peter Ratcliffe, Magdalen MT 2017

For further information, please contact the Secretary ([david.bryan@admin.ox.ac.uk](mailto:david.bryan@admin.ox.ac.uk)).

## Board of the Faculty of Law

One Official Member elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

*Current/Retiring Member*      *To hold office until*

Professor Paul Craig, St John's      MT 2017

For further information, please contact the Secretary ([charlotte.vinnicombe@law.ox.ac.uk](mailto:charlotte.vinnicombe@law.ox.ac.uk)).

### Notes:

Nominations in writing for the elections on 24 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on Thursday, 27 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 10 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 24 November**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

# Advertisements

## Advertising enquiries

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Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Miscellaneous

### Gazette publication arrangements

**Advertisers are asked to note** that the remaining *Gazettes* of Trinity term will be published on 7 and 21 July. Publication for Michaelmas term will begin on 22 September. The usual deadline will continue to apply (see above). Please note, however, that the 22 September issue will be limited to University business only, so will not contain classified advertisements.

### Craft Courses

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

### Shezan Restaurant

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

## Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places

of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

## Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

## Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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## Services offered

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### Tuition offered

**Classicist offers summer tutorials** in Latin, Greek and Ancient Literature. I specialise in adult tuition, including those refreshing their classics or learning the languages for scholarly purposes, and have excellent references and testimonials available. I am Oxford based and offer Skype or telephone tutorials for those at a distance. To discuss, please email [neilsewellrutter@btinternet.com](mailto:neilsewellrutter@btinternet.com).

### Houses to let

**Lovely 3/4-bedroom house in central Oxford** available for rent 23 Jul-3 Sept. Ideal for academic family. Absurdly reasonable rates. Please contact: [tweedpipe@aol.com](mailto:tweedpipe@aol.com).

**Central/west Oxford:** renovated Victorian mid-terrace house (recently decorated and carpeted), 3 double bedrooms, 2 full bathrooms, sitting room, fireplace, dining room, modern kitchen. Furnished, new gas combi-boiler, small back garden. 5 mins' walk to centre, colleges, station, schools, riverside. Friendly neighbourhood. £1,410 pcm, available Aug. Best suited for visiting academics, couple or family. No pets, no smoking, please. Contact Prof A Kahane: 0208 8926263; 07799 418141; 07527 155529; [ahuvia.kahane@rhul.ac.uk](mailto:ahuvia.kahane@rhul.ac.uk).

**Charming 3-bedroom house** tucked away on the edge of Iffley village in Oxford (OX4) available from 1 Aug 2016. 2 living rooms, sit-down kitchen, sunny patio, back and front gardens, large garage plus ample private parking. Recently redecorated. Secluded location in quiet, friendly neighbourhood convenient for the river, town centre, local and London transport. £1,600 pcm plus council tax and utility bills. Contact: [oxfordhousetorent@gmail.com](mailto:oxfordhousetorent@gmail.com).

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

### Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm - woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

### Property for sale

**Small townhouse** (3 bedrooms, 1 reception, 1 bath, kitchen, dining) with large garden in historic West End, Witney. Allocated street parking. Excellent commute by bus to Oxford and University. £400,000. Contact Jackson-Stops and Staff, Burford: 01993 639924. View at [www.jackson-stops.co.uk/cgi-bin/properties/summary-details.pl?propID=66917](http://www.jackson-stops.co.uk/cgi-bin/properties/summary-details.pl?propID=66917).



# Notifications of Prizes, Grants and Funding

Please refer to the website, or contact the email address shown, for further details of the awards below.

Students of the University should refer to the Student Funding website for advice on fees and funding at [www.ox.ac.uk/feesandfunding](http://www.ox.ac.uk/feesandfunding).

## Faculty of Philosophy: Conington Prize 2016

Faculty of Philosophy; Conington Prize 2016; for a dissertation on a subject chosen by the writer and approved by the Board of the Faculty of Philosophy within the field of ancient philosophy and ideas; open to University members who, on 19 September 2016: (i) are qualified by examination for a degree of the University, (ii) have completed 6 years, and not exceeded 15 years, from matriculation, except that graduates whose first degrees are from other universities shall have completed 2 years, and not exceeded 11 years, from matriculation, and (iii) are of postdoctoral status or equivalent; c£1,000; deadline for applications for permission to offer an intended subject: 8 August (to be sent to [haf@philosophy.ox.ac.uk](mailto:haf@philosophy.ox.ac.uk)); dissertations to be submitted in print and electronic format; queries: [rachael.sanders@philosophy.ox.ac.uk](mailto:rachael.sanders@philosophy.ox.ac.uk); information: [www.philosophy.ox.ac.uk/prizes](http://www.philosophy.ox.ac.uk/prizes)

# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

Exeter; Accommodation Manager; £30,738–£37,768; noon, 4 July; [www.exeter.ox.ac.uk/accommodation-manager-0.html](http://www.exeter.ox.ac.uk/accommodation-manager-0.html)

Exeter; Buildings Maintenance Operative; up to £22,085; noon, 6 July; [www.exeter.ox.ac.uk/buildings-maintenance-operative.html](http://www.exeter.ox.ac.uk/buildings-maintenance-operative.html)

Exeter; Maintenance Technician (Cohen Quad); up to £28,088; noon, 6 July; [www.exeter.ox.ac.uk/maintenance-technician-cohen-quad.html](http://www.exeter.ox.ac.uk/maintenance-technician-cohen-quad.html)

Hertford and St Peter's; part-time non-stipendiary Lectureship in French Language; in excess of £11,000; 15 July; [www.hertford.ox.ac.uk/about/vacancies](http://www.hertford.ox.ac.uk/about/vacancies)

Oriel; stipendiary Lectureship in Classics; 15 July; [www.oriel.ox.ac.uk/content/academic-vacancies](http://www.oriel.ox.ac.uk/content/academic-vacancies)

Trinity; Graduate and Academic Administrator; 15 July; [www.trinity.ox.ac.uk/vacancies](http://www.trinity.ox.ac.uk/vacancies)

Wadham; stipendiary Lectureship in Biology; £12,885; 18 July; [www.wadham.ox.ac.uk/about-wadham/jobs/academic/stipendiary-lectureship-in-biology](http://www.wadham.ox.ac.uk/about-wadham/jobs/academic/stipendiary-lectureship-in-biology)

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# Gazette Supplement



## Anti-Bribery Policy, Anti-Fraud Policy and Public Interest Disclosure (whistle-blowing) Code of Practice

*Approved by Council on 20 June 2016*

The following University Anti-Bribery and Anti-Fraud Policies supersede the Bribery and Fraud Policy (Supplement (2) to *Gazette* No 5032, 17 July 2013).

The Public Interest Disclosure Code of Practice (Supplement (3) to *Gazette* No 4517, 30 June 1999, as amended by Supplement (1) to *Gazette* No 4692, 22 April 2004) has been updated and renamed as the Public Interest Disclosure (whistle-blowing) Code of Practice. The updates comprise the addition of section 1 (introduction) and section 10 (additional advice).

### Anti-Bribery Policy

#### 1 Policy

The University is committed to conducting its activities fairly, honestly and openly, in accordance with relevant legislation, and to the highest standards of integrity. The University has no tolerance of bribery. This includes active bribery (the offering, promising or giving of a bribe) and passive bribery (the requesting, agreeing to receive or accepting of a bribe). Further, the University believes that action against bribery is in the broader interests of society. As a charity deriving a significant proportion of its income from public funds, benefactions and charitable organisations, the University is concerned to protect its operations and reputation and its funders, donors, staff and students from the detriment associated with bribery and other corrupt activity. It is therefore committed to preventing bribery by its staff and any third party acting for or on behalf of the University.

The University will take appropriate action to prevent bribery in respect of its activities. Where bribery is shown to have occurred, the University will take firm action, which may include dismissal and legal action. Bribery by University employees or student members acting on behalf of the University will be treated as a serious disciplinary offence.

#### 2 Standards

Staff and associated persons who act on behalf of or provide services to the University are expected to act at all times in a manner that is fair, impartial, and without favouritism or bias. In order to conduct the activities of the University to the highest standards of integrity, in accordance with relevant legislation, and to ensure that there can be no suspicion or appearance of corruption, they are expected to abide by the following standards:

- no member of staff or person acting on behalf of or providing services for the University shall seek a financial or other advantage for the University through bribery; nor shall they offer, promise, give, request, agree to receive or accept a bribe for any purpose;
- the payment or acceptance of facilitation payments is unacceptable and will not be tolerated, except where the relevant territory specifically permits such payments in its written law;
- staff and persons acting on behalf of or providing services for the University must abide by the University Policy on Gifts and Hospitality;
- any suspicion of bribery should be reported immediately through the channels defined by this Policy, and the University will consider appropriately all such reported instances.

### 3 Application

#### 3.1 SCOPE

This Policy applies to all staff and associated persons of the University. It shall be made generally available and published publicly via the University website ([www.admin.ox.ac.uk/councilsec/compliance/briberyfraud](http://www.admin.ox.ac.uk/councilsec/compliance/briberyfraud)).

This Policy has been adopted by Council and applies throughout the University apart from Oxford University Press, which has its own complementary Policy and procedures. This Policy applies in full to majority and wholly owned University subsidiary companies unless separate policies have been formally approved and adopted by the Boards of those companies and endorsed by Council's General Purposes Committee.

#### 3.2 DEFINITION

Bribery is the offering, promising, giving, requesting, or accepting of a financial or other advantage with the intention to induce or reward improper performance. Additional information about this definition is provided on the University website ([www.admin.ox.ac.uk/councilsec/compliance/briberyfraud/definitionsinterpretations](http://www.admin.ox.ac.uk/councilsec/compliance/briberyfraud/definitionsinterpretations)).

#### 3.3 RESPONSIBILITIES

**Every member of staff and associated person** who acts on behalf of or provides services to the University is responsible for ensuring that they comply at all times with this Policy and guard against the commission of bribery.

**The Registrar** is responsible for ensuring that this Policy is implemented and maintained and that appropriate explanatory guidance is provided.

**Heads of Division, Heads of Department** (including Faculty Board Chairs), and **Heads of University Services** (UAS and ASUC) are responsible for ensuring that staff within their divisions, departments or sections (as appropriate), affected students, and other associated persons are made aware of this Policy and associated explanatory guidance.

**The Boards of Directors** of majority and wholly owned subsidiary companies of the University are responsible for ensuring that this Policy, or an alternative Policy that is approved by Council's General Purposes Committee, is implemented and maintained within those companies, and that staff and other associated persons are made aware of the Policy and associated explanatory guidance.

#### 4 Risk assessment

Bribery risk should be regularly assessed as a specific part of the wider risk assessment and management performed by divisions, departments and committees. Significant transactions – those that are of high value, or high risk, or high profile – should always be subject to a specific bribery risk assessment. High-risk transactions are those where there is a significantly increased risk of bribery due to the nature of the transaction, the third party, territory, opportunity or sector. Proportionate preventative and detective controls should be identified and implemented, together with regular reviews to determine their efficacy. Where risk assessments indicate a significant risk that bribery might occur appropriate due diligence must be conducted prior to proceeding with the relevant transaction. The University provides specific guidance ([www.admin.ox.ac.uk/councilsec/compliance/briberyfraud](http://www.admin.ox.ac.uk/councilsec/compliance/briberyfraud)) to aid the completion of risk assessments and on the conduct of appropriate due diligence into significant transactions that may be subject to heightened risk.

#### 5 Third parties

The University expects third parties acting for or providing services to the University not to commit bribery and will take appropriate measures and action should it discover that third parties are engaging in bribery. Third parties are advised, therefore, to make themselves fully aware of the provisions of this Policy and, in particular, the Standards relating to bribery. Where appropriate, the University will include contractual obligations in respect of adherence to this Policy in its agreements with third parties.

#### 6 Exceptions

The University recognises that exceptional instances might arise in which a bribe or facilitation payment is demanded of a member of staff or person acting for or providing services to the University where refusal may cause immediate personal danger to that individual. In such circumstances, where there is a real and immediate threat to life, limb or liberty, payment is permitted but must be reported, in accordance with the Procedures set out at section 8, either when the event occurs or as soon as possible thereafter.

#### 7 Interaction with other policies, procedures and regulations

This Policy interacts and overlaps with a number of other University policies and procedures:

- Anti-Fraud Policy;
- Financial Regulations and supporting Financial Processes;
- Policy on Conflict of Interest;
- Gifts and Hospitality Policy;
- Code of Practice on Academic Integrity in Research;
- Procedures for the admission of graduate and undergraduate students;
- Public Interest Disclosure (whistle-blowing) Code of Practice.

This Policy also takes account of the University's wider legislative obligations and provisions pertaining to bribery and associated behaviour as set out in but not limited to:

- The Bribery Act 2010;
- The Fraud Act 2006;
- The Terrorism Act 2006;
- The Proceeds of Crime Act 2002; and
- The Computer Misuse Act 1990.

#### 8 Procedures for dealing with suspected instances of bribery

Individuals who reasonably suspect the occurrence of bribery in the context of the University's activities should report their concerns as soon as possible to the Director of Finance, the Registrar or to [compliance@admin.ox.ac.uk](mailto:compliance@admin.ox.ac.uk), providing a brief description of the alleged irregularity, and any evidence that supports the allegations or irregularity and identifies the individual or individuals responsible. Any report will be treated as a disclosure under the University's Public Interest Disclosure (whistle-blowing) Code of Practice and it will, therefore, be brought to the attention of the Registrar who will decide on the procedure to be adopted and determine whether there is a case to answer.

Subjecting people who have reported reasonably held concerns or suspicions to any detriment will be regarded as a disciplinary issue, as will abuse of process by making malicious allegations.

#### BRIBERY AND FRAUD REVIEW GROUP

Where the Registrar has determined that there is a case to answer, the matter will be taken forward under this Policy. It will be considered by a Bribery and Fraud Review Group ('BFRG') comprising:

- the Registrar;
- the Director of Finance;
- the Director of Legal Services and General Counsel; and
- the Internal Auditor.

With the agreement of all other members of the Group, the officers named may send nominated delegates on those occasions when they are unavailable in person.

The BFRG may call upon the advice of any other person with specialist, technical or professional knowledge that may be relevant to the particular case under consideration. If at any point there is a suspicion that the conduct complained of includes unlawful conduct, the BFRG will take immediate steps to secure appropriate professional advice as to the steps required before proceeding further.

The BFRG will decide on such further steps as are necessary including:

- investigating the concerns;
- notifying the police and other relevant authorities;
- establishing and securing evidence necessary for criminal and disciplinary action;
- ensuring that appropriate action is taken against those responsible; and
- communicating with internal personnel and outside organisations with a need to know, in particular considering:
  - whether there are issues that should be referred to the appropriate funding body under the terms of any grant to which the allegations relate;
  - whether the incident should be reported to HEFCE under the terms of the Memorandum of Assurance and Accountability; and
  - whether the matter should be reported to HMRC;

and will take steps to ensure that the relevant actions are undertaken as soon as is reasonably practicable.

In any case where immediate action is required, the Registrar or Director of Finance may take the steps he or she deems necessary. Where such action is taken, the Registrar or Director of Finance as appropriate shall report his or her actions and reasoning to the BFRG as soon as possible thereafter.

In any case where a member of the BFRG is the subject of an investigation under the Policy, the Vice-Chancellor or, if he or she is the subject of complaint, the Chancellor will appoint an alternate or alternates to fulfil the role or roles specified under the Policy.

Investigations will normally be carried out by the Internal Auditor or an alternative agreed by the BFRG, taking account of appropriate professional practice, and any relevant guidance issued from time to time by HEFCE, the Charity Commission or any other relevant regulatory body. The investigator will keep the BFRG informed as to the progress of the investigation and will complete the investigation as soon as reasonably possible.

#### STUDENT INVOLVEMENT

In cases which involve or may involve students, the Proctors will be informed at the outset of the investigation. If a student is the subject of an allegation of bribery, this will be dealt with by the Proctors under the disciplinary procedures applicable to students.

#### STAFF INVOLVEMENT AND SUSPENSION

Where an allegation of bribery concerns a member of staff, Personnel Services must be consulted.

Subject to the advice of Personnel Services, any member of staff suspected of bribery may be suspended (without deduction of pay) pending a full investigation. No one person, acting on his or her own volition, may move to suspend a member of staff in such circumstances. The suspension of a member of staff does not constitute a finding of misconduct against him or her. Any staff suspended as a result of a suspected bribery will be informed of the reason for the suspension.

Individuals suspended for suspected bribery, and individuals suspended to enable a proper investigation to be carried out, will normally be required to leave University premises immediately and will be denied access to the University's IT facilities. During the period of any suspension they will not be permitted to return to the premises, to make contact with staff or witnesses, or to act on behalf of the

University, unless given express permission to do so by the relevant University authorities. Any infringement of this requirement may be treated as a disciplinary offence.

#### CONFIDENTIALITY

All persons involved with the investigation must treat the information in strict confidence. Where necessary, information will be transmitted in confidence to relevant regulatory bodies. An unwarranted breach of confidence may be the subject of disciplinary action.

#### POLICE INVOLVEMENT

In all cases where the police are involved, the University reserves the right, where it would be reasonable to do so, to proceed with its own disciplinary procedures and/or with civil proceedings.

#### INTERIM REPORTING

If the Registrar deems that there is a case to answer, the BFRG will notify the Vice-Chancellor and the Chair of the Audit and Scrutiny Committee that a matter has been reported and will be investigated under this Policy; and the BFRG will provide further and confidential interim reports as are deemed necessary. Such reports may be oral or written.

#### NOTIFYING HEFCE OF SERIOUS INCIDENTS

The University will notify HEFCE of any serious incidents of bribery as required by the terms of HEFCE's Memorandum of Assurance and Accountability.

#### FINAL REPORT

The investigator will prepare a report of their investigation for submission to the BFRG: the BFRG will be responsible for considering the findings and making recommendations to the Vice-Chancellor. The final report will be provided in strict confidence to the Vice-Chancellor and to the Chair of the Audit and Scrutiny Committee. The Chair of the Audit and Scrutiny Committee may, at his or her discretion, share the final report in strict confidence with the Audit and Scrutiny Committee.

The final report will contain:

- a description of the allegations and the steps taken to investigate them;
- a conclusion as to whether the allegations made had substance and if so the extent of any adverse impact on the University;

- a description of any steps taken in relation to the individual or individuals concerned together with recommendations as to any disciplinary action;
- the measures taken to minimise the risk of a recurrence; and
- any action needed to strengthen future responses to incidents of bribery, which may include provision for a follow-up report within a specified time frame.

#### RECORDS

The Registrar shall maintain a register (the 'Register') of all allegations of bribery which are reported within the University (except Oxford University Press, which maintains its own records), including those where there was found to be no case to answer.

The Register will be maintained and will be available for inspection, subject to the requirements of the Data Protection Act 1998 and the Freedom of Information Act 2000.

The Register shall specify the following, in an anonymised form, in relation to each case of bribery:

- what the suspected or actual incident was;
- whether the incident was suspected or actual;
- when the suspected or actual incident occurred;
- what the actual and potential impact of the incident on the University might be;
- what inquiries were made and/or action was taken, including any reports to other regulators or the police;
- how any decision to terminate the investigation of the incident was made, and why;
- what policies and procedures were in place that applied to the incident, whether they were followed, and if not, why; and
- whether policies and procedures need to be introduced or revised, and if so, how and by when;
- the date that the final report was provided to the Vice-Chancellor and Chair of the Audit and Scrutiny Committee and, if relevant, to the Audit and Scrutiny Committee.



## COMMUNICATION WITH PARTIES INVOLVED

Subject to the findings of the final report and agreement of recommended actions, the individual or individuals involved will be informed of the outcome as soon as possible after its presentation to the Vice-Chancellor and Chair of the Audit and Scrutiny Committee and, if relevant, to the Audit and Scrutiny Committee.

The complainant will be informed in broad terms of the outcome of the investigation, having due regard to the confidentiality of information relating to the individual or individuals accused and others identified in the report.

## Anti-Fraud Policy

### 1 Policy

The University is committed to conducting its activities fairly, honestly and openly, in accordance with relevant legislation, and to the highest standards of integrity. Further, the University believes that action against fraud is in the broader interests of society. As a charity deriving a significant proportion of its income from public funds, benefactions and charitable organisations, the University is concerned to protect its operations and reputation and its funders, donors, staff and students from the detriment associated with fraud and other corrupt activity.

The University has no tolerance of fraud committed by staff or associated persons, and aims to reduce instances of fraud perpetrated against the University to the absolute practical minimum. The University will take appropriate action to prevent fraud in respect of its activities. Fraud by University employees or student members acting on behalf of the University will be treated as a serious disciplinary offence.

### 2 Standards

Staff and other associated persons who act on behalf of or provide services to the University are expected to act at all times in a manner that is fair, honest and open. In order to conduct the activities of the University to the highest standards of integrity, in accordance with relevant legislation, and to ensure that there can be no suspicion or appearance of fraud or corruption, they are expected to abide by the following standards:

- no member of staff or person acting on behalf of or providing services for the University shall commit any form of fraud;

- all staff shall ensure that the Information Security Policy and other relevant guidance is followed at all times, in order to reduce the risk of fraud from unauthorised access to systems and data;
- any suspicion of fraud or irregularity should be reported immediately through the channels defined by this Policy, and the University will consider appropriately all such reported instances.

## 3 Application

### 3.1 SCOPE

This Policy applies to all staff and associated persons of the University. It shall be made generally available and published publicly via the University website ([www.admin.ox.ac.uk/councilsec/compliance/briberyfraud](http://www.admin.ox.ac.uk/councilsec/compliance/briberyfraud)).

This Policy has been adopted by Council and applies throughout the University apart from Oxford University Press, which has its own complementary policy and procedures for the prevention and detection of fraud. This Policy applies in full to majority and wholly owned subsidiary companies unless separate policies have been formally approved and adopted by the Boards of those companies and endorsed by Council's General Purposes Committee.

### 3.2 DEFINITIONS

**Fraud** is a dishonest act or omission that is made with the intent of making a gain or causing a loss (or the risk of a loss). Under the Fraud Act 2006 there are three specific offences:

- fraud by false representation (Section 2);
- fraud by failing to disclose information (Section 3);
- fraud by abuse of position (Section 4).

**Corruption** is dishonest or fraudulent conduct, typically involving bribery.

**Bribery** is the offering, promising, giving, requesting, or accepting of a financial or other advantage with the intention to induce or reward improper performance. (See the University's Anti-Bribery Policy.)

Additional information about these definitions is provided on the University website ([www.admin.ox.ac.uk/councilsec/compliance/briberyfraud/definitionsinterpretations](http://www.admin.ox.ac.uk/councilsec/compliance/briberyfraud/definitionsinterpretations)).

## 3.3 EXAMPLES

Examples of fraud in higher education institutions include, but are not limited to:

- fraud involving cash or physical assets
- fraud involving confidential information
- procurement and payment fraud
- payroll fraud
- fraudulent expense claims
- reference and qualification fraud
- immigration fraud
- recruitment, appointment and employment fraud
- bribery and corruption fraud
- academic fraud including admissions, examinations, awards and research
- accommodation-related fraud, including preference and payment.

## 3.4 RESPONSIBILITIES

**Every member of staff and associated person** who acts on behalf of or provides services to the University is responsible for ensuring that they comply at all times with this Policy.

**The Registrar** is responsible for ensuring that this Policy is implemented and maintained and that appropriate explanatory guidance is provided.

**Heads of Division, Heads of Department** (including Faculty Board Chairs), and **Heads of University Services** (UAS and ASUC) are responsible for ensuring that staff within their divisions, departments or sections (as appropriate), affected students, and other associated persons are made aware of this Policy and associated explanatory guidance.

**The Boards of Directors** of majority and wholly owned subsidiary companies of the University are responsible for ensuring that this Policy, or an alternative policy that is approved by Council's General Purposes Committee, is implemented and maintained within those companies, and that staff and other associated persons are made aware of the Policy and associated explanatory guidance.

## 4 Risk assessment

The risk of fraud should also be assessed as part of the wider risk assessment and management performed by divisions, departments and committees. Information about pre-employment screening ([www.admin.ox.ac.uk/personnel/recruit/preempcheck](http://www.admin.ox.ac.uk/personnel/recruit/preempcheck)), including standard compulsory checks ([www.admin.ox.ac.uk/personnel/recruit/preempcheck/compulsorychecks](http://www.admin.ox.ac.uk/personnel/recruit/preempcheck/compulsorychecks)), is available on the Personnel Services website.

### 5 Third parties

The University expects third parties acting for or providing services to the University not to commit fraud and will take appropriate measures and action should it discover that third parties are engaging in fraud. Third parties are advised, therefore, to make themselves fully aware of the provisions of this Policy and, in particular, the Standards relating to fraud. Where appropriate, the University will include contractual obligations in respect of adherence to this Policy in its agreements with third parties.

### 6 Interaction with other policies, procedures and regulations

This Policy interacts and overlaps with a number of other University policies and procedures:

- Anti-Bribery Policy;
- Financial Regulations and supporting Financial Processes;
- Policy on Conflict of Interest;
- Gifts and Hospitality Policy;
- Information Security Policy (and supporting implementation guidance);
- Code of Practice on Academic Integrity in Research;
- Public Interest Disclosure (whistle-blowing) Code of Practice;
- Procedures for the admission of graduate and undergraduate students.

This Policy also takes account of the University's wider legislative obligations and provisions pertaining to fraud and associated behaviour as set out in but not limited to:

- The Fraud Act 2006;
- The Bribery Act 2010;
- The Terrorism Act 2006;
- The Proceeds of Crime Act 2002; and
- The Computer Misuse Act 1990.

### 7 Procedures for dealing with suspected instances of fraud

Individuals who reasonably suspect the occurrence of fraud in the context of the University's activities should report their concerns as soon as possible to the Director of Finance, the Registrar or to [compliance@admin.ox.ac.uk](mailto:compliance@admin.ox.ac.uk), providing a brief description of the alleged irregularity, the loss or potential loss involved, and any evidence that supports the allegations or irregularity and identifies the individual or individuals responsible. Any report will be treated as a disclosure under the University's Public Interest Disclosure (whistle-blowing) Code of Practice and it will, therefore, be brought to the attention of the Registrar who

will decide on the procedure to be adopted and determine whether there is a case to answer.

Subjecting people who have reported reasonably held concerns or suspicions to any detriment will be regarded as a disciplinary issue, as will abuse of process by making malicious allegations.

#### BRIBERY AND FRAUD REVIEW GROUP

Where the Registrar has determined that there is a case to answer, the matter will be taken forward under this Policy. It will be considered by a Bribery and Fraud Review Group ('BFRG') comprising:

- the Registrar;
- the Director of Finance;
- the Director of Legal Services and General Counsel; and
- the Internal Auditor.

With the agreement of all other members of the Group, the officers named may send nominated delegates on those occasions when they are unavailable in person.

The BFRG may call upon the advice of any other person with specialist, technical or professional knowledge that may be relevant to the particular case under consideration. If at any point there is a suspicion that the conduct complained of includes unlawful conduct, the BFRG will take immediate steps to secure appropriate professional advice as to the steps required before proceeding further.

The BFRG will decide on such further steps as are necessary including:

- investigating the concerns;
- notifying the police and other relevant authorities;
- minimising further loss;
- complying with any requirements of the University's insurance cover;
- establishing and securing evidence necessary for criminal and disciplinary action;
- recovering losses;
- ensuring that appropriate action is taken against those responsible; and
- communicating with internal personnel and outside organisations with a need to know, in particular considering:
  - whether there are issues that should be referred to the appropriate funding body under the terms of any grant to which the allegations relate;
  - whether the incident should be reported to HEFCE under the terms of the Memorandum of Assurance and Accountability; and

- whether the matter should be reported to HMRC;

and will take steps to ensure that the relevant actions are undertaken as soon as is reasonably practicable.

In any case where immediate action is required, the Registrar or Director of Finance may take the steps he or she deems necessary. Where such action is taken, the Registrar or Director of Finance as appropriate shall report his or her actions and reasoning to the BFRG as soon as possible thereafter.

In any case where a member of the BFRG is the subject of an investigation under the Policy, the Vice-Chancellor or, if he or she is the subject of complaint, the Chancellor will appoint an alternate or alternates to fulfil the role or roles specified under the Policy.

Investigations will normally be carried out by the Internal Auditor or an alternative agreed by the BFRG, taking account of appropriate professional practice, and any relevant guidance issued from time to time by HEFCE, the Charity Commission or any other relevant regulatory body.

The investigator will keep the BFRG informed as to the progress of the investigation and will complete the investigation as soon as reasonably possible.

#### STUDENT INVOLVEMENT

In cases which involve or may involve students, the Proctors will be informed at the outset of the investigation. If a student is the subject of an allegation of fraud, this will be dealt with by the Proctors under the disciplinary procedures applicable to students.

#### STAFF INVOLVEMENT AND SUSPENSION

Where an allegation of fraud concerns a member of staff, Personnel Services must be consulted.

Subject to the advice of Personnel Services, any member of staff suspected of fraud may be suspended (without deduction of pay) pending a full investigation. No one person, acting on his or her own volition, may move to suspend a member of staff in such circumstances. The suspension of a member of staff does not constitute a finding of misconduct against him or her. Any staff suspended as a result of a suspected fraud will be informed of the reason for the suspension.

Individuals suspended for suspected fraud, and individuals suspended to enable a proper investigation to be carried out, will normally be required to leave University

premises immediately and will be denied access to the University's IT facilities. During the period of any suspension they will not be permitted to return to the premises, to make contact with staff or witnesses, or to act on behalf of the University, unless given express permission to do so by the relevant University authorities. Any infringement of this requirement may be treated as a disciplinary offence.

#### CONFIDENTIALITY

All persons involved with the investigation must treat the information in strict confidence. Where necessary, information will be transmitted in confidence to relevant regulatory bodies. An unwarranted breach of confidence may be the subject of disciplinary action.

#### POLICE INVOLVEMENT

In all cases where the police are involved, the University reserves the right, where it would be reasonable to do so, to proceed with its own disciplinary procedures and/or with civil proceedings.

#### INSURANCE

In the case of insured claims, the BFRG will ensure that any requirements of the insurance cover are observed.

#### INTERIM REPORTING

If the Registrar deems that there is a case to answer, the BFRG will notify the Vice-Chancellor and the Chair of the Audit and Scrutiny Committee that a matter has been reported and will be investigated under this Policy; and the BFRG will provide further and confidential interim reports as are deemed necessary. Such reports may be oral or written.

#### NOTIFYING HEFCE OF SERIOUS INCIDENTS

The University will notify HEFCE of any serious incidents of fraud as required by the terms of HEFCE's Memorandum of Assurance and Accountability.

#### RECOVERY OF LOSSES

The investigator will endeavour to quantify the amount of any loss. The Director of Finance will take advice from Legal Services and the Insurance Office and may recommend civil action to recover outstanding losses in those cases where there is a reasonable prospect of success. In cases of substantial loss, consideration may also be given to an application for an order to freeze the suspect's assets pending completion of the investigation.

#### FINAL REPORT

The investigator will prepare a report of their investigation for submission to the BFRG: the BFRG will be responsible for considering the findings and making recommendations to the Vice-Chancellor. The final report will be provided in strict confidence to the Vice-Chancellor and to the Chair of the Audit and Scrutiny Committee. The Chair of the Audit and Scrutiny Committee may, at his or her discretion, share the final report in strict confidence with the Audit and Scrutiny Committee.

The final report will contain:

- a description of the allegations and the steps taken to investigate them;
- a conclusion as to whether the allegations made had substance and if so the extent of any loss and any other adverse impact on the University;
- a description of any steps taken in relation to the individual or individuals concerned together with recommendations as to any disciplinary action;
- the steps taken to mitigate any losses to the University;
- the measures taken to minimise the risk of a recurrence; and
- any action needed to strengthen future responses to fraud, which may include provision for a follow-up report within a specified time frame.

#### RECORDS

The Registrar shall maintain a register (the 'Register') of all allegations of fraud which are reported within the University (except Oxford University Press, which maintains its own records), including those where there was found to be no case to answer.

The Register will be maintained and will be available for inspection, subject to the requirements of the Data Protection Act 1998 and the Freedom of Information Act 2000.

The Register shall specify the following, in an anonymised form, in relation to each case of fraud:

- what the suspected or actual incident was;
- whether the incident was suspected or actual;
- when the suspected or actual incident occurred;
- what the actual and potential impact of the incident on the University might be;
- what inquiries were made and/or action was taken, including any reports to other regulators or the police;

- how any decision to terminate the investigation of the incident was made, and why;
- what policies and procedures were in place that applied to the incident, whether they were followed, and if not, why;
- whether policies and procedures need to be introduced or revised, and if so, how and by when; and
- the date that the final report was provided to the Vice-Chancellor and Chair of the Audit and Scrutiny Committee and, if relevant, to the Audit and Scrutiny Committee.

#### COMMUNICATION WITH PARTIES INVOLVED

Subject to the findings of the final report and agreement of recommended actions, the individual or individuals involved will be informed of the outcome as soon as possible after its presentation to the Vice-Chancellor and Chair of the Audit and Scrutiny Committee and, if relevant, to the Audit and Scrutiny Committee.

The complainant will be informed in broad terms of the outcome of the investigation, having due regard to the confidentiality of information relating to the individual or individuals accused and others identified in the report.

#### REFERENCES FOR EMPLOYEES OR STUDENTS DISCIPLINED OR PROSECUTED FOR FRAUD

All requests for references for members of staff known to have been disciplined or dismissed for fraud must be referred to Personnel Services for advice as to how to respond. In no circumstances must any person provide a reference for a member of staff whom they know to have been dismissed for fraud without first consulting Personnel Services.

References for student members who have been the subject of disciplinary sanction must be referred to the Proctors.

*This Policy draws on the BUFDG template policy. Further details: [www.bufdg.ac.uk/fraud/toolkit](http://www.bufdg.ac.uk/fraud/toolkit).*

## Public Interest Disclosure (whistle-blowing) Code of Practice

### 1 Introduction

The University places the greatest importance on the integrity of its operations, and has in place a number of policies and procedures to address problems that may arise for its employees and students, including those relating to grievance, harassment, discipline and individual allegations of fraud. Where there are genuine concerns about possible malpractices or improprieties that are not adequately covered by other University policies or procedures, staff are encouraged to make a public interest disclosure.

The aims of this Code of Practice are to assist any member of staff to disclose concerns without fear of retribution, and to provide a transparent and confidential process for dealing with these concerns.

### 2 Background

The Public Interest Disclosure Act 1998 provides employees with legal protection against being dismissed or penalised by their employers as a result of disclosing certain serious concerns. It also requires employees who wish to disclose such concerns and who wish to retain the protection offered by the Act to follow the relevant internal procedure provided by their employer in all but the most exceptional circumstances. The following procedure and associated guidance have been designed to assist employees who wish to make such disclosures, and to secure their proper investigation. Although the terms of the Act offer protection specifically to employees, this Code of Practice is available to student members, members of Congregation and other members of staff of the University.

The Proctors are empowered under the terms of the University's Statutes and Regulations to investigate certain complaints made to them by members of the University. The University also has in place a number of policies and procedures to address problems that may arise for its employees and students, including those relating to grievance, harassment, discipline, and individual allegations of fraud. In many instances where there is a suspicion of improper behaviour, allegations will be such as to be dealt with directly by reference to these procedures, details of which are set out in the University Statutes and Regulations and summarised in staff handbooks and in the Proctors' and Assessor's Memorandum. In addition,

members of Congregation have a right under the Statutes to ask a question in Congregation relating to any matter concerning the policy or the administration of the University (Statute IV, section 1 ([www.admin.ox.ac.uk/statutes/regulations/529-122a.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122a.shtml))).

However, the University places the greatest importance on the integrity of its operations and encourages members of staff and students to raise genuine concerns about malpractice or impropriety at the earliest possible stage. There may be occasions when an individual has concerns relating to matters in the public interest which he or she believes merit particular investigation, and following Code sets out the way in which the University will address such concerns.

This Code is intended to assist individuals who believe that they have discovered malpractice or impropriety. It is not designed to address the following:

- (a) to question financial or business decisions taken by the University;
- (b) to reconsider any matters which have already been addressed under grievance or disciplinary procedures;
- (c) to investigate an individual or collective personnel dispute for which there are established routes of complaint and remedies;
- (d) to investigate an academic dispute between a student and the institution (complaints of this nature should be addressed to the Proctors for consideration under their published procedures).

Once a disclosure is being dealt with under this Code, it is reasonable to expect individuals to await the conclusion of any investigation or review instigated under its terms before seeking to air their complaints outside the institution.

Individuals are encouraged to bring to the attention of the University any matters referred to below about which they are concerned.

### 3 Remit

This guidance is directed specifically at the disclosure of information which is in the public interest and which in the reasonable belief of the person making the disclosure tends to show malpractice involving one or more of the following:

- (a) criminal activity, including fraud or financial irregularity, corruption, bribery, or blackmail;

- (b) failure to comply with legal obligations;
- (c) danger to health and safety;
- (d) damage to the environment;
- (e) academic or professional malpractice;
- (f) a miscarriage of justice;
- (g) failure to comply with the statutes, regulations and codes of practice of the University;
- (h) attempts to conceal any of the above.

### 4 Protection

An individual making a disclosure relating to such matters to the appropriate person will not be penalised provided the disclosure is made

- (a) in good faith; and
- (b) in the reasonable belief of the individual making the disclosure that the information disclosed, and any allegation contained in it, are substantially true.

### 5 Confidentiality

The University will treat all such disclosures in a confidential manner.

### 6 Malicious allegations

In the event of malicious or vexatious allegations, disciplinary action may be taken against the individual concerned.

### 7 Anonymous allegations

Action will not normally be taken in response to anonymous complaints.

### 8 Procedure

An individual who wishes to make a disclosure should do so to the Registrar, in the case of a disclosure concerning an employee or employees of the University, or concerning both employees and students of the University, or to the Proctors, in the case of complaints concerning a student or students. Reference to the Registrar shall be taken to mean a Pro-Vice-Chancellor where the disclosure involves the Registrar.

Disclosures, which should normally be in writing, should provide as much supporting evidence as possible about the grounds on which the disclosure is being made and about the grounds for believing that malpractice has occurred.

The Registrar or Proctors as appropriate shall decide whether the concern is such as should be addressed under other existing University procedures, for example in relation to harassment, grievance, discipline, or fraud, or whether further investigation is required. If the Registrar or



the Proctors are of the opinion that further investigation is necessary, additional steps shall be taken as follows:

(a) Where the concerns relate to integrity in the conduct of research, investigation shall be carried out under the provisions of the code of practice and procedure relating to academic integrity in research.

(b) Where the concern relates to the activities of Student Members of the University only, these shall be investigated by the Proctors under their published procedures.

(c) In the case of other concerns, these shall be brought to the attention of the relevant head of department, faculty board chair, head of division or Pro-Vice-Chancellor as appropriate, who shall, in consultation with the Registrar, conduct an investigation or shall establish a small panel to conduct an investigation.

(d) The individual or panel conducting the investigation shall be entitled to draw on appropriate expertise where necessary (for example in the event of allegations of financial irregularity).

(e) If any individual is associated with the matter under investigation, the Registrar shall appoint another to act in his or her place.

(f) The Registrar shall provide the investigator or investigative panel with its terms of reference and shall assure himself or herself that at least one of those who are asked to investigate a disclosure either have or are able to acquire the necessary expertise and training to deal fully and properly with the subject matter of the disclosure.

The Registrar or the Proctors, as appropriate, shall inform the person making the disclosure and, at an appropriate stage, the subject of the disclosure of the nature of the investigation to be undertaken and the likely timescale. Where a disclosure is made, the person or persons against whom the disclosure is made shall normally be allowed to comment before any investigation, is concluded under this procedure.

Where the investigator or investigative panel believes that the investigation reveals *prima facie* evidence of misconduct, the matter shall be referred to the appropriate body for disciplinary action under the terms of the University's Statutes and Regulations.

In all cases, the matter shall be investigated as speedily as is consistent with thoroughness and fairness. The Registrar or the Proctors, as appropriate, shall report

in each case to the appropriate University committee or other body the final outcome of any investigation and of any disciplinary action that might arise from it, and shall draw to the attention of Council, via the appropriate committee, any issues of general importance.

## 9 Feedback

The action taken, including, in broad outline, the outcome of any investigation, shall be reported to the person making the disclosure and in the event that no action is taken that person shall be given an explanation. In the event that no action is taken, the individual should be allowed the opportunity to remake the disclosure to a Pro-Vice-Chancellor. The Pro-Vice-Chancellor shall consider all the information presented, the procedures that were followed, and the reasons for not taking any further action. The outcome of this will either be to confirm that no further action is required or that further investigation is required, in which case the procedures in 8 above, as appropriate, shall be followed.

## 10 Additional advice

The University's union representatives can be contacted for advice. The independent charity Public Concern at Work also offers free, confidential advice: [www.pcaw.co.uk](http://www.pcaw.co.uk).

# Gazette



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For details of University events, see the 'Events' page of the Staff Gateway: [www.ox.ac.uk/staff/event-listing](http://www.ox.ac.uk/staff/event-listing)

# Council and Main Committees

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **22 July**.

#### (a) Income grants and loan from the College Contributions Fund: 2016 application round

### Explanatory Note

This regulation authorises the income grants and a loan which Council has decided to make from the Oxford College Contributions Fund, on the recommendations of the College Contributions Committee following that committee's consideration of new applications submitted in 2016.

### Text of Regulations

The following amounts shall be paid as income grants to the college named, in each case under the provisions of section 5 of Statute XV, for application in the financial year shown (all figures in £000s):

College	Purpose	2016-17	2017-18	2018-19	2019-20	2020-21
Harris Manchester	Maintenance and refurbishment	120.0	120.0	110.0		
Keble	Maintenance and refurbishment	100.0	50.0			
Kellogg	(1) Library (refurbishment)	22.5				
	(2) Maintenance and refurbishment	40.0	35.0	60.0	55.0	
	(3) Scholarships	36.5	45.0	47.2	58.5	
Linacre	Maintenance and refurbishment	52.4				
Mansfield	(1) Maintenance and refurbishment	100.0	100.0			
	(2) Accommodation ratios	26.3	34.3	25.3	27.9	34.1
Pembroke	(1) Library	21.0	21.0	21.0		
	(2) Maintenance and refurbishment	75.0	75.0	75.0		
St Anne's	(1) Maintenance and refurbishment	60.0				
	(2) Housing allowances	16.5	17.35	18.2		
St Edmund Hall	(1) Teaching costs	30.0	20.0	10.0		
	(2) Scholarships (graduates)	30.0	30.0			
	(3) Maintenance and refurbishment	55.0	55.0			
St Hilda's	(1) Development office	100.0	100.0	100.0		
	(2) Accommodation ratios		70.0	70.0	70.0	70.0
St Hugh's	Maintenance and refurbishment	278.9				
St Peter's	Maintenance and refurbishment	268.1	223.4	215.0		
<b>Totals</b>		1,432.2	996.1	751.7	211.4	104.1

The sums listed are maxima. The payment of each grant, and the precise sum payable, in each subsequent year shall be dependent on the success with which each college meets certain conditions laid down by Council on the recommendation of the College Contributions Committee.

### (b) Central University Research Ethics Committee

#### Explanatory Note

Following a self-review of its operation and effectiveness, the Central University Research Ethics Committee (CUREC) proposes a number of changes to its legislation to: (i) amend the appointing body for members of CUREC and its subcommittees; (ii) clarify its remit to more

accurately reflect its activities; (iii) amend its reporting line from Council to Research Committee; and (iv) update an out-of-date reference. The changes are supported by the Research Committee, through which CUREC currently reports to Council.

#### Text of Regulations

Delete existing Council Regulations 15 of 2002, Part 13, concerning the Central University Research Ethics Committee, and

substitute as follows (new text underlined, deleted text struck through):

'13.1. The Central University Research Ethics Committee shall consist of:

- (1) a person appointed by Council who shall chair the committee;
- (2) one of the Proctors or the Assessor as may be agreed between them;
- (3) the chair of the Medical Sciences Interdivisional Research Ethics Committee;
- (4) the chair of the Social Sciences and Humanities Interdivisional Research Ethics Committee;
- (5) the chair of the Oxford Tropical Research Ethics Committee;
- (6), (7) two external persons appointed by the Research Committee of Council;
- (8)–(13) up to six persons appointed by the Research Committee of Council to ensure appropriate representation of areas of research involving human participants or personal data.

13.2. Appointed members shall serve for four years and shall be re-eligible.

13.3. The committee may co-opt up to four additional members, who may be internal or external, and who shall hold office for such period as the committee may determine.

13.4. The committee shall:

- (1) develop, promote, implement and keep under review the University's policies on research involving human participants and personal data;
- ~~(12)~~ establish, promote, implement, and keep under review policies and procedures for the consideration, and approval, and monitoring of research projects involving human participants or personal data in order to meet the University's requirement that all such research shall be the subject of ethical review;
- ~~(2) consider any matter of policy concerning the ethical approval of research involving human participants or personal data referred to the committee by the bodies set out in regulation 13.7 (1)–(3) below or any other relevant body;~~
- ~~(3) consider and advise, as it sees fit, on training provision for those bodies set out in regulation 13.7 (1)–(3) below, for any other bodies involved in considering applications for ethical review involved in considering applications under this machinery and for those undertaking~~

research involving human participants or personal data;

(4) consider any matter of policy concerning the ethical approval of research involving human participants or personal data referred to the committee by the bodies set out in regulation 13.7 (1)–(3) below or any other relevant body;

~~(45)~~ consider any issues concerning the ethics of research referred to the committee by any other University body.

13.5. The committee shall establish, implement and keep under review a procedure for considering appeals against the exercise of the power under regulation 13.13 (3) by its subcommittees.

13.6. The committee shall report to the Research Committee of Council annually on the matters set out in regulations 13.4 and 13.5 above, through the Research Committee of Council;

(1) as required on changes to the University's policies on research involving human participants and personal data; and

(2) annually on the matters set out in regulations 13.4 and 13.5 above.

13.7. The committee shall have the following subcommittees:

- (1) Medical Sciences Interdivisional Research Ethics Committee;
- (2) Social Sciences and Humanities Interdivisional Research Ethics Committee;
- (3) Oxford Tropical Research Ethics Committee.

13.8. The membership of each subcommittee established by these regulations shall consist of:

- (1), (2) Two persons appointed as chair and vice-chair of the subcommittee by the Research Committee the General Purposes Committee of Council, ideally one of whom shall not currently be involved in research involving human participants or personal data. The person appointed as vice-chair may be external;
- (3) One person, who may be external, appointed by the Central University Research Ethics Committee on the recommendation of the chair of the relevant subcommittee whose primary personal or professional interest is not in research involving human participants or personal data;

(4) One person, who may be external, appointed by the Central University Research Ethics Committee on the recommendation of the chair of the relevant subcommittee whose primary personal or professional interest is not in any particular research area;

(5)–(12) No fewer than three, and no more than eight, persons, one of whom may be external, appointed by the Central University Research Ethics Committee on the recommendation of the chair of the relevant subcommittee who have methodological and ethical expertise relevant to the proposals which each subcommittee will be expected to scrutinise.

13.9. Appointed members shall serve for four years and shall be re-eligible.

13.10. Each subcommittee may co-opt up to four additional members, who may be internal or external, and who shall hold office for such period as the subcommittee may determine.

13.11. Notwithstanding regulation 13.8 (1), (2) above, the General Purposes Committee of Research Committee of Council may, but is not obliged to, appoint a second vice-chair of each subcommittee on the recommendation of the chair of the Central University Research Ethics Committee. For the avoidance of doubt, the second vice-chair may be external.

13.12. No fewer than two of the members of the Medical Sciences Interdivisional Research Ethics Committee, whether appointed under regulation 13.8 or co-opted under regulation 13.10, shall be medically qualified members with current experience of prescribing of licensed drugs.

13.13. Each subcommittee shall:

- (1) review the ethics of all proposals submitted to it for research involving human participants or personal data conducted by University employees or by University students or conducted by others on University premises unless the research falls within the remit of the Health Research Authority, or any subsequent body to which its powers are delegated National Research Ethics Service, in which case such research must meet the requirements of that authority Service;
- (2) grant ethical approval on behalf of the University if it is satisfied that the research complies with the University's policies and procedures on research involving human participants or personal data;



(3) have the power to withhold, suspend or withdraw approval of research (whether or not the approval was given by any body established by these regulations) if it is considered to be in contravention of the University's policies and procedures on research involving human participants or personal data;

(4) establish and regularly review for approval by the Central University Research Ethics Committee:

(a) procedures for monitoring research approved by it to verify that the research continues to comply with the University's policies and procedures on research involving human participants or personal data;

(b) procedures for ensuring that all research projects involving human participants or personal data are reviewed and approved, as appropriate, under the relevant subcommittee's procedures; and

(c) standing orders.

(5) report annually to the Central University Research Ethics Committee and provide such other reports as are specified in its Standing Orders.'

### **(c) Academic Services and University Collections**

#### *Explanatory Note*

The proposed amendments reflect the change of the name of the Academic Services and University Collections to the Gardens, Libraries and Museums with effect from 1 August 2016. The opportunity is also taken to replace the term 'chairman' with the gender-neutral term 'chair'.

#### *Text of Regulations*

**1** In Council Regulations 15 of 2002, in Part 9 concerning the Budget Subcommittee of the Planning and Resource Allocation Committee, delete existing regulation 9.3 (4) and substitute (new text underlined, deleted text struck through):

'(4) receive and consider bids for annual budgets from the University Administration and Services and the Academic Services and University Collections Gardens, Libraries and Museums division and make recommendations to the Planning and Resource Allocation Committee;'

**2** Ibid, in Part 20, concerning the Health and Safety Management Subcommittee of the General Purposes Committee, delete existing regulation 20.1 (3) and substitute

(new text underlined, deleted text struck through):

'(3) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums;

**3** Ibid, in Part 24, concerning the Curators of the University Libraries, delete existing regulation 24.1 (1) and substitute (new text underlined, deleted text struck through):

'24.1. The Curators of the University Libraries shall consist of:

(1) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums, who shall be chairman;'

**4** Ibid, in Part 25, concerning the Oxford University Museums Board, delete existing regulation 25.1 (2) and substitute (new text underlined, deleted text struck through):

'(2) the Pro-Vice-Chancellor with responsibility for the Academic Services and University Collections Gardens, Libraries and Museums (to deputise in the chair);'

**5** Ibid, in Part 36, concerning the Security Subcommittee of the General Purposes Committee, delete existing regulation 36.1 (11) and substitute (new text underlined, deleted text struck through):

'(11) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums, or his or her nominee;'

**6** In Council Regulations 45 of 2002, concerning the Ashmolean Museum of Art and Archaeology, delete existing regulation 2.1 (b) and substitute (new text underlined, deleted text struck through):

'(b) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums;

**7** In Council Regulations 48 of 2002, concerning the Oxford University Museum of Natural History, delete existing regulation 2 (3) and substitute (new text underlined, deleted text struck through):

'(3) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums;

**8** In Council Regulations 49 of 2002, concerning the Pitt Rivers Museum, delete existing regulation 3 (3) and substitute (new text underlined, deleted text struck through):

'(3) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums;

**9** In Council Regulations 3 of 2003, concerning the Botanic Garden, delete existing regulation 2 (2) and substitute (new text underlined, deleted text struck through):

'(2) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums;

**10** In Council Regulations 5 of 2003, concerning the Museum of the History of Science, delete existing regulation 2 (3) and substitute (new text underlined, deleted text struck through):

'(3) the Pro-Vice-Chancellor with responsibility for Academic Services and University Collections Gardens, Libraries and Museums;

**11** In Council Regulations 2 of 2004, in Part 3 concerning the Committee for the Language Centre, delete existing regulation 3.1 (1) and substitute (new text underlined, deleted text struck through):

'3.1. There shall be a Committee for the Language Centre, consisting of:

(1) the Pro-Vice-Chancellor (Education, Academic Services and University Collections), or his or her nominee, who shall chair the committee;'

**12** This regulation shall be effective from 1 August 2016.

### **(d) Board of the Faculty of Music**

#### *Explanatory Note*

The following change, made on the recommendation of the Music Faculty Board, amends the membership of the Faculty Board to include the Chair of the Faculty *ex officio*.

#### *Text of Regulations*

**1** In Council Regulations 19 of 2002, concerning the Faculty Boards, delete existing regulation 30 and substitute (new text underlined, deleted text struck through):

'30. The Board of the Faculty of Music shall consist of:

- (1) the Heather Professor of Music;
- (2) the Choragus;
- (3) the Reader in Music;
- (4) the director of graduate studies in Music;

(5) the director of undergraduate studies in Music;

(6) the director of research in Music;

(7) the Chair of the Faculty;

(78)–(156) all members of the Faculty of Music who are the holders of University posts as defined in section 7 (1) of Statute VII;

(167), (178) two persons elected by and from among the members of the Faculty of Music.'

**2** This regulation shall be effective from 1 September 2016.

### **(e) University student complaints and academic appeals procedures**

#### *Explanatory Note*

In December 2014 the Office of the Independent Adjudicator (OIA) published a good practice framework for handling student complaints and academic appeals, recommending that universities' procedures should involve a three-stage process. Education Committee has endorsed revisions to the University's student complaints and academic appeals procedures to introduce an internal review stage following the formal investigation and decision stage conducted by the Proctors, and to make the procedures easier for students to follow and use. Changes are therefore proposed to the regulations governing the investigation of complaints to: (i) add a provision to embed the OIA three-part process in the regulations; (ii) move student-facing information from the regulations to the Procedures; (iii) move University obligations from the Complaints Procedure to the regulations; (iv) consolidate the Proctors' reporting obligations and removing the distinction between the Junior and Senior Proctor for reports to Education Committee; (v) remove the requirement for Proctors to notify supervisors in relation to taught-course appeals as this is not appropriate given the different role a supervisor has in relation to a student on a taught course as opposed to a research degree; (vi) improve clarity and style.

The revised procedures, made under Council Regulations 6 of 2003, for the handling of student complaints and academic appeals are available at [www.admin.ox.ac.uk/proctors](http://www.admin.ox.ac.uk/proctors).

#### *Text of Regulations*

**1** In Council Regulations 6 of 2003, concerning the investigation by the Proctors of complaints under section 22 of Statute

IX, substitute (new text underlined, deleted text struck through):

### **'Regulations under Section 22 of Statute IX for the Investigation by the Proctors of Complaints and Academic Appeals under Section 22 of Statute IX**

1. References to sections in these regulations are to sections of Statute IX unless stated otherwise, and references to colleges shall include colleges, societies, Permanent Private Halls, and other institutions designated by Council by regulation as being permitted to present candidates for matriculation.

2. The Proctors shall lay down and publish annually, and update as necessary, guidance and procedures governing the investigation of complaints by members of the University brought to their attention under the provisions of section 22.

3. ~~The procedures shall be in two parts, namely~~ These shall include procedures for:

(1) ~~procedures for complaints which constitute appeals from a against decisions relating to an academic matters which has been taken by an academic committees or other bodies ("Appeals");~~ and

(2) ~~procedures for other complaints ("Complaints"),~~ except those set out in regulation 56 below.

4. The procedures for Appeals and Complaints brought by student members shall include an informal first stage, a formal second stage and a review stage and shall be concluded by the issue of a Completion of Procedures letter. The review shall be carried out by a reviewer who shall be a member of the academic staff not having had prior involvement in either the case or its investigation.

45. The procedures shall be drawn up in consultation with relevant ~~u~~University bodies and shall be approved by Council before publication.

56. The Proctors shall not undertake investigations under these regulations in relation to the following:

(1) ~~staff grievances in respect of for~~ which procedures are provided in the staff handbook for the category of staff concerned, or any staff grievance to which Part F of Statute XII applies;

(2) complaints concerning an individual's relationship with his or her college, which shall be ~~made addressed~~ under the relevant college procedures;

(3) ~~complaints, appeals or allegations to which other procedures under the University's apply, including the University's cCodes of Ppractice, policies, Statutes or regulations on:~~

(i) ~~bribery and f~~fraud,

(ii) ~~p~~Public ~~i~~nterest ~~D~~isclosure,

(iii) ~~a~~Academic ~~i~~ntegrity in ~~R~~esearch, and

(iv) the Freedom of Information Act 2000, apply;

(v) data protection,

(vi) admissions,

(vii) harassment,

(viii) special arrangements for examinations, and

(ix) dispensation from regulations.

(4) ~~allegations of breaches of the sections 2 to 6 of Statute XI. Such allegations, which shall be addressed as follows:~~

(a) in the case of student members, by the Proctors in accordance with regulations made under that statute; or

(b) in the case of other University members of the University, as directed by the Registrar under the provisions of that statute;.

(5) complaints relating to Oxford University Student Union (OUSU).

6. The Proctors shall ensure, in consultation with the University's Equal Opportunities Unit, that published procedures accord with codes of practice and policies concerning equality of opportunity or treatment published by the University or by relevant government bodies for application to the higher education sector.

7. (1) If an individual is dissatisfied with the progress of an investigation by the Proctors, he or she may request the Proctors to give, within twenty-eight days of the date of the request, a written report on the progress they have made. The report shall include an indication of the likely timescale for the completion of the investigation.

8. The Proctors shall prepare an annual report to Council setting out the number and type of complaints considered by the Proctors, the time taken to investigate and adjudicate each complaint, and, in general terms, the outcome.

7. In carrying out their investigations, the Proctors:

# Congregation

(1) shall have the power to summon any member of the University to assist them; and

(2) may call on any person in or outside the University to provide specialist assistance.

8. Where both of the Proctors and all of the Pro-Proctors are conflicted, the Vice-Chancellor shall appoint to act in their place another individual or individuals, who shall have the same powers of investigation and determination as the Proctors.

9. A reference to the Proctors in these regulations includes a single Proctor, a Pro-Proctor acting on behalf of the Proctors, or a substitute appointed by the Vice-Chancellor under paragraph 8 above.

10. When investigating an Appeal about a taught-course examination:

(1) where appropriate, the Proctors shall obtain information and/or comment from the responsible academic body and those responsible for the examination administration.

(2) the Proctors shall usually send notice of the receipt of the Appeal to the chair of the responsible academic body concerned and to the responsible officer of the candidate's college.

11. When investigating an Appeal about a higher degree involving research the Proctors shall usually send notice of the receipt of the Appeal to the responsible academic body, the candidate's college and the candidate's supervisor.

12. Any published procedures made under these regulations shall accord with codes of practice and policies concerning equality of opportunity or treatment published by the University or by relevant government bodies for application to the higher education sector.

13. Where a Complaint or Appeal is upheld, the Proctors shall indicate what, if any, remedial steps should be taken by the responsible body. If the responsible body is unable or unwilling to act, the Proctors may refer the matter to Council.

14. The Proctors shall report annually on the number and type of Complaints and Appeals considered by the Proctors, the time taken to investigate and adjudicate each Complaint and Appeal, and, in general terms, the outcome, to:

(a) Council; and

(b), with recommendations, Education Committee.'

2 These regulations shall be effective from 1 October 2016.

## Congregation

4 July

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Council of the University

### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

Bordalo, P, Kellogg  
Chaudhary, A R, Wolfson  
Culpepper, P, Trinity  
Figg, M, IT Services  
Hammond, P, Oriel  
Hirst, J E, Faculty of Clinical Medicine  
Kirwan, R J, Social Sciences Division  
Seiradake, E, Faculty of Biochemistry  
Sheehy, S L, Lady Margaret Hall  
Sheppard, P J, Social Sciences Division  
Van Kleek, M, Department of Computer Science

### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.

## Congregation

11 July

### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Congregation

28 July

### Elections

Prevent Steering Group

Details are in 'Elections' section below.

## Congregation

24 November

### Elections

Medical Sciences Divisional Board  
Board of the Faculty of Law

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

# Notices

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## Consultative Notices

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### St John's College: revised statutes

The Committee on Statutes before the Privy Council, acting under authority delegated to it by Council, is minded to give consent on behalf of the University to the revised statutes of St John's College, approved by the Governing Body on 9 March 2016, in so far as such consent is required by section 7(2) of the Universities of Oxford and Cambridge Act, 1923. The consent of the committee to the amendments to the statutes will be effective 12 days after publication unless written notice of a resolution, signed by at least 20 members of Congregation and calling upon Council to withhold that consent, has been given to the Registrar by **noon on Monday, 1 August**.

The effects of the amendments are:

(i) to empower the college to create new categories of Fellowships by By-Law, but only under conditions similar to those which currently apply to Honorary and Emeritus Fellows; (ii) to remove anomalous references to retirement age, and other cross-references, which are no longer relevant following amendments made to the statutes in 2012; (iii) to enable the number of Stated Meetings of Governing Body to be varied by changes to the By-Laws; and (iv) to give the college the power borrow money.

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## General Notices

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### Gazette publication arrangements

The final *Gazette* of Trinity term will be published on 21 July.

The first *Gazette* of Michaelmas term will be published on 22 September, but will be limited to Council and Congregation business and changes to Examination Regulations. The first full *Gazette* of next term will be published on 29 September.

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## Oxford University Press

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### ANNUAL REPORT OF THE DELEGATES OF THE UNIVERSITY PRESS 2015-16

The Press published its Annual Report for the last financial year today. The report has been published online only for the first time and can be found at: [annualreport.oup.com](http://annualreport.oup.com).

If you would like to receive a printable PDF of the report, please email [groupcommunications@oup.com](mailto:groupcommunications@oup.com).

*Gazette* subscribers who have also subscribed to the print edition of the OUP Annual Report will have their subscriptions changed to an email notification subscription of the report (except in the case of subscribers whose email addresses are not on file). Anyone who does not wish to receive email notifications about future editions of OUP Annual Reports should contact [gazette@admin.ox.ac.uk](mailto:gazette@admin.ox.ac.uk) to let us know (current members of staff can also log on to [www.staffsubs.ox.ac.uk](http://www.staffsubs.ox.ac.uk) and update their accounts themselves).

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## Appointments

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### Mathematical, Physical and Life Sciences

#### ASSOCIATE PROFESSORS

**Dr Daniel Bulte**, DPhil Tasmania, has been appointed to the Associate Professorship of Engineering Science (Cancer Imaging), in association with a tutorial fellowship at St Hilda's, from 1 September 2016 until 31 August 2021. Dr Bulte's work is focused on the development of novel cancer imaging methods. He is also involved in advising on imaging aspects of clinical trials with cancer patients, designing specific imaging protocols and arranging specialist data analysis.

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## Graduate Awards and Prizes

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## Exhibitions:

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### Bodleian Libraries

*until 4 Sep, Blackwell Hall, Weston Library:* The English Garden: views and visitors. Marking the tercentenary of Lancelot 'Capability' Brown, this display tells the story of 18th-century garden design, creativity and tourism



# Lectures

# Examinations and Boards

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## Medical Sciences

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### Litchfield Lectures

Professor John Ravits, MD, Professor of Clinical Neuroscience, California at San Diego, will deliver the following Litchfield Lectures:

*4pm, 4 Aug, Sherrington Library, Department of Physiology, Anatomy and Genetics: 'What is C9orf72-ALS/FTD and why is it changing the way we are thinking about neurodegeneration?'*

*11.30am, 5 Aug, Lecture Theatre One, John Radcliffe Hospital: 'Neuro-anatomical propagation in ALS neurodegeneration: where did this start, and where is it going?'*

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## Examinations for the Degree of Doctor of Philosophy

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*This content has been removed as it contains personal information protected under the Data Protection Act.*

## Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

### Education Committee

#### GENERAL REGULATIONS FOR DEGREE OF MSC BY COURSEWORK

#### GENERAL REGULATIONS FOR DEGREE OF MST

#### GENERAL REGULATIONS FOR DEGREE OF BPHIL OR MPhil

to make clear that candidates may only resit an examination if they have failed

#### GENERAL REGULATIONS FOR THE FIRST AND SECOND PUBLIC EXAMINATION

to increase clarity and consistency in regulations for resits

### Continuing Education Board

#### BACHELOR OF THEOLOGY

#### UGDIP IN THEOLOGICAL STUDIES

- (a) small change to availability of papers
- (b) clarification that Certificate in Theological Studies should be available to students of the BTh or the Diploma in Theological Studies who complete Part 1 but not Part 2

### Continuing Education Board/ Mathematical, Physical and Life Sciences Board

#### MSC IN MICROELECTRONICS, OPTOELECTRONICS AND COMMUNICATIONS

#### PGDIP IN MICROELECTRONICS, OPTOELECTRONICS AND COMMUNICATIONS

new course

### Mathematical, Physical and Life Sciences Board

#### HONOUR SCHOOL OF ENGINEERING, ECONOMICS AND MANAGEMENT

to reflect an amendment to submission day

#### HONOUR SCHOOL OF ENGINEERING SCIENCE

- (a) to allow B1 mini-project to be submitted to the Examination Schools
- (b) to replace the word 'Enterprise' with 'Entrepreneurship'

#### HONOUR SCHOOL OF MATHEMATICS AND STATISTICS (I)

clarification on regulations for use of calculators

#### HONOUR SCHOOL OF MATHEMATICS AND STATISTICS (II)

correction of errors in Part A schedule of papers

# Elections

## Elections

28 July

Nominations for the elections below closed at 4pm on 30 June.

### Prevent Steering Group

Five persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
[new position]	HT 2017 (31 December 2016)

*The following nominations have been received:*

**Karma Nabulsi**, MA status MPhil DPhil Oxf, Fellow of St Edmund Hall, Faculty of Social Studies

*Nominated by:*

**B Rodger**, Bodleian Libraries  
**P M Thornton**, Merton, Faculty of Social Studies  
**K E Tunstall**, Worcester, Faculty of Medieval and Modern Languages  
**R H J Willden**, St Edmund Hall, Faculty of Engineering Science

**Sudhir Hazareesingh**, MA DPhil Oxf, Fellow of Balliol, Faculty of Social Studies

*Nominated by:*

**K Nabulsi**, St Edmund Hall, Faculty of Social Studies  
**B Rodger**, Bodleian Libraries  
**P M Thornton**, Merton, Faculty of Social Studies  
**R H J Willden**, St Edmund Hall, Faculty of Engineering Science

**Steven Methven**, BA MPhil Lond, PhD Camb, Faculty of Philosophy

*Nominated by:*

**L Ashe**, Worcester, Faculty of English Language and Literature  
**S G B Cowan**, Worcester, Faculty of Social Studies  
**M M Peramatzis**, Worcester, Faculty of Philosophy  
**G A D Ritchie**, Worcester, Faculty of Chemistry

**Kate Tunstall**, MA MPhil PhD Camb, MA Oxf, Fellow of Worcester, Faculty of Medieval and Modern Languages

*Nominated by:*

**Sir Andrew J Bate**, Provost of Worcester, Faculty of English Language and Literature  
**J S Scullion**, Worcester, Faculty of Classics  
**C J Seth**, All Souls, Faculty of Medieval and Modern Languages  
**C J Warman**, Jesus, Faculty of Medieval and Modern Languages

### Notes:

Nominations in writing, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on Thursday, 30 June.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Elections

24 November

Nominations for the elections below will close at **4pm on 27 October**.

### Medical Sciences Divisional Board

One person from the Department of Biochemistry and the Nuffield Department of Clinical Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Peter Ratcliffe, Magdalen	MT 2017

For further information, please contact the Secretary ([david.bryan@admin.ox.ac.uk](mailto:david.bryan@admin.ox.ac.uk)).

### Board of the Faculty of Law

One Official Member elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Paul Craig, St John's	MT 2017

For further information, please contact the Secretary ([charlotte.vinnicombe@law.ox.ac.uk](mailto:charlotte.vinnicombe@law.ox.ac.uk)).

# Advertisements

## Notes:

Nominations in writing for the elections on 24 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on Thursday, 27 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 10 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 24 November**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71-150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71-150 words.

Advertisements which are placed only in the online edition of the *Gazette* are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Miscellaneous

### Gazette publication arrangements

**Advertisers are asked to note** that the final *Gazette* of Trinity term will be published on 21 July. Publication for Michaelmas term will begin on 22 September. The usual deadline will continue to apply (see above). Please note, however, that the 22 September issue will be limited to University business only, so will not contain classified advertisements.

### UK Brain Bank for Autism and Related Developmental Research, JR

**The developing brain is altered in autism** but neuroscientists do not know how or why. Research is needed to understand the causes and biological basis of autism, to develop better interventions to improve the lives of those directly affected by it. Such critical research is hindered by the scarcity of donated human brain tissue. Control tissue, donated by people who do not have autism, is needed for comparison just as much as donations by people who do - and the NHS organ donor scheme does not include brain

donation. We particularly want younger people to consider making a pledge to donate their brain after death (the further the brain is from its inception, the more difficult it is to understand the process of its development, so we do not take donations from people over 65 not directly affected by autism). See [www.brainbankforautism.org.uk](http://www.brainbankforautism.org.uk) for information and to register as a donor.

### Restore Garden Café

**Spacious café set in award-winning gardens** with delicious food and coffees using organic, fair-trade and local produce where possible. Plants, handmade gifts and cards for sale. Open Mon-Sat, 10am-4pm, Manzil Way, Cowley Rd, Oxford OX4 1YH. All proceeds to Restore, Oxfordshire mental health charity (registered charity number 274222): [www.restore.org.uk](http://www.restore.org.uk).

### Oxford University Hospitals NHS Trust

**Oxford University Hospitals wants you to take part in its future.** If you have a contract of employment with the University of Oxford in a department within the Medical Sciences Division, or hold an honorary contract award with OUH for at least 12 months, you can join our staff constituency. University of Oxford staff belonging to other departments can join us as public members. To join us, visit [www.ouh.nhs.uk/ft](http://www.ouh.nhs.uk/ft).

### Research participants sought

**Oxford Biobank Study.** Healthy volunteers needed aged 30-50 to attend a 1-hour visit at the Oxford Centre for Diabetes, Endocrinology and Metabolism (OCDEM), Churchill Hospital, Oxford. Visit includes measurements of blood pressure, body shape and blood sampling for analysis, including blood glucose and cholesterol. We also perform a DEXA scan measuring total and regional body fat. For further information: [www.oxfordbiobank.org.uk](http://www.oxfordbiobank.org.uk) or 01865 857284.

### Oxford University Newcomers' Club

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club every Wednesday 10.30-12 (excluding the

Christmas vacation). Newcomers with children (0–4) meet every Fri in term 10.15–11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

### Antiques

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues–Fri, 10am–5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

### Restoration and conservation of antique furniture

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

### Sell your unwanted books

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

### Services offered

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbheadington.co.uk](mailto:staff@mbheadington.co.uk).

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment,

musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: [oxford@packsend.co.uk](mailto:oxford@packsend.co.uk).

### Domestic services

**DP Gardening Services.** RHS-trained gardener available across Oxfordshire. Carry out garden makeovers, re-designs or just taming your wilderness! Fully insured, friendly advice, free estimates (within 5-mile radius of OX7). Member of Buy with Confidence scheme. Excellent references. Contact Debbie Payne on 07810 420711 (mobile) or [www.dpgardening.co.uk](http://www.dpgardening.co.uk) for more information.

### Situations vacant

**The Weidenfeld-Hoffmann Trust** seeks a well-organised, efficient Projects Manager to work on the administration, delivery and strategic development of its activities in Oxford. The successful candidate will have strong and demonstrable experience of project management, including events and financial management. To apply: email CV and covering letter to [info@whtrust.org](mailto:info@whtrust.org) by 15 Jul (email subject line: 'Application for the position of Projects Manager'). Interviews: w/c 18 Jul. More information: <http://whtrust.org/2016/06/vacancy-wh-projects-manager>.

### Houses to let

**Central/west Oxford house to let:** renovated Victorian mid-terrace house (recently decorated and carpeted), 3 double bedrooms, 2 full bathrooms, sitting room, fireplace, dining room, modern kitchen. Furnished, new gas combi-boiler, small back garden. 5 mins' walk to centre/colleges/station/schools/riverside. Friendly neighbourhood. £1,425 pcm; available Aug 2016. Best suited to visiting academics, couple or family. No pets, no smoking, please. Contact Prof A Kahane: 0208 8926263, 07799 418141, 07527 155529 or [ahuvia.kahane@rhul.ac.uk](mailto:ahuvia.kahane@rhul.ac.uk).

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Rooms available in north Oxford** for short/medium let from early Sept. Within easy walking distance of the University, town centre, London buses and trains. Breakfast provided. Non-smoking. Simple use of kitchen. Tea tray in room. Broadband. TV. Suitable for visiting academics and postgraduates. Fair rates. Tel: 01865 516142. Email: [elphickjericho@gmail.com](mailto:elphickjericho@gmail.com).

### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: [stay@rightongroup.co.uk](mailto:stay@rightongroup.co.uk). Web: [rightonproperty.co.uk](http://rightonproperty.co.uk).

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening onto south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).



# Notifications of Vacancies

## Holiday lets

**Midhurst.** Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall,** cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## Colleges, Halls and Societies

Brasenose; 5-year Jeffrey Cheah non-stipendiary Fellowship in Medicine (with requirement to visit Sunway University, Malaysia, for 1 week per year); membership of SCR with free meals, £2,000 honorarium/research allowance and hospitality allowance; 5 August; [www.bnc.ox.ac.uk/vacancies/academic-vacancies](http://www.bnc.ox.ac.uk/vacancies/academic-vacancies)

Exeter; fixed-term stipendiary Lecturer in Management; £4,295–£4,830; 10am, 14 July; [www.exeter.ox.ac.uk/stipendiary-lecturer-management-fixed-term.html](http://www.exeter.ox.ac.uk/stipendiary-lecturer-management-fixed-term.html)

Lady Margaret Hall; 1-year fixed-term Graduate Trainee Library Assistant; c£16,500; 18 July; [www.lmh.ox.ac.uk/Vacancies/Graduate-Trainee-Library-Assistant.aspx](http://www.lmh.ox.ac.uk/Vacancies/Graduate-Trainee-Library-Assistant.aspx)

New College; 3-year Weston Junior Research Fellowship in Philosophy; meals in college and entertainment, research and book allowances; 19 September; [www.new.ox.ac.uk/weston-junior-research-fellowship-philosophy](http://www.new.ox.ac.uk/weston-junior-research-fellowship-philosophy)

St Anne's; Assistant Dean; £3,150 plus accommodation; noon, 19 July; [www.st-annes.ox.ac.uk/about/job-opportunities](http://www.st-annes.ox.ac.uk/about/job-opportunities)

St Catherine's; Accommodation Officer; 5pm, 13 July; [www.stcatz.ox.ac.uk/node/645](http://www.stcatz.ox.ac.uk/node/645)

Trinity; Access and Undergraduate Admissions Officer; 20 July; [www.trinity.ox.ac.uk/vacancies](http://www.trinity.ox.ac.uk/vacancies)

## External Vacancies

University of Cambridge; Professorship of Public Policy; 1 August; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Sheild Professorship of Pharmacology; 9 September; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

University of Cambridge; Al-Kindi Professorship; 5 September; [www.admin.cam.ac.uk/offices/academic/secretary/professorships](http://www.admin.cam.ac.uk/offices/academic/secretary/professorships)

Trinity College, Cambridge; Junior Research Fellowships; up to £25,404 plus benefits; midnight, 31 August; [www.trin.cam.ac.uk/vacancies](http://www.trin.cam.ac.uk/vacancies) or [jrf@trin.cam.ac.uk](mailto:jrf@trin.cam.ac.uk)

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# Gazette Supplement



## Information Security

### Information Security Policy

*Approved by Council on 11 July 2016*

The following policy supersedes the existing Information Security Policy (Supplement (1) to *Gazette* No 4998, 20 September 2012).

#### Purpose

This policy outlines the University's approach to information security management and provides the guiding principles and responsibilities to ensure the University's information security objectives are met.

#### Scope

This policy is applicable across the University and individually applies to:

- all individuals who have access to University information and technologies;
- all facilities, technologies and services that are used to process University information;
- information processed, in any format, by the University pursuant to its operational activities;
- internal and external processes used to process University information; and
- external parties that provide information processing services to the University.

#### Objectives

The University's objectives for information security are that:

- a culture is embedded to ensure all teaching, research and administration activities consider information security;
- individuals are aware and kept informed of their information security responsibilities;
- information risks are identified, managed and mitigated to an acceptable level;
- authorised users can securely access information to perform their roles;
- facilities, technologies and services adequately balance usability and security;

- implemented security controls are pragmatic, effective and measurable;
- contractual, regulatory and legal obligations relating to information security are met; and
- incidents are effectively managed and resolved, and learnt from to improve our control environment.

### Information Security Policy Framework (ISPF)

Information is critical to University operations and failure to protect information increases the risk of financial and reputational losses. The University is committed to protecting information, in all its forms, from loss of **confidentiality**, **integrity** and **availability** ensuring that:

- all staff complete information security awareness training;
- information security risk is adequately managed and risk assessments on IT systems and business processes are performed where appropriate;
- all relevant information security requirements of the University are covered in agreements with any third-party partners or suppliers, and compliance against these is monitored;
- appropriate information security controls are implemented to protect all IT facilities, technologies and services used to access, process and store University information;
- all information security incidents are reported in a timely manner via appropriate management channels, information systems are isolated, and incident properly investigated and managed;
- Information Asset Owners are identified for all University information assets, assets are classified according to how critical and sensitive they are, and rules for their use are in place; and
- information security controls are monitored to ensure they are adequate and effective.

To provide the foundation of a pragmatic information security framework, the University will define and implement a set of minimum information security controls, known as the baseline, set out in topic specific information supporting documentation. Where research, regulatory or national requirements exceed this baseline, there is flexibility to increase control at a departmental or project level. The baseline will support the University in achieving its information security objectives.

The policy and the baseline shall be communicated to users and relevant external parties, and are available via the information security website.

### Responsibilities

The following bodies and individuals have specific information security responsibilities:

- **Council** has executive responsibility for information security within the University. Specifically Council is responsible for determining the system of internal controls operated by the University and for monitoring the adequacy and effectiveness of the control environment. The Security Subcommittee of the General Purposes Committee has responsibility for overseeing the management of the security risks to the University's staff and students, its infrastructure and its information.
- **Joint Information Security Advisory Group (JISAG)** has the responsibility to develop and maintain the information security policy framework, review reports on compliance, provide support and guidance, escalate risks and issues, and provide recommendations to the University.

- **Chief Information Security Officer** (CISO) is responsible for establishing and maintaining the University's information security management framework to ensure the availability, integrity and confidentiality of the University's information. The CISO will define and implement the University's information security strategy and lead operational and improvement programmes.
- **Information Security Team** is responsible for maintaining and monitoring compliance against the University's information security policy framework. The Information Security Team will provide services to the University to support a collaborative approach to reducing risks associated with processing University information. The Information Security Team will create and maintain topic specific information security content to support the implementation of information security controls in accordance with the policy framework.
- **Heads of Division** are responsible for the oversight of information security arrangements for departments or faculties within their division in order to ensure that they are functioning in accordance with this policy.
- **Heads of Department and Faculty Board Chairs** are responsible for the effective implementation of this information security policy, and supporting information security rules and standards, within their department or faculty.
- **Users** are required to complete information security awareness training and are responsible for making informed decisions to protect the information that they process.

### Compliance

The University shall conduct information security compliance and assurance activities to ensure information security objectives and the requirements of the ISPF are met. Wilful failure to comply with the policy and baseline will be treated extremely seriously by the University and may result in enforcement action on a department and/or an individual.

### Review and Development

This policy, and supporting ISPF documentation, shall be reviewed and updated by JISAG on an annual basis to ensure that they:

- remain operationally fit for purpose;
- reflect changes in technologies;
- are aligned to industry best practice; and
- support continued regulatory, contractual and legal compliance.

### Information Security Strategic Plan

#### Vision

The implementation of this Strategic Plan will enable the development and operation of a fit-for-purpose and effective information security framework that enables the University to deliver against its strategic aims by:

- managing information security risk, legal and external compliance requirements to protect the University's brand and reputation;
- supporting the delivery of the IT Strategic Plan and the implementation of the University's strategy to enable staff and students to use IT and other services with confidence;
- using information security as an enabler to develop and sustain strong industry partnerships and collaboration with other institutions;
- emphasis on information security service excellence to provide a pragmatic, flexible capability and capacity to service the University's requirements and facilitate the ease of implementation of IT projects and services; and
- widening engagement to build relationships across the sector and broader community and supporting the University's focus on apprenticeships.

Staff and students will have the support and resources to allow information security to be easily implementable and greater support to resolve queries and issues. Obtaining data from external sources will be straightforward as the University can easily demonstrate the robustness of its information security arrangements.

These features combine to result in an improved student and staff experience, reflecting the need for research collaboration and increasing compliance requirements, and the confidence to implement new and emerging technology and ways of working in an internationally leading University.

### Information Security Strategic Plan

The Information Security Strategic Plan sets out the three-year vision of how information security will support the University in delivering its objectives in a secure manner. The Information Security Strategic Plan covers the following areas:

- research and teaching;
- administrative systems and IT infrastructure;
- widening engagement; and
- information security service excellence.

For each area within the Information Security Strategic Plan there is a set of objectives. Given the rapidly evolving nature of information security risk together with rapid change in IT technologies and an evolving legislative landscape, it is not possible to predict everything we might need to achieve within a four-year period and hence the objectives are purposely set at a high level. An annual review of the Information Security Strategic Plan should not change the objectives, but is likely to adapt and add to the activities that have been identified through consultation with the collegiate University.

We will monitor progress against our objectives using relevant performance indicators, benchmarks and targets. This will ensure we maintain focus on the Information Security Strategic Plan so that it continues to meet academic needs, enables us to respond to the changing external environment and is updated as appropriate. The Information Security Strategic Plan will support, and be supported by, the IT Strategic Plan.

## Objectives and Activities

### RESEARCH AND TEACHING

Increasingly, research is performed by interdisciplinary teams, often distributed across institutions or countries. The information, in any format, used or produced as part of research activity may include sensitive data or intellectual property that must be stored, processed and transferred securely.

The security of digital technologies that are used for the planning, sharing and communication of teaching materials, delivery of lectures and tutorials and support of learning activities is essential to ensure staff and students have confidence in the technologies used.

#### Objectives

1. To enable secure IT infrastructure and tools that allow researchers to be compliant with regulatory requirements and enable them to share and store electronic research outputs securely.
2. To support the secure development and adoption of new technologies and tools to support Oxford's teaching practices.
3. To facilitate the secure delivery of the University's Digital Strategy.

#### Activities

1. Develop an information security management system, based on international good practice, to enable the University to easily respond to legal, regulatory, research and funding requirements.
2. Create pragmatic, academic-focused tools and collateral that allow staff to operate in a secure manner both globally and locally.
3. Generate confidence in technology and new ways of working through improvement in security, privacy standards and the provision of robust information security services and related training.
4. Create a secure staff and student experience, including distance and remote learners.
5. Enable the identification, classification and protection of research and teaching information assets.
6. Provide information security support and guidance that encourages and supports innovation in research and teaching.

### ADMINISTRATIVE SYSTEMS AND IT INFRASTRUCTURE

The University administrative systems provide a technology platform that enables administrative support for all functions of the University. These systems contain sensitive information and require robust information security arrangements. A secure IT environment will enable the University to deliver robust and resilient services to students and staff and achieve its compliance requirements.

#### Objectives

4. To enable secure and easily used IT infrastructure and services that allow both the secure management and sharing of information across the University.
5. To be responsive to the information security requirements of the University.

#### Activities

1. Embed security by design in to all IT projects and services.
2. Provide information security guidance, tools and technologies that encourage confidence in University systems.
3. Improve IT security controls across the University to enhance the security of information systems and IT infrastructure.

4. Implement appropriate information security arrangements in key administrative functions including but not limited to purchasing, finance and personnel.

5. Enable the identification, classification and protection of administrative information assets.

6. Support the response to, and management of, the University's legal and regulatory information security compliance requirements.

### WIDENING ENGAGEMENT

Widening engagement is a priority within the University Strategic Plan. A major aspect of the Information Security Strategic Plan is collaborative working with a range of organisations including other Universities, cyber security research groups, industry and the wider community. Additionally, the Information Security Strategic Plan will facilitate greater engagement with the public and local community.

#### Objectives

6. To build and leverage strong information security relationships with a range of organisations in Higher Education, the information security industry and the wider community.
7. To support the sharing and dissemination of information security knowledge and good practice across the information security community.
8. To support the University in developing a stronger and more secure digital presence.

#### Activities

1. Develop strong relationships and collaborative working with other information security teams in the Higher Education and wider information security sectors.
2. Introduce information security apprenticeships to both provide jobs and training and ensure the ongoing development of information security resource for the University and wider community.
3. Provide confidence in the University's digital presence by securing online and social media channels.
4. Collaborate with IT support staff at other collegiate Universities, Russell Group incident response teams, cyber security research groups and the wider information security community to share information security knowledge and good practice.



## INFORMATION SECURITY SERVICE EXCELLENCE

The University desires a culture that drives excellence in information security and ensures that information security is embedded in day-to-day activities across the University. Information security is an enabler that that will help IT Services and the wider University deliver services that are efficient, robust, secure, fit for purpose and ensure that the University meets its compliance requirements.

### *Objectives*

9. To ensure information security is an enabler, supporting the delivery of University objectives and initiatives.
10. To develop an information security function that has the capability and capacity to deliver information security service excellence.
11. To develop a strong information security culture across the University through education, awareness and collaboration.

### *Activities*

1. Establish a highly visible information security team that is recognised as a centre of excellence within the University and that provides responsive information security services.
2. Recruit and retain specialist technical and non-technical information security staff and build and develop management and leadership capability.
3. Improve information security services through engagement with staff, students and the wider information security community, and build an information security network across the collegiate University.
4. Demonstrate value for money in terms of team and service efficiency and effectiveness.
5. Promote personal responsibility for information security through education and awareness training.
6. Provide information security input to positively impact on non-academic IT and business process decision making.
7. Develop a proportionate, pragmatic and flexible approach to information security which facilitates the delivery of University objectives.

8. Improve Oxford Computer Emergency Response Team (OxCERT) capability thorough the implementation of improved threat intelligence, network monitoring, incident response, reporting and forensic capabilities to improve the detection, response and reporting of information security incidents.

# Gazette



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# Council and Main Committees

## Council of the University

### Changes in Regulations

Council has made the following changes in regulations, to come into effect on **5 August**.

#### (a) ICTC Regulations 1 of 2002

##### *Explanatory Note*

A number of minor changes to the ICTC Regulations are proposed. One of the amendments takes the form of a new paragraph 7 (3) which provides that users are not permitted to use University IT or network facilities 'with the intention of drawing people into terrorism (contrary to the University's statutory duty under Prevent)'. This change is proposed in order to give effect to paragraph 27 of the Prevent Duty Guidance for Higher Education Institutions in England and Wales under which the University is expected to include 'specific reference' to the Prevent duty in its policies relating to the use of IT equipment. Further minor amendments are proposed to update the regulations to reflect current working practices and terminology and to replace references to out-of-date policies and external bodies following review by the IT Services Senior Management Team.

##### *Text of Regulations*

In ICTC Regulations 1 of 2002, concerning the use of IT facilities, delete existing regulations 5-14 and substitute (new text underlined, deleted text struck through):

- '5. (1) Persons ~~Individuals~~ may make use of university facilities only with proper authorisation.
- (2) "Proper authorisation" in this context means prior authorisation by the appropriate officer, who shall be the Chief Information Officer or his or her nominated deputy in the case of services under the supervision of IT Services, or the nominated college or departmental officer in the case of services provided by a college or department.
- (3) Any authorisation is subject to compliance with the University's statutes and regulations, including these regulations, and will be considered to be

terminated by any breach or attempted breach of these regulations.

6. (1) Authorisation will be specific to an individual.
- (2) Any password, authorisation code, etc. given to a user will be for his or her use only, and must be kept secure and not disclosed to or used by any other ~~person~~ individual. Exceptions may be made for accounts set up specifically to carry out business functions of the University or a unit within it, but authorisation must be given by the head of the unit.
7. Users are not permitted to use university IT or network facilities for any of the following:
- (1) any unlawful activity;
- (2) the creation, transmission, storage, downloading, or display of any offensive, obscene, indecent, or menacing images, data, or other material, or any data capable of being resolved into such images or material, except in the case of the use of the facilities for properly supervised research purposes when that use is lawful and when the user has obtained prior written authority for the particular activity from the head of his or her department or the chairman of his or her faculty board (or, if the user is the head of a department or the chairman of a faculty board, from the head of his or her division);
- (3) with the intention of drawing people into terrorism (contrary to the University's statutory duty under Prevent);
- (34) the creation, transmission, or display of material which is designed or likely to harass another ~~person~~ individual in breach of the University's Code of Practice Policy and Procedure on Harassment;
- (45) the creation or transmission of defamatory material about any individual or organisation;
- (56) the sending of any e-mail that does not correctly identify the sender of that e-mail or any message appearing to

originate from another individual, or otherwise attempting to impersonate another individual attempts to disguise the identity of the computer from which it was sent;

(67) the sending of any message appearing to originate from another person, or otherwise attempting to impersonate another person that attempts to disguise the identity of the computer from which it was sent;

(78) the transmission, without proper authorisation, of e-mail to a large number of recipients, unless those recipients have indicated an interest in receiving such e-mail, or the sending or forwarding of e-mail which is intended to encourage the propagation of copies of itself;

(89) the creation or transmission of or access to material in such a way as to infringe a copyright, moral right, trade mark, or other intellectual property right;

(910) private profit, except to the extent authorised under the user's conditions of employment or other agreement with the University or a college; or commercial purposes (including advertising commercial services) without specific authorisation;

(110) gaining or attempting to gain unauthorised access to any facility or service within or outside the University, or making any attempt to disrupt or impair such a service;

(121) the deliberate or reckless undertaking of activities such as may result in any of the following:

- (a) the waste of staff effort or network resources, including time on any system accessible via the university network;
- (b) the corruption or disruption of other users' data;
- (c) the unauthorised access, transmission or negligent loss of data;
- (d) the violation of the privacy of other users;
- (e) the disruption of the work of other users;

- (f) the introduction or transmission of a virus or other malicious software into the network;
- (132) activities not directly connected with employment, study, or research in the University or the colleges (excluding reasonable and limited use for social and recreational purposes where not in breach of these regulations or otherwise forbidden) without proper authorisation.
8. Software and computer-readable datasets made available on the university network may be used only subject to the relevant licensing conditions; ~~and, where applicable, to the Code of Conduct published by the Combined Higher Education Software Team ("CHEST").~~
9. Users shall treat as confidential any information which may become available to them through the use of such facilities and which is not clearly intended for unrestricted dissemination; such information shall not be copied, modified, disseminated, or used either in whole or in part without the permission of the person individual or body entitled to give it.
10. (1) No user may use IT facilities to hold or process data relating to a living individual save in accordance with the provisions of current data protection legislation (which in most cases will require the prior consent of the individual or individuals whose data are to be processed).
- (2) Any person individual wishing to use IT facilities for such processing is required to inform the University Data Protection Officer in advance and to comply with any guidance given concerning the manner in which the processing may be carried out.
11. Any person individual responsible for the administration of any university or college computer or network system, or otherwise having access to data on such a system, shall comply with the provisions of the Information Security Policy and Data Protection Policy 'Statement of IT Security and Privacy Policy'.
12. Users shall at all times endeavour to comply with policies and guidance issued from time to time by IT Services to assist with the management and efficient use of the University's I&T facilities.
13. Connection of any computer, whether college, departmental, or privately owned, to the university network is subject to the following additional conditions:

- (1) (a) Computers connected to the university network may use only network identifiers which follow the University's naming convention, and are registered with IT Services.
- (b) The University's Trade Mark and Domain Name Policy specifies, *inter alia*, that all university activities (other than those within OUP's remit) should be presented within the ox.ac.uk domain. Any exception to this requires authorisation as defined in that Policy.
- (2) (a) Owners and administrators of computers connected to the university network are responsible for ensuring their security against unauthorised access, participation in 'denial of service' attacks, etc. In particular they are responsible for ensuring that anti-virus software is installed and regularly updated, and that rules and guidelines on security and anti-virus policy, as issued from time to time by IT Services, are followed.
- (b) The University may temporarily bar access to any computer or sub-network that appears to pose a danger to the security or integrity of any system or network, either within or outside Oxford, or which, through a security breach, may bring disrepute to the University.
- (3) (a) Providers of any service must take all reasonable steps to ensure that that service does not cause an excessive amount of traffic on the University's internal network or its external network links.
- (b) The University may bar access at any time to computers which appear to cause unreasonable consumption of network resources.
- (4) (a) Hosting Web pages or other network-accessible media on computers connected to the university network is permitted subject to the knowledge and consent of the department or college responsible for the local resources, but providers of any such Web pages or other media must endeavour to comply with guidelines published by IT Services or other relevant authorities.
- (b) It is not permitted to offer commercial services through Web pages supported through systems connected to the university network,

or to provide "home-page" other IT facilities for any commercial organisation, except with the permission of the Chief Information Officer (IT Services); this permission may require the payment of a licence fee.

- (5) Use of file-sharing technology and participation in distributed file-sharing networks may be subject to additional regulation and restriction in order to prevent excessive use of university network resources, or the use of those resources for purposes unconnected with the University. If a user has any reason to suppose that an application employs peer-to-peer (p2p) or other file-sharing technology, they should seek the advice of the IT officer responsible for the college or departmental network on which they propose to use the software.
- (6) (a) No computer connected to the university network may be used to give any person individual who is not a member or employee of the University or its colleges access to any network services outside the department or college where that computer is situated.
- (b) Certain exceptions may be made, for example, for members of other UK universities, official visitors to a department or college, or those paying a licence fee.
- (c) Areas of doubt should be discussed with the Chief Information Officer Head of IT Services.
- (7) Providing external access to University network resources for use as part of any shared activity or project is permitted only if authorised by the IT Committee (ITC), and will be subject to any conditions that it may specify.
- (8) If any computer connected to the network or a sub-network does not comply with the requirements of this section, it may be disconnected immediately by the Network Administrator or any other member of staff duly authorised by the head of the college, section or department concerned.
14. (1) If a user is thought to be in breach of any of the University's statutes or regulations, including these regulations, he or she shall be reported to the appropriate officer who may recommend to the appropriate university or college authority that proceedings be instituted under either or both of university and college disciplinary procedures.



(2) Access to facilities may be withdrawn under section 412 of Statute XI pending a determination, or may be made subject to such conditions as the Proctors or the Registrar (as the case may be) shall think proper in the circumstances.'

### **(b) Holding of outside appointments and conduct of outside work**

#### *Explanatory Note*

The following changes remove the requirement to seek the consent of the Conflict of Interest Committee for the holding of executive directorships, and specify that approval from the head of department (or equivalent) is required for the holding of executive and non-executive directorships.

The opportunity is also taken to amend the staff groups covered by the regulation, substitute 'academic year' for 'calendar year', state that approval of outside appointments must be sought in advance, add to the examples of responsibilities normally associated with the scholarly work or academics, and replace the terms 'chairman' with the gender-neutral term 'chair' and 'CUF lecturers' with 'associate professors who are mainly employed by colleges'.

#### *Text of Regulations*

**1** Delete existing Council Regulation 5 of 2004, concerning the holding of outside appointments and conduct of outside work, and substitute (new text underlined, deleted text struck through):

1. (1) All University academic and academic-related employees, with the exception of CUF lecturers associate professors who are mainly employed by colleges, shall obtain approval from their head of department (or equivalent) for the holding of any outside appointment (including executive and non-executive directorships on the boards of external organisations, spin-off companies and, for this purpose, University subsidiaries), and for undertaking other outside activities (including consultancies) which require a commitment of time that otherwise might reasonably be expected to be devoted to University duties.

(2) If the head of department (or equivalent) has an interest in the appointment or activity under paragraph (1), the application for approval shall be made to the person at the next higher level of authority. In most cases this will be the head of division.

(3) Council shall establish the line of approval under paragraph (1) for senior

officers of the University by standing order.

2. Such approval is not required for:

(1) the holding of the office of Proctor or Assessor;

(2) the holding of the office of internal or external examiner in any examination;

(3) clinical work, where this is already set out in the terms and conditions of employment of staff with clinical responsibilities;

(4) activities or responsibilities normally associated with, or arising from, scholarly work which do not involve a formal and continuing contract (including, for example, serving as a grant reviewer, or as a member of an editorial board, or the board of a learned society, or being a member of a research advisory body, or government sponsored committee, or participating in practice runs for the REF, or giving occasional guest lectures, or one-off lectures with an honorarium);

(5) activities or responsibilities which are neither paid nor require the commitment of time that might otherwise reasonably be expected to be devoted to university duties;

(6) participation in public duties (such as acting as a school governor or as a magistrate), which shall be undertaken in accordance with such guidance as may be published on the Personnel Services website from time to time.

3. Approval may be granted for outside work and the holding of outside appointments, without any deduction from salary, subject to the following conditions:

(1) the application shall be made on the appropriate form in advance of the commencement of the appointment;

(2) the employee's line manager where relevant and head of department (or faculty board chairman in non-departmentally organised subjects) must sanction the application before the appointment may commence: where the employee is a head of department (or faculty board chairman), the head of division shall be responsible for granting this sanction;

(3) the employee must make a conflict of interest declaration on the application form;

(4) the *total* commitment to such outside work and appointments must not exceed thirty days in any calendar academic year (subject to regulation 4 below):

where consent is given ~~under regulation 5 below~~ for the holding of a directorship, the employee shall have an ongoing obligation to consult both the head of the department (or faculty board chairman in non-departmentally organised subjects) and the head of the division concerned if there is any indication that the thirty-day period may need to be extended in order that the employee might perform his or her statutory and common law duties as a director;

(5) the employee shall comply with the Regulations relating to the Use of Information Technology Facilities;

(6) the employee shall comply with the University's Consulting Policy and Procedures;

(7) the employee shall not use University facilities, including email or mailing addresses, in connection with the outside appointment without the permission of the head of department or faculty board chairman (who should consider any VAT implications and who may levy a charge at the appropriate economic rate);

(8) the employee shall consult the Conflict of Interest Committee if in the ongoing performance of the outside work or appointment he or she at any time perceives a conflict or potential conflict with his or her duties to the University, or with the wider interests of the University.

4. Approval for cases where the proposed commitment exceeds thirty days may still be sought: in such cases the department or faculty board shall refer the request to the divisional board, and if it is approved a deduction from salary shall be made. (Partial or full secondment may be more appropriate for particularly time-consuming outside appointments.)

~~5. No employee of the University shall hold any executive directorship without the express consent of the Committee on Conflict of Interest, as well as of his or her head of department (or equivalent):'~~

**2** These regulations shall be effective from 1 October 2016.

### **(c) Student Health and Welfare Subcommittee of Education Committee**

#### *Explanatory Note*

The following changes, made on the recommendation of Education Committee, amend the regulations for the Student Health and Welfare Subcommittee of the Education Committee to change its name,

terms of reference and membership to reflect better and to support its remit.

#### *Text of Regulations*

**1** Delete existing Part 32 of Council Regulations 15 of 2002, concerning the Student Health and Welfare Subcommittee of the Education Committee, and substitute:

'32.1 The Student Wellbeing Subcommittee of the Education Committee shall consist of:

- (1) a chair appointed by the Vice-Chancellor on the recommendation of the Education Committee;
- (2) the Assessor;
- (3) the Chair of the Conference of Colleges Welfare Forum, or any successor body;
- (4) a Senior Tutor elected by the Conference of Colleges;
- (5) a Tutor for Graduates elected by the Conference of Colleges;
- (6) a person elected by the Conference of Colleges;
- (7) a person representing the Humanities Division;
- (8) a person representing the Social Sciences Division;
- (9) a person representing the Mathematical, Physical and Life Sciences Division;
- (10) a person representing the Medical Sciences Division;
- (11) a person representing the Department for Continuing Education;
- (12) an individual elected by the Association of College Nurses;
- (13) an individual elected by the Association of Oxford College Medical Officers;
- (14) the Vice-President (Welfare and Equal Opportunities), Oxford University Student Union;
- (15) the Vice-President (Women), Oxford University Student Union;
- (16) the Vice-President (Graduates), Oxford University Student Union or their nominee;
- (17) the Director of Student Welfare and Support Services;
- (18) the Head of the Disability Advisory Service;
- (19) the Head of the Student Counselling Service;

(20) the Head of the Equality and Diversity Unit or their nominee.

32.2 With the approval of the Education Committee on each occasion, the Subcommittee may co-opt up to two additional members who shall hold office for two years and shall be eligible to serve for a total period of four years.

32.3 Elected or appointed members shall hold office for a period of two years and shall be eligible to serve for a total period of six years.

32.4 The University has an interest in student wellbeing as a key contributor to academic success. The Subcommittee shall be responsible to the Education Committee for the following matters:

- (a) to advise Council's Education Committee and other committees as required on all aspects of the University's strategy and policy for student health and wellbeing;
- (b) to ensure that the policies and regulations related to student health and wellbeing within the University are regularly reviewed and updated in line with institutional and national developments;
- (c) to monitor relevant performance indicators relating to student health and wellbeing and the effectiveness of welfare provision;
- (d) to consider systematic student feedback on health and wellbeing provision;
- (e) to consider such other matters that relate to student health and wellbeing as the Subcommittee members believe should be drawn to the attention of the Subcommittee, Education Committee and other committees as required;
- (f) to recommend to the Education Committee regulation changes, as appropriate, in relation to the above;
- (g) to encourage co-ordination in welfare provision between the University and its colleges and external providers including the NHS, to provide efficient and effective support, liaising in particular with the Conference of Colleges' Welfare Forum; and
- (h) to promote student health and wellbeing.

32.5 The Subcommittee shall report to the Education Committee and shall meet not less than three times a year, normally at least once in each term.'

**2** In Council Regulations 1 of 2012, concerning the Student Fitness to Study Panel, delete each reference to the 'Student Health and Welfare Subcommittee of the Education Committee' and replace with a reference to the 'Student Wellbeing Subcommittee of the Education Committee'.

**3** These regulations shall be effective from 1 October 2016.

#### **(d) Humanities Division**

##### *Explanatory Note*

The following changes, made on the recommendation of Humanities Divisional Board, update the list of constituent units comprising the division, following changes that have taken place over the past few years.

##### *Text of Regulations*

In Council Regulations 16 of 2002, concerning the composition of Humanities Division, amend existing regulation 1 and substitute (new text underlined, deleted text struck through):

'1. The Humanities Division shall comprise the following faculties and departments:

- (1) Chinese Studies;
- (1)(2) Classics;
- (2)(3) Art (Ruskin School of Art);
- (3)(4) English Language and Literature;
- (4)(5) Medieval and Modern Languages;
- (5)(6) History;
- (6)(7) Linguistics, Philology, and Phonetics;
- (8) Modern Middle Eastern Studies;
- (7)(9) Music;
- (8)(10) Oriental Studies;
- (9)(11) Philosophy;
- (10)(12) Theology and Religion.'

#### **(e) Law Faculty Board**

##### *Explanatory Note*

These changes to the membership of the Law Faculty Board, made on the recommendation of the Law Faculty Board and the Social Sciences Board, reflect the creation of a new Institute of Human Rights, the Director of which will be an *ex officio* member of Law Board, and the need to resolve the conflict arising from having *ex officio* positions within the 'ordinary' and 'official' categories. This therefore reduces the number of 'official' and 'ordinary'

members by the number of *ex officio* members.

### *Text of Regulations*

**1** In Council Regulations 19 of 2002, concerning Faculty Boards, delete existing regulation 12 and substitute (new text underlined, deleted text scored through):

'12. (1) The number of official and ordinary members of each faculty listed in regulation 7 shall be as follows:

	<i>Official members</i>	<i>Ordinary members</i>
Law	8 <sup>1</sup> <del>4</del>	18 <sup>2</sup> <del>10</del>
Theology and Religion	6	10

save that, if in the case of any board the number of persons qualified under regulation 8 above to be official members of the board is less than the number specified in this regulation 12, then the number of official members of the board shall be that smaller number.

(2) In addition, the following 12 Faculty Officers shall be members of the Law Board *ex officio*:

Dean of the Law Faculty (Chair of the Law Board)

Vice Dean (Vice-Chair of the Law Board)

Associate Dean for Graduate Studies (Research)

Associate Dean for Graduate Studies (Taught)

Associate Dean for Undergraduate Studies in Law

Associate Dean for Development and Communications

Associate Dean for Research

Director of the Centre for Criminology

Director of the Centre for Socio-Legal Studies

Director of the Institute for European and Comparative Law

Director of the Oxford Intellectual Property Research Centre

Director of the Bonavero Institute of Human Rights.

<sup>1</sup>Of whom four shall be, *ex officio*:

1. Director of the Centre for Criminology;
2. Director of the Centre for Socio-Legal Studies;
3. Director of the Institute for European and Comparative Law; and
4. Director of the Oxford Intellectual Property Research Centre.

<sup>2</sup>Of whom seven shall be, *ex officio*:

1. Dean of the Law Faculty (Chair of the Law Board);
2. Vice Dean (Vice-Chair of the Law Board);
3. Associate Dean for Graduate Studies (Research);
4. Associate Dean for Graduate Studies (Taught);
5. Associate Dean for Undergraduate Studies in Law;
6. Associate Dean for Development and Communications; and
7. Associate Dean for Research.'

**2** These regulations shall be effective from 1 October 2016.

### **(f) Board of the Faculty of Medieval and Modern Languages**

#### *Explanatory Note*

The following change, made on the recommendation of the Medieval and Modern Languages Faculty Board, amends the membership of the Faculty Board to (i) include a number of *ex officio* members; and (ii) increase the number of elected members from the Spanish sub-faculty from one to two.

#### *Text of Regulations*

**1** In Council Regulations 19 of 2002, concerning Faculty Boards, delete existing regulation 24 and substitute (new text underlined, deleted text struck through):

'24. The Board of the Faculty of Medieval and Modern Languages shall consist of:

(1)–(5) the chairmen of each of the Sub-faculties of French, German, Italian, Russian and Other Slavonic Languages, and Spanish;

(6)–(11) five persons of whom one shall be elected by and from among the members of each of the following sub-faculties holding posts on the establishment or under the aegis of the board;

(a) the Sub-faculty of Italian;

(b) the Sub-faculty of Modern Greek;

(c) the Sub-faculty of Portuguese;

(d) the Sub-faculty of Russian and other Slavonic Languages;

(e) the Sub-faculty of Spanish;

(12)–(14) three persons elected by and from among the members of the Sub-faculty of French holding posts on the establishment or under the aegis of the board;

(15), (16) two persons elected by and from among the members of the Sub-faculty of German holding posts on the establishment or under the aegis of the board;

(17) the Jesus Professor of Celtic or his or her nominee;

(18) a person elected by and from among the members of the Faculty of Linguistics, Philology, and Phonetics holding a post on the establishment or under the aegis of the board.

(1) the chair of the Faculty of Medieval and Modern Languages;

(2) the deputy chair of the Faculty of Medieval and Modern Languages;

(3) the director of undergraduate studies in Medieval and Modern Languages;

(4) the director of graduate studies in Medieval and Modern Languages;

(5) the director of research in Medieval and Modern Languages;

(6)–(12) the chair of each of the Sub-faculties of French, German, Spanish, Italian, Russian and Other Slavonic Languages, Portuguese and Modern Greek or their nominee;

(13)–(15) three persons elected by and from among the members of the Sub-faculty of French holding posts on the establishment or under the aegis of the board;

(16)–(19) two persons elected by and from among the members of each of the following sub-faculties holding posts on the establishment or under the aegis of the board;

(a) the Sub-faculty of German;

(b) the Sub-faculty of Spanish;

(20)–(21) one person elected by and from among the members of each of the following sub-faculties holding posts on the establishment or under the aegis of the board;

(a) the Sub-faculty of Italian;

(b) the Sub-faculty of Russian and other Slavonic Languages;

(22) a representative of Celtic Studies;

(23) a person elected by and from among the members of the Faculty of Linguistics, Philology and Phonetics holding a post on the establishment or under the aegis of the board.'

**2** This regulation shall be effective from 1 September 2016.

## General Purposes Committee of Council

### Changes in Regulations

The General Purposes Committee of Council has made the following changes in regulations, to come into effect on

**5 August.**

#### (a) Saïd Business School and Business Advisory Council

##### *Explanatory Note*

The following changes allow for a sole corporate trustee of the Saïd Business School Foundation and replace references to 'chairman' with the gender-neutral term 'chair'. This follows a decision, which has been endorsed by the Saïd Business School Board and the Social Sciences Divisional Board, to incorporate the Foundation and, in doing so, replace the individual trustees with a sole corporate trustee (with individual directors). Representation for the University and the Benefactor will remain on the same basis, that is with an equal number of directors for both.

##### *Text of Regulations*

In Council Regulations 25 of 2002, concerning trusts, amend §324 as follows (new text underlined, deleted text struck through):

#### '§324. Saïd Business School and Business Advisory Council

1. (1) In the light of the munificent benefaction of £20m by Mr Wafic Rida Saïd ("the Benefactor") for the University's School of Management Studies, the school shall be named the Saïd Business School.  
  
(2) The school shall promote study and research within the field of Management Studies.
2. The academic direction and day-to-day management of the school shall be entirely and exclusively the responsibility of the University.
3. (1) The office of Dean of the School, who shall be called the Peter Moores Dean, shall be held for a period of five years, or such other period as Council may determine from time to time, and may be renewed for such periods thereafter.  
  
(2) The appointment of the Dean shall be made by Council, on the recommendation of the Social Sciences Board, with the approval of the Saïd Business School Foundation, such approval not to be unreasonably withheld.

4. (1) There shall be a School Board consisting of:
  - (a) a representative of the University appointed by the Vice-Chancellor;
  - (b) a representative of the Social Sciences Division appointed by the Head of the Social Sciences Division;
  - (c) the Chairman of the Business Advisory Council;
  - (d) the Peter Moores Dean (or the Head of Department, where appointed in lieu of the Peter Moores Dean);
  - (e) the Associate Dean of Executive Education;
  - (f) the Faculty Dean;
  - (g) the Chief Operating Officer;
  - (h)–(i) two members appointed by the Head of the Social Sciences Division, following consultation with the Chair of the Business Advisory Council, as representatives of the business and SBS alumni communities;
  - (j) a person appointed by the Benefactor or his successor in title;
  - (k)–(m) three members elected by the Faculty Forum from among its members.

(2) The first chairman shall be appointed for an initial period of two years from amongst the members of the board by the Head of the Social Sciences Division, upon the recommendation of the board following its inaugural meeting. Thereafter, the board shall elect its own chairman for a period of three years. In no case shall the chairman be the Peter Moores Dean.

(3) The period of office for appointed and elected members shall be three years. Appointed and elected members may be re-appointed or re-elected for one further term of office.

(4) The board may co-opt up to two additional members, on condition that the board shall always ensure by the use of its power of co-optation that the overall range of activities and concerns is as fully represented within the total membership of the board as is reasonably practicable.

(5) The broad functions of the board shall be to oversee, manage and regulate the School and OSBS Limited's strategy, budgets and senior appointments, and make such recommendations to the University as appropriate.

(6) The board shall delegate the day-to-day running of the School to the Peter Moores Dean.

5. (1) There shall be a Business Advisory Council consisting of:
  - (a) the Vice-Chancellor;
  - (b) a person appointed by the Benefactor or his successor in title;
  - (c) the Peter Moores Dean of the Saïd Business School;
  - (d) the Associate Dean of Executive Education;
  - (e) the Faculty Dean;
  - (f) the Chief Operating Officer;

and not fewer than fifteen persons drawn from the international business community, appointed by the School Board, following a nominations process carried out by the Chair of the Business Advisory Council and in consultation with the Dean.

(2) The Business Advisory Council shall appoint a chairman from among its members.

(3) The period of office for appointed members shall be three years. Appointed members may be re-appointed for one further term of office.

(4) The functions of the Business Advisory Council shall be to advise the School Board on the needs of the business community in respect of business education, research, and training, corporate engagement and careers. The members of the Advisory Council will individually and collectively leverage their own knowledge and expertise to inform, challenge, and debate the School's strategy, as articulated by the School Board.
6. These regulations may be modified or replaced in whole or in part by further regulations or statutes, so long as such modification or replacement has first been approved by the Trustees of the Saïd Business School Foundation shall first have approved the modification or replacement
  - (1) in the case of regulations 1–3 and 5–6 by a four-fifths majority; and
  - (2) in the case of regulation 4 by a simple majority

and in this regulation, "majority" means a majority of either:

  - (a) the Trustees of the Saïd Business School Foundation; or



(b) if there is a sole corporate trustee of the Saïd Business School Foundation, then the directors of that sole corporate trustee.'

## **(b) Trust funds supporting the Bodleian Library**

### *Explanatory Note*

The following amendments record that, for administrative efficiency, the Bannister Bequest, Cowley Bequest, Jenkins Bequest, Lewis Milne Bequest, Sanderson Bequest (Lady Sanderson), Sowers Bequest and Vaisey Endowment Fund, referenced in individual regulations for the 'Bodleian Library', are aggregated with the Bodleian Fund within the University of Oxford Development Trust Fund. The charitable purposes of the trusts remain unchanged, being for the general support of the Bodleian Libraries.

### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, amend §39 as follows (new text underlined):

#### **'§39. Bodleian Library**

For administrative efficiency, the Bannister Bequest, Cowley Bequest, Jenkins Bequest, Lewis Milne Bequest, Sanderson Bequest, Sowers Bequest, and Vaisey Endowment Fund are aggregated with the Bodleian Fund within the University of Oxford Development Trust Fund, the funds having the same purposes in all material respects.

#### *Bannister Bequest*

The income arising from the bequest of the late H.M. Bannister shall be used at the discretion of the Curators of the University Libraries; and the University undertakes neither to diminish its customary grants to the Bodleian Library in the light of this additional income nor to take it into account when determining the amount of future grants.

#### *Brister Fund*

The residuary bequest of Mr James Brister shall form a fund, to be known as the Brister Fund, the income of which shall, subject to the approval of the Curators of the University Libraries, be used by the Department of Printed Books for the purchase of printed material for the Library's collections including prints and ephemera.

#### *Cowley Bequest*

The residue and remainder of the estate of Sir Arthur Ernest Cowley, MA, D.Litt., Fellow of Magdalen College, formerly Bodley's Librarian, shall be held upon trust for the

general purposes of the Bodleian Library subject to the payment out of the income therefrom of annuities to certain persons mentioned in the will.

### *Duff Fund*

1. There shall be a fund to be called the Gordon Duff Fund into which shall be paid the income of the Gordon Duff Bequest, which is to be held on trust for (a) the purchase for the Bodleian Library of old or rare manuscripts, printed books, and book bindings (preferably of date prior to A.D. 1700) and, (b) an essay prize of £50 to be awarded triennially.

2. Save as provided in clause 3 below the fund may be used at the discretion of the Librarian for the purchase of manuscripts, printed books, and book bindings of a date earlier than A.D. 1700.

3. In every third year the Curators of the University Libraries shall provide from the income of the fund a prize of £50 or such higher sum as they may determine to be called the Gordon Duff Prize to be offered for competition in accordance with the following procedure:

(a) The prize shall be open to all members of the University without restriction of age or standing but shall not be awarded more than once to any one person.

(b) The prize shall be offered for a written essay on any of the following subjects, namely, bibliography, palaeography, typography, book binding, book illustration, the science of books and manuscripts, and the arts relating thereto.

(c) The curators shall give notice of their intention to offer the prize by advertisement in the University Gazette and shall specify (i) the date by which subjects chosen by candidates must be submitted for approval, (ii) the date by which essays must be submitted. No work may be submitted unless the subject is first approved by the curators or by a committee of them.

(d) The curators may make and vary such regulations as they think proper regarding the length or method of presentation of essays.

(e) The prize shall be awarded by the curators on the recommendation made by a panel of two judges to be appointed by them on each occasion on which the prize is offered.

(f) If no candidate submits an essay or if the judges are unable to recommend the award of the prize to any candidate the

prize money shall be retained in the fund and made available pro hac vice for the purposes indicated in clause 2 above.

(g) The remuneration of the judges shall be a charge on the Gordon Duff Fund and shall be determined by the curators.

### *Grahame Fund*

1. The capital of the Kenneth Grahame Fund shall consist of the assets received under the will of the late Kenneth Grahame and accepted by Decree (3) of 25 April 1933, together with the additions provided for by clause 3 below and any other moneys which the University may add to the capital in accordance with any powers enabling it so to do. The capital shall be invested by the Curators of the University Chest, provided that any assets received under the will may, at the said curators' discretion, be retained in kind or sold.

2. The annual income arising from the said capital shall be placed at the disposal of the Curators of the University Libraries subject to the provisions of clause 3 below.

3. One-half of the net annual income arising from royalties forming part of the said capital shall be invested annually by the Curators of the University Chest and added to the capital of the fund.

4. The Curators of the University Libraries shall, on the recommendation of the Librarian, apply the income thus placed at their disposal to the financing of

(a) official Library publications, or

(b) the reproduction of printed books, manuscripts, and other material, in or connected with the Bodleian Library, or both.

5. If in the opinion of the curators the income thus placed at their disposal shall be more than sufficient to defray expenditure recommended to them by the Librarian under clause 4 above, they may from time to time either make grants therefrom for the purchase of rare books and manuscripts for the Library or request the Curators of the University Chest to invest temporarily some part of the said income to defray future expenditure on the said purposes or both.

### *Hebrew Collections*

The University accepts with gratitude an initial grant of £10,000 from a foundation requesting anonymity. This grant, together with such further sums as shall be contributed for the same purpose, shall be used towards the creation of an endowment fund for the establishment and maintenance of one or more posts of

librarian with responsibility for the Hebrew Collections of the Bodleian Library. The fund shall be administered by the Curators of the University Libraries.

#### *Jenkins Bequest*

The income of the residue of the estate of the late Professor C. Jenkins, DD, shall be paid (subject to two annuities) to the Curators of the University Libraries for the general purposes of the Library, including any special fund for the purchase of rare books or manuscripts at the discretion of the said curators.

#### *Jones Bequest*

A bequest of £1,000 under the will of the late John Reginald Jones, BA, Trinity College, for the Bodleian Library, shall be used to establish a fund for the purchase of books or manuscripts not less than one hundred years old, to be known as 'The Reginald Jones Bequest'.

#### *Lewis Milne Bequest*

The University accepts a bequest by the late Mrs Mary Lewis Milne, subject to certain life interests, of the residue of her estate, to be used for the purposes of the Bodleian Library and the University records its thanks for the generosity of the testatrix.

#### *Presentation Copies, Clarendon Press Books*

[1] The Delegates of the University Press shall be at liberty to present from time to time to institutions within the University a copy of such Clarendon Press Books as they may deem suitable to the uses of such institutions.

[2] The Delegates of the University Press shall be at liberty, on the application of the Curators of the University Libraries, to supply them with copies of works published by the Press, to be presented at the discretion of the curators to foreign universities, libraries, and other learned institutions.

#### *Sanderson Bequest*

The University accepts with gratitude a bequest from the late Lady (Maude Isolda) Sanderson for one-fourth of the residue of her estate, amounting to approximately £19,000, for the expenditure, at the discretion of the Curators of the University Libraries, on the purposes of the library.

#### *Sayce Fund*

The University accepts with gratitude the gift of Mrs Olive Sayce to the Curators of the University Libraries of the sum of £1,000 to be invested in a fund bearing the name of Richard Sayce, late Fellow and Librarian of

Worcester College, the income from which shall be used towards the purchase of books in bibliography, history of printing and book production, and library history, or of French books.

#### *Scicluna Bequest*

The income of the bequest of £1,500 of the late Lady (Margaret Helen) Scicluna shall be applied at the discretion of the Curators of the University Libraries to the acquisition of books on Malta and the Order of St John of Jerusalem to be added to the Scicluna Collection of Melitensia in Rhodes House Library.

#### *Sowers Bequest*

The University accepts with gratitude the bequest of \$87,600 from the late R.V. Sowers for expenditure, at the discretion of the Curators of the University Libraries, on the purposes of the library.

#### *Vaisey Endowment Fund*

1. The University accepts with gratitude the sums contributed in recognition of the period in office of Mr David Vaisey as Bodley's Librarian, together with any moneys which may be subscribed for this purpose in the future, which shall form a fund to be known as the Vaisey Endowment Fund. The net income of the fund shall be applied for the benefit of the Bodleian Library.

2. The fund shall be administered by the Director of University Library Services and Bodley's Librarian in consultation with the Curators of the University Libraries.

3. Income not spent in any year shall be carried forward for expenditure in subsequent years.

4. This decree may be altered from time to time, provided always that the main object of the fund, as defined in clause 1 above, is adhered to.

#### *Winstedt Bequest*

The bequest of the late E.O. Winstedt, which was accepted by Decree (4) of 16 October 1956, shall be used, as to capital and income, at the discretion of the Curators of the University Libraries for the upkeep, improvement, and maintenance of the Bodleian Library.

#### **(c) Sanderson Bequest**

##### *Explanatory Note*

The following amendments record that, for administrative efficiency, the Sanderson Bequest (Lord Sanderson) is aggregated with the Continuing Education Fund within

the University of Oxford Development Trust Fund.

#### *Text of Regulations*

In Part 2 of Council Regulations 25 of 2002, concerning trusts, amend the provisions relating to the Sanderson Bequest within §76 as follows (new text underlined):

#### *'Sanderson Bequest*

The income from the residue of the estate of the late Lord Sanderson, MA, Hertford College, which was bequeathed by him to be held 'upon trust to invest the same and to apply the income derived therefrom for the benefit of the Delegacy for Extra-mural Studies to promote the higher education of adult working men and women and, in the event of the said delegacy ceasing to exist, to apply the said income given hereby for the higher education of working men and women', shall be applied to this purpose by the Department for Continuing Education.

For administrative efficiency, the Sanderson Bequest is aggregated with the Continuing Education Fund within the University of Oxford Development Trust Fund, the funds having the same purposes in all material respects.'

### **Planning and Resource Allocation Committee of Council**

#### **Changes in Regulations**

The Planning and Resource Allocation Committee of Council has made the following changes in regulations, to come into effect on **5 August**.

#### **(a) Establishment of a Professorship of Ear, Nose and Throat Surgery**

##### *Explanatory Note*

These changes, made on the recommendation of the Medical Sciences Board, establish a new Professorship of Ear, Nose and Throat Surgery.

#### *Text of Regulations*

**1** In SCHEDULE C of Council Regulations 3 of 2004, concerning statutory professorships, after 'Professor of Orthopaedic Trauma Surgery' insert:

'Professor of Ear, Nose and Throat Surgery'.

**2** In Sect III of Council Regulations 24 of 2002, concerning individual professorships, insert new §327 and renumber existing regulations by plus one:

**'§327. Professor of Ear, Nose and Throat Surgery**

1. The Professor of Ear, Nose and Throat Surgery shall undertake research, lecture and give instruction in Ear, Nose and Throat Surgery.

2. The professor shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or if the head of the college specified in paragraph (2) below is the Vice-Chancellor, a person appointed by Council;
- (2) the head of the college to which the Chair may be allocated by Council from time to time; or if the head is unable or unwilling to act, a person appointed by the governing body of that college;
- (3) a person appointed by the governing body of the college specified in paragraph (2) above;
- (4)–(5) two persons appointed by Council;
- (6)–(9) four persons appointed by the Medical Sciences Board;
- (10) a person holding a clinical appointment appointed by the relevant NHS body with which the post-holder will hold an honorary contract.

3. The professor shall be subject to the General Provisions of the regulations concerning the duties of professors and to those Particular Provisions of the same regulations, which are applicable to the Chair.'

**(b) Professor of Genetics**

*Explanatory Note*

The following changes have been made to comply with the general provisions for electoral boards laid down in Council Regulations 3 of 2004 and to remove outdated references.

*Text of Regulations*

In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete §103 and substitute (new text underlined, deleted text struck through):

**'§103. Professor of Genetics**

1. The Professor of Genetics shall undertake research, lecture and give instruction in Genetics.

2. The professor shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or, if the head of the college specified in (2) of this clause is Vice-Chancellor, a person appointed by

Council on the occurrence of a vacancy to act as an elector on that occasion;

(2) the head of the college to which the professorship shall be for the time being allocated by Council ~~under any decree in that behalf~~, or, if the head is unable or unwilling to act, a person appointed by the governing body of the college ~~on the occurrence of a vacancy to act as an elector on that occasion~~;

(3) a person appointed by the governing body of the college specified in (2) of this clause;

(4), (5) two persons appointed by Council;

(6) ~~a person appointed by the General Board the Head of the Medical Sciences Division or his or her nominee~~;

(7)–(9) three persons appointed by the Board of the Faculty of Biological Sciences Medical Sciences Board.

3. The professor shall be subject to the General Provisions of the decree regulations concerning the duties of professors, and to those Particular Provisions of the same decree regulations which are applicable to this chair.'

**(c) Professor of Jurisprudence**

*Explanatory Note*

The following changes remove outdated references to the General Board and specify that elector (6) be appointed by the Social Sciences Board.

*Text of Regulations*

In Sect III of Council Regulations 24 of 2002, concerning individual professorships, delete §170 and substitute (new text underlined, deleted text struck through):

**'§170. Professor of Jurisprudence**

1. The Professor of Jurisprudence shall undertake research, lecture and give instruction in Jurisprudence.

2. The professor shall be elected by an electoral board consisting of:

- (1) the Vice-Chancellor, or, if the head of the college specified in (2) of this clause is Vice-Chancellor, a person appointed by Council ~~on the occurrence of a vacancy to act as an elector on that occasion~~;
- (2) the head of the college to which the professorship shall be for the time being allocated by Council ~~under any decree in that behalf~~, or, if the head is unable or unwilling to act, a person appointed by the governing body of the college ~~on~~

the occurrence of a vacancy to act as an elector on that occasion;

(3) a person appointed by the governing body of the college specified in (2) of this clause;

(4), (5) a two persons appointed by Council;

(5); (6) two a persons appointed by the General Social Sciences Board;

(7)–(9) three persons appointed by the Board of the Faculty of Law.

The professor shall be subject to the General Provisions of the decree regulations concerning the duties of professors and to those Particular Provisions of the same decree regulations which are applicable to this chair.'

**Congregation**

31 May

**Voting on Legislative Proposal: Statute XII (Academic Staff and the Visitation Board), Statute XI (University Discipline), Statute XIV (Employment of Academic and Support Staff by the University)**

**CORRECTIONS TO BE MADE UNDER THE SLIP RULE**

*Explanatory Note*

Regulation 1.17 of Congregation Regulations 2 of 2002 (Regulations of Congregation for the Conduct of Business in Congregation) gives the Vice-Chancellor the power, after consultation with the Registrar and the Proctors, to correct any clerical error, slip or omission in the text of a legislative proposal which has been made.

After consultation, the Vice-Chancellor has agreed to the corrections set out below.

The corrections address drafting errors that were overlooked when the amended legislative proposal was put forward to Congregation. The proposer of the amendments to section 4 and sub-section 36 (a) has been consulted and is content with the corrections to the texts: none of the corrections makes any change to the sense or effect of the amendments.

*Text of corrections made to the legislative proposal*

**1** In sections 3–4 of Statute XII, replace the text as follows (new text underlined, deleted text struck through):

'3. (1) This statute shall apply:

- (a) to professors, readers, and associate professors or lecturers;

(b) to any employee of the University who is a member of the Universities Superannuation Scheme or who would be a member if he or she had not been exempted under the provisions of Statute XIV; and

(c) to the Vice-Chancellor to the extent and in the manner set out in Part G.

(2) In this statute any reference to "a member of the academic staff" is a reference to a person to whom this statute applies.

#### 4. Statement of Freedoms

(1) ~~all members of the academic staff~~ Members of the academic staff, in accordance with the UNESCO 1997 Recommendation concerning academic freedom, shall have ~~all~~ the freedoms listed below which comprise "academic freedom" for the purposes of this statute and are accorded protection in Parts C and D through the Visitation Board:

(a) ~~all members of the academic staff shall have~~ all the freedoms of expression set out in section 1 (1) regardless of whether those freedoms are exercised within or outside the context of University employment;

(b) ~~all members of the academic staff shall have~~ the freedom to participate in professional bodies or representative bodies of their choice in accordance with the law and the University's recognition agreements with trade unions in force from time to time; and

(c) ~~all members of the academic staff~~ ~~all employees of the University~~ who are required to engage in academic teaching or research either by their written contracts or by established and agreed practice, shall have particular freedoms pertaining to academic teaching and research in the context of their University employment, namely that, provided that they fulfil their contractual duties and honour any applicable agreements with research funding bodies, they shall be free without fear of any professional or personal reprisal or disadvantage, to:

(i) carry out research on subjects of their choosing, and publish and disseminate the results of that research as they wish and in whatever form they wish without any interference or any suppression;

(ii) conduct teaching in a manner that they consider appropriate according to the standards and norms of the relevant department or faculty.

(2) The University requires that, in all circumstances, members of staff will exercise their right to academic freedom only within the law.

(3) All members of the University must observe University policy concerning behaviour at work and the conduct of their duties.'

**2** In section 27 of Statute XII, replace the reference to fourteen days with a reference to twenty-eight days.

**3** In sub-section 28 (1) of Statute XII, replace 'and' with 'an'.

**4** In sub-section 36 (a), replace the text as follows (new text underlined, deleted text struck through):

'(a) that the member of the academic staff concerned is entitled to be accompanied or represented by a colleague in the University or trade union representative or, if given the nature of the case the Registrar so agrees, by a legally qualified person provided that, given the nature of the case, the Registrar so agrees.'

**5** In sub-section 43 (3) and (4), replace the text as follows (new text underlined, deleted text struck through):

'(3) If the member of the academic staff is dissatisfied with the result of an approach under sub-section (1~~2~~) or if the grievance directly concerns the head of department, the member may raise the matter with the head of the division.

(4) Where a grievance has been raised with a head of department under sub-sections (1) or (2) or division under sub-section (3), he or she shall consider the possibility of resolving the grievance informally and make such arrangements as he or she considers appropriate for that purpose.'

#### Congregation

11 July

#### Degree by Resolution

*This content has been removed as it contains personal information protected under the Data Protection Act.*

#### Council of the University

##### Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

**Arambage, K S**, Faculty of Clinical Medicine

**Barnes, E**, Faculty of Clinical Medicine

**Davison, M**, Faculty of Clinical Medicine

**Dawson, A**, Subdepartment of Atmospheric, Oceanic and Planetary Physics

**Jones, A**, Faculty of Clinical Medicine

**Lee, A W**, Faculty of Clinical Medicine

**Lewis, I J**, Subdepartment of Astrophysics

**Lubin, D M**, Worcester

**Nurse, J R C**, Wolfson

**Odell, B**, Faculty of Chemistry

**Vinko, S M**, Trinity

**Watkins, R E J**, Department of Physics

**White, C E**, St Anne's

**Wood, S M**, Magdalen

#### Divisional and Faculty Boards

For changes in regulations for examinations see 'Examinations and Boards' below.



# Congregation Notices

## Congregation 28 July

### Elections

#### UNCONTESTED ELECTIONS

Prevent Steering Group

Details are in 'Elections' section below.

## Congregation 4 October noon

### Oration by the Vice-Chancellor

The Vice-Chancellor will address the House.

¶ The Oration will be given in Convocation House.

## Congregation 24 November

### Elections

Audit and Scrutiny Committee  
Medical Sciences Divisional Board  
Board of the Faculty of Law

Details are in 'Elections' section below.

### Note on procedures in Congregation

¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

## Consultative Notices

### Higher Studies Fund

On 31 May, the General Purposes Committee (GPC) agreed to streamline the group of sub-funds within the Higher Studies Fund ('HSF') by transferring responsibility for two Bodleian funds to the Bodleian Libraries and a travel fund supporting the study of economics of developing countries to the Social Sciences Division. The outcome would be to have a single fund supporting 'higher studies' managed by the HSF Board, and one fund managed by the Social Sciences Division. In order to facilitate these changes, GPC passed a resolution for the purposes of section 282 of the Charities Act 2011 ('the Act'). The approval of GPC and the resolution passed for the purposes of the Act shall be effective 15 days after the date of publication of this notice unless written notice of a resolution, signed by at least 20 members of Congregation and calling upon Council to withhold such approval and such resolution, has been given to the Registrar by **noon on 1 August**. If no such notice is received, a filing will be made with the Charity Commission. The full text of the resolution is set out below.

GPC agreed to **resolve**, on behalf of the University as trustee of the HSF, (i) pursuant to section 282 of the Charities Act 2011, to spend the capital of any permanent endowment within the Bodleian Funds A & B; (ii) to apply all the assets of the Bodleian Funds A & B by transferring them into the Bodleian Fund of the University of Oxford Development Trust to be held as expendable endowment; and (iii) pursuant to section 280 of the Charities Act 2011, to amend the administrative provisions of the HSF by the deletion of clause 6 of the HSF trust deed.

### Consolidation of Department of Education Trust Funds

On 27 June, the General Purposes Committee (GPC) approved on behalf of Council the consolidation of four small trust funds in order to simplify administration and reduce management fees. Two of the funds are already held for the general benefit of the department, and two are held for restricted purposes of the department. In

order for the funds with restricted purposes to be consolidated, GPC passed a resolution for the purposes of section 268 of the Charities Act 2011 ('the Act'). The approval of GPC and the resolution passed for the purposes of the Act shall be effective 15 days after the date of publication of this notice unless written notice of a resolution, signed by at least 20 members of Congregation and calling upon Council to withhold such approval and such resolution, has been given to the Registrar by **noon on 1 August**. The full text of the resolution is set out below.

GPC agreed to:

(i) **note** that the gross income of each of the following funds (the 'Funds') in its last financial year did not exceed £10,000, that the Funds do not hold any designated land and are not companies or other bodies corporate, that the Funds hold permanent endowment, and that therefore the Funds comply with the requirements of the Charities Act 2011:

(a) Sadler, Churton Collins, Smith, Cartwright, and Pickstock Fund

(b) Estlin Carpenter Fund

(ii) **resolve** for the purposes of sections 267–274 of the Charities Act 2011 that all the property of the Funds should be transferred to the University of Oxford Development Trust, to be held in its Continuing Education Fund, GPC being satisfied that:

(a) it is expedient in the interests of furthering the purposes of each of the Funds for its property to be transferred as set out above; and

(b) the Continuing Education Fund of University of Oxford Development Trust has purposes that are substantially similar to all of the purposes of each of the Funds

(iii) **resolve** that the resolutions at (ii) above be notified to the *University Gazette* and, provided that no notice of a resolution calling upon Council to annul or amend the proposals is received by the Registrar by noon on the eleventh day after the day on which the proposals are

published, resolve that copies be sent to the Charity Commission together with a statement of the University's reasons for passing them. If the Charity Commission requires further steps to be taken the Trusts Administrator is authorised to take such steps as are necessary. Once the above resolutions take effect the Trusts Administrator is authorised to take such steps as are necessary to transfer the property of the Funds in accordance with the above resolutions and any guidance given by the Commission for the purposes of the Charities Act 2011.

## General Notices

### Gazette publication arrangements

This is the final *Gazette* of Trinity term.

The first *Gazette* of Michaelmas term will be published on 22 September, but will be limited to Council and Congregation business and changes to Examination Regulations. The first full *Gazette* of next term will be published on 29 September.

### Gazette subscription arrangements 2016–17

We are pleased to announce that the cost of postal subscriptions to the *Gazette* and the *Oxford Magazine* will not be increased for the academic year 2016–17. The cost of a subscription to the *Gazette* for the next academic year will therefore remain:

- United Kingdom, first-class post: £89.50
- United Kingdom, second-class post: £76
- Elsewhere in Europe: £94.50
- Outside Europe: £212.50

Subscription to the *Gazette* includes *Blueprint* (6 issues per year) and the *Oxford Magazine* (12 issues per year: see below concerning separate subscription to the *Oxford Magazine*).

### HOW TO PAY

We prefer payment by debit or credit card via our online shop. Please see [www.ox.ac.uk/gazette/subs/#paidsubs](http://www.ox.ac.uk/gazette/subs/#paidsubs) for further details.

Payment by cheque: please send your name and full postal address, plus a cheque for the appropriate amount as detailed above, to: *Gazette* Subscriptions, University Offices, Wellington Square, Oxford OX1 2JD.

### *Oxford Magazine*

Subscriptions to the *Oxford Magazine* only are also available. The charge for 2016–17 will remain at:

- United Kingdom: £32
- Elsewhere in Europe: £40.50
- Outside Europe: £88.50

If you wish to subscribe to the *Oxford Magazine* only, please send your name and full postal address, plus a cheque for the appropriate amount as detailed above, to: *Gazette* Subscriptions, University Offices, Wellington Square, Oxford OX1 2JD. Please note that payment by cheque is the only method available for *Magazine*-only subscriptions.

### DEADLINE FOR SUBSCRIPTION PAYMENTS

To ensure that your subscription is active in time for you to receive all copies of the *Gazette*, *Blueprint* and the *Oxford Magazine* for 2016–17, we must receive your payment by **16 September**.

### Medical Sciences Division

#### SUSPENSION OF REGULATIONS FOR THE DEGREE OF DOCTOR OF MEDICINE

Following on from the Review of Higher Degrees undertaken by Education Committee (see *Gazette* No 5137, 16 June 2016, p639), the Medical Sciences Division will be undertaking a review of the degree of Doctor of Medicine.

While the review of the degree is undertaken, the regulations for the degree of Doctor of Medicine, and thereby applications, have been suspended. This does not affect those already registered for the degree.

### Oxford Learning Institute

#### TRAINING FOR ADMISSIONS INTERVIEWING

The Oxford Learning Institute will offer the following training opportunities to those involved in undergraduate admissions interviewing in 2016:

- 1 Non-tutored online course:** offers a comprehensive overview of the undergraduate admissions process, preparing tutors for theoretical and practical aspects of selecting undergraduate students.
- 2 Tutored online course:** presents the same material as the non-tutored course. In addition, on the tutored course, participants submit a draft interview plan and receive feedback on it from an online tutor.
- 3 In-person interviewing practice sessions:** these allow tutors an invaluable opportunity to put what they have learned from the tutored online course into practice, planning and undertaking a practice interview with a current Oxford undergraduate in the applicant role. These are conducted in subject area groups and supported by facilitators who are experienced interviewers.

The online Admissions Interviewing courses, developed in partnership by the Oxford Learning Institute and Undergraduate Admissions and Outreach, are the established means of training those who are new to interviewing for undergraduate admissions at Oxford and for those who would like to keep informed as to changes in policy and practice in this area. Any person who will be interviewing and who has responsibility for admissions decisions for the first time should complete the tutored online course, and may also wish to attend an optional interview practice session, for which the tutored online course is a prerequisite.

Others who assist with the admissions process (graduate students who take notes, for example) should take part in the non-tutored online course, which covers the same material as the full course, without the need to submit written exercises and without tutor support.

We also recommend experienced interviewers follow the non-tutored version of the online course as a refresher to ensure they are up to date with changes in admissions policy and practice. In response to feedback from tutors, this year we will be including a 'what's new' feature on the contents page so colleagues can navigate easily to modules which have been updated.

Practice interviews offer an optional extra learning opportunity. To qualify to take part in practice interviews, participants must complete the tutored online course by a deadline three weeks beforehand.

We advise all teaching staff in colleges who have not been involved in interviewing or have not previously taken this course to ask senior colleagues whether they will be expected to interview this year and should therefore enrol. Departmental teaching staff may also wish to seek advice from line managers or mentors on whether they are likely to be invited to become involved in admissions this year. Many who do not have a formal college association are nonetheless frequently invited to take part in college admissions processes because of their specific disciplinary expertise.

Please go to the Learning Institute website at [www.learning.ox.ac.uk/admissions](http://www.learning.ox.ac.uk/admissions) to find further helpful information about the courses and to make a booking by following the links.

**MSc in Neuroscience****EXAMINATION DATES FOR 2016–17**

- Qualifying exam: Wed 7 Dec 2016
- Poster presentation at Oxford Neuroscience day: Wed 22 Mar 2017
- Submission of dissertation 1: Wed 12 Apr 2017
- Oral presentation on dissertation 2: Thur 3 and Fri 4 Aug 2017
- Submission of dissertation 2: Wed 16 Aug 2017
- Viva voce exams: Wed 13 and Thur 14 September 2017

**Appointments****Pro-Vice-Chancellor (Education)**

**Sarah Jane Whatmore**, BA MPhil PhD Lond, MA Oxf, DSc Brist, Professor of Environment and Public Policy, School of Geography and the Environment, and Fellow of Keble, has been appointed as the Pro-Vice-Chancellor (Education) within the Vice-Chancellor's Office with effect from 1 January 2017.

**Humanities**

With the approval of the Humanities Board, the following appointments and reappointments have been made.

**APPOINTMENTS**

**Sophie Marianne Bocksberger**, Departmental Lecturer in Greek and/or Latin Languages and Literature, Faculty of Classics, from 1 April 2016 to 31 March 2017

**Pascal Held**, Departmental Lecturer in Islamic Studies, Faculty of Oriental Studies, from 15 April 2016 to 31 March 2017

**Gail Christiana Trimble**, MA DPhil Oxf, Associate Professor of Greek and Latin Languages and Literature, Faculty of Classics, and Fellow of Trinity, from 1 October 2016 to retirement

**REAPPOINTMENTS**

**Laurent Mignon**, BA PhD Lond, Associate Professor of Turkish, Faculty of Oriental Studies, and Fellow of St Antony's, from 1 September 2016 to retirement

**William Thomas Maximilian Sinclair**, MA Oxf, MPhil PhD UCL, Associate Professor of Philosophy, Faculty of Philosophy, and Fellow of Wadham, from 1 September 2016 to retirement

**Social Sciences****RHODES PROFESSORSHIP IN RACE RELATIONS**

**Adewale Adebani**, BSc Lagos, MPhil PhD Camb, MSc PhD Ibadan, Associate Professor, Program in African American and African Studies, California at Davis, has been appointed to the Rhodes Professorship in Race Relations in the School of Interdisciplinary Area Studies with effect from 1 December 2016. Professor Adebani will be a Fellow of St Antony's.

**APPOINTMENTS**

**Professor Pedro Bordalo**, PhD Paris IV, has been appointed Associate Professor in Finance, Saïd Business School, and a Fellow of Kellogg from 1 July 2016.

**REAPPOINTMENTS**

**Professor Jacob Rowbottom**, LL.M New York, has been appointed Associate Professor of Law, Faculty of Law, from 1 January 2017 until retirement.

**Visiting Professorships****Medical Sciences**

The Medical Sciences Board has conferred the title of Visiting Professor of Infectious Diseases on **N Van Kinh**, MA Hanoi, PhD Vietnam, for a period of 3 years from 6 July 2016.

The Medical Sciences Board has conferred the title of Visiting Professor of Infectious Diseases on **S Wolinsky**, MD Connecticut, for a period of 3 years from 12 July 2016.

**Graduate Awards and Prizes****Humanities****FACULTY OF MUSIC***Donald Tovey Memorial Prize*

The 2016 Donald Tovey Memorial Prize was jointly awarded to **Joanna Bullivant** to assist in the publication of her monograph 'Modern Music, Alan Bush and the Cold War', and to **John Cunningham** to assist in the furtherance of his research 'Re-imagining the "English" trio sonata between Purcell and Handel'.

**FACULTY OF PHILOSOPHY***Gilbert Ryle Prize*

**Mr James Alexander Maby**, Merton, has been awarded the 2016 Gilbert Ryle Prize for outstanding achievement in the BPhil Examination to the value of £500.

**Social Sciences****DEPARTMENT OF INTERNATIONAL DEVELOPMENT***MSc in Global Governance and Diplomacy*

Outstanding Academic Achievement Prize 2016: **Tim Pfefferle**, St Antony's

Best Dissertation Prize 2016: **Lydia Jones**, Kellogg

*MSc in Economics for Development*

George Webb Medley Prize for Best Overall Performance 2016: **Louis Graham**, St Antony's. *Proxime accesserunt*: **Ashley Pople**, St Antony's, and **Kerstin Schopohl**, St Antony's

Luca D'Agliano Prize for Best Extended Essay 2016: **Michelle Rao**, St Antony's, and **Louis Graham**, St Antony's

Arthur Lewis Prize for Excellence in Development Economics 2016: **Debasmita Padhi**, Corpus Christi

**Musical and other Events****St Stephen's House****SJE ARTS**

The following events will be held at SJE Arts, St John the Evangelist church, 109A Iffley Road. More information and tickets: [www.sje-oxford.org/events](http://www.sje-oxford.org/events) or 01865 613507.

*4 Aug*: 'If Music be the Food of Love': cellist **Matt Haimovitz** and vocal trio Voice present a Shakespeare-themed programme traversing the centuries, from Hildegard of Bingen to Leonard Cohen

*17 Sept*: Intermezzo chamber choir perform music focusing on Scandinavia, the Baltic and Russia

*30 Sept*: **Maki Sekiya** performs Beethoven's 'Waldstein Sonata' and Stravinsky-Agosti's 'Firebird'

**Exhibitions****Harris Manchester**

*16 Sept*: Chinese Art Exhibition with rare artefacts. Tea and coffee 9.30–11.30am. All welcome.

**St Stephen's House****SJE ARTS**

*14 Sept–2 Oct*: Oxford Art Society Open Exhibition in the SJE Cloister Gallery, celebrating the 125th anniversary of the OAS

# Examinations and Boards

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## Supplications for the Degree of Doctor of Science

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information protected under the  
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## Examinations for the Degree of Doctor of Philosophy

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MPHIL IN GENERAL LINGUISTICS AND COMPARATIVE PHILOLOGY  
MST IN GENERAL LINGUISTICS AND COMPARATIVE PHILOLOGY  
modification of wording to reflect current practice

MSC IN ECONOMIC AND SOCIAL HISTORY  
MSC IN HISTORY OF SCIENCE, MEDICINE AND TECHNOLOGY  
MST IN BRITISH AND EUROPEAN HISTORY 1500–PRESENT

MST IN LATE ANTIQUE AND BYZANTINE STUDIES

MST IN MEDIEVAL HISTORY  
(a) to provide for online submission of coursework  
(b) to clarify conditions under which options may be taken, and examined, from other graduate programmes

GENERAL REGULATIONS FOR THE DEGREE OF MASTER OF STUDIES  
removal of programme title

MST IN ANCIENT PHILOSOPHY (I)  
modification of deadline for thesis submission

MST IN ANCIENT PHILOSOPHY (II)  
MST IN PHILOSOPHY OF PHYSICS  
modification concerning resits

MST IN GLOBAL AND IMPERIAL HISTORY  
MST IN MEDIEVAL STUDIES  
MST IN MODERN SOUTH ASIAN STUDIES  
MST IN US HISTORY  
to provide for online submission of coursework

MST IN MODERN JEWISH STUDIES  
removal of degree pathway

MST IN ORIENTAL STUDIES  
(a) to introduce time limit for resits  
(b) to correct 2 inconsistencies

GENERAL REGULATIONS FOR 1ST AND 2ND PUBLIC EXAMINATION  
to update listing of first public exams following introduction of prelims in Philosophy and Theology and in Theology and Oriental Studies

HONOUR SCHOOL OF HISTORY  
change to assessment type of 'History of the British Isles' paper

HONOUR SCHOOL OF MODERN LANGUAGES  
(a) correction of error concerning Paper XII Special Subjects  
(b) replacement of an obsolete edition for Paper IX  
(c) change in submission deadline for Paper XII methods B essay

FHS OF ORIENTAL STUDIES  
(TURKISH WITH ISLAMIC ART AND ARCHAEOLOGY)  
deletion of obsolete reference

PRELIMS IN PHILOSOPHY AND THEOLOGY  
PRELIMS IN THEOLOGY AND ORIENTAL STUDIES  
introduction of preliminary examination

PRELIMS IN THEOLOGY AND RELIGION  
new course

### **Mathematical, Physical and Life Sciences Board**

HONOUR SCHOOL OF COMPUTER SCIENCE  
change in composition of courses, maintaining core at its present size with same balance between courses that emphasise theory and practice

HONOUR SCHOOL OF COMPUTER SCIENCE AND PHILOSOPHY  
HONOUR SCHOOL OF MATHEMATICS AND COMPUTER SCIENCE  
change in composition of 2nd-year core courses

### **Medical Sciences Board**

DPHILS IN MEDICAL SCIENCES (I)  
(a) to address new divisional requirement that candidates applying for confirmation of status complete a Training Needs Analysis  
(b) removal of duplicate sentence

DPHILS IN MEDICAL SCIENCES (II)  
MSC IN MEDICAL SCIENCES  
to address new divisional requirement that candidates applying for confirmation of status complete a Training Needs Analysis

MSC IN CLINICAL EMBRYOLOGY  
(a) clarification of procedure following failure of resit of qualifying examination  
(b) change to device used for written submissions

MSC IN GLOBAL HEALTH SCIENCE  
(a) change to essay word count  
(b) change to submission method for written assessments

MSC IN SLEEP MEDICINE  
PGDIP IN SLEEP MEDICINE  
new programme

FIRST EXAMINATION FOR BACHELOR OF MEDICINE  
to clarify regulations concerning examinations under a previous set of regulations

### **Changes to Examination Regulations**

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see [www.ox.ac.uk/gazette/examinationregulations](http://www.ox.ac.uk/gazette/examinationregulations).

#### **Humanities Board**

##### **DPHIL IN MUSIC**

- (a) adjustment of requirements for transfer of status
- (b) clarification of requirements for confirmation of status
- (c) clarification of thesis word count exclusions

# Colleges, Halls and Societies

## HONOUR SCHOOL OF EXPERIMENTAL PSYCHOLOGY

HONOUR SCHOOL OF PSYCHOLOGY,  
PHILOSOPHY AND LINGUISTICS  
change to timing of Part I resit  
examination

HONOUR SCHOOL OF MEDICAL SCIENCES  
introduction of online submission for  
one of two pieces of submitted work

PRELIMS IN BIOMEDICAL SCIENCES  
changes to titles and format of papers

PRELIMS IN MEDICINE  
minor amendments to assessment  
deadlines

## Social Sciences Board

DPHIL IN MANAGEMENT STUDIES  
changes to requirements for transfer and  
confirmation of status

DPHIL IN POLITICS AND INTERNATIONAL  
RELATIONS  
amendment to requirements for thesis  
by papers route

## MPHIL IN ARCHAEOLOGY

### MPHIL IN CLASSICAL ARCHAEOLOGY

### MSC IN ARCHAEOLOGICAL SCIENCE

### MSC IN COGNITIVE AND EVOLUTIONARY ANTHROPOLOGY

### MST IN ARCHAEOLOGICAL SCIENCE

### MST IN ARCHAEOLOGY

### FINAL HONOUR SCHOOL OF PPE

### PGCE

### PROFESSIONAL GCE

minor updates to text

### MPHIL IN COMPARATIVE SOCIAL POLICY

### MSC IN COMPARATIVE SOCIAL POLICY

(a) updates to text

(b) change to require online submission

### MPHIL IN EVIDENCE-BASED SOCIAL INTERVENTION AND POLICY EVALUATION

### MSC IN EVIDENCE-BASED SOCIAL INTERVENTION AND POLICY EVALUATION

(a) updates to text

(b) change to require online submission

(c) change to research methods

### MPHIL IN INTERNATIONAL RELATIONS

change to research methods assessment

## REGULATIONS CONCERNING THE STATUS OF GRADUATE TAUGHT STUDENTS

### MSC IN MAJOR PROGRAMME

#### MANAGEMENT (I)

### PGDIP IN FINANCIAL STRATEGY (I)

### PGDIP IN GLOBAL BUSINESS (I)

### PGDIP IN ORGANISATIONAL LEADERSHIP (I)

### PGDIP IN STRATEGY AND INNOVATION (I) change to suspension arrangements

### EMBA

### MPP

### MSC IN FINANCIAL ECONOMICS

### MSC IN MAJOR PROGRAMME

#### MANAGEMENT (II)

### PGDIP IN FINANCIAL STRATEGY (II)

### PGDIP IN GLOBAL BUSINESS (II)

### PGDIP IN ORGANISATIONAL LEADERSHIP (II)

### PGDIP IN STRATEGY AND INNOVATION (II) change to require online submission

### MBA

(a) change of module title

(b) change to require online submission

### MSC IN AFRICAN STUDIES

change to assessment for option papers

### MSC IN SOCIAL SCIENCE OF THE INTERNET (FULL-TIME)

### MSC IN SOCIAL SCIENCE OF THE INTERNET (PART-TIME)

(a) reordering

(b) updates to text

(c) change to require online submission

### MSC IN TAXATION

change to 2 elective course titles

### FINAL HONOUR SCHOOL OF

#### ARCHAEOLOGY AND ANTHROPOLOGY

(a) updates to text

(b) new option paper

### PRELIMS IN GEOGRAPHY

change to paper rubric

## Obituaries

### Magdalen

Professor Sir John Charles Baldwin,  
3 April 2016; 1971. Aged 66.

The Revd David John Barnett, 20 April  
2016; 1953. Aged 83.

Michael George Barratt, 5 October 2015;  
1945. Aged 79.

Isobel Mary Wilson Bowler, 29 June  
2016; 1983. Aged 52.

James Campbell, 31 May 2016; 1952.  
Aged 81.

Bruce Thomas Edwards, 11 May 2016;  
1964. Aged 70.

Trevor Thomas Freeston, 29 November  
2015; 1958. Aged 76.

James Bickford Hurlock, 27 April 2016;  
1955. Aged 82.

Robert Martin Lambert, 8 May 2016;  
1951. Aged 83.

Jeffery Adrian Priestley Marston, 7 April  
2016; 1945. Aged 88.

Francis Patrick Neill, Lord Neill of  
Bladen, QC, 28 May 2016; 1948. Aged  
89.

Edward O'Hara, 28 May 2016; 1958. Aged  
78.

David Digby Rendel, 16 May 2016; 1968.  
Aged 67.

Gareth Harker Roberts, 16 September  
2015; 1956. Aged 79.

Geoffrey Thomas Rose, November 2015;  
1941. Aged 92.

Martin Hugh Routh, 13 January 2016;  
1939. Aged 94.

John Bernard Sayer, March 2016; 1949.  
Aged 84.

Catherine Mary Winifred Stewart,  
6 May 2016; 1992. Aged 41.

Kenneth Redfern Wilkinson, February  
2016; 1944. Aged 89.

### St Hilda's

Gillian Bagnall (*née* Rowntree), June  
2016; 1987. Aged 47.

### Worcester

Michael John Elliott, OBE, 14 July 2016;  
1969. Aged 65.

Derek Basil Loughton, 18 February 2016;  
1946. Aged 92.

# Elections

## Uncontested Elections

28 July

Nominations for these elections closed at 4pm on Thursday, 30 June 2016. As the number of nominations received was no more than sufficient to fill the following vacancies, the candidates nominated below were deemed to be duly elected as of Thursday, 30 June 2016 (as per Congregation Regulations 2 of 2002, regulations 8.2(3) and 8.2(6)).

### Prevent Steering Group

Five persons elected by and from Congregation

<i>Current/Retiring Member</i>	<i>To hold office until</i>
[new position]	HT 2017 (31 December 2016)

*The following nominations have been received:*

**Karma Nabulsi**, MA status MPhil DPhil Oxf, Fellow of St Edmund Hall, Faculty of Social Studies

#### *Nominated by:*

B Rodger, Bodleian Libraries  
P M Thornton, Merton, Faculty of Social Studies  
K E Tunstall, Worcester, Faculty of Medieval and Modern Languages  
R H J Willden, St Edmund Hall, Faculty of Engineering Science

**Sudhir Hazareesingh**, MA DPhil Oxf, Fellow of Balliol, Faculty of Social Studies

#### *Nominated by:*

K Nabulsi, St Edmund Hall, Faculty of Social Studies  
B Rodger, Bodleian Libraries  
P M Thornton, Merton, Faculty of Social Studies  
R H J Willden, St Edmund Hall, Faculty of Engineering Science

**Steven Methven**, BA MPhil Lond, PhD Camb, Faculty of Philosophy

#### *Nominated by:*

L Ashe, Worcester, Faculty of English Language and Literature  
S G B Cowan, Worcester, Faculty of Social Studies  
M M Peramatzis, Worcester, Faculty of Philosophy  
G A D Ritchie, Worcester, Faculty of Chemistry

**Kate Tunstall**, MA MPhil PhD Camb, MA Oxf, Fellow of Worcester, Faculty of Medieval and Modern Languages

#### *Nominated by:*

Sir Andrew J Bate, Provost of Worcester, Faculty of English Language and Literature  
J S Scullion, Worcester, Faculty of Classics  
C J Seth, All Souls, Faculty of Medieval and Modern Languages  
C J Warman, Jesus, Faculty of Medieval and Modern Languages

#### **Notes:**

Nominations in writing, by four members of Congregation other than the candidate, were received by the Elections Office, University Offices, Wellington Square, up to 4pm on Thursday, 30 June. For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).

## Elections

24 November

Nominations for the elections below will close at **4pm on 27 October**.

### Audit and Scrutiny Committee

One member of Congregation elected by Congregation from among members of the faculties in the Divisions of Mathematical, Physical and Life Sciences and of Medical Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Jim Davies, Kellogg HT 2021

One member of Congregation elected by Congregation from among members of the faculties in the Divisions of Humanities and Social Sciences who shall not serve on Council or on any committee which in the view of Council has mainline executive authority within the University, or hold any office in the University or any college which involves executive authority

<i>Current/Retiring Member</i>	<i>To hold office until</i>
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Professor Sarah Whatmore, Keble HT 2021

For further information, please contact the Secretary ([sally.vine@admin.ox.ac.uk](mailto:sally.vine@admin.ox.ac.uk)).

**Medical Sciences Divisional Board**

One person from the Department of Biochemistry and the Nuffield Department of Clinical Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Peter Ratcliffe, Magdalen, Faculty of Clinical Medicine	MT 2017

One person from the Department of Physiology, Anatomy and Genetics and the Radcliffe Department of Medicine who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Peter A Robbins, Queen's, Faculty of Physiological Sciences	MT 2017

One person from the Nuffield Department of Clinical Neurosciences, the Department of Experimental Psychology, the Department of Pharmacology and the Department of Psychiatry who is also a member of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences or the Faculty of Psychological Studies, elected by the members of the Faculty of Biochemistry, the Faculty of Clinical Medicine, the Faculty of Physiological Sciences and the Faculty of Psychological Studies

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Christopher Kennard, Brasenose, Faculties of Psychological Studies and of Clinical Medicine	MT 2017

For further information, please contact the Secretary ([david.bryan@admin.ox.ac.uk](mailto:david.bryan@admin.ox.ac.uk)).

**Board of the Faculty of Law**

One Official Member elected by all members of the faculty and from the persons qualified to be Official Members as per Regulation 10 of Council Regulations 19 of 2002

<i>Current/Retiring Member</i>	<i>To hold office until</i>
Professor Paul Craig, St John's	MT 2017

For further information, please contact the Secretary ([charlotte.vinnicombe@law.ox.ac.uk](mailto:charlotte.vinnicombe@law.ox.ac.uk)).

**Notes:**

Nominations in writing for the elections on 24 November, by four members of Congregation other than the candidate, will be received by the Elections Office, University Offices, Wellington Square, up to **4pm on Thursday, 27 October**.

At least one nomination in respect of each candidate must be made on an official nomination form (available at [www.admin.ox.ac.uk/elections/forms/index.shtml](http://www.admin.ox.ac.uk/elections/forms/index.shtml)).

All candidates are asked to note the general requirements which apply to all committee members, as set out in Council Regulations 14 of 2002 (General Regulations of Council for Committees) ([www.admin.ox.ac.uk/statutes/regulations/519-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/519-122.shtml)). Current members seeking re-election are also asked to check for specific restrictions on consecutive service.

Candidates are invited to include with their nomination forms a written statement of no more than 250 words, setting out reasons for standing and qualifications for the office being sought. In the event of a contested election, these statements will be available online at [www.admin.ox.ac.uk/elections](http://www.admin.ox.ac.uk/elections) and published in the *Gazette* dated 10 November. Voters may wish to wait until they have read these notes before returning their ballot papers.

Ballot papers will be sent out to members of Congregation as soon as possible after the closing date for nominations. Completed ballot papers must be received by the Elections Office not later than **4pm on 24 November**.

For further information, please contact the Elections Office ([shirley.mulvihill@admin.ox.ac.uk](mailto:shirley.mulvihill@admin.ox.ac.uk)).



# Advertisements

## Advertising enquiries

Email: [gazette.ads@admin.ox.ac.uk](mailto:gazette.ads@admin.ox.ac.uk)

Telephone: 01865 (2)80548

Web: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising)

## Deadline

Advertisements are to be received by **noon on Wednesday** of the week before publication (ie eight days before publication). Advertisements must be submitted online.

## Charges

Commercial advertisers: £30 per insertion of up to 70 words, or £60 per insertion of 71–150 words.

Private advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisements which are placed only in the online edition of the Gazette are reduced to £20 per insertion for commercial advertisers and £10 per insertion for private advertisers for 70-word advertisements (or £40 and £30 respectively for 150-word advertisements).

See our website for examples of whether an advertisement is considered commercial or private: [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Online submission and payment

**Advertisements must** be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising).

## Extracts from the terms and conditions of acceptance of advertisements

### General

1. Advertisements are accepted for publication at the discretion of the editor of the *Gazette*.

*Note.* When an advertisement is received online, an acknowledgement will be emailed automatically to the email address provided by the advertiser. The sending of this acknowledgement does not constitute an acceptance of the advertisement or an undertaking to publish the advertisement in the *Gazette*.

2. The right of the *Gazette* to edit an advertisement, in particular to abridge when necessary, is reserved.

3. Advertisements must be accompanied by the correct payment, and must be received by the deadline stated above. *No refund can be made for cancellation after the acceptance of advertisements.*

4. Once an advertisement has been submitted for publication, no change to the text can be accepted.

5. Voucher copies or cuttings cannot be supplied.

### Charges

6. Two separate charging arrangements will apply, for commercial and private advertisers. The rates applicable at any time will be published regularly in the *Gazette*, and may be obtained upon enquiry. The rates, and guidance on applicability of each rate, are also available online.

The editor's decision regarding applicability of these rates to an individual advertiser will be final.

### Disclaimer

**7. The University of Oxford and Oxford University Press accept no responsibility for the content of any advertisement published in the *Gazette*. Readers should note that the inclusion of any advertisement in no way implies approval or recommendation of either the terms of any offer contained in it or of the advertiser by the University of Oxford or Oxford University Press.**

### Advertisers' Warranty and Indemnity

#### 13. The advertiser warrants:

(i) **Not to discriminate against any respondents to an advertisement published in the *Gazette* on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, or pregnancy.**

(ii) That the advertisement does not contravene any current legislation, rules, regulations or applicable codes of practice.

(iii) That it is not in any way illegal or defamatory or a breach of copyright or an infringement of any other person's intellectual property or other rights.

*You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at [www.ox.ac.uk/gazette/classifiedadvertising](http://www.ox.ac.uk/gazette/classifiedadvertising), and may also be obtained on application to Gazette Advertisements, Public Affairs Directorate, University Offices, Wellington Square, Oxford OX1 2JD.*

## Publication in online Gazette

16. Unless the advertiser stipulates otherwise, all advertisements will be published in the online *Gazette* in addition to the printed *Gazette*. At the time of submission of an advertisement, the advertiser may stipulate that he or she does not wish the advertisement to be included in the online *Gazette*. This stipulation: (i) must be made at the time of submission of the advertisement; (ii) cannot later be altered; (iii) will apply to all instances of publication of an advertisement arranged at the time of submission of that advertisement. Please note that advertisements form part of the online *Gazette* as published and cannot be removed or amended after publication.

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## Miscellaneous

### **Gazette publication arrangements**

**Advertisers are asked to note** that this is the final *Gazette* of Trinity term. Publication for Michaelmas term will begin on 22 September. The usual deadline will continue to apply (see above). Please note, however, that the 22 September issue will be limited to University business only, so will not contain classified advertisements.

### **Craft Courses**

**Ardington School of Crafts** offers short courses with practising craftspeople in beautiful surroundings near Wantage. 200 courses between 1 and 3 days, from stained glass and silver jewellery to textiles and carving, all held in our well-equipped workshops. Unearth your hidden talents and discover why people keep coming back to Ardington School of Crafts. Gift vouchers available. See: [www.ardingtonschoolofcrafts.com](http://www.ardingtonschoolofcrafts.com). Tel: 01235 833433.

### **Shezan Restaurant**

**Mughal Indian cuisine at Shezan:** 1st floor, 135 High St, Oxford. From our kitchen to your table, we bring you fresh herbs, spices, roots, fragrances and the Mughal tradition of passion for good food. Serving as dining rooms since 1915. Open daily noon-3pm and 5.30-11pm. Tel: 01865 251600. Website: [www.shezanoxford.co.uk](http://www.shezanoxford.co.uk).

### **Abbeyfield Oxford Society**

**Supported retirement living places** now available at Brian Lewis House, St Clement's (a lovely Victorian home). Residents enjoy: an independent lifestyle with no worries about cooking and cleaning; their own ensuite room, communal areas, conservatory and large garden; 24-hour alarm and staff on hand every day. All bills and food included in affordable rent (except phone calls). For further information, see [www.abbeyfieldoxford.org](http://www.abbeyfieldoxford.org) or email [admin@abbeyfieldoxford.org](mailto:admin@abbeyfieldoxford.org). Registered charity.

### **Conferences**

**11th Annual Green Economics Institute Conference.** 3 Days: 29/30/31 Jul 2016, Kellogg College. Economic Reform & Innovation; Social, Economic & Environmental Justice; Change the World. Democracy, Development & Brexit Crises. Fri: UK financial property, world's dirty laundry basket? Alternative economic debates, theories: corruption, globalisation, banking, financialisation, new books. Evening garden party. Sat: Expert health panel, equality, climate change, green values, philosophy. Gala dinner. Sun: Migration debates. Bookings/fees/reservations: [greenecomicsinstitute@yahoo.com](mailto:greenecomicsinstitute@yahoo.com) and [www.greenecomicsinstitutetrust.org](http://www.greenecomicsinstitutetrust.org).

### **Conference**

**Sat 30 Jul, Oxford, 18:00-20:30.** Secularism, Green Values and Spirituality from a Green Perspective. Supported by: Green Foundation of Ireland and Green Economics Institute. 'Greens tend to see human beings as living in connection with each other and with their environment.' Keynote speakers: Nuala Ahern (former MEP, Ireland), Dr Enrico Tezza (Buddhist Economist, International Labour Organisation, Italy). Bookings: [greenecomicsinstitute@yahoo.com](mailto:greenecomicsinstitute@yahoo.com) or [www.greenecomicsinstitutetrust.org](http://www.greenecomicsinstitutetrust.org). Conference precedes a gala dinner.

### **Conference**

**Sun 31 Jul, 11:00-17:00.** Green Perspectives on Migration, from Global to Local. How to integrate? Debating the issues. Supported by the Green Economics Institute. Implications and opportunities for Green Activism to Foster Integration, methods, and successful outcomes from long- and short-term tools. Keynote speakers: Professor Marie Louise Seeberg, Professor of Migration Studies; Sushila Dhall, Therapeutic Services Manager and Counsellor at Refugee Resource Centre. Bookings: [greenecomicsinstitute@yahoo.com](mailto:greenecomicsinstitute@yahoo.com) or [www.greenecomicsinstitutetrust.org](http://www.greenecomicsinstitutetrust.org).

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### **Research participants sought**

**Researchers from the University of Oxford** are looking for 14-16-year-old girls who are interested in participating in a brain-imaging study where they learn to control their own brain activity in a fun, real-time setting. The study takes place at the John Radcliffe Hospital. We pay participants for their time and cover all reasonable travel costs (Ethics: MS-IDREC-C2-2015-023). Contact: [catharina.zich@psy.ox.ac.uk](mailto:catharina.zich@psy.ox.ac.uk)

**Researchers at the Department of Experimental Psychology** are seeking native English-speaking volunteers, aged 18-35 and right-handed, for a study that uses Transcranial Magnetic Stimulation (TMS). This study examines the specific brain areas involved in speech perception. Volunteers will be reimbursed for their time (£10 ph). If you are interested in participating in this study and/or would like further information, please contact Atakan Acar: [atakan.acar@psy.ox.ac.uk](mailto:atakan.acar@psy.ox.ac.uk) or Muriel Panouillères: [muriel.panouilleres@psy.ox.ac.uk](mailto:muriel.panouilleres@psy.ox.ac.uk).

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### **Oxford University Newcomers' Club**

**The Oxford University Newcomers' Club** at the University Club, 11 Mansfield Rd, OX1 3SZ, welcomes the wives, husbands or partners of visiting scholars, of graduate students and of newly appointed academic members of the University. We offer help, advice, information and the opportunity to meet others socially. Informal coffee mornings are held in the club

every Wednesday 10.30-12 (excluding the Christmas vacation). Newcomers with children (0-4) meet every Fri in term 10.15-11.45. We have a large programme of events including tours of colleges, museums and other places of interest. Other term-time activities include a book group, informal conversation group, garden group, antiques group, opportunity to explore Oxfordshire and an opportunities in Oxford group. Visit our website: [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).

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### **Antiques**

**Antique furniture warehouse** at Warpsgrove, near Chalgrove, 10 miles from Oxford. More than 1,500 items of antique furniture. All periods and styles from 1640 to 1940 at sensible prices. Also decorative, interesting and unusual items. Open Tues-Fri, 10am-5pm; other times by appointment. Majority of stock is sold in good original condition to home and overseas trade buyers. Tel: 07710 561505. Email: [rupertsantiques@aol.com](mailto:rupertsantiques@aol.com). Web: [www.RupertHitchcoxantiques.co.uk](http://www.RupertHitchcoxantiques.co.uk).

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### **Restoration and conservation of antique furniture**

**John Hulme** undertakes all aspects of restoration. 30 years' experience. Collection and delivery. For free advice, telephone or write to the Workshop, 11A High St, Chipping Norton, Oxon, OX7 5AD. Tel: 01608 641692.

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### **Sell your unwanted books**

**We buy academic and non-academic used books.** If you are moving office or home, leaving the University or just need more space, we can help. We are most interested in arts, history and social sciences and also buy classical or jazz CDs. Good prices paid for large or small collections and we collect from anywhere in the Oxford area. Please contact Ross on 07720 288774 or [bd@beadledavies.co.uk](mailto:bd@beadledavies.co.uk).

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### **Services offered**

**Big or small, we ship it all.** Plus free pick up anywhere in Oxford. Also full printing services available (both online and serviced), 24-hour photocopying, private mailing addresses, fax bureau, mailing services and much more. Contact or visit Mail Boxes Etc, 266 Banbury Rd, Oxford. Tel: 01865 514655. Fax: 01865 514656. Email: [staff@mbesummertown.co.uk](mailto:staff@mbesummertown.co.uk). Also at 94 London Rd, Oxford. Tel: 01865 741729. Fax: 01865 742431. Email: [staff@mbeheadington.co.uk](mailto:staff@mbeheadington.co.uk).

**Oxford's low-cost packing and shipping experts.** Lowest price rates guaranteed for University students, staff and departments, plus free boxes and collection for all shipments. Whether clothing, books, computers, fragile laboratory equipment,

musical instruments, rowing oars, valuable paintings or other household items, we specialise in custom packing, storage and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: oxford@packsend.co.uk.

**Carpenter/joiner.** For bookcases, wardrobes, etc, made on site to your specifications. Portfolio available. Call Rob Guthrie on 01608 677423 (evening) or 07961 444957 (daytime). Email: rob.s.guthrie@gmail.com. Web: www.rob.guthrie.co.uk.

**Hope Services** is a family-run typesetting company established more than 35 years ago. Based in the heart of Oxfordshire, we specialise in the styling and production of published material. We regularly work on all types of publications including early learning teaching titles; single-author, first-time novels and novellas; academic law books and journals; and social, financial and technical reports. We would be happy to discuss and develop your ideas, and provide you with an individual quote. Please feel free to contact us at Hope Services (Abingdon) Ltd. Tel: 01235 530439. Web: www.hopeservices.co.uk. Email: mark.harvey@hopeservices.co.uk.

### Situations vacant

**Personal assistant:** 8.30am-5pm, Mondays and Tuesdays from Sept. Raf is a friendly guy, 25; physical disability, mild learning disability; unclear speech. Are you friendly, patient, intelligent and sensitive to not only working out ways to communicate, but learning to do physiotherapy, doing his intimate care/feeding him and supporting him in a team of people at FarmAbility, Drama? Post in family home, Wolvercote, within 15 mins' bus ride of central Oxford. We have a cat. No experience required but an interest in the challenges of disability and a commitment to learn - full training given. £10.50ph, rising to £12. Seeking someone who can be responsible, conscientious, pro-active around disability issues but also willing to do intimate care and mundane tasks. Ideally you will be able to drive. Please send CV and some personal information about yourself. References and NINO required. Contact: janemuir41@gmail.com.

### Houses to let

**Central Oxford:** 2-bedroom modern semi-detached, adjacent to Saïd Business School and the railway station and minutes' stroll from the centre and University departments, available mid-Sept at £1,275 pcm. Headington: 3-bedroom detached, recently built to high standard (en-suite), close to the JR hospital and convenient for Oxford and University departments, available from Aug/Sept at £1,375pcm. All rents are plus utilities and

council tax if applicable. Tel 01865 516144 or email a.fiorentino109@gmail.com.

**Central/west Oxford house to let:** renovated Victorian mid-terrace house (recently decorated and carpeted), 3 double bedrooms, 2 full bathrooms, sitting room, fireplace, dining room, modern kitchen. Furnished, new gas combi-boiler, small back garden. 5 mins' walk to centre/colleges/station/schools/riverside. Friendly neighbourhood. £1,425 pcm; available Aug 2016. Best suited to visiting academics, couple or family. No pets, no smoking, please. Contact Prof A Kahane: 0208 8926263, 07799 418141, 07527 155529 or ahuvia.kahane@rhul.ac.uk.

**Watermead, Kidlington:** £2,750 pcm. Riverside detached 4-bedroom property with large studio/playroom/5th bedroom. The property has its own mooring and beautiful gardens alongside the river. Wood flooring throughout and available unfurnished. Master bedroom with en suite. French doors to large balcony. 3 further double bedrooms, 2 of these have fitted wardrobes and French doors to the balcony. Family bathroom with bath and separate shower. Large studio/playroom/5th bedroom with vaulted ceiling and velux windows. Entrance hall, living room, dining room, study, cloakroom, large kitchen/breakfast room - fully fitted with new electric oven, gas hob, integrated microwave, fridge, freezer and dishwasher. Utility room with washing machine and dryer. Double garage with electric doors (large fridge and freezer can remain on non-maintained basis). Gas c/h; ample off-street parking. Riverside gardens with mooring and large walled patio. Gardens are fully maintained. Please contact Thomas Merrifield Lettings to arrange a viewing: 01865 515900.

**Charming 3-bedroom house** tucked away on the edge of Iffley village in Oxford (OX4) available from Aug 2016. 2 living rooms, sit-down kitchen, sunny patio, back and front gardens, large garage plus ample private parking. Recently redecorated. Secluded location in quiet, friendly neighbourhood convenient for the river, town centre, local and London transport. £1,475 pcm plus council tax and utility bills. Contact: oxfordhousetorent@gmail.com.

### Flats to let

**Central north Oxford:** 1-bedroom apartment, 3 levels open plan, available from Aug/Sep at £825 pcm; 2-bedroom apartments available from Jul/Aug/Sept at £1,150 pcm. North Oxford, 1- and 2-bedroom apartments adjacent to Summertown amenities: 1-bedroom loft apartments from Aug/Sept at £850 pcm; 2-bedroom apartments (1 double) available from late Jul/Aug/Sept at £950 pcm. Convenient for Oxford and University departments. Rents plus utilities

and council tax. Contact: 01865 516144 or a.fiorentino109@ntlworld.com.

### Accommodation offered

#### Graduate Accommodation Office

The Graduate Accommodation Office provides affordable accommodation to full-time graduate students of the University. Please see [www.admin.ox.ac.uk/graduateaccommodation](http://www.admin.ox.ac.uk/graduateaccommodation). Academic visitors, staff and part-time students may wish to register for Student Pad, a website where private landlords advertise for tenants associated with the University: [www.oxfordstudentpad.co.uk](http://www.oxfordstudentpad.co.uk).

**scottfraser** - market leaders for quality Oxfordshire property. Selling, letting, buying, renting, investing - we are here to help. Visit [www.scottfraser.co.uk](http://www.scottfraser.co.uk) for more information or call: Headington sales: 01865 759500; Summertown sales: 01865 553900; East Oxford sales: 01865 244666; Witney sales: 01993 705507; Headington lettings: 01865 761111; Summertown lettings: 01865 554577; East Oxford and student lettings: 01865 244666; Witney lettings: 01993 777909.

**Rooms available in north Oxford** for short/medium let from early Sept. Within easy walking distance of the University, town centre, London buses and trains. Breakfast provided. Non-smoking. Simple use of kitchen. Tea tray in room. Broadband. TV. Suitable for visiting academics and postgraduates. Fair rates. Tel: 01865 516142. Email: elphickjericho@gmail.com.

### Accommodation sought

#### University Accommodation Office

Landlords - do you have a spare room, flat or house to let? Oxford University Accommodation Office seeks all types of short- and long-term accommodation for students, academic visitors, postdocs and members of the University. Our Studentpad software allows landlords to quickly advertise properties online, amend details and upload photos. See: [www.admin.ox.ac.uk/accommodation/landlord](http://www.admin.ox.ac.uk/accommodation/landlord). For information: 01865 280923.

**House-sit/short rental sought.** Oxford Uni couple and daughters seek a temporary home 3-30 Sept, preferably Marston/north Oxford for easy access to school. Minimum 2 bedrooms. No pets or smokers in the family, but happy to care for resident pets or plants. Rent negotiable. Please email [rachelgbray@gmail.com](mailto:rachelgbray@gmail.com).

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### Self-catering apartments

**Righton**, founded in 2001 as OxfordShortlets, is an independent letting agent offering properties for long-term let together with serviced apartments and short-let accommodation in Oxford and the surrounding county. Righton properties are selected to be close to local amenities, transport links and businesses. We cater for professionals, groups or families visiting Oxford for holiday or business purposes. Tel: 01865 318594. Fax: 01865 511010. Email: stay@rightongroup.co.uk. Web: rightonproperty.co.uk.

**Visiting Oxford?** Studio, 1-, 2- and 3-bed properties conveniently located for various colleges and University departments. Available from 1 week to several months. Apartments are serviced, with linen provided and all bills included. Details, location maps and photos can be found on our website at [www.shortletspace.co.uk](http://www.shortletspace.co.uk). Contact us by email on [stay@shortletspace.co.uk](mailto:stay@shortletspace.co.uk) or call us on 01993 811711.

**Sunny north Oxford studio apartment** with parking available for short/medium-term lets, ideal for 1 person. Immaculate newly built with French doors opening on to south-facing garden. Wi-Fi/TV provided. Lounge/dining area, fully equipped kitchenette with fridge/freezer/hob/microwave. Separate access with own hallway including washer/drier, beautiful bathroom with shower. Fresh linen regularly, £60 per night, bills included, minimum 3 nights. £25 surcharge for second person. Email: [enquiries@studioflatnorthoxford.com](mailto:enquiries@studioflatnorthoxford.com). Tel: 0044 (0)7764 574700. Web: [www.studioflatnorthoxford.com](http://www.studioflatnorthoxford.com).

**The Tidmarsh is a Visit England 5\*-rated** 1-bedroom apartment in the Oxford Castle complex, recently refurbished for its 10th anniversary. A quiet, central location, so ideal for professional and academic short-term lets. Wi-Fi, all utilities, highest thread-count linen changed weekly, fully fitted kitchen, full laundry facilities, underfloor heating with finest quality furniture and fittings ensure a comfortable, practical environment. Web: [www.pmcdomus.co.uk](http://www.pmcdomus.co.uk). Email: [pat@pmcdomus.co.uk](mailto:pat@pmcdomus.co.uk). Tel: 01869 278735.

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### Holiday lets

**Midhurst**. Romantic, primitive, 2-bedroom gamekeeper's cottage up a muddy farm track in national park at the foot of the South Downs. Open fire, polished floor, simple kitchen; dishwasher, washing machine; broadband, no TV, large study. On own 190-acre organic farm – woods, valleys, river, bluebells, deer. Available weekends; discounts for junior academics. Pictures at [www.wakehamfarm.com](http://www.wakehamfarm.com) or email [haroldcarter@mac.com](mailto:haroldcarter@mac.com).

**Cornwall**, cottage and restored chapel in quiet hamlet on South-west Coastal Footpath within 100m of the sea and minutes from Caerhays and Heligan. Each property sleeps 6. Comfortably furnished, c/h, wood burner and broadband. Ideal for reading, writing, painting, walking, bathing, bird watching. Beautiful beach perfect for bucket and spade family holidays. Short winter breaks available from £250. Tel: 01865 558503 or 07917 864113. Email: [gabriel.amherst@btconnect.com](mailto:gabriel.amherst@btconnect.com). See: [www.cornwallcornwall.com](http://www.cornwallcornwall.com).

**Choose from over 11,000 holiday villas** and apartments in Spain with Clickstay. We make it easy for you to make the perfect choice with our verified renter reviews and a dedicated customer services team. You can choose from modern apartments in Mallorca to whitewashed traditional fincas in Tenerife from just £73 pw! Many of our rental properties have private pools, sea views and large gardens with BBQ facilities. See: [www.clickstay.com/spain](http://www.clickstay.com/spain).



# Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see [www.ox.ac.uk/about\\_the\\_university/jobs](http://www.ox.ac.uk/about_the_university/jobs).

The University is committed to equality and valuing diversity.

## University of Oxford

Faculty of Classics; Wykeham Professorship of Ancient History; 19 September; [www.ox.ac.uk/about/jobs/academic/index](http://www.ox.ac.uk/about/jobs/academic/index)

## Colleges, Halls and Societies

Brasenose; 8-hour stipendiary Lecturer in Classics; £17,179–£19,321 plus allowances; 22 August; [www.bnc.ox.ac.uk/vacancies/academic-vacancies/1570-stipendiary-lecturership-classics-2016](http://www.bnc.ox.ac.uk/vacancies/academic-vacancies/1570-stipendiary-lecturership-classics-2016)

Brasenose; 5-year non-stipendiary William Golding Senior Fellowship in the Arts, Humanities and Social Sciences; membership of SCR with free meals, research and hospitality allowance; 5 August; [www.bnc.ox.ac.uk/vacancies/academic-vacancies](http://www.bnc.ox.ac.uk/vacancies/academic-vacancies)

Christ Church; full-time Kitchen Apprenticeship Training Scheme; c£8,000; 29 July; [www.chch.ox.ac.uk/vacancies](http://www.chch.ox.ac.uk/vacancies)

Exeter; Front Desk staff (8 vacancies); £18,212–£20,989; noon, 27 July; [www.exeter.ox.ac.uk/front-desk-staff-x-8-vacancies.html](http://www.exeter.ox.ac.uk/front-desk-staff-x-8-vacancies.html)

Exeter; Café Staff (3 vacancies); £8.25 ph (35 hours pw); noon, 27 July; [www.exeter.ox.ac.uk/cafe-staff-x-3-vacancies.html](http://www.exeter.ox.ac.uk/cafe-staff-x-3-vacancies.html)

St Edmund Hall; Senior Academic Officer; £27,328–£28,982; 5pm, 15 August; [www.seh.ox.ac.uk/vacancy/full-time-senior-academic-officer-£27328-£28982-grade-6-or-recruitment@seh.ox.ac.uk](http://www.seh.ox.ac.uk/vacancy/full-time-senior-academic-officer-£27328-£28982-grade-6-or-recruitment@seh.ox.ac.uk)

St Edmund Hall; Sub-Dean; noon, 2 August; [www.seh.ox.ac.uk/vacancy/sub-dean-or-college.office@seh.ox.ac.uk](http://www.seh.ox.ac.uk/vacancy/sub-dean-or-college.office@seh.ox.ac.uk)

St Hilda's; 3-year part-time Governing Body Secretary (from 1 October 2016 or earlier); £38,896–£46,414 pro rata; noon, 1 September; [www.st-hildas.ox.ac.uk/content/governing-body-secretary-part-time](http://www.st-hildas.ox.ac.uk/content/governing-body-secretary-part-time)

St Peter's; 8-hour/4-hour stipendiary Lecturer in Medieval History; £17,179–£19,321/£8,590–£9,661; 24 August; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

St Peter's; 6-hour/3-hour stipendiary Lecturer in Politics and International Relations (MT); £12,885–£14,491/£6,442–£7,246; 30 August; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

St Peter's; 3-hour stipendiary Lecturer in Physics; £6,442–£7,246; 1 September; [www.spc.ox.ac.uk/about/vacancies](http://www.spc.ox.ac.uk/about/vacancies)

University College; 2.2-year stipendiary Lectureships in Physics; £8,590–£9,661 plus benefits; noon, 1 August; [www.univ.ox.ac.uk/content/stipendiary-lectureships-physics-two](http://www.univ.ox.ac.uk/content/stipendiary-lectureships-physics-two)

## External Vacancies

Jesus College, Cambridge; 3-year Junior Research Fellowships (2 in Arts and 1 in Science); from £20,989; 23 August (online application available from 26 July); [www.jesus.cam.ac.uk/fellows-staff/vacancies](http://www.jesus.cam.ac.uk/fellows-staff/vacancies)

Queens' College, Cambridge; Junior Research Fellowship in Mathematics (from 1 October 2017); from £21,605 plus benefits; noon, 2 September; [www.queens.cam.ac.uk/general-information/vacancies](http://www.queens.cam.ac.uk/general-information/vacancies)

Queens' College, Cambridge; Junior Research Fellowship (from 1 October 2017); up to £21,605 plus benefits; noon, 2 September; [www.queens.cam.ac.uk/general-information/vacancies](http://www.queens.cam.ac.uk/general-information/vacancies)

## Cambridge Colleges Research Fellowships 2017–18

A number of Cambridge colleges propose to hold competitions for Research Fellowships tenable from the start of the academic year 2017–18 with closing dates for application on or near 1 October. Advertisements will appear online at [www.admin.cam.ac.uk/offices/hr/jobs/colleges](http://www.admin.cam.ac.uk/offices/hr/jobs/colleges) not later than 31 August. Advertisements for competitions with a later closing date will normally appear in the *Cambridge University Reporter* and the *Gazette* as well as online, not less than 28 days before the closing date.

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This is the final *Gazette* of 2015–16. The first *Gazette* of 2016–17 will be published on 22 September, but will be limited to Council and Congregation business and changes to Examination Regulations. The first full issue of 2016–17 will be published on 29 September.

*Gazette* copy must be received in the week before publication. Deadline: noon on Wednesday. Inclusion is subject to availability of space.

Certain sections in the *Gazette* include official announcements by the University but the University accepts no responsibility for the content of any other material in the *Gazette*.

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**Next Gazette: Thursday, 22 September.**